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July 25, 2022

To: Chair John P. Daley and Members of the Finance Committee

re: <u>Item 22-3931, Proposed Elected Official Compensation Review Ordinance</u>

Dear Chair Daley and Members of the Finance Committee:

The League of Women Voters of Cook County supports the referenced item that will be on the Committee's agenda on July 27.

Pursuant to this ordinance, the Finance Committee will be provided with a report from an independent entity which will compare the compensation of all County elected officials with their peers, by the end of each second year of the Commissioners' 4-year terms, starting in 2024. The Finance Committee will have until March 31 of the following year to take action should the Committee determine that any adjustments are needed.

As you know, the League believes that County officials should be appropriately compensated. That is important to attracting talented and qualified people to run for such offices. The timing of this report and any action to make adjustments will provide people notice as to what the salaries will be during the next terms of those offices, well in advance of needing to make a decision as to whether to run for an office.

The League thanks the sponsors of this proposed ordinance and urges its approval.

Yours truly, Cynthia Schilsky, President