



# Village of *JUSTICE*

Phone 708-458-2520

Fax 708-458-4582

Cell 708-243-8032

**KRZYSZTOF (KRIS) WASOWICZ**  
MAYOR/VILLAGE PRESIDENT  
[kwasowicz@villageofjustice.org](mailto:kwasowicz@villageofjustice.org)

7800 South Archer Road, Justice, Illinois 60458  
[www.villageofjustice.org](http://www.villageofjustice.org)

September 6, 2016

Cook County Board of Commissioners  
County Building, Room 567  
118 N. Clark Street  
Chicago, IL 60602

Attn: Commissioner Sean M. Morrison

Dear Honorable Commissioner Morrison,

Being a mayor in suburban Cook County and a long-time small business owner, I cannot imagine what the supporters of Proposed Ordinance #16-4229 – Employer Paid Sick Leave are thinking. Part-time employees that work a minimum of 80 hours in a 120 day period being eligible for paid sick leave; what a burdensome and unrealistic mandate.

In effect, an employee could work as little as 5 hours per week and be eligible for a paid sick time at the end of a 120 day period.

Small businesses face enough obstacles without mandates that impose not only wages but recordkeeping and payroll costs as well. It is difficult enough today to operate a business in Cook County without placing greater financial burdens on those businesses or actively hindering the attracting of new businesses to Cook County.

I firmly oppose this legislation that would additionally create a competitive disadvantage to businesses near to county borders and I respectfully encourage the Cook County Board to carefully consider the unfavorable impact such action would produce on the economic health of Cook County.

Yours sincerely,

Krzysztof Wasowicz  
Mayor/Village President  
Village of Justice