



**BOARD OF COMMISSIONERS OF COOK COUNTY  
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois**

**New Items Agenda**

**Thursday, November 21, 2019, 10:00 AM**

**Third Set**

[19-6895](#)

**Sponsored by:** BRANDON JOHNSON and LARRY SUFFREDIN, Cook County Board of Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**ORDINANCE AMENDMENT ESTABLISHING A GRACE PERIOD FOR ENFORCEMENT OF THE JUST HOUSING ORDINANCE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 42 - HUMAN RELATIONS, ARTICLE II. HUMAN RIGHTS, SECTION NUMBER 42-34. - Commission on Human Rights, Subsection (c) Remedies, of the Cook County Code is hereby amended as Follows:

*(c) Remedies.*

(1) Relief may include, but is not limited to, an order to:

- a. Cease the illegal conduct complained of and to take steps to alleviate the effect of the illegal conduct complained of;
- b. Pay actual damages, as reasonably determined by the Commission, for injury or loss suffered;
- c. Hire, reinstate, or upgrade the complainant, with or without back pay, or to provide such fringe benefits as the complainant may have been denied;
- d. Sell or lease housing in question to the complainant;
- e. Admit the complainant to a public accommodation;
- f. Extend to the complainant the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of the respondent;
- g. Pay the complainant all or a portion of the costs, including reasonable attorney's fees, expert witness fees, witness fees, and duplicating costs, incurred in pursuing the complaint before the Commission or at any stage of judicial review;
- h. Take such action as may be necessary to make the complainant whole, including, but not limited to, awards of interest on the actual damages and back pay from the date of the violation;
- i. File with the Commission a report as to the manner of compliance;

j. Post in a conspicuous place notices which the Commission may publish or cause to be published setting forth requirements for compliance with this article or other relevant information which the Commission determines necessary to explain this article; and

k. Pay a fine of not less than \$100.00 and not more than \$500.00 for each offense. Every day that a violation shall continue shall constitute a separate and distinct offense.

(2) The Commission may file with the Department of Professional Regulation of the State of Illinois a notice in the event that any licensed real estate broker or salesperson violates this article.

(3) All remedies shall be cumulative.

(4) The Commission on Human Rights shall not order remedies for violations of the Just Housing Ordinance Amendment (#19-2394) until after January 31, 2020.

**Effective date:** This ordinance shall be in effect immediately upon adoption.