President Robert E. Lee, Jr. Village Clerk Jackie McCulloch

Village of Berkeley

Berkeley Municipal Complex 5819 Electric Avenue Berkeley, Illinois 60163 Board of Trustees Sherry Graf-Stone Raymond Grenier Jerry Perez Diane Salemi Peggy Stanko George Stratton

September 9, 2016

Commissioner Sean M. Morrison 17th District Commissioner Cook County Board of Commissioners 15040 Ravinia Ave, Suite 44 Orland Park, IL 60462

Dear Commissioner Morrison.

Thank you for the opportunity to discuss thoughts from the Village of Berkeley on the proposed ordinance introduced to the Cook County Board of Commissioners that would establish "Employer Paid Sick Leave for Residents of Cook County". Mayor Lee has asked me to respond on his behalf and the Village.

As we strive to bring more businesses to Berkeley as well as to retain our current businesses, this proposed ordinance (#16-4229) would place a great financial burden on the majority of our business owners. Being a small community with a limited business district in Cook County who borders DuPage County, makes this feat more challenging. Potential new businesses would be at a disadvantage if they located with in Cook County instead of any bordering county.

In order to send a response to you before the next County Board meeting on September 14th, we did not have the opportunity to poll business owners. However, the Village of Berkeley supports your decision of opposing this proposed ordinance (#16-4229). We believe the employee benefits should be decided by the businesses themselves.

Thank you for contacting us in regards to this matter as it is very important to businesses in our municipality. If you have any further comments or would like to discuss anything with regards to this ordinance or potential changes, please contact me at 708-234-2619 or also via email at respiritu@berkeley.il.us.

Sincerely,

Rudy Espiritu

Interim Village Administrator

Cc: Robert E. Lee, Jr. Village President

Website: www.berkeley.il.us • Phone: (708) 449-8840 • Fax: 708-449-6189