



BOARD OF COMMISSIONERS OF COOK COUNTY
Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois

Second New Items Agenda

for the

Meeting of the Board of Commissioners

Wednesday, July 13, 2016, 11:00 AM

REQUESTING DISCHARGE FROM COMMITTEE
ITEM 16-4065 IS CURRENTLY IN THE LABOR COMMITTEE

16-4065

Sponsored by: JESÚS G. GARCÍA, LUIS ARROYO JR, RICHARD R. BOYKIN and DEBORAH SIMS, County Commissioners

PROPOSED ORDINANCE

ESTABLISHING EMPLOYER PAID SICK LEAVE FOR RESIDENTS OF COOK COUNTY

WHEREAS, the County of Cook is a home rule unit of government pursuant to the 1970 Illinois Constitution, Article VII, Section 6 (a); and

WHEREAS, pursuant to their home rule powers, the Cook County Commissioners may exercise any power and perform any function relating to their governments and affairs, including the power to regulate for the protection of the public health, safety, morals, and welfare; and

WHEREAS, promoting the public health and welfare for those who work within the County's border plainly meets this criterion; and,

WHEREAS, employees in every industry occasionally require time away from the workplace to tend to their own health or the health of family members: and

WHEREAS, in Cook County, XX percent of private sector workers received no paid sick leave; and,

WHEREAS, paid sick leave has a positive effect of the health of not only employees and their family members, but also the health of fellow workers and public at large and the most comprehensive national survey of U.S. restaurant workers found that two-thirds of restaurant wait staff and cooks have come to work sick; and

WHEREAS, the Cook County Health and Hospitals System spends between 350 and 500 million in uncompensated care and has an interest in the health of County residents; and

WHEREAS, paid sick leave reduces health care expenditures by promoting access to primary and preventative care and reduces reliance on emergency care; and

WHEREAS, nationally providing all workers with paid sick leave would result in 1.1 billion in annual savings in hospital emergency department costs; and

WHEREAS, over 20 municipalities including New York City, San Francisco, Seattle, Portland and Jersey City have passed legislation requiring employers within their jurisdictions to provide paid sick leave; and

WHEREAS, a cost model developed by the Civic Consulting Alliance found that the paid sick leave framework reflected in this ordinance would result in only a small, 0.7 to 1.5 increase in labor costs for most employers.

NOW, THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Section 42-1 of the Cook County Code is hereby enacted as follows:

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Section 42-1 of the Cook County Code is hereby enacted as follows:

Sec. 42-1. Paid sick leave

Any covered employee who works at least 80 hours for an Employer within any 120-day period shall be eligible for Paid Sick Leave as provided under this section.

Effective date: This ordinance shall be in effect on July 1, 2017

Legislative History : 6/29/16 Board of Commissioners referred to the Labor Committee

16-4201

Presented by: SUSAN CAMPBELL, Director, Department of Planning and Development

PROPOSED HOME INVESTMENT PARTNERSHIPS PROGRAM

Department: Planning and Development

Other Part(ies): Over The Rainbow Association, Evanston, Illinois

Request: Approval of a HOME Investment Partnership Loan

Total Development Cost: \$12,129,931.00

Project Loan Amount: \$1,600,000.00

Fiscal Impact: None

Account(s): 772-580160

Summary: The Department of Planning and Development within the Bureau of Economic Development respectfully submits the attached HOME Investment Partnerships Program (HOME) project loan recommendation in the amount of \$1,600,000.00 to the Midtown Crossing Limited Partnership.

This project loan will be utilized to support HOME eligible project costs incurred during the new construction of a thirty three (33) unit multi-family rental housing project in Des Plaines, IL. All units will be HOME -assisted. The total development cost (TDC) is \$12,129,931.00. The requested HOME

funds account for thirteen (13) percent of the TDC. Additional funding sources include a private mortgage, Federal Home Loan Banks - Affordable Housing Program and Illinois Housing Development Authority (IHDA) Low-Income Housing Tax Credits (LIHTC).

The requested HOME funds would subsidize the project via a permanent loan based upon the following terms: A 0% interest, with a \$5,000 annual payment, a 30-year loan term as well as a 20-year affordability period. The loan will be due on sale or transferrable with Cook County permission.

The Department would like to request approval for the attached recommended HOME project loan and authorization to proceed to execute on behalf of the County of Cook, any and all documents necessary to further the aforementioned project. The Department intends to formally introduce this item at the Cook County Board meeting scheduled for 7/13/2016, on your behalf.

The Department requests that this item be reviewed and approved at the 8/3/2016 meeting of the full Board with a separate referral to the Housing and Community Development Committee.