

31,435 YOUTH FOR ONE SUMMER CHICAGO

With the committed leadership of Mayor Rahm Emanuel, One Summer Chicago far exceeded its 2016 goal to empower 25,000 youth with meaningful summer work experience. Since 2011, One Summer Chicago has expanded each year to meet the career aspirations of Chicago's youth. In 2016, **31,435 youth** engaged in career-building experiences, contributing over 2,929,588 hours to Chicago's social and economic progress.



ONE SUMMER CHICAGO



Mayor Rahm Emanuel's **One Summer Chicago** provides youth and young adults between the ages of 13 and 24 with meaningful summer employment and learning opportunities. The goal of One Summer Chicago is to maximize the availability of summer job programs for Chicago's young people and keep them on a learning pathway to college and career success.

Since launching in 2011, 130,435 youth have gained valuable job training, college preparation and work experience. This sustained civic commitment to creating youth opportunity has a resounding impact on the prosperity of the City of Chicago.

2011: 14,500 youth served » 2016: 31,435 youth served » **117% Increase**

To all One Summer Chicago participants, employers, coordinators, and sponsors:

On behalf of the City of Chicago, I would like to sincerely thank the agencies, employers, and all the partners who made One Summer Chicago possible. Together, we were able to provide 31,435 youth across the city with meaningful employment opportunities. Thanks to your efforts, these youth were able to explore career interests and develop skills that put them on the path to success.

This summer, we were able to expand One Summer Chicago to twice the size of the original program five years ago. Providing opportunity for youth, especially during the summer months, is a priority for this city and this administration. Whether it was beautifying our neighborhoods and streets or working for hundreds of different companies and nonprofit organizations, the work of our youth positively impacted communities across the city.

While summer employment provides youth with the income and responsibilities of a job, it also provides a safe environment to expand their professional skills for future opportunities. Working alongside dedicated mentors, our youth set educational and career goals. They learned the importance of savings and managing bank accounts through financial literacy workshops. We hope that youth who participated in One Summer Chicago will have a strong foundation for future success in school and work.

Until next summer, we will reaffirm our commitment to Chicago's youth by continuing to make One Summer Chicago even stronger. Thank you so much for all your hard work and support of this great endeavor, and best wishes for a successful year ahead.

In gratitude,

Rahm Emanuel

Mayor, City of Chicago

77,218 youth applied

to One Summer Chicago seeking work experience, skills development and the means to earn money for school and family needs. Seeking to increase the range of career-building opportunities, One Summer Chicago Partners provided **665** unique program opportunities across hundreds of career pathways.



I am more than thankful to have been given this summer job opportunity. I had been looking for a job for an extended period of time with no success. I loved the workplace I was assigned to because of my coworkers. Overall, I feel that it was a summer well spent!"

—OSC Youth



41,749 applicants were asked to describe, in their own words, how a summer career-building experience would impact their college, career and life plans.

OSC is pleased to have exceeded youth expectations in 2016:



YOUTH EXPECTATIONS

RESULTS

48% wanted to gain experience

Youth worked a total of **2,929,588 hours** on the job

24% wanted to earn money

Youth earned over **\$22 million** in wages through OSC

12% wanted to meet people

79% of youth reported that they made a bond with an adult that they can count on for useful advice

19% wanted to support their education or college

80% of youth reported their OSC experience made them even more committed to doing well in college or high school

19% wanted to learn something new

83% of youth reported that they received training as part of OSC



Innovation Highlight:

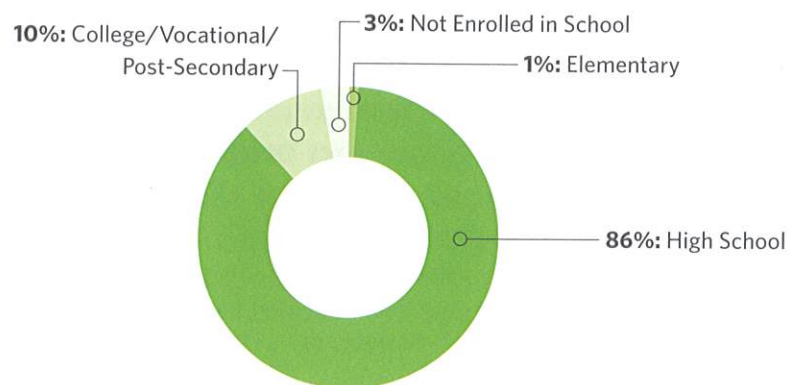
23 programs engage youth as peacemakers in their community

The 2016 OSC Peace Grant Initiative funded 23 youth-driven community anti-violence programs. Youth leaders from across the city developed and implemented creative strategies to increase safety in their neighborhoods.

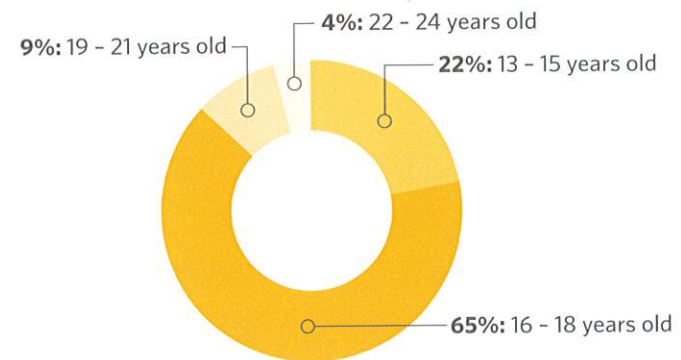
31,435 youth engaged

in a summer job or internship, contributing
their skills and talents to our vibrant economy.

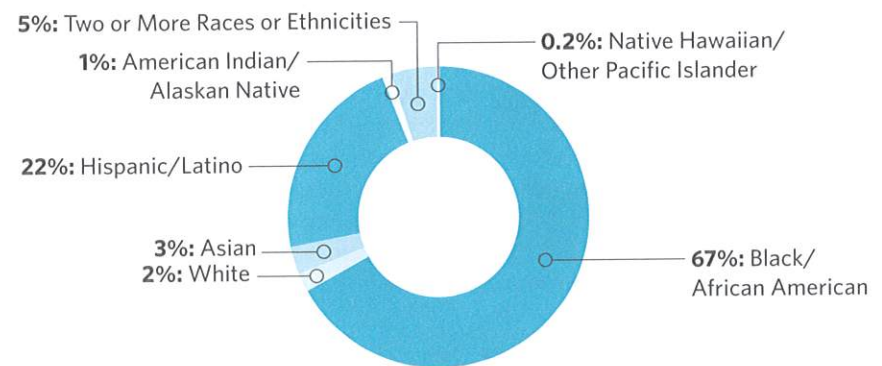
One Summer Chicago serves both in-school and out-of-school with strategically aligned programs. Earn and learn programs targeted at elementary students promote positive high school transitions. Internships and career-building program experiences empower high school students with post-secondary and career readiness skills. Career pathway jobs for post-secondary students and opportunity youth create a bridge to the labor market.



One Summer Chicago targets youth across all age groups to provide a comprehensive model of career development.



One Summer Chicago serves a demographically diverse population of young adults from every Chicago community.



One Summer Chicago makes every effort to create a gender balance in workforce opportunity.



2,929,588 hours

of work were accomplished by youth, making them a key contributor to Chicago's thriving summer economy. Youth also believe this effort is a good investment. **88%** of youth reported that working hard this summer will benefit them in the future.

Expansion Highlight:

With support from foundation funding, One Summer Chicago successfully expanded employment opportunities for youth in 15 safety-focused neighborhoods. The Chicago Department of Family and Support Services leveraged a network of 33 community partners to serve **2,565** more youth seeking career-building opportunities and earnings. The Chicago Park District extended its internship and junior counselor positions to include **962** more youth jobs, providing a paid opportunity to serve in their community. After School Matters spearheaded an initiative to increase enrollment of young men of color and increased their apprenticeship enrollment to serve **684** youth in 31 programs.



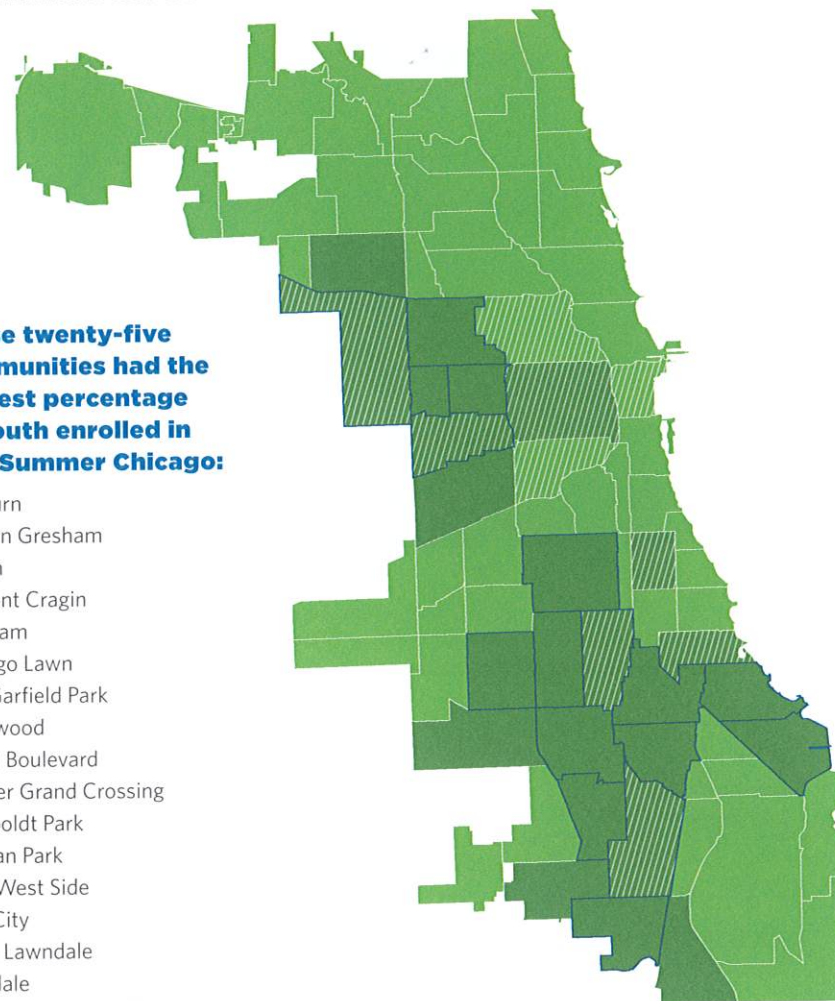
I loved my work site. I couldn't ask for a better coworker and supervisor. I got to have many meaningful conversations with both which I will remember for the rest of my life. I loved the opportunities that were available while working this summer. I would love to work there again if possible"

—OSC Youth

One Summer Chicago youth proudly represented all 77 Chicago communities and 50 Aldermanic Wards.

These twenty-five communities had the highest percentage of youth enrolled in One Summer Chicago:

Ashburn
Auburn Gresham
Austin
Belmont Cragin
Chatham
Chicago Lawn
East Garfield Park
Englewood
Grand Boulevard
Greater Grand Crossing
Humboldt Park
Morgan Park
Near West Side
New City
North Lawndale
Riverdale
Roseland
South Chicago
South Lawndale
South Shore
Washington Heights
West Englewood
West Garfield Park
West Pullman
Woodlawn



Top ten locations with most work sites
 Chicago communities with OSC enrollment
 Highest percentage of OSC enrollment
 Expansion neighborhoods

66% of OSC employers

surveyed would hire their youth employee if they had an open position and **69%** would recommend their youth for a similar position, demonstrating that youth are a powerful source of entry-level talent for the Chicago economy.

OSC youth were employed in all key labor sectors, creating a direct pipeline into Chicago's labor market.



Arts and Media Specialists



Building & Grounds Maintenance



Childcare Workers



Computer Support Specialists



Food Preparation Workers



Office & Administrative Workers



Recreation Workers



Retail Salespersons



Stock Clerks



Teacher Assistants & Preschool Teachers



Our intern was an enthusiastic, creative team

player who followed directions and solved problems. He is a mature, inquisitive, hard worker with strong computer skills."

—OSC Employer

Performance Review Survey Ratings:

Percent of employers who rated agree or strongly agree on their intern's skills performance:



PROFESSIONAL ATTITUDE

Brings energy and enthusiasm to the workplace	67%
Graciously accepts criticism	74%
Takes responsibility for his or her actions and does not blame others	75%
Stays calm, clearheaded and unflappable under stress	75%



TEAM WORK ETHIC

Actively looks for additional tasks when own work is done	62%
Actively looks for ways to help other people	68%



PROBLEM SOLVING

Unpacks problems into manageable parts	62%
Generates multiple potential solutions to problems	60%
Identifies new and more effective ways to solve problems	60%



TIME MANAGEMENT

Manages time and does not procrastinate	69%
Arrives on time and is rarely absent without cause	71%
Gets work done on time	76%



78%

of employers rated youth as expert or skilled on one or more occupational tasks, enabling OSC partners to create job-specific hiring pipelines.

22,562 One Summer Chicago badges earned

One Summer Chicago participants earned **22,562** work readiness, attendance, and financial responsibility badges in 2016. This suite of badges empowers youth with recognition of their skills achievement for use in college access and job placement.



The summer months are when our youth need us the most, which is why we now have the largest summer jobs program in Chicago's history with opportunities for youth from every neighborhood. Each year, we are committed to expanding our **One Summer Chicago** program that continues to open new doorways for our youth to build skills and learn the values that will help them to reach their full potential."

—Mayor Rahm Emanuel



86% of youth

surveyed learned valuable skills in their summer experience. **77%** reported that the skills they learned are necessary for success in their future, demonstrating the critical alignment between summer skill-building and future aspirations.

Training Highlight:

83% received training in their summer experience

In 2016, One Summer Chicago initiated a new metric category on the Youth Survey to track training supports. This summer, 83% of **15,316 youth** surveyed reported receiving training in at least one or more training categories. Until now, training and development investments have been an invisible asset driving significant impact on outcomes.



83%

received job
readiness training



34%

received technical
training relating to
job or program



24%

received college
preparation training

Percent of 15,316 youth who reported agree or strongly agree to key impact statements:



Personal aspirations:

- 78%** OSC helped me achieve goals I have for my life
- 82%** I found a sense of purpose and meaning in what I did
- 88%** I believe working hard this summer is going to pay off later
- 79%** I overcame setbacks to overcome an important challenge



Career aspirations

- 68%** OSC helped me make a decision about my career choice
- 76%** My career goals are now more ambitious
- 69%** My career goals are now more certain
- 81%** I believe experience will help me get an even better job later on
- 72%** I improved and expanded my technical-occupational job skills



Educational aspirations

- 80%** I am now more committed to doing well in high school or college
- 73%** I am now more focused on specific educational options that align to my life goals
- 72%** I am now more likely to pursue a college degree or vocational certification

Innovation Highlight:

1,607 youth gaining college exposure

790 youth participated in over 30 college tours as part of a new One Summer Chicago college access grant program. Additionally, **415 youth** toured a City Colleges of Chicago campus and **402** participated in one of 31 community-based college presentation events.

79% of youth

surveyed said that their One Summer Chicago experience allowed them to make a bond with an adult who can give them useful advice. Expanding on the importance of relationships, **75%** of youth made lasting relationships with other youth in One Summer Chicago.

Mentor Expansion Highlight:

425% increase in OSC+ mentoring

The One Summer Chicago PLUS program grew 425% from 2012 to 2016, and is recognized as a leading summer job model. The program builds on a 20 hour-a-week summer job by providing a mentor to support personal and career success. Mentors provide personal coaching as well as training in civic leadership, 21st century skills and job readiness.

Mentors rate youth as powerfully skilled:

- 86%** Effective Problem Solvers
- 89%** Proactive Teammates
- 83%** Idea Generators
- 84%** Self-Driven Workers



Our intern had passion and enthusiasm! She has an authentic presence and showed that she cared deeply about helping others and the mission of my work!"

—OSC Employer

Employer/Supervisor impacts of One Summer Chicago:

Youth rated employers on key evidence-based metrics that impact job performance and personal, college and career aspirations.

Helped me see future possibilities for myself

77%

Helped me set and achieve goals

76%

Made it a priority to understand who I am and what I care about

82%

Took me seriously

86%

Treated me fairly

89%

Expressed positive feelings about me

84%

Gave me work that was meaningful

80%

Gave me feedback on my work that helped me do better

88%

Made me feel the work I did was important to the organization

83%

74%

Introduced me to people who can help me grow

87%

Introduced me to new ideas, experiences and places

\$13.46 million of youth wages

directly benefited the Chicago economy. Based on a One Summer Chicago youth spending survey, **60%** of summer earnings went to support their families and local businesses. Even more impressively, youth saved an additional **\$8.97 million** overall to support future goals.

Financial Planning Highlight:

26,390 youth pledged to save

“As a first generation high school graduate, saving up has become essential. I will be embarking on a journey called college. As a DACA student I am limited to the amount of financial aid I can receive. Consequently, I realize that I must save up in order to continue my studies without worrying about financial barriers. Something that helped me save money was opening my bank account. This allowed me to spend less and be conscious how much of my work time was going to waste every time I decided to buy an item.”

—OSC Youth



Innovation Highlight:

61% increase in financial literacy training

This summer, 7000 youth used LRNG: CHI, a new digital learning platform, to develop financial literacy and career-readiness skills. Youth completed over 31,000 learning units on critical topics including savings, credit, banking, direct deposit, payroll policies, and taxes.



Of the 14,886 youth reporting on financial habits:

58%

of youth have
a banking
relationship

3,541

unbanked
youth opened
a bank account

5,052

utilized a bank
account they
had already
opened

65%

of youth
deposited to
direct deposit
and not check
cashing

6,369

used direct
deposit to a bank
account or payroll
card to avoid
check cashing

4,321

used direct
deposit into a
bank account
specifically



Innovation Highlight:

Peer Money Mentoring

One Summer Chicago partners hosted **116 events** throughout Chicago where over **8,000 youth** received in-person financial education from a peer Money Mentor and met a representative from a partner bank. Before this, the majority of youth had no prior banking experience and had never engaged with a banker who could assist their financial planning goals. This is one of the largest peer financial education outreach initiatives to date in the nation.

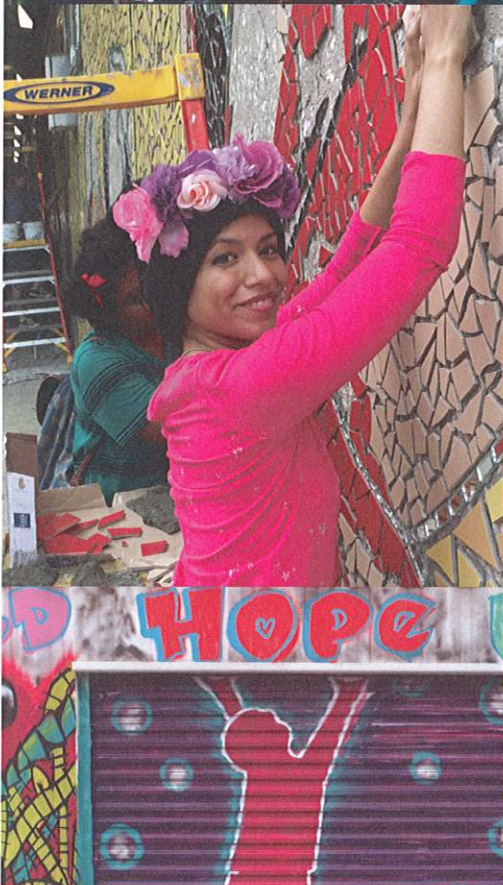
12,253
youth
more
hopeful
about
the
future



“ I had an amazing time this summer. This program changed my life. I have a better idea of what I want to be in life. I can't wait until I graduate because this program made me ready.”

—OSC Youth

80% out of 15,316 youth surveyed reported that their One Summer Chicago work experience made them more hopeful about the future.



Mayor's Infrastructure Program:

1,600 youth make Chicago a shining city

The Mayor's Infrastructure Program scaled by 100% through a sustained partnership between Chicago Department of Family and Support Services, Chicago Department of Transportation, Chicago Department Streets and Sanitation and Chicago Department of Buildings.

160 teams of youth worked to restore, beautify and enhance countless Chicago neighborhoods.

- ✦ **Painted 5 community murals**
- ✦ Beautified 6,470 Chicago parkways
- ✦ Revived 327 viaducts
- ✦ Landscaped 3,528 trees
- ✦ Enhanced 786 mains
- ✦ Restored 793 lots
- ✦ Removed 136,500 pounds of debris

Our Community Partners

- A Knock at Midnight
- A Safe Haven Foundation
- Alternative Schools Network
- Alternatives, Inc.
- Aspira Inc. of Illinois
- Back of the Yards Neighborhood Council
- Beacon Therapeutic
- Better Boys Foundation
- Bright Star Community Outreach
- Brighton Park Neighborhood Council
- BUILD, Inc.
- Careers through Culinary Arts Program, Inc.
- Catholic Charities of the Archdiocese of Chicago
- Center on Halsted
- Centers for New Horizons
- Central States SER
- Champion Builders Arts Academy Affiliated
- Amateur Union USA Inc
- Changing Life Education Initiative
- Chicago Opera Theater
- Chicago Urban League
- Children's Home + Aid
- Columbia College Chicago Department of Science and Mathematics
- Community Assistance Programs
- Community Human Services, Inc.
- Community Television Network
- Dime Child Foundation
- ElevArte Community Studio
- Employment & Employer Services
- Empowerment Through Education and Exposure
- Free Spirit Media
- Gardeneers
- Gary Comer Youth Center
- Genesys Works — Chicago
- Growing Power Chicago
- Heartland Human Care Services
- Holsten Human Capital Development
- Human Resources Development Institute, Inc.
- IMPACT Family Center
- Instituto del Progreso Latino
- K.L.E.O. Community Family Life Center
- Kingdom Community, Inc.
- Kuumba Lynx
- Lawrence Hall Youth Services
- Le Penseur Youth Services Inc.
- Leave No Veteran Behind
- Logan Square Neighborhood Association
- Love To Serve, Inc.
- Metropolitan Family Services
- Mikva Challenge
- The Miracle Center, Inc
- Near West Side Community Development Corporation
- Options For Youth
- Phalanx Family Services
- Project Exploration
- Puerto Rican Arts Alliance
- Saint Sabina Employment Resource Center
- Segundo Ruiz Belvis Cultural Center
- SGA Youth And Family Services
- Sinai Community Institute
- South Shore Drill Team & Performing Arts Ensemble
- The Support Group
- UCAN
- Urban Alliance Chicago
- West Town Bikes NFP
- Westside Health Authority
- YMCA of Metropolitan Chicago
- Youth Advocate Programs, Inc.
- Youth Guidance
- Youth Outreach Services

**The City of Chicago would like to thank
the following organizations for their
support of One Summer Chicago**



Our Supporters

Citi Foundation
Cities for Financial Empowerment Fund
Emerson Collective
Inner City Youth Empowerment, LLC
JPMorgan Chase & Co.
Robert R. McCormick Foundation
Union Pacific Foundation

Our Leaders

Chicago Department of Family & Support Services
After School Matters
Chicago Department Streets and Sanitation
Chicago Department of Transportation
Chicago Housing Authority
Chicago Park District
Chicago Police Department
Chicago Public Library
Chicago Public Schools
Lincoln Park Zoo
Forest Preserves of Cook County
Mayor's Office for People with Disabilities

Our Partners

America Saves
Chicago City of Learning
Chicago Cook Workforce Partnership
City Colleges of Chicago
Cityspan
Civic Leadership Foundation
Cloudbakers
Economic Awareness Council
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Impact Academy
LRNG: CHI
MHA Labs
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