



## HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: November 14, 2022

The **Human Resources Committee** of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, November 18, 2022** at the hour of **12:00 P.M.** The meeting will be held by remote means only, due to the determination that a public health emergency exists. Instructions for how to remotely attend this meeting and provide public testimony are below and will be provided on the Cook County Health (CCH) webpage at <https://cookcountyhealth.org/about/board-of-directors/> on November 14, 2022. The live proceedings of the meeting can be accessed at [this link](#) at the start time of the meeting. At the meeting, the Committee will consider the following:

### **Time/Presenter**

(times are approximate)

#### **I. Attendance/Call to Order**

**12:00/Chair Prendergast**

#### **II. Public Speaker Testimony**

**12:00-12:10**

*Members of the public can submit written testimony to be included in the official meeting record, or can register to virtually present oral testimony at the meeting. The written testimony or registration to testify should be submitted prior to November 17, 2022 at 3:00 P.M. Testimony is limited to three (3) minutes per person. Further information on how to submit written testimony or register to provide testimony in person is included in the Meeting Notice and on the CCH website at <https://cookcountyhealth.org/about/board-of-directors/>*

#### **III. Report from Chief Human Resources Officer**

**12:10-12:40/Valarie Amos**

#### **IV. Action Items**

**A. Minutes of the Human Resources Committee Meeting,  
August 18, 2022**

**12:40-12:40/Chair Prendergast**

**B. \*Four (4) proposed Collective Bargaining Agreements (CBAs) including an economic package (wage increases and healthcare) between the County of Cook and Service Employees International Union (SEIU) Local 20, CTW/CLC, representing:**

- Ambulatory Community Health Network (ACHN) Attending Physicians and Dentists;
- Cermak Health Services Attending Physicians and Psychologists;
- Provident Hospital Attending Physicians; and
- Stroger Hospital/CORE Center Attending Physicians

**C. \*Proposed Amendments to the CCH Severance Policy**

**D. Any Action Items listed under Sections IV and V**

\* Also included as a potential Closed Meeting Item/Discussion under Section V.

**V. Closed Meeting Items**

**12:40-1:20**

- A. Discussion of personnel matters
- B. Update on labor negotiations
- C. Discussion of litigation matters
- D. Proposed CBAs listed under Agenda Item IV(B)
- E. Proposed Amendments to the CCH Severance Policy

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,”

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting,” and

**5 ILCS 120/2(c)(17)**, regarding “the recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals, or for the discussion of matters protected under the federal Patient Safety and Quality Improvement Act of 2005, and the regulations promulgated thereunder, including 42 C.F.R. Part 3 (73 FR 70732), or the federal Health Insurance Portability and Accountability Act of 1996, and the regulations promulgated thereunder, including 45 C.F.R. Parts 160, 162, and 164, by a hospital, or other institution providing medical care, that is operated by the public body.”

**VI. Adjourn**

The Human Resources Committee’s regular meeting schedule for 2023 has not yet been determined; however, it is expected that the Committee will begin holding their quarterly meetings starting in February 2023.

Committee Members:

Chair: Prendergast

Members: Board Chair Taylor (Ex-Officio) and Directors Currie and Garza