



HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: September 9, 2021

The **Human Resources Committee** of the Board of Directors of the Cook County Health and Hospitals System will hold a Special Meeting on **Thursday, September 16, 2021** at the hour of **9:00 A.M.** The meeting will be held by remote means only, due to the determination that a public health emergency exists. Instructions for how to remotely attend this meeting and provide electronically submitted written public comment are below and will be provided on the Cook County Health (CCH) webpage at <https://cookcountyhealth.org/about/board-of-directors/> on September 9, 2021. The live proceedings of the meeting can be accessed at <https://www.facebook.com/Cookcountyhhs/> on September 16, 2021 at the start time of the meeting. At the meeting, the Committee will consider the following:

Time/Presenter

(times are approximate)

- I. Attendance/Call to Order** **9:00/Chair Prendergast**

- II. Electronically Submitted Public Speaker Testimony** **9:00-9:10**
Please be advised that those wishing to provide public testimony will be required to submit it electronically in advance of the meeting; there will not be testimony provided orally by members of the public at this meeting. Written public comment on any of the items listed on the Agenda will be accepted electronically at <https://cookcountyhealth.org/about/board-of-directors/> or submitted by email message to the CCH Secretary to the Board at dsantana@cookcountyhhs.org. Written comments provided prior to 5:00 P.M. on September 15, 2021 will be read aloud by staff at the meeting. Three (3) minutes per comment will be allowed, though every effort will be made to read statements in their entirety.

- III. *Report from Chief Human Resources Officer** **9:10-9:50/Valarie Amos**
 - A.** Employment Plan Officer Semi Annual Report

- IV. Action Items**
 - A.** Minutes of the Human Resources Committee Meeting of May 21, 2021 **9:50-9:50/Chair Prendergast**

 - B.** *Proposed Collective Bargaining Agreement (CBA), including an economic package (wage increases and healthcare), negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC); and

 - C.** *Proposed CBA, including an economic package (wage increases and healthcare), negotiated between the County of Cook and The American Federation of State, County and Municipal Employees (AFSCME) Council 31, AFL-CIO, Locals 1111, 1178 and 1276, representing Health Facilities employees

 - D.** Any items listed under Sections IV and V

* Also included as a potential Closed Meeting Item/Discussion under Section V.

V. Closed Meeting Items

9:50-10:30

- A. Report from Interim Chief Human Resources Officer
- B. Discussion of personnel matters
- C. Update on labor negotiations
- D. Discussion of litigation matters
- E. Proposed CBAs listed under Agenda Items IV(B) and IV(C)

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VI. Adjourn

The next regular meeting of the Human Resources Committee is scheduled for Friday, November 5, 2021 at 8:30 A.M.

Committee Members:

Chair: Prendergast

Members: Board Chair Taylor (Ex-Officio) and Directors Currie and Garza