

Chicago Cook Workforce Partnership



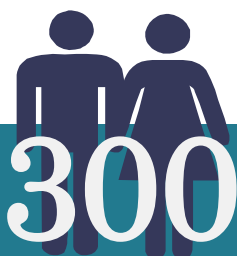
Cook County Budget Hearing

*Karin M. Norington-Reaves
Chief Executive Officer*

October 30, 2017

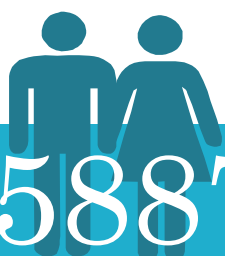


WIOA 2016 Program Year Snapshot



300

On-the-Job
Training
incentives
worth
\$1 Million



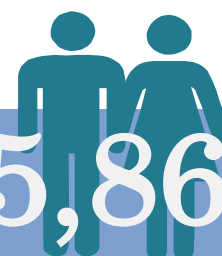
5887

People
placed
in Jobs



11,383

People
Enrolled
in
Services

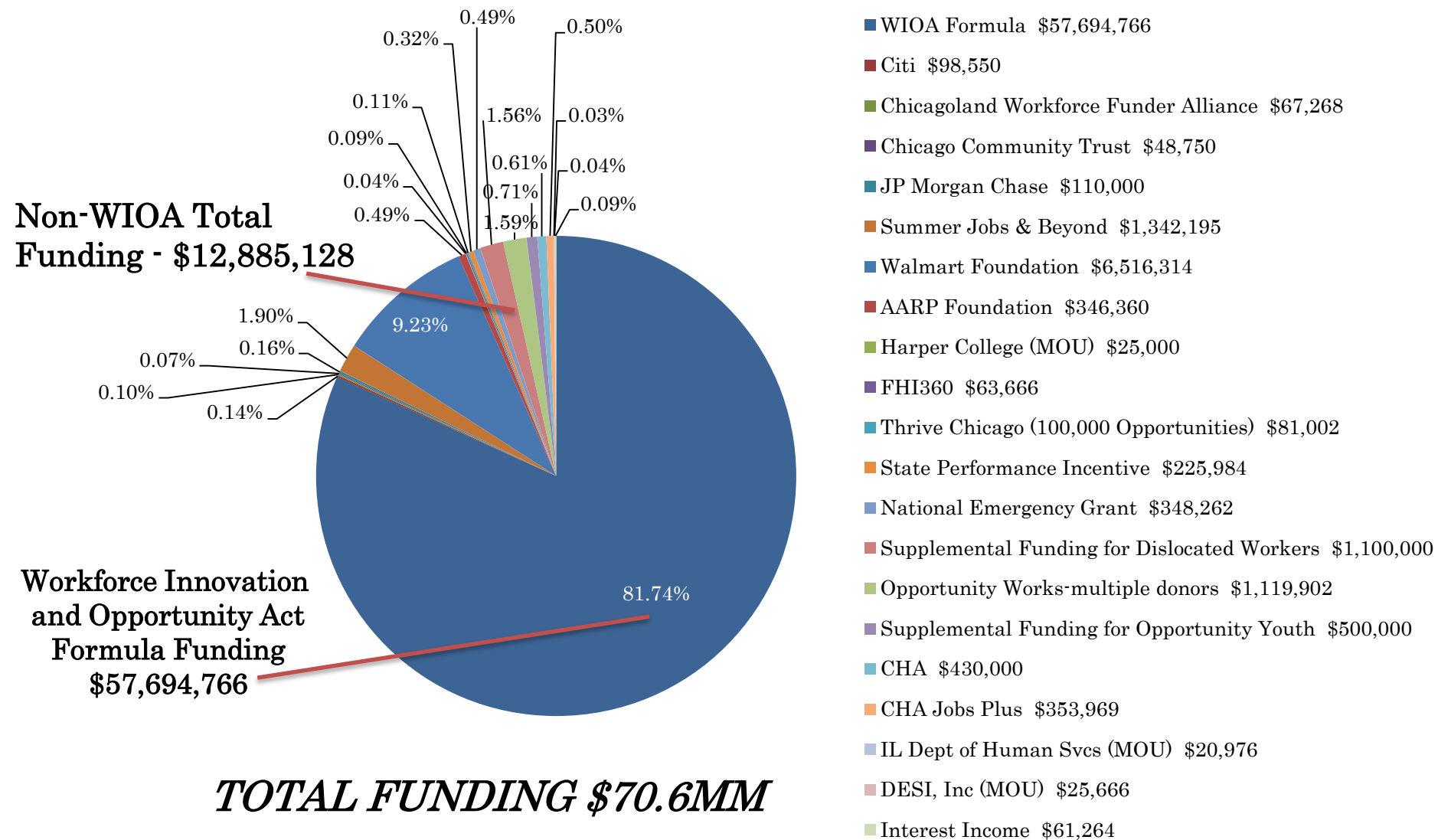


5,866

People in
Educational
and
Vocational
Training



2017 Program Year Budget



Leveraged funding

Funding Source/Initiative	Amount
U.S. DOL Workforce Innovation Fund	\$3,000,000
Michael Reese Health Trust	\$125,000
State Energy Sector Partnership	\$3,000,000
Health Professions Opportunity Grant	\$5,000,000
Calumet Green Manufacturing Partnership	\$850,000
Vera Institute of Justice—Youth Futures initiative	\$1,500,000
Chicago Housing Authority	\$1,260,000
Chicagoland Workforce Funder Alliance	\$469,475
Citi (Job club initiative)	\$200,000
Chicago Community Trust (Business Engagement)	\$100,000
Chicago Community Trust (Metals Manufacturers)	\$100,000
McCormick Foundation (Youth Strategic Planning)	\$140,000
National Emergency Grant (2014) (Information Technology)	\$2,532,376
J.P. Morgan Chase (On-the-Job Training Evaluation)	\$150,000
Illinois Department of Human Services (County Summer Youth)	\$1,000,000
Chicago Housing Authority Jobs Plus Grant	\$1,073,000
Citi Foundation Youth Opportunity Fund	\$250,000
Chicago Cook Workforce Partnership	



Leveraged funding

Funding Source/Initiative	Amount
National Emergency Grant (2015) (Manufacturing & *TDL)	\$1,802,309
Rapid Response Layoffs and Closings (1E 2013)	\$3,000,000
Rapid Response Layoffs and Closings (1E 2014)	\$1,500,000
Rapid Response Layoffs and Closings (1E 2015)	\$1,500,000
National Emergency Grant (2013)	\$1,120,000
Walmart Foundation (National Retail Initiative)	\$10,900,000
AARP Foundation (Back to Work 50+)	\$800,000
Citi (Community Engagement-Job Clubs)	\$150,000
World Business Chicago (1,000 jobs Campaign)	\$88,400
Summer Jobs & Beyond (Chicago Youth Employment)	\$2,000,000
100K Opportunities Initiative (Opportunity Youth)	\$200,000
Harper College (Apprenticeship)	\$125,000
Chicago Community Trust (GO Grants)	\$130,000
FHI360 (Walmart Retail Initiative)	\$120,000
Opportunity Works –multiple donors	\$1,332,750

**TDL = Transportation Distribution and Logistics*



Leveraged funding

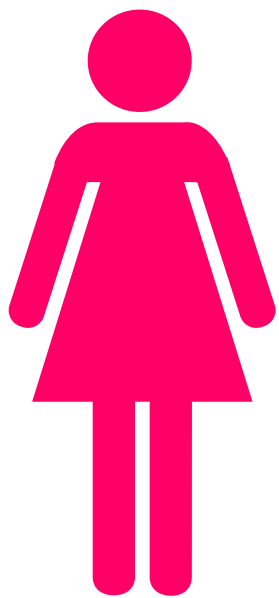
Funding Source/Initiative	Amount
Supplemental Funding for Opportunity Youth	\$500,000
Supplemental Funding for Dislocated Workers	\$1,100,000
State Performance Incentive	\$228,464
Thrive Chicago (100,000 Opportunities)	\$150,000
Chase Foundation (Trauma-Informed Practice Initiative)	\$110,000
IDHS MOU	\$20,976
DESI MOU	\$25,666
Grand Total	\$47,653,416

**TDL = Transportation Distribution and Logistics*



Program Year 2016 -Adult Demographics

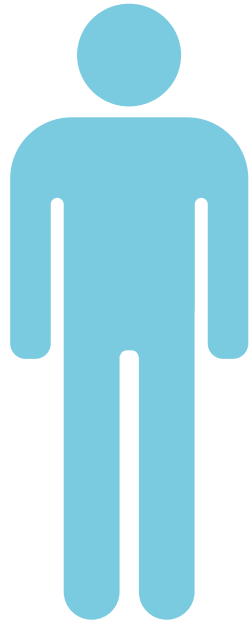
Workforce Innovation and Opportunity Act (WIOA)



55%

Female

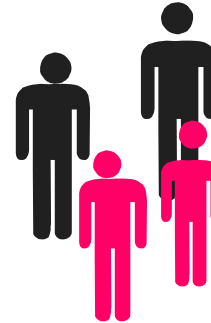
1% declined to identify



44%

Male

4,093
Enrolled



12% Former Offenders

88%
Low income

6% Chicago Housing
Authority (CHA)
residents

2% Homeless

46%
High School
Graduates

19% College
Graduates



12% Post-HS
education

5% Drop Out



46% Basic Skills Deficient

62% Black, 21% White, 19% Hispanic, 5% Asian

**Participants can identify with more than one race*



Program Year 2016 Adult Performance Outcomes

EXCEEDED GOALS

79%

*Entered
Employment
Rate*

82%

*Employment
Retention
Rate*

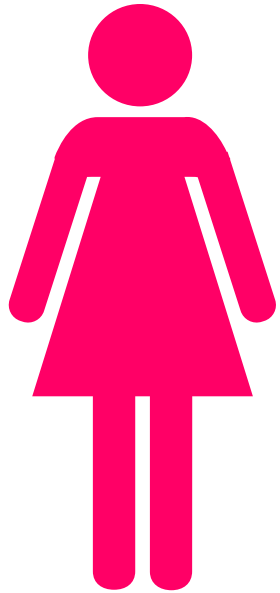
\$27,932

*Average
Earnings
(Annual)*

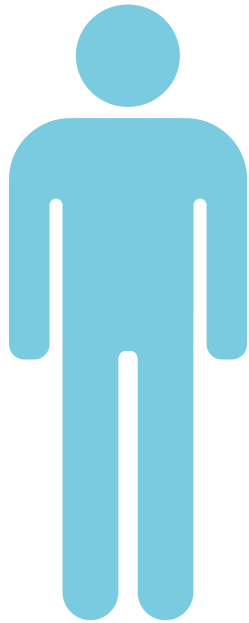


Program Year 2016-Dislocated Worker Demographics

Workforce Innovation & Opportunity Act (WIOA)

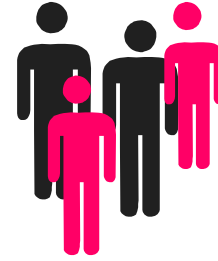


47%
Female



53%
Male

3,844
Enrolled



**19% Exhausted
Unemployment Benefits**



36%
College Graduates

**32% High School
Graduates**



**12% Post-HS
Education**

4% HS Drop Outs



36% Basic Skills Deficient

47% Black, 34% White, 23% Hispanic, 4% Asian

**Participants can identify with more than one race*



Program Year 2016

Dislocated Workers Performance Outcomes

EXCEEDED GOALS

86%

*Entered
Employment
Rate*

87%

*Employment
Retention
Rate*

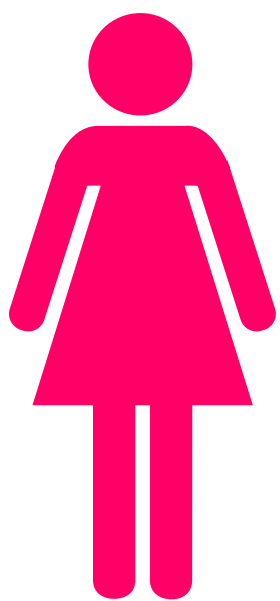
\$44,062

*Average
Earnings
(Annual)*

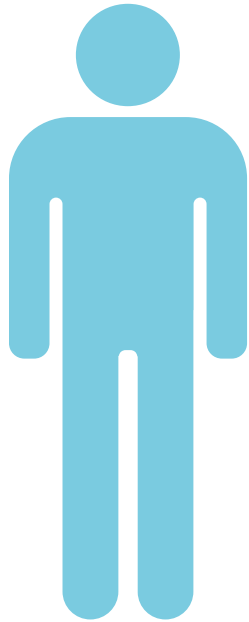


Program Year 2016-Youth Demographics

Workforce Innovation & Opportunity Act (WIOA)

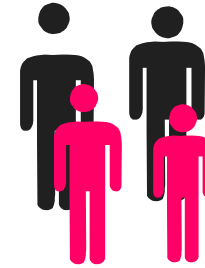


53%
Female

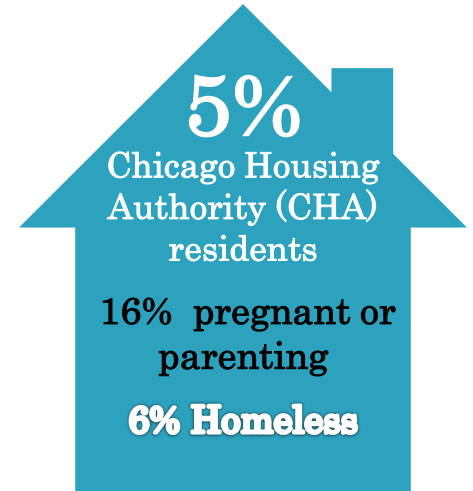


47%
Male

3,485
Enrolled



5% Justice-Involved



45%
High School
Graduates



3% Post-HS
education

19% High School
Students

26% HS Drop Outs

 **17%**
Youth with
a Disability

21% In-school , **79%** Out-of-school

65% Black, **16%** White, **26%** Hispanic, **2%** Asian

**Participants can identify with more than one race*



Program Year 2016

Youth Performance Outcomes

MEETING AND EXCEEDING GOALS

67%

*Attain Degree
or Certificate*

75%

*Placed in
Employment or
Education*



Collaborative Youth Initiatives

Opportunity Works

Sector-driven career exploration, subsidized internships for Suburban Cook County youths

President's Office, Employers, and suburban CBOs

Summer Jobs & Beyond

Year round career development for youth completing summer jobs programs

City of Chicago Department of Family Support Services and CBOs

Youth Futures

Initiative providing 370 justice-involved youth with employment and education services

Cook County Probation, DJJ, CPS, and CBOs

Trauma Informed Workforce

Building youth organization capacity through formal trauma-informed practitioner training

JP Morgan Chase, CBOs, training partners



Business Engagement

Employee Training, Employer Events & Placement Assistance

<i>On-the-Job Training Agreements initiated</i>	<i>267</i>
<i>Incumbent Worker Training engagements</i>	<i>16</i>
<i>Employers posting jobs to our network</i>	<i>606</i>
<i>Unique job titles posted to our network</i>	<i>1,192</i>
<i>Total positions posted to our network</i>	<i>9,713</i>
<i>Rapid Response events</i>	<i>63</i>
<i>Individuals served by Rapid Response Events</i>	<i>1,047</i>
<i>Hiring events</i>	<i>109</i>



Business Collaborations

Hospitality Hires Chicago

Collaboration between Illinois Hotel & Lodging Association, Illinois Restaurant Association, Magnificent Mile Association, Choose Chicago

More than 500 initial participants. Additional events scheduled in 2018.
Average starting wages \$18/hour.

Cook County Health Campus

Campus redevelopment
Phase 1-Professional Building
Phase II Mixed use

Nearly 200 residents have indicated interest in employment.

CTA

Sourcing candidates for Red Line expansion, Blue Line expansion, 95th Street Phases 1 & 2

Developed WIOA/
disadvantaged tradesperson
referral process

100,000 Opportunities

Collaboration with Thrive Chicago launched
7 resource fairs for Opportunity Youth

6,000+ participants.
Average 50% conditional
hires per event.

