Sean Morrison (Board of Commissioners)

From:	Brad Townsend <btownsend@schillerparkil.us></btownsend@schillerparkil.us>
Sent:	Tuesday, September 13, 2016 10:10 PM
To:	Sean Morrison (Board of Commissioners)
Cc:	Mayor Barbara Piltaver
Subject:	Employer Paid Sick Leave - Opposition

Commissioner Sean M. Morrison, 17th District Cook County

Sean – Thank you for bringing this important matter to our attention. Please place the Village of Schiller Park on your list of opponents to the proposed ordinance.

Mayor Barbara J. Piltaver and I frequently talk with small business owners. This includes members of the Chamber by O'Hare and the Technology & Manufacturing Association. The majority are in a continual cost containment mode because they have a slim profit margin to maintain. They face the constant challenge to satisfy customer demand and control costs. Many have been required to freeze their employee headcount for years even when business is good due to the accumulative effect of government mandates. Burdensome regulations, extra health care costs, workers compensation, and a variety of taxes are cutting into a quarter up to half of their income. All testify that outside forces have caused a "cost-creep" over the years and it is getting out of control. Hiring part-time employees, without leave and other benefits traditionally offered to full-timers, is one way for them to stay in operation.

Again, we urge the Cook County Board of Commissioners to vote against the proposed Employer Paid Sick Leave ordinance. – Brad

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