

BOARD OF COMMISSIONERS OF COOK COUNTY BOARD OF COMMISSIONERS

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois

New Items Agenda

Wednesday, September 26, 2018, 11:00 AM

18-4879

Presented by: AMMAR RIZKI, Chief Financial Officer, Bureau of Finance

PROPOSED ORDINANCE AMENDMENT

AN AMENDMENT TO THE MASTER BOND ORDINANCE

AN ORDINANCE amending Master Bond Ordinance Number 11-O-69 adopted on the 27th day of July, 2011, as previously amended, to authorize the County to extend, and increase through the issuance of \$50,000,000 in general obligation bonds, a revolving line of credit to finance capital projects and approving a form of indenture amendment for such financing

WHEREAS, the Board of Commissioners (the "Board") of The County of Cook, Illinois (the "County"), heretofore adopted on the 27th day of July, 2011, Ordinance Number 11-O-69 entitled, "An Ordinance providing for the issuance of one or more series of General Obligation Bonds of The County of Cook, Illinois" (the "Bond Ordinance"); and

WHEREAS, the Board amended the Bond Ordinance on the 7th day of September, 2011, pursuant to amending Ordinance Number 11-O-70 (the "First Amending Ordinance") entitled, "An Ordinance Amending Ordinance Number 11-O-69 adopted on the 27th day of July, 2011, by the Board of Commissioners of The County of Cook, Illinois;" and

WHEREAS, the Board further amended the Bond Ordinance on the 1st day of May, 2012, pursuant to amending Ordinance Number 12-O-21 (the "Second Amending Ordinance") entitled, "An Ordinance Amending Ordinance Number 11-O-69 adopted on the 27th day of July, 2011, as previously amended, to make technical clarifications and revisions regarding credit facilities and other variable rate debt instruments:" and

WHEREAS, the Board further amended the Bond Ordinance on the 16th day of October, 2012, pursuant to amending Ordinance Number 12-O-45 (the "Third Amending Ordinance") entitled, "An Ordinance Amending Ordinance Number 11-O-69 adopted on the 27th day of July, 2011, as previously amended, by the Board of Commissioners of The County of Cook, Illinois," and

WHEREAS, the Board further amended the Bond Ordinance on the 13th day of November, 2013, pursuant to amending Ordinance Number 13-1961 (the "Fourth Amending Ordinance") entitled, "An Ordinance amending Master Bond Ordinance Number 10-O-69 adopted on the 27th day of July, 2011, as previously amended, to name additional financing teams and authorize the issuance of certain refunding

bonds;" and

WHEREAS, the Board further amended the Bond Ordinance on the 23rd day of July, 2014, pursuant to amending Ordinance Number 14-3645 (the "Fifth Amending Ordinance") entitled "An Ordinance amending Master Bond Ordinance Number 11-O-69 adopted on the 27th day of July, 2011, as previously amended, to authorize the County to enter into a revolving line of credit to finance capital projects and approving a form of indenture for such financing" (the Bond Ordinance, as amended by the First Amending Ordinance, the Second Amending Ordinance, the Third Amending Ordinance, the Fourth Amending Ordinance, the Fifth Amending Ordinance, being the "Master Bond Ordinance"); and

WHEREAS, the Master Bond Ordinance authorizes the issuance of one or more series of general obligation bonds to finance Capital Projects (the "Capital Project Bonds") in a not to exceed aggregate principal amount of \$295,000,000, for such Capital Projects as are expressly approved by the Board from time to time; and

WHEREAS, traditionally the County has financed its Capital Projects primarily through long-term borrowing; and

WHEREAS, the County previously has determined that tax-exempt, revolving lines of credit (each, a "Revolver") issued by a bank or banks will provide a cost efficient means to finance its Capital Projects on a tax-exempt basis and that such Revolvers are expected to ultimately be refinanced with tax-exempt long-term bonds; and

WHEREAS, under the Master Bond Ordinance, any amounts drawn under a Revolver ("Advances") are Variable Rate Bonds and are Direct Purchase Bonds purchased by the bank providing such Revolver; and

WHEREAS, the County previously has determined that Revolvers will assist the County in achieving its goals of eliminating negative arbitrage in project funds, minimizing costs associated with undrawn balances, achieving the lowest rate available in the current short-term market and mitigating structural, credit, liquidity and operational risk; and

WHEREAS, the County previously has determined to enter into an agreement with PNC Bank, National Association ("PNC") pursuant to which PNC provides a Revolver to the County (the "PNC Revolver") in an amount not to exceed \$125,000,000, which Revolver was extended for a two-year period in December, 2016 and is currently scheduled to terminate in December, 2018; and

WHEREAS, Advances drawn pursuant to the PNC Revolver are secured by an original Trust Indenture by and between the County and Amalgamated Bank of Chicago, as trustee (the "2014D Indenture"),

securing \$125,000,000 General Obligation Bonds, Series 2014D (the "2014D Bonds") in accord with such financial policies as are approved by the Board and contained within the annual budget resolution; and

WHEREAS, the Board has determined that it is in the best interests of the County and its taxpayers and residents to extend the Revolver with PNC for an additional term, not to exceed a three (3) year term and to increase the amount available under the Revolver from \$125,000,000 to an amount not to exceed \$175,000,000; and

WHEREAS, to secure the increase in the par amount of the Revolver, the County must amend the 2014D Indenture to increase the maximum par amount authorized to be secured thereunder from \$125,000,000 to \$175,000,000; and

WHEREAS, to enable the PNC Revolver in such higher principal amount to be fully secured, the County must authorize the issuance of \$50,000,000 in aggregate original principal amount of its General Obligation Bonds, Series 2018 (the "2018 Bonds"); and

WHEREAS, the Board has determined that it is in the best interests of the County and its taxpayers and residents to authorize the payment of the costs of issuance of the 2018 Bonds from the Revolver; and

WHEREAS, the Board has heretofore and it hereby expressly is determined that it is advisable and necessary to (a) enter into the Second Amendment to 2014D Indenture (the "Second Amendment"), the form of which has been prepared and is present at this meeting and (b) to enter into an agreement with PNC and execute any related documents (collectively, the "PNC Revolver Agreements") in forms approved by the Chief Financial Officer of the County (the "Chief Financial Officer") pursuant to which PNC will provide and extend the PNC Revolver to the County in the higher available principal amount contemplated by this Ordinance.

NOW THEREFORE BE IT ORDAINED, by the Board of Commissioners of The County of Cook, Illinois, as follows:

Sec. 1. Definitions in Master Bond Ordinance.

The capitalized terms used in this Ordinance not otherwise defined shall have the meanings set forth in the Bond Ordinance.

Section 1.B of the Master Bond Ordinance is amended to include the following defined terms:

"2014D Indenture" means a Trust Indenture by and between the County and Amalgamated Bank of Chicago, as amended by the First Amendment to Trust Indenture dated as of August 31, 2017, and by the Second Amendment to Trust Indenture dated as of the 1st day of the month in which the 2018 Bonds are issued, securing (i) the \$125,000,000 General Obligation Bonds, Series 2014D and (ii) the \$50,000,000

General Obligation Bonds, Series 2018.

Sec. 2. Revolvers, Advances and the PNC Revolver Agreement.

The Chief Financial Officer is hereby authorized, on behalf of the County to approve the final provisions of the PNC Revolver Agreements consistent with this Section 2 which may include, but are not limited to provisions on fees, covenants, indemnification of PNC and its related entities and each of their respective directors, officers and employees, events of default, remedies, interest rates on Advances, repayment terms for Advances and conditions precedent to Advances, and the payment of the costs of issuance of the 2018 Bonds from Advances. The PNC Revolver shall have a maximum principal stated amount of not to exceed \$175,000,000 and shall have the terms as set forth in the PNC Revolver Agreements. The Chief Financial Officer is hereby authorized, on behalf of the County, to execute and deliver, and the County Clerk is hereby authorized, on behalf of the County, to attest and impress the official seal of the County upon, the PNC Revolver Agreements.

The President, the Chief Financial Officer, the Deputy Chief Financial Officer of the County, the Comptroller of the County and the Deputy Comptroller of the County (each, an "Authorized Officer") are each, jointly or collectively as provided herein, authorized to execute on behalf of the County any documents relating to Advances, the PNC Revolver, the 2014D Indenture, the Second Amendment and the PNC Revolver Agreements; provided however, that any requests for Advances and other documents relating to requests for Advances, as amended (including, but not limited to the forms as set forth as Exhibits B-D to the 2014D Indenture) must be signed by any two of the Authorized Officers.

Sec. 3. Indenture Amendment.

The Chief Financial Officer is hereby authorized, on behalf of the County to execute and deliver, and the County Clerk is hereby authorized, on behalf of the County, to attest and impress the official seal of the County upon, the Second Amendment. The Second Amendment shall be in substantially the form present at this meeting and attached as Exhibit A and hereby approved. The Chief Financial Officer's execution of the Second Amendment will constitute conclusive evidence that the executed Second Amendment is in substantially the form present at this meeting.

Sec. 4. Declaration of Intent.

The County intends to make certain expenditures of its own funds, on or after the date of passage of this ordinance or not more than 60 days prior to such date, for the acquisition, construction, acquisition and installation of Capital Projects and approves or has approved such expenditures as a temporary advance of such funds. The County expects to reimburse itself for such expenditures from the proceeds of draws from time to time under the PNC Revolver. The maximum amount of such draws outstanding at any time and related to the 2014D Bonds is expected to be \$125,000,000 and the maximum amount of such draws outstanding at any time and related to the 2018 Bonds is expected to be \$50,000,000. This ordinance is, among other things, a declaration of intent under Treas. Reg. Section 1.150-2.

Sec. 5. Prior Inconsistent Proceedings.

All ordinances, resolutions, motions or orders, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

Effective date: This ordinance shall be in effect immediately upon adoption

18-6017

Sponsored by: TONI PRECKWINKLE (President), RICHARD R. BOYKIN and JEFFREY R. TOBOLSKI, Cook County Board of Commissioners

PROPOSED ORDINANCE

WEST REGIONAL ENTERPRISE ZONE

AN ORDINANCE FOR THE ESTABLISHMENT OF AN ENTERPRISE ZONE IN THE VILLAGE OF BELLWOOD, THE VILLAGE OF BROADVIEW, THE VILLAGE MAYWOOD, THE VILLAGE OF MELROSE PARK AND COOK COUNTY, ILLINOIS SUBJECT TO THE ENTERPRISE ZONE ACT OF THE STATE OF ILLINOIS.

WHEREAS, the State of Illinois Enterprise Zone Act, 20 ILCS 655/1 et seq., as amended (the "Act") provides for the creation of enterprise zones to encourage private sector investments, stimulate business and industrial growth in economically distressed areas as well as neighborhood revitalization by relaxing government controls and tax incentives throughout the State; and

WHEREAS, the Village of Bellwood, the Village of Broadview, the Village of Maywood, the Village of Melrose Park (collectively, the "Municipalities") and the County of Cook (the "County"), corporate bodies politic organized and existing under the laws of that State of Illinois, each have areas within their respective legal boundaries that are economically distressed with a disproportionate number of residents who have suffered pervasive poverty, unemployment and economic distress related to prolonged economic transformation, shifts of industries throughout the region, and a variety of other factors. These factors have negatively affected areas that would benefit from private sector investments within an Enterprise Zone; and

WHEREAS, the aforesaid Municipalities and County have joined in the collective pursuit of a joint Enterprise Zone, subject to approval of their respective governing bodies; and

WHEREAS, it is determined that it is in the best interest of the citizens of the County and Municipalities to establish an Enterprise Zone and encourage private sector investments within said Enterprise Zone; and

WHEREAS, prior to filing an application for approval of the designation of an Enterprise Zone under the Act, it is required that the County and Municipalities adopt an Ordinance designating the proposed Enterprise Zone.

- **BE IT ORDAINED,** by the Cook County Board of Commissioners, that Chapter 14-Community Development, Article X-West Regional Enterprise Zone, Section 14-99 through 14-108 of the Cook County Code is hereby enacted as Follows:
- **Sec. 14-99. Establishment of Enterprise zone and enterprise zone designation** In accordance with the Act, in cooperation with the Village of Bellwood, the Village of Broadview, the Village of Maywood, the Village of Melrose Park and the County of Cook, said municipalities and the County hereby declare, establish, name and designate the West Regional Enterprise Zone (the "Enterprise Zone"); said Enterprise Zone is subject to and contingent on approval by the Illinois Enterprise Zone Board and certification by the Illinois Department of Commerce and Economic Opportunity.
- **Sec. 14-100. Term** The term of the Enterprise Zone shall commence upon certification and approval of the Illinois Department of Commerce and Economic Opportunity ("DCEO") and shall remain in effect for a period of fifteen (15) calendar years and is subject to review for an additional ten (10) year extension, prescribed under the Act.
- **Sec. 14-101. Description of zone** The area of the designated Enterprise Zone is described in Exhibit A Boundaries of Enterprise Zone and depicted in Exhibit B Map of Enterprise Zone, which exhibits are attached to this Ordinance and incorporated herein by reference, ("Zone Area").
- **Sec. 14-102. Qualifications.** The County and the Municipalities hereby declare and affirm that the proposed Zone Area is qualified for designation as an Enterprise Zone and further affirms and finds that:
- (a) The Zone Area is a contiguous area and entirely within the corporate limits of the County and Municipalities being the Enterprise Zone;
- (b) The Zone Area comprises an area larger than one-half (1/2) square mile and not more than fifteen (15) square miles in total area;
 - (c) The Zone Area is a depressed area;
- (d) The Zone Area addresses a reasonable need to encompass portions of more than one (1) municipality and adjacent unincorporated areas of the County;
- (e) The Zone Area exceeds the minimum requirement of meeting three (3) of the ten (10) criteria specified in the Act (20 ILCS 655/4 (f)) and any additional criteria established by DCEO;
- (f) A public hearing was conducted pursuant to a notice duly published in a newspaper of general circulation, within the Zone Area, not more than twenty (20) days nor less than five (5) days before the hearing date on questions about whether or not to create the Enterprise Zone, what local plans, tax incentives and other programs should be established in connection with said Enterprise Zone and what the boundaries thereof should be; and

(g) The Zone Area meets the qualifications under Section 4 of the Act and satisfies any additional criteria stated in the Act or established by the Rules of DCEO.

All of the Findings are supported, sustained and consistent with the substantive materials contained in Exhibit C, attached hereto, and incorporated herein by reference.

- **Sec. 14-103. Incentives.** The County and Municipalities offer incentives designed to encourage businesses in the private sector to locate or expand within an Enterprise Zone, subject to terms, conditions, rules and legal limitations in the law:
- (a) State sales tax exemption. Pursuant to applicable law, the County and Municipalities authorize any retailer, as defined in the Retailers' Occupation Tax Act (35 ILCS 120.1 et. seq.) who makes a qualified sale of building materials to be permanently affixed and incorporated into real estate located within the Enterprise Zone, as amended from time to time, in connection with the expansion, rehabilitation or new construction of a qualified project may deduct receipts from such sale when calculating the tax imposed by the State, City, Village and County, pursuant to the Retailers' Occupation Tax Act; provided, however, that said deduction shall be allowed if and only if the retailer obtains from the purchaser an Enterprise Zone Building Materials Exemption Certificate (as that term is defined in the Act, the "Exemption Certificate"), which must contain the Exemption Certificate number issued to the purchaser by the Illinois Department of Revenue. Upon request from the Zone Administrator, the Illinois Department of Revenue shall issue an Exemption Certificate for each construction contractor or other entity identified by the Zone Administrator. The Illinois Department of Revenue shall make the Exemption Certificates available directly to the Zone Administrator and each construction contractor or other entity. The Department of Revenue shall issue the Exemption Certificate within three business days after receipt of request from the Zone Administrator. The Exemption Certificates shall be provided to the retailer at the time of sale and maintained by such retailer in its books and records for the purposes of documenting such deduction. Exemption Certificates shall be valid for twelve (12) months from the date of issuance; provided, however, that such Exemption Certificates may be extended for an additional twelve (12) months upon request to the Zone Administrator. Such requests for extension shall not be granted more than twice for any one project, and the requesting party must demonstrate good faith efforts to diligently pursue construction of the project.
- (b) State Enterprise Zone machinery and equipment consumables/pollution control facilities sales tax exemption. A 6.25 percent state sales tax exemption on purchases of tangible personal property to be used in the manufacturing or assembly process or in the operation of a pollution control facility within an Enterprise Zone is available. Eligibility is based on a business making an investment in an Enterprise Zone of at least \$5 million in qualified property that creates a minimum of 200 full-time equivalent jobs, a business investing at least \$40 million in a Zone and retaining at least 2,000 jobs, or a business investing at least \$40 million in a Zone which causes the retention of at least 80 percent of the jobs existing on the date it is certified to receive the exemption.
- (c) State Enterprise Zone utility tax exemption. A state utility tax exemption on gas, electricity and the Illinois Commerce Commission's administrative charge and telecommunication excise tax is

available to businesses located in Enterprise Zones. Eligible businesses must make an investment of at least \$5 million in qualified property that creates a minimum of 200 full-time equivalent jobs in Illinois, an investment of \$20 million that retains at least 1,000 full-time equivalent jobs, or an investment of \$175 million that creates 150 full-time equivalent jobs in Illinois. The majority of the jobs created must be located in the Enterprise Zone where the investment occurs.

- (d) State Enterprise Zone investment tax credit. A state investment tax credit of 0.5 percent is allowed a taxpayer who invests in qualified property in a Zone. Qualified property includes machinery, equipment and buildings. The credit may be carried forward for up to five (5) years. This credit is in addition to the regular 0.5 percent investment tax credit, which is available throughout the state, and up to 0.5 percent credit for increased employment over the previous year.
- (e) State contribution deduction. Businesses may deduct double the value of a cash or in-kind contribution to an approved project of a Designated Zone Organization from taxable income as allowed under the Act.
- **Sec. 14-104. Zone administration** Upon designation as an Enterprise Zone by DCEO, a Zone Management Board (the "ZMB") shall be formed and comprised of one representative appointed by each municipality and County. The ZMB will be the governing body of the Enterprise Zone and will elect a chairman, create and appoint the position of Zone Administrator ("ZA") and will be responsible for all decisions within the Enterprise Zone that may include charging fees associated with the administration of the Enterprise Zone up to 0.5% (one half of one percent) of the cost of building materials of the project associated with the Enterprise Zone, provided that the maximum fee is no more than \$50,000, as permitted by the Act (20 JLCS 655/8.2 (c)). The Zone Administrator is responsible for the day-to-day operation of the Enterprise Zone including:
- (a) Supervise the implementation of the provisions of the Enterprise Zone Intergovernmental Agreement and the Act.
- (b) Act as a liaison between the County, Municipalities, DCEO, Designated Zone Organizations, and other State, Federal and local agencies, whether public or private.
- (c) Conduct an ongoing evaluation of the Enterprise Zone Programs and submit evaluative reports to the ZMB.
- (d) Promote the coordination of other relevant programs, including, but not limited to, housing, community and economic development, small business, financial assistance and employment training within the Enterprise Zone.
 - (e) Recommend qualified Designated Zone Organizations to the ZMB.
- (f) Have other such duties as specified by the ZMB, including the appointment of authorized personnel as appropriate, to assure the smooth operation of the Enterprise Zone.

(g) The Zone Administrator shall file a copy of the Enterprise Zone's fee schedule with DCEO by April 1 of each year.

Sec. 14-105. Enterprise zone goals - The County and Municipalities hereby approve the following activities, which have been identified as initial goals of the Enterprise Zone:

- (a) To identify available sites and vacant or underused buildings for new or expanding businesses.
- (b) To market available sites and buildings on the economic development websites.
- (c) To assist businesses and Enterprise Zone residents in receiving available local, state, or federal economic development incentives and benefits.
- (d) To hold educational forums and programs for Enterprise Zone communities, businesses and residents to explain and promote program benefits and incentives.
- (e) To coordinate available and future economic development incentives within the Enterprise Zone.

Sec. 14-106. Intergovernmental agreement - The Enterprise Zone shall be governed, managed and operated in accordance with the Intergovernmental Agreement between the County and Municipalities as set forth in Exhibit D, which is attached hereto and incorporated into this Ordinance by reference. The chief elected official or designee of the County and Municipalities is hereby authorized to execute the Intergovernmental Agreement on behalf of the County and Municipalities and further authorized to sign all documents reasonably necessary in the furtherance of the Joint Application for said Enterprise Zone, to be filed with DCEO.

Sec. 14-107. Severability - This Ordinance and every provision thereof shall be considered severable and the invalidity of any Section clause, paragraph, sentence or provision of this Ordinance will not affect the validity of any other portion of this Ordinance.

Sec. 14-108. Publication and effective date - The County and Municipalities are hereby authorized to publish this Ordinance in pamphlet form. This Ordinance shall be in full force and effect from its passage, approval and publication as required by law.

Effective date: This ordinance shall be in effect immediately upon adoption.

<u>18-6056</u>

Sponsored by: TONI PRECKWINKLE (President), STANLEY MOORE and JESÚS G. GARCÍA, Cook County Board of Commissioners

PROPOSED RESOLUTION

ESTABLISHING THE COOK COUNTY COMPLETE COUNT COMMITTEE TO DEVELOP AND IMPLEMENT AN OUTREACH STRATEGY FOR THE 2020 CENSUS

WHEREAS, the Constitution of the United States requires an enumeration of the population every 10 years to apportion congressional representation among the states; and

WHEREAS, pursuant to Section 141 of Title 13 of the United States Code, the next federal decennial census of the population will be taken on the first day of April in 2020; and

WHEREAS, the United States Census Bureau will endeavor to count every person in the nation, and many states and counties are establishing programs and initiatives to promote the census; and

WHEREAS, a complete and accurate count of the population is essential to the fair and proper allocation of federal funds towards social service programs, influences the planning and development of highways, hospitals, and businesses, and has a direct bearing on electoral representation and redistricting; and

WHEREAS, according to the Government Accountability Office (GAO), the 2020 Decennial Census will cost an estimated \$15.6B for which there is substantial budgetary shortfall that could result in an adverse impact on the Census Bureau's ability to accurately count every resident of Cook County; and

WHEREAS, Cook County has one of the highest concentrations of hard-to-count populations in the state, including racial minorities, immigrants, young children, tenants, and low-income households, among others, and an outreach strategy must be developed and implemented to include them in the Census; and

WHEREAS, this will be the first decennial Census carried out in a primarily online format, which may have a disparate impact on residents in hard-to-count communities who are more likely to face barriers created by the digital divide; and

WHEREAS, a united voice from businesses, government, community and faith based organizations, educators, media and others will allow the 2020 Census message to reach a broader audience, providing trusted advocates who can spark positive conversations about the 2020 Census ensuring that all communities are informed about the importance of the 2020 United States Census and that every resident is counted; and

NOW THEREFORE, BE IT RESOLVED, that the Cook County Board President create a Complete Count Committee and appoint a Chair of the Committee, as well as the chairs of subcommittees that are representative of, and are directed to develop locally relevant outreach to all Cook County communities; and

BE IT FURTHER RESOLVED, the Complete Count Committee shall report to the Cook County Board of Commissioners on the development of a comprehensive outreach strategy on a bi-monthly basis leading up to the 2020 Census that shall include, but not be limited to sponsorship and partner funding initiatives to encourage participation in the 2020 census, the establishment and support of school-based outreach programs, partnerships with philanthropic organizations, non-profit community based organizations, and multi-lingual, multi-media campaigns designed to ensure an accurate and complete count of Cook County's population.

18-6039

Presented by: TANYA S. ANTHONY, Budget Director

PROPOSED INTERGOVERNMENTAL AGREEMENT AMENDMENT

Department: Finance and Administration

Other Part(ies): Forest Preserve District of Cook County

Request: Authorization for the Cook County to enter into and execute an amendment to the Sixth Amended and Restated Intergovernmental Agreement with the Forest Preserve District of Cook County for certain services.

Goods or Services: County of Cook and the Forest Preserves desire to add additional reimbursable services under the Agreement.

Agreement Number: N/A

Agreement Period: 1/1/2018 - 12/31/2018

Fiscal Impact: Current fiscal impact: \$2,027,058.00 in expenditures and \$229,530.00 in revenue. With amendment, expenditures increase by \$80,000.00 and revenue by \$600,000.00.

Accounts: Various districtwide corporate accounts

District(s): Districtwide

Summary: This IGA amendment is for additional services involving Cook County, the Cook County Sheriff Department and the Forest Preserves' Police Department. The amendment memorializes the terms under which the parties have agreed to reimburse each other for the costs, or portion thereof, of providing certain services to each other.

18-5733

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

REPORT

Department: Bureau of Human Resources

Report Title: Human Resources Bi-Weekly Activity Report

Report Period: Pay Period 13: June 10, 2018-June 23, 2018

Summary: This report lists all new hires and terminations of employees in executive, administrative or professional positions, Grades 17 and 24, and employees in such positions who have transferred positions, received salary adjustments, whose positions have been transferred or reclassified, or employees who are hired into positions as Seasonal Work Employees, Extra Employees, Extra Employees for Special Activities and Employees per Court Order.