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**JOHN P. DALEY**  
Chairman  
Committee on Finance

**Commissioner – 11th District  
Cook County Board of Commissioners**

October 13, 2016

Dr. Jay Shannon, M.D.  
Chief Executive Officer  
Cook County Health and Hospitals System  
1900 W. Polk, 2<sup>nd</sup> Floor  
Chicago IL 60612

Dear Dr. Shannon:

The Chicago Federation of Labor's FY2017 Cook County Budget Efficiency Report mentions a \$2.6 million dollar increase in spending in the CCHHS Human Resources department since 2011. Please provide a written response to this inquiry before the CCHHS budget hearing and be prepared to further discuss the following questions regarding your department:

1. Is the CCHHS Human Resources Department structured in the most cost-effective manner?
2. Is the growth in Human Resources staffing tied to an overall growth in CCHHS staffing?
3. Has the added staffing in Human Resources helped alleviate labor shortages in critical areas?

Thank you for your prompt response to this inquiry.

Sincerely,

A handwritten signature in blue ink, appearing to read "John P. Daley", is written over a faint, larger version of the same signature.

John P. Daley  
Chairman, Finance Committee

cc: Brian Hamer, Chief of Staff  
Ivan Samstein, Chief Financial Officer  
Tanya Anthony, Director, Budget and Management



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