



OFFICE OF THE CLERK OF THE CIRCUIT COURT OF COOK COUNTY

October 29, 2019

Honorable John P. Daley
Chairman, Finance Committee
Cook County Board of Commissioners
118 N. Clark Street, Room 567
Chicago, IL 60602

Re: Your Letter Regarding Questions from League of Women's Voters

Dear Chairman Daley;

The Clerk's Office is in receipt of your request for an update on the status of the Shakman case. Please be advised that the Clerk's Office has worked successfully to do the following in compliance with the Supplemental Relief Order:

1. Trained all employees [union & non-union] on the goals and objectives of Shakman compliance;
2. Filed an Interim Employment Plan with the court;
3. Filed a Shakman exempt position list with the court; and
4. Trained Human Resources and executive Staff on the Interim Employment Plan.

Our next steps will be to work with the Compliance Administrator to train all employees on the Interim Employment Plan, train all employees who will be performing interviews on Shakman interview technique, hire a Director of Compliance, and to draft, finalize and file with the court a new Employment Plan.

Please call me at 312-603-5580 with any questions about Shakman compliance in the Clerk's Office.

Sincerely,

A handwritten signature in dark ink, appearing to read "Dorothy Brown", is written over a horizontal line. Below the signature, the name "Dorothy Brown" and title "Clerk of the Circuit Court" are printed.

Dorothy Brown
Clerk of the Circuit Court

CC: Wasiu Fashina, Chief of Staff
Melissa Ford, Chief Human Resources Officer
Mike Mikula, Chief Deputy Clerk & General Counsel for Labor Relations