

Office of the Cook County Board President Toni Preckwinkle

November 4, 2021

To:	Honorable John P. Daley, Chairman, Finance Committee
From:	Lanetta Haynes Turner, Chief of Staff RHU
CC:	Annette C.M. Guzman, <i>Budget Director</i> Department of Budget & Management Services

Re: Request for Information from FY2022 Budget Hearing

The following information is provided in response to questions posed at our department's budget hearing held on October 25, 2021.

I. Request ID# 1010-1

Commissioner Morrison has requested your office to justify each new position by title, and, if the funding for the positions are temporary, how your office will support the continued funding of such positions. Attached to this memo is a list of your new FTEs in the FY22 Executive Budget Recommendation. For each new position, please respond to the questions set forth in the list.

Response:

A total of 204 new positions have been included in the FY22 Executive Recommendation for the Offices Under the President (OUP). Attached and below, please find brief descriptions of the roles, along with justification, for the positions by office. In addition, per the attached spreadsheet, positions funded through the County's ARPA revenue loss allocation will be supported through the operating fund. As noted during the recent ARPA budget hearing, the County's revenue loss calculation approximates the revenue sources that have been impacted by the COVID-19 pandemic and are anticipated to return once the pandemic subsides. However, please note that we are still in the midst of reviewing proposals for ARPA initiative funding. Depending on the ARPA initiative, there may be additional temporary positions being requested that will come before the Board when we bring the recommended initiatives for approval starting in December. We have also included information about the funding for any grant positions included in the FY22 Executive Recommendation for OUP. Finally, position names identified on the attached spreadsheet as "Temporary Employees" are placeholders for the job titles/job codes that are currently being developed with the Bureau of Human Resources; this designation by itself does not indicate that the position is temporary - only that the job code/job title are pending. The actual positions that are being developed are identified in the department summaries below.

1010: Office of the President

To support ongoing policy efforts in property and taxation and in the Office of the President's (OTP) commitment to improving the digital divide for Cook County residents, a Director of Taxation & Policy and a Director of Economic & Digital Inclusion will be added to the OTP. To further support the County's mission of equity and inclusion, a Racial Equity Coordinator, a Community Engagement Coordinator, and a Policy Analyst have also been included in the FY22 budget. Administrative support for many new initiatives in FY22 will be enhanced with the addition of a Business Manager.

Bureau of Administration

The Bureau's ability to provide project assistance across OUP, separately elected offices, and other non-OUP agencies, requires personnel staff to support these initiatives and is critical to success. Areas of increased staffing are listed below by department.

1011: Office of the Chief Administrative Officer

A Performance Management Analyst will assist with the creation of the Annual Performance Report, preparing for and conducting operational performance sessions, and working with departments to assist them in developing KPIs (Key Performance Indicators).

Two Multimedia Specialist positions will enhance the capabilities of the communications division through the use of video, graphics, motion capture and other technologies to convey information via the County's cable channel, social media, YouTube channel and other digital platforms to constituents.

A Deputy Director of Veteran's Affairs is needed to work with the Director of Veteran's Affairs and community organizations to develop and implement a Veteran's Action Plan, which will provide vital wraparound services, including those that connect veterans to other service agencies.

A Training Coordinator for the Office of Research, Operations and Innovation (ROI) will be necessary as ROI expands their training program to include data literacy classes, leadership training, project management trainings, and on-demand trainings on the LMS or ROI Hub.

1510: Cook County Animal & Rabies Control (ARC)

ARC is implementing a major software update (Hyland OnBase) to facilitate the exchange of data and statistical reporting between the department and the veterinarian community. The new data analyst position will serve as a Hyland OnBase Liaison to provide technical support, transitional support and maintain databases to Agencies doing business with ARC.

1161: Department of Environment & Sustainability (DES)

Two new Environmental Engineers will provide training and quality control to field staff in all DES regulatory units (Air, Solid Waste, Asbestos/Demo) as well as assist with regular inspections, reporting to IEPA/USEPA, and support to the new Pollution Prevention Unit.

1500: Department of Transportation & Highways (DoTH)

DoTH's capital program is growing. As a result, additional support is needed for budgeting, tracking, and invoicing for various projects as well as the requisite IDOT documents. An ITS Engineer IV is needed for DoTH to begin prioritizing traffic and signal operations, which can leverage low-cost solutions for maximum public benefit. This is an important initiative for the Bureau and this role will prepare the Cook County traffic signal system for future centralized system connectivity, as the current traffic signal systems are obsolete.

Additional overarching management services are required for the division of responsibility over the Department's Planning, Project Development, Design, Construction, Maintenance and Administrative and Fiscal Services divisions as the capital program increases. Two Director of Financial Control positions, an Administrative Analyst, and a Special Assistant for Legal Affairs are all administrative roles to support the various programs and planning studies. A Planner V will provide management of the Invest in Cook Program and will oversee planning studies being conducted internally and by external vendors, in the general planning, transit and freight areas.

Supplemental management/policy and oversight staff being added in FY22 include a Deputy Chief of Strategic Planning and Policy, an Assistant Highway Superintendent, Managing Deputy Superintendent, a Communications Manager, and a Deputy Bureau Chief-Construction. These higher-level policy roles are essential in facilitating increased collaboration, long range transportation planning, Invest in Cook Program management and managing the workload for DoTH's divisions. Additional engagement is needed with the 135 municipalities within Cook County as it relates to various project studies and planning, offering its planning expertise to disadvantaged communities.

1259: Office of the Medical Examiner

Two new Medical Examiners are needed to perform autopsies, as the increasing number of caseloads per pathologist can jeopardize the Office's National Association of Medical Examiners accreditation. Additionally, another Death Investigator is needed to conduct scene investigations as homicides and drug overdoses continue to increase. Three new Forensic Technicians will with performing autopsies and the intake and release of bodies. Finally, three new Grief Counselors will assist grieving families with the process of identification and planning for the disposition of their loved one.

Bureau of Asset Management

The Bureau of Asset Management (BAM) has requested several new positions, as the Bureau takes on new initiatives and the scope of the real estate portfolio and asset management initiatives continue to increase in FY22. New projects underway include: initial implementation of an asset management system, expansion of workforce strategy and design focused on optimizing space, a Food Court at the Criminal Courts Administration Building, Pedway expansion in the Central Loop, the redevelopment of the Oak Forest Campus, the next phase of the Harrison Square development, and the Rosemont Transit Oriented Development to expand a multi-modal transportation hub.

1031: Office of Asset Management

Four Project Directors and one Assistant Director are necessary to oversee the Corporate, Public Safety, Health and & Hospital portfolios and manage larger projects, such as the Master Plan for Ambulatory Clinics. Policy direction and additional oversight for all these initiatives will be provided by two Deputy Directors over Capital Planning and Real Estate respectively, and a Deputy Bureau Chief to provide executive oversight over the Capital Improvement Program. A Business Manager will manage the RFP/RFQs the department is undertaking. Contract administration is currently done by Project Directors, which deviates from their core function of managing capital projects.

1200: Department of Facilities Management

6 new trade positions will assist in achieving performance metrics related to response time of work orders, closure of work orders, and reduce the need for repair work to be outsourced at a premium. The addition of an Executive Officer is needed to manage the HR functions, leave management, and disciplinary action for approximately five hundred employees across multiple union jurisdictions.

Bureau of Economic Development

The Bureau's portfolio of programs continues to expand substantially. With Federal grant dollars allocated to help local governments recover from the pandemic, adding highly qualified members to BED's finance unit is critical to managing the funds awarded to Cook County.

1027: Office of Economic Development

The economic and social impact of COVID-19 on the County's businesses and residents significantly increased the demand for the department's services and resources. To meet these needs, new programs have been designed and administered while simultaneously administering regular grant program operations.

A Chief of Administrative Services position was added because of the need for a finance leader with the right balance of strategic, tactical, and analytical dexterity to champion the economic investments on behalf of the Bureau of Economic Development. Effective leadership is vital to management of the additional new finance staff detailed below, and to streamline the overall financial and budgetary process.

A Grant Analyst will manage the office's competitive grants, and a Finance Analyst will assist with management of the overall office budget, providing accurate accounting, and financial compliance.

Four additional Project Directors, a Community Engagement Coordinator, and Project Coordinator will support the Bureau's effort to improve internal operational processes and facilitate the office's mission of distributing funding to communities and residents most in need, and partner with agencies who will deliver the social services critical to wholistic community recovery.

As a recipient of increased Federal funds and competitive grant awards, there is a need to add a Compliance Officer, who will be dedicated to ensuring compliance with all Federal and State regulations and policies. This role will help draft policies on internal controls regarding financial reporting and ensure that those policies and procedures are followed in accordance with applicable regulations.

1013: Department of Planning and Development

The two new Grant Analysts will manage the office's existing entitlement grants.

Bureau of Finance

The Bureau of Finance's (BOF) ability to manage the financial affairs of the County including OUP, separately elected offices, and appointed offices, requires an expansion of the existing staff levels to best meet the mandates BOF is charged with. Areas of increased capacity for FY22 are listed below by department.

1021: Office of the Chief Financial Officer (OCFO)

Cook County will directly receive over \$1 billion from the Federal government through ARPA and the OCFO is charged with strategically utilizing these one-time resources to support both immediate COVID-19 recovery needs and long-term transformative initiatives. The resources of the Office need to expand to meet increasing demand for quantitative analysis and the ability to identify potential risks to Cook County's financial health more quickly. A Financial Analyst, a Financial Research Analyst, and a Debt Manager will supplement the existing financial analysis staff of the OCFO.

The greater expansion of duties and responsibilities, including ARPA related initiatives as well as normal County operations, necessitates an additional Deputy Chief Financial Officer to address coordination-related issues and alignment with County policies and procedures and across the departments within BOF. The anticipated increase in external communications and need for coordination between stakeholders throughout the County will be managed through the Deputy Director of Communications.

In accordance with the County's focus on equity, the OCFO is also working to expand capacity to incorporate a diverse set of perspectives into its financial reviews and allow for more opportunities to provide an equitable lens to the analysis. A Project Director and a Project Manager will help ensure new research projects and other initiatives are planned and delivered on within budget and on time. To help alleviate the burden of day-to-day administrative tasks on financial analysis staff, a Business Manager is also being added to the staffing plan.

1022: Department of Contract Compliance

As procurements Countywide are expected to increase as a result of new initiatives undertaken by the County, Contract Compliance will also need additional Compliance Officers to ensure work is being done in accordance with all rules and regulations governing the use of the funds and procurement of goods and services. Two Contract Compliance Officers and a Certification Compliance Officer have been added to the FY22 budget to manage the anticipated increase in workload.

1014: Department of Budget and Management Services (DBMS)

In FY22, DBMS seeks to refine the quality of budgetary analysis by investing in human capital for four key areas: grant budgeting, capital budgeting, data management and analytics, and administration. The increase in full time staff in DBMS is in accordance with the need to improve upon these four key areas as outlined below:

A. Grants

The size and expertise in the Grants division needs to increase in response to the County Auditor's FY2021 audit of the County's grant management infrastructure. The grants unit will grow by five staff, which include the following roles: Managing Deputy Budget Director – Grants/Capital, Director of Grants Management, and three Budget Analysts.

B. Capital

For FY22, DBMS seeks to bring on a Director of Capital Projects that will serve as the central coordinator of all CEP projects. Over the course of FY22, this director will work with key stakeholders in the Bureau of Technology, Bureau of Asset Management, the Office of the Chief Financial Officer, and the Bureau of Administration to re-imagine the capital equipment request process that incorporates objective criteria and a business case process.

C. Data Management and Analytics

Building out the office's data management and data analytics division to ensure accuracy in budget data, process improvements of internal DBMS and County budgeting processes, and ongoing analysis of budget and operational data is essential. Currently only two staff people within DBMS are responsible for data management, which results in all budget analysts using a portion of their day to review and check on the accuracy of data – this takes away from the time they can spend conducting budgetary analysis. A Director of Data Management and a second Business Process Analyst will build capacity within the office's management of budgetary data and work directly

with key stakeholders in the Bureau of Human Resources, Bureau of Technology and the Comptroller's Office to ensure accuracy in budgetary and financial data. A new Director of Data Analytics and a Data Analyst will begin to build out the department's analytics and reporting work to provide more short-term data analysis on the County's budget, including, amongst others, analysis on the County's grant funds, position data and monthly budget.

D. Administration

The newly created administration division within DBMS will be responsible for developing internal policies for the proper functioning of internal operations, ensuring the smooth operations of the office and the continued growth of staff. This unit will also be responsible for finance-based trainings for departments throughout the County. Three new positions within this division include a Business Manager and a Training Coordinator.

1007: Department of Revenue (DOR)

DOR will work to increase field operations back to pre-pandemic levels in FY22 as businesses return to normal operations and allow on-site interactions. As a result, a Field Auditor III, a Field Auditor V and two Investigator I positions that were eliminated in FY21 will be added back to the budget in FY22. A Paralegal to assist with a variety of ordinance and revenue compliance issues will improve the department's ability to equitably administer County Home Rule Taxes.

1008: Department of Risk Management

The current caseload of Worker's Compensation claims per Adjuster in the County is 248, while industry-standard is 150-175. One additional Workers' Compensation Adjuster can bring the average adjuster caseload down to a more manageable level, allowing for an increased focus claims resolution and cost containment.

1030: Office of the Chief Procurement Officer

New initiatives will be undertaken by nearly all Cook County Offices in FY22 as a result of the infusion of ARPA funding and other special programs in addition to managing the County's ongoing procurement needs, which will strain an already understaffed department. 11 new Senior Contract Negotiators, 7 new Contract Negotiators, a Procurement Manager, and Deputy Chief Procurement Officer will alleviate capacity constraints due to the increasing number of contracts and contract amendments through the County as programs and initiatives administered by using departments increase. Additional personnel will improve procurement cycle times and allow for focus on long-term operational initiatives, including the fully electronic environment for documentation.

1020: Office of the Comptroller

Multiple new positions are necessary to ensure the Comptroller's Office has adequate staffing to continue meeting its mission, the initiatives of the President's policy roadmap, mandates/programs, initiatives, key performance indicators and goals while undertaking additional responsibilities in the areas of Accounts Payable, Accounting, Financial Reporting and system closing processes. Additionally, supporting and addressing ongoing post-go live issues with Oracle EBS, and implementing process improvements to address audit findings is necessary as this workload is expected to increase in FY22. Four Senior Accounting Analysts, two Accounting Analysts, two Accounting Analysts, two Accounts Payable Specialists, and four Directors of Financial Control have been added to the FY22 budget to manage this additional workload. A small Grants Management unit consisting of two Grants Analysts and one Grants Management Director have also been created in FY22, to focus on grant-related accounting (including payroll issues and chargebacks) and to collaborate with stakeholders to ensure eligibility of all grant expenditures.

Bureau of Human Resources

The Bureau of Human Resources' (BHR) mission is to support Cook County government operations by collaborating with departments to recruit, train, motivate and retain candidates. To accomplish its mission, BHR must employ subject matter experts in core functional areas including Workforce Strategy, HRIS, Personnel Services, Training, the Compliance Office, Leave and EEO Office, and Labor Relations.

1032: Department of Human Resources

The Workforce Strategy unit will be building additional capacity to provide additional hiring support to the larger OUP departments such as the Department of Facilities Management or the Department of Transportation and Highways, as well as to support specialty recruiting for bureaus such as the Bureau of Technology. Five Workforce Strategy Analysts and one Senior Workforce Strategy Analyst will be added. A Compensation Analyst is being added to provide a higher level of support in the classification and compensation function, while a Compliance Plan Analyst will support the Compliance Office in monitoring the hiring process and conducting employment plan investigations, which will result from the increase in the number of Workforce Strategy Analysts.

Additional support in Human Resource Analytics is needed to support BHR in using HR data to develop strategies to improve the County's workforce performance and to appropriately analyze the strengths, weaknesses and gaps in our workforce moving forward. Thus, DHR is adding a Lead HRIS Analyst and an HRIS Analyst.

New administrative Bureau-wide support positions are also being funded in FY22 include:

- A. Executive Assistant
- B. Assistant Deputy Directors (2)

The current structure of BHR consists of a Deputy Bureau Chief- Director of Exempt Administration who manages five divisions/programs within the Bureau (HRIS, Workforce

Strategy, Training and Development, EEO, and Personnel Services). Each division has a manager, but not Director level staff, who will support the Bureau Chief on all major strategic initiatives and overall Bureau operations. Therefore, DHR is adding two Assistant Deputy Directors who will be responsible for overseeing all BHR operations and implementing new initiatives.

1033: Department of Labor Relations

A Director of Labor Affairs, a position created to lead and provide policy direction for the newly created Department of Labor Relations, has been added. This department is charged with ensuring an effective working relationship between union personnel and County management by facilitating collective, mid-term, and impact bargaining as well as enforcing and interpreting contract language.

Bureau of Technology

To meet the ever-increasing demand for technology innovation, the Bureau of Technology (BOT) requires additional human capital resources. BOT currently has over a dozen projects for OUP Bureaus awaiting assignment of a project manager and technical team due to chronic understaffing. Examples of projects awaiting assignment include grant management systems, case management systems, and a major mapping initiative to drive Cook County's Economic Development initiatives. Some primary areas of increased staffing and resulting justification are as follows. Please note that many of the titles in the attached list are placeholders, in most instances pending development of new titles and job descriptions by BOT and BHR.

1009: Enterprise Technology

- A. <u>Application Development and Management</u> (9 FTEs): Applications of various types are at the heart of the County's efforts to modernize operations and improve services to residents. Whether it is the development, maintenance, or support of applications, BOT must have the correct staff size and composition. The FY22 positions include:
 - Senior Application Developer 2 FTEs
 - Senior Application Support Analyst 2 FTEs
 - Quality Assurance Lead 1 FTE
 - Quality Assurance Analyst 1 FTE
 - ERP Senior Technical Analyst (Supply Chain) 1 FTE
 - ERP Senior Technical Analyst (Finance) 1 FTE
 - ERP Senior Technical Analyst (HCM) 1 FTE

- B. <u>Enterprise Architecture</u> (5 FTEs): BOT currently has only two architecture-related positions in its budget and needs a considerably larger staff to address an array of very technical issues and projects (e.g. Integrated Justice Project). The FY22 positions include:
 - Solution Architect 1 FTE
 - Network Infrastructure Architect 1 FTE
 - Security Architect 1 FTE
 - Business Architect 1 FTE
 - Data and Information Architect 1 FTE
- C. <u>Cyber Security</u> (5 FTEs): Cyber security threats are proliferating and becoming more sophisticated. Cook County is in serious need of a larger cyber security team, as well as additional tools to prevent and, if necessary, remediate threats. The FY22 positions include:
 - Data Privacy Officer 1 FTE
 - Data Privacy Analyst 1 FTE
 - Information System Security Engineer 2 FTE
 - Supply Chain Risk Analyst 1 FTE
- D. <u>Project Management</u> (8 FTEs): The growing number of highly complex projects on the BOT project list, justifies an expansion of this team. The FY22 positions include:
 - Project Manager 4 FTEs
 - Project Coordinator 2 FTEs
 - ERP Business Analyst Project Manager (Budget) 1 FTE
 - ERP Project Manager 1 FTE
- E. <u>Change Management</u> (3 FTEs): The substantial amount of technological change that has occurred in Cook County has also brought about changes with business processes. Dedicated staff to assist employees who are expected to use the new technologies is essential to delivering on ROI. The FY22 positions include:
 - Change Management Analyst 1 FTE
 - Manager Organizational Change Management 1 FTE
 - Senior Change Management Analyst 1 FTE

Other areas of much needed increased capacity in FY22 include Technological Innovation, Specialized Application Design to enhance user experience, Data Analytics, SharePoint Development/Management, Contract/Vendor Management, Disaster Recovery/Business Continuity, Geographic Information Systems, and Budget & Administration. The FY22 positions include:

- Director of Technology Innovation 1 FTE
- UI/UX Designer 1 FTE
- DevOps Manager 1 FTE
- Data Manager 1 FTE
- Data Analyst 1 FTE
- SharePoint Administrator 1 FTE
- SharePoint Developer 2 FTEs
- Special Assistant for Legal Affairs 1 FTE
- IT Vendor and Contract Manager 1 FTE
- Business Continuity Management Program Lead 1 FTE
- Disaster Recovery Program Leader 1 FTE
- Disaster Recovery Program Analyst 2 FTEs
- Disaster Recovery Specialist 2 FTEs
- Senior GIS Developer 1 FTE
- GIS Developer 3 FTEs
- Administrative Assistant 1 FTE

Justice Advisory Council

Three additional positions are included in FY22 for the Justice Advisory Council (JAC). Currently two grant monitors are challenged in overseeing over 100 grants that demand different layers of compliance, oversight, and relationship management with grantees. Two additional grant monitors are requested to provide additional capacity for what is forecasted to be a grant portfolio approaching 200 grants in the upcoming year. Additionally, a new position, a data analyst, would assist in presenting activities of the JAC grounded in research for specific projects and overall continuous quality improvement.

1070: Office of the County Auditor

Additional resources to assist with auditing normal County operations and processes for efficiency, effectiveness, and appropriate internal controls are needed, based on industry best practices. In FY22, the County Auditor's office will build capacity by adding 2 Auditing Supervisors, 3 Field Auditor IVs and 3 Field Auditor IIIs. New hires with a higher level of proficiency already are being sought which will require less training resources and less time until proficiency as staffing is urgently needed.

1002: Department of Human Rights & Ethics

Due to a change in how the Department accepts complaints, it is projected that the number of human rights investigations will double. High-level staff currently performs significant administrative tasks, such as answering inquiries, performing file management, and scheduling and document production for Board meetings. Further, there is significant public facing information that requires regular posts in the form of cases, advisories, information for Board meetings, and regular reports, wherein high-level staff are gathering and formatting reports. These responsibilities cause time spent away from reviewing complaints and responding to ethics inquiries. The addition of an Executive Assistant will improve management efficiencies and provide better service at a lower cost than the Investigator positions.

II. Request ID #1010-2

Commissioner Miller asked if examples of Denise Barreto's successful equity trainings could be provided, and what the results of the trainings were.

Response:

The Offices of the President appointed its first Director of Equity, Denise Barreto, during FY2020 to establish a brand-new equity framework for the County. As you can imagine, this work is all encompassing and requires a long lead time as it is a first of its kind for the County. The Director of Equity looks forward to meeting with Commissioner Miller this month to go through the County's new racial equity training framework, the content and timing of the training for managers and staff, and the plan for the creation of performance metric and data dashboards related thereto.

III. Request ID #1010-3

Commissioners Miller and Silvestri asked for the balances for County Townships within the Township Roads special purpose fund.

Response:

Projects are identified by the Road District Supervisor and notice provided to the Department. Expenditure of these MFT funds requires the approval and supervision by DoTH and can be used for construction and maintenance of Township jurisdictional roads (see below for detailed list). DoTH's Township Liaison works with each Road District Supervisor on the coordination of their technical and project needs/intentions.

Fund Calculation

Township MFT monthly allotments are calculated based on a Township's jurisdictional road mileage of which the Illinois Department of Transportation (IDOT) is the official record keeper. A Road District/Township must have a minimum of 4 miles of roadways to receive an MFT

allotment. Also, to receive a full allotment a minimum tax rate of 0.08% tax for road and bridge purposes must be levied. If the rate is less than 0.08%, then a partial allotment is calculated.

DoTH serves as the central repository for the monthly Township MFT allotments distributed by IDOT and has fiduciary responsibility over these accounts on behalf of 23 Cook County townships in a separate special purpose fund.

Each Township also submits a monthly expenditure report to DoTH.

Fund Balances

Below, please find the Q3 balance (as of August 2021) for each Township within Commissioners Silvestri's and Miller's District that receives MFT funds. DoTH sends out letters each quarter notifying Townships of their available balance. The table below is reflective of the amounts set forth in the letters sent out in September.

Commissioner District	Township	MFT Balance – Aug 2021			
	Norwood				
9	Park	\$27,963.52			
9,14	Northfield	\$203,166.56			
9,14	Wheeling	\$ 25,789.76			
9,15	Elk Grove	\$ 22,809.46			
9,17	Maine	\$ 372,343.40			

Commissioner P. Silvestri

Commissioner D. Miller

Commissioner District	Township	MFT Balance – Aug 2021			
4,5,6	Bloom	\$ 204,504.93			
5,6	Bremen	\$ 155,339.80			
5,6	Rich	\$ 375,353.73			
17,6	Lyons	\$ 198,251.48			
17,6	Orland	\$ 43,418.40			
4,6	Thornton	\$ 58,855.92			
5,6	Worth	\$ 115,900.97			

PERMISSIBLE USES OF THE ILLINOIS MOTOR FUEL TAX FUND FOR ROAD DISTRICTS

	WORK ITEM	REFERENCE
Con	struction and Maintenance of:	
•	Township and District Roads	605 ILCS 5/6-701.1 & 701.2
•	Grade Separations and Approaches	605 ILCS 5/6-701.1 & 701.2
•	Bicycle Signs and Markings	605 ILCS 5/6-701.7
•	Non-dedicated Subdivision Roads established before July 23, 1959	605 ILCS 5/6-701.8
•	Joint Improvements/ Construction or Maintenance Agreements	605 ILCS 5/4-409, 605 ILCS 5/9-10
Allot	ment of Funds for:	
•	Investments and Deposits	50 ILCS 340/1
•	Engineering Services	605 ILCS 5/6-701.3
•	Retirement of Indebtedness (MFT Eligible Items)	605 ILCS 5/6-701.4
•	Local Mass Transit Districts	605 ILCS 5/6-701.5
•	Payment of Principal and Interest on Road Bonds	605 ILCS 5/6-701.6
	Township's Share of the Great River Road Projects	605 ILCS 5/6-701.9

Although the Statutes do not explicitly state that MFT funds can be used for the work items below, IDOT has determined that the

costs for these items are eligible if they are related to MFT maintenance or construction	or these items are e	ible if they are related t	to MFT maintenance or construction.
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•	Right-of-Way	BLRS Man. Sect. 4-3.03(b)
1	Salt Storage Facilities	BLRS Man. Sect. 4-3.03(b)
	Storm Sewers	BLRS Man. Sect. 4-3.03(b)
	Traffic Control Devices	BLRS Man. Sect. 4-3.03(b)
	Sidewalks and Curb Ramps	BLRS Man. Sect. 4-3.03(b)
18	Equipment Operating Costs	BLRS Man. Sect. 4-3.03(b)
,	Utility Adjustments	BLRS Man. Sect. 4-3.03(b)
	Wages or Salaries	BLRS Man. Sect. 4-3.03(c)
	Holidays, Vacation, and Sick Leave	BLRS Man. Sect. 4-3.03(c)
	Workers' Compensation Insurance Premiums	BLRS Man. Sect. 4-3.03(c)
	Retirement Fund and Social Security Fund	BLRS Man. Sect. 4-3.03(c)
	Health, Hospitalization, and Life Insurance	BLRS Man. Sect. 4-3.03(c)
	Asset Management	BLRS Man. Sect. 4-3.06
	Miscellaneous Expenses in Connection with Bond Issue Improvements	BLRS Man. Sect. 4-4.02
	Tree Trimming and Tree Removal	BLRS Man. Sect. 14-1.03(i)
	Railroad Signal Protection and Crossing Work	BLRS Man. Chapter 40

Note: All uses of Motor Fuel Tax are subject to the provisions and limitations reflected in the BLRS Manual and the States statutes.

As always, please let us know if you have any additional questions.

Sincerely,

Savetste. Turner

Chief of Staff

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
1002-Human Rights And Ethics	11286-American Rescue Plan Act (ARPA) Fu	New Position 594	5818-Executive Assistant I	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1007-Revenue (Office)	11000-Corporate	New Position 42	0132-Field Auditor III	Permanent	Please see memo	Please see memo	N/A
1007-Revenue (Office)	11000-Corporate	New Position 36	0137-Field Auditor V	Permanent	Please see memo	Please see memo	N/A
1007-Revenue (Office)	11000-Corporate	New Position 44	4830-Investigator I - Revenue	Permanent	Please see memo	Please see memo	N/A
1007-Revenue (Office)	11000-Corporate	New Position 46	4830-Investigator I - Revenue	Permanent	Please see memo	Please see memo	N/A
1007-Revenue (Office)	11000-Corporate	New Position 62	6008-Paralegal	Permanent	Please see memo	Please see memo	N/A
1008-Risk Management (Office		New Position 279	5819-Executive Assistant II	Permanent	Please see memo	Please see memo	N/A
	11286-American Rescue Plan Act (ARPA) Fu		2609-Workers Comp Claims Adjuster	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Ol	11286-American Rescue Plan Act (ARPA) Fu	New Position 545	0028-Program Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 546	0028-Program Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
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1009-Enterprise Technology (Oi	11286-American Rescue Plan Act (ARPA) Fu	New Position 541	0028-Program Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Ol	11286-American Rescue Plan Act (ARPA) Fu	New Position 421	0048-Administrative Assistant III	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (O	11286-American Rescue Plan Act (ARPA) Fu	New Position 543	1124-Programmer Analyst III	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 544	1124-Programmer Analyst III	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Ol	11286-American Rescue Plan Act (ARPA) Fu	New Position 431	5531-Special Asst for Legal Affairs	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Ol	11286-American Rescue Plan Act (ARPA) Fu	New Position 485	5557-Director Office Technology	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 478	5572-Project Coordinator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 855	5572-Project Coordinator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1005 Enterprise realitions (of			ssr2 moject coordinator	remporary	i lease see memo	hease see memo	continue to rebound from the impact of the COVID-
					-		19 pandemic This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 524	6119-Information Secur Specialist	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 525	6119-Information Secur Specialist	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 522	6119-Information Secur Specialist	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fu	Act (ARPA) Fu New Position 547	6141-Solution Architect	Temporary	Please see memo	Please see memo	funding. This position will be funded through the
1009 Enterprise Technology (Of							County's operating funds as the County's resources
1005 Enterprise reenhology (of							
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	merican Rescue Plan Act (ARPA) Fu New Position 549	6141-Solution Architect	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	nerican Rescue Plan Act (ARPA) Fu New Position 550	6141-Solution Architect	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 551	6141-Solution Architect	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 517	6357-Data Center Manager	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
					i lease see memo	hease see memo	
							continue to rebound from the impact of the COVID-
							19 pandemic
				1			This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 858	6379-Data Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
						1	19 pandemic
				İ	1	1	This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1000 Entorprise Technology /04	11286-American Rescue Plan Act (ARPA) Fu	Now Position 412	6417-Quality Data Manager	Tomporani	Diasso soo momo	Diance coo momo	· · ·
1003-Enterprise rechnology (Of	11200-AMERICAN RESCUE FIAN ACT (ARPA) FU	INCW POSICION 412	0417-Quairy Data Midlidgei	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
			1	1		1	19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 413	6418-Quality Data Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 471	6497-Senior Net Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1005 Enterprise realitions (of				remporary	i lease see memo	hease see memo	continue to rebound from the impact of the COVID-
							19 pandemic
					-		This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 860	6497-Senior Net Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 470	6497-Senior Net Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				,			continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 859	6497-Senior Net Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
		rican Rescue Plan Act (ARPA) Fu New Position 523	6675-Information Security Analyst	Temporary	Please see memo	Please see memo	funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fi						County's operating funds as the County's resources
1005 Enterprise reenhology (of					Flease see memo		
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	merican Rescue Plan Act (ARPA) Fu New Position 526	6675-Information Security Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	lan Act (ARPA) Fu New Position 430	6691-IT Vendor & Contract Manager	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 520	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 521	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				,	i lease see memo	hease see memo	
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 467	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
						1	19 pandemic
		İ			1	1	This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1000 Entorprise Technology /04	11286-American Rescue Plan Act (ARPA) Fu	Now Position 469	6777-GIS Developer	Tomporani	Diasso soo momo	Diance coo momo	
1003-Enterprise rechnology (Of	11200-American Rescue Plan Act (ARPA) FL	INEW POSILIOII 408	or reas beveloper	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
		1	1	1		1	19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 857	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 464	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1005 Enterprise realitionogy (of				remporary	i lease see memo	i lease see memo	continue to rebound from the impact of the COVID-
							19 pandemic This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 519	6777-GIS Developer	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 465	6908-Application Delivery Manager	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 475	7003-Org Change Mgmt Lead	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fu	Rescue Plan Act (ARPA) Fu New Position 476	7003-Org Change Mgmt Lead	Temporary	Please see memo	Please see memo	funding. This position will be funded through the
1009 Enterprise Technology (Of							County's operating funds as the County's resources
1005 Enterprise reenhology (of							
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	merican Rescue Plan Act (ARPA) Fu New Position 477	7003-Org Change Mgmt Lead	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	n Rescue Plan Act (ARPA) Fu New Position 474	7010-ERP Business Analyst Proj Mgr	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 854	7010-ERP Business Analyst Proj Mgr	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 473	7010-ERP Business Analyst Proj Mgr	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
					i lease see memo	i lease see memo	
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 853	7010-ERP Business Analyst Proj Mgr	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
						1	19 pandemic
					1		This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 47?	7010-ERP Business Analyst Proj Mgr	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
2005 Enterprise rechnology (Of	11200 Millencar Resource Han Act (ARPA) To		in sames Analyse roj mgi	.c.iporary	ricase see memo	ricase see memo	
				1		1	continue to rebound from the impact of the COVID-
1	1		1				19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 479	7012-ERP Project Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 481	7012-ERP Project Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 482	7012-ERP Project Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 483	7012-ERP Project Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 548	7361-Network Infrast Architect	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1009-Enterprise Technology (Of	11286-American Rescue Plan Act (ARPA) Fu	New Position 480	7974-ERP Bus Analyst Proj Mgr HCM	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1010-Office of the President (Of	11000-Corporate	New Position 225	0253-Business Manager III	Permanent	Please see memo	Please see memo	N/A
1010-Office of the President (Of	11000-Corporate	New Position 908	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1010-Office of the President (Of	11000-Corporate	New Position 274	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1010-Office of the President (Of	11000-Corporate	New Position 275	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1010-Office of the President (Or 1010-Office of the President (Or	11000-Corporate 11286-American Rescue Plan Act (ARPA) Fu	New Position 871 New Position 872	9999-TEMPORARY EMPLOYEES 9999-TEMPORARY EMPLOYEES	Permanent Temporary	Please see memo Please see memo	Please see memo Please see memo	N/A This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1011-Office of Chief Admin Offic	11000-Corporate	New Position 341	5880-Perform Management Analyst	Permanent	Please see memo	Please see memo	N/A
1011-Office of Chief Admin Office		New Position 75	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1011-Office of Chief Admin Offic		New Position 433	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1011-Office of Chief Admin Offic		New Position 73	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
	11286-American Rescue Plan Act (ARPA) Fu		9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1013-Planning and Developmer	11900-Corporate Grants	New Position 706	0223-Grant Analyst	Temporary	Please see memo	Please see memo	These positions will be funded through the 2020 ESG – CV (Special Allocation: Emergency Solutions Grant – Covid 19). Once the work supported for this grant is complete, these positions may be transferred to the HOME-ARPA grant if needed. Both grants are managed by DPD.
1013-Planning and Developmer	11900-Corporate Grants	New Position 886	0223-Grant Analyst	Temporary	Please see memo	Please see memo	These positions will be funded through the 2020 ESG – CV (Special Allocation: Emergency Solutions Grant – Covid 19). Once the work supported for this grant is complete, these positions may be transferred to the HOME-ARPA grant if needed. Both grants are managed by DPD.

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 270	0203-Budget Analyst III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 271	0203-Budget Analyst III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				· •··· p •·· • ·)			continue to rebound from the impact of the COVID-
							-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 272	0203-Budget Analyst III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014 Rudget and Management	11286-American Rescue Plan Act (ARPA) Fu	Now Position 429	6861-Business Process Analyst	Temporary	Please see memo	Please see memo	
1014-Budget and Wanagement	11280-AIIIEIICAII RESCUE PIAII ACT (ARPA) PU	New Position 459	0001-BUSITIESS PTOCESS ATTAIYSC	remporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 94	8948-Managing Deputy Budget Director	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
0 0				,			continue to rebound from the impact of the COVID-
							19 pandemic
	ł	<u> </u>					This position is funded through ARPA revenue loss
		erican Rescue Plan Act (ARPA) Fu New Position 54		Temporary	Please see memo	Please see memo	funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu		8949-Deputy Budget Director				County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014 Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	Now Position 445	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1014-budget and Wanagement	11280-American Rescue Flan Act (ARFA) FC	New Position 445	SSSS-IEWFORART EWFEOTEES	remporary	Please see memo	Please see memo	
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fo	merican Rescue Plan Act (ARPA) Fu New Position 442	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
			1				This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 444	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 443	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	
101 · Sudget and Management	11200 Fillen Resource Fian Act (ARFA) Fi		SSSS TELL ORACI ENTEDTEES	.c.nporary	ricase see memo	ricase see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
	Į	<u> </u>		L			19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 441	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
- 0							continue to rebound from the impact of the COVID-
						1	
	l	<u> </u>	ł	<u> </u>	+	1	19 pandemic This position is funded through APPA revenue loss
	1					1	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1014-Budget and Management	11286-American Rescue Plan Act (ARPA) Fu	New Position 440	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
							19 pandemic
	·		·	ı			

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	New Position 862	0112-Dir of Financial Control III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fi	New Position 878	0112-Dir of Financial Control III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1020 county comptioner (one		New Position 070		remporary	i lease see memo	i lease see memo	continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fi	New Position 879	0112-Dir of Financial Control III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1000 0 1 0 1 10/0				-	21	2	
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	New Position 880	0112-Dir of Financial Control III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fi	New Position 870	0223-Grant Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1020 county comptioner (one		1011011070		remporary			continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	New Position 873	0223-Grant Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	New Position 877	5235-Grants Management Director	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1000 0 1 0 1 10/0							
1020-County Comptroller (Offic							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	u New Position 851	5520-Accts Payable Specialist III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	Fu New Position 852	5520-Accts Payable Specialist III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
				1	1		This position is funded through ARPA revenue loss
	1					1	funding. This position will be funded through the
1020 County Compton II (2017)	1120C American Descue Dise Art (1221) 5	New Desities CCC	COOA Assessmentian Assessment	T			
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	ivew Position 865	6004-Accounting Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
							19 pandemic
1020-County Comptroller (Offic							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fu						funding. This position will be funded through the
		New Position 869	6004-Accounting Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
						Please see memo	funding. This position will be funded through the
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fi	New Position 861	6005-Senior Accounting Analyst	Temporary	Please see memo		County's operating funds as the County's resources
	1						continue to rebound from the impact of the COVID-
	1					1	19 pandemic
	1	1	1	1	1	1	ro pundenne

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	New Position 874	6005-Senior Accounting Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	New Position 875	6005-Senior Accounting Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1020-County Comptroller (Offic	11286-American Rescue Plan Act (ARPA) Fu	New Position 876	6005-Senior Accounting Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to reboand from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 513	0019-Deputy Chief Financial Officer	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fi	New Position 514	0253-Business Manager III	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 500	1054-Project Director IV	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 127	5244-Financial Analyst	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 497	5426-Financial Research Analyst IV	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fi	New Position 511	5574-Project Manager	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 512	8761-Deputy Director of Communications - Econ & Di	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1021-Office of the Chief Financi	11286-American Rescue Plan Act (ARPA) Fu	New Position 447	9999-TEMPORARY EMPLOYEES	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1022-Contract Compliance (Offi	11000-Corporate	New Position 56	6358-Contract Compliance Officer	Permanent	Please see memo	Please see memo	N/A
1022-Contract Compliance (Offi		New Position 57	6358-Contract Compliance Officer	Permanent	Please see memo	Please see memo	N/A
1022-Contract Compliance (Offi	11000-Corporate	New Position 55	6359-Certification Compliance Off	Permanent	Please see memo	Please see memo	N/A
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Ft	New Position 309	0036-Chief of Admin Services	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
				-	21		
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 630	0056-Project Director	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 845	0056-Project Director	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1027 Office of Freedomic Devel		New Devitiers 012	005 C Desilent Disenter	T	Diagonal and the second	DI	
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 912	0056-Project Director	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 913	0056-Project Director	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
				-	21		funding. This position will be funded through the
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 651	0223-Grant Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	u New Position 881	4894-Compliance Officer	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1027-Office of Economic Develo							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fi	New Position 911	5244-Financial Analyst	Temporary	Please see memo	Blosso soo memo	
							funding. This position will be funded through the
1027-Office of Economic Develo						Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	New Position 643	5572-Project Coordinator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
				1			funding. This position will be funded through the
1007 0///		Now Desition 640	7010 Community Francescott Counting 1	T	21		
1027-Office of Economic Develo	11286-American Rescue Plan Act (ARPA) Fu	ivew Position 649	7018-Community Engagement Coordinat	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				1			continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
				1			funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 432	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
	. , ,		-			1	continue to rebound from the impact of the COVID-
						1	19 pandemic
1030-Chief Procurement Office				1	+		This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fu			L		1.	funding. This position will be funded through the
		New Position 434	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				1			continue to rebound from the impact of the COVID-
							19 pandemic
						Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 435	5610-Senior Contract Negotiator	Temporary	Please see memo		County's operating funds as the County's resources
incritocarcinent office	11286-American Rescue Plan Act (ARPA) Fu		contact negotator		incluse see memo	nease see memo	
				1			continue to rebound from the impact of the COVID-
1	1						19 pandemic

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020 Chief Deserves and Office	1120C American Deseus Dise Art (ADDA) C	New Desities 420	FC10 Service Contract Negatistan	T	DI	Diana	
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 436	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 437	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1020 Chief Deserves ant Office		New Desition 420	FC10 Service Contract Nonethistory	T	Diagona and 200		
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	INEW POSILIOII 456	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 452	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
			_				continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 453	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	n Act (ARPA) Fu New Position 454	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) Fu	u New Position 455	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	
							funding. This position will be funded through the
1030-Chief Procurement Office							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 456	5610-Senior Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 457	5611-Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1030-Chief Procurement Officei	11286-American Rescue Plan Act (ARPA) Fi	New Position 459	5611-Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
			Sorr contract negotiator	remporary		ricase see memo	
							continue to rebound from the impact of the COVID-
							19 pandemic
L030-Chief Procurement Office						1	This position is funded through ARPA revenue loss
						1	funding. This position will be funded through the
	11286-American Rescue Plan Act (ARPA) Fu	New Position 461	5611-Contract Negotiator	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
						1	19 pandemic
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						1	funding. This position will be funded through the
1020 Chief Deserves and Off		New Desition 450	EC14 Contract No activity	T	Please see memo	Please see memo	
1030-Chief Procurement Office	11286-American Rescue Plan Act (ARPA) Fu	New Position 462	5611-Contract Negotiator	Temporary			County's operating funds as the County's resources
						1	continue to rebound from the impact of the COVID-
				1	1	1	19 pandemic

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D03-Other Procurement Office 11284-American Rescue Plan Act (MRN) / New Position 68 55:1: Contract Negatister Temporary Please see memo								continue to rebound from the impact of the COVID-
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	-							continue to rebound from the impact of the COVID-
							1	

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re	11286-American Rescue Plan Act (ARPA) Fu	New Position 538	1178-Workforce Strategy Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re	11286-American Rescue Plan Act (ARPA) Fu	New Position 529	5818-Executive Assistant I	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				,			continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re	11286-American Rescue Plan Act (ARPA) Fu	New Position 533	6285-Compensation Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re	11286-American Rescue Plan Act (ARPA) Fu	New Position 528	6765-ASST DEP DIR-HUMAN RESOURCES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
				,			continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re	11286-American Rescue Plan Act (ARPA) Fu	New Position 542	6765-ASST DEP DIR-HUMAN RESOURCES	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fu	u New Position 849		Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1022 Dopartment of Human Ro			6766-LEAD HRIS ANALYST				County's operating funds as the County's resources
1032-Department of Human Re							
							continue to rebound from the impact of the COVID-
							19 pandemic
	11286-American Rescue Plan Act (ARPA) Fi	u New Position 539	7439-HRIS Analyst II	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1032-Department of Human Re							County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1022 Dopartment of Human Ro	11286-American Rescue Plan Act (ARPA) Fu	u New Position 418	7948-Compliance Plan Analyst	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1032-Department of Human Re							
							continue to rebound from the impact of the COVID-
							19 pandemic
1033-Department of Labor Rela	11000-Corporate	New Position 95	5709-Labor Affairs Director	Permanent	Please see memo	Please see memo	N/A
							This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 93	0127-Auditing Supervisor	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
		1		1			This position is funded through ARPA revenue loss
							funding. This position will be funded through the
1070 County Auditor (Office)	11386 American Decourt Dire Art (ACCA) 5	New Desition 102	0127 Auditing Supervisor	Tomporar	Diasce see memo	Blosso soo momo	
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	ivew Position 183	0127-Auditing Supervisor	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
							continue to rebound from the impact of the COVID-
							19 pandemic
							This position is funded through ARPA revenue loss
	11286-American Rescue Plan Act (ARPA) FL						funding. This position will be funded through the
1070-County Auditor (Office)		New Position 168	0132-Field Auditor III	Temporary	Please see memo	Please see memo	County's operating funds as the County's resources
1070 county radicol (onnec)						Please see memo	continue to rebound from the impact of the COVID-
					+		19 pandemic This position is funded through ARPA revenue loss
							This position is funded through AKPA revenue loss
							funding. This position will be funded through the
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 222	0132-Field Auditor III	Temporary	Please see memo	Please see memo	
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 222	0132-Field Auditor III	Temporary	Please see memo	Please see memo	funding. This position will be funded through the

Office	Fund	Position	Job Code	Funding Status	Job Function - indicate what the position will do within the operation	Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 223	0132-Field Auditor III	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 197	0133-Field Auditor IV	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 202	0133-Field Auditor IV	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1070-County Auditor (Office)	11286-American Rescue Plan Act (ARPA) Fu	New Position 203	0133-Field Auditor IV	Temporary	Please see memo	Please see memo	This position is funded through ARPA revenue loss funding. This position will be funded through the County's operating funds as the County's resources continue to rebound from the impact of the COVID- 19 pandemic
1161-Department of Environme	11000-Corporate	New Position 340	1446-Environmental Engineer III	Permanent	Please see memo	Please see memo	N/A
1161-Department of Environme	11273-Environmental Control Solid Waste I	New Position 337	1446-Environmental Engineer III	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N		New Position 842	0516-Executive Officer	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 844	2342-Pipe Coverer	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 843	2361-Plasterer	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 846	2392-Laborer	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 847	2392-Laborer	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 642	2412-Janitor II	Permanent	Please see memo	Please see memo	N/A
1200-Department of Facilities N	11100-Public Safety	New Position 644	2412-Janitor II	Permanent	Please see memo	Please see memo	N/A
1205-Justice Advisory Council (0	11100-Public Safety	New Position 72	6379-Data Analyst	Permanent	Please see memo	Please see memo	N/A
1205-Justice Advisory Council (11100-Public Safety	New Position 292	6478-Grant Monitor	Permanent	Please see memo	Please see memo	N/A
1205-Justice Advisory Council (11100-Public Safety	New Position 299	6478-Grant Monitor	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 338	5921-Asst Medical Examiner III	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 339	5921-Asst Medical Examiner III	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 296	8770-Forensic Tech	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 297	8770-Forensic Tech	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 298	8770-Forensic Tech	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 294	8986-Medicolegal Death Investigator	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 591	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office)	11100-Public Safety	New Position 592	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1259-Medical Examiner (Office) 1500-Department of Transporta	11100-Public Safety	New Position 593 New Position 348	9999-TEMPORARY EMPLOYEES 0112-Dir of Financial Control III	Permanent	Please see memo	Please see memo	N/A N/A
	11856-MFT Illinois First (1st)		0112-Dir of Financial Control III 0112-Dir of Financial Control III	Permanent	Please see memo	Please see memo	N/A N/A
1500-Department of Transporta 1500-Department of Transporta	11856-MFT Illinois First (1st) 11856-MFT Illinois First (1st)	New Position 352 New Position 507	0112-Dir of Financial Control III 0175-Planner V	Permanent Permanent	Please see memo	Please see memo	N/A N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 495	0292-Administrative Analyst II	Permanent	Please see memo Please see memo	Please see memo Please see memo	N/A N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 640	2201-Asst Highway Superintendent	Permanent	Please see memo	Please see memo	N/A N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 641	5531-Special Asst for Legal Affairs	Permanent	Please see memo	Please see memo	N/A N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 415	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 628	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 417	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 326	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A
1500-Department of Transporta	11856-MFT Illinois First (1st)	New Position 637	9999-TEMPORARY EMPLOYEES	Permanent	Please see memo	Please see memo	N/A

Office	Fund	Position	Job Code	Funding Status		Justification - please indicate why your office needs the position.	Revenue Source - if the position is marked as "temporary" in column E, please indicate how this will be funded once the funding is gone.
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