

SPONSORS: Commissioner Suffredin

APPROVED: _____
DENIED: _____
WITHDRAWN: _____
NO SECOND: _____
DEFERRED: _____
SUBSTITUTED: _____

SOURCE OF FUNDING: N/A

IMPACT OF AMENDMENT: \$0

EXPLANATION OF AMENDMENT:

Amends Section 8 of the Resolution to include members of the Sheriff Merit Board

BUDGETARY UNIT: Resolution

COMMENTS:

Section 8. That, only employees on the 110 and 126 accounts are eligible for employee benefits not to exceed amounts commensurate with the pay they receive through their appointments when employed in less-than full-time status (except that employees on other accounts may be, as determined by the Board of Trustees of the Cook County Employees' and Officers' Annuity and Benefit Fund, eligible for pension benefits to the extent permitted by statute or health benefits if provided by collective bargaining agreement), provided that, effective July 1, 2014, judges and associate judges of the circuit court, employees (except those employed by the Health and Hospital System) who do not work more than 30 hours per week for standard measurement periods, Chairman and members of the Cook County Sheriff's Merit Board, and commissioners of the Chicago board of elections may not access County healthcare benefits unless they contribute the cost of the healthcare premium associated with said County healthcare benefits, and further provided that, effective January 1, 2014, no County funds shall be contributed to a person's County flexible spending account unless such funds are directly derived or derivable from said person's County compensation, all such employees shall be carried in zero-pay status on the roll from which they were granted leave. If it becomes necessary to hire a temporary full time replacement during the absence of employees on leave, these employees are entitled employee benefits. However, only employees or persons on 130, 133 and 155 accounts will receive benefits that have such provisions in their contract or employment agreement, or are otherwise authorized by the Chief of the Bureau of Human Resources. The Director of Budget & Management Services is hereby authorized to transfer amounts between the 110, 115, 119, 120, 126, 129, 130, 133, 155 and 169 accounts where necessary to support salaries for employees carried on these accounts. The Director of Budget & Management Services is authorized to make necessary transfers to the 110 account from the 115, 119, 120, 169 and other related accounts to cover salaries and wages consistent with pay plans approved by the Cook County Board of Commissioners. Transfers out of the 100 account series to the 200, 300, 400, 500, 600 or 800 accounts/accounts series will be required to follow the provisions outlined in Section 9 of this Resolution. That the Elected Officials, Heads of Departments, Office Institutions or Agencies of the County are prohibited from posting employment opportunities or offering employment or promotional opportunities chargeable to accounts 110, 126, 129, 130, 133 and 155 without obtaining written approval and confirmation from the Director of Budget & Management Services that funds are available for said employment opportunity. Budget & Management Service's validation of funds available for the purpose of position control shall include the combined 110, 115, 119, 126, 129, 133, 155, and 169 accounts. In those instances where Budget and Management Services has determined that an Elected Official's or Department Chief's annualized payrolls will exceed the turnover requirement for the next funding period, for purposes of position control, funds will be considered to be not available.

Before any individual is extended an offer of employment and added to the payroll system or employees are recommended for a reclassification, the relevant Elected Official, Department, Office Institution or Agency of the County must obtain the prior approval of the Director of Budget & Management Services in order to validate those funds are available. Should employees be put onto the payroll system without these requisite approvals, while they will be paid for time worked, the Budget Director has the authority to withhold funding from an available account to pay for the unauthorized hire.