



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

New Items Agenda

Thursday, June 29, 2023, 10:00 AM

[23-3719](#)

Sponsored by: KEVIN B. MORRISON, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

PRIORITIZING MENTAL WELLNESS IN COOK COUNTY

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 44 HUMAN RESOURCES, ARTICLE III. VACATION AND SICK LEAVE, SEC. 44-93 of the Cook County Code is hereby amended as Follows:

Sec. 44-93. - Sick and wellness leave.

(a) Eligible employees may use sick leave for physical illnesses, mental health, disability incidental to pregnancy or nonjob related injury to the employee; appointments with physicians, dentists, or other recognized practitioners; or for serious illness, disability, or injury, in the immediate family of the employee. Eligible employees on maternity or paternity leave may use sick leave during the first four to six weeks following childbirth, depending on the type of delivery. Use of sick leave during maternity or paternity leave may be extended upon the Leave Coordinator's receipt of a medical statement indicating that the employee is unable to return to work due to medical reasons.

(b) Sick leave is granted by Cook County because an employee is unable to perform ~~his/her~~ their assigned duties, or because ~~his/her~~ their presence at work would jeopardize the health of co-workers. Accordingly, sick leave shall not be used for any purpose other than to cover an absence related illness or wellness and shall not be used as additional vacation leave.

(c) All eligible employees shall be granted sick leave with pay at the rate of one working day for each month of service. A month of service is one in which an employee is in a pay status for at least 15 working days in a calendar month. All eligible employees on a part-time work schedule shall be granted sick leave with pay proportionate to the time worked per pay period. Sick leave may be accumulated to equal, but at no time to exceed, 175 working days. Records of sick leave credit and use shall be maintained by each office or department in the Cook County Time and Attendance System.

(d) If, in the opinion of the executive head of the office or department the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine to ~~his/her~~ their sick leave, vacation, and personal days, with the approval of the Bureau Chief, Bureau of Human Resources.

(e) The employee may apply for disability under the rules and regulations established by the Cook County Annuity and Benefit Fund.

(f) Severance of employment prior to the use of any part of such sick leave terminates all rights to such sick leave accrual and compensation for such sick leave, except in the case of a reduction in force

resulting in employees being laid off and recalled from layoff status. If an employee is recalled from layoff status into the same or a new position in the County Agency, and defined in Section Three of the Budget Resolution, from which the employee was laid off, the employee shall receive the full benefit of the sick leave accrual severed from the employee at the time of layoff.

Effective date: This ordinance shall be in effect immediately upon adoption.

[23-3725](#)

Sponsored by: ANTHONY J. QUEZADA, Cook County Board of Commissioners

PROPOSED RESOLUTION

PROPOSED RESOLUTION CALLING FOR THE GOVERNOR OF THE STATE OF ILLINOIS AND THE ILLINOIS DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES (HFS) TO REVERSE THEIR DECISION ON PAUSING THE HEALTH BENEFITS FOR IMMIGRANT ADULTS (HBIA) PROGRAM

WHEREAS, Cook County has historically been home to the highest concentration of immigrants throughout the State of Illinois, with foreign-born persons making up nearly a quarter of Cook County's population; and

WHEREAS, immigrants continue to strengthen our economy by growing businesses, creating jobs, and paying taxes in Cook County, Illinois; and

WHEREAS, one in seven Illinois residents is an immigrant, while one in eight is a native-born U.S. citizen with at least one immigrant parent; and

WHEREAS, immigrants have provided the United States, Illinois, and Cook County with unique social and cultural influence, fundamentally enriching the extraordinary character of our nation, state and county; and

WHEREAS, immigrants have been tireless leaders not only in securing their own rights and access to equal opportunity, but have also campaigned to create a fairer and more just society for all Cook County residents; and

WHEREAS, immigrants have provided vital contributions to protect our health & safety and keep life moving forward during the COVID-19 world pandemic; and

WHEREAS, nearly 20 million immigrants are part of the essential workforce which includes workers in the healthcare, agricultural, food & beverage, grocery, and retail fields -- all of whom the United States of America has relied on during this ongoing worldwide pandemic; and

WHEREAS, despite these countless contributions, the role of immigrants in building and enriching the

United States has frequently been overlooked and undervalued throughout our history and continuing to the present day; and

WHEREAS, the Cook County Board of Commissioners is proud to represent a diverse constituency and works with a variety of community leaders to ensure that the voices of Cook County residents from all backgrounds are heard; and

WHEREAS, Cook County Health has aided our immigrant county residents by enrolling them to the Health Benefits for Immigrant Adults (HBIA) and Health Benefits for Immigrant Seniors (HBIS), programs which combined have provided life-saving healthcare to over 50,000 immigrants in Illinois since 2020; and

WHEREAS, the tens of thousands of Cook County residents that have enrolled in HBIA and HBIS have received critical medical care from the Cook County Health system; and

WHEREAS, on June 16, 2023, HFS published a notice that enrollment will be paused for healthcare coverage for Illinois immigrants ages 42-64 under the HBIA program; and

WHEREAS, there are those who will be have to forgo cancer treatment, diabetes care, mental health care, and other kinds of necessary medical treatment with the pause of this program; and

WHEREAS, Black immigrants and immigrants of color are disproportionately impacted by policies that create barriers to receiving public benefits.

NOW, THEREFORE, BE IT RESOLVED, the Cook County President and the Board of Commissioners do hereby urge the Governor and the Illinois Department of Healthcare and Family Services to reverse their decision immediately and work in advocates & members of the Illinois General Assembly to ensure that healthcare truly is a right, not a privilege in our state; and

BE IT FURTHER RESOLVED, that suitable copies shall be sent to Illinois Governor J.B. Pritzker and Illinois HFS Director Theresa Eagleson.

[23-3757](#)

Sponsored by: KEVIN B. MORRISON, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

MODERNIZING COOK COUNTY HUMAN RIGHTS' DEFINITIONS

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42 - Human Relations, Article II - Human Rights, Sections 42-31 of the Cook County Code is hereby amended as Follows:

Sec. 42-31. Definitions.

The following words, terms and phrases, when used in this article shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning: Age means chronological age of not less than 40 years.

Credit history means a record of an individual's past borrowing and repaying, including information about late payments and bankruptcy.

Credit report means any written or other communication of any information by a consumer reporting agency that bears on a consumer's credit worthiness, credit standing, credit capacity, or credit history.

Credit transaction means the grant, denial, extension or termination of credit to an individual.

Disability means:

1. A physical or mental impairment that substantially limits one or more of ~~the~~ major or daily life activities of an individual;
2. A record of such an impairment; or
3. Being regarded as having such an impairment. Excluded from this definition is an impairment relating to the illegal use, possession or distribution of "controlled substances" as defined in schedules I through V of the Controlled Substances Act (21 U.S.C. § 812).

Employee means:

1. Any individual whether paid or unpaid, engaged in employment for an employer; or
2. An applicant for employment.

Employer means:

1. Any person employing one or more employees, or seeking to employ one or more employees:
 - a. If the person has its principal place of business within Cook County; or
 - b. Does business within Cook County.
2. The term "employer" does not mean:
 - a. The government of the United States or a corporation wholly owned by the government of the United States;
 - b. ~~An Indian~~ An Indigenous American tribe or a corporation wholly owned by ~~an Indian~~ An

Indigenous American tribe;

c. The government of the State or any agency or department thereof; or

d. The government of any municipality in Cook County.

Employment means the performance of services for an employer:

1. For remuneration;

2. As a volunteer; or

3. As a participant in a training or apprenticeship program.

Employment agency means a person that undertakes to procure employees or opportunities to work for potential employees, through interviews, referrals, or advertising, or any combination thereof.

Gender identity means the actual or perceived appearance, expression, identity, or behavior of gender(s), whether or not that appearance, expression, identity or behavior is different from that traditionally associated with the person's designated sex at birth.

Housing status means the type of housing in which an individual resides, whether publicly or privately owned; an individual's ownership status with respect to the individual's residence; or the status of having or not having a fixed residence.

Labor organization includes any organization, labor union, or craft union, or any voluntary incorporated association designed to further the cause of the rights of union labor, which is constituted for the purpose, in whole or in part, of collective bargaining or of dealing with an employer concerning grievances, terms or conditions of employment, or apprenticeships or applications for apprenticeships, or of other mutual aid or protection in connection with employment, including apprenticeships or applications for apprenticeships.

Marital status means the status of being single, married, divorced, separated, or widowed.

Military discharge status means the fact of having been discharged from the Armed Forces of the United States, their Reserve components or any National Guard or Naval Militia other than by a "dishonorable discharge."

National origin means the place in which an individual or one of such individual's ancestors was born.

Parental status means the status of living with one or more dependent minors or disabled children.

Person means one or more individuals; partnerships, associations, or organizations; labor organizations, labor unions, joint apprenticeship committees, or union labor associations; corporations;

recipients of County funds; legal representatives, trusts, trustees in bankruptcy, or receivers; state governments other than that of Illinois; or commercial operations or entities controlled by governments other than those of Illinois, or of the United States.

Public accommodation means a person, place, business establishment, or agency that sells, leases, provides, or offers any product, facility, or service to the general public in Cook County, regardless of ownership or operation:

1. By a public body or agency;
2. For or without regard to profit; or
3. For a fee or not for a fee.

The term "public accommodation" also means an institution, club, association, or other place of accommodation in Cook County, whether or not open to the general public, that has more than 400 members and provides regular meal service and regularly receives payment for dues, fees, accommodations, facilities, or services from or on behalf of nonmembers for the furtherance of trade or business. "Public accommodation" also means any products, facilities, or services of a nonpublic accommodation that are made available in Cook County to the general public or to the customers or patrons of another establishment that is a public accommodation.

Religion means all aspects of religious observance and practice, as well as belief, or the actual identification with or perceived identification with a religion.

Sexual orientation means a person's actual or perceived sexual, romantic, and/or emotional attraction, or lack thereof, to another person or persons.

Source of income means the lawful manner by which a person supports themselves and/or their dependents.

Unlawful discrimination means discrimination against a person because of the actual or perceived status, practice, or expression of that person's race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles), color, sex, age, religion, disability, national origin, ancestry, ethnicity, sexual orientation, marital status, parental status, pregnancy status, military discharge status, source of income, gender identity, housing status, bodily autonomy, caste; or the actual or perceived association with such a person.

Bodily autonomy means self-governance over one's own reproductive options and gender identity status, including reproductive health care and gender-affirming care.

Reproductive health care means health care offered, arranged, or furnished for the purpose of preventing pregnancy, terminating a pregnancy, managing pregnancy loss, or improving maternal health and birth outcomes. "Reproductive health care" includes, but is not limited to: contraception; sterilization; preconception care; assisted reproduction; maternity care; abortion care; and counseling regarding

reproductive health care.

Assisted reproduction means a method of achieving a pregnancy through the handling of human oocytes, sperm, zygotes, or embryos for the purpose of establishing a pregnancy. "Assisted reproduction" includes, but is not limited to, methods of artificial insemination, in vitro fertilization, embryo transfer, zygote transfer, embryo biopsy, preimplantation genetic diagnosis, embryo cryopreservation, oocyte, gamete, zygote, and embryo donation, and gestational surrogacy.

Gender-affirming care means all services, supplies, drug therapies, and other care that an individual may receive to support and affirm the individual's gender identity.

Indigenous American means what has legally been known as an 'Indian'.

Effective date: This ordinance shall be in effect immediately upon adoption.

[23-3536](#)

Presented by: LAWRENCE WILSON, County Comptroller

PROPOSED TRANSFER OF FUNDS

Department: BOF, Office of the Cook County Comptroller

Request: Transfer of Funds

Reason: Professional Services Procurement of Temporary Consulting Services Contract Funding

From Account(s): 11000.1020.10155.501010.00000.00000, Salaries and Wages, \$840,000.00

To Account(s): 11000.1020.10155.520830.00000.00000

Total Amount of Transfer: \$840,000.00

On what date did it become apparent that the receiving account would require an infusion of funds in order to meet current obligations? What was the balance in the account on that date, and what was the balance 30 days prior to that date?

NA

How was the account used for the source of transferred funds identified? List any other accounts that were also considered (but not used) as the source of the transferred funds.

Funding was available due to unfilled positions at this point of the fiscal year 2023

Identify any projects, purchases, programs, contracts, or other obligations that will be deferred,

delayed, or canceled as a result of the reduction in available spending authority that will result in the account that funds are transferred from.

None

If the answer to the above question is “none” then please explain why this account was originally budgeted in a manner that caused an unobligated surplus to develop at this point in the fiscal year.

The intention is to fill positions; however, the hiring process is not all at once and varies in length of time.

[23-3378](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the County Comptroller

Report Title: Cook County Annual Comprehensive Financial Report for the year ended 11/30/2022

Report Period: 12/1/2021 -11/30/2022

Summary: Annual audit of Cook County’s financial statements prepared by the Office of the Cook County Comptroller and audited by RSM US LLP in accordance with auditing standards generally accepted in the USA,

[23-3381](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the Comptroller

Report Title: Cook County Illinois Report to the County President, Board of Commissioners, and the Audit Committee

Report Period: 12/1/2021-11/30/2022

Summary: This report, presented by RSM US LLP, is intended solely for the information and use of the County President, the County Board of Commissioners, the Audit Committee, and management. It summarizes certain matters required by professional standards to be communicated to them in their oversight responsibility for the County’s financial reporting process.

[23-3382](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the Cook County Comptroller

Report Title: Cook County Illinois Report on Federal Awards (In accordance with the Single Audit Act Amendments of 1996, and Uniform Guidance) for the Fiscal Year ended 11/30/2022

Report Period: 12/1/2022-11/30/2022

Summary: Annual audits of: (1) the Schedule of Expenditures of Federal Awards prepared by the Office of the Cook County Comptroller and (2) compliance for each major federal program and on internal control over compliance required by Uniform Guidance, audited by Washington, Pittman & McKeever, LLC, in accordance with auditing standards generally accepted in the USA; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).

[23-3383](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the County Comptroller

Report Title: Cook County Health and Hospitals System of Illinois d/b/a Cook County Health (An Enterprise Fund of Cook County Illinois), Financial Report, 11/30/2022.

Report Period: 12/1/2021 - 11/30/2022

Summary: Annual audit of the CCH financial statements prepared by CCH Finance and audited by RSM US LLP in accordance with auditing standards generally accepted in the USA

[23-3384](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the County Comptroller

Report Title: Cook County Health and Hospitals System d/b/a Cook County Health Report to the Audit and Compliance Committee, 5/31/2023

Report Period: 12/1/2021 - 11/30/2022

Summary: This report, presented by RSM US LLP, is intended solely for the CCH Audit and Compliance Committee and summarizes certain matters required by professional standards to be communicated to them in their oversight responsibility for the CCH's financial reporting process.

[23-3385](#)

Presented by: LAWRENCE WILSON, County Comptroller

REPORT

Department: Bureau of Finance, Office of the County Comptroller

Report Title: Cook County Illinois Actuarial Analysis - Workers Compensation and Liability
Evaluated as of 11/30/2022

Report Period: As of 11/30/2022

Summary: Annual actuarial study completed by Aon Global Risk Consulting.

[23-3558](#)

Presented by: EARL MANNING, Director, Office of Capital Planning and Policy

PROPOSED PAYMENT APPROVAL

Department(s): Department of Capital Planning and Policy

Action: Request to Approve Payment

Payee: AGAE Contractors, Inc., Chicago, Illinois

Good(s) or Service(s): Demolition Services

Fiscal Impact: \$104,887.57

Accounts: 11286.1031.63464.520830.00000.00000 - NT099

Contract Number(s): 1555-14475-D-SBE19

Summary: In accordance with the terms of Board-approved Intergovernmental Agreement #23-2471, which authorized the Department of Capital Planning to conduct demolition activities on a structure located at 2412 S. 9th Ave., Broadview, Illinois, the Department respectfully requests approval of the invoice associated with the Agreement.

[23-3307](#)

Presented by: SUSAN CAMPBELL, Director, Department of Planning and Development

PROPOSED GRANT AWARD

Department: Department of Planning and Development

Grantee: Cook County Bureau of Economic Development

Grantor: United States Department of Housing and Urban Development (HUD)

Request: Authorization to accept grant

Purpose: To support various affordable housing development activities within Suburban Cook County

Grant Amount: \$7,925,648.00

Grant Period: 11/1/2022-10/30/2027

Fiscal Impact: \$7,925,648.00

Accounts: 11900.1013.536538.580170 HOME Program Income \$7,925,648.00.

Concurrences:

The Budget Department has received all requisite documents and determined the fiscal impact on Cook County, if any.

Summary: HOME Investment Partnerships (HOME) Program Income is derived from principal and interest payments on HOME-funded loans under the Bureau. All proceeds derived from HOME loans are required to be reallocated to newly created, HOME eligible, affordable housing developments.

Program Income has been accumulated, per HUD, since the beginning of the 2016 HOME Program Year. Upon reconciliation of the HOME Program Income, the subject funds are available for budget consideration.

HOME Investment Partnerships (HOME) program funds are provided to Cook County via an annual formula grant through the U.S. Department of Housing and Urban Development (HUD) and are

restricted for use within suburban Cook County. The Planning and Development Subcommittee of the Economic Development Advisory Council (EDAC) and the full EDAC are expected to approve any recommendations at public hearings held monthly throughout the calendar year.

The Department of Planning and Development respectfully seeks the authority to reallocate the Program Income accumulated since Program Year 2016 for the current Program Year to newly created affordable housing development.

Also, that the Bureau Chief of Economic Development or designee be authorized to execute, on behalf of the County of Cook any and all documents necessary to further the approval herein, including but not limited to, subrecipient agreements, intergovernmental agreements, amendments, and modifications thereto, loan documents, lien assignments, releases of mortgages and liens, and mortgage assumptions.

[23-3490](#)

Presented by: THOMAS J. DART, Sheriff of Cook County

REPORT

Department: Cook County Sheriff's Office

Report Title: Behavioral Health Report

Report Period: December 2022 - May 2023

Summary: This semi-annual report is to comply with the requirements of Resolution# 23-0523 to Assess the Needs and Improve the Quality and Effectiveness of Behavioral Health Care Provided by Cook County Government.

PLEASE REFER TO HEALTH ND HOSPITAL COMMITTEE

[23-3701](#)

Sponsored by: MAGGIE TREVOR, Cook County Board of Commissioners

PROPOSED RESOLUTION

ACCEPTANCE OF DONATION TO COOK COUNTY

WHEREAS, Microsoft Corporation, located in Redmond, Washington, desires to donate \$500,000 in funding from its End Customer Investment Funds (ECIF) program to Cook County for use by the Cook County Sheriff's Office; and

WHEREAS, Harris Correctional Systems is the current vendor providing software development services to the County's Jail Management Information System (JMIS), and upon County acceptance of funding,

Microsoft will pay Harris for a significant portion of the enhancement and migration services to the JMIS system; and

WHEREAS, the donated funds will be held by Microsoft and paid directly to Harris, and no funds will be transferred to, or administered by Cook County nor the Cook County Sheriff's Office; and

WHEREAS, the Cook County Sheriff's Office adheres to the principles of sound investment in technology made in the best interest of the citizens of Cook County, and effective, efficient and responsible use of budgetary resources.

NOW, THEREFORE, BE IT RESOLVED, by the Cook County Board of Commissioners, that Cook County is hereby authorized to accept this donation on behalf of the Cook County Sheriff's Office.