



Ammar M. Rizki

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TONI PRECKWINKLE

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of Commissioners**

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MEMORANDUM

FROM: Ammar M. Rizki,
Chief Financial Officer, Bureau of Finance

TO: The Honorable County Board President Toni Preckwinkle and
Cook County Commissioners

CC: Lanetta Haynes Turner, Chief of Staff, Office of the President
Ted Berger, Deputy Chief of Staff, Office of the President
John Roberson, Special Assistant Governmental and Legislative
Affairs, Office of the President
Velisha L. Haddox, Bureau Chief, Department of Human Resources
La'Shon R. DeFell, Deputy Bureau Chief – Director of Labor
Relations, Department of Human Resources
Tanya Anthony, Director, Department of Budget & Management
Services
Deanna Zalas, Director, Department of Risk Management

DATE: November 13, 2018

SUBJECT: Fiscal Note

In accordance with Section 2-77 of the Cook County Code of Ordinances, please find enclosed the fiscal projections for the collective bargaining agreements for the contract period spanning FY2018 through FY2020 and the recommended salary adjustments for non-union employees.

Please contact my office if there are any questions.

Sincerely,

Ammar M. Rizki
Chief Financial Officer

Cook County Collective Bargaining Fiscal Note - Period 2018 through 2020

	Number of FTE*	FY2018	FY2019	FY2020	Total Contract Cost
Non Union					
Non-Union - General Fund	3,933	\$ 4,105,058	\$ (1,701,130)	\$ 5,679,426	\$ 8,083,355
Non Union Health Fund	733	\$ 1,494,142	\$ (619,170)	\$ 2,067,174	\$ 2,942,145
County Wide - Non Union Total	4,666	\$ 5,599,200	\$ (2,320,300)	\$ 7,746,600	\$ 11,025,500
General Fund - Union					
Teamsters - Clerk of the Court	1,120	\$ 804,956	\$ (1,333,594)	\$ 550,147	\$ 21,508
Teamsters - DOC	3,292	\$ 3,900,100	\$ (2,511,170)	\$ 236,737	\$ 1,625,667
Teamsters - Other	685	\$ 788,400	\$ (733,400)	\$ 320,100	\$ 375,100
SEIU - 73	1,144	\$ 1,457,681	\$ (1,585,284)	\$ 782,713	\$ 655,110
AFSCME	2,641	\$ 3,323,139	\$ (2,785,233)	\$ 3,343,046	\$ 3,880,952
FOP	608	\$ 52,800	\$ 300,300	\$ 184,600	\$ 537,700
FOP - Court Services	953	\$ 531,700	\$ (1,228,100)	\$ 1,466,900	\$ 770,500
Smaller Unions - Complete	120	\$ 158,828	\$ (57,536)	\$ 206,787	\$ 308,079
Smaller Unions - Pending (Est.)	312	\$ 1,025	\$ 367,487	\$ 384,144	\$ 752,656
General Fund - Union Total	10,875	\$ 11,018,628	\$ (9,566,530)	\$ 7,475,174	\$ 8,927,272
Health Fund - Union					
National Nurses Organizing Committee	1,313	\$ 1,574,400	\$ (1,646,400)	\$ 2,193,000	\$ 2,121,000
SEIU 73	1,670	\$ 1,919,119	\$ (2,087,116)	\$ 1,030,487	\$ 862,490
RWDSU 200	369	\$ 412,800	\$ (219,900)	\$ 480,200	\$ 673,100
Teamsters 743	82	\$ 98,400	\$ (112,537)	\$ 46,200	\$ 32,063
AFSCME	988	\$ 968,061	\$ (718,267)	\$ 1,005,554	\$ 1,255,348
House Staff	418	\$ 501,600	\$ (417,500)	\$ 484,500	\$ 568,600
Smaller Unions - Complete	50	\$ 45,172	\$ (16,364)	\$ 58,813	\$ 87,621
SEIU 20 Doctor's Council - Pending (Est.)	412	\$ 5,176	\$ 1,856,076	\$ 1,940,207	\$ 3,801,459
Health Fund - Union Total	5,302	\$ 5,524,729	\$ (3,362,007)	\$ 7,238,960	\$ 9,401,681
County Wide - Union Total	16,177	\$ 16,543,357	\$ (12,928,537)	\$ 14,714,134	\$ 18,328,953
All Employees	20,843	\$ 22,142,557	\$ (15,248,837)	\$ 22,460,734	\$ 29,354,453

*Based on current active FTE count