



**Board of Commissioners of Cook County**

**Legislation and Intergovernmental Relations Committee**

**Wednesday, May 14, 2025**

**2:00 PM**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**Issued on: 5/8/2025**

**Joint meeting with the Labor Committee**

**NOTICE AND AGENDA**

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

**PUBLIC TESTIMONY**

Authorization as a public speaker shall only be granted to those individuals who have registered to speak with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room D, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[25-2344](#)

**Sponsored by:** ALMA E. ANAYA, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**PROPOSED RESOLUTION CALLING FOR A PUBLIC HEARING IN RECOGNITION OF THE 10TH ANNIVERSARY OF THE PASSAGE OF THE COOK COUNTY WAGE THEFT ORDINANCE**

**WHEREAS**, wage theft remains a persistent issue affecting workers throughout Cook County, depriving employees of their rightfully earned wages and undermining fair labor practices; and

**WHEREAS**, the Cook County Wage Theft Ordinance was passed ten years ago to address wage theft and strengthen enforcement mechanisms to protect workers from exploitative labor practices; and

**WHEREAS**, the 10th anniversary of the passage of the Cook County Wage Theft Ordinance presents an important opportunity to review its effectiveness and identify areas for improvement; and

**WHEREAS**, the Cook County Board of Commissioners seeks to ensure that the ordinance continues to serve as a strong safeguard for workers and remains an effective tool for combating wage theft; and

**WHEREAS**, a public hearing will provide a forum for relevant stakeholders, including the Cook County Department of Human Rights and Ethics, the Chief Procurement Officer, the Director of Revenue, the Cook County Assessor, a representative from the Department of Planning and Development, and worker center organizations, to present data where applicable, share experiences, and/or propose recommendations to strengthen protections against wage theft; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners hereby calls for a public hearing in a joint committee meeting of the Labor Committee and Legislation and Intergovernmental Relations Committee in recognition of the 10th anniversary of the passage of the Cook County Wage Theft Ordinance; and

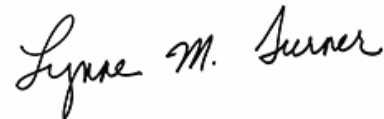
**BE IT FURTHER RESOLVED**, that the hearing shall include testimony from the Cook County Department of Human Rights and Ethics, the Chief Procurement Officer, the Director of Revenue, the Cook County Assessor, a representative from the Department of Planning and Development, regarding the enforcement of the ordinance over the past decade; and

**BE IT FURTHER RESOLVED**, that worker center organizations and other relevant advocacy groups shall be invited to testify regarding ongoing wage theft violations and challenges faced by workers throughout Cook County; and

**BE IT FURTHER RESOLVED**, that the Cook County Board of Commissioners shall consider any such recommendations offered to amend or further strengthen the ordinance to ensure continued protections for workers against wage theft; and

**BE IT FURTHER RESOLVED**, that suitable copies of this resolution be distributed to the Cook County Department of Human Rights and Ethics and all relevant stakeholders to facilitate participation in the hearing and further the cause of workers' rights in Cook County.

**Legislative History :** 4/10/25 - Board of Commissioners - refer to the Legislation and Intergovernmenta



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Secretary

Chair: Britton  
Vice-Chair: Degnen  
Members: Committee of the Whole