



Board of Commissioners of Cook County

Human Relations Committee

Wednesday, December 18, 2019

9:50 AM

**Cook County Building, Board Room
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have submitted in writing, their name, address, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized public speakers shall be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must be germane to a specific item(s) on the meeting agenda, and the testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony.

[20-0696](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 11/20/2019

[19-6895](#)

Sponsored by: BRANDON JOHNSON and LARRY SUFFREDIN, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

ORDINANCE AMENDMENT ESTABLISHING A GRACE PERIOD FOR ENFORCEMENT OF THE JUST HOUSING ORDINANCE

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42 - HUMAN

RELATIONS, ARTICLE II. HUMAN RIGHTS, SECTION NUMBER 42-34. - Commission on Human Rights, Subsection (c) Remedies, of the Cook County Code is hereby amended as Follows:

(c) Remedies.

(1) Relief may include, but is not limited to, an order to:

- a. Cease the illegal conduct complained of and to take steps to alleviate the effect of the illegal conduct complained of;
- b. Pay actual damages, as reasonably determined by the Commission, for injury or loss suffered;
- c. Hire, reinstate, or upgrade the complainant, with or without back pay, or to provide such fringe benefits as the complainant may have been denied;
- d. Sell or lease housing in question to the complainant;
- e. Admit the complainant to a public accommodation;
- f. Extend to the complainant the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of the respondent;
- g. Pay the complainant all or a portion of the costs, including reasonable attorney's fees, expert witness fees, witness fees, and duplicating costs, incurred in pursuing the complaint before the Commission or at any stage of judicial review;
- h. Take such action as may be necessary to make the complainant whole, including, but not limited to, awards of interest on the actual damages and back pay from the date of the violation;
- i. File with the Commission a report as to the manner of compliance;
- j. Post in a conspicuous place notices which the Commission may publish or cause to be published setting forth requirements for compliance with this article or other relevant information which the Commission determines necessary to explain this article; and
- k. Pay a fine of not less than \$100.00 and not more than \$500.00 for each offense. Every day that a violation shall continue shall constitute a separate and distinct offense.

(2) The Commission may file with the Department of Professional Regulation of the State of Illinois a notice in the event that any licensed real estate broker or salesperson violates this article.

(3) All remedies shall be cumulative.

(4) The Commission on Human Rights shall not order remedies for violations of the Just Housing Ordinance Amendment (#19-2394) until after January 31, 2020.

Effective date: This ordinance shall be in effect immediately upon adoption.

Legislative History: 11/21/2019 Board of Commissioners refer to the Human Relations Committee



Secretary

Chairman: Deer

Vice-Chairman: K. Morrison

Members: Anaya, Johnson, Miller, Sims and Suffredin