## Ted Przybylo

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**PROFESSIONAL SUMMARY:** Innovative, progressive and hard-working food service professional with extensive restaurant and banquet management experience.

## **AREAS OF EXPERTISE**

- · Restaurant Management
- Front of the House Operations
- · Back of the House Operations
- Purchasing Inventory
- Menu Development
- Sales & Marketing
- Budgeting & Finance
- Food Costing
- Capital Asset Management
- Customer Service / Hospitality
- Quality Control
- Troubleshooting
- Staff Management
- Training & Development
- Policy Development
- Oral/Written Communication

## PROFESSIONAL EXPERIENCE

## White Eagle Banquets Executive Chef / Owner

1988-Present

#### Overview

Oversee and direct the day-to-day operations (with emphasis on back of the house) for a locally popular restaurant, banquet and catering facility (seating capacity 2,500) with 3 kitchen operations (restaurant, banquet and satellite catering facility). Simultaneously prepare and serve 7 different events with varied menus and serving styles (plated, buffet and family style).

## Kitchen Management

- Proactively develop and plan menus to meet necessary price points, reflect food trends and availability of seasonal items while retaining a high level of customer satisfaction.
- Monitor and control food and beverage costs and inventory.
- Implemented innovative automated purchasing software to track and compare vendor availability and pricing, achieving a 23% food cost without sacrificing food quality.
- Established sanitation and maintenance programs and standards to ensure safety and cleanliness, resulting in a greater than 95% score on health and fire inspections.

#### **Business Operations**

- Develop, monitor and manage an annual budget of \$5,000,000.
- Analyze data, research and resolve problems, and provide an exceptional level of customer service and quality.
- Oversee and troubleshoot all issues related to the physical plant including utilities, mechanical systems, exterior appearance and capital projects.
- Expanded the business to include offsite catering and party carry-outs, increasing revenue by \$500,000 annually.
- Simplified equipment maintenance program to effectively reduce downtime.
- Analyzed and negotiated utility contracts, resulting in a \$60,000 annual savings.

 Successfully developed process improvements that streamlined workflow and coordinated schedules.

#### Staffing

- Manage over 25 kitchen staff including recruiting, training, performance management, and morale.
- Sourced and implemented automated time & attendance system to streamline recording keeping.
- Analyzed and reorganized staff schedules to achieve a 14% labor cost.
- Led successful effort to reduce employee turnover, sick days, and injuries.

#### Sales & Marketing

- Oversee all sales and bookings for private events including weddings, benefits, memorials, and family and corporate parties.
- Led the effort to expand marketing to gain trade show business resulting in a \$1M annual increase in revenue.
- · Identified and capitalized on niche banquet market.

# PLENTYWOOD BANQUETS & RESTAURANT GENERAL MANAGER / OWNER

1997-1999

- Oversaw staff of 60 for a 6-room banquet facility with seating capacity of 500.
- Developed menus and also managed all administrative functions including sales, advertising, marketing, and menu development.
- Responsible for a 28% increase in sales through exceptional sales programs.
- Sourced and implemented a point-of-sale system and new accounting software to improve controls and efficiency.

#### **EDUCATION**

Associate of Applied Science, The Culinary School at Kendall College, Evanston, IL

University of Denver (general education coursework)

Certified Dietary Manager (CDM)

Illinois Sanitation Certificate # 01418046

### REFERENCES

Available upon request.