

## BOARD OF COMMISSIONERS OF COOK COUNTY BOARD OF COMMISSIONERS

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois (Board Room Closed to Public - Meeting Virtual for Public)

New Items Agenda

Thursday, July 28, 2022, 10:00 AM

Fourth Set

## 22-4661

#### Sponsored by: SCOTT R. BRITTON, Cook County Board of Commissioners

## PROPOSED ORDINANCE AMENDMENT

## COUNTY COMMISSIONER, VACANCY IN OFFICE

**BE IT ORDAINED,** by the Cook County Board of Commissioners, that CHAPTER 2 - ADMINISTRATION, ARTICLE III - COUNTY BOARD, DIVISION 1 - GENERALLY, SECTION NUMBER 2-74 of the Cook County Code is hereby amended as Follows:

#### Sec. 2-74. County Commissioner, vacancy in office.

(a) District committee of same political party to appoint. If a vacancy occurs in the Office of Commissioner, such vacancy shall be filled by appointment of the appropriate district committee of the political party in the County Board District of which the incumbent was a candidate at the time of the candidate's election. If the incumbent Commissioner was appointed to the political party in the County Board District district committee of the political party in the incumbent of the appropriate district committee of the political party in the County Board District which appointment of the appropriate district committee of the political party in the County Board District which appointed the incumbent. The appointee shall be of the same political party that the incumbent Commissioner was at the time of election or appointment.

(b) Composition of district committee. The district committee of a County Board District shall consist of the committeemen of each ward or township of the appropriate political party of the incumbent commissioner when elected contained in whole or in part within the County Board District. In making appointments under this Section, each committeeman of the appropriate district committee shall be entitled to one vote for each vote that was received, in that portion of the County Board District which the committeeman represent on the committee, by the Commissioner whose seat is vacant at the general election at which that Commissioner was elected to the seat which has been vacated (or the Commissioner's elected predecessor, if the Commissioner whose seat is vacant was appointed) and a majority of the total number of votes received in such general election by the Commissioner whose seat is vacant is required for the appointment of the successor.

(c) *Written appointment filed with County Clerk*. Appointments made under this Section shall be in writing and shall be signed by members of the district committee whose total votes are sufficient to make the appointments. Such appointments shall be filed with the County Clerk.

(d) Duration. An appointment made under this Section shall be for the remainder of the term. no longer than 28 months. If more than 28 months of the unexpired term of a Commissioner's term remains, a special election shall be held at the next general election to elect a person to serve the unexpired term of the Commissioner. In the case of a special election, the appointed officer shall serve until the election results are certified and the person elected at the special election is qualified. If 28 months or less of the unexpired term remain, the appointed officer shall serve for the remainder of the term.

Effective date: This ordinance shall be in effect immediately upon adoption.

#### 22-4662

Sponsored by: SCOTT R. BRITTON, Cook County Board of Commissioners

## PROPOSED ORDINANCE AMENDMENT

## VACANCIES

**BE IT ORDAINED,** by the Cook County Board of Commissioners, that CHAPTER 2, ARTICLE IV - OFFICERS AND EMPLOYEES, DIVISION 1 - GENREALLY, SECTION 2-142 of the Cook County Code is hereby amended as Follows:

Sec. 2-142. <u>Vacancies</u>. The following provisions shall apply to all separately elected officials contemplated in this section:

(a) <u>Committee of same political party to appoint</u>. In the event of a vacancy, such vacancy shall be filled to no longer than the end of the unexpired term as dictated by this Section by appointment. The appointment shall be done by the appropriate committeepersons of the political party of which the incumbent was a candidate at the time of the candidate's election or appointment. The appointment also be of the same political party that the incumbent was at the time of election or appointment.

(b) Composition of committee. In the event of a vacancy, the committee that shall appoint separately elected shall consist of committeepersons of the same political party that the incumbent was at the time of election or appointment. In making appointments under this Section, each committeeperson shall be entitled to one vote. A candidate is required to receive the majority of the total number of votes to be appointed the successor.

(c) Written appointment filed with County Clerk. Appointments made under this Section shall be in writing and shall be signed by members of the committeepersons whose total votes are sufficient to make the appointments. Such appointments shall be filed with the County Clerk.

(d) Duration. An appointment made under this Section shall be for-no longer than 28 months to the end of the unexpired term. If more than 28 months of the unexpired term of an elected official remains, a special election shall be held at the next general election to elect a person to serve the unexpired term of the elected official. In the case of a special election, the appointed officer shall serve until the election results are certified and the person elected at the special election is qualified. If 28 months or less of the unexpired term remain, the appointed officer shall serve for the remainder of the term.

Effective date: This ordinance shall be in effect immediately upon adoption.

#### 22-4268

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

#### **PROPOSED RESOLUTION**

APPROVAL OF Α **COLLECTIVE** BARGAINING AGREEMENT INCLUDING AN **ECONOMIC** PACKAGE (WAGE **INCREASES** AND **HEALTHCARE**) BETWEEN THE COUNTY OF COOK AND SERVICE **EMPLOYEES** INTERNATIONAL UNION (SEIU). LOCAL 73, CTW/CLC, REPRESENTING HOSPITAL **TECHNICIANS** AND **TECHNOLOGISTS** AT **JOHN** H. STROGER, JR. HOSPITAL, PROVIDENT HOSPITAL, AND CERMAK HEALTH SERVICES

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospitals, and Cermak Health Services; and

WHEREAS, salary schedule adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital, and Cermak Health Services; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County-Board of Commissioners, all bargaining unit members in active status shall receive a one-time non-compounding payment of \$2000; and
- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications

shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Upon ratification by County Board		
<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
1.50%	1.75%	2.25%
2.00%	2.50%	3.25%
1.75%	2.25%	2.75%
2.25%	3.00%	4.00%
<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
2.50%	2.75%	3.25%
3.00%	3.50%	4.25%
2.75%	3.25%	3.75%
3.25%	4.00%	5.00%
Increased to \$100.00, effective December 1, 2022.		
Current:	\$1,600/\$3,200	(single/family; in network)
	\$3,200/\$6,400	(single/family; out of network)
12/1/2022:		(single/family; in network) (single/family; out of network)
	Current 1.50% 2.00% 1.75% 2.25% Current 2.50% 3.00% 2.75% 3.25% Increased to Current:	Current $12/1/2022$ $1.50\%$ $1.75\%$ $2.00\%$ $2.50\%$ $1.75\%$ $2.25\%$ $2.25\%$ $3.00\%$ $2.25\%$ $3.00\%$ $2.25\%$ $3.00\%$ $2.50\%$ $2.75\%$ $3.00\%$ $3.50\%$ $2.75\%$ $3.25\%$ $3.25\%$ $4.00\%$ Increased to \$100.00, effectCurrent:\$1,600/\$3,200 \$3,200/\$6,400 $12/1/2022$ :\$2,000/\$4,000

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

#### 22-4272

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

## **PROPOSED RESOLUTION**

APPROVAL **COLLECTIVE** BARGAINING AGREEMENT INCLUDING OF А AN ECONOMIC PACKAGE (WAGE **INCREASES** AND **HEALTHCARE**) **BETWEEN** THE COUNTY OF COOK AND SERVICE **EMPLOYEES INTERNATIONAL** UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING SERVICE AND MAINTENANCE **EMPLOYEES** H. STROGER, JR. HOSPITAL, CERMAK HEALTH SERVICES AND OAK AT JOHN FOREST HEALTH CENTER

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance of John H. Stroger, Jr. Hospital, Cermak Health Services and Oak Forest Health Center; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance of John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and
- (b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for pandemic pay; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a \$1,000 bonus payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board			
HMO Health Insurance	Current	<u>12/1/2022</u>	<u>12/1/2023</u>	
Employee Only	1.50%	1.75%	2.25%	
Employee + Spouse	2.00%	2.50%	3.25%	
Employee + Child(ren)	1.75%	2.25%	2.75%	

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Employee + Family	2.25%	3.00%	4.00%		
PPO Health Insurance	Current	<u>12/1/2022</u>	<u>12/1/2023</u>		
Employee Only	2.50%	2.75%	3.25%		
Employee + Spouse	3.00%	3.50%	4.25%		
Employee + Child(ren)	2.75%	3.25%	3.75%		
Employee + Family	3.25%	4.00%	5.00%		
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.				
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)			
Maximum (PPO)		\$3,200/\$6,40	0 (single/family; out of network)		
	12/1/2022:	\$2,000/\$4,00	0 (single/family; in network)		
		\$4,000/\$8,00	00 (single/family; out of network)		

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

# <u>22-4277</u>

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

# PROPOSED RESOLUTION

#### **APPROVAL** OF **COLLECTIVE** AGREEMENT **INCLUDING** Α BARGAINING AN ECONOMIC PACKAGE (WAGE **INCREASES** AND **HEALTHCARE**) **BETWEEN** THE COUNTY OF COOK AND SERVICE **EMPLOYEES** INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING HEALTH CARE PROFESSIONALS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Health Care Professionals; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Health Care Professionals; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County-Board of Commissioners, all bargaining unit members in active status shall receive a one-time

non-compounding payment of \$2000; and

- (b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board		
HMO Health Insurance	Current	12/1/2022	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	Current	12/1/2022	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to	\$100.00, effecti	ve December 1, 2022.
Out of Pocket	Current:	\$1 600/\$3 200	(single/family: in network)
Maximum (PPO)	Current.	<pre>\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)</pre>	
		ψ5,200/ψ0,400	(single, fulling, out of network)
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
			(single/family; out of network)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.