



**BOARD OF COMMISSIONERS OF COOK COUNTY**  
**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois**

**Fourth New Items Agenda**

**Wednesday, September 14, 2016, 11:00 AM**

**New Items Agenda**

**Board of Commissioners**

**September 14, 2016**

**16-5356**

**Sponsored by:** LARRY SUFFREDIN, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**REQUESTING A HEARING OF THE LEGISLATION AND INTERGOVERNMENTAL RELATIONS COMMITTEE TO DISCUSS THE FISCAL IMPACT OF THE USAGE AND PAYMENT OF OVERTIME PAY TO COOK COUNTY EMPLOYEES**

**WHEREAS**, on August 2, 2016 the Legislation and Intergovernmental Relations Committee of the Cook County Board of Commissioners held a public hearing examining the impact of employees taking leave from employment under the Family Medical Leave Act (FMLA) on staffing levels at various departments throughout Cook County; and

**WHEREAS**, at the hearing the Director of the Bureau of Human Resources and the Human Resources Directors of the various departments throughout Cook County testified to the high number of employees taking leave under FMLA and the resulting need for Departments to address the shortage of staffing by paying overtime to employees, as well as taking other remedial measures; and

**WHEREAS**, the use of overtime and other remedial measures to fulfill staffing requirements has a significant financial impact on Cook County;

**WHEREAS, NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby request that a meeting of the Legislation and Intergovernmental Relations Committee be convened to discuss the usage and fiscal impact of overtime pay to Cook County employees in addition to continuing the impact of FMLA; and

**BE IT FURTHER RESOLVED**, that the Director of the Bureau of Human Resources and the Human Resources Directors for all independently elected officials and the Cook County Health and Hospital System, the Juvenile Temporary Detention Center and the Cook County Sheriff appear before the Legislation and Intergovernmental Relations Committee and be prepared to update the Committee on the usage and fiscal impact of overtime pay and FMLA to Cook County employees in their respective departments.