

Christopher Provenzano (Board of Commissioners)

From: Sean Morrison (Board of Commissioners)
Sent: Tuesday, August 30, 2016 9:23 AM
To: 'sean@morrisonsecurity.com'; Christopher Provenzano (Board of Commissioners); Brent Woods (Board of Commissioners)
Subject: FW: Proposed Sick Leave.

From: lori andre [mailto:landre6755@gmail.com]
Sent: Monday, August 29, 2016 7:35 PM
To: Margaret Cox; Jesus Garcia (Board of Commissioners); Gregg Goslin (Board of Commissioners); Stanley Moore (Board of Commissioners); Sean Morrison (Board of Commissioners); Joan Murphy (Board of Commissioners); Timothy Schneider (Board of Commissioners); Peter Silvestri; Deborah Sims (Board of Commissioners); Robert Steele (Board of Commissioners); lsuffredin@aol.com; Jeffrey Tobolski (Board of Commissioners)
Subject: Proposed Sick Leave.

August 29, 2016

To: Members of the Cook County Board
From: Brian and Lori Andre, owners of Lori's - the sole of chicago

Dear County Board Members,

We urge you not to pass the employer paid sick leave ordinance for Cook County. We have owned and operated a small family-run retail business in Cook County since 1983. The cost of doing business in Cook County has become increasingly prohibitive; sales tax increases (amongst the highest in the nation), property taxes (which we pay as part of our leases), etc, have all added substantially to our bottom line. We employ close to twenty-five people, mostly full-time, and many of them have worked for us for over ten, twenty and even thirty years. We offer all of our full-time employees paid vacation, paid holidays, group insurance (we contribute 50%), Simple IRAs (we match up to 50%), as well as five paid sick/personal days per year. We prefer having full-time employees but also have some part-timers. These are employees who choose to work only part-time. They prefer to maintain a higher degree of flexibility in their schedules; they take days off and vacations as they see fit. We accommodate them even though it sometimes leaves us short-staffed and shifts the burden onto us and our full-time staff. Your proposal would actually force us to pay them for the privilege of inconveniencing us and our full-time staff!?! We absolutely oppose this imposition of your proposed ordinance on our business. It would accomplish nothing positive and would negatively impact us as small business owners. For all these reasons, we urge you not to pass this ordinance.

Respectfully,
Brian and Lori Andre
Lori's - the sole of chicago

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Lori Andre
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