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Larry Suffredin

Commissioner – 13th District
Cook County Board of Commissioners

Chair

Legislation and
Intergovernmental Relations
Committee
Rules and Administration
Committee

Member

Criminal Justice Committee
Finance Committee
Litigation Sub-Committee
Health and Hospitals Committee
Homeland Security and
Emergency Management
Committee
Human Relations Committee
Pensions Subcommittee
Roads & Bridges Committee
Veterans Committee
Workforce, Job Development
and Training Committee
Zoning and Building
Committee

DATE: June 5, 2018

TO: Cook County Commissioners

FROM: Commissioner Suffredin

RE: Backup for June 6, 2018 Meeting of the Legislation and
Intergovernmental Relations Committee

Attached please find the backup material for the June 6, 2018 meeting of the Legislation and Intergovernmental Relations Committee of the Cook County Board of Commissioners.

Please contact me at 312-603-6383 if you have any questions.

The 13th District includes the following communities
49th & 50th Wards of the City of Chicago, the City of Evanston and the Villages of Glencoe, Glenview, Kenilworth,
Lincolnwood, Morton Grove, Niles, Northbrook, Skokie, Wilmette, and Winnetka



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Frank Morris

11812 S. Lawndale
Garden Homes, IL 60803
(708) 385-6192 (home)

OBJECTIVE:

To Obtain Re-Appointment as a trustee in the Garden Homes Sanitary District Board

- I have lived in Garden Homes for 25 years.
 - I have served as a trustee on the Garden Homes Sanitary Board since January 2015.
-

My community service record is as follows:

- Election Helper for Fran Hurley, 35th District State Representative
 - Volunteer Fireman Garden Homes Sanitary District Fire Department for 15 years.
 - Fire Captain Village of Merrionette Park, IL. For 20 years.
 - Firefighter EMT for 35 years
-

ACCOMPLISHMENTS/CONTRIBUTIONS AS A GARDEN HOMES SANITARY DISTRICT BOARD MEMBER:

- Replaced several sections of sewer system and am continuing to be involved in improvements to sewer system.
 - Worked closely with Commissioner Moody to complete road repairs and improvements
-

EDUCATION:

Moraine Valley College Associate Degree

Angie Cowan Hamada

402 N. Wilshire Ln. • Arlington Heights, Illinois 60004 • (773) 255-7123 (c) • angiehamada@gmail.com

BAR ADMISSIONS

ILLINOIS (2005)

NORTHERN DISTRICT OF ILLINOIS (2006)

EDUCATION

Chicago-Kent College of Law

Chicago, IL

Juris Doctor, May 2005

Labor and Employment Law Certificate Program

- Recipient of Bar and Gavel Award, awarded to graduating seniors for outstanding service to the law school, the community and the law profession
- Labor and Employment Law Society, President
- *Employee Rights and Employment Policy Journal*, Editorial Board Member
- Labor Law Scholarship, 2002-2003 and 2004 – 2005
- CALI Award for highest grade in Alternative Dispute Resolution (Spring, 2004)
- CALI Award for highest grade in Employment Litigation (Fall, 2004)
- Kent Justice Foundation; National Lawyers Guild; Street Law Organizer

Quinnipiac University

Hamden, CT

Bachelor of Arts, magna cum laude, in Political Science, January 2002

- Capitol Scholarship Recipient
- Outstanding Political Science Senior Award
- Founder of the Quinnipiac University Student Labor Action Coalition
- Co-Founder/Co-Chair of the Connecticut College Democrats
- President of the Quinnipiac University Democrats

PROFESSIONAL EXPERIENCE

Allison, Slutsky & Kennedy, P.C.

Chicago, IL

Shareholder, 2012 – Present * **Associate**, 2005 – 2011

- Represent private and public sector labor unions, and individual employees in: federal and state court litigation, labor arbitrations regarding discipline, termination and contract interpretation matters, and administrative proceedings, including the National Labor Relations Board, Illinois Educational Labor Relations Board, Equal Employment Opportunity Commission, and state and local agencies.
- Negotiate first and successor collective bargaining agreements, engage in effects bargaining, and bargain grievance settlement agreements.
- Advise unions and employees on wage and hour issues.
- Train union officers, staff and stewards on various labor and employment law issues.
- Represent employee benefit funds in ERISA litigation before the Northern District of Illinois, and represent employee benefit funds as creditors in bankruptcy court.

- Unions represented include UNITE HERE Locals 1 and 450; Illinois Education Association, NEA; International Association of Machinists Local 126; District Councils 1 and 4 of the Graphic Communications Conference, IBT; Local 415-S of the Graphic Communications Conference, IBT; and Local 705, IBT.

Peggy Browning Fellowship with the Chicago Newspaper Guild Chicago, IL
Law Clerk, August 2004 – May 2005

- Conducted extensive research, analyzed case law and legal issues, and wrote legal memoranda regarding strikes, lockouts, picketing, bargaining, contract interpretation, state taxation and the FLSA.
- Attended contract negotiations, arbitrations, and grievance hearings for the Chicago-Sun Times reporters and Cook County Court Interpreters.
- Wrote arbitration briefs and draft NLRB charges.
- Assisted an employee in the filing of an FLSA claim.
- Discussed strike issues with possible strikers, and wrote an advisory memo regarding their rights.

United Steelworkers of America, AFL-CIO Pittsburg, PA and Mt. Vernon, IL
AFL-CIO Law Student Union Summer Internship, Summer 2004

- Worked on an organizing campaign in Mt. Vernon, Illinois, including participating in an NLRB pre-election hearing, filing objections to the election, investigating and filed unfair labor practice charges under the NLRB, preparing witnesses for affidavits, and investigating and researching OSHA violations.
- Researched and wrote memoranda on a variety of labor and employment law issues.
- Reviewed union literature and press releases for potential defamation and offered creative suggestions to help keep the literature and releases legal.

Law Offices of Katz, Friedman, Eagle, Eisenstein & Johnson Chicago, IL
Law Clerk, November 2003 – April 2004

- Researched and wrote memoranda, and provided oral presentations to attorneys, regarding various labor and employment law issues, including lockouts, strikes, arbitration, contract interpretation, race discrimination, bankruptcy issues and NLRB procedures.
- Observed and assisted attorneys in preparation for court arguments, arbitration hearings and depositions.
- Drafted interrogatories regarding sexual harassment and intentional infliction of emotional distress.

Professor Martin H. Malin Chicago, IL
Research Assistant, November 2003 – May 2004

- Determined the subjects of bargaining of public teachers throughout the United States, and analyzed the state statutes and court decisions governing such bargaining. Communicated with members of unions and school boards of various states to obtain their perspective regarding collective bargaining.
- Researched and identified new bargaining trends for teachers.

Student Editor, June 2003 – November 2003

- Conducted research and edited public sector labor law casebook: Joseph R. Grodin, June M. Weisberger & Martin H. Malin, Public Sector Employment (2004).

PROFESSIONAL ACTIVITIES

- Practice and Procedure Committee, National Labor Relations Board Region 13, 2008 – Present
- Board of Directors, AFL-CIO Lawyers Coordinating Committee, 2015 – Present (help plan annual conference, annual educational programming, and participate on Women's Steering Committee)
- Planning Committee, AFL-CIO Lawyers Coordinating Committee, Annual Meetings 2007, and 2015 – Present
- ABA Section of Labor and Employment Law, Committee on the Development of the Law Under the National Labor Relations Act, Member since 2005
 - Social Media Co-Chair 2017- Present (post about our Section on social media and encourage social media activity by members)
 - Standing Committee Liaison to the Section's Diversity and Inclusion in the Profession Committee, 2018 – Present (revising the Section's stated diversity initiatives and planning on how to make the Section more diverse)
- Board of Directors, Chicago Chapter of the Labor and Employment Relations Association (LERA), 2004 – Present; Vice President of Programs, 2016 – Present (help plan education events in the Chicago area on labor and employment topics)
- Allison, Slutsky & Kenedy, P.C. is a member of Chicago-Kent Law School's Institute for Law and the Workplace, 2005 - Present
- Current Bar Association Memberships:
 - AFL-CIO Lawyers Coordinating Committee
 - ABA Section of Labor and Employment Law
 - Chicago LERA

Conference Presentations and Papers

- ABA Section of Labor and Employment Law
 - Class Action Waivers: How Will the Conflict Between the Board and the Courts be Reconciled, Development of the Law under the NLRA Midwinter Meeting, March 2015
 - Protected Concerted Activity and Social Media, Section Annual Meeting, Chicago August 2012
 - Workplace Privacy: Confidential Information and Pay Transparency, Section Annual Meeting, Chicago November 2016
- AFL-CIO Lawyers Coordinating Committee Annual Conference, Ethical Considerations for Union Lawyers in the Digital Age, Chicago May 2016
- LERA Chicago Chapter Meeting, Social Media and Technology in the Workplace, January 2016

- Chicago-Kent College of Law Public Sector Labor Relations Law Conference (co-sponsored by the Illinois Labor Relations Board and the Illinois Educational Labor Relations Board)
 - Ethics and Social Media, November 2015
 - Co-author, "Revisiting Labor Board Remedies," November 2009 (did not present)
 - Understanding Generational Differences, November 2008
 - Mock Labor Arbitration, Arbitration Training, November 2006
- Chicago Bar Association, Section of Labor and Employment Law
 - Joint Employer Status and Employee Misclassification, Chicago, October 2015
- AFL-CIO Next Up! Summit for Union Organizers and Activists, "Know Your Rights," March 2015
- Guest Teacher, DePaul University Labor Education Program, "Recent Trends in Arbitration," Chicago, April 2009 and April 2010
- Advocating for Workplace Justice, Peggy Browning Fund Presentation at Chicago-Kent School of Law, October 2014
- Co-author of paper, "Protected Activity and the NLRA in the Age of Social Media," Labor and Employment Relations Association, Annual Meeting, January 6, 2012

Publications

Associate Editor on the Board of Editors, The Developing Labor Law (BNA) (2018 – Present)

Secondary Chapter Editor and Contributing Author, The Developing Labor Law (BNA) (7th edition and Annual Supplements, 2017 – Present)

Contributing Chapter Editor, The Developing Labor Law (BNA) (5th and 6th Editions, and Annual Supplements, 2005 – 2016)

Kennedy & Cowan, "A Touch of 'Class' – Immigration and the Intersection of Politics and Protected Section 7 Activity," 23 The Labor Lawyer 99 (2007).

Section of Labor and Employment Law "Flash" Articles, ABA (Author of Union-Side Perspective and Facts):

- "General Counsel's Third Social Media Guidance Memorandum," July 2012 (available online)
- "Boeing v. NLRB," October 2011 (available online)

- Executive Orders 13494 and 13496: Employees of Federal Contractors, February 2009.

Community Activities

V.O.C.A.L. (Voices of Community, Acceptance and Love)
Co-Founding Member/Board Member, December 2016 - Present

Arlington Heights, IL

- Plan, promote, organize and present meetings and community events for Northwest Suburban residents on issues aimed at educating people on issues of racial, religious, and cultural diversity and encouraging positive interactions.
- V.O.C.A.L (Voices of Community, Acceptance & Love) is a nonpartisan community engagement group that aims to be a positive voice for Arlington Heights, IL and the surrounding suburbs. Our mission is to bridge differences to create a supportive, connected community that celebrates diversity and practices tolerance and acceptance. We aim to accomplish this mission by providing education, increasing awareness, organizing local events, supporting charitable causes, sharing information and engaging in one-on-one interactions. We believe that we can put aside political differences to stand up for our shared values as neighbors, friends and members of our cherished community.
- Past events include: Game Changers (a continuing monthly meeting partnered with the Arlington Heights Memorial Library where we provide teens with the tools they need to make a positive change on issues they care about); Meet the Candidate Forum for Candidates for IL Senate District 27 (February 2018); Rally Against Hate (September 2017, in response to threats made against the AHML for holding an immigrant rights meeting); Fundraiser for the First United Methodist Church of Arlington Heights after it suffered vandalism as a result of its support of gay, trans., lesbian residents; The Courage to Be Kind Book Reading and Discussion, including learning how to encourage children to be kind to those with physical differences (May 2017); "Seeds of Love" community engagement event, had families and children write positive notes and draw pictures on flower seed packets, and distribute them around the Arlington Heights Community (April 2017); Vigil in support of Syrian refugees, (March 2017).
- V.O.C.A.L. has almost 700 members on a private Facebook Group page, our public page (open to anyone), is <https://www.facebook.com/vocalofah/>

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357 E. Chicago, Chicago IL, 60611
312.503.0774 / m-moss@law.northwestern.edu

EXPERIENCE

BLUHM LEGAL CLINIC, CHILDREN AND FAMILY JUSTICE CENTER

Social Work Supervisor
Project Director

Chicago, IL
September 2011 to Present
June 2005 to August 2011

- Oversee the social work division of the Bluhm Legal Clinic to provide all clinic clients with the appropriate social work supportive services.
- Collaborate with correction / detention center officers, staff, and administrators to ensure clients receive the necessary mental health, educational, medical and supportive services and programming while incarcerated or detained.
- Advocate for clients at parole and re-sentencing hearings by putting forth comprehensive release plans.
- Developing strong relationships with community resources to support the success of clients and effectively advocate for appropriate services at sentencing and parole hearings.
- Creating an effective re-entry program for clients, enabling them to successfully reintegrate into society after detention or incarceration. Collaborating with other clinics and innocence projects across the United States to determine best practices to address employment, housing, therapeutic, monetary, and technology needs of clients.
- Interacting and developing cooperative relationships with parole and probation officers to advocate for clients.
- Working directly with clients of the Center on Wrongful Convictions Woman's Project by creating an effective network for the women that will help bring about change and give each woman a voice.
- Proactively supporting colleagues in matters related to dispositional and post-dispositional advocacy for clients resulting in appropriate school placement, receipt of necessary psychiatric testing, and appropriate outcomes at disposition.
- Supervise law and social work students in the representation of children in juvenile justice related hearings, special education meetings and parole hearings.
- Involved in drafting a Model Supreme Court Rule to expedite juvenile appeals and worked to educate legislators on legislation that significantly negatively impacted court-involved youth.
- Developed and implemented a statewide education training curriculum to improve the representation of children involved with the juvenile justice system; over 150 defenders representing more than 30 counties attended.
- Created and managed an online juvenile defender and appellate defender listserv, allowing over 200 attorneys across Illinois to interact on issues related to juvenile justice or case-related topics.
- Edited, researched, and wrote sections of the *Illinois Juvenile Defender Practice Notebook* and the *Illinois Assessment of Access to Counsel and Quality of Representation in Delinquency Proceedings*.
- Collaborated in the creation of the Illinois Juvenile Defender Resource Institute, a catalyst for building a network of juvenile defense attorneys across Illinois and creating and providing online resources for Illinois juvenile defenders.
- Developed training tools and manuals for lawyers, probation officers, and judges to help improve the educational opportunities for court involved children as a member of the National Children's Law Network
- Recruited, trained, and provided legal guidance for volunteer attorneys from over 30 Chicago area law firms in the representation of children in juvenile delinquency and school expulsion proceedings.

NATIONAL JUVENILE DEFENDER CENTER

Consultant

Washington, DC
August 2004 to August 2005

- Coordinated efforts and participated in multi-state assessments of quality of representation and access to counsel in delinquency proceedings.
- Conducted extensive research for national topics including the right to and waiver of counsel, juvenile "Life without Parole" sentences, the client's expressed interest, and jurisdictional issues for creating representation standards and educating juvenile defenders on these topics.
- Collaborated with colleagues and leaders in the juvenile justice arena to organize and develop over 30 training workshops for the Annual National Juvenile Defender Summit attended by over 275 participants.

DEFENDER ASSOCIATION OF PHILADELPHIA
Juvenile Justice Policy Analyst

Philadelphia, PA
July 2002 to January 2005

- Investigated and represented juveniles who were abused at their respective treatment facilities. Wrote briefs resulting in the termination of Philadelphia's intake to one of the facilities and the transfer of multiple clients to other facilities or home.
- Spearheaded efforts to improve the representation and treatment of girls within the justice system. Responsibilities included creating training modules to educate attorneys about psychological and developmental intricacies, advocating on behalf of several girls at the bar of the court, and setting up weekly meetings with girls confined in the detention center.
- Part of a three person team that successfully challenged the Court's jurisdiction of a statute passed by the Pennsylvania Legislature that would have resulted in the involuntary life commitment of a juvenile.
- Worked in partnership with youth to inform them of their rights and responsibilities which included developing and organizing a forum to improve relations between minority youth and law enforcement.
- Collaborated with public defenders, district attorneys, and various policy makers to: develop, evaluate, and modify youth-related laws to focus on rehabilitation; ensure appropriate social and educational services are provided during placement; and sensitize counsel, law enforcement officials, and judges to the unique needs of juveniles.

SUFFOLK UNIVERSITY JUVENILE JUSTICE CENTER
Clinic Fellow
Student Attorney

Boston, MA
February 2002 to July 2002
May 2000 to August 2000

- Co-coordinator for New Young Americans Project to empower immigrant youth to initiate legal and social actions.
- Collaborated with New England Juvenile Defender Center to create a Judicial Report Card for juvenile and family courts.
- Student Attorney for youth adjudicated delinquent; duties included presenting bail arguments, drafting motions and legal memorandum, and advocating for necessary therapeutic and educational services.

MASSACHUSETTS TRIAL COURT- JUVENILE DIVISION
Judicial Law Clerk

Boston, MA
August 2001 to February 2002

- Conducted in-depth research of procedures and legal issues that were at the bar of the court including drafting findings of fact and conclusions of law for dependency and delinquency proceedings; results utilized by Justices in rendering decisions.

BLUHM LEGAL CLINIC, CHILDREN AND FAMILY JUSTICE CENTER
Social Work Intern

Chicago, IL
May 1998 to March 2000

- Served as point of contact for clients and their families with dependency and delinquency cases including first-degree murder. Effectively advocated for appropriate placements and services on behalf of clients.
- Proposed, designed, and implemented a curriculum for Street Law to educate inner-city youth about their legal rights.

OFFICE OF THE PUBLIC GUARDIAN
Law Clerk

Chicago, IL
June 1997 to January 1998

- Reviewed and prepared discovery, witness lists, litigation support documents and interviewed foster children for upcoming court hearings.

EDUCATION

LOYOLA UNIVERSITY, Graduate Schools of Law and Social Work
Juris Doctor with Honors and Masters in Social Work with Honors

Chicago, IL
May 2001

- *Editor-in-Chief* of Children's Legal Rights Journal
- Childlaw Center clinic student (delinquency, domestic relations, and care/protection cases)
- Conducted bi-weekly therapy sessions for inner city youth with behavioral and emotional issues.

UNIVERSITY OF MICHIGAN
Bachelor of Arts in Psychology with High Distinction, 3.9 G.P.A.

Ann Arbor, MI
May 1997

ADDITIONAL INFORMATION

- Presented at various trainings on topics including: abusive institutions, representing girls in delinquency proceedings, child development, and post-dispositional advocacy.
- Co-Authoring article, *The School to Prison Pipeline for Girls: The Role of Physical and Sexual Abuse*, Children's Legal Rights Journal.
- Admitted to the Illinois Bar in July, 2001.