

## Christopher Provenzano (Board of Commissioners)

---

**From:** John Mahoney <jmahoney@jfmloffice.com>  
**Sent:** Wednesday, August 31, 2016 11:47 AM  
**To:** Christopher Provenzano (Board of Commissioners); 'jmahoney@palospark.org'  
**Cc:** rboehm@palospark.org; John Mahoney  
**Subject:** Village/Cook County Proposed Ordinance (#16-4229) – Employer Paid Sick Leave

I am fully supportive of Commissioner Morrison's position on this matter as set forth below. I would supplement Commissioner Morrison's point regarding competition with other counties by adding that the County simply is not the proper body to be passing a law of this nature (even assuming that the law was sound). This would be difficult to implement for businesses whose workers work in more than one county, etc. Please let me know how I can assist to support Commissioner Morrison's position.

*John F. Mahoney, Mayor  
Village of Palos Park  
8999 West 123rd Street  
Palos Park, Illinois 60464  
(708) 671-3701 (Office)  
(708) 341-7261 (Mobile)*



**From:** Christopher Provenzano (Board of Commissioners) [mailto:Christopher.Provenzano@cookcountyil.gov]  
**Sent:** Wednesday, August 31, 2016 11:39 AM  
**To:** 'jmahoney@palospark.org' <jmahoney@palospark.org>  
**Cc:** rboehm@palospark.org  
**Subject:** Cook County Proposed Ordinance (#16-4229) – Employer Paid Sick Leave

Dear Mayor Mahoney,

A proposed ordinance was introduced to the Cook County Board of Commissioners earlier this summer that calls for establishing *“Employer Paid Sick Leave for Residents of Cook County”*. This ordinance, if passed, will directly impact every single business within your town, regardless of size.

As mayor and a leader of your municipality which sits within the 17<sup>th</sup> District of Cook County, I recognize the tireless effort you perform to spur economic development within your town. That is why I am writing to you to solicit your feedback as well as the feedback from the businesses within your community. I've enclosed a copy of the proposed ordinance (#16-4229) for you and your staff to review.

As currently written, the qualification provision of the ordinance would cover virtually all employees; both full-time and part-time. The provision reads, *“Any covered employee who works at least 80 hours for an Employer within any 120-day period shall be eligible for Paid Sick Leave as provided under this section”*, which equates to a minimum of five hours per week for an employee to qualify for Paid Sick Leave.