



**BOARD OF COMMISSIONERS OF COOK COUNTY  
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois (Board Room  
Closed to Public - Meeting Virtual for Public)**

**New Items Agenda**

**Thursday, July 28, 2022, 10:00 AM**

[22-4292](#)**PROPOSED GRANT AWARD****Department:** Justice Advisory Council**Grantee:** Justice Advisory Council**Grantor:** The Edward Byrne Memorial Justice Assistance Grant (JAG) Program**Request:** Authorization to accept grant**Purpose:** Funding to Support Criminal Justice Reform Initiatives**Grant Amount:** \$513,256.00**Grant Period:** 8/1/2022 - 9/30/2024**Fiscal Impact:** None**Accounts:** N/A**Concurrences:**

The Budget Department has received all requisite documents and determined the fiscal impact on Cook County, if any.

**Summary:** The Justice Advisory Council has been awarded the Edward Byrne Memorial Justice Assistance Grant (JAG) Program. This is a request for authorization to accept the JAG award and receipt of these funds has no direct fiscal impact. The JAG Program allows states and units of local government, including tribes, to support a broad range of activities to prevent and control crime based on their own state and local needs and conditions. Grant funds can be used for state and local initiatives, technical assistance, training, personnel, equipment, supplies, contractual support, and information systems for criminal justice, including for any one or more of the following program areas: 1) law enforcement programs; 2) prosecution and court programs; 3) prevention and education programs; 4) corrections and community corrections programs; 5) drug treatment and enforcement programs; 6) planning, evaluation, and technology improvement programs; and 7) crime victim and witness programs (other than compensation) and 8) mental health programs and related law enforcement and corrections programs, including behavioral programs and crisis intervention teams. This JAG award will be used to support criminal justice initiatives that fall under one or more of the allowable program areas above. Funded programs or initiatives may include multijurisdictional drug and gang task forces, crime prevention and domestic violence programs, courts, corrections, treatment, justice information sharing initiatives, or other programs aimed at reducing crime and/or enhancing public/officer safety. The Justice Advisory Council is working with the Office of the Chief Judge to identify initiatives under that office that can specifically

utilize these grant funds.

[22-4595](#)

**Presented by:** LAWRENCE WILSON, Acting Chief Financial Officer

**REPORT**

**Department:** Office of the Chief Financial Officer

**Report Title:** COVID-19 Financial Response Report - July 2022

**Report Period:** 3/1/2020 - 7/5/2022

**Summary:** This report serves as an update on Cook County's Coronavirus Relief Fund (CRF), FEMA PA and ERA fund use for COVID-19 efforts. It covers activity for the period from March 1, 2020 through July 5, 2022. This report includes updates on the County's FEMA PA, Emergency Rental Assistance and American Rescue Plan Act grant allocations. Per the report, the County's CARES Act allocations is 100% expended, with the final close out report delivered to the US Treasury Department earlier this month.

[22-4194](#)

**Presented by:** JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

**PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)**

**Department:** Transportation and Highways

**Other Part(ies):** City of Chicago, Chicago, Illinois

**Request:** Approval of Proposed Intergovernmental Agreement.

**Goods or Services:** Improvements

**Location:** City of Chicago, Chicago, Illinois

**Section:** 22-CDOT2-00-PV

**Centerline Mileage:** N/A

**County Board District:** 1,2,3,4,5,7-13

**Agreement Number(s):** N/A

**Agreement Period:** One-time agreement

**Fiscal Impact:** \$10,500,000.00

**Accounts:** Motor Fuel Tax: 11300.1500.29150.560019

**Summary:** The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the City of Chicago. The County will provide the City enhancement funding for various transportation improvements in the City to be allocated by County Commissioner District to Aldermanic Wards. The County will reimburse the City for eligible costs.

[22-4542](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

#### **RESOLUTION TO ENGAGE PARTNER ORGANIZATIONS TO ASSIST IN THE OUTREACH AND PROMOTION FOR COOK COUNTY SMALL BUSINESS GRANT PROGRAM.**

**WHEREAS**, on March 11, 2021, the federal government authorized the American Rescue Plan Act of 2021 (“ARPA”) which includes \$1.9 trillion in federal stimulus funds to hasten the United States’ recovery from the economic and health effects caused by the COVID-19 pandemic; and

**WHEREAS**, on June 24, 2021, the Cook County American Rescue Plan Act Framework (the “ARPA Framework”) was presented to the Cook County Board of Commissioners; and

**WHEREAS**, the Cook County Board of Commissioners via Resolution 21-3654 accepted the ARPA federal award allocated to Cook County to assist the County in its recovery from the economic and health effects of COVID-19 in the amount of approximately \$1,000,372,385.00; and

**WHEREAS**, Resolution 21-3654 further authorized the Cook County Budget Director and Comptroller to create and implement a Special Purpose Fund for the ARPA award and other accounting measures to track the acceptance and spending of the federal award; and

**WHEREAS**, the Cook County Board of Commissioners authorized the Chief Financial Officer, Budget Director, Chief Procurement Officer and applicable using agencies to issue grants, contracts, and agreements for ARPA programs approved via Resolutions 22-3657 and 22-0637; and

**WHEREAS**, to further the Policy Roadmap Goals, the Bureau of Economic Development (BED) has developed a menu of Vital Community programs and initiatives which have undergone review and approval through the Project Management Office process to utilize ARPA funding for such programs and initiatives pursuant to the issuance of grants, contracts, and agreements; and

**WHEREAS**, among the approved Vital Community programs is the Cook County Small Business Source which strives to support, grow and elevate small businesses by providing no-cost business advising, resources, and access to events. This program was approved by Resolution #22 -2807; and

**WHEREAS**, Cook County's **Small Business Grant Program** will deploy \$30 million through early FY2023 to continue to foster the local small business recovery while catalyzing a newly formed businesses in the county via Resolution #22-2807. In collaboration and coordination with other ARPA-funded County initiatives that target small businesses, the grant program will support businesses in their recovery from the pandemic, scale their operations, and thrive in Cook County; and

**WHEREAS**, the Small Business Grant program will offer COVID Recovery Grants and prioritize small businesses negatively impacted by COVID-19, focused on businesses owned by people of color, veterans, women, and person(s) with a disability and in moderate to heavily COVID-impacted industries; and

**WHEREAS**, to ensure a robust pipeline across the County grant program's intended audiences, a network of up to 36 "Referral Partners" across Cook County will be engaged to promote and connect small businesses to business advising services and grant opportunities. These 36 Referral Partners are non-profit organizations and chambers of commerce that serve local communities and neighborhoods, target populations and industries; and

**WHEREAS**, nonprofit, **We Rise Together** accelerates equity in the Chicago region's economic recovery to help ensure Black and Latinx communities hit hardest by the COVID-19 crisis are not left behind, supporting a stronger region for all. Housed at The Chicago Community Trust, We Rise Together unites partners and resources from philanthropy, business, community, nonprofits, and local governments; and

**WHEREAS**, We Rise Together has provided funding to support the Cook County Small Business Source. Specifically, \$270,000 of funds from We Rise Together will support up to 18 Referral Partners in 2022; and

**WHEREAS**, to further support Cook County Small Business Source, the Bureau of Economic Development will utilize up to \$270,000 of its FY 2022 Corporate Funds to support up to an additional 18 Referral Partners.

**NOW THEREFORE BE IT RESOLVED** that the Cook County Board of Commissioners hereby authorizes the Bureau of Economic Development to enter into agreements with up to 18 Referral Partners

supported with Cook County funds.

**BE IT FURTHER RESOLVED** that the Cook County Board of Commissioners hereby authorizes the Bureau of Economic Development to utilize \$270,000 of its Corporate Funding to support up to 18 of the Referral Partners in 2022.

[22-4546](#)

**Sponsored by:** TONI PRECKWINKLE (President) and DEBORAH SIMS, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**Morgan Li, LLC CLASS 6B SUSTAINABLE EMERGENCY RELIEF (SER)**

**WHEREAS,** the Cook County Bureau of Economic Development received and reviewed a Real Property Assessment Classification 6b Sustainable Emergency Relief (SER) application containing the following information:

**Applicant:** Morgan Li, LLC

**Address:** 363 E. / 397 E. 16th Street & 1530 State Street, Chicago Heights, Illinois

**Length of time at current location:** 11 years

**Length of time property under same ownership:** 11 years

**Is there evidence supporting 10 years of the same ownership and/or occupancy (tenancy):** Yes

**Age of the Property (Building):** 23

**Municipality or Unincorporated Township:** City of Chicago Heights

**Cook County District:** 5th District

**Permanent Index Number(s):** 32-21-411-011-0000; 32-21-412-008-0000; 32-21-412-009-0000; 32-21-412-010-0000; 32-21-412-011-0000; 32-21-412-012-0000; 32-21-412-013-0000; 32-21-412-014-0000; 32-21-412-015-0000 and 32-21-412-016-0000

**Municipal Resolution Number:** City of Chicago Heights, Resolution No. 2021-122

**Evidence of Economic Hardship:** Yes

**Number of blighting factors associated with the property:** Three blighting factors Deterioration  
- The roof needs to be replaced; Stained and damaged ceiling, walls and floors from roof leaks; Older

mechanicals nearing the end of their physical lives; Morgan needs to purchase new equipment/machinery for its business to operate more efficiently and to stay current with customers' demands some of these machines will need to be replaced within the upcoming 5 - 10 years. **Obsolescence** - Multi-building design (i.e. interconnecting buildings) results in "cut-up" and divided space and making it difficult to access one warehouse area to another; 6% office space, which is really low percentage; two-story design is less efficient than a one-story building; varied ceiling clearance; only partially sprinklered. **Overcrowding of structures** - Subject suffers from an increased threat of spread of fire due to the close proximity of buildings; Inadequate off-street parking spaces. Subject only has 26 paved parking spots throughout the site and there are no parking lanes along 16th Street and State Street.

**Has justification for the Class 6b SER program been provided?:** Yes

**Proposed use of property:** **Industrial - Manufacturing:** Industrial use - manufacturing, assembling, packaging, warehousing, and distribution

**Living Wage Ordinance Compliance Affidavit Provided:** Yes

**WHEREAS,** the Cook County Board of Commissioners has adopted a Real Property Assessment Classification 6b Sustainable Emergency Relief (SER) that provides an applicant a reduction in the assessment level for a long-term existing industrial enterprise that meets the qualifications of the SER program ; and

**WHEREAS,** the Cook County Classification System for Assessment requires that an applicant under the Class 6b SER program provide evidence justifying their participation in the subject program; and

**WHEREAS,** Class 6b SER requires a resolution by the County Board validating the property for the purpose of the Class 6bSER Program; and

**WHEREAS,** the industrial enterprise that occupies the premises has been at the same location for a minimum of ten years prior to the date of the application for the Class 6b SER Program;

**WHEREAS,** the industrial enterprise that occupies the premises has submitted evidence of economic hardship to the Cook County Bureau of Economic Development supporting a determination that participation in the Class 6b SER Program is necessary for the industrial enterprise to continue its operations at its current location and maintain its staff, and without the Class 6b SER the industrial enterprise would not be economically viable causing the property to be in imminent risk of becoming vacant and unused; and

**WHEREAS,** the applicant is not receiving another Cook County Property Tax Incentive for the same property; and

**WHEREAS,** the municipality states the Class 6b SER is necessary for the industrial enterprise to maintain its operations on this specific real estate. The municipal resolution cites the qualifications of this

property to meet the definition of the Class 6b SER program; and

**WHEREAS**, industrial real estate is normally assessed at 25% of its market value, qualifying industrial real estate eligible for the Class 6b SER can receive a significant reduction in the level of assessment from the date that the application is approved by the Cook County Assessor. Properties receiving Class 6b SER will be assessed at 10% of the market value for 10 years, 15% for the 11th year and 20% in the 12th year; and

**WHEREAS**, the applicant understand that the Class 6b SER classification is not renewable and also the applicant vacates the specific real estate while the Class 6b SER is in place the designation will terminate and the assessment level will immediately revert back to the 25% assessment level; and

**NOW, THEREFORE, BE IT RESOLVED**, by the President and Board of Commissioners of the County of Cook, that the President and Board of Commissioners validate the above-captioned property is meets the requirements of the Class 6bSER Program; and

**BE IT FURTHER RESOLVED**, that the County Clerk is hereby authorized and directed to forward a certified copy of this resolution to the Office of the Cook County Assessor

[22-4608](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

#### **EMERGENCY RENTAL ASSISTANCE II PROGRAM - STATE OF ILLINOIS GRANT RECEIPT**

**WHEREAS**, on January 28, 2021, the Cook County Board of Commissioners authorized the Bureau of Economic Development (“BED”) to develop a County program for the distribution of the allocated funding to provide aid to eligible Cook County households in compliance with the terms of the Emergency Rental Assistance Program; and

**WHEREAS** on March 11, 2021, the United States Treasury Department (the “Treasury”) under the American Rescue Plan Act of 2021 made available \$21.55 Billion to States, U.S. territories, Indian tribes, and local governments for Emergency Rental Assistance II (“ERA II”) to assist households who are unable to pay rent and utilities due to the Covid-19 pandemic, of which \$75,174,936.50, including the Base Allocation of \$57, 610,056.70 and High Need Allocation of \$17,564,879.80, has been allocated to and received by Cook County, and

**WHEREAS**, Cook County has significantly committed and awarded the substantial portion of funds received under ERA II through its Cook County Emergency Rental and Utility Assistance II Program, with a significant number of eligible Cook County households demonstrating additional and ongoing need for rental assistance, arising from the Pandemic and post-Pandemic recovery, exceeding Cook County



receipts under ERA II from Treasury, and

**WHEREAS**, the State of Illinois, Illinois Department of Human Services, a recipient of ERA II funding under the American Rescue Plan Act of 2021 has made available \$15,000,000 of its ERA II funds for Cook County to administer under the Cook County Emergency Rental Assistance and Utility Assistance II Program, and

**WHEREAS**, Sections 8 and 9 of the Cook County FY 2020 and FY 2021 Annual Appropriations Bill (the “Appropriation Bill”) authorize the Cook County Budget Director (the “Budget Director”) to make budgetary transfers in an amount equal to or less than \$50,000 without advance approval of the Board; and

**WHEREAS** except for budgetary transfers authorized in Section 8 of the Appropriation Bill, transfers greater than \$50,000 that are within and between the Personal Services, Contractual Services, Supplies and Materials, Operation and Maintenance, Rental and Leasing, Capital Equipment, and Improvements, or Contingency or Special Purposes account series require advance approval by the Cook County Board of Commissioners (the “Board”) or the Cook County Hospital System Board; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners hereby authorizes the receipt of ERA II Grant Funds from the State of Illinois, Illinois Department of Human Services to Cook County in the amount of \$15,000,000 to provide rental assistance to eligible households in Cook County; and

**BE IT FURTHER RESOLVED**, that the Budget Director is hereby authorized to accept all funds from the State of Illinois, allocated to Cook County under the ERA II Program, and to allocate and transfer all such appropriated funds to BED within a special purpose fund established to track the acceptance and spending of such funds to continue the County’s ERA II Program; and

**BE IT FURTHER RESOLVED**, that the Cook County Board of Commissioners hereby supports BED initiatives to provide rental and utility assistance to suburban Cook County households who are unable to pay rent and utilities as a result of COVID-19 and further supports the allocation of \$15,000,000.00 in ERA II funds to support the existing ERA II Program in the form of rental assistance, utility assistance, marketing and outreach, operations and logistics and community partnerships to address the needs of residents in suburban Cook County; and

**BE IT FURTHER RESOLVED** that the Cook County Board of Commissioners hereby authorizes BED to continue the Cook County Emergency Rental and Utility Assistance II Program and, in accordance with the grant, enter into an Inter-Governmental Agreement with the State of Illinois, Illinois Department of Human Services, select organizations and government agencies as well as enter into any agreements as necessary with the selected organizations and government agencies to provide rental and utility assistance to eligible households; and

**BE IT FURTHER RESOLVED** that the Cook County Board of Commissioners hereby authorizes the

Chief of BED or its designee to modify the agreements and funding allocations to all BED selected organizations and government agencies based upon need and utilization; and

**BE IT FURTHER RESOLVED** that the Chief of the Bureau of Economic Development shall issue periodic reports to the Cook County Board of Commissioners regarding the progress of the ERA II Program.

[22-4610](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**EMERGENCY RENTAL ASSISTANCE I PROGRAM REALLOCATION RECEIPT**

**WHEREAS**, on December 27, 2020, the Cook County Board of Commissioners authorized the Bureau of Economic Development (“BED”) to develop a County program for the distribution of the allocated funding to provide aid to eligible Cook County households in compliance with the terms of the Emergency Rental Assistance Program; and

**WHEREAS**, on March 11, 2021, the United States Treasury Department (“the Treasury”) under the Consolidated Appropriations Act, 2021 made available \$25 Billion to States, U.S. territories, Indian tribes, and local governments for Emergency Rental Assistance I (“ERA I”) to assist households who are unable to pay rent and utilities due to the Covid-19 pandemic, of which \$72,808,624.10 was appropriated to Cook County; and

**WHEREAS**, Cook County applied for Emergency Rental Assistance (“ERA I”) Grant funding from Treasury of which \$72,808,624.10 was awarded to Cook County; and

**WHEREAS**, by September 1, 2021, Cook County had successfully awarded seventy-five percent of the ERA Grant funds to eligible households under the Treasury guidelines, making Cook County eligible to receive reallocated funds from other States and Municipalities through the Treasury; and

**WHEREAS**, on September 30, 2021, Cook County applied for the first reallocation of ERA I Grant funds from Treasury of which \$446, 212 was awarded to Cook County from the redistribution of ERA Grant funds from the National Pool; and

**WHEREAS**, on January 21, 2022, Cook County applied for the second reallocation of ERA I Grant funds from Treasury of which \$6,196,870.79 was awarded to Cook County from the redistribution of ERA I Grant funds from the National Pool; and

**WHEREAS**, on May 26, 2022, Cook County applied for the third reallocation of ERA I Grant funds from Treasury of which \$5,935,560.20 was awarded to Cook County from the redistribution of ERA I Grant funds from the National Pool; and

**WHEREAS**, except for budgetary transfers authorized in Section 8 of the Appropriations Bill, transfers greater than \$50,000 that are within and between the Personal Services, Contractual Services, Supplies and Materials, Operation and Maintenance, Rental and Leasing, Capital Equipment, and Improvements, or Contingency or Special Purposes account series require advance approval by the Cook County Board of Commissioners (the “Board”) or the Cook County Hospital System Board; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners hereby authorizes the receipt of ERA I Grant Funds Allocated by the United States Treasury Department to Cook County in the amount of \$5,935,560.20 to provide rental assistance to eligible households in Cook County; and

**BE IT FUTHER RESOLVED**, that the Budget Director is hereby authorized to accept all funds from the Treasury allocated to Cook County under the ERA I Program and to allocate and transfer all such appropriated funds to BED within a special purpose fund established to track the acceptance and spending of such funds in order to advance the County’s ERA I Program; and

**BE IT FURTHER RESOLVED**, that the Cook County Board of Commissioners hereby supports BED initiatives to provide rental and utility assistance to suburban Cook County households who are unable to pay rent and utilities as a result of COVID-19 and further support the allocation of \$6,196,870.79 in ERA I funds to support the ERA I Program in the form of rental assistance, utility assistance, marketing and outreach, operations and logistics, and community partnerships to address the needs of residents in suburban cook County; and

**BE IT FURTHER RESOLVED**, that the Cook County Board hereby authorizes BED to continue operation of the Cook County Emergency Rental and Utility Assistance I Program and, in accordance with the grant, select organizations and government agencies as well as enter into any agreements as necessary with the selected organizations and government agencies to provide rental and utility assistance to eligible households; and

**BE IT FURTHER RESOLVED**, that the Cook County Board of Commissioners hereby authorizes the Chief of BED or its designee to modify the agreements and funding allocations to all BED selected organizations and government agencies based upon need and utilization; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Economic Development shall issue periodic reports to the Cook County Board of Commissioners regarding the progress of the ERA I Program

[22-3501](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVAL OF RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM**

**WHEREAS**, in 2021, according to the U.S. Bureau of Labor Statistics, over 47 million Americans voluntarily quit their jobs - an unprecedented mass exit from the workforce, spurred on by Covid-19, that is now widely referred to as the *Great Resignation*; and

**WHEREAS**, Cook County ("County") is experiencing the impact that the *Great Resignation* has had on the employee sentiment, hiring, and retention; and

**WHEREAS**, in response to the *Great Resignation*, the County developed a strategic partnership with *Deloitte* to analyze the local and national labor market and provide the Bureau of Human Resources with an impact assessment, projected duration, and strategic mitigation tools and solutions to help the County assuage unavoidable effects of the *Great Resignation*; and

**WHEREAS**, the *Great Resignation* has significantly impacted the County's ability to recruit qualified candidates; and

**WHEREAS**, the *Great Resignation* has significantly impacted the County's ability to retain highly valued employees; and

**WHEREAS**, the County employee vacancy rate has ballooned to over 5,000 positions across all County agencies; and

**WHEREAS**, the vacancy rates have impacted operations in all County offices with a significant impact to the most critical areas of public health and public safety; and

**WHEREAS**, vacancy rates in critical positions within many County offices including but not limited to Cook County Health range from 21% - 47%; and

**WHEREAS**, the *Great Resignation* has created a highly competitive employee leaning market, as evidenced by the 1 in 6 employment offers rejection rate; and

**WHEREAS**, on the last business day in March, nationally there were 11.5 million job openings which equates to nearly two opportunities per job seeker; and

**WHEREAS**, the administrative cost of recruiting a new employee is approximately \$5,000 per new hire; and

**WHEREAS**, vacancies are occurring at the same rate that positions are being filled, 1.9%; and

**WHEREAS**, in acknowledgment and responsiveness to the current climate, the County and many of the County's agencies have established new initiatives to recruit and retain County employees, including implementing Routine Telecommuting pursuant to the Telecommuting Policy; and

**WHEREAS**, pursuant to 44-45 of the Cook County Ordinance, the Chief of the Bureau of Human Resources is authorized to foster and develop programs for the administration of human resource functions, including salary administration; and

**WHEREAS**, in furtherance of County recruitment efforts, the Chief of the Bureau of Human Resources is prepared to pilot a Recruitment Incentive Pay Program; and

**WHEREAS**, in furtherance of County employee retention efforts, the Chief of the Bureau of Human Resources is prepared to pilot a Retention Bonus Pay Program; and

**WHEREAS**, Section 5 of the FY22 Annual Appropriation Bill and Budget Resolution established regulations for the Budget Director, Chief of the Bureau of Human Resources, and Board of Commissioners to approve non-compounding one-time allowances, bonuses or other one-time non-compounding payments to employees and officials; and

**WHEREAS**, in consideration of Section 5 of the Annual Appropriation Bill, the Chief of the Bureau of Human Resources and Budget Director worked together to develop the framework for the Recruitment Incentive Pay Program that will serve as a tool to immediately impact County employee recruitment efforts; and

**WHEREAS**, in consideration of Section 5 of the Annual Appropriation Bill, the Chief of the Bureau of Human Resources and Budget Director worked together to develop the framework for the Retention Bonus Pay Program that will serve as a tool to assist with County employee retention efforts; and

**WHEREAS**, independent, separately elected, or administrative offices (collectively "Agencies"), subject to salary and wage appropriations of the Cook County Board of Commissioners, that choose to participate in the Recruitment Incentive Pay and/or Retention Bonus Pay Program(s) shall submit position eligibility request(s) to the Chief of the Bureau of Human Resources; and

**WHEREAS**, upon the approval of position eligibility by the Chief of the Bureau of Human Resources, the Budget Director shall engage with each Agency, to identify available funding for the payment of the Recruitment Incentive Pay and Retention Bonus Pay for the designated position(s); and

**WHEREAS**, the Chief of the Bureau of Human Resources and Budget Director recommend the following:

Effective upon ratification by the Cook County Board of Commissioners, the Recruitment Incentive Pay Program shall be established by the Bureau of Human Resources and implemented in accordance

with the rules set forth by the Bureau of Human Resources and subject to Budget approval.

**WHEREAS**, the Chief of the Bureau of Human Resources and Budget Director recommend the following:

Effective upon ratification by the Cook County Board of Commissioners, the Retention Bonus Pay Program shall be established by the Bureau of Human Resources and implemented in accordance with the rules set forth by the Bureau of Human Resources and subject to Budget approval.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby support and approve the pilot of a Recruitment Incentive Pay Program and Retention Bonus Pay Program as provided herein; and

**BE IT FURTHER RESOLVED**, that the President and Cook County Board of Commissioners do hereby support and approve the pilot of a Recruitment Incentive Pay Program for the remainder of Fiscal Years 2022 and for Fiscal Year 2023 as provided herein and subject to future appropriation; and

**BE IT FURTHER RESOLVED**, that the President and Cook County Board of Commissioners do hereby support and approve the pilot of a Retention Bonus Pay Program for the remainder of Fiscal Years 2022 and for Fiscal Year 2023 as provided herein and subject to future appropriation; and

**BE IT FURTHER RESOLVED**, the Cook County Board of Commissioners does hereby authorize the Chief Financial Officer and the Budget Director to use appropriate and available funding for the pilot of the Recruitment Incentive Pay Bonus Program and other negotiated non-compounding allowances as they are approved and ratified; and

**BE IT FURTHER RESOLVED**, the Cook County Board of Commissioners does hereby authorize the Chief Financial Officer and the Budget Director to use appropriate and available funding for the pilot of the Retention Bonus Pay Program and other negotiated non-compounding allowances as they are approved and ratified; and

**BE IT FURTHER RESOLVED**, the Bureau of Human Resources in partnership with the Chief Financial Officer and the Budget Director will provide a progress report every six months throughout the duration of the pilot program. Any participating Agency may be asked to provide additional information pertaining to their individual updates in the program.

[22-4273](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENTS INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK / TREASURER OF COOK COUNTY AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPPORT STAFF**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Treasurer of Cook County and the Service Employee International Union (SEIU), Local 73, AFL-CIO, representing Administrative Support Staff; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Treasurer of Cook County and the Service Employee International Union (SEIU), Local 73, AFL-CIO, representing Administrative Support Staff; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a onetime non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)	
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
		\$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

[22-4274](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

**APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK /SHERIFF OF COOK COUNTY AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE AND CLERICAL STAFF**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and



**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a onetime non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
HMO Health Insurance			
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

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PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay                      Increased to \$100.00, effective December 1, 2022.

Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)
		\$4,000/\$8,000 (single/family; out of network)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

[22-4275](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING EMPLOYEES IN ANIMAL AND RABIES CONTROL, LAW LIBRARY, TRANSPORTATION AND HIGHWAY SUPERVISORS, TRANSPORTATION AND HIGHWAY CLERICALS, BUILDING AND ZONING DEPARTMENT, ZONING BOARD OF APPEALS, FACILITIES MANAGEMENT DEPARTMENT, BUREAU OF TECHNOLOGY, OFFICE OF THE COMPTROLLER, PROCUREMENT, ENVIRONMENTAL CONTROL, TECHNICAL AND ENGINEERING, SIX (6) CORPORATE OFFICES AND THE DEPARTMENT OF PUBLIC HEALTH**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the County of Cook and the Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building the Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering, Six (6) Corporate Offices and the Department of Public Health; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation the Highway Clericals, Building the Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering Six (6) Corporate Offices and the Department of Public Health; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
HMO Health Insurance			
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance			
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%

Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)	
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
		\$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

[22-4276](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

#### **APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/STATE OF ILLINOIS AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING OFFICE OF THE PUBLIC ADMINISTRATOR**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Cook County Office of the Public Administrator and the Service Employee International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a onetime non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit

members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and

- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)	
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
		\$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

[22-4278](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK SUPERVISORS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a onetime non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications

shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)	
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
		\$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

[22-4279](#)

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

#### **APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK ADMINISTRATIVE SUPPORT STAFF**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Cook County Clerk and Service Employees

International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Administrative Support Staff; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a onetime non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
HMO Health Insurance			
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance			
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%



Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket Maximum (PPO)	Current:	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.