



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

Fifth New Items Agenda

Thursday, October 24, 2024, 10:00 AM

Issued on: 10/23/2024

[24-5979](#)

Sponsored by: SCOTT R. BRITTON, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

PAID LEAVE

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42 - Human Relations, Article II, In General, Division I, Paid Leave, Section 42.2 of the Cook County Code is hereby amended as Follows:

Sec. 42.2. Definitions.

Employer has the same application and meaning as that provided in Sections 1 and 2 of the Illinois Wage Payment and Collection Act, except that for purposes of this Division, "Employer" does not mean:

- (1) The government of the United States or a corporation wholly owned by the government of the United States; or
- (2) An Indian tribe or a corporation wholly owned by an Indian tribe; or
- (3) An Indian tribe or a corporation wholly owned by an Indian tribe; or
- (4) School districts organized under the School Code or park districts organized under the Park District Code.

Effective date: This ordinance shall be in effect immediately upon adoption.