

## Sean Morrison (Board of Commissioners)

---

**From:** Barb VanSlambrouck <barbvs@chromatech.com>  
**Sent:** Tuesday, October 04, 2016 3:55 PM  
**To:** Peter Silvestri; Sean Morrison (Board of Commissioners)  
**Cc:** mvanslambrouck@chromatech.com  
**Subject:** Vote NO Earned Sick Leave Ordinance, Please!

Dear Commissioners Peter Silvestri and Sean Morrison,

I am emailing you both to request you vote NO on the proposed Earned Sick Leave Ordinance Sec. 42-10.

My husband and I live in Commissioner Silvertri's District 9 at 286 Stratford Rd, Des Plaines. We have a building and printing company in Commissioner Morrison's District at 1345 Golf Rd/16 Mary St just a mile and a half away.

Idealistically I don't see where a governmental body as the right to mandate benefits a private employer, especially of a micro or small size, must provide. Especially at a local level, the City of Chicago mandating hourly wage is the perfect example of something I disagree with.

I do applaud the thought behind the ordinance. Many of the *Whereas* examples do hit home as good ideas. The cost estimate of 0.7 – 1.5 increase in labor cost, is too low. The 40 hours of sick leave comes to 1.923% of 2080 hours alone. Was anything added in for administrative cost? The record keeping is going to be a nightmare. Companies will have to re-do their handbooks, have employees attend seminars on administration, and it will add to the workload of whoever is responsible for the recording keeping and payroll on an ongoing basis.

A couple years ago Chromatech lost a couple good, long-term employees to companies who could afford to pay them better. It was a painful lesson to us that we need to "keep up with the Jones" if we want to keep the best talent. I would rather you encourage companies within Cook County to better their sick leave policies voluntarily, and advertise the fact. If only half your restaurants that have had workers come in sick started paying their employees for 2 days a year, our county would be a better place. Maybe a little graphic could be designed and companies/restaurants having a voluntary program could display a little decal of it on their door/window. It would give the appearance of a cleaner place to eat!

I realize my suggestion of starting a voluntary program in encourage private competition for the best workers would be a difficult sell at this point. But this 40-hour mandated record keeping nightmare is, well, in my husband's and my opinion, not the board's business. Hopefully that doesn't sound too disrespectful . . .

Thank you very much for your time, attention, and consideration.

Sincerely,  
Barb Van Slambrouck  
[CHROMATECH, 847-699-0333](http://chromatech.com)

*We print on FSC and SFI Certified paper with vegetable based inks and recycle all waste. Paper is a biodegradable, renewable, sustainable product. Growing & harvesting trees provides family supporting jobs for millions of men & women. Managed, working forests are good for the environment, provide clean air, clean water, carbon storage, & wildlife habitat.*