HEALTHCARE CONTENTS

COOK COUNTY HEALTH AND HOSPITALS SYSTEM

0

SECTION CONTENTS

Bureau Summary of Appropriations and Positions
Bureau Distribution By Appropriation Classification
Department Overview

Department Budget

- -- Distribution By Appropriation Classification
- -- Personal Services, Summary of Positions
- -- Summary of Positions by Grade

890 - Health System Administration	0 - 9
240 - Cermak Health Services of Cook County	O - 23
241 - Health Services - JTDC	O - 33
891 - Provident Hospital of Cook County	O - 37
893 - Ambulatory and Community Health Network of Cook County	O - 47
894 - Ruth M. Rothstein CORE Center	O - 60
895 - Department of Public Health	0 - 66
896 - Managed Care	O - 74
897 - John H. Stroger, Jr. Hospital of Cook County	O - 79
898 - Oak Forest Health Center of Cook County	0 - 119
899 - Fixed Charges and Special Purpose Appropriations - Health	O - 124
544 - Lead Poisoning Prevention Fund	O - 126
564 - TB Sanitarium District	O - 130

BUREAU SUMMARY COOK COUNTY HEALTH AND HOSPITALS SYSTEM

SUMMARY OF APPROPRIATIONS

Department and Title	2014 Expend.	2014 Adjusted	Department	President's	Difference
Department and Title	As Of 09-30-14	Appropriation	Request	Recommendation	Difference
Health Fund	140.007.003	107 000 000	110 022 517	110 000 517	// 0 1/7 201)
890 - Health System Administration	149,806,903	186,990,908	118,823,517	118,823,517	(68,167,391)
240 - Cermak Health Services of Cook County	32,753,342	46,881,097	56,299,744	56,299,744	9,418,647
241 - Health Services - JTDC	2,427,215	3,926,300	3,741,279	3,741,279	(185,021)
891 - Provident Hospital of Cook County	36,152,609	47,720,340	52,606,689	52,606,689	4,886,349
893 - Ambulatory and Community Health Network of Cook County	35,173,961	47,489,027	59,280,607	59,280,607	11,791,580
894 - Ruth M. Rothstein CORE Center	10,047,124	11,623,774	11,661,577	11,661,577	37,803
895 - Department of Public Health	9,650,349	14,509,682	11,274,533	11,274,533	(3,235,149)
896 - Managed Care	369,532,014	400,890,781	566,844,037	566,844,037	165,953,256
897 - John H. Stroger, Jr. Hospital of Cook County	341,372,864	443,433,017	525,032,357	525,032,357	81,599,340
898 - Oak Forest Health Center of Cook County	8,182,970	11,143,060	11,090,712	11,090,712	(52,348)
899 - Fixed Charges and Special Purpose Appropriations - Health	69,892,533	108,497,209	118,857,406	118,857,406	10,360,197
Health Fund Total	1,064,991,883	1,323,105,195	1,535,512,458	1,535,512,458	212,407,263
Special Purpose Funds					
544 - Lead Poisoning Prevention Fund	786,698	1,227,008	1,166,841	1,166,841	(60,167)
564 - TB Sanitarium District	3,524,292	6,546,902	5,248,393	5,248,393	(1,298,509)
Special Purpose Funds Total	4,310,990	7,773,910	6,415,234	6,415,234	(1,358,676)
Restricted					
755 - PH West Niles Virus Response		624,294	486,773	486,773	(137,521)
847 - SH Hemophilia Treatment		15,226			(15,226)
903 - PH Bioterrorism Preparedness And Response		1,129,626	1,213,704	1,213,704	84,078
914 - PH Tuberculosis Directly Observed		60,000	60,000	60,000	
920 - PH Cities Readiness Initiative		153,878	169,331	169,331	15,453
928 - PH Tattoo Facilities Inspections			13,000	13,000	13,000
930 - PH Tanning/Tattoos Facilities Inspections		78,000	13,000	13,000	(65,000)
935 - PH Illinois Tobacco-Free Communities		978,732	938,732	938,732	(40,000)
946 - SH Supplemental Nutrition For Women, Infants And Children		272,614	272,579	272,579	(35)
948 - PH Genetics Education And Follow-Up		63,000	64,000	64,000	1,000
950 - PH Childhood Lead Poisoning Prevention		77,338	57,009	57,009	(20,329)
951 - PH HIV/AIDS Surveillance Prevention Services		104,638	219,190	219,190	114,552
955 - PH HIV/AIDS Direct Prevention Services		86,400	137,050	137,050	50,650
969 - PH Vision And Hearing Screening		40,320	40,420	40,420	100
974 - PH High Risk Case Management Program		648,960	648,960	648,960	
975 - PH Local Health Protection		2,065,038	2,061,638	2,061,638	(3,400)
977 - PH Infant Immunization Initiative		135,000	35,000	35,000	(100,000)
979 - PH Supplemental Nutrition For Women, Infants And Children		3,016,220	3,016,161	3,016,161	(59)
995 - PH Potable Water Supply Program		23,875	23,875	23,875	. ,
996 - PH Summer Food Inspection			6,667	6,667	6,667
997 - PH Breast And Cervical Cancer Early Detection		540,072	434,790	434,790	(105,282)
Restricted Total		10,113,231	9,911,879	9,911,879	(201,352)
Total Appropriations	1,069,302,874	1,340,992,336	1,551,839,571	1,551,839,571	210,847,235

BUREAU SUMMARY COOK COUNTY HEALTH AND HOSPITALS SYSTEM

SUMMARY OF POSITIONS

Department and Title	2014 Approved Positions	Department Request	President's Recommendation	Difference
Health Fund	rositions	Request	Recommendation	Difference
890 - Health System Administration	647.0	401.8	401.8	(245.2)
240 - Cermak Health Services of Cook County	578.4	615.0	615.0	36.6
241 - Health Services - JTDC	37.0	37.0	37.0	
891 - Provident Hospital of Cook County	357.5	386.0	386.0	28.5
893 - Ambulatory and Community Health Network of Cook County	620.0	855.7	855.7	235.7
894 - Ruth M. Rothstein CORE Center	69.3	75.0	75.0	5.7
895 - Department of Public Health	148.0	125.0	125.0	(23.0)
896 - Managed Care	266.3	30.0	30.0	(236.3)
897 - John H. Stroger, Jr. Hospital of Cook County	3,905.6	4,108.6	4,108.6	203.0
898 - Oak Forest Health Center of Cook County	115.0	111.0	111.0	(4.0)
Health Fund Total	6,744.1*	6,745.1	6,745.1	1.0
Special Purpose Funds				
544 - Lead Poisoning Prevention Fund	3.0	3.0	3.0	
564 - TB Sanitarium District	39.0	36.0	36.0	(3.0)
Special Purpose Funds Total	42.0	39.0	39.0	(3.0)
Restricted				
755 - PH West Niles Virus Response	1.0	1.0	1.0	
903 - PH Bioterrorism Preparedness And Response	11.0	10.0	10.0	(1.0)
920 - PH Cities Readiness Initiative	1.0	1.0	1.0	
935 - PH Illinois Tobacco-Free Communities	4.0	4.0	4.0	
946 - SH Supplemental Nutrition For Women, Infants And Children	3.0	3.0	3.0	
951 - PH HIV/AIDS Surveillance Prevention Services	1.0	1.0	1.0	
955 - PH HIV/AIDS Direct Prevention Services		1.0	1.0	1.0
974 - PH High Risk Case Management Program	8.0	7.0	7.0	(1.0)
975 - PH Local Health Protection	19.0	20.0	20.0	1.0
977 - PH Infant Immunization Initiative	1.0			(1.0)
979 - PH Supplemental Nutrition For Women, Infants And Children	39.0	38.0	38.0	(1.0)
997 - PH Breast And Cervical Cancer Early Detection	2.0	2.0	2.0	
Restricted Total	90.0	88.0	88.0	(2.0)
Total Positions	6,876.1	6,872.1	6,872.1	(4.0)

^{*} Please note that the Total FY2015 FTE is a correction to the 6,744.1 FTEs previously stated in the Total Health Fund of the FY2014 Annual Appropriation Bill.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	361,837,434	471,951,946	468,482,997	468,482,997	(3,468,949)
	Overtime Compensation	33,998,904	25,936,943	25,936,943	25,936,943	
121/501230	Premium Pay Based Upon Collective Bargaining Agreements	2,164,107	2,164,107	2,164,107	2,164,107	
124/501250	Employee Health Insurance Allotment	4,067	800	800	800	
130/501320	Salaries and Wages of Extra Employees	50,121				
133/501360	Per Diem Personnel	2,254,557	3,952,000	4,321,264	4,321,264	369,264
136/501400	Differential Pay	9,573,609	12,735,934	12,753,642	12,753,642	17,708
155/501420	Medical Practitioners As Required	3,048,764	4,625,269	4,682,412	4,682,412	57,143
170/501510	Mandatory Medicare Costs	3,354,405	4,479,796	7,516,174	7,516,174	3,036,378
175/501590	Life Insurance Program	25				
176/501610	Health Insurance	1,760				
177/501640	Dental Insurance Plan	20				
179/501690	Vision Care Insurance	97				
182/501750	Employee Tuition Refund	646,791	1,152,550	836,000	836,000	(316,550)
183/501770	Seminars for Professional Employees	31,095	204,449	202,515	202,515	(1,934)
185/501810	Professional and Technical Membership Fees	215,524	376,907	610,750	610,750	233,843
186/501860	Training Programs for Staff Personnel	88,553	636,542	945,364	945,364	308,822
189/501950	Allowances Per Collective Bargaining Agreement	353,548	507,690	507,690	507,690	
190/501970	Transportation and Other Travel Expenses for Employees	474,493	633,097	434,266	434,266	(198,831)
	Services Total	418,097,872	529,358,030	529,394,924	529,394,924	36,894
Contractua						
	Ambulance and Patient Transportation Service	459,242	1,213,101	1,063,101	1,063,101	(150,000)
214/520030	Armored Car Service	7,323	7,760	7,760	7,760	
215/520050	J	482,304	914,403	1,004,050	1,004,050	89,647
217/520100	Transportation for Specific Activities and Purposes	181,402	466,085	412,000	412,000	(54,085)
220/520150	Communication Services	1,455,461	2,415,300	3,708,215	3,708,215	1,292,915
222/520190	Laundry and Linen Services	1,465,772	1,806,546	1,516,506	1,516,506	(290,040)
223/520210	Food Services	6,235,619	6,660,283	5,608,702	5,608,702	(1,051,581)
225/520260	Postage	118,119	155,909	223,901	223,901	67,992
228/520280	Delivery Services	811,114	1,225,071	1,346,700	1,346,700	121,629
235/520390	Contractual Maintenance Services	2,594,186	3,660,256	4,294,745	4,294,745	634,489
	External Graphics and Reproduction Services	667,164	1,348,555	1,346,110	1,346,110	(2,445)
241/520491	Internal Graphics and Reproduction Services	23,307	34,000	33,600	33,600	(400)
242/520550	Surveys, Operations and Reports	859	69,549	50,000	50,000	(19,549)
245/520610	Advertising For Specific Purposes	140,469	653,480	337,350	337,350	(316,130)
246/520650	Imaging of Records	478,197	846,502	961,192	961,192	114,690
249/520670	Purchased Services Not Otherwise Classified	200,414	640,200	500,000	500,000	(140,200)
250/520730	Premiums on Fidelity, Surety Bonds and Public Liability	186	194	194	194	
260/520830	Professional and Managerial Services	106,315,371	123,649,382	100,745,625	100,745,625	(22,903,757)
261/520890	Legal Fees Regarding Labor Matters	81,053	82,750	350,000	350,000	267,250
262/520910	Legal Fees in Connection with Issuance of Tax Notes	(139)				
268/521030	Court Reporting, Stenographic, Transcribing, or Interpreter Services	634,312	725,234	553,000	553,000	(172,234)
272/521050	Medical Consultation Services	16,939,339	31,221,601	26,135,524	26,135,524	(5,086,077)
275/521120	Registry Services	4,955,933	7,668,091	7,250,680	7,250,680	(417,411)
276/521160	Managed Care Capitation	163,746,814	165,885,620	429,764,363	429,764,363	263,878,743
278/521200	Laboratory Related Services	7,120,124	10,066,391	10,566,526	10,566,526	500,135
298/521310	Special or Cooperative Programs	575,000	900,000			(900,000)
Contractua	al Services Total	315,688,947	362,316,263	597,779,844	597,779,844	235,463,581

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Supplies a	nd Materials					
310/530010	Food Supplies	145,927	281,979	287,423	287,423	5,444
320/530100	Wearing Apparel	7,869	99,698	98,555	98,555	(1,143)
330/530160	Household, Laundry, Cleaning and Personal Care Supplies	385,246	532,624	337,500	337,500	(195,124)
333/530270	Institutional Supplies	1,078,015	2,498,963	1,711,785	1,711,785	(787,178)
350/530600	Office Supplies	161,592	913,372	888,022	888,022	(25,350)
353/530640	Books, Periodicals, Publications, Archives and Data Services	43,264	347,421	254,844	254,844	(92,577)
353/530675	County Wide Lexis-Nexis Contract			957	957	957
355/530700	Photographic and Reproduction Supplies	213,016	534,961	423,425	423,425	(111,536)
360/530790	Medical, Dental, and Laboratory Supplies	1,022,453	3,501,335	3,155,441	3,155,441	(345,894)
361/530910	Pharmaceutical Supplies	160,367,560	146,608,919	144,463,291	144,463,291	(2,145,628)
362/531200	Surgical Supplies	16,858,561	27,146,235	26,960,083	26,960,083	(186,152)
364/531400	AZT and Related Drug Therapy	5,200,000	5,286,500	5,500,000	5,500,000	213,500
365/531420	Clinical Laboratory Supplies	8,287,363	11,532,654	13,517,945	13,517,945	1,985,291
367/531500	X-ray (Radiology)Supplies	725,134	1,092,272	1,398,799	1,398,799	306,527
368/531570	Blood/Blood Derivatives	2,590,649	3,582,493	3,702,321	3,702,321	119,828
388/531650	Computer Operation Supplies	209,682	593,678	312,640	312,640	(281,038)
Supplies a	nd Materials Total	197,296,330	204,553,104	203,013,031	203,013,031	(1,540,073)
Operations	s and Maintenance					
402/540030	Water and Sewer	326,257	817,391	845,340	845,340	27,949
410/540050	Electricity	4,211,138	5,563,587	7,424,777	7,424,777	1,861,190
422/540070	Gas	3,276,613	4,216,033	3,224,266	3,224,266	(991,767)
429/540090	Utilities	23,426	48,500	40,000	40,000	(8,500)
430/540110	Moving Expenses & Minor Remodeling of County Facilities		48,500	25,000	25,000	(23,500)
440/540130	Maintenance and Repair of Office Equipment	287	109,388	103,387	103,387	(6,001)
441/540170	Maintenance and Repair of Data Processing Equipment and Software	36,844,789	45,535,367	43,986,827	43,986,827	(1,548,540)
442/540200	Maintenance and Repair of Medical, Dental and Laboratory Equipment	7,911,723	8,277,258	9,980,202	9,980,202	1,702,944
444/540250	Maintenance and Repair of Automotive Equipment	113,738	291,686	262,103	262,103	(29,583)
445/540290	Operation of Automotive Equipment	7,207	20,122	20,122	20,122	
449/540310	Op., Maint. and Repair of Institutional Equipment	1,645,666	3,249,527	2,937,810	2,937,810	(311,717)
450/540350	Maintenance and Repair of Plant Equipment	3,681,997	4,609,205	5,658,839	5,658,839	1,049,634
461/540370	Maintenance of Facilities	117,761	490,335	374,500	374,500	(115,835)
490/540430	Site Improvements		19,400			(19,400)
•	s and Maintenance Total	58,160,601	73,296,299	74,883,173	74,883,173	1,586,874
Rental and						
	Rental of Office Equipment	145,582	502,972	792,654	792,654	289,682
637/550080		1,774,181	2,249,902	3,766,808	3,766,808	1,516,906
638/550100	· · ·		4,850	4,850	4,850	
	Rental of Facilities	1,070,698	1,513,905	924,185	924,185	(589,720)
	Rental and Leasing Not Otherwise Classified	3,138,085	5,737,550	5,914,550	5,914,550	177,000
	Leasing Total	6,128,546	10,009,179	11,403,047	11,403,047	1,393,868
	cy and Special Purposes		05.000.00			/OF 022 25 `
	Appropriation Adjustments		35,000,000			(35,000,000)
818/580033	Reimbursement to Designated Fund	12,824	153,000	65,000	65,000	(88,000)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM

	2014 Expend.	2014 Adjusted	Department	President's	
Account	As Of 09-30-14	Appropriation	Request	Recommendation	Difference
819/580420 Appropriation Transfer for Reimbursement from Designated Fund	(862,233)	(908,389)	(724,467)	(724,467)	183,922
880/580220 Institutional Memberships & Fees	576,464	830,500	840,500	840,500	10,000
Contingency and Special Purposes Total	(272,945)	35,075,111	181,033	181,033	(34,894,078)
Operating Funds Total	995,099,351	1,214,607,986	1,416,655,052	1,416,655,052	202,047,066
(715) Major Capital Equipment - Long Term Projects					
579/560450 Computer Equipment	1,696				
	1,696				
(717) New/Replacement Capital Equipment					
510/560410 Fixed Plant Equipment	572,804	35,000			(35,000)
521/560420 Institutional Equipment	136,656	1,369,774	449,500	449,500	(920,274)
530/560510 Office Furnishings and Equipment	117,065		1,206,383	1,206,383	1,206,383
540/560430 Medical, Dental and Laboratory Equipment	3,109,033	12,842,440	5,916,876	5,916,876	(6,925,564)
549/560610 Vehicle Purchase		99,500	90,000	90,000	(9,500)
550/560620 Automotive Equipment	6,003	6,335			(6,335)
570/560440 Telecommunications Equipment	48,292	65,000			(65,000)
579/560450 Computer Equipment	3,526,453	5,541,934	2,337,241	2,337,241	(3,204,693)
	7,516,306	19,959,983	10,000,000	10,000,000	(9,959,983)
Total Capital Equipment Request Total	7,518,002	19,959,983	10,000,000	10,000,000	(9,959,983)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM - SPECIAL APPROPRIATIONS AND FIXED CHARGES

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
115/501170 Appropriation Adjustment for Personal Services			10,578,703	10,578,703	10,578,703
170/501510 Mandatory Medicare Costs	2,007,845	3,080,204			(3,080,204)
172/501540 Workers' Compensation	2,296,403	3,452,026	3,080,452	3,080,452	(371,574)
175/501590 Life Insurance Program	715,888	1,227,381	1,151,000	1,151,000	(76,381)
176/501610 Health Insurance	48,630,556	75,377,095	60,480,354	60,480,354	(14,896,741)
177/501640 Dental Insurance Plan	808,954	2,167,620	2,221,811	2,221,811	54,191
178/501660 Unemployment Compensation	148,839		325,000	325,000	325,000
179/501690 Vision Care Insurance	480,810	748,416	748,416	748,416	
181/501715 Group Pharmacy Insurance			16,195,923	16,195,923	16,195,923
Personal Services Total	55,089,295	86,052,742	94,781,659	94,781,659	8,728,917
Contractual Services					
220/520150 Communication Services	(3,360)		305,000	305,000	305,000
258/520790 Excess Liability Insurance	2,180,780	2,180,780	3,284,456	3,284,456	1,103,676
Contractual Services Total	2,177,420	2,180,780	3,589,456	3,589,456	1,408,676
Rental and Leasing					
630/550010 Rental of Office Equipment		441,689			(441,689)
Rental and Leasing Total		441,689			(441,689)
Contingency and Special Purposes					
819/580420 Appropriation Transfer for Reimbursement from Designated Fund		80,215			(80,215)
826/580010 Reserve for Claims	12,625,818	19,741,783	20,486,291	20,486,291	744,508
Contingency and Special Purposes Total	12,625,818	19,821,998	20,486,291	20,486,291	664,293
Operating Funds Total	69,892,533	108,497,209	118,857,406	118,857,406	10,360,197

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM - SPECIAL PURPOSE FUNDS

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	1,750,460	2,712,798	2,573,596	2,573,596	(139,202)
120/501210	Overtime Compensation		13,134	12,741	12,741	(393)
133/501360	Per Diem Personnel	101,299	435,732	148,937	148,937	(286,795)
170/501510	Mandatory Medicare Costs	26,456	78,087	39,505	39,505	(38,582)
174/501570	Pension	318,394	424,525	359,911	359,911	(64,614)
175/501590	Life Insurance Program	3,541	12,684	6,347	6,347	(6,337)
176/501610	Health Insurance	267,307	481,506	458,060	458,060	(23,446)
177/501640	Dental Insurance Plan	5,945	15,526	15,131	15,131	(395)
179/501690	Vision Care Insurance	2,501	4,143	4,033	4,033	(110)
182/501750	Employee Tuition Refund	4,176	8,000	8,000	8,000	
	Seminars for Professional Employees	679	5,910	5,910	5,910	
186/501860	Training Programs for Staff Personnel	50	4,552	4,552	4,552	
190/501970	Transportation and Other Travel Expenses for Employees	23,389	49,700	49,700	49,700	
Personal S	Services Total	2,504,196	4,246,297	3,686,423	3,686,423	(559,874)
Contractua	al Services					
215/520050	Scavenger Services	12,476	39,270	30,470	30,470	(8,800)
220/520150	Communication Services	11,996	39,188	30,000	30,000	(9,188)
225/520260	Postage	14,500	19,870	19,870	19,870	
228/520280	Delivery Services	2,390	32,980	32,980	32,980	
235/520390	Contractual Maintenance Services	19,400	19,400	19,400	19,400	
237/520470	Services for Minors or the Indigent	9,703	33,804	33,804	33,804	
	External Graphics and Reproduction Services	704	4,850	4,850	4,850	
241/520491	Internal Graphics and Reproduction Services		485	485	485	
245/520610	Advertising For Specific Purposes		1,940	1,940	1,940	
	Imaging of Records	6,073	120,522	112,000	112,000	(8,522)
	Professional and Managerial Services	627,789	1,040,568	949,500	949,500	(91,068)
272/521050	Medical Consultation Services		4,850	4,850	4,850	,
278/521200	Laboratory Related Services	55,000	169,750	169,750	169,750	
	al Services Total	760,031	1,527,477	1,409,899	1,409,899	(117,578)
Supplies a	nd Materials					
310/530010	Food Supplies		1,940	1,940	1,940	
330/530160	Household, Laundry, Cleaning and Personal Care Supplies		22,310	22,310	22,310	
333/530270	Institutional Supplies		2,910	2,910	2,910	
350/530600	Office Supplies	6,793	50,682	50,682	50,682	
353/530640	Books, Periodicals, Publications, Archives and Data Services	459	4,100	4,100	4,100	
355/530700	Photographic and Reproduction Supplies	296	10,170	10,170	10,170	
360/530790	Medical, Dental, and Laboratory Supplies	432	72,750	72,750	72,750	
361/530910	Pharmaceutical Supplies		9,700	9,700	9,700	
367/531500	X-ray (Radiology)Supplies	450	4,850	4,850	4,850	
388/531650	Computer Operation Supplies	600	17,460	17,460	17,460	
Supplies a	nd Materials Total	9,031	196,872	196,872	196,872	
Operations	s and Maintenance					
402/540030	Water and Sewer	9,193	14,114	14,114	14,114	
410/540050	Electricity	17,227	31,670	31,670	31,670	
422/540070	Gas	26,434	29,919	35,535	35,535	5,616
440/540130	Maintenance and Repair of Office Equipment	965	5,000	5,000	5,000	
441/540170	Maintenance and Repair of Data Processing Equipment and Software		16,000	16,000	16,000	

DISTRIBUTION BY APPROPRIATION CLASSIFICATION COOK COUNTY HEALTH AND HOSPITALS SYSTEM - SPECIAL PURPOSE FUNDS

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment		29,100	10,000	10,000	(19,100)
444/540250 Maintenance and Repair of Automotive Equipment		19,400	19,400	19,400	
445/540290 Operation of Automotive Equipment	1,414	4,850	4,850	4,850	
450/540350 Maintenance and Repair of Plant Equipment	2,779	402,250	425,000	425,000	22,750
461/540370 Maintenance of Facilities	2,450	37,927	37,927	37,927	
Operations and Maintenance Total	60,462	590,230	599,496	599,496	9,266
Capital Equipment and Improvements					
599/567510 Reimbursement for Capital Equipment		56,418	56,418	56,418	
Capital Equipment and Improvements Total		56,418	56,418	56,418	
Rental and Leasing					
630/550010 Rental of Office Equipment		3,216	1,000	1,000	(2,216)
630/550018 County Wide Canon Photocopier Lease			2,216	2,216	2,216
Rental and Leasing Total		3,216	3,216	3,216	
Contingency and Special Purposes					
814/580380 Appropriation Adjustments		70,796			(70,796)
818/580033 Reimbursement to Designated Fund	700,000	700,000	450,000	450,000	(250,000)
880/580220 Institutional Memberships & Fees		12,910	12,910	12,910	
883/580260 Cook County Administration	277,270	369,694			(369,694)
Contingency and Special Purposes Total	977,270	1,153,400	462,910	462,910	(690,490)
Operating Funds Total	4,310,990	7,773,910	6,415,234	6,415,234	(1,358,676)

DEPARTMENT OVERVIEW 890 HEALTH SYSTEM ADMINISTRATION

Mission

To deliver integrated health services with dignity and respect regardless of a patient's ability to pay; foster partnerships with other health providers and communities to enhance the health of the public; and advocate for policies that promote the physical, mental and social well being of the people of Cook County.

Mandates and Key Activities

- Maintains compliance with Centers for Medicare and Medicaid across the system
- Maintains compliance with the Illinois Department of Public Health and the Illinois Health Facilities and Services Review Board across the system
- · Comply with the Shakman Decrees across the system
- · Comply with Cook County Human Rights Ordinance across the system
- Maintains Laboratory accreditation by College of American Pathologists (CAP) and The Joint Commission
- Comply with the privacy management provisions of the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH) and other state and federal laws protecting the confidentiality of health information across the system

Discussion of 2014 Activities and 2015 Initiatives

CCHHS launched its patient portal in 2014 providing patients and providers with new avenues for communication and meeting federal Meaningful Use requirements.

A key focus of 2014 was the continued financial stability of the Health System while stabilizing and growing a new managed care plan and continuing to meet our mission of caring for anyone without regard for their ability to pay.

The 2015 budget further reduces the Cook County Health Fund Allocation by \$11M – representing a reduction since 2009 of more than \$300 million in the health fund allocation.

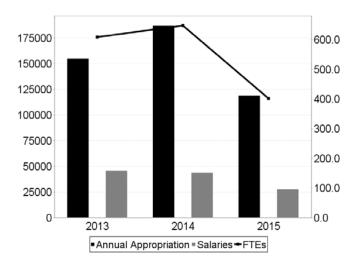
The growth of CountyCare is largely responsible for the decreased reliance on the health fund allocation. CCHHS conservatively projected CountyCare membership at 56,000 for 2014 while actual membership averaged 95,000 in Q3 and Q4.

Key initiatives for 2015 focus on improving the patient experience and access, and building additional capacity within CCHHS. In 2015, CCHHS intends to develop a call center, central scheduling operation and optimize staffing levels across the system to meet service needs in the new competitive market.

Additional efforts aimed at improving financial performance are centered around maximizing CCHHS' mail order pharmacy, improving care coordination for patients and leveraging technology in supply chain and business intelligence.

The 2015 budget reallocates a number of existing costs and positions to improve cost allocation and transparency.

Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended
Health Fund	154,886.5	186,990.9	118,823.5
	Adopted	Adopted	Recommended
FTE Positions	608.0	647.0	401.8



STAR Goals/Key Performance Indicators

★ Operational Efficiency

Total number of vacancies. Recruitment and retention of the best qualified employees continues to be a priority.

★ Patient Satisfaction

The percent of patients who would "definitely" recommend Stroger hospital in 2013 was 81%. To improve patient satisfaction the organization in hiring a new Director of Patient Experience who will coordinate The Patient Experience Workgroups focusing on Visibility of staff, Communication, Behavior and Attitudes, Rewards and Recognition of staff exemplifying ideal patient care, and Measuring Success.

STAR Performance Data							
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target				
Total number of vacancies	1,100	850	600				
% of patients at Stroger Hospital who reported their doctors "Always" communicated well	81%	n/a	88.95%				

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 890 - HEALTH SYSTEM ADMINISTRATION

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	35,090,907	43,301,187	27,465,841	27,465,841	(15,835,346)
120/501210 Overtime Compensation	3,205,686	4,504,000	200,000	200,000	(4,304,000)
133/501360 Per Diem Personnel	118,062	20			(20)
136/501400 Differential Pay	204,155	43,700	34,500	34,500	(9,200)
170/501510 Mandatory Medicare Costs	319,116	437,814	401,680	401,680	(36,134)
182/501750 Employee Tuition Refund	646,791	1,075,000	800,000	800,000	(275,000)
183/501770 Seminars for Professional Employees	29,489	137,175	129,175	129,175	(8,000)
185/501810 Professional and Technical Membership Fees	8,619	89,000	58,500	58,500	(30,500)
186/501860 Training Programs for Staff Personnel	53,820	480,000	456,000	456.000	(24,000)
190/501970 Transportation and Other Travel Expenses for Employees	10,148	108,417	111,550	111,550	3,133
Personal Services Total	39,686,792	50,176,313	29,657,246	29,657,246	(20,519,067)
Contractual Services					
215/520050 Scavenger Services		5,645	5,820	5,820	175
220/520150 Communication Services	1,422,461	2,376,500	3,650,000	3,650,000	1,273,500
225/520260 Postage	276	10,301	60,860	60,860	50,559
228/520280 Delivery Services	604,150	712,470	820,625	820,625	108,155
235/520390 Contractual Maintenance Services	153,805	169,173			(169,173)
240/520490 External Graphics and Reproduction Services	9,545	347,973	316,072	316,072	(31,901)
241/520491 Internal Graphics and Reproduction Services	5,154	7,200	8,800	8,800	1,600
242/520550 Surveys, Operations and Reports	859	67,900	50,000	50,000	(17,900)
245/520610 Advertising For Specific Purposes	139,042	644,750	325,000	325,000	(319,750)
246/520650 Imaging of Records		101,850	15,000	15,000	(86,850)
260/520830 Professional and Managerial Services	18,286,752	28,013,013	28,806,978	28,806,978	793,965
261/520890 Legal Fees Regarding Labor Matters	81,053	82,750	350,000	350,000	267,250
262/520910 Legal Fees in Connection with Issuance of Tax Notes	(139)				
275/521120 Registry Services	277,000	1,187,901	700,000	700,000	(487,901)
298/521310 Special or Cooperative Programs	575,000	900,000			(900,000)
Contractual Services Total	21,554,958	34,627,426	35,109,155	35,109,155	481,729
Supplies and Materials					
310/530010 Food Supplies		15,000	35,000	35,000	20,000
320/530100 Wearing Apparel	6,997	7,000	7,000	7,000	
350/530600 Office Supplies	11,310	177,316	196,000	196,000	18,684
353/530640 Books, Periodicals, Publications, Archives and Data Services	17,137	189,250	125,100	125,100	(64,150)
353/530675 County Wide Lexis-Nexis Contract			957	957	957
355/530700 Photographic and Reproduction Supplies	1,735	44,135	10,000	10,000	(34,135)
360/530790 Medical, Dental, and Laboratory Supplies	55,161	469,019	283,525	283,525	(185,494)
361/530910 Pharmaceutical Supplies	46,751,287	47,538,890			(47,538,890)
388/531650 Computer Operation Supplies	201,939	518,863	258,000	258,000	(260,863)
Supplies and Materials Total	47,045,567	48,959,473	915,582	915,582	(48,043,891)
Operations and Maintenance					
440/540130 Maintenance and Repair of Office Equipment		50,000	40,000	40,000	(10,000)
441/540170 Maintenance and Repair of Data Processing Equipment and Software	36,508,941	44,983,617	43,389,167	43,389,167	(1,594,450)
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	270,754	551,563	475,784	475,784	(75,779)
Operations and Maintenance Total	36,779,695	45,585,180	43,904,951	43,904,951	(1,680,229)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 890 - HEALTH SYSTEM ADMINISTRATION

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Rental and Leasing					
637/550080 Rental of Medical Equipment	1,493,931	1,671,552	3,193,208	3,193,208	1,521,656
690/550162 Rental and Leasing Not Otherwise Classified	3,138,085	5,723,000	5,900,000	5,900,000	177,000
Rental and Leasing Total	4,632,016	7,394,552	9,093,208	9,093,208	1,698,656
Contingency and Special Purposes					
818/580033 Reimbursement to Designated Fund	12,824	153,000	65,000	65,000	(88,000)
819/580420 Appropriation Transfer for Reimbursement from Designated Fund	(25,812)	(35,036)	(51,625)	(51,625)	(16,589)
880/580220 Institutional Memberships & Fees	120,863	130,000	130,000	130,000	
Contingency and Special Purposes Total	107,874	247,964	143,375	143,375	(104,589)
Operating Funds Total	149,806,903	186,990,908	118,823,517	118,823,517	(68,167,391)
(715) Major Capital Equipment - Long Term Projects - 71	520740				
579/560450 Computer Equipment	1,696				
	1,696				
(717) New/Replacement Capital Equipment - 71700890					
510/560410 Fixed Plant Equipment	424,850				
521/560420 Institutional Equipment			57,000	57,000	57,000
530/560510 Office Furnishings and Equipment	16,983		684,383	684,383	684,383
540/560430 Medical, Dental and Laboratory Equipment	52,737	950,200	1,292,355	1,292,355	342,155
579/560450 Computer Equipment	2,972,123	5,541,934	2,337,241	2,337,241	(3,204,693)
	3,466,694	6,492,134	4,370,979	4,370,979	(2,121,155)
Capital Equipment Request Total	3,468,390	6,492,134	4,370,979	4,370,979	(2,121,155)

				proved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	ecutive Office							
	Administration - 8900101							
2002	Chief Operating Officer, Hospital-Based Services	24			1.0	240,000	1.0	240,000
5219	Chief Executive Officer	24	1.0	500,000	1.0	500,000	1.0	500,000
5268	Chief of Staff	24	1.0	140,000	1.0	140,000	1.0	140,00
5291	Secretary to Board - CCHHS	24	1.0	105,000	1.0	105,000	1.0	105,00
5779	Director of System Decision Support	24	1.0	125,000				
5839	CCHHS Employment Plan Officer	24	1.0	115,000				
5945	Chief Business Officer	24	1.0	240,000	1.0	240,000	1.0	240,00
5946	Chief Operating Officer Inpatient Services	24	1.0	240,000				
5948	Chief Strategy Officer	24	1.0	250,000	1.0	250,000	1.0	250,00
5963	Director of Project Management and Operational Excellence	24	1.0	100,000				
5932	Chief of Clinical Integration	24	1.0	400,000	1.0	400,000	1.0	400,00
5979	Executive Director Clinical Shared Services	24	1.0	36,136				
1687	Assistant Administrator	23			1.0	70,658	1.0	70,65
5481	Decision Support Analyst	23	1.0	70,658	1.0	70,658	1.0	70,65
6270	Deputy Director, Project Management & Operational Excellence	23			1.0	70,658	1.0	70,65
0293	Administrative Analyst III	21	1.0	83,205	1.0	84,885	1.0	84,88
5508	Executive Assistant to the Chief Executive Officer	20	2.0	118,145	2.0	120,593	2.0	120,59
			15.0	\$2,523,144	13.0	\$2,292,452	13.0	\$2,292,45
	Intergovernmental Affairs & Policy - 8900							
5224	Director of Policy	24	1.0	160,000	1.0	160,000	1.0	160,00
5959	Director of Intergovernmental Affairs	24	1.0	165,000	1.0	165,000	1.0	165,000
			2.0	\$325,000	2.0	\$325,000	2.0	\$325,000
	Multi-Cultural Affairs Office - 8900103							
5355	Director of Multicultural Affairs-CCHHS	24	1.0	150,000	1.0	150,000	1.0	150,00
			1.0	\$150,000	1.0	\$150,000	1.0	\$150,000
02 Op	perations							
	Administration - 8900201							
5190	Director of Research	24	1.0	106,803	1.0	106,803	1.0	106,80
1866	Scientific Officer II	22	1.0	102,832	1.0	104,905	1.0	104,90
0048	Administrative Assistant III	16	1.0	49,059	1.0	53,400	1.0	53,40
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,25
03	Plant Operations - 8900202		4.0	\$315,949	4.0	\$322,363	4.0	\$322,36
2085	Director Of Plant Operations	24	1.0	150,000	1.0	150,000	1.0	150,00
			1.0	\$150,000	1.0	\$150,000	1.0	\$150,00
04	Communications - 8900203							
5556	Director of Telecommunications Operations	24			1.0	105,000	1.0	105,00
1688	Patient Service Director	22	1.0	67,557				
			1.0	\$67,557	1.0	\$105,000	1.0	\$105,00
	Employment Plan - 8900204							
5386	Director of Provider Relations-CCHHS	24	1.0	161,120				
5839	CCHHS Employment Plan Officer	24			1.0	115,000	1.0	115,00
6366	Employment Plan Analyst	21			6.0	368,700	6.0	368,70
0050	Administrative Assistant IV	18	1.0	63,530				
			2.0	\$224,650	7.0	\$483,700	7.0	\$483,70

Code				2014	Approved &	Department	Request	President's	Recommendation
1708 Sessociale Administrator	Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1708 Sessociale Administrator	06	Patient Experience - 8900205							
30 \$294,623 1.0 \$117,230 1.0		•	24	1.0	117,230	1.0	117,230	1.0	117,230
103 Financia 107 1	5411	Director of Patient Relations	20	2.0	177,393				
Company Comp				3.0	\$294,623	1.0	\$117,230	1.0	\$117,230
1988 Chief Financial Officer of CCHHS 24 10 220,001 10 220,001 10 73,564 10 73,564 10 73,564 10 73,564 10 73,564 10 73,565 10 73,564 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,565 10 73,573 10 163,713 10	03 Fin	ance							
	02	Administration - 8900301							
20 \$275,893 2.0 \$293,565 2.0	2184	Chief Financial Officer of CCHHS	24	1.0	220,001	1.0	220,001	1.0	220,001
System Finance - 8900302	0051	Administrative Assistant V	20	1.0	55,892	1.0	73,564	1.0	73,564
5275 Systems Systems 1.0 163,713 1.0 163,713 1.0 163,713 5301 Chief Accountant-CCHHS 24 1.0 90,912 1.0 90,912 1.0 90,912 5305 Chief Accountant-CCHHS 24 1.0 103,279 1.0 90,912 5010 System Banager Expenditure Control 23 3.0 289,036 4.0 365,512 4.0 355,515 5050 System Banager Expenditure Control 23 1.0 93,569 1.0 95,456 1.0 95,456 5050 System Banicer Conditator 21 1.0 63,218 1.0 64,493 1.0 64,693 5051 System Banicer Conditator 20 1.0 33,7750 1.0 85,766 1.0 39,419 1.0 32,617 6097 Business Office Supervisor 13 1.0 41,214 1.0 39,419 1.0 39,419 1.0 32,617 6090 Business Office Supervisor				2.0	\$275,893	2.0	\$293,565	2.0	\$293,565
Systems	03	System Finance - 8900302							
5305 Diector of Financial Systems Analysis- CHHS 24 1.0 103.279 1.0 103.279 1.0 103.279 0112 Director of Financial Control III 23 3.0 289.036 4.0 365.512 4.0 365.512 5001 System Manager Expenditure Control 23 1.0 72.698 1.0 74.163 1.0 97.4163 5205 System Banker Coordinator 21 1.0 33.295 1.0 64.493 1.0 64.493 055 Administrative Assistant V 20 1.0 55.892 1.0 86.576 1.0 36.512 070 Burst Vice Control C	5275		24	1.0	163,713	1.0	163,713	1.0	163,713
CCHHS	5301	Chief Accountant-CCHHS	24	1.0	90,912	1.0	90,912	1.0	90,912
5601 System Manager Expenditure Control 23 1.0 72,698 1.0 74,163 1.0 74,163 0253 Business Manager III 2 1.0 93,569 1.0 95,46 1.0 95,46 0550 System Banker Coordinator 21 1.0 63,218 1.0 64,493 1.0 96,476 0510 Business Office Supervisor 13 1.0 37,750 1.0 32,617 1.0 39,419 0700 Cleck IV 09 1.0 41,274 1.0 33,419 1.0 39,417 050 Expenditure Control/Accounts Payable - 8900304 1.0 103,279 1.0 103,279 1.0 103,279 1.0 103,279 1.0 103,279 1.0 103,279 1.0 95,054 1.0 95,054 100 Picclor of Expenditure Control/Accounts Payable - 8900305 - - 20 10 93,174 1.0 103,279 1.0 103,279 1.0 95,054 200	5305	Director of Financial Systems Analysis- CCHHS	24	1.0	103,279	1.0	103,279	1.0	103,279
0253 Ussiness Manager III 22 1.0 93,569 1.0 95,456 1.0 95,456 5005 System Banker Coordinator 21 1.0 63,218 1.0 64,493 1.0 64,493 0071 Administrative Assistant V 20 1.0 55,892 1.0 86,576 1.0 36,2617 0970 Business Office Supervisor 13 1.0 37,750 1.0 32,617 1.0 39,419 096 Clerk IV 09 1.0 41,274 1.0 39,419 1.0 39,419 5304 Director O Expenditure Control-CCHHS 24 1.0 103,279 1.0 103,279 1.0 103,279 111 Director of Expenditure Control-CCHHS 24 1.0 99,112 1.0 99,054 1.0 99,054 5302 Senior Payroll Annager CCHHS 24 1.0 99,112 1.0 99,912 1.0 99,912 5302 Senior Payroll Manager CCHHS 24 1.0	0112	Director of Financial Control III	23	3.0	289,036	4.0	365,512	4.0	365,512
5605 System Banker Coordinator 21 1.0 63.218 1.0 64.493 1.0 64.493 0051 Administrative Assistant V 20 1.0 55.892 1.0 85.756 1.0 85.756 0990 Business Office Supervisor 13 1.0 37.756 1.0 39.419 1.0 39.419 0906 Clerk IV 09 1.0 41.274 1.0 39.419 1.0 39.419 05 Expenditure Control/Accounts Payable - 8900304	5601	System Manager Expenditure Control	23	1.0	72,698	1.0	74,163	1.0	74,163
0051 Administrative Assistant V 20 1.0 55,892 1.0 86,576 1.0 36,577 0919 Business Office Supervisor 13 1.0 37,750 1.0 32,617 1.0 32,617 0906 Clekt IV 09 1.0 41,274 1.0 39,419 1.0 39,419 05 Expenditure Control/Accounts Payable - 8900304 12.0 \$1,011,341 13.0 \$1,116,140 30.0 \$1,116,140 5304 Director of Expenditure Control-CCHHS 24 1.0 103,279 1.0 103,279 1.0 103,279 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054 1.0 95,054	0253	Business Manager III	22	1.0	93,569	1.0	95,456	1.0	95,456
0919 Business Office Supervisor 13 1.0 37,750 1.0 32,617 1.0 32,617 096 Clerk IV 09 1.0 41,274 1.0 39,419 1.0 39,419 05 Expenditure Control/Accounts Payable - 8900304 102 \$1,011,341 13.0 \$1,116,140 10.3 \$1,116,140 530 Director of Expenditure Control-CCHHS 24 1.0 103,279 1.0 103,279 1.0 103,279 011 Director of Financial Control II 21 1.0 93,174 1.0 95,054 1.0 95,054 2 Forli R 9900305 3 Forli R 9900305	5605	System Banker Coordinator	21	1.0	63,218	1.0	64,493	1.0	64,493
0906 Clerk IV 09 1.0 41.274 1.0 39.419 1.0 39.419 05 Expenditure Control/Accounts Payable - 8900304 12.0 \$1,011,341 13.0 \$1,116,140 13.0 \$1,116,140 5304 Director of Expenditure Control-CCHHS 24 1.0 103,279 1.0 103,279 1.0 103,279 011 Director of Expenditure Control II 21 1.0 99,174 1.0 95,054 1.0 95,054 06 Payroll - 8900305 2 1.0 99,174 1.0 99,912 1.0 99,0912 302 Senoir Payroll Manager-CCHHS 24 1.0 99,912 1.0 99,912 1.0 99,912 252 Business Manager II 20 1.0 88,707 1.0 87,433 1.0 68,262 253 Business Manager II 18 1.0 66,914 1.0 68,262 1.0 98,262 254 Payroll Division Supervisor IIII 18 1.0 76,060	0051	Administrative Assistant V	20	1.0	55,892	1.0	86,576	1.0	86,576
12.0 \$1,011,341 13.0 \$1,116,140 13.0 \$1,116,140 13.0 \$1,116,140 05 Expenditure Control/Accounts Payable - 8900304	0919	Business Office Supervisor	13	1.0	37,750	1.0	32,617	1.0	32,617
Director Payrolliture Control Counts Payable Seguina	0906	Clerk IV	09	1.0	41,274	1.0	39,419	1.0	39,419
5304 Director of Expenditure Control-CCHHS 24 1.0 103,279 1.0 103,279 1.0 103,279 011 Director of Financial Control II 21 1.0 93,174 1.0 95,054 1.0 95,054 06 Payroll - 8900305 20 \$198,333 2.0 \$198,333 2.0 \$198,333 25302 Senior Payroll Manager-CCHHS 24 1.0 90,912 1.0 90,912 1.0 90,912 2525 Business Manager II 20 1.0 85,707 1.0 87,433 1.0 86,262 0251 Business Manager II 18 1.0 66,914 1.0 68,262 1.0 68,262 0251 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 014 Accountant IV 17 1.0 43,339 1.0 5447,263 6.0 \$447,263 07 Financial Planning-Budget - 8900306 447 1.0 130,000 1.0 76,826 <td></td> <td></td> <td></td> <td>12.0</td> <td>\$1,011,341</td> <td>13.0</td> <td>\$1,116,140</td> <td>13.0</td> <td>\$1,116,140</td>				12.0	\$1,011,341	13.0	\$1,116,140	13.0	\$1,116,140
0111 Director of Financial Control II 21 1.0 93,174 1.0 95,054 1.0 95,054 06 Payroll - 8900305 2.0 \$196,453 2.0 \$198,333 2.0 \$198,333 05 Payroll Manager-CCHHS 24 1.0 90,912 1.0 90,912 1.0 90,912 1.0 87,433 1.0 87,433 025 Business Manager II 28 1.0 66,914 1.0 68,262 1.0 68,262 025 Business Manager I 18 1.0 66,914 1.0 68,262 1.0 68,262 025 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 014 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 10 Financial Planning-Budget - 8900306 2 1.0 130,000 1.0 130,000 1.0 76,826 112 Director of Financial Control III	05								
2.0 \$196,453 2.0 \$198,333 2.0 \$198,333		· · · · · · · · · · · · · · · · · · ·			•		· · · · · · · · · · · · · · · · · · ·		•
Senior Payroll Manager CCHHS 24 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 90,912 1.0 87,433 1.0 87,433 1.0 87,433 1.0 87,433 1.0 87,433 1.0 66,914 1.0 66,962 1.0 66,262 1.0 66,262 6.0 66,262	0111	Director of Financial Control II	21		· · · · · · · · · · · · · · · · · · ·		· · · · · ·		95,054
5302 Senior Payroll Manager-CCHHS 24 1.0 90.912 1.0 90.912 1.0 90.912 0252 Business Manager II 20 1.0 85,707 1.0 87,433 1.0 87,433 0246 Payroll Division Supervisor III 18 1.0 66,914 1.0 68,262 1.0 68,262 0251 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 0144 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21				2.0	\$196,453	2.0	\$198,333	2.0	\$198,333
0252 Business Manager II 20 1.0 85,707 1.0 87,433 1.0 87,433 0246 Payroll Division Supervisor III 18 1.0 66,914 1.0 68,262 1.0 68,262 0251 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 014 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826									
0246 Payroll Division Supervisor III 18 1.0 66,914 1.0 68,262 1.0 68,262 0251 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 0144 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 To specific or Interval IV 17 1.0 43,339 1.0 58,251 1.0 58,251 To specific or Interval IV 24 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0 76,826 1.0		<u> </u>			· · · · · · · · · · · · · · · · · · ·		•		· · · · · · · · · · · · · · · · · · ·
0251 Business Manager I 18 1.0 76,060 2.0 142,405 2.0 142,405 0144 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 5.0 \$362,932 6.0 \$447,263 6.0 \$447,263 07 Financial Planning-Budget - 8900306 800306 8003000 1.0 130,000 1.0 130,000 1.0 130,000 4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 0112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 83,433 1.0 83,433 1.0 83,433 1.0 83,433 0145 Accountant III 15 1.0 543,663 1 53,329					· · · · · · · · · · · · · · · · · · ·				
0144 Accountant IV 17 1.0 43,339 1.0 58,251 1.0 58,251 07 Financial Planning-Budget - 8900306 5.0 \$362,932 6.0 \$447,263 6.0 \$447,263 4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 0112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant III 13 2.0 106,656 1.0 53,329 1.0 53,329 08 Cost Reimbursement - 8900307 7.0 \$545,658 6.0 \$502,868 6.0					· · · · · · · · · · · · · · · · · · ·				
Solid					· · · · · · · · · · · · · · · · · · ·				
07 Financial Planning-Budget - 8900306 4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 0112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 08 Cost Reimbursement - 8900307 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 138,300 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 87,809	0144	Accountant IV	1/		· · · · · · · · · · · · · · · · · · ·				
4711 Budget Director 24 1.0 130,000 1.0 130,000 1.0 130,000 0112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 08 Cost Reimbursement - 8900307 70 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 10 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V <td< td=""><td></td><td></td><td></td><td>5.0</td><td>\$362,932</td><td>6.0</td><td>\$447,263</td><td>6.0</td><td>\$447,263</td></td<>				5.0	\$362,932	6.0	\$447,263	6.0	\$447,263
0112 Director of Financial Control III 23 1.0 75,309 1.0 76,826 1.0 76,826 0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 08 Cost Reimbursement - 8900307 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 91 38,333 1.0 38,330 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016									
0254 Business Manager IV 23 1.0 95,897 1.0 97,829 1.0 97,829 5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 08 Cost Reimbursement - 8900307 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 0.0 138,300 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinato							•		
5244 Financial Analyst 21 1.0 61,450 1.0 61,450 0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 80 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
0145 Accountant V 19 1.0 83,433 1.0 83,433 1.0 83,433 0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 80 <td></td> <td><u>-</u></td> <td></td> <td>1.0</td> <td>95,897</td> <td></td> <td></td> <td></td> <td></td>		<u>-</u>		1.0	95,897				
0143 Accountant III 15 1.0 54,363 1 1 1 0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 80		•		1.0	02.422				
0142 Accountant II 13 2.0 106,656 1.0 53,329 1.0 53,329 7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 8545,658 6.0 \$502,868 6.0 \$502,868 0113 Director Financial Control IV 24 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953						1.0		1.0	
7.0 \$545,658 6.0 \$502,868 6.0 \$502,868 6.0 \$502,868 6.0 \$502,868 08 Cost Reimbursement - 8900307 0113 Director Financial Control IV 24 1.0 138,300 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953						1.0		1 0	
08 Cost Reimbursement - 8900307 0113 Director Financial Control IV 24 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953	0142	ACCOUNTAIN II	13						
0113 Director Financial Control IV 24 1.0 138,300 1.0 138,300 1.0 138,300 0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953	00	Cost Daimhuraamant 9000207		7.0	\$345,036	0.0	\$302,000	0.0	\$302,000
0295 Administrative Analyst V 23 1.0 83,333 1.0 85,016 1.0 85,016 4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953			24	1 ^	120 200	1 0	120 200	1 ^	120 200
4580 Administrative Coordinator III 23 1.0 89,223 1.0 91,020 1.0 91,020 0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953									,
0111 Director of Financial Control II 21 1.0 84,180 1.0 87,809 1.0 87,809 0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953		·							
0293 Administrative Analyst III 21 2.0 142,830 2.0 147,041 2.0 147,041 0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953									
0145 Accountant V 19 3.0 218,305 2.0 136,953 2.0 136,953									
	0110		17	9.0		8.0	\$686,139	8.0	

Ocode Title Grade Fit Pos Salaries Fit	Job			Ad	proved & lopted	Department Re	equest		Recommendation
3432 System Director Patient Financial Services 24 1.0 104,998 1.0 104,998 1.0 104,998 3488 System Director Patient Financial Services 24 1.0 113,604 1.0 113,604 1.0 131,600 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 131,60 1.0 150,50 1.0 150,50 1.0 150,50 1.0 150,50 1.0 150,50 1.0 150,50 1.0 170,00 1.0 170,00 1.0 170,00 1.0 750,00 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15 1.0 85,15			Grade			FTE Pos.	Salaries	FTE Pos.	Salaries
1388 System Director Patient Financial Services 24 1.0									
13.69 Sistem Director FredRight Information 24	5437				•		•		104,998
Management Man	5438				•		•		113,604
244 System Manager Patient Access Arnbulatory 24 1.0 117,700 1.0 117,700 1.0 117,700 1.0 117,700 1.0 117,700 1.0 117,700 1.0 107,900 1.0 107,900 1.0 107,900 1.0 85,150 1.0 85,150 1.0 85,150 1.0 85,150 1.0 85,100 1.0 87,340	5439		24	1.0	131,600	1.0	·	1.0	131,600
10 107,93 10 10 107,93 10 107,	5440	3	24					1.0	158,500
Care Health Metwork 43 System Manager Patient Access, Pre- 24 1.0 85,155 1.0 85,155 1.0 85,155 44 System Manager Patient Access, Training & 24 1.0 75,000 1.0 87,360 1.0 87,360 4547 System Manager Patient Financial Services, 24 1.0 75,000 1.0 75,000 1.0 75,000 4548 System Manager Patient Financial Services, 24 1.0 70,000 1.0 70,000 1.0 70,000 4549 System Manager Patient Financial Services, 24 1.0 70,000 1.0 76,059 1.0 76,059 1.0 76,059 4549 System Manager Patient Financial Services, 24 1.0 76,059 1.0 76,059 1.0 76,059 4540 System Manager Patient Financial Services, 24 1.0 10 101,266 1.0 101,296 1.0 101,296 1.0 101,296 4545 System Manager Revenue Integrity, Charge 24 1.0 10,000,77 1.0 100,027 1.0 100,027 1.0 100,027 4546 System Manager Revenue Integrity, Charge 24 1.0 130,000 1.0 130,000 1.0 130,000 4555 System Manager Revenue Integrity, Charge 24 1.0 130,000 1.0 130,000 1.0 130,000 4565 System Manager Revenue Integrity, 24 1.0 130,000 1.0 130,000 1.0 130,000 4568 System Director, Case Management 24 3.0 308,197 3.0 308,197 3.0 308,197 40418ing Supervisor 23 1.0 197,800 1.0 197,800 1.0 197,800 1.0 197,801 40544 System Manager Revenue Cycle 24 1.0 197,800 1.0 197,800 1.0 197,801 40545 System Manager Revenue Cycle 24 1.0 197,800 1.0 100,903 1.0 100,903 40546 System Director, Case Managerent 23 1.0 105,399 1.0 100,711 1.0 100,500 40546 System Manager Patient Access II (JHS) 23 1.0 105,399 1.0 107,511 1.0 107,500 40546 System Manager Batient Access II (JHS) 23 1.0 105,399 1.0 107,511 1.0 107,500 40546 System Manager Batient Access II (JHS) 23 1.0 105,399 1.0 20,383,300 40547 System Manager Batient Access II (JHS) 23 1.0 103,679 1.0 80,816 1.0 90,336 1.0 90,336 40548 System Manager Batient Services Customer 23 1.0 103,679 1.0 80,816 1.0 90,336 1.0 90,336 40548 System Manager Patient Access I (SHS) 22 1.0 10 100,007 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0	5441	· · · · · · · · · · · · · · · · · · ·	24	1.0	117,700		117,700	1.0	117,700
Processing Center Proc	5442	System Manager Patient Access-Ambulatory Care Health Network	24	1.0	107,993	1.0	107,993	1.0	107,993
Coulity Assurance Coul	5443		24	1.0	85,155	1.0	85,155	1.0	85,155
Third Party Billing & Coding Section Sec	5445		24	1.0	87,360	1.0	87,360	1.0	87,360
Defials & Payment	5447	System Manager Patient Financial Services, Third Party Billing & Coding	24	1.0	75,000	1.0	75,000	1.0	75,000
Cash Applications 4543 System Manager Revenue Integrity, Charge 24 1.0 101,296 1.0 101,296 1.0 101,296 1.0 101,296 4545 System Manager Revenue Integrity, 24 1.0 100,007 1.0 100,007 1.0 100,007 4545 System Manager Revenue Integrity, 24 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 4546 System Director, Case Management 24 3.0 308,197 3.0 308,197 3.0 308,197 3.0 308,197 4546 System Director, Case Management 24 1.0 197,800 1	5449		24	1.0	70,000	1.0	70,000	1.0	70,000
Description Master	5450		24	1.0	76,059	1.0	76,059	1.0	76,059
Capture Cap	5453	System Manager Revenue Integrity, Charge Description Master	24	1.0	101,296	1.0	101,296	1.0	101,296
Managed Care 4 3.0 308,197 3.0 308,197 3.0 308,197 5456 System Director, Case Management 24 3.0 197,800 1.0 197,800 1.0 197,800 1.0 197,800 5458 Senior System Director Revenue Cycle 24 1.0 197,800 1.0 197,800 1.0 197,800 5544 System Director Revenue Cycle 23 1.0 103,227 1.0 90,336 1.0 90,336 5544 System Manager Patient Access, Financial 23 1.0 103,227 1.0 70,658 1.0 70,6544 System Manager Patient Access, Financial 23 1.0 77,745 1.0 79,311 1.0 79,315 5548 System Manager Patient Access, II (JHS) 23 1.0 77,745 1.0 79,311 1.0 79,315 5548 System Manager Health Information 23 1.0 79,219 1.0 80,816 1.0 80,816 5549 System Manager Health Information 23 1.0 103,679 1.0 103,679 1.0 103,679 1.0 80,816 5540 System Manager Health Information 23 1.0 72,137 5540 Sile Manager Patient Access I (Sites) 22 1.0 72,137 5547 Sile Manager Patient Access I (Sites) 22 1.0 72,137 5548 System Manager Patient Access I (Sites) 22 1.0 72,137 5549 Sile Manager Patient Access I (Sites) 22 1.0 72,137 5540 Sile Manager Patient Access I (Sites) 22 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 5541 System Manager Patient Access I (Sites) 21 1.0 94,004 1.0 94,00	5454		24	1.0	100,027	1.0	100,027	1.0	100,027
5458 Senior System Director Revenue Cycle 24 1.0 197,800 1.0 197,800 1.0 197,800 1.0 197,800 1.0 197,800 1.0 197,800 1.0 197,800 1.0 90,336 1.0 90,336 1.0 90,336 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 70,658 1.0 107,51 1.0 70,658 1.0 107,55 50,644 System Manager Patient Access II (JHS) 23 1.0 77,745 1.0 79,311 1.0 79,33 50,80 80,80 80,816 1.0 80,88 82,958 mManager Patient Access II (JHS) 23 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,699 1.0 103,60 1.0 103,60 327,755 518 mAnager Manager Patie	5455		24	1.0	130,000	1.0	130,000	1.0	130,000
Deputy in Charge-Complaints 23 1.0 88,557 1.0 90,336 1.0 90,338 3383 Deputy in Charge-Complaints 23 1.0 103,227 1.0 70,658 1.0 70,658 3.0 70,6544 System Manager Patient Access, Financial 23 1.0 105,389 1.0 107,511 1.0 107,5546 316 System Manager Patient Access, Financial 23 1.0 77,745 1.0 79,311 1.0 79,33548 System Manager Patient Services, Customer 23 1.0 79,219 1.0 80,816 1.0 80,8557	5456	System Director, Case Management	24	3.0	308,197	3.0	308,197	3.0	308,197
Deputy in Charge-Complaints 23 1.0 103,227 1.0 70,658 1.0 70,654	5458	Senior System Director Revenue Cycle	24	1.0	197,800	1.0	197,800	1.0	197,800
5444 System Manager Patient Access, Financial 23 1.0 105,389 1.0 107,511 1.0 107,5 5446 Site Manager Patient Access II (JHS) 23 1.0 77,745 1.0 79,311 1.0 79,33 5448 System Manager Patient Services, Customer Service and Self Pay Collections 23 1.0 79,219 1.0 80,816 1.0 80,816 5451 System Manager Health Information Management 23 1.0 103,679 1.0 10	0127	Auditing Supervisor	23	1.0	88,557	1.0	90,336	1.0	90,336
Counselling Couns	0383	Deputy in Charge-Complaints	23	1.0	103,227	1.0	70,658	1.0	70,658
System Manager Patient Services, Customer Service and Self Pay Collections 23 1.0 103,679 1.0 103,	5444	System Manager Patient Access, Financial Counseling	23	1.0	105,389	1.0	107,511	1.0	107,511
Service and Self Pay Collections System Manager Health Information 23 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,679 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,775 1.0 103,000 1.0 106,000	5446	Site Manager Patient Access II (JHS)	23	1.0	77,745	1.0	79,311	1.0	79,311
Mánagement, Record Management 0253 Business Manager III 22 5.0 337,785 5.0 337,786 5.0 \$28,2835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,835,386 29.0 \$2,805,000 \$2,835,386 29.0 \$2,805	5448		23	1.0	79,219	1.0	80,816	1.0	80,816
Site Manager, Patient Access I (Sites) 22 1.0 72,137 30.0 \$2,933,027 29.0 \$2,835,386 29.0 \$2,835,386 10 System Office of Sponsored Programs - 8900309 5217 Assistant Grants Management Director 24 1.0 100,007 1.0 106,000	5451		23	1.0	103,679	1.0	103,679	1.0	103,679
30.0 \$2,933,027 29.0 \$2,835,386 29.0 \$2,835,386 10 System Office of Sponsored Programs - 8900309 5217 Assistant Grants Management Director 24 1.0 100,007 1.0 106,000 1.0 106,000 1.0 223 Grant Analyst 21 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 \$2.0 \$194,011 2.0 \$200,004 2.0 \$200,004 1.0	0253	Business Manager III	22	5.0	337,785	5.0	337,786	5.0	337,786
10 System Office of Sponsored Programs - 8900309	5457	Site Manager, Patient Access I (Sites)	22	1.0	72,137				
5217 Assistant Grants Management Director 24 1.0 100,007 1.0 106,000 1.0 106,00 5223 Grant Analyst 21 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 2.0 \$18,000 2.0 \$18,000 2.0 \$18,000 2.0 \$18,000 2.0 \$18,000 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0 \$259,100 3.0	10	System Office of Sponsored Programs - 80	900309	30.0	\$2,933,027	29.0	\$2,835,386	29.0	\$2,835,386
1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 94,004 1.0 \$200,004 1.0 \$200,004 1.0 \$200,004 1.0 \$200,004 1.0 \$200,004 1.0		, ,		1.0	100.007	1.0	106.000	1.0	106,000
2.0 \$194,011 2.0 \$200,004 2.0 \$200,004 2.0 \$200,004 11 Access/Referrals/Scheduling - 8900310 5505 Clinical Case Manager FC 2.0 126,320 2.0 118,090 2.0 118,090 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 230,000									94,004
11 Access/Referrals/Scheduling - 8900310									\$200,004
Clinical Case Manager FC 2.0 126,320 2.0 118,090 2.0 118,090 2.0 118,090 2.0 118,090 2.0 118,090 2.0 118,090 2.0 118,090 2.0 118,090 2.0	11	Access/Referrals/Scheduling - 8900310		2.0	+	2.0	,_00,001	2.0	, 200, 30 T
Director Financial Control IV 24 1.0 75,000 1.0 75,000 1.0 75,000 1.0 75,000 1.0 1			FC	2.0	126.320	2.0	118.090	2.0	118,090
1941 Clinical Nurse I FA 3.0 259,107 3.0 259,1 6328 Senior Director of Integrated Care Management 24 1.0 230,000 1.0 230,0 6364 Director of Operations, Patient Support Center 24 1.0 103,000 1.0 103,0 0293 Administrative Analyst III 21 1.0 80,877 1.0 80,8 0251 Business Manager I 18 1.0 68,376 1.0 68,3 1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	0113			2.0	120,020		-		75,000
5328 Senior Director of Integrated Care Management 24 1.0 230,000 1.0 230,00 5364 Director of Operations, Patient Support Center 24 1.0 103,000 1.0 103,00 0293 Administrative Analyst III 21 1.0 80,877 1.0 80,8 0251 Business Manager I 18 1.0 68,376 1.0 68,3 1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	1941						-		259,107
6364 Director of Operations, Patient Support Center 24 1.0 103,000 1.0 103,00 0293 Administrative Analyst III 21 1.0 80,877 1.0 80,8 0251 Business Manager I 18 1.0 68,376 1.0 68,3 1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	6328	Senior Director of Integrated Care							230,000
D293 Administrative Analyst III 21 1.0 80,877 1.0 80,8 D251 Business Manager I 18 1.0 68,376 1.0 68,3 1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	6364	Director of Operations, Patient Support	24			1.0	103,000	1.0	103,000
D251 Business Manager I 18 1.0 68,376 1.0 68,3 1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	0293		21			1.0	80,877	1.0	80,877
1524 Medical Social Worker III 17 2.0 100,532 2.0 93,605 2.0 93,6 1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	0251	•							68,376
1518 Caseworker (Mang Unit) 16 1.0 46,840 1.0 46,8	1524	-		2.0	100,532				93,605
	1518				-,				46,840
	0047								57,255

Job			2014	Approved & Adopted	Department F	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0919	Business Office Supervisor	13	1.0	37,750	4.0	192,601	4.0	192,601
0907	Clerk V	11	3.0	112,317	16.8	754,109	16.8	754,109
			8.0	\$376,919	34.8	\$2,078,860	34.8	\$2,078,860
12	Revenue Cycle-Patient Financial Services	s - 8900311						
0113	Director Financial Control IV	24	1.0	107,126				
5244	Financial Analyst	21	1.0	61,450	1.0	62,734	1.0	62,734
0050	Administrative Assistant IV	18	1.0	46,476	1.0	46,476	1.0	46,476
0251	Business Manager I	18	3.0	176,465	3.0	164,132	3.0	164,132
1518	Caseworker (Mang Unit)	16	1.0	40,415	1.0	51,817	1.0	51,817
0142	Accountant II	13	1.0	48,808				,
0916	Credit Counselor	13	4.0	209,776				
0919	Business Office Supervisor	13	3.0	153,548				
5926	Cash Application Representative	13	3.0	108,117	10.0	438,164	10.0	438,164
5927	Charge Entry Representative	13			5.0	244,390	5.0	244,390
5928	Customer Service & Self Pay Rep	13	3.0	123,686	13.0	569,128	13.0	569,128
5929	Third Party Billing & Follow-up	13	7.0	272,270	18.0	788,017	18.0	788,017
5930	Patient Financial Services-Systems Analyst	13	7.10	2,2,2,0	1.0	49,792	1.0	49,792
0046	Administrative Assistant I	12	1.0	49,794	1.0	17,772		.,,,,,_
0907	Clerk V	11	27.0	1,204,055	4.0	143,016	4.0	143,016
0935	Stenographer IV	11	1.0	46,493	1.0	110,010	1.0	110,010
0182	Collector	10	1.0	39,381				
0102	Concotor	10	58.0	\$2,687,860	57.0	\$2,557,666	57.0	\$2,557,666
	Administration - 8900401 Director Of Human Resources	24	1.0	125 000	1.0	125 000	1.0	125 000
1043				125,000	1.0	125,000	1.0	125,000
6002	Chief of Human Resources	24	1.0	205,000	1.0	205,000	1.0	205,000
5584	Compensation Manager-HHS	23			1.0	88,577	1.0	88,577
6001	Talent Acquisition Manager	23	1.0	83,198	1.0	84,871	1.0	84,871
5376	Senior Human Resources Coordinator- CCHHS	22	1.0	71,835	1.0	73,283	1.0	73,283
0051	Administrative Assistant V	20	1.0	85,904	1.0	87,634	1.0	87,634
0764	Classification and Compensation Analyst	20	1.0	58,461	1.0	55,892	1.0	55,892
			6.0	\$629,398	7.0	\$720,257	7.0	\$720,257
03	Labor Relations - 8900402							
6053	Labor Counsel	24	1.0	110,001	1.0	110,000	1.0	110,000
5373	Labor Director II	23	1.0	106,770				
5372	Labor Director I	22	1.0	106,770	1.0	106,817	1.0	106,817
5381	Personnel Administrator-Labor Relations Analyst-CCHHS	21	2.0	159,875	3.0	254,209	3.0	254,209
6023	Talent Acquisition Content Analyst	20			1.0	57,550	1.0	57,550
5379	Labor Relations Assistant-CCHHS	19	2.0	123,661	2.0	123,780	2.0	123,780
0739	Labor Relations Analyst	16	1.0	40,415				
04	Recruiting - 8900403		8.0	\$647,492	8.0	\$652,356	8.0	\$652,356
5282	Physician Recruiter (CCHHS)	23	1.0	44,153				
6309	Talent Business Partner	22	1.0	44,133	3.0	202,671	3.0	202,671
6310	Talent Sourcing & Social Media Specialist	22			1.0	67,557	1.0	67,557
0766	Job Classification Specialist	21			3.0	184,350	3.0	184,350
5840	Recruitment and Selections Analyst	20	7.0	406,714	10.0	572,067	10.0	572,067
6023	Talent Acquisition Content Analyst	20	2.0		10.0	572,007	10.0	572,007
JUZJ	raion Acquisition Content Analyst	20	2.0	113,307				

Job				Approved & Adopted	Department R	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
6308	Position Control Analyst	20			1.0	55,892	1.0	55,892
5827	Human Resources Assistant	14	3.0	109,737	3.0	105,631	3.0	
			13.0	\$676,171	21.0	\$1,188,168	21.0	\$1,188,168
	Cermak Health Services - 8900404							
5376	Senior Human Resources Coordinator- CCHHS	22	1.0	75,248	1.0	75,248	1.0	75,248
5380	Senior Human Resource Specialist-CCHHS	20	1.0	71,369				
5377	Human Resources Specialist-CCHHS	18			1.0	56,422	1.0	56,422
			2.0	\$146,617	2.0	\$131,670	2.0	\$131,670
	Provident - 8900406							
6024	Director of Workforce Strategy & Talent Acquisition	24	1.0	125,000	1.0	125,000	1.0	125,000
5376	Senior Human Resources Coordinator- CCHHS	22	1.0	90,532	1.0	71,282	1.0	71,282
5840	Recruitment and Selections Analyst	20			1.0	57,682	1.0	57,682
5377	Human Resources Specialist-CCHHS	18	1.0	49,742				
5383	Receptionist-CCHHS	12	1.0	31,812				
			4.0	\$297,086	3.0	\$253,964	3.0	\$253,964
80	Oak Forest Health Center - 8900407							
5281	Nurse Recruiter (CCHHS)	24	1.0	75,392	1.0	75,392	1.0	75,392
5380	Senior Human Resource Specialist-CCHHS	20	1.0	71,123	1.0	72,558	1.0	72,558
5840	Recruitment and Selections Analyst	20	1.0	55,892	1.0	57,761	1.0	
5383	Receptionist-CCHHS	12	1.0	31,812	1.0	31,028	1.0	31,028
09	Stroger Hospital - 8900408		4.0	\$234,219	4.0	\$236,739	4.0	\$236,739
1043	Director Of Human Resources	24	1.0	140,000	1.0	140,000	1.0	140,000
5828	Senior Labor & Employment Counsel	24	1.0	125,000	1.0	125,000	1.0	125,000
6315	Deputy Chief of Human Resources	24			1.0	150,000	1.0	150,000
5376	Senior Human Resources Coordinator- CCHHS	22	1.0	71,438	1.0	71,220	1.0	71,220
2178	Personnel Manager II	18	1.0	69,610				
5377	Human Resources Specialist-CCHHS	18	4.0	203,238	4.0	238,056	4.0	238,056
5827	Human Resources Assistant	14	2.0	73,516	2.0	71,194	2.0	71,194
5383	Receptionist-CCHHS	12	1.0	31,413	1.0	32,062	1.0	32,062
			11.0	\$714,215	11.0	\$827,532	11.0	\$827,532
10	Learning and Development - 8900409							
5461	Director of Development & Training	24	1.0	130,000	1.0	130,000	1.0	130,000
5607	System Manager, Learning & Development	23	1.0	102,871	1.0	104,943	1.0	104,943
5712	Learning & Development Assistant	19	1.0	58,461	1.0	51,944	1.0	51,944
			3.0	\$291,332	3.0	\$286,887	3.0	\$286,887
05 Cli	nical Office							
02	Administration - 8900501							
5367	Director of Clinical Informatics	24	1.0	125,000				
5778	Executive Director of Nursing	24	1.0	275,000	1.0	275,000	1.0	275,000
6304	Director of Advanced Practice Nurses	24			1.0	135,000	1.0	
1687	Assistant Administrator	23			1.0	83,333	1.0	
0050	Administrative Assistant IV	18			1.0	53,843	1.0	53,843
0047	Administrative Assistant II	14	1.0	54,528				.=
03	Preoperative - 8900502		3.0	\$454,528	4.0	\$547,176	4.0	\$547,176
5350	Director of Perioperative Services-CCHHS	24	1.0	175,000	1.0	175,000	1.0	175,000
			1.0	\$175,000	1.0	\$175,000	1.0	

			2014	Approved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	Nursing Professional Development and E							
5340	Director-Nursing Professional Development & Education-CCHHS		1.0	145,000	1.0	145,000	1.0	145,000
1981	Instructor Senior	FD	1.0	108,177	1.0	108,177	1.0	108,17
1982	Master Instructor	FE	3.0	335,641	3.0	290,915	3.0	290,91
06	Pharmacy Administration - 8900505		5.0	\$588,818	5.0	\$544,092	5.0	\$544,092
4616	Director for Bureau of Pharmacy	24	1.0	185,301	1.0	185,301	1.0	185,30
1876	Assistant Director Of Pharmacy	24	3.0	408,738	3.0	408,738	3.0	408,73
			4.0	\$594,039	4.0	\$594,039	4.0	\$594,03
07	Cermak Pharmacy - 8900506							
1874	Director Of Pharmacy II	24	1.0	148,426				
1876	Assistant Director Of Pharmacy	24	1.0	136,246				
1680	Supervisor of Pharmacy	15	1.0	46,559				
0047	Administrative Assistant II	14	1.0	46,296				
4718	Pharmacy Supervisor IV	RX4	1.0	127,859				
1878	Pharmacist	RX1	9.0	1,046,151				
2051	Pharmacy Technician (As Required Not To Exceed)	PB	15.0	658,549				
1242	Storekeeper/Supply Clerk	CC	1.0	34,655				
			30.0	\$2,244,741				
08	Provident Inpatient - 8900507							
1874	Director Of Pharmacy II	24	1.0	142,823				
1878	Pharmacist	RX1	3.0	348,717				
2051	Pharmacy Technician (As Required Not To Exceed)	PB	2.0	101,126				
09	Provident Outpatient - 8900508		6.0	\$592,666				
0048	Administrative Assistant III	16	1.0	56,443				
4718	Pharmacy Supervisor IV	RX4	1.0	127,859				
1878	Pharmacist	RX1	11.0	1,278,629				
2051	Pharmacy Technician (As Required Not To Exceed)	PB	12.0	580,703				
11	Oak Forest Outpatient - 8900510		25.0	\$2,043,634				
1874	Director Of Pharmacy II	24	1.0	142,823				
2103	Pharmacist Manager	24	1.0	134,700				
4688	Pharmacy Technician(As Required Not To Exceed)Oak Forest Hospital	13	24.0	1,178,416				
0046	Administrative Assistant I	12	1.0	49,794				
0907	Clerk V	11	1.0	46,493				
4718	Pharmacy Supervisor IV	RX4	2.0	255,718				
1878	Pharmacist	RX1	24.0	2,789,736				
2051	Pharmacy Technician (As Required Not To Exceed)	PB	1.0	48,171				
1251	Supply Clerk	DB	1.0	35,614				
12	Stroger Inpatient - 8900511		56.0	\$4,681,465				
5311	Post Graduate Pharmacist (Resident)	RXG	1.0	39,331				
1874	Director Of Pharmacy II	24	1.0	146,727				
2103	Pharmacist Manager	24	2.0	259,076				
0294	Administrative Analyst IV	22	1.0	87,191				
0050	Administrative Assistant IV	18	1.0	72,274				

, ,				proved &	Department Reques	st	President's	Recommendation
Job Code	Title	Grade	Ad FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0935	Stenographer IV	11	1.0	43,412	112103.	Odiarios	112103.	GuidiToc
4718	Pharmacy Supervisor IV	RX4	1.0	127,859				
1878	Pharmacist	RX1	29.0	3,370,931				
2051	Pharmacy Technician (As Required Not To	PB	39.0	1,896,693				
	Exceed)							
			76.0	\$6,043,494				
13	Stroger Outpatient - 8900512							
2103	Pharmacist Manager	24	2.0	259,076				
1876	Assistant Director Of Pharmacy	24	1.0	136,246				
0911	Senior Clerk	09	1.0	41,177				
4718	Pharmacy Supervisor IV	RX4	2.0	257,397				
1878	Pharmacist	RX1	30.0	3,487,170				
2051	Pharmacy Technician (As Required Not To Exceed)	PB	60.0	2,782,903				
	,		96.0	\$6,963,969				
14	System-Wide Resource Pool - 8900513							
1941	Clinical Nurse I	FA	1.0	53,974	1.0	53,974	1.0	53,97
			1.0	\$53,974	1.0	\$53,974	1.0	\$53,974
06 Svs	stem HIS							
-	Help Desk - 8900602							
1135	Project Leader- Data Systems	22	1.0	103,158	1.0	104.096	1.0	104,096
1111	Systems Analyst II	18	1.0	63,594	1.0	66,298	1.0	66,29
0048	Administrative Assistant III	16	1.0	59,479	1.0	60,477	1.0	60,47
1110	Systems Analyst I	16	2.0	108,654	2.0	115,696	2.0	115,696
	o joteme r manjet i		5.0	\$334,885	5.0	\$346,567	5.0	\$346,567
03	Desktop Services - 8900603		0.0	4001,000	0.0	φο 10,007	0.0	Ψο 10,007
1111	Systems Analyst II	18	6.0	396,002	6.0	385,454	6.0	385,454
0281	Management Analyst II	16	1.0	66,165	1.0	66,165	1.0	66,16
0956	Management Analyst I	14	1.0	54,528	1.0	54,528	1.0	54,528
0730	Management Analyst I	14	8.0	\$516,695	8.0	\$506,147	8.0	\$506,147
04	Data Center - 8900604		0.0	φ310,073	0.0	\$300,147	0.0	\$500,14
		14	2.0	182,236	3.0	10/ /22	2.0	107.73
1103	Computer Operator III	16	3.0	•		186,633	3.0	186,633
1102	Computer Operator II	14	4.0	205,957	4.0	209,048	4.0	209,048
0273	Information Technician II	13	1.0	53,328	1.0	53,328	1.0	53,328
1101	Computer Operator I	12	6.0	263,919	6.0	268,330	6.0	268,330
0271	Information Technician I	11	1.0	46,493	1.0	28,361	1.0	28,36
05	Server Services - 8900605		15.0	\$751,933	15.0	\$745,700	15.0	\$745,700
1114	Systems Analyst V	23	2.0	224,082	2.0	225,133	2.0	225,133
1711	Management Analyst V	22	1.0	103,158	1.0	105,017	1.0	105,017
1113	Systems Analyst IV	21	2.0	188,311	2.0	190,216	2.0	190,216
1113	Systems / maryst 1V	21	5.0	\$515,551	5.0	\$520,366	5.0	\$520,366
06	Network Services - 8900606		5.0	φυ10,001	3.0	\$320,300	5.0	φ320,300
1711		22	1.0	110,482	1.0	110,482	1.0	110,482
1/11		44	1.0					
0182	Management Analyst V	10	1 0	12 227	1.0		1 / 1	
0182	Collector	10	1.0	43,337 \$153,810	2.0	43,337 \$153,810	1.0	
	Collector	10	2.0	43,337 \$153,819	2.0	\$153,819	2.0	
07	Collector Financial Applications - 8900607		2.0	\$153,819	2.0	\$153,819	2.0	\$153,819
07 1114	Collector Financial Applications - 8900607 Systems Analyst V	23	2.0	\$153,819 214,666	2.0	\$153,819 215,668	2.0	\$153,819 215,668
07	Collector Financial Applications - 8900607		2.0	\$153,819	2.0	\$153,819	2.0	43,337 \$153,819 215,668 109,082 61,450

Job				proved & lopted	Department F	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
80	Clinical Applications - 8900608							
1114	Systems Analyst V	23	4.0	392,477	4.0	401,625	4.0	401,625
1113	Systems Analyst IV	21	2.0	147,963	2.0	149,208	2.0	149,208
1843	Medical Technologist I	14	1.0	53,725	1.0	56,154	1.0	56,154
			7.0	\$594,165	7.0	\$606,987	7.0	\$606,987
10	Information Security Services - 8900610							
1113	Systems Analyst IV	21	1.0	94,004	1.0	95.774	1.0	95,774
0956	Management Analyst I	14	1.0	53,561	1.0	54,528	1.0	54,528
			2.0	\$147,565	2.0	\$150,302	2.0	\$150,302
11	Business Intelligence - 8900611		2.0	ψ117 ₁ 000	2.0	ψ100/00Z	2.0	ψ100 ₁ 002
5952	Director of Business Intelligence	24	1.0	118,000	1.0	118,000	1.0	118,000
1114	Systems Analyst V	23	2.0	190,309	2.0	201,308	2.0	201,308
1135	Project Leader- Data Systems	22	1.0	103,338	1.0	105,219	1.0	105,219
1112	Systems Analyst III	20	1.0	60,166	1.0	55,892	1.0	55,892
1112	Systems Analyst III		5.0		5.0		5.0	
10	Draiget Management 0000/10		0.0	\$471,813	5.0	\$480,419	5.0	\$480,419
	Project Management - 8900612					405.000		405.000
6326	Security Information Officer	24			1.0	125,000	1.0	125,000
0564	Project Manager Patient Support Services	23	1.0	70,658		****		+10= 000
			1.0	\$70,658	1.0	\$125,000	1.0	\$125,000
15	Administration - 8900601							
5815	Chief Medical Information Officer	K12			1.0	228,000	1.0	228,000
5822	Chief Medical Information Officer/Chief Information Officer	K12	1.0	300,000	1.0	300,000	1.0	300,000
2168	Director Of Information Systems	24	1.0	102,960				
5918	IT Operations Officer	24	1.0	150,000	1.0	150,000	1.0	150,000
6331		24	1.0	150,000	1.0	102,960	1.0	102,960
1114	Technology Information Officer Systems Analyst V	23	3.0	246,312	4.0	282,632	4.0	282,632
1114	Manager-Systems Development	23	1.0	82,032	4.0	202,032	4.0	202,032
0253	Business Manager III	22	1.0	02,032	1.0	67,557	1.0	67,557
1113		21	1.0	71,270	1.0	61,450	1.0	61,450
	Systems Analyst IV	18	1.0		1.0			
1111	Systems Analyst II	16		53,843	1.0	46,476	1.0	46,476
0048	Administrative Assistant III	10	1.0	61,921	11.0	#4 000 07F	11.0	φ4 000 07F
			10.0	\$1,068,338	11.0	\$1,239,075	11.0	\$1,239,075
-	stem Chief Medical Officer							
	Quality Assurance Administration - 8900							
5960	Director of Patient Experience	24			1.0	125,000	1.0	125,000
1657	Attending Physician Senior 11	K11	1.0	250,810	1.0	250,810	1.0	250,810
5964	Chief Quality Officer	24	1.0	250,813	1.0	250,811	1.0	250,811
1113	Systems Analyst IV	21	1.0	71,270	1.0	61,449	1.0	61,449
5411	Director of Patient Relations	20			1.0	56,172	1.0	56,172
0050	Administrative Assistant IV	18	1.0	46,476	1.0	46,476	1.0	46,476
1111	Systems Analyst II	18	1.0	53,843	1.0	46,476	1.0	46,476
			5.0	\$673,212	7.0	\$837,194	7.0	\$837,194
03	Medical Staff Services - 8900703							
6065	Manager of Quality & Credentialing	NS3			1.0	96,265	1.0	96,265
5225	Director of Credentialing	24	1.0	95,000				
6277	Director of Medical Staff Office	24			1.0	130,000	1.0	130,000
6367	Medical Staff Credentialing Manager	23			1.0	70,658	1.0	70,658
6369	Medical Staff Services Liaison	21			1.0	64,268	1.0	64,268
				70.074				
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274

Code Title Grade FIF Pos. Salaries FIF Pos. Salaries 047 Administrative Assistant II 14 1.0 4.05.29 1.0 5.75.25 1.0 \$5.76.87.21 11.0 \$568.72 5221 Special Legal Coursel 2 1.0 115.00 200.00 1.0 200.00 1.0 200.00 1.0 200.00 1.0 200.00 1.0 159.99	Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
8.0 \$494,350 11.0 \$768,721 11.0 \$768,722		Title	Grade	FTE Pos.		FTE Pos.	Salaries	FTE Pos.	Salaries
10 Comparable Course C	0047	Administrative Assistant II	14	1.0	40,529	1.0	57,255	1.0	57,255
Separa Lagrange Course Capta				8.0	\$494,350	11.0	\$768,721	11.0	\$768,721
Second Command Comma	08 Ge	neral Counsel Office							
	01	Administration - 8900801							
Hospital Systems	5221	Special Legal Counsel	24	1.0	115,000				
10.50 10.5	5264	General Counsel - Cook County Health & Hospital Systems	24	1.0	200,000	1.0	200,000	1.0	200,000
	5273	Associate General Counsel	24	1.0	159,999	1.0	159,999	1.0	159,999
100 100	0564	Project Manager Patient Support Services	23	1.0	102,990	1.0	105,066	1.0	105,066
Director of Risk Management 24	0051	Administrative Assistant V	20	1.0	55,892	1.0	55,892	1.0	55,892
Director of Risk Management				5.0	\$633,881	4.0	\$520,957	4.0	\$520,957
Director of Risk Management	02	Risk Management - 8900802							
6319 Deputy Director Risk Management-Outpatient 24 cernals 1.0 119,000 1.0 119,000 1998 Senior Risk Manager 23 1.0 97,713 1.0 70,658 1.0 70,655 2516 Risk Manager 21 1.0 75,771		· · · · · · · · · · · · · · · · · · ·	24	1.0	150,000	1.0	150,000	1.0	150,000
R. Cerriank S. Cerriank	6318	Deputy Director Risk Management-Inpatient	24			1.0	119,000	1.0	119,000
2516 Risk Manager 21	6319		24			1.0	119,000	1.0	119,000
Second Compliance Office Second Compliance O	1998	Senior Risk Manager	23	1.0	97,713	1.0	70,658	1.0	70,658
09 Corporate Compliance Office 01 Administration - 8900901 4894 Compliance Officer 24 1.0 115,000 5202 Chief Corporate Compliance & Privacy Officer 24 1.0 145,000 1.0 145,000 2.0 246,000 5810 CCHHS Compliance Officer 24 1.0 121,000 2.0 246,000 2.0 246,000 5810 CCHHS Compliance Officer 24 1.0 121,000 2.0 246,000 2.0 146,804 5783 Compliance Analyst 23 1.0 70,658 2.0 146,804 2.0 146,805 5783 System Compliance Coordinator-CCHHS 20 1.0 74,381 1.0 75,880 1.0 75,880 10 Internal Audit Office 01 Administration - 8901001 5292 Director of Internal Audit 24 1.0 150,000 1.0 150,000 1.0 150,000 5594 Associate Director of Information Technology 24 1.0 113,761 1.0 113,761 1.0 113,761 1711 Management Analyst V 22 1.0 94,936 1.0 96,302 1.0 96,302 11 Community Services Office 01 Administration - 8901101 11 Community Services Office 01 Administration - 8901101 12 Community Services Office 01 Administration - 8901101 5414 Communications & Marking Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 140,000 5979 Executive Director of Community Affairs 24 1.0 140,000 5979 Executive Director of Community Affairs 24 1.0 140,000 5970 Director of Media 24 1.0 140,000 5970 Executive Director of Community Affairs 24 1.0 140,000 5970 Director of Media 24 1.0 140,000 5970 Executive Director of Director of Media 14 1.0 140,000 5970 Director of Media 14 1.0 140,000 5970	2516	Risk Manager	21	1.0	75,771				
Ora Administration - 8900901 September Septemb				3.0	\$323,484	4.0	\$458,658	4.0	\$458,658
Age Compliance Officer 24 1.0 115,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 145,000 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 146,800 1.0 155,800 1.0 75,880 1.0									
5222 Chief Corporate Compliance & Privacy Officer 24 1.0 145,000 1.0 145,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 246,000 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 146,804 2.0 \$613,684 6.0 \$613,684 6.0 \$613,684 6.0 \$613,684 6.0 \$613,684 6.0 \$613,684 10 116,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000			24	1.0	115 000				
5810 CCHHS Compliance Officer 24 1.0 121,000 2.0 246,000 2.0 246,000 5783 Compliance Analyst 23 1.0 70,658 2.0 146,804 2.0 146,804 5307 System Compliance Coordinator-CCHHS 20 1.0 74,381 1.0 75,880 1.0 75,880 10 Internal Audit Office 5.0 \$526,039 6.0 \$613,684 6.0 \$613,684 10 Internal Audit Office 5.0 \$526,039 6.0 \$613,684 6.0 \$613,684 5292 Director of Internal Audit 24 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 150,000 1.0 160,00					•	1 0	1/15 000	1 0	1/15 000
5783 Compliance Analyst 23 1.0 70,658 2.0 146,804 2.0 146,800 5307 System Compliance Coordinator-CCHHS 20 1.0 74,381 1.0 75,880 1.0 75,886 10 Internal Audit Office 5.0 \$526,039 6.0 \$613,684 6.0 \$613,684 10 Internal Audit Office 01 Administration - 8901001 597 597 597 597 597 597 597 597 598 599					•				•
5307 System Compliance Coordinator-CCHHS 20 1.0 74,381 1.0 75,880 1.0 75,886 10 Internal Audit Office 5.0 \$526,039 6.0 \$613,684 6.0 \$613,684 10 Internal Audit Office 01 Administration - 8901001 590 590 1.0 150,000 1.0					•				•
5.0 \$526,039 6.0 \$613,684 6.0 \$613,684					•				
10 Internal Audit Office 01 Administration - 8901001 5292 Director of Internal Audit 24 1.0 150,000 1.0 150,000 1.0 150,000 5356 Associate Director of Internal Audit 24 1.0 100,000 1.0 100,000 1.0 100,000 5594 Associate Director of Information Technology 24 1.0 113,761 1.0 113,761 1.0 13,761 1.0 133,761 711 Management Analyst V 22 1.0 94,936 1.0 96,302 1.0 96,302 11 Community Services Office 01 Administration - 8901101 5414 Communications & Marktng Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 5949 Director of Community Affairs 24 1.0 140,000 5978 Executive Director of Community Affairs 24 1.0 165,000 1.0 130,000 1.0 130,000 5978 Executive Director of Community Affairs 24 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 165,000 1.0 140,000 1.0 140,000 6306 Director of Brand Management and Marketing 24 1.0 165,000 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 18,588 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 18,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Office 23 1.0 18,588 1.0 111,277 1.0 111,277 5230 Executive Assistant to Chief Operating Office 23 1.0 18,586 1.0 83,302 1.0 83,302 6048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 6050 Clerk V 1.1 1.0 46,493 1.0 46,493 1.0 46,493							· · · · · · · · · · · · · · · · · · ·		
5292 Director of Internal Audit 24 1.0 150,000 1.0 150,000 1.0 150,000 5356 Associate Director of Internal Audit 24 1.0 100,000 1.0 100,000 1.0 100,000 5594 Associate Director of Information Technology 24 1.0 113,761 1.0 113,761 1.0 113,761 1.0 96,302 1.0 96,302 1711 Management Analyst V 22 1.0 94,936 1.0 96,302 1.0 96,302 11 Community Services Office 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 501 Administration - 8901101 501 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 <td></td> <td></td> <td></td> <td>0.0</td> <td>4020/007</td> <td>0.0</td> <td>40.0,00.</td> <td>0.0</td> <td>ψο . Ο / Ο Ο .</td>				0.0	4020/007	0.0	40.0,00.	0.0	ψο . Ο / Ο Ο .
5356 Associate Director of Internal Audit 24 1.0 100,000 1.0 100,000 1.0 100,000 5594 Associate Director of Information Technology 24 1.0 113,761 1.0 113,761 1.0 190,000 1711 Management Analyst V 22 1.0 94,936 1.0 96,302 1.0 96,302 11 Community Services Office 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 54 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 59	01	Administration - 8901001							
5594 Associate Director of Information Technology 24 1.0 113,761 1.0 113,761 1.0 94,302 1.0 96,302 1.0 100,006 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 100,000 1.0 130,000 1.0 130,000 1.0 165,000 1.0 <		Director of Internal Audit		1.0	150,000	1.0	150,000	1.0	150,000
1711 Management Analyst V 22 1.0 94,936 1.0 96,302 1.0 96,302 11 Community Services Office 4.0 \$458,697 4.0 \$460,063 4.0 \$460,063 11 Community Services Office 5414 Communications & Marking Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0 140,000 1.0					•				100,000
4.0 \$458,697 4.0 \$460,063 4.0 \$460,065 11 Community Services Office 01 Administration - 8901101 5414 Communications & Marking Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 5954 Director of Community Affairs 24 1.0 140,000 1.0 130,000 1.0 130,000 1.0 130,000 5978 Executive Director of Communications 24 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 165,000 1.0 140,000 1.0 140,000 1.0 140,000 6306 Director of Public Relations 24 1.0 10,000 1.0 140,000 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,588 1.0 111,201 1.0 111,207 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0007 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493					•				113,761
11 Community Services Office 01 Administration - 8901101 5414 Communications & Marking Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 5954 Director of Community Affairs 24 1.0 140,000 1.0 130,000 1.0 130,000 5978 Executive Director of Communications 24 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 165,000 1.0 140,000 1.0 140,000 6306 Director of Public Relations 24 1.0 1.0 140,000 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 108,588 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,588 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,588 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493	1711	Management Analyst V	22				· · · · · · · · · · · · · · · · · · ·		
01 Administration - 8901101 5414 Communications & Marktng Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 140,000 1.0 110,777 1.0				4.0	\$458,697	4.0	\$460,063	4.0	\$460,063
5414 Communications & Marktng Coordinator 24 2.0 200,000 1.0 100,000 1.0 100,000 5949 Director of Media & Public Relations 24 1.0 140,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 165,000 1.0 140,000 1.0 <	11 Co	mmunity Services Office							
5949 Director of Media & Public Relations 24 1.0 140,000 5954 Director of Community Affairs 24 1.0 140,000 1.0 130,000 1.0 130,000 5978 Executive Director of Communications 24 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 140,000 1.0 140,000 1.0 140,000 6306 Director of Public Relations 24 1.0 140,000 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 10,000 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 83,302 4810 Graphic Design Coordinator 22 1.0 81,656 <td< td=""><td>01</td><td>Administration - 8901101</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	01	Administration - 8901101							
5954 Director of Community Affairs 24 1.0 140,000 1.0 130,000 1.0 130,000 5978 Executive Director of Communications 24 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 140,000 1.0 110,777 1.0 110,777 1.0 110,777 1.0 111,201 1.0 111,201 1.0 111,201 1.0 83,302 <	5414	Communications & Marking Coordinator	24	2.0	200,000	1.0	100,000	1.0	100,000
5978 Executive Director of Communications 24 1.0 165,000 1.0 165,000 1.0 165,000 6280 Director of Brand Management and Marketing 24 1.0 140,000 1.0 140,000 6306 Director of Public Relations 24 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 140,000 1.0 140,000 1687 Assistant Administrator 23 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,20 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493 </td <td>5949</td> <td>Director of Media & Public Relations</td> <td>24</td> <td>1.0</td> <td>140,000</td> <td></td> <td></td> <td></td> <td></td>	5949	Director of Media & Public Relations	24	1.0	140,000				
6280 Director of Brand Management and Marketing 24 1.0 140,000 1.0 140,000 6306 Director of Public Relations 24 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 140,000 1.0 140,000 1687 Assistant Administrator 23 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,201 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	5954	Director of Community Affairs	24	1.0	140,000	1.0	130,000	1.0	130,000
6306 Director of Public Relations 24 1.0 140,000 1.0 140,000 6307 Director of Media 24 1.0 140,000 1.0 140,000 1687 Assistant Administrator 23 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,201 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493	5978	Executive Director of Communications	24	1.0	165,000	1.0	165,000	1.0	165,000
6307 Director of Media 24 1.0 140,000 1.0 140,000 1687 Assistant Administrator 23 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,201 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	6280	Director of Brand Management and Marketing	24			1.0	140,000	1.0	140,000
1687 Assistant Administrator 23 1.0 108,588 1.0 110,777 1.0 110,777 5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,201 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	6306	Director of Public Relations				1.0	140,000	1.0	140,000
5230 Executive Assistant to Chief Operating Officer 23 1.0 108,996 1.0 111,201 1.0 111,201 4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	6307	Director of Media				1.0	140,000	1.0	140,000
4810 Graphic Design Coordinator 22 1.0 81,656 1.0 83,302 1.0 83,302 0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,581 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	1687	Assistant Administrator	23		108,588	1.0	110,777	1.0	110,777
0048 Administrative Assistant III 16 1.0 60,275 1.0 60,581 1.0 60,582 0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493		·							111,201
0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493	4810								83,302
						1.0			60,581
10.0 \$1,051,008 11.0 \$1,227,354 11.0 \$1,227,354	0907	Clerk V	11			1.0		1.0	46,493
				10.0	\$1,051,008	11.0	\$1,227,354	11.0	\$1,227,354

Job				Approved & Adopted	Department F	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
12 Su	pply Chain Management Office							
01	Administration - 8901201							
0648	Director of Operations	24	1.0	120,000				
5606	System Director of Supply Chain Management	24	1.0	175,999	1.0	175,999	1.0	175,999
5967	Director of Supply Chain Operations & Logistics	24			1.0	120,000	1.0	120,000
1202	Deputy Chief Procurement Officer	24	1.0	70,658	1.0	70,658	1.0	70,658
4882	Director of System Integration and Support	24	1.0	96,892	1.0	116,500	1.0	116,500
0254	Business Manager IV	23	1.0	106,322				
5464	Director of Value Analysis	23	1.0	70,658	1.0	70,658	1.0	70,658
5602	Director of Strategic Sourcing/Contracts	23	1.0	108,920	1.0	108,979	1.0	108,979
5983	Manager of Procurement	23			1.0	88,261	1.0	88,261
6278	Senior Contract Specialist	22			2.0	135,114	2.0	135,114
0293	Administrative Analyst III	21	1.0	91,641	1.0	93,419	1.0	93,419
5244	Financial Analyst	21	1.0	61,450	1.0	63,498	1.0	63,498
5474	Capital Buyer	21	1.0	62,879	2.0	125,596	2.0	125,596
5608	Value Analysis Coordinator	21	1.0	61,450	1.0	61,450	1.0	61,450
5673	Contract Specialist	21	1.0	61,450				
5834	Supply Chain Contract Manager	21	2.0	92,952				
0051	Administrative Assistant V	20	1.0	55,892	1.0	73,433	1.0	73,433
2234	Specifications Engineer II	18			1.0	74,377	1.0	74,377
0048	Administrative Assistant III	16	2.0	119,758	2.0	105,296	2.0	105,296
1208	Buyer IV	16	2.0	80,830	2.0	80,830	2.0	80,830
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
1234	Storekeeper IV	12	2.0	99,588	2.0	99,588	2.0	99,588
1233	Storekeeper III	10	1.0	30,678	1.0	30,678	1.0	30,678
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG			1.0	38,364	1.0	38,364
1230	Supply Clerk Leadman-OFH	DF	2.0	76,728	1.0	38,364	1.0	38,364
			25.0	\$1,702,000	26.0	\$1,828,317	26.0	\$1,828,317
	Salaries and Positions		647.0	\$52,336,453	401.8	\$33,049,353	401.8	\$33,049,353
	ver Adjustment			(8,513,057)		(5,583,512)		(5,583,512)
Opera	iting Funds Total		647.0	\$43,823,396	401.8	\$27,465,841	401.8	\$27,465,841

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 890 - HEALTH SYSTEM ADMINISTRATION

	2014	Approved & Adopted	Department I	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
RXG	1.0	39,331				
RX4	7.0	896,692				
RX1	106.0	12,321,334				
PB	129.0	6,068,145				
NS3			1.0	96,265	1.0	96,265
K12	1.0	300,000	2.0	528,000	2.0	528,000
K11	1.0	250,810	1.0	250,810	1.0	250,810
FE	3.0	335,641	3.0	290,915	3.0	290,915
FD	1.0	108,177	1.0	108,177	1.0	108,177
FC	2.0	126,320	2.0	118,090	2.0	118,090
FA	1.0	53,974	4.0	313,081	4.0	313,081
DF	2.0	76,728	1.0	38,364	1.0	38,364
DB	1.0	35,614				
CG			1.0	38,364	1.0	38,364
CC	1.0	34,655				
24	97.0	13,524,764	90.0	12,775,837	90.0	12,775,837
23	43.0	3,974,541	47.0	4,214,885	47.0	4,214,885
22	21.0	1,773,622	25.0	2,013,314	25.0	2,013,314
21	26.0	1,923,797	36.0	2,613,384	36.0	2,613,384
20	25.0	1,604,390	27.0	1,702,471	27.0	1,702,471
19	7.0	483,860	6.0	396,110	6.0	396,110
18	25.0	1,510,341	26.0	1,575,803	26.0	1,575,803
17	3.0	143,871	3.0	151,856	3.0	151,856
16	22.0	1,212,197	20.0	1,105,736	20.0	1,105,736
15	2.0	100,922		1		1
14	17.0	806,887	16.0	780,103	16.0	780,103
13	50.0	2,330,105	54.0	2,421,366	54.0	2,421,366
12	13.0	558,132	10.0	431,008	10.0	431,008
11	35.0	1,545,756	22.8	971,979	22.8	971,979
10	3.0	113,396	2.0	74,015	2.0	74,015
09	2.0	82,451	1.0	39,419	1.0	39,419
Total Salaries and Positions	647.0	\$52,336,453	401.8	\$33,049,353	401.8	\$33,049,353
Turnover Adjustment		(8,513,057)		(5,583,512)		(5,583,512)
Operating Funds Total	647.0	·	401.8	\$27,465,841	401.8	\$27,465,841
Operating Funds Total	047.0	Ψτυ,υ2υ,υ70	- TO 1.0	ΨΔ1,100,0 1 1	U.10F	ΨΖ1,ΤΟΟ,ΟΨ1

DEPARTMENT OVERVIEW 240 CERMAK HEALTH SERVICES OF COOK COUNTY

Mission

To provide constitutionally required medical and mental health care to residents in the Cook County Department of Corrections in accordance with acceptable community standards of care, accreditation and state and local regulatory requirements, and nationally recognized minimum standards of practice.

Mandates and Key Activities

- Oversees the healthcare needs of approximately 100,000 inmates
- Comply with the Department of Justice (DOJ) Agreed Order related to medical, dental and mental health care
- Maintains Laboratory accreditation by the Centers for Medicaid & Medicare Services (CMS)
- Maintains accreditation with National Commission on Correctional Healthcare (NCCHC) for opiate treatment program
- Initiates NCCHC Accreditation process in FY 2015

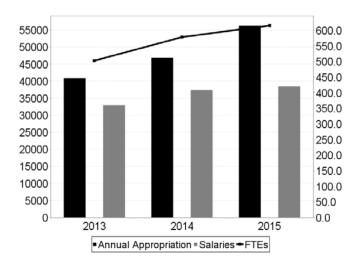
Discussion of 2014 Activities and 2015 Initiatives

In preparation to meet the standards for NCCHC accreditation and to comply with the DOJ requirements, Cermak has continued a number of service and process improvement projects. The Recruitment and Hiring initiative has resulted in the addition of a significant number of new employees particularly in nursing personnel during 2014; this effort is ongoing and will continue into 2015. Access to care activities has added onsite specialty clinics in 2014 and the Health Service Requests Initiative continues to streamline detainees' requests and will continue to be modified in 2015.

Over the course of 2014, Cermak transferred several populations of detainees into the new Residential Treatment Unit (RTU) based on gender and medical need. This cohorting of higher priority mental health and medical patients in the RTU enhances opportunities to maximize care to these groups. Transfers will be completed in 2015.

A number of medication administration activities, including electronic documentation for medication administration, utilization of FastPak technology and increased activation of Pyxis in units housing high risk patient populations, have resulted in improved accountability and streamlined processes for the delivery of medications in 2014. The increased utilization of these technologies and the use of OTC towers will continue 2015.

	Appropriation	s (\$ thousands)	
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended
Health Fund	40,864.5	46,881.1	56,299.7
	Adopted	Adopted	Recommended
FTE Positions	502.1	578.4	615.0



STAR Goals/Key Performance Indicators

- ★ Number of hours for face to face assessment. Department of Justice standard measure target is within 24 hours.
- ★ Demonstrate glycemic control HbA1c less than 7% for diabetic patients incarcerated greater than 120 days. This measure is a clinical performance indicator utilizing Healthcare Effectiveness Data and Information Set (HEDIS) benchmark.
- ★Respond to grievances within 10 days of receipt. This measures responsiveness to detainee grievances in compliance with Agreed Order.

STAR Performance Data									
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target						
Number of hours face to face assessment	99	n/a	24						
Glycemic control <7% in patients incarcerated >120 days	45%	n/a	42.5%						
Grievances responded to within 10 days	83%	n/a	100%						

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 240 - CERMAK HEALTH SERVICES OF COOK COUNTY

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	ervices					
110/501010	Salaries and Wages of Regular Employees	25,661,837	37,358,390	38,480,903	38,480,903	1,122,513
120/501210	Overtime Compensation	3,486,252	2,300,000	2,096,110	2,096,110	(203,890)
124/501250	Employee Health Insurance Allotment	800				
133/501360	Per Diem Personnel	496,936	929,048	1,375,239	1,375,239	446,191
136/501400	Differential Pay	1,114,527	2,000,000	2,466,301	2,466,301	466,301
155/501420	Medical Practitioners As Required	24,355	45,484	45,484	45,484	
170/501510	Mandatory Medicare Costs	263,423	348,676	644,754	644,754	296,078
183/501770	Seminars for Professional Employees		19,400	19,400	19,400	
186/501860	Training Programs for Staff Personnel		54,320	30,000	30,000	(24,320)
190/501970	Transportation and Other Travel Expenses for Employees	3,160	25,000	25,000	25,000	
Personal S	ervices Total	31,051,291	43,080,318	45,183,191	45,183,191	2,102,873
Contractua	al Services					
213/520010	Ambulance and Patient Transportation Service	149,886	223,100	258,901	258,901	35,801
215/520050	Scavenger Services	14,200	32,204	30,000	30,000	(2,204)
220/520150	Communication Services	5,445	9,700	6,215	6,215	(3,485)
222/520190	Laundry and Linen Services			5,000	5,000	5,000
225/520260	Postage	860	3,880	3,880	3,880	
228/520280	Delivery Services		291	300	300	9
235/520390	Contractual Maintenance Services	18,315	28,130	33,000	33,000	4,870
240/520490	External Graphics and Reproduction Services		40,740	40,740	40,740	
	Internal Graphics and Reproduction Services	16,813	19,000	19,000	19,000	
	<u> </u>	1,427	1,455	5,000	5,000	3,545
	Purchased Services Not Otherwise Classified	200,414	640,200	500,000	500,000	(140,200)
		79,886	116,400	120,000	120,000	3,600
	Court Reporting, Stenographic, Transcribing, or Interpreter Services	586	9,700	10,000	10,000	300
272/521050	Medical Consultation Services		97,000	100,000	100,000	3,000
275/521120	Registry Services	143,000	544,170	450,000	450,000	(94,170)
	Laboratory Related Services		87,300	100,000	100,000	12,700
	Il Services Total	630,832	1,853,270	1,682,036	1,682,036	(171,234)
Supplies ar	nd Materials					
310/530010	Food Supplies	70,847	94,818	94,818	94,818	
330/530160	Household, Laundry, Cleaning and Personal Care Supplies	72,502	89,240	105,000	105,000	15,760
350/530600	Office Supplies	20,037	87,300	85,000	85,000	(2,300)
353/530640	Books, Periodicals, Publications, Archives and Data Services	400	10,000	9,000	9,000	(1,000)
355/530700	Photographic and Reproduction Supplies	16,400	38,800	30,000	30,000	(8,800)
360/530790	Medical, Dental, and Laboratory Supplies	229,469	253,000	255,000	255,000	2,000
361/530910	Pharmaceutical Supplies		19,400	7,659,499	7,659,499	7,640,099
362/531200	Surgical Supplies	320,318	334,650	345,000	345,000	10,350
	Clinical Laboratory Supplies		100,395	103,500	103,500	3,105
	X-ray (Radiology)Supplies	9,700	9,700	10,000	10,000	300
	Computer Operation Supplies	5,950	19,400	5,000	5,000	(14,400)
Supplies ar	nd Materials Total	745,623	1,056,703	8,701,817	8,701,817	7,645,114
Operations	s and Maintenance					
440/540130	Maintenance and Repair of Office Equipment		5,000	5,000	5,000	
	Maintenance and Repair of Data Processing Equipment and Software	260,000	260,000	330,000	330,000	70,000
442/540200	Maintenance and Repair of Medical, Dental and Laboratory Equipment	59,233	291,000	150,000	150,000	(141,000)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 240 - CERMAK HEALTH SERVICES OF COOK COUNTY

	2014 Expend.	2014 Adjusted	Department	President's	
Account	As Of 09-30-14	Appropriation	Request	Recommendation	Difference
444/540250 Maintenance and Repair of Automotive Equipment	403	8,245	8,500	8,500	255
449/540310 Op., Maint. and Repair of Institutional Equipment	914	22,310	20,000	20,000	(2,310)
461/540370 Maintenance of Facilities		194,000	105,000	105,000	(89,000)
Operations and Maintenance Total	320,550	780,555	618,500	618,500	(162,055)
Rental and Leasing					
630/550010 Rental of Office Equipment		26,751	26,000	26,000	(751)
637/550080 Rental of Medical Equipment		38,800	40,000	40,000	1,200
Rental and Leasing Total		65,551	66,000	66,000	449
Contingency and Special Purposes					
880/580220 Institutional Memberships & Fees	5,047	44,700	48,200	48,200	3,500
Contingency and Special Purposes Total	5,047	44,700	48,200	48,200	3,500
Operating Funds Total	32,753,342	46,881,097	56,299,744	56,299,744	9,418,647
(717) New/Replacement Capital Equipment - 71700240					
521/560420 Institutional Equipment	6,863	54,200			(54,200)
540/560430 Medical, Dental and Laboratory Equipment	6,579	840,730	235,000	235,000	(605,730)
579/560450 Computer Equipment	26,017				
	39,460	894,930	235,000	235,000	(659,930)
Capital Equipment Request Total	39,460	894,930	235,000	235,000	(659,930)

lal.			2014 <i>F</i>	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Ce	rmak Health Services							
01	Administration and Clerical - 2400101							
6337	Chair of the Department of Correctional Health	K12			1.0	300,000	1.0	300,000
2002	Chief Operating Officer, Hospital-Based Services	24	1.0	250,000				
5271	Deputy Chief Operating Officer	24	1.0	120,000				
6329	Site Administrator-Cermak	24			1.0	120,000	1.0	120,000
0051	Administrative Assistant V	20	2.0	148,089	1.0	72,582	1.0	72,582
			4.0	\$518,089	3.0	\$492,582	3.0	\$492,582
02	Storerooms - 2400102							
1234	Storekeeper IV	12			1.0	36,748	1.0	36,748
1242	Storekeeper/Supply Clerk	CC	4.0	132,000	3.0	99,857	3.0	99,857
0927	Administrative Aide (CCU)	CE	1.0	36,700	1.0	36,207	1.0	36,207
U3	Finance - 2400103		5.0	\$168,700	5.0	\$172,812	5.0	\$172,812
0112	Director of Financial Control III	23	1.0	102,358	1.0	104,422	1.0	104,422
0145	Accountant V	19	1.0	54,959	1.0	56,091	1.0	56,091
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
0707	OIGIR V		3.0	\$203,810	3.0	\$207,006	3.0	\$207,006
05	Quality Assurance - 2400105		3.0	Ψ203,010	3.0	\$207,000	3.0	\$207,000
5341	Director of Quality Improvement	24	1.0	99,000	1.0	99,000	1.0	99,000
1135	Project Leader- Data Systems	22	1.0	95,377	1.0	99,264	1.0	99,264
5339	Certified CCL Programmer-CHS	21	3.0	209,919	3.0	216,944	3.0	216,944
5904	Process Analyst	21	1.0	64,591	1.0	67,002	1.0	67,002
0050	Administrative Assistant IV	18	1.0	70,103	1.0	70,103	1.0	70,103
0000	Turinisi dive Pissistant IV	10	7.0	\$538,990	7.0	\$552,313	7.0	\$552,313
07	Information Technology Department - 2	400107	7.0	ψ000,770	7.0	ψ00Z/010	7.0	Ψ002/010
1111	Systems Analyst II	18	1.0	46,476	1.0	46,476	1.0	46,476
1122	Data Entry Manager	14	1.0	53,812	1.0	56,160	1.0	56,160
			2.0	\$100,288	2.0	\$102,636	2.0	\$102,636
15	Cermak - Admin Aides / Ward Clerks -	2401802		,		,		,
4828	Ward Clerk	CF	8.0	289,367	10.0	358,052	10.0	358,052
0912	Administrative Aide	CC	3.0	107,115	2.0	70,885	2.0	70,885
0927	Administrative Aide (CCU)	CE	8.0	298,099	8.0	288,777	8.0	288,777
			19.0	\$694,581	20.0	\$717,714	20.0	\$717,714
16	Patient Scheduling & Administrative Su	pport - 2400	108					
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
0936	Stenographer V	13	1.0	50,788	1.0	50,788	1.0	50,788
0907	Clerk V	11	3.0	135,053	3.0	137,266	3.0	137,266
0941	Clerk Typist Senior	09	1.0	37,604	1.0	38,364	1.0	38,364
			6.0	\$286,141	6.0	\$289,114	6.0	\$289,114
02 Me	edical Records							
01	Medical Records - 2400201							
	Assistant Administrator	23	1.0	100,184	1.0	104,102	1.0	104,102
1687	713313tarit 7tariii iisti atoi			70,103	1.0	70,103	1.0	70,103
	Administrative Assistant IV	18	1.0	70,103	1.0	70,100		
1687		18 18	1.0 2.0	130,748	2.0	133,384	2.0	
1687 0050	Administrative Assistant IV							133,384
1687 0050 2007	Administrative Assistant IV Medical Records Unit Manager	18	2.0	130,748	2.0	133,384	2.0	133,384 52,138 720,720

Job				proved & opted	Department Re	equest	President's Re	commendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salarie
03 Pha	armacy							
02	Pharmacy - 2400301							
1874	Director Of Pharmacy II	24			1.0	148,426	1.0	148,42
1876	Assistant Director Of Pharmacy	24			1.0	136,246	1.0	136,24
1680	Supervisor of Pharmacy	15			1.0	47,496	1.0	47,49
0047	Administrative Assistant II	14			1.0	40,529	1.0	40,52
4718	Pharmacy Supervisor IV	RX4			1.0	127,859	1.0	127,85
1878	Pharmacist	RX1			9.0	1,046,151	9.0	1,046,15
2051	Pharmacy Technician (As Required Not To Exceed)	PB			13.0	571,998	13.0	571,99
1242	Storekeeper/Supply Clerk	CC			1.0	34,655	1.0	34,65
					28.0	\$2,153,360	28.0	\$2,153,36
04 En۱	vironmental Services							
01	Environmental Services - 2400401							
0254	Business Manager IV	23	1.0	100,184	1.0	104,052	1.0	104,05
0050	Administrative Assistant IV	18	1.0	59,058	1.0	64,540	1.0	64,54
2420	Building Service Supervisor	12	6.0	246,018	7.0	282,181	7.0	282,18
1967	Transporter CCH	CC	1.0	36,230	1.0	36,230	1.0	36,23
2143	Building Service Worker-CCH	CF	27.0	943,900	27.0	944,333	27.0	944,33
0927	Administrative Aide (CCU)	CE	1.0	38,364	1.0	37,850	1.0	37,85
	` ,		37.0	\$1,423,754	38.0	\$1,469,186	38.0	\$1,469,18
05 Lah	oratories			, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,		, , , , , ,
1842	Laboratory Services - 2400501	13	1.0	49,459	1.0	49,459	1.0	49,45
	Medical Laboratory Technician III	10	3.0	,		•		•
1841	Medical Laboratory Technician II		2.0	111,101	3.0	119,133	3.0	119,13
4605	Phlebotomist II	10		71,700	2.0	61,764	2.0	61,76
0/ D-			6.0	\$232,260	6.0	\$230,356	6.0	\$230,35
	diology							
	Radiology Services - 2400601							
4595	Clinical Laboratory Supervisor III	21	1.0	87,330	1.0	89,085	1.0	89,08
0050	Administrative Assistant IV	18	1.0	68,162	1.0	69,496	1.0	69,49
2077	Radiologic Technician	16	3.0	181,375	3.0	181,562	3.0	181,56
2074	Chief Radiology Technician	15	1.0	60,410	1.0	60,410	1.0	60,41
1649	Medical Division Chairman 12	K12	1.0	300,000	1.0	300,000	1.0	300,00
4824	Technical Manager- Cermak	18	1.0	58,170	1.0	64,603	1.0	64,60
			8.0	\$755,447	8.0	\$765,156	8.0	\$765,15
07 Me	ntal Health Services							
01	MH Administration - 2400701							
5429	Division Chief of Correctional Psychiatry	K12	1.0	220,000	1.0	220,000	1.0	220,00
5428	Attending Physician-Correctional Psychiatrist	K07	5.3	902,048				
5385	Mental Health Director-Cermak	24	1.0	185,000	1.0	185,000	1.0	185,00
5432	Chief Correctional Psychologist	24	1.0	120,000	1.0	150,000	1.0	150,00
5431	Correctional Psychologist	23	2.2	213,348				
1989	Director Of Quality Assurance	22	1.0	107,963				
1526	Medical Social Worker V	19	1.0	55,672				
2057	Activity Therapist II	17	1.0	47,383				
0048	Administrative Assistant III	16	1.0	51,385	1.0	55,140	1.0	55,14
			14.5	\$1,902,799	4.0	\$610,140	4.0	\$610,14
02	MH Intake - 2400702							
5431	Correctional Psychologist	23	1.0	94,821	1.0	87,206	1.0	87,20

			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
Oodo	1100	Ordao	8.0	\$556,223	8.0	\$559,606	8.0	\$559,600
03	MH Infirmary Care - 2400703		0.0	ψJJ0,22J	0.0	ψ337,000	0.0	ψ337,000
5428	Attending Physician-Correctional Psychiatrist	K07	4.0	777,992	4.0	640,416	4.0	640,410
5431	Correctional Psychologist	23	2.0	201,621	4.0	312,926	4.0	312,920
1816	Physician Assistant I	22	1.0	73,726	1.0	82,631	1.0	82,63
1526	Medical Social Worker V	19	2.0	158,757	2.0	158,757	2.0	158,75
1610	Mental Health Specialist III	19	12.0	739,947	12.0	772,466	12.0	772,466
2057	Activity Therapist II	17	1.0	69,628	1.0	69,628	1.0	69,628
1678	Mental Health Specialist Senior	15	10.0	583,372	10.0	588,524	10.0	588,524
1609	Mental Health Specialist II	14	1.0	49,059	1.0	49,449	1.0	49,449
1652	Attending Physician Senior 6	K06			1.0	155,948	1.0	155,948
			33.0	\$2,654,102	36.0	\$2,830,745	36.0	\$2,830,745
04	MH Intermediate Level - 2400704							
5428	Attending Physician-Correctional Psychiatrist	K07	2.0	406,258	6.0	1,046,674	6.0	1,046,674
5431	Correctional Psychologist	23			2.0	141,316	2.0	141,316
1526	Medical Social Worker V	19	4.0	247,822	4.0	267,303	4.0	267,303
1610	Mental Health Specialist III	19	12.0	743,997	15.0	966,622	15.0	966,622
2057	Activity Therapist II	17	2.0	136,234	3.0	189,522	3.0	189,522
1678	Mental Health Specialist Senior	15	5.0	286,254	5.0	291,500	5.0	291,500
1609	Mental Health Specialist II	14	3.0	153,385	1.0	49,449	1.0	49,449
	·		28.0	\$1,973,950	36.0	\$2,952,386	36.0	\$2,952,386
05	MH Maintenance - 2400705			, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,, , , , , , , , , , , , , , , , , , ,		. , , , , , , , , , , , , , , , , , , ,
5428	Attending Physician-Correctional Psychiatrist	K07	3.0	591,272	4.0	769,465	4.0	769,465
5431	Correctional Psychologist	23	3.0	335,324	3.0	301,419	3.0	301,419
1610	Mental Health Specialist III	19	12.0	789,971	12.0	809,738	12.0	809,738
1678	Mental Health Specialist Senior	15	1.0	60,410	1.0	60,410	1.0	60,410
1609	Mental Health Specialist II	14	2.0	106,353	2.0	108,701	2.0	108,701
			21.0	\$1,883,330	22.0	\$2,049,733	22.0	\$2,049,733
06	MH Same Day Services / Behavior Mgmt.	- 2400706		ψ1/000/000	22.0	<i>\$2,017,700</i>	22.0	Ψ2/01///00
1610	Mental Health Specialist III	19	4.0	294,335	4.0	294,406	4.0	294,406
1010	Montal Froditi Operation III		4.0	\$294,335	4.0	\$294,406	4.0	\$294,406
00 M	edicine/surgery		4.0	Ψ274,333	4.0	Ψ274,400	4.0	Ψ274,400
	• ,							
	Med/Surg - Administration - 2400801	22	1.0	70 / 50	1.0	02.002	1.0	02.002
1932	Director Of Physical Therapy	23	1.0		1.0	93,892	1.0	
0050	Administrative Assistant IV	18	1.0	53,843	1.0	58,428	1.0	58,428
2061	Optometrist	K0	1.0	165,035	1.0	168,362	1.0	168,362
1656	Attending Physician Senior 10	K10	1.0	262,935	1.0	196,429	1.0	196,429
1653	Attending Physician Senior 7	K07	8.0		9.0	1,828,161	9.0	1,828,161
1636	Attending Physician 6	K06	7.0		3.0	563,562	3.0	563,562
1652	Attending Physician Senior 6	K06	5.0		7.0	1,155,448	7.0	1,155,448
1753	Chief Medical Officer	K12	1.0	265,000	1.0	157 104	1.0	157.107
1634	Attending Physician 4	K04	05.0		1.0	157,194	1.0	157,194
02	TB/STD/Infection Control - 2400802		25.0	\$4,455,910	24.0	\$4,221,476	24.0	\$4,221,476
1918	Correctional Medical Technician III	14	1.0	56,160	1.0	56,160	1.0	56,160
2063	Correctional Medical Technician II	12	2.0		2.0	70,496	2.0	70,496
0907	Clerk V	11	1.0		1.0	41,471	1.0	41,47
1943	Nurse Clinician	FC	1.0		1.0	96,835	1.0	96,835
1944	Nurse Epidemiologist	FE	1.0		1.0	111,884	1.0	111,884
.,,,,	Zpidomiologiot	· -	6.0		6.0	\$376,846	6.0	\$376,846
			0.0	ψυυτ, Δ43	0.0	ψ310 ₁ 040	0.0	ψυ/υ/040

1-6			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1521	Physician Assistants Supervisor - Cermak	23	1.0					
1816	Physician Assistant I	22	18.2		20.0	1,755,217	20.0	1,755,217
-	,		19.2		20.0	\$1,755,217	20.0	\$1,755,217
09 Pa	tient Care Services			7.72-27		7.7.227		+ -
	Nursing - Administration - 2401901							
5388	House Administrator	NS2	2.0	195,739	3.0	270,311	3.0	270,311
5280	Chief Nursing Officer	24	1.0	135,000	1.0	135,000	1.0	135,000
0051	Administrative Assistant V	20	1.0	71,270	1.0	78,213	1.0	78,213
0907	Clerk V	11	1.0	43,412	1.0	43,412	1.0	43,412
0935	Stenographer IV	11	1.0	44,359	1.0	46,493	1.0	46,493
1941	Clinical Nurse I	FA	1.0	79,016		12,112		15,
1948	Clinical Specialist	FE	1.0	113,021	1.0	111,884	1.0	111,884
1982	Master Instructor	FE	1.0	102,952	1.0	108,616	1.0	108,616
1966	Licensed Practical Nurse II	PN2		,	1.0	36,157	1.0	
1954	Tour Supervisor	NS1	1.0	91,185		1		1
5722	Clinical Performance Improvement Analyst -	22	1.0	96,266	1.0	98,205	1.0	98,205
	Cermak							
5923	Staffing Coordinator - Cermak	14	1.0	39,319	1.0	40,109	1.0	40,109
			12.0	\$1,011,539	12.0	\$968,401	12.0	\$968,401
27	PCS - Division I - 2401913							
5384	Nurse Coordinator II	NS2	1.0	99,328	1.0	79,489	1.0	79,489
2068	Emergency Response Technician	16	1.0	51,385	1.0	55,993	1.0	55,993
1918	Correctional Medical Technician III	14	2.0	112,320	1.0	56,160	1.0	56,160
2063	Correctional Medical Technician II	12			1.0	33,226	1.0	33,226
1941	Clinical Nurse I	FA	3.0	236,989	3.0	239,440	3.0	239,440
			7.0	\$500,022	7.0	\$464,308	7.0	\$464,308
29	PCS - Division II Dorm I - 2401915							
2063	Correctional Medical Technician II	12	2.0	93,234	3.0	132,712	3.0	132,712
1941	Clinical Nurse I	FA	3.0	239,729	3.0	232,352	3.0	232,352
1966	Licensed Practical Nurse II	PN2	4.0	191,947	4.0	195,112	4.0	195,112
			9.0	\$524,910	10.0	\$560,176	10.0	\$560,176
30	PCS - Division II Dorm II - 2401916			, , , , ,		, , , , ,		,
2064	Emergency Room Technician II	16	1.0	56,441	1.0	56,893	1.0	56,893
1941	Clinical Nurse I	FA	6.0	473,522	5.0	381,061	5.0	381,061
1966	Licensed Practical Nurse II	PN2	11.0	· · · · · · · · · · · · · · · · · · ·	12.0	554,873	12.0	
5388	House Administrator	NS2	1.0	86,965	1.0	88,713	1.0	88,713
1961	Attendant Patient Care	CD	1.0	28,796				52,1.12
			20.0	\$1,172,371	19.0	\$1,081,540	19.0	\$1,081,540
32	PCS - Division IV - 2401918		20.0	ψ1,172,071	17.0	ψ1/001/010	17.0	ψ1/001/010
5384	Nurse Coordinator II	NS2	2.0	190.186	2.0	171,741	2.0	171,741
2067	Correctional Medical Technician V	17	1.0	-	1.0	71,005	1.0	
2063	Correctional Medical Technician II	12	1.0	-	1.0	48,733	1.0	
1941	Clinical Nurse I	FA	5.0	-	4.0	288,747	4.0	
1966	Licensed Practical Nurse II	PN2	11.0	-	10.0	511,327	10.0	
1700	Electroda i radiodi rivaleti ii	1114	20.0		18.0	\$1,091,553	18.0	\$1,091,553
22	PCS - Division V - 2401919		20.0	ψ1,271,370	10.0	ΨΙ,Ο/Ι,ΟΟ	10.0	Ψ1,071,333
2068		16	1.0	61,747	1.0	64,547	1.0	Δ <i>Λ</i> Ε <i>λ</i> 7
2068	Emergency Response Technician Correctional Medical Technician II	12			1.0	48,733	1.0	
1941		FA	1.0 2.0		1.0		1.0	
1941	Clinical Nurse I	FB FB	2.0	1/0,11/		87,978 50,416		
1742	Clinical Nurse II	I D	4 0	¢20E E07	1.0	\$9,416	1.0	
			4.0	\$285,597	4.0	\$260,674	4.0	\$260,674

lob				proved &	Department Re	equest	President's Re	commendation
Job Code	Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
34	PCS - Division VI - 2401920							
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	99,128	1.0	99,12
2063	Correctional Medical Technician II	12	2.0	95,350	2.0	97,466	2.0	97,46
1941	Clinical Nurse I	FA	4.0	324,274	4.0	317,717	4.0	317,71
			7.0	\$518,752	7.0	\$514,311	7.0	\$514,31
35	PCS - Division IX - 2401921							
2068	Emergency Response Technician	16	1.0	61,747	1.0	64,126	1.0	64,12
2063	Correctional Medical Technician II	12	2.0	92,096	2.0	92,096	2.0	92,09
1941	Clinical Nurse I	FA	3.0	263,934	3.0	263,656	3.0	263,65
1966	Licensed Practical Nurse II	PN2	1.0	52,489	1.0	52,489	1.0	52,48
			7.0	\$470,266	7.0	\$472,367	7.0	\$472,36
36	PCS - Division X - 2401922							
5384	Nurse Coordinator II	NS2	1.0	90,636	1.0	92,461	1.0	92,46
2063	Correctional Medical Technician II	12	2.0	87,468	2.0	83,981	2.0	83,98
1941	Clinical Nurse I	FA	6.0	490,422	6.0	500,477	6.0	500,47
1966	Licensed Practical Nurse II	PN2	11.0	564,533	12.0	571,980	12.0	571,9
1961	Attendant Patient Care	CD	1.0	28,796	1.0	31,095	1.0	31,09
			21.0	\$1,261,855	22.0	\$1,279,994	22.0	\$1,279,99
37	PCS - Division XI - 2401923							
5384	Nurse Coordinator II	NS2	1.0	99,328	1.0	99,328	1.0	99,32
2067	Correctional Medical Technician V	17	1.0	67,625	1.0	71,005	1.0	71,0
1941	Clinical Nurse I	FA	2.0	174,214	2.0	175,782	2.0	175,7
1966	Licensed Practical Nurse II	PN2	1.0	52,489	1.0	52,563	1.0	52,50
			5.0	\$393,656	5.0	\$398,678	5.0	\$398,67
38	PCS - Division XIV - 2401924							
1941	Clinical Nurse I	FA	2.0	172,523	1.0	56,396	1.0	56,39
			2.0	\$172,523	1.0	\$56,396	1.0	\$56,39
39	PCS - Division XVII - 2401925							
1941	Clinical Nurse I	FA	1.0	73,955	1.0	80,607	1.0	80,60
1942	Clinical Nurse II	FB	1.0	91,285	1.0	59,416	1.0	59,4
1966	Licensed Practical Nurse II	PN2	5.0	256,968	4.0	190,103	4.0	190,10
			7.0	\$422,208	6.0	\$330,126	6.0	\$330,12
40	PCS - Emergency Services - 2401926							
	Emergency Response Team Director	20	1.0	55,892				
2068	Emergency Response Technician	16	3.0	137,365	3.0	153,811	3.0	153,8
1942	Clinical Nurse II	FB			1.0	59,416	1.0	59,4
			4.0	\$193,257	4.0	\$213,227	4.0	\$213,22
41	PCS - Intake - 2401927							
5384	Nurse Coordinator II	NS2	2.0	163,922	2.0	168,768	2.0	168,76
2068	Emergency Response Technician	16	3.0	155,287	2.0	111,995	2.0	111,99
2063	Correctional Medical Technician II	12	5.0	235,723	5.0	237,839	5.0	237,83
1941	Clinical Nurse I	FA	12.0	1,010,422	13.0	991,383	13.0	991,38
966	Licensed Practical Nurse II	PN2	1.0	53,016				
			23.0	\$1,618,370	22.0	\$1,509,985	22.0	\$1,509,98
42	PCS - Med Delivery Team - 2401928				-		-	. , ,
2067	Correctional Medical Technician V	17	1.0	71,005	1.0	71,005	1.0	71,00
2063	Correctional Medical Technician II	12	15.0	583,571	14.0	575,586	14.0	575,58
			16.0	\$654,576	15.0	\$646,591	15.0	\$646,59
13	PCS - Emergency Room - 2401929		10.0	ΨΟΟΤΙΟΙΌ	10.0	ΨΟΤΟ,Ο / Ι	10.0	ψυτυ,υ /
43 5384	Nurse Coordinator II	NS2	1.0	80,043	1.0	75,018	1.0	75,01
1304	INUISE COORDINATOR II	NSZ	1.0	00,043	1.0	10,018	1.0	75,0

Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
2068	Emergency Response Technician	16	8.0	459,524	8.0	481,536	8.0	481,536
1941	Clinical Nurse I	FA	8.0	673,474	7.0	605,477	7.0	605,477
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,199
1966	Licensed Practical Nurse II	PN2	1.0	53,016	1.0	53,016	1.0	53,016
			19.0	\$1,358,256	18.0	\$1,307,246	18.0	\$1,307,246
	PCS - Acute Medical - 2401930							
2096	Health Advocate	10	1.0	42,260	1.0	42,260	1.0	42,260
1941	Clinical Nurse I	FA	11.0	881,134	11.0	912,806	11.0	912,806
1966	Licensed Practical Nurse II	PN2	13.0	628,546	11.0	537,555	11.0	537,555
5384	Nurse Coordinator II	NS2	1.0	75,018		1		1
1961	Attendant Patient Care	CD	10.0	329,604	10.0	334,268	10.0	334,268
			36.0	\$1,956,562	33.0	\$1,826,890	33.0	\$1,826,890
45	PCS - Acute Mental Health - 2401931							
1941	Clinical Nurse I	FA	7.0	613,265	6.0	527,564	6.0	527,564
1966	Licensed Practical Nurse II	PN2	1.0	46,645	1.0	48,044	1.0	48,044
5384	Nurse Coordinator II	NS2	1.0	99,328	1.0	99,328	1.0	99,328
			9.0	\$759,238	8.0	\$674,936	8.0	\$674,936
46	PCS - MH Step Down - 2401932							
1941	Clinical Nurse I	FA	4.0	342,360	6.0	457,737	6.0	457,737
1966	Licensed Practical Nurse II	PN2	7.0	354,253	6.0	303,218	6.0	303,218
1961	Attendant Patient Care	CD	4.0	126,902	4.0	131,500	4.0	131,500
			15.0	\$823,515	16.0	\$892,455	16.0	\$892,455
48	PCS - New RTU Intake - 2401934							
5384	Nurse Coordinator II	NS2	0.9	67,516				
2068	Emergency Response Technician	16	1.5	66,230	2.0	88,306	2.0	88,306
2063	Correctional Medical Technician II	12	2.4	83,064	4.0	140,992	4.0	140,992
1941	Clinical Nurse I	FA	19.2	1,099,698	25.0	1,468,510	25.0	1,468,510
1966	Licensed Practical Nurse II	PN2	12.8	470,028	18.0	650,826	18.0	650,826
1961	Attendant Patient Care	CD	4.4	129,578	7.0	212,382	7.0	212,382
			41.2	\$1,916,114	56.0	\$2,561,016	56.0	\$2,561,016
11 De	ntal Clinic							
01	Dental Services - 2401101							
5435	Correctional Chief of Dental Services	K06	1.0	163,396	1.0	166,690	1.0	166,690
4880	Dentist IV	K04	6.0	890,743	7.0	1,052,554	7.0	1,052,554
2094	Dental Hygienist	17	2.0	100,532	2.0	109,350	2.0	109,350
1500	Dental Assistant - CCH	13	6.5		8.0	375,304	8.0	375,304
		,	15.5	\$1,462,702	18.0	\$1,703,898	18.0	\$1,703,898
Total	Salaries and Positions		578.4	\$40,751,798	615.0	\$42,698,005	615.0	\$42,698,005
Turno	ver Adjustment			(3,335,296)		(4,217,102)		(4,217,102)
	iting Funds Total		578.4	\$37,416,502	615.0	\$38,480,903	615.0	\$38,480,903
- 1			2.011	72.7.12/002		722,122,700	2.310	, , , , , , , , , , , , , , , , , , , ,

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 240 - CERMAK HEALTH SERVICES OF COOK COUNTY

Grade FIE Pos. Salaries PIE Pos. 10 1278 90 1.046,151 90 1.04 PN2 79.8 3,819,537 82.0 3,757,263 42.0 42.0 42.0		2014	Approved & Adopted	Department F	Request	President's F	Recommendation
RX1 79.8 3,819,537 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 3,757,263 82.0 13.0 1,244,266 13.0 1,244,266 13.0 1,244,266 13.0 1,244,266 13.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,266 14.0 1,244,267 1.0 1,464,267 1.0 1,464,267 1.0 1,464,267 1.0 1,446,277 1.0 1,442,277 1.0 1,442 1.1 245,247 </th <th>Grade</th> <th>FTE Pos.</th> <th>Salaries</th> <th>FTE Pos.</th> <th>Salaries</th> <th>FTE Pos.</th> <th>Salaries</th>	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
PN2 79.8 3.819,537 82.0 3.752,633 82.0 3.75 PB 13.0 571,998 13.0 575 NS2 14.9 1.347,137 14.0 1.2442,86 14.0 1.24 NS1 1.0 91,185 1 1 1.24 1.24 K12 3.0 785,000 3.0 820,000 3.0 82 K10 1.0 262,935 1.0 196,429 1.0 15 K10 1.0 262,933 23.0 42,241,716 23.0 42,28 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,209,748 8.0 1,20 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,044 K06 13.0 327,857 3.0 323,344 3.0 1,20 FE 1.0 9,6835 1.0 96,835 1.0 <td>RX4</td> <td></td> <td></td> <td>1.0</td> <td>127,859</td> <td>1.0</td> <td>127,859</td>	RX4			1.0	127,859	1.0	127,859
PB 130 571,998 13.0 57 NS2 149 1,347,137 140 1,244,286 140 1,24 NS1 1.0 91,185 1 1 K12 3.0 785,000 3.0 820,000 3.0 82 K10 1.0 262,935 1.0 196,429 1.0 15 K07 22.3 4,289,334 23.0 4,284,716 23.0 4,28 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,209,748 8.0 1,20 K0 1.0 165,035 1.0 163,323 1.0 165,022 K0 1.0 96,835 1.0 163,323,384 3.0 1.23 FE 2.0 183,484 4.0 270,447 4.0 22 FA 392 7,736,550 101.0 7,587,590 101.0 7,587,590 101.0	RX1			9.0	1,046,151	9.0	1,046,151
NS2 14.9 1,347,137 14.0 1,244,286 14.0 1,244 NS1 1.0 91,185 1 - K12 3.0 785,000 3.0 820,000 3.0 82 K10 1.0 262,935 1.0 196,429 1.0 15 K07 22.3 4,259,334 23.0 4,284,716 23.0 4,28 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,207,488 8.0 1,22 K0 1.0 165,035 1.0 168,362 1.0 16 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 96,835 1.0 97 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,550 101.0 7,587,6	PN2	79.8	3,819,537	82.0	3,757,263	82.0	3,757,263
NS1 10 91,185 1 K12 30 785,000 30 820,000 30 82 K10 10 262,935 1.0 196,429 1.0 13 K07 223 4,259,334 23.0 4,284,716 23.0 4,28 K06 130 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,209,748 8.0 1,20 K0 1.0 165,035 1.0 168,362 1.0 1.6 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 96,835 1.0 95 FB 2.0 183,484 4.0 270,477 4.0 27 FA 99.2 7,736,560 10.0 7,587,690 10.0 7,587,690 10.0 7,587,690 10.0 7,587,690 10.0 7,587,690	PB			13.0	571,998	13.0	571,998
K12 3.0 785,000 3.0 820,000 3.0 82 K10 1.0 262,935 1.0 196,429 1.0 15 K07 22.3 4,259,334 23.0 4,284,716 23.0 4,28 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,207,448 8.0 1,20 K0 1.0 165,035 1.0 166,362 1.0 16 K0 1.0 96,835 1.0 166,362 1.0 16 FE 3.0 327,857 3.0 332,848 3.0 232,843 FC 1.0 96,835 1.0 166,362 1.0 7.5 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,560 10.0 7,587,690 10.0 7.5 CF 3.0 1,232,677 37.0 34	NS2	14.9	1,347,137	14.0	1,244,286	14.0	1,244,286
K10 1.0 262,935 1.0 196,429 1.0 195 K07 223 4,259,334 23.0 4,284,716 23.0 4,28 K06 13.0 2,200,71 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 12,09,748 8.0 1,22 K0 1.0 165,035 1.0 168,362 1.0 16 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 983,384 4.0 270,447 4.0 22 FB 2.0 183,484 4.0 270,447 4.0 22 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,587,690 101.0 37,60 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CF 10.0 373,650 101.0 7,587,690 101.0 36 CD 20.4 <td>NS1</td> <td>1.0</td> <td>91,185</td> <td></td> <td>1</td> <td></td> <td>1</td>	NS1	1.0	91,185		1		1
K07 22.3 4,259,334 23.0 4,284,716 23.0 4,28 K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,209,748 8.0 1,20 K0 1.0 165,035 1.0 168,362 1.0 1.6 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 270,447 4.0 27 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,690 101.0 7,587,6	K12	3.0	785,000	3.0	820,000	3.0	820,000
K06 13.0 2,220,071 12.0 2,041,648 12.0 2,04 K04 6.0 890,743 8.0 1,209,748 8.0 1,22 K0 1.0 165,035 1.0 168,362 1.0 1.6 FE 3.0 327,875 3.0 332,334 3.0 332 FC 1.0 96,835 1.0 96,835 1.0 96,835 1.0 2.0 FB 2.0 183,484 4.0 270,447 4.0 27 7.5 7.0 7.5 7.5 7.0 7.5<	K10	1.0	262,935	1.0	196,429	1.0	196,429
K04 6.0 890,743 8.0 1,209,748 8.0 1,20 K0 1.0 165,035 1.0 168,362 1.0 16 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 95 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,587,690 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 63,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 999,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,3	K07	22.3	4,259,334	23.0	4,284,716	23.0	4,284,716
KO 1.0 165,035 1.0 168,362 1.0 166 FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96 26 76 76 77 4.0 27 4.0 27 77 77,74 4.0 27 77 74 4.0 27 77 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 27 74 4.0 33 33 33 33 30 33 34 10.0 34 34 10.0 34 34 10.0 34 34 10.0 34 34 34 10.0 34 34 34	K06	13.0	2,220,071	12.0	2,041,648	12.0	2,041,648
FE 3.0 327,857 3.0 332,384 3.0 33 FC 1.0 96,835 1.0 96,835 1.0 9 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,58 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 990,000 7.0 973,672 7.0 99 23 13.2 1,326,001 14.0 1,243,335 14.0 1,24 22 22.0 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 35,46,862 57.0	K04	6.0	890,743	8.0	1,209,748	8.0	1,209,748
FC 1.0 96,835 1.0 96,835 1.0 9 FB 2.0 183,484 4.0 270,447 4.0 27 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,55 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 909,000 7.0 973,672 7.0 29 24 6.0 909,000 7.0 973,672 7.0 29 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5	К0	1.0	165,035	1.0	168,362	1.0	168,362
FB 2.0 183,484 4.0 270,447 4.0 277 FA 99.2 7,736,560 101.0 7,587,690 101.0 7,587 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,33 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 999,000 7.0 973,672 7.0 29 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 22.086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 33 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,833	FE	3.0	327,857	3.0	332,384	3.0	332,384
FA 99.2 7,736,560 101.0 7,587,690 101.0 7,58 CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 99,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 33 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 563,412 9.0 581,515	FC	1.0	96,835	1.0	96,835	1.0	96,835
CF 35.0 1,233,267 37.0 1,302,385 37.0 1,30 CE 10.0 373,163 10.0 362,834 10.0 36 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 909,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 33 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605	FB	2.0	183,484	4.0	270,447	4.0	270,447
CE 10.0 373,163 10.0 362,834 10.0 362 CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 909,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,122 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340	FA	99.2	7,736,560	101.0	7,587,690	101.0	7,587,690
CD 20.4 643,676 22.0 709,245 22.0 70 CC 8.0 275,345 7.0 241,627 7.0 24 24 6.0 909,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,466 18.0 1,048,340 <t< td=""><td>CF</td><td>35.0</td><td>1,233,267</td><td>37.0</td><td>1,302,385</td><td>37.0</td><td>1,302,385</td></t<>	CF	35.0	1,233,267	37.0	1,302,385	37.0	1,302,385
CC 8.0 275,345 7.0 241,627 7.0 242 24 6.0 909,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855	CE	10.0	373,163	10.0	362,834	10.0	362,834
24 6.0 909,000 7.0 973,672 7.0 97 23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 22.2 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 <td>CD</td> <td>20.4</td> <td>643,676</td> <td>22.0</td> <td>709,245</td> <td>22.0</td> <td>709,245</td>	CD	20.4	643,676	22.0	709,245	22.0	709,245
23 13.2 1,326,001 14.0 1,249,335 14.0 1,24 22 22.2 2,086,553 23.0 2,035,317 23.0 2,03 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,75 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 10 60.0 225,061 6	CC	8.0	275,345	7.0	241,627	7.0	241,627
22 2,086,553 23.0 2,035,317 23.0 2,035 21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,75 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 22	24	6.0	909,000	7.0	973,672	7.0	973,672
21 5.0 361,840 5.0 373,031 5.0 37 20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0	23	13.2	1,326,001	14.0	1,249,335	14.0	1,249,335
20 4.0 275,251 2.0 150,795 2.0 15 19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,7	22	22.2	2,086,553	23.0	2,035,317	23.0	2,035,317
19 55.0 3,546,862 57.0 3,797,783 57.0 3,79 18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	21	5.0	361,840	5.0	373,031	5.0	373,031
18 9.0 556,663 9.0 577,133 9.0 57 17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698,005	20	4.0	275,251	2.0	150,795	2.0	150,795
17 9.0 563,412 9.0 581,515 9.0 58 16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698,005	19	55.0	3,546,862	57.0	3,797,783	57.0	3,797,783
16 24.5 1,345,182 24.0 1,376,605 24.0 1,37 15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	18	9.0	556,663	9.0	577,133	9.0	577,133
15 17.0 990,446 18.0 1,048,340 18.0 1,04 14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698,005	17	9.0	563,412	9.0	581,515	9.0	581,515
14 12.0 622,436 10.0 508,855 10.0 50 13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	16	24.5	1,345,182	24.0	1,376,605	24.0	1,376,605
13 8.5 408,278 10.0 475,551 10.0 47 12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	15	17.0	990,446	18.0	1,048,340	18.0	1,048,340
12 40.4 1,680,442 45.0 1,880,789 45.0 1,88 11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	14	12.0	622,436	10.0	508,855	10.0	508,855
11 25.0 1,105,603 23.0 1,035,855 23.0 1,03 10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698,005	13	8.5	408,278	10.0	475,551	10.0	475,551
10 6.0 225,061 6.0 223,157 6.0 22 09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	12	40.4	1,680,442	45.0	1,880,789	45.0	1,880,789
09 1.0 37,604 1.0 38,364 1.0 3 Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	11	25.0	1,105,603	23.0	1,035,855	23.0	1,035,855
Total Salaries and Positions 578.4 \$40,751,798 615.0 \$42,698,005 615.0 \$42,698	10	6.0	225,061	6.0	223,157	6.0	223,157
	09	1.0	37,604	1.0	38,364	1.0	38,364
	Total Salaries and Positions	578.4	\$40,751,798	615.0	\$42,698,005	615.0	\$42,698,005
Turnover Adjustment (3,335,296) (4,217,102) (4.217	Turnover Adjustment		(3,335,296)		(4,217,102)		(4,217,102)
		578.4	· · · · · · · · · · · · · · · · · · ·	615.0		615.0	\$38,480,903

DEPARTMENT OVERVIEW 241 HEALTH SERVICES - JTDC

Mission

To provide constitutionally required medical and mental health care to the residents at the Cook County Juvenile Temporary Detention Center (JTDC) in accordance with acceptable community standards of care, accreditation and state and local regulatory requirements, and nationally recognized minimum standards of practice.

Mandates and Key Activities

- Substantial compliance with the Doe v. Cook County Memorandum of Agreement (MOA), Modified Implementation Plan (MIP), and Agreed Supplemental Order (ASO)
- Maintain 3-year re-accreditation with the National Commission on Correctional Health Care (NCCHC)
- Transition to the utilization of an Electronic Medical Records (EMR) system

Discussion of 2014 Activities and 2015 Initiatives

The JTDC Office of Transitional Administrator hired a medical expert to assess Cermak at JTDC's compliance with the MOA/MIP/ASO. The last site audit was performed in June 2014. Cermak is waiting for the medical expert's compliance report. Smart Goals are updated and submitted monthly to the Acting Executive Director.

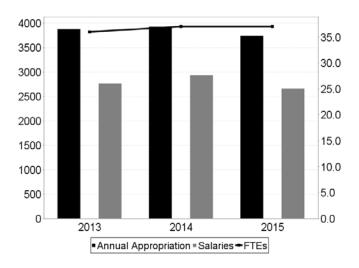
The NCCHC granted full accreditation to the Cook County Juvenile Temporary Detention Center on December 11, 2012. The facility is due for re-accreditation before October 2015. An NCCHC Oversight Committee was created in February 2014 with representatives from all departments that meet monthly.

Cermak Health Services at JTDC continues to work with the Office of Capital Planning and the JTDC to proceed with installation of an Electronic Medical Record system. Necessary wireless infrastructure and fire wall are due to be complete by year end 2014. Medical process flow studies will occur, Cerner software will be customized, and interface with JTDC's new RMIS will occur in 2015. Training and rollout will be complete by the end of 2015.

JTDC operations will move towards providing dedicated medical space for patient care and mental health services on each residential pod. This is intended to reduce movement of residents within JTDC and to allow space for delivery of services in a more confidential manner.

Cermak Health Services at JTDC will need to continue to adapt and expand operations as necessary to provide services to the increasing population of residents at the facility. Due to Raise the Age legislation effective January 1, 2014, the number of 17 year olds expanded to a third of the facility's population thus increasing the need for medical and dental services by at least 30%.

Appropriations (\$ thousands)									
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended						
Health Fund	3,876.6	3,926.3	3,741.3						
	Adopted	Adopted	Recommended						
FTE Positions	36.0	37.0	37.0						



STAR Goals/Key Performance Indicators

- ★ Substantial Compliance with the Doe v. Cook County Memorandum of Agreement (MOA), Modified Implementation Plan (MIP), and Agreed Supplemental Order (ASO) Cermak at JTDC must demonstrate substantial compliance with the MOA, MIP and ASO to support the facility transition to the Chief Judge. Compliance is monitored through the monthly updates of the Smart Goals to the Acting Executive Director.
- ★ Maintain NCCHC Full Re-Accreditation Pass 3-year re-accreditation due before October 2015.
- ★ Electronic Medical Records Project is on schedule to be completed by target date of December 2015.

STAR Performance Data								
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target					
Substantial Compliance with the Doe v. Cook County MOA, MIP, and ASO	In progress	Awaiting for Medical Expert's report	al					
Electronic Medical Records	TBD	Completion of Infrastructure	Build interface s with JTDC RMIS					
Maintain NCCHC Full Accreditation	Yes	Yes	Re- accredita tion before October					

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 241 - HEALTH SERVICES - JTDC

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	1,983,510	2,929,825	2,657,969	2,657,969	(271,856)
120/501210 Overtime Compensation	236,507	275,000	297,000	297,000	22,000
133/501360 Per Diem Personnel	62,570	217,147	218,684	218,684	1,537
136/501400 Differential Pay	64,886	95,500	95,500	95,500	
170/501510 Mandatory Medicare Costs	20,486	26,985	47,406	47,406	20,421
183/501770 Seminars for Professional Employees		1,940	1,940	1,940	
186/501860 Training Programs for Staff Personnel		5,000	3,000	3,000	(2,000)
190/501970 Transportation and Other Travel Expenses for Employees		2,910	2,910	2,910	
Personal Services Total	2,367,958	3,554,307	3,324,409	3,324,409	(229,898)
Contractual Services					
213/520010 Ambulance and Patient Transportation Service			20,000	20,000	20,000
215/520050 Scavenger Services	500	3,492	2,000	2,000	(1,492)
225/520260 Postage		470	470	470	
228/520280 Delivery Services		15,995	16,490	16,490	495
240/520490 External Graphics and Reproduction Services		970	1,000	1,000	30
241/520491 Internal Graphics and Reproduction Services	1,295	3,000	3,000	3,000	
260/520830 Professional and Managerial Services	1,960	170,720	176,000	176,000	5,280
275/521120 Registry Services	48,400	58,200	76,000	76,000	17,800
278/521200 Laboratory Related Services	F0.455	19,400	19,400	19,400	40.440
Contractual Services Total	52,155	272,247	314,360	314,360	42,113
Supplies and Materials		4.455	4.500	4.500	45
310/530010 Food Supplies	299	1,455	1,500	1,500	45
320/530100 Wearing Apparel	/ 702	97	100	100	(114)
350/530600 Office Supplies 353/530640 Books, Periodicals, Publications, Archives and Data Services	6,703	14,114 500	14,000 500	14,000 500	(114)
355/530700 Photographic and Reproduction Supplies		3,880	4,000	4,000	120
360/530790 Medical, Dental, and Laboratory Supplies	100	26,345	28,000	28,000	1,655
388/531650 Computer Operation Supplies	100	1,455	1,500	1,500	45
Supplies and Materials Total	7,102	47,846	49,600	49,600	1,754
Operations and Maintenance					
440/540130 Maintenance and Repair of Office Equipment		500	500	500	
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment		8,468	8,460	8,460	(8)
Operations and Maintenance Total		8,968	8,960	8,960	(8)
Rental and Leasing	,				
637/550080 Rental of Medical Equipment		32,932	33,950	33,950	1,018
Rental and Leasing Total		32,932	33,950	33,950	1,018
Contingency and Special Purposes		10.000	10.000	10.000	
880/580220 Institutional Memberships & Fees		10,000	10,000	10,000	
Contingency and Special Purposes Total Operating Funds Total	2 427 215	10,000	10,000	10,000	(105 021)
	2,427,215	3,926,300	3,741,279	3,741,279	(185,021)
(717) New/Replacement Capital Equipment - 71700241 521/560420 Institutional Equipment		1,400			(1,400)
540/560430 Medical, Dental and Laboratory Equipment	3,525	20,500	31,000	31,000	10,500
2 - 1	3,525	21,900	31,000	31,000	9,100
Capital Equipment Request Total	3,525	21,700	31,000	31,000	9,100
ouphur Equipment request Total	3,323	21,700	31,000	31,000	7,100

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 241 - HEALTH SERVICES - JTDC

Lala				Approved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Ju	enile Temporary Detention Center							
02	Administration - 2410102							
5290	Medical Mental Health Program Director	24	1.0	95,000	1.0	95,000	1.0	95,000
0048	Administrative Assistant III	16	1.0	42,388	1.0	43,243	1.0	43,243
0936	Stenographer V	13	1.0	44,953	1.0	52,438	1.0	52,438
			3.0	\$182,341	3.0	\$190,681	3.0	\$190,681
03	Medical Records - 2410202							
2007	Medical Records Unit Manager	18	1.0	60,120	1.0	61,351	1.0	61,351
0907	Clerk V	11	4.0	170,178	4.0	167,840	4.0	167,840
			5.0	\$230,298	5.0	\$229,191	5.0	\$229,191
04	Patient Care Services - 2410302							
1957	Divisional Nursing Director	NS3	1.0	105,549	1.0	107,675	1.0	107,675
5384	Nurse Coordinator II	NS2	1.0	78,460	1.0	75,018	1.0	75,018
1941	Clinical Nurse I	FA	12.0	986,591	12.0	980,065	12.0	980,065
1951	Registered Nurse I	FA	4.0	320,358	4.0	269,418	4.0	269,418
1942	Clinical Nurse II	FB	3.0	263,058	3.0	266,349	3.0	266,349
			21.0	\$1,754,016	21.0	\$1,698,525	21.0	\$1,698,525
05	Support Services Administration - 241	0402						
4880	Dentist IV	K04	1.0	157,194	1.0	157,194	1.0	157,194
1500	Dental Assistant - CCH	13	1.0	44,013	1.0	45,611	1.0	45,611
2063	Correctional Medical Technician II	12	3.0	126,594	3.0	131,370	3.0	131,370
			5.0	\$327,801	5.0	\$334,175	5.0	\$334,175
06	Medical Services Administration - 2410	0502						
1816	Physician Assistant I	22	1.0	108,017	1.0	67,557	1.0	67,557
1638	Attending Physician 8	K08	1.0	218,425	1.0	218,425	1.0	218,425
1636	Attending Physician 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
			3.0	\$514,296	3.0	\$473,836	3.0	\$473,836
Total	Salaries and Positions		37.0	\$3,008,752	37.0	\$2,926,408	37.0	\$2,926,408
Turno	ver Adjustment			(74,144)		(268,439)		(268,439)
Opera	iting Funds Total		37.0	\$2,934,608	37.0	\$2,657,969	37.0	\$2,657,969

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 241 - HEALTH SERVICES - JTDC

	2014	Approved & Adopted	Department I	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
NS3	1.0	105,549	1.0	107,675	1.0	107,675
NS2	1.0	78,460	1.0	75,018	1.0	75,018
K08	1.0	218,425	1.0	218,425	1.0	218,425
K06	1.0	187,854	1.0	187,854	1.0	187,854
K04	1.0	157,194	1.0	157,194	1.0	157,194
FB	3.0	263,058	3.0	266,349	3.0	266,349
FA	16.0	1,306,949	16.0	1,249,483	16.0	1,249,483
24	1.0	95,000	1.0	95,000	1.0	95,000
22	1.0	108,017	1.0	67,557	1.0	67,557
18	1.0	60,120	1.0	61,351	1.0	61,351
16	1.0	42,388	1.0	43,243	1.0	43,243
13	2.0	88,966	2.0	98,049	2.0	98,049
12	3.0	126,594	3.0	131,370	3.0	131,370
11	4.0	170,178	4.0	167,840	4.0	167,840
Total Salaries and Positions	37.0	\$3,008,752	37.0	\$2,926,408	37.0	\$2,926,408
Turnover Adjustment		(74,144)		(268,439)		(268,439)
Operating Funds Total	37.0	\$2,934,608	37.0	\$2,657,969	37.0	\$2,657,969

DEPARTMENT OVERVIEW 891 PROVIDENT HOSPITAL OF COOK COUNTY

Mission

To deliver health services with dignity regardless of a patient's ability to pay, partner with communities and providers to enhance public health, and advocate for policies that promote the physical and mental well-being of Cook County citizens.

Mandates and Key Activities

- Maintain hospital accreditation from the nationally recognized The Joint Commission
- Maintain accreditation for clinical services, including the College of American Pathologists (CAP)
- Enhance diagnostic imaging and radiologic clinical capabilities
- Improve the patient experience
- Improve capacity management in the ED and inpatient units

Discussion of 2014 Activities and 2015 Initiatives

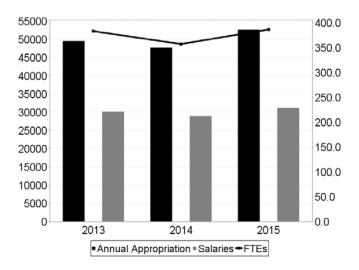
2014 and 2015 activities and initiatives are focused on improved services and patient experience. CCHHS secured grant funding to support the creation of a new endoscopy suite. Same day surgical procedure volume continues to rise positively impacting the system backlog for elective surgical procedures.

A project team has been developed to plan for the replacement of imaging equipment in all modalities. The project is currently in architectural design phase for the MRI, CT, and PACS. Built into this project will be a new registration area for diagnostic services and outpatient registrations designed to improve patient flow. These changes are expected to be completed by the end of FY 2015.

A leadership rounding program was implemented to provide ongoing communication and relationship building with employees and patients. Rounding demonstrates to employees and to the patients the organization's commitment to provide safe, quality care. By interacting with employees and patients on a consistent basis, leaders are able to proactively understand employee needs and manage the patient experience to ensure expectations are met.

Efforts are underway to address ED capacity patient flow and the discharge process in order to improve the patient experience.

Appropriations (\$ thousands)											
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended								
Health Fund	49,475.5	47,720.3	52,606.7								
	Adopted	Adopted	Recommended								
FTE Positions	383.0	357.5	386.0								



STAR Goals/Key Performance Indicators

- ★ Leave Without Being Treated (LWOT) Patients are registered to be seen by an ED physician, but leave before receiving services: In FY 2010, LWOTs at Provident were 16.7%; in 2013, LWOT was reduced to 7%. Currently, LWOTs are at 8%. For 2015, the target will be 4%.
- ★ Patient Satisfaction-The percent of patients who would "definitely" recommend Provident hospital in 2013 was 68%; thus far in 2014, it is at 62%. To improve patient satisfaction the organization is hiring a Director of Patient Experience who will coordinate the Patient Experience Workgroups focusing on visibility of staff, communication, behavior and attitudes, rewards and recognition of staff exemplifying ideal patient care, and measuring success.
- ★ Quality of Care percent of quality measures achieved for inpatients receiving treatment for common medical conditions such as heart disease, pneumonia, and who receive surgical care. Our target is 100% and in the last quarter of 2013, 98.4% of patients received the appropriate antibiotic selection before the procedure; thus far in 2014 we are achieving 98.2% compliance with these quality metrics and we have set a target of 100% compliance for 2015.

STAR Performance Data											
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target								
Percent of Emergency Department who Left Without Being Seen	7%	8%	4%								
% of patients who 'definitely' recommend the hospital	68%	62%	70%								
% of quality measures achieved for common medical diagnoses	98.4%	98.2%	100%								

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 891 - PROVIDENT HOSPITAL OF COOK COUNTY

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	22,758,372	28,585,068	31,185,751	31,185,751	2,600,683
120/501210	Overtime Compensation	1,542,498	1,541,739	1,842,981	1,842,981	301,242
121/501230	Premium Pay Based Upon Collective Bargaining Agreements	514,107	514,107	514,107	514,107	
133/501360	Per Diem Personnel	148,545	350,433	262,419	262,419	(88,014)
136/501400	Differential Pay	586,034	472,782	675,868	675,868	203,086
155/501420	Medical Practitioners As Required	881,130	1,389,416	1,298,833	1,298,833	(90,583)
170/501510	Mandatory Medicare Costs	205,104	256,678	518,829	518,829	262,151
183/501770	Seminars for Professional Employees		15,750	11,000	11,000	(4,750)
185/501810	Professional and Technical Membership Fees	2,815	8,055	4,500	4,500	(3,555)
186/501860	Training Programs for Staff Personnel	3,305	11,250	41,150	41,150	29,900
190/501970	Transportation and Other Travel Expenses for Employees	639	7,950	9,450	9,450	1,500
Personal S	Services Total	26,642,550	33,153,228	36,364,888	36,364,888	3,211,660
Contractua	al Services					
213/520010	Ambulance and Patient Transportation Service	65,000	271,600	240,000	240,000	(31,600)
215/520050	Scavenger Services	51,824	79,478	91,270	91,270	11,792
217/520100	Transportation for Specific Activities and Purposes		485	2,000	2,000	1,515
222/520190	Laundry and Linen Services	16,000	169,750	110,000	110,000	(59,750)
223/520210	Food Services	1,458,992	1,461,902	1,466,622	1,466,622	4,720
225/520260	Postage	9,806	15,277	15,000	15,000	(277)
228/520280	Delivery Services	1,349	2,619	6,200	6,200	3,581
235/520390	Contractual Maintenance Services	24,706	53,463	567,448	567,448	513,985
240/520490	External Graphics and Reproduction Services	1,941	28,985	19,882	19,882	(9,103)
242/520550	Surveys, Operations and Reports		1,649			(1,649)
245/520610	Advertising For Specific Purposes		4,850	4,850	4,850	,
260/520830	Professional and Managerial Services	1,824,957	3,012,364	1,637,858	1,637,858	(1,374,506)
268/521030	Court Reporting, Stenographic, Transcribing, or Interpreter Services		6,790			(6,790)
272/521050	Medical Consultation Services	565,000	1,279,831	930,301	930,301	(349,530)
275/521120	Registry Services	1,094,842	1,606,514	1,507,080	1,507,080	(99,434)
278/521200		19,892	100,764	68,500	68,500	(32,264)
Contractua	al Services Total	5,134,310	8,096,321	6,667,011	6,667,011	(1,429,310)
Supplies a	nd Materials					
320/530100	Wearing Apparel	743	3,395	3,455	3,455	60
330/530160	Household, Laundry, Cleaning and Personal Care Supplies			11,000	11,000	11,000
333/530270	Institutional Supplies	166,344	501,063	236,500	236,500	(264,563)
350/530600	Office Supplies	17,800	48,500	30,951	30,951	(17,549)
353/530640	Books, Periodicals, Publications, Archives and Data Services	188	7,250	2,000	2,000	(5,250)
355/530700	Photographic and Reproduction Supplies	17,214	23,765	19,395	19,395	(4,370)
360/530790	Medical, Dental, and Laboratory Supplies	364,088	464,303	670,898	670,898	206,595
361/530910	Pharmaceutical Supplies	159,000	159,228	2,215,110	2,215,110	2,055,882
362/531200	• •	1,036,962	1,257,215	1,948,147	1,948,147	690,932
365/531420		115,435	459,926	406,800	406,800	(53,126)
367/531500	X-ray (Radiology)Supplies	216,464	249,275	517,500	517,500	268,225
368/531570		35,000	76,158	76,158	76,158	
	Computer Operation Supplies		9,700	9,700	9,700	
	and Materials Total	2,129,238	3,259,778	6,147,614	6,147,614	2,887,836
		2,127,200	5,207,770	5,117,011	3/11//011	_,557,650

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 891 - PROVIDENT HOSPITAL OF COOK COUNTY

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Operations and Maintenance	713 01 07 30 14	прогорнации	Request	Recommendation	Difference
402/540030 Water and Sewer	40,955	43,650	45,000	45,000	1,350
410/540050 Electricity	608,819	661,255	1,133,845	1,133,845	472,590
422/540070 Gas	434,210	737,038	419,107	419,107	(317,931)
440/540130 Maintenance and Repair of Office Equipment		7,000	1,500	1,500	(5,500)
441/540170 Maintenance and Repair of Data Processing Equipment and Software		5,000	30,000	30,000	25,000
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	589,473	612,994	631,953	631,953	18,959
449/540310 Op., Maint. and Repair of Institutional Equipment		1,455	2,000	2,000	545
450/540350 Maintenance and Repair of Plant Equipment	475,111	873,582	923,871	923,871	50,289
490/540430 Site Improvements		19,400			(19,400)
Operations and Maintenance Total	2,148,568	2,961,374	3,187,276	3,187,276	225,902
Rental and Leasing					
630/550010 Rental of Office Equipment		86,059	50,000	50,000	(36,059)
637/550080 Rental of Medical Equipment		57,230	72,650	72,650	15,420
638/550100 Rental of Institutional Equipment		4,850	4,850	4,850	
Rental and Leasing Total		148,139	127,500	127,500	(20,639)
Contingency and Special Purposes					
880/580220 Institutional Memberships & Fees	97,943	101,500	112,400	112,400	10,900
Contingency and Special Purposes Total	97,943	101,500	112,400	112,400	10,900
Operating Funds Total	36,152,609	47,720,340	52,606,689	52,606,689	4,886,349
(717) New/Replacement Capital Equipment - 71700891					
510/560410 Fixed Plant Equipment		35,000			(35,000)
530/560510 Office Furnishings and Equipment			162,000	162,000	162,000
540/560430 Medical, Dental and Laboratory Equipment	160,188	255,774	416,000	416,000	160,226
	160,188	290,774	578,000	578,000	287,226
Capital Equipment Request Total	160,188	290,774	578,000	578,000	287,226

				oproved &	Department Re	equest	President's R	Recommendation
Job Code	Title	Grade	FTE Pos.	opted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	ministration	Orauc	111103.	Salarics	111103.	Jaiarics	111103.	Salarics
	General Administration - 8910469							
1708	Associate Administrator	24	1.0	114,093				
6330	Site Administrator-Provident	24	1.0	114,075	1.0	114,093	1.0	114,093
0000	Site Administrator Frontacin		1.0	\$114,093	1.0	\$114,093	1.0	\$114,093
02 Fin	nancial Services Division		1.0	Ψ114,073	1.0	Ψ114,075	1.0	Ψ114,075
	Financial Services Administration - 89104	72						
0251	Business Manager I	18	1.0	63,594				
0143	Accountant III	15	1.0	61,635				
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
0040	Autimistrative Assistant i	12	3.0	\$175,023	1.0	\$49,794	1.0	\$49,794
02	Dationt Associating Conjugat/Mana Dandin	o 00104		\$175,025	1.0	\$47,17 4	1.0	\$47, <i>1</i> 74
	Patient Accounting Services/Mang Pendir	•	74		1.0	/1 /FO	1.0	/1 AEO
5506	Patient Access Supervisor, Pre-Registration	21 16	2.0	120.070	1.0	61,450 129,179	1.0	61,450
1518	Caseworker (Mang Unit)	10	2.0	128,970	2.0		2.0	129,179
٥٦	A destados 0010477		2.0	\$128,970	3.0	\$190,629	3.0	\$190,629
	Admitting - 8910477	21	1.0	02.//5	1.0	00.710	1.0	00.710
5506	Patient Access Supervisor, Pre-Registration	21	1.0	82,665	1.0	82,710	1.0	82,710
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0228	Cashier III Clerk V	12 11	1.0	49,794	1.0	49,794	1.0	49,794
0907	CIEIK V		21.0	928,647	20.0	870,945 \$1,040,704	20.0	870,945
10	Health Information and Decards 001040	2	24.0	\$1,118,361	23.0	\$1,060,704	23.0	\$1,060,704
	Health Information and Records - 891048				1.0	70 / 50	1.0	70 / 50
2012	Director Of Medical Records Library II	23	1.0	F2.07F	1.0	70,658	1.0	70,658
0269	Statistician II Clerk V	14 11	1.0	52,075	7.0	53,456	7.0	53,456
		09	1.0	269,286	1.0	305,231	1.0	305,231
0911	Senior Clerk	09	8.0	40,465		37,775		37,775
00 D	of a salama I Affaira Division		8.0	\$361,826	10.0	\$467,120	10.0	\$467,120
	ofessional Affairs Division							
	Cardiac Diagnostics - 8910486	T4 (0.0	444.007		44.544		44.54
1844	Medical Technologist II	T16	2.0	111,287	2.0	116,514	2.0	116,514
			2.0	\$111,287	2.0	\$116,514	2.0	\$116,514
	Respiratory Therapy - 8910487							
1986	Director Of Respiratory Therapy	22	1.0	104,140	1.0	104,180	1.0	104,180
2036	Respiratory Therapist	16	8.0	510,019	7.0	451,829	7.0	451,829
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
			10.0	\$657,496	9.0	\$596,468	9.0	\$596,468
	Nuclear Medicine - 8910488							
2078	Nuclear Medicine Technician Senior	18	1.0	68,345	1.0	69,585	1.0	69,585
			1.0	\$68,345	1.0	\$69,585	1.0	\$69,585
13	Radiology - 8910489							
0423	Director of Diagnostic Imaging-Radiology	24	1.0	95,372	1.0	95,372	1.0	95,372
1868	Technical Manager	21	1.0	84,754	1.0	61,450	1.0	61,450
0050	Administrative Assistant IV	18	1.0	70,113	1.0	53,843	1.0	53,843
2081	Supervisor of Diagnostic Radiology	17	1.0	63,855	1.0	65,091	1.0	65,091
2098	Ultrasound Technician	17	2.0	131,586	2.0	131,586	2.0	131,586
2141	Special Procedures Technician	17	4.0	238,372	4.0	244,910	4.0	244,910
2097	C A T Technologist	17	1.0	65,142	1.0	65,142	1.0	65,142
2077	Radiologic Technician	16	6.0	344,155	6.0	350,798	6.0	350,798
0941	Clerk Typist Senior	09	1.0	37,773	1.0	37,775	1.0	37,775
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835

Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
2195	X-Ray Technician Aide (Prov)	CG	5.0	185,064	5.0	185,064	5.0	185,064
0927	Administrative Aide (CCU)	CE	1.0	36,207	1.0	37,474	1.0	37,474
			25.0	\$1,449,228	25.0	\$1,425,340	25.0	\$1,425,340
17	Clinical Laboratories - 8910491							
1844	Medical Technologist II	T16	8.0	511,754	8.0	513,227	8.0	513,227
5399	Clinical Laboratory Site Supervisor II	22	1.0	100,184	1.0	104,255	1.0	104,255
5398	Clinical Laboratory Site Supervisor I	20	2.0	141,796	2.0	143,526	2.0	143,526
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274
1843	Medical Technologist I	14	2.0	107,545	1.0	51,385	1.0	51,385
1842	Medical Laboratory Technician III	13	4.0	183,713	3.0	148,128	3.0	148,128
1841	Medical Laboratory Technician II	10	6.0	244,346	6.0	246,181	6.0	246,181
			24.0	\$1,361,612	22.0	\$1,278,976	22.0	\$1,278,976
18	Anatomical Laboratories - 8910492							
1844	Medical Technologist II	T16	1.0	59,058	1.0	59,182	1.0	59,182
			1.0	\$59,058	1.0	\$59,182	1.0	\$59,182
19	Blood Bank - 8910493							
5398	Clinical Laboratory Site Supervisor I	20	1.0	80,529	1.0	82,152	1.0	82,152
1843	Medical Technologist I	14	2.0	104,081	2.0	105,082	2.0	105,082
1842	Medical Laboratory Technician III	13	1.0	51,883	1.0	52,344	1.0	52,344
	-		4.0	\$236,493	4.0	\$239,578	4.0	\$239,578
20	Physical Therapy - 8911633					,		
1931	Assistant Director Of Physical Therapy	21	1.0	100,299	1.0	61,450	1.0	61,450
1914	Physical Therapy Assistant	14	1.0	56,160	1.0	56,160	1.0	56,160
0936	Stenographer V	13	1.0	44,953	1.0	46,484	1.0	46,484
			3.0	\$201,412	3.0	\$164,094	3.0	\$164,094
04 Oı	uality Services Division					,		
	Quality Services - 8910494							
2012	Director Of Medical Records Library II	23	1.0	70,658				
1724	Assistant Director Of Quality Assurance	21	1.0	94,789	1.0	96,708	1.0	96,708
0829	Safety Liaison	21	1.0	87,397	1.0	89,154	1.0	89,154
0050	Administrative Assistant IV	18	3.0	216,822	3.0	216,822	3.0	
			6.0	\$469,666	5.0	\$402,684	5.0	\$402,684
11	Social Services/Utilization Review - 891	0498	0.0	¥ 107/000	0.0	¥ .02/00 .	0.0	¥ .02,00 .
5505	Clinical Case Manager	FC	1.0	94,730	1.0	94,008	1.0	94,008
1524	Medical Social Worker III	17	1.0	68,792	1.0	71,005	1.0	71,005
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	
			3.0	\$220,777	3.0	\$222,268	3.0	
05 Me	edical Staff Division		0.0	4220/	0.0	¥222/200	0.0	¥222,233
	Medical Services Administration - 8910	100						
0051	Administrative Assistant V	20	1.0	55,892	1.0	82,079	1.0	82,079
1727	Medical Director II-Chief Of Staff	K12	1.0	293,662	1.0	293,662	1.0	
1/2/	Wedical Director II-Chief Of Staff	KIZ	2.0	\$349,554	2.0	\$375,741	2.0	
02	Madicina Madical Staff 0010E01		2.0	\$347,334	2.0	\$373,741	2.0	φ373,741
	Medicine - Medical Staff - 8910501	10	1 0	E0 070	1 ^	E2 220	1 ^	E2 200
0936 1773	Stenographer V Medical Department Chairman-Internal	13 K12	1.0	50,879 291,462	1.0	53,328 291,462	1.0 1.0	53,328
1//3	Medicine	ΝIZ	1.0	291,402	1.0	271,402	1.0	291,462
1653	Attending Physician Senior 7	K07	1.0	168,607	1.0	160,104	1.0	160,104
1652	Attending Physician Senior 6	K06	4.0	751,416	4.0	751,416	4.0	751,416
			7.0	\$1,262,364	7.0	\$1,256,310	7.0	
04	Surgical - Medical Staff - 8910502							
4778	Orthopedic Technologist	T16	1.0	66,371	1.0	66,371	1.0	66,371
			1.0	00,071	1.0	00,071	1.0	00,071

Job				proved & opted	Department Re	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1816	Physician Assistant I	22	3.0	275,840	2.0	183,392	2.0	183,392
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274
2191	Surgical Assistant	18	3.0	213,607	3.0	214,642	3.0	214,642
1642	Attending Physician 12	K12	1.0	225,522	1.0	250,000	1.0	250,000
1658	Attending Physician Senior 12	K12	1.0	300,000	1.0	300,000	1.0	300,000
1780	Medical Department Chairman-Surgery	K12	1.0	311,157	1.0	311,157	1.0	311,157
1641	Attending Physician 11	K11	1.0	272,040	1.0	272,040	1.0	272,040
1655	Attending Physician Senior 9	K09	1.0	193,894	3.0	581,682	3.0	581,682
			13.0	\$1,930,705	14.0	\$2,251,558	14.0	\$2,251,558
06	OB/Gyne - Medical Staff - 8910503							
1040	Medical Department Chairman - Obstetrics And	K12	1.0	268,047	1.0	268,047	1.0	268,047
1641	Attending Physician 11	K11	2.0	544,080	2.0	544,080	2.0	544,080
			3.0	\$812,127	3.0	\$812,127	3.0	\$812,127
09	Emergency - Medical Staff - 8910506							
1816	Physician Assistant I	22	2.0	179,270	2.0	186,342	2.0	186,342
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274
1769	Medical Department Chairman	K12	1.0	336,000	1.0	336,000	1.0	336,000
1648	Medical Division Chairman 11	K11	1.0	290,408	1.0	296,259	1.0	296,259
1657	Attending Physician Senior 11	K11	1.0	289,740	1.0	295,578	1.0	295,578
1656	Attending Physician Senior 10	K10	8.0	2,252,726	9.0	2,289,247	9.0	2,289,247
1639	Attending Physician 9	K09	1.0	228,111	2.0	433,789	2.0	433,789
1655	Attending Physician Senior 9	K09	2.0	467,526	2.0	467,526	2.0	467,526
10	Anesthesiology - Medical Staff - 8910507	,	17.0	\$4,116,055	19.0	\$4,377,015	19.0	\$4,377,015
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274
1911	Anesthesia Technician	12	1.0	34,414	1.0	38,883	1.0	38,883
1771	Medical Department Chairman- Anesthesiology	K12	1.0	322,876	1.0	322,876	1.0	322,876
1641	Attending Physician 11	K11	1.0	272,040	1.0	272,040	1.0	272,040
1639	Attending Physician 9	K09	2.0	427,657	1.0	233,763	1.0	233,763
			6.0	\$1,129,261	5.0	\$939,836	5.0	\$939,836
	Pathology - Medical Staff - 8910508							
1636	Attending Physician 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
12	Radiology - Medical Staff - 8910509		1.0	\$187,854	1.0	\$187,854	1.0	\$187,854
1658	Attending Physician Senior 12	K12	2.0	600,000	2.0	600,000	2.0	600,000
1779	Medical Department Chairman-Radiology	K12	1.0	335,375	1.0	335,375	1.0	335,375
			3.0	\$935,375	3.0	\$935,375	3.0	\$935,375
16	Infectious Diseases - Medical Staff - 8912	2043						
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
1957	Divisional Nursing Director	NS3	1.0	108,041	1.0	112,446	1.0	112,446
1956	Assistant Divisional Nursing Director	NS2	1.0	97,491	1.0	98,743	1.0	98,743
1652	Attending Physician Senior 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
17	Cordiology Modical Claff 0012044		4.0	\$456,082	4.0	\$461,739	4.0	\$461,739
	Cardiology - Medical Staff - 8912044	V10	1.0	252 422	1.0	252.422	1 0	252 422
1649	Medical Division Chairman 12	K12	1.0	252,430	1.0	252,430	1.0	252,430
1/5/	Attending Physician Senior 10	K10	1.0	249,095	1.0	249,095	1.0	249,095
1656	7. Konding Chyclodan Come. 10		2.0	#F04 F0F	2.0	¢ F04 F0F	2.0	ΦΕΛ1 ΕΛΕ
1656	Medical Sub-Specialties - Medical Staff -	0010510	2.0	\$501,525	2.0	\$501,525	2.0	\$501,525

Job			2014	Approved & Adopted	Department R	lequest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1985	Respiratory Therapy Supervisor	18	1.0	71,782	1.0	73,230	1.0	73,230
0936	Stenographer V	13	1.0	50,788	1.0	50,788	1.0	50,788
0/ N			2.5	\$232,768	2.2	\$344,323	2.2	\$344,323
	rsing Division							
	Nursing Services Administration - 89105							
5388	House Administrator	NS2	4.0	384,948	4.0	353,541	4.0	353,541
0047	Administrative Assistant II	14	1.0	54,528	1.0	54,528	1.0	54,528
0936	Stenographer V	13	1.0	50,788	1.0	50,788	1.0	50,788
1722	Associate Director Of Nursing Service	NS4	1.0	127,479	1.0	130,048	1.0	130,048
03	Emergency Room Nursing - 8910512		7.0	\$617,743	7.0	\$588,905	7.0	\$588,905
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	99,228	1.0	99,228
0253	Business Manager III	22	1.0	77,120	1.0	67,557	1.0	67,557
1050	Patient Service Coordinator	14	2.0	107,161	2.0	109,149	2.0	109,149
1941	Clinical Nurse I	FA	25.0	2,108,008	25.0	2,097,189	25.0	2,097,189
1942	Clinical Nurse II	FB	3.0	243,815	2.8	237,472	2.8	237,472
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
0901	Ward Clerk (Provident)	CE	5.0	180,238	5.0	181,505	5.0	181,505
1961	Attendant Patient Care	CD	3.0	106,395	3.0	107,610	3.0	107,610
1701	Amondan Fation Gard	0.0	40.0	\$2,941,580	40.8	\$2,996,545	40.8	\$2,996,545
04	Preoperative Nursing - 8910513		40.0	Ψ2,741,300	40.0	Ψ2,770,545	40.0	ΨΖ,770,545
5384	Nurse Coordinator II	NS2	1.0	99,228	1.0	99,228	1.0	99,228
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
1964	Operating Room Technician	12	3.0	128,287	3.0	132,954	3.0	132,954
1941	Clinical Nurse I	FA	4.0	351,912	5.0	408,308	5.0	408,308
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,199
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
0901	Ward Clerk (Provident)	CE	1.0	37,474	1.0	37,474	1.0	37,474
1961	Attendant Patient Care	CD	2.0	68,549	2.0	68,802	2.0	68,802
1701	Attendant Fatient Gare	- CD	14.0	\$937,180	15.0	\$998,496	15.0	\$998,496
04	Staff and Patient Resources - 8910515		14.0	Ψ737,100	13.0	\$770,470	13.0	\$770,470
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
1943	Nui Se Cili liciai i	FC						
07	Patient Transportation Services - 891051	6	2.0	\$159,531	2.0	\$159,531	2.0	\$159,531
1967	Transporter CCH	CC	6.0	210,814	6.0	211,798	6.0	211,798
	·		6.0	\$210,814	6.0	\$211,798	6.0	\$211,798
13	Recovery Room Nursing - 8910521							
1941	Clinical Nurse I	FA	5.0	436,057	6.0	495,413	6.0	495,413
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,199
0901	Ward Clerk (Provident)	CE	1.0	37,474	1.0	37,474	1.0	37,474
		-	7.0	\$565,730	8.0	\$625,086	8.0	\$625,086
14	Central Sterile Processing - 8910522		0	÷3337.30	5.5	, 323,030	2.0	¥323,300
1220	Inventory Control Technician	14	1.0	54,528	1.0	57,255	1.0	57,255
0927	Administrative Aide (CCU)	CE	1.0	35,685	1.0	35,685	1.0	35,685
4780	Sterile Processing Technician	11	1.0	41,625	1.0	41,625	1.0	41,625
1700	S.S. no i rocossing recimician		3.0	\$131,838	3.0	\$134,565	3.0	\$134,565
15	Medical Unit - 8 West - 8910523		3.0	ψ131,030	3.0	ΨΙΟΤ,ΟΟΟ	5.0	ψ13Τ,303
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	75,018	1.0	75,018
2086	Electrocardiogram Technician	10	3.0	96,538	3.0	102,536	3.0	102,536
2000	Licenocardiogram recililician	10	5.0	70,330	5.0	102,330	5.0	102,330

Job			2014 Ap	proved & lopted	Department Re	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1941	Clinical Nurse I	FA	21.0	1,817,470	20.0	1,720,629	20.0	1,720,629
1942	Clinical Nurse II	FB	3.0	276,597	3.0	243,814	3.0	243,814
1943	Nurse Clinician	FC	1.0	96,835	1.0	75,232	1.0	75,232
0901	Ward Clerk (Provident)	CE	6.0	215,648	5.0	180,479	5.0	180,479
1961	Attendant Patient Care	CD	9.0	316,755	9.0	321,878	9.0	321,878
			44.0	\$2,918,971	42.0	\$2,719,586	42.0	\$2,719,586
07 Fac	cility Operations Division			. ,		, , , , , , , ,		, , , , , , , , ,
	Facility Operations Administration - 89105	529						
2085	Director Of Plant Operations	24	1.0	112,783	1.0	112,783	1.0	112,783
0050	Administrative Assistant IV	18	1.0	59,396	1.0	62,324	1.0	62,324
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
0040	Administrative Assistant III	10	3.0	\$234,875	3.0	\$237,803	3.0	\$237,803
02	Environmental Services - 8910530		3.0	\$234,675	3.0	φ23 <i>1</i> ,003	3.0	\$237,003
0936		13	1.0	53,328	1.0	53,328	1.0	53,328
	Stenographer V	12	2.0		2.0			
2420	Building Service Supervisor	CG		93,915		95,585	2.0	95,585
2146	Building Service Leader		3.0	115,524	1.0	38,508	1.0	38,508
2458	Building Service Worker-Provident Hospital	CF	21.0	785,623	20.0	744,281	20.0	744,281
			27.0	\$1,048,390	24.0	\$931,702	24.0	\$931,702
	Plant Operations - 8910531							
2451	Operating Engineer I	Х	4.0	347,360	5.0	457,290	5.0	457,290
2452	Operating Engineer II	Х	1.0	91,396	1.0	96,263	1.0	96,263
2453	Operating Engineer III	Χ	1.0	100,652	1.0	105,893	1.0	105,893
2443	Fireman	Х	1.0	68,848	1.0	68,846	1.0	68,846
			7.0	\$608,256	8.0	\$728,292	8.0	\$728,292
04	Plant Maintenance - 8910532							
2392	Laborer	Χ	1.0	75,296	1.0	76,960	1.0	76,960
2317	Carpenter	Χ	2.0	172,724	2.0	176,884	2.0	176,884
2324	Electrician	Χ	2.0	174,720	2.0	178,880	2.0	178,880
2331	Machinist	Χ	1.0	90,584	1.0	91,354	1.0	91,354
2350	Plumber	Χ	1.0	93,600	1.0	95,784	1.0	95,784
2354	Painter	Χ	2.0	166,400	2.0	169,520	2.0	169,520
2381	Motor Vehicle Driver I	Χ	1.0	70,408	1.0	70,408	1.0	70,408
			10.0	\$843,732	10.0	\$859,790	10.0	\$859,790
06	Communications - 8910533							
0048	Administrative Assistant III	16	1.0	60,859	1.0	62,696	1.0	62,696
0911	Senior Clerk	09	2.0	78,799	2.0	74,516	2.0	74,516
1002	Telephone Operator II	09	1.0	43,338	2.0	68,476	2.0	68,476
			4.0	\$182,996	5.0	\$205,688	5.0	\$205,688
NΩ	Biomedical Engineering - 8910535		1.0	ψ102,770	0.0	Ψ200,000	0.0	Ψ203,000
2091	Bio-Medical Engineer	20	1.0	76,572	1.0	78,117	1.0	78,117
2091	bio-Medicai Engineei	20						
00 Dr	ormoov		1.0	\$76,572	1.0	\$78,117	1.0	\$78,117
	armacy							
	Pharmacy Outpatient Services - 8910801							
0048	Administrative Assistant III	16			1.0	59,051	1.0	59,051
4718	Pharmacy Supervisor IV	RX4			1.0	127,859	1.0	127,859
1878	Pharmacist	RX1			11.0	1,278,629	11.0	1,278,629
2051	Pharmacy Technician (As Required Not To	PB			12.0	585,919	12.0	585,919
	Exceed)				25.0	¢2 0E1 4E0	2F 0	¢2 0E1 4E0
47	Dharmany Innations Comises - 0010400				25.0	\$2,051,458	25.0	\$2,051,458
	Pharmacy Inpatient Services - 8910490					440.000		4.00=
1874	Director Of Pharmacy II	24			1.0	142,823	1.0	142,823

Job			2014 Approved & I Adopted		Department R	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1878	Pharmacist	RX1			3.0	348,717	3.0	348,717
2051	Pharmacy Technician (As Required Not To Exceed)	РВ			2.0	101,126	2.0	101,126
					6.0	\$592,666	6.0	\$592,666
20 Material Services Division								
01	Material Management - 8910536							
1234	Storekeeper IV	12	2.0	95,041	2.0	96,287	2.0	96,287
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG	2.0	74,948	2.0	71,662	2.0	71,662
1968	Scheduler/Dispatcher	CE	1.0	37,474	1.0	37,474	1.0	37,474
			5.0	\$207,463	5.0	\$205,423	5.0	\$205,423
Total :	Salaries and Positions		357.5	\$30,332,988	386.0	\$33,225,883	386.0	\$33,225,883
Turno	ver Adjustment			(1,439,815)		(2,040,132)		(2,040,132)
Opera	ting Funds Total		357.5	\$28,893,173	386.0	\$31,185,751	386.0	\$31,185,751

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 891 - PROVIDENT HOSPITAL OF COOK COUNTY

	2014	Approved & Adopted	Department I	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	0.5	110,198	0.2	220,305	0.2	220,305
X	17.0	1,451,988	18.0	1,588,082	18.0	1,588,082
T16	12.0	748,470	12.0	755,294	12.0	755,294
RX4			1.0	127,859	1.0	127,859
RX1			14.0	1,627,346	14.0	1,627,346
PB			14.0	687,045	14.0	687,045
NS4	1.0	127,479	1.0	130,048	1.0	130,048
NS3	1.0	108,041	1.0	112,446	1.0	112,446
NS2	8.0	779,923	8.0	725,758	8.0	725,758
K12	12.0	3,536,531	12.0	3,561,009	12.0	3,561,009
K11	6.0	1,668,308	6.0	1,679,997	6.0	1,679,997
K10	9.0	2,501,821	10.0	2,538,342	10.0	2,538,342
K09	6.0	1,317,188	8.0	1,716,760	8.0	1,716,760
K07	1.0	168,607	1.0	160,104	1.0	160,104
K06	6.0	1,127,124	6.0	1,127,124	6.0	1,127,124
FC	6.0	578,905	6.0	556,580	6.0	556,580
FB	8.0	704,810	7.8	665,684	7.8	665,684
FA	55.0	4,713,447	56.0	4,721,539	56.0	4,721,539
CG	10.0	375,536	8.0	295,234	8.0	295,234
CF	21.0	785,623	20.0	744,281	20.0	744,281
CE	16.0	580,200	15.0	547,565	15.0	547,565
CD	14.0	491,699	14.0	498,290	14.0	498,290
CC	6.0	210,814	6.0	211,798	6.0	211,798
24	3.0	322,248	4.0	465,071	4.0	465,071
23	1.0	70,658	1.0	70,658	1.0	70,658
22	7.0	659,434	7.0	645,726	7.0	645,726
21	5.0	449,904	6.0	452,922	6.0	452,922
20	5.0	354,789	5.0	385,874	5.0	385,874
18	15.0	1,052,755	14.0	979,542	14.0	979,542
17	9.0	567,747	9.0	577,734	9.0	577,734
16	21.0	1,294,787	21.0	1,304,337	21.0	1,304,337
15	1.0	61,635				
14	12.0	650,588	11.0	601,525	11.0	601,525
13	10.0	486,332	9.0	455,188	9.0	455,188
12	10.0	451,245	10.0	463,297	10.0	463,297
11	28.0		28.0	1,217,801	28.0	1,217,801
10	9.0	340,884	9.0	348,717	9.0	348,717
09	6.0	243,712	7.0	259,001	7.0	259,001
Total Salaries and Positions	357.5	\$30,332,988	386.0	\$33,225,883	386.0	\$33,225,883
Turnover Adjustment		(1,439,815)		(2,040,132)		(2,040,132)
Operating Funds Total	357.5		386.0	\$31,185,751	386.0	\$31,185,751

DEPARTMENT OVERVIEW

893 AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

Mission

To deliver quality health services with dignity and respect regardless of a patient's ability to pay, partner with communities and providers to enhance the health of the public, and advocate for policies that promote the physical and mental well-being of Cook County's residents.

Mandates and Key Activities

- · Attain three year reaccreditation from The Joint Commission
- Attain primary care medical home certification for ACHN Clinics from the nationally recognized Joint Commission
- Report quality and satisfaction indicators as required by Illinois Department of Public Health Report Card and Medicare
- Comply with Illinois Department of Public Health and the Illinois Health Facilities Services and Review Board regulations
- Provide access to a full array of specialty care at Stroger Hospital, Provident Hospital and Oak Forest Health Center (OFHC) for patients in network and in managed care plans

Discussion of 2014 Activities and 2015 Initiatives

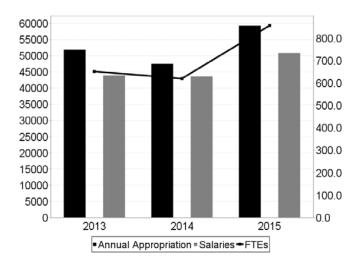
In FY 2014, the Ambulatory and Community Health Network received reaccreditation from the Joint Commission for three years.

CCHHS enhanced services at both the OFHC and the Sengstacke clinic. At OFHC, improved diagnostic services were operationalized while podiatry and ophthalmology services were relocated to provide all outpatient services in one building – changes designed to improve the patient experience. At Sengstacke ambulatory space was expanded providing for the addition of specialty services.

ACHN sites initiated more than 30,000 CountyCare applications. As part of CCHHS' efforts to improve the delivery of care, ACHN is implementing a patient centered medical home model and expanding behavioral health services to integrate with the primary care medical home.

Efforts for 2015 include attaining primary care medical home certification for ACHN Clinics from the nationally recognized Joint Commission, the development of a call center and centralized scheduling function to improve patient access and provide a better patient experience. Other patient-focused initiatives are designed to decrease wait times, improve facility appearance and care coordination.

	Appropriations (\$ thousands)											
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended									
Health Fund	51,815.9	47,489.0	59,280.6									
	Adopted	Adopted	Recommended									
FTE Positions	652.0	620.0	855.7									



STAR Goals/Key Performance Indicators

- ★ Percent of up-to-date pediatric immunizations in children at 24 months: Target is 90% for 2014, the current (CY14 Q2) percentage is 87%. ACHN is working in all clinics that see children to improve our immunization rates, with steady improvements over time.
- ★% of diabetics age 18-65 with at least one HgA1C in the last year: Target is 82% for 2014, the current (CY14 Q2) percentage is 92%.
- ★ Ease of getting the clinic on the phone: Target is 75% for 2014, the current (CY14 Q2) percentage is 59.5%. ACHN is working to improve phone courtesy and responsiveness through the analysis of data collection. Major initiative in 2015 is creation of a call center to handle expected growth in call volume.
- ★ Moving through the visit (reducing wait time): Target is 75% for 2014, the current (CY14 Q2) percentage is 67.5%. ACHN is working to improve phone courtesy and responsiveness through the analysis of data collection.

STAR Performa	nce Data		
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target
Percent of diabetics age 18-65 with at least one HgA1C in last year	91%	92%	95%
% of up-to-date pediatric immunizations in children at 24 months	75%	87%	90%
% Ease of getting clinic on the phone	60.1%	59.5%	75%
% Moving through the clinic visit	65.3%	67.5%	75%

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 893 - AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

	Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
120501712 Overline Compression 150317 500,000 485,000 485,000 485,000 425,000 223,000	Personal Services	-				
1935 1935 Per Dem Personnel 23,649 23,649 23,649 23,649 23,649 23,649 23,649 23,650 20,000 20	110/501010 Salaries and Wages of Regular Employees	30,557,414	38,985,406	50,852,988	50,852,988	11,867,582
18-6501420 Differential Pay 484 050 325 000 200,000 200,000 102,000 105,001 10	120/501210 Overtime Compensation	510,317	500,000	485,000	485,000	(15,000)
15550120 Mandatory Medicane Costs 220,182 384,851 750,563 750,563 365,7	133/501360 Per Diem Personnel			223,649	223,649	223,649
170501510 Mandatory Medicare Costs 252.182 384.881 750.563 750.563 365.78 182501717 Seminars for Professional Employees 1.139 3.000 1.0000	136/501400 Differential Pay	484,050	325,000	200,000	200,000	(125,000)
1835901770 Seminars for Professional Employees 1,139 3,000 10,000 10,000 4,00 186590180 Professional and Technical Membership Fees 2,000 6,100 6,100 4,00 186590180 Training Programs for Staff Personnel 1,742 2,0000 29,750 29,750 29,750 7,7 190501970 Transportation and Other Travel Expenses for S,449 20,500 26,200 26,200 25,284,250 22,843,20 22,	155/501420 Medical Practitioners As Required		2			(2)
185501810 Professional and Technical Membership Fees 1,742 2,000 29,750 29,750 9,750 1	170/501510 Mandatory Medicare Costs	252,182	384,851	750,563	750,563	365,712
186501860 Training Programs for Staff Personnel 1,742 20,000 29,750 29,750 9,7	183/501770 Seminars for Professional Employees	1,139	3,000	10,000	10,000	7,000
	185/501810 Professional and Technical Membership Fees		2,100	6,100	6,100	4,000
Employees Personal Services Total \$1,812,92	186/501860 Training Programs for Staff Personnel	1,742	20,000	29,750	29,750	9,750
Personal Services Total 31,812,922 40,240,859 52,584,250 52,584,250 12,343,35		5,449	20,500	26,200	26,200	5,700
230,520010		31,812,292	40,240,859	52,584,250	52,584,250	12,343,391
215/520050 Scavenger Services 9,341 21,016 22,166 22,166 1,1 217/520100 Transportation for Specific Activities and Purposes 181,402 465,600 400,000 400,000 400,000 665,60 228/520280 Delivery Services 1,940 2,000 2,000 235/520280 Delivery Services 1,940 2,000 2,000 235/520280 Delivery Services 1,940 2,000 2,000 235/520280 External Graphics and Reproduction Services 37,709 106,458 89,246 89,246 (17,22 246/520650 Imaging of Records 363 29,585 15,000 15,000 (14,55 246/520650 Imaging of Records 368,826 866,695 895,500 895,500 28,8 288/521030 Court Reporting, Stenographic, Transcribing, or 37,500 770,000 700,000 700,000 700,000 275/521120 Registry Services 375,000 700,000 700,000 700,000 700,000 275/521120 Registry Services 1,800 404,005 401,500 401,500 401,500 275/5212120 Registry Services 1,800 404,005 401,500 401,500 401,500 275/5212120 Registry Services 1,800 404,005 401,500 401,500 401,500 275/52120 Registry Services 1,800 404,005 401,500 401,500 401,500 275/52120 Registry Services 1,800 404,005 401,500 401,500 401,500 275/52120 Registry Services 1,800 404,005 401,500 401,500 275/52120 Registry Services 1,800 404,500 404,500 404,50	Contractual Services					
217/520100 Transportation for Specific Activities and Purposes 181,02 465,600 400,000 400,000 (65,66) 225/520200 Postage 28 2,466 31,391 31,391 29,9 285/520200 Contractual Maintenance Services 634,180 963,175 788,000 788,000 (17,517) 240/520090 External Graphics and Reproduction Services 27,709 106,458 89,246 89,246 19,246 (17,224) 240/520090 Professional and Managerial Services 368,826 866,695 895,500 895,500 28,8 260/52030 Professional and Managerial Services 368,826 866,695 895,500 895,500 28,8 268/52103 Court Reporting, Stenographic, Transcribing, or 82,503 113,244 117,000 710,000 760,000 </td <td>213/520010 Ambulance and Patient Transportation Service</td> <td>230,056</td> <td>679,000</td> <td>500,000</td> <td>500,000</td> <td>(179,000)</td>	213/520010 Ambulance and Patient Transportation Service	230,056	679,000	500,000	500,000	(179,000)
225/520260 Postage 28 2.466 31,391 31,391 28,99 228/520280 Delivery Services 1,940 2,000 2,000 (75,17 228/520280 Contractual Minienance Services 634,180 963,175 788,000 788,000 (75,17 240/520490 External Graphics and Reproduction Services 37,709 106,458 89,246 89,246 89,246 87,240 (77,22 240/520405 External Graphics and Reproduction Services 368,826 866,695 895,000 895,000 28,86 28,95 15,000 117,00	215/520050 Scavenger Services	9,341	21,016	22,166	22,166	1,150
228/S20280 Delivery Services 1,940 2,000 2,000 235/S20300 Contractual Maintenance Services 634,180 963,175 788,000 788,000 (175,12) 240/S20409 External Graphics and Reproduction Services 27,709 106,458 89,246 89,246 (175,22) 240/S20409 Imaging of Records 363 29,585 15,000 15,000 (14,58) 260/S2030 Porfessional and Managerial Services 368,826 866,695 895,500 895,500 28,83 28/S2120 Registry Services 375,000 776,000 700,000<	217/520100 Transportation for Specific Activities and Purposes	181,402	465,600	400,000	400,000	(65,600)
235/520390 Contractual Maintenance Services 634,180 963,175 788,000 788,000 (175,712) 240/5204902 Leternal Graphics and Reproduction Services 27,709 106,458 89,246 82,246 (172,212) 240/5204902 Ingring of Records 368,326 866,695 895,500 895,500 28.8 268/52030 Court Reporting, Stenographic, Transcribing, or interpreter Services 375,000 776,000 700,000 <	225/520260 Postage	28	2,466	31,391	31,391	28,925
240f520490 External Graphics and Reproduction Services 27,709 106,458 89,246 17,22 246f520650 Imaging of Records 363 29,585 15,000 15,000 (14,58 260f520830) Professional and Managerial Services 368,826 866,695 895,500 895,500 2895,500 2895,500 2896,500	228/520280 Delivery Services		1,940	2,000	2,000	60
246/520650 Imaging of Records 363 29,585 15,000 15,000 14,505 260/520830 Professional and Managerial Services 368,826 866,695 895,500 895,500 28,8 268/521030 Court Reporting, Stenographic, Transcribing, or interpreted Services 375,000 776,000 700,000 700,000 700,000 766,00 278/521210 Registry Services 375,000 776,000 700,000 700,000 760,00 278/52120 Laboratory Related Services 1,800 404,005 401,003 3,961,803 3,618,00 467,80 Supplies and Materials Auterials 1,911,209 4,429,184 3,961,803 3,961,803 467,80 Supplies and Materials 1,562 10,185 8,725 8,725 11,44 320/53000 Mearing Apparel 1,562 10,185 8,725 8,725 11,4 320/53000 Institutional Supplies 19,654 85,360 50,000 20,000 25,00 355/53000 Books, Periodicials, Publications, Archives and Data	235/520390 Contractual Maintenance Services	634,180	963,175	788,000	788,000	(175,175)
260/520830 Professional and Managerial Services 368,826 866,695 895,500 895,500 28,8 268/521030 Courd Reporting, Stenographic, Transcribing, or interpreted Services 375,000 776,000 700,000 700,000 76,000 278/521120 Laboratory Related Services 1,800 404,005 401,500 401,500 405,000 (76,000 Contractual Services Total 1,911,209 4,429,184 3,961,803 3,961,803 467,388 Supplies and Materials 300530010 Food Supplies 1,562 10,185 8,725 8,725 (1,44) 300530100 Wearing Apparel 955 2,000 2,000 1,0 33,353,300 10,300 13,300 13,300 13,300 30,0 <td>240/520490 External Graphics and Reproduction Services</td> <td>27,709</td> <td>106,458</td> <td>89,246</td> <td>89,246</td> <td>(17,212)</td>	240/520490 External Graphics and Reproduction Services	27,709	106,458	89,246	89,246	(17,212)
268/521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services 82,503 113,244 117,000 117,000 3,7 275/521120 Registry Services 375,000 76,000 700,000 700,000 (76,000 278/52120 Laboratory Related Services 1,800 404,005 401,500 401,500 (2,50 Contractual Services Total 1,911,209 4,429,184 3,961,803 3,961,803 (67,38 Supplies and Materials 310/530010 Food supples 1,562 10,185 8,725 8,725 (1,44 320/53010 Veadrup Apparel 955 2,000 2,000 1,0 330/53020 Institutional Supplies 19,654 85,360 50,000 50,000 36,0 355/530700 Institutional Supplies 19,654 85,360 50,000 27,000 27,000 27,000 27,000 27,000 27,000 26,00 36,65 36,55 36,75 52,95,000 26,00 26,67 36,65 36,65 26,50 26,	246/520650 Imaging of Records	363	29,585	15,000	15,000	(14,585)
Interpreter Services 18	260/520830 Professional and Managerial Services	368,826	866,695	895,500	895,500	28,805
278/521200 Laboratory Related Services 1,800 404,005 401,500 401,500 2,505 Contractual Services Total 1,911,209 4,429,184 3,961,803 3,961,803 (467,388 Supplies and Materials 310/530010 Food Supplies 1,562 10,185 8,725 8,725 (1,46 320/53010 Wearing Apparel 955 2,000 2,000 10,000 35,03 330/530200 Office Supplies 34,650 82,360 50,000 50,000 35,00 350/530400 Office Supplies 34,650 82,360 50,000 27,000 25,000 350/530700 Polotographic and Reproduction Supplies 1,184 27,000 61,000 61,000 60,000 360/530740 Medical, Dental, and Laboratory Supplies 17,299 67,900 61,000 265,000 265,000 265,000 265,000 265,000 265,000 265,000 265,000 265,000 27,306,933 265,531420 20,500 25,000 30,000 13,307,937		82,503	113,244	117,000	117,000	3,756
Contractual Services Total 1,911,209 4,429,184 3,961,803 3,961,803 (467,382) Supplies and Materials 310/530010 Food Supplies 1,562 10,185 8,725 8,725 (1,44) 320/530100 Wearing Apparel 955 2,000 2,000 10,000 333/530270 Institutional Supplies 19,654 85,360 50,000 50,000 (55,300) 350/530600 Office Supplies 34,650 82,450 113,300 113,300 30,8 353/530400 Books, Periodicals, Publications, Archives and Data 1,184 27,000 27,000 27,000 355/530700 Photographic and Reproduction Supplies 17,299 67,900 61,000 61,000 66,90 360/530790 Medical, Dental, and Laboratory Supplies 4,020 237,650 526,500 259,500 262,70 360/531420 Clinical Laboratory Supplies 4,020 237,650 265,000 25,000 7 388/531650 Computer Operation Supplies 4,451 24,250 25,000 <	275/521120 Registry Services	375,000	776,000	700,000	700,000	(76,000)
Supplies ard Materials Supplies Suppli	278/521200 Laboratory Related Services	1,800	404,005	401,500	401,500	(2,505)
310/530010 Food Supplies 1,562 10,185 8,725 8,725 (1,44) 320/530100 Wearing Apparel 955 2,000 2,000 1,0 333/530270 Institutional Supplies 19,654 85,360 50,000 50,000 35,33 350/530600 Office Supplies 34,650 82,450 113,300 113,300 30,83 353/530600 Books, Periodicals, Publications, Archives and Data 1,184 27,000 27,000 27,000 355/530700 Photographic and Reproduction Supplies 17,299 67,900 61,000 61,000 66,900 360/531200 Surgical Supplies 173,701 266,750 529,500 529,500 262,7 365/531200 Surgical Supplies 4,020 237,650 265,000 250,000 77,3 365/531500 X-ray (Radiology)Supplies 4,451 24,250 25,000 25,000 73 3867/531500 Computer Operation Supplies 9,700 10,000 30 30 Supplies and Materials Tot	Contractual Services Total	1,911,209	4,429,184	3,961,803	3,961,803	(467,381)
320/530100 Wearing Apparel 955 2,000 2,000 1,0 333/530270 Institutional Supplies 19,654 85,360 50,000 50,000 35,33 350/530600 Office Supplies 34,650 82,450 113,300 113,300 30,8 353/530600 Books, Periodicals, Publications, Archives and Data 1,184 27,000 27,000 27,000 27,000 27,000 30,8 36,9 <td< td=""><td>Supplies and Materials</td><td></td><td></td><td></td><td></td><td></td></td<>	Supplies and Materials					
33/530270 Institutional Supplies 19,654 85,360 50,000 50,000 (35,33) 350/530600 Office Supplies 34,650 82,450 113,300 113,300 30,8 353/530640 Books, Periodicals, Publications, Archives and Data Services 1,184 27,000 27,000 27,000 27,000 27,000 26,000 30,80 30,80 30,80 30,80 30,80 30,80 30,80 30,80 30,80 30,80 30,80 30,80 27,000 27,000 27,000 27,000 27,000 27,000 27,000 20,000 20,000 26,070 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 260,70 27,30 260,70 260,70 27,30 260,70 260,70 260,70 27,30 27,33 260,75 260,70 260,70 27,30 20,70 20,70 20,70 20,70 20,70 <	310/530010 Food Supplies	1,562	10,185	8,725	8,725	(1,460)
350/530600 Office Supplies 34,650 82,450 113,300 113,300 30,83 353/530640 Books, Periodicals, Publications, Archives and Data Services 1,184 27,000 26,070 26,070 26,070 26,070 26,070 26,070 265,000 265,000 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 4,020 237,650 265,000 25,000 27,3 365/531420 Clinical Laboratory Supplies 4,451 24,250 25,000 25,000 7,3 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 388/531650 20,000 25,000 25,000 3 3 3 3 40,010 40,000 40,000 40,000 40,000 <td>320/530100 Wearing Apparel</td> <td></td> <td>955</td> <td>2,000</td> <td>2,000</td> <td>1,045</td>	320/530100 Wearing Apparel		955	2,000	2,000	1,045
353/530640 Books, Periodicals, Publications, Archives and Data Services 1,184 27,000 27,000 27,000 355/530700 Photographic and Reproduction Supplies 17,299 67,900 61,000 61,000 69,00 360/530790 Medical, Dental, and Laboratory Supplies (173,701) 266,750 529,500 529,500 265,000 263,000 27,3 362/531200 Surgical Supplies 4,020 237,650 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 1,3 367/531500 X-ray (Radiology) Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 6,283 17,266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 <td< td=""><td>333/530270 Institutional Supplies</td><td>19,654</td><td>85,360</td><td>50,000</td><td>50,000</td><td>(35,360)</td></td<>	333/530270 Institutional Supplies	19,654	85,360	50,000	50,000	(35,360)
Services Services 355/530700 Photographic and Reproduction Supplies 17,299 67,900 61,000 61,000 69,00 360/530790 Medical, Dental, and Laboratory Supplies (173,701) 266,750 529,500 529,500 262,7 362/531200 Surgical Supplies 4,020 237,650 265,000 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 30,000 1,3 367/531500 X-ray (Radiology)Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 6,283 17,266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 422/540070 Gas 37,567 52,089 70,500	350/530600 Office Supplies	34,650	82,450	113,300	113,300	30,850
360/530790 Medical, Dental, and Laboratory Supplies (173,701) 266,750 529,500 529,500 262,7 362/531200 Surgical Supplies 4,020 237,650 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 1,3 367/531500 X-ray (Radiology)Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance (90,881) 840,815 1,7266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540030 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance		1,184	27,000	27,000	27,000	
362/531200 Surgical Supplies 4,020 237,650 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 1,3 367/531500 X-ray (Radiology) Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 6,283 17,266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 245,633 </td <td>355/530700 Photographic and Reproduction Supplies</td> <td>17,299</td> <td>67,900</td> <td>61,000</td> <td>61,000</td> <td>(6,900)</td>	355/530700 Photographic and Reproduction Supplies	17,299	67,900	61,000	61,000	(6,900)
362/531200 Surgical Supplies 4,020 237,650 265,000 265,000 27,3 365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 1,3 367/531500 X-ray (Radiology) Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 6,283 17,266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 245,633 252,743 263,060 263,060 10,3 45		(173,701)	266,750	529,500		262,750
365/531420 Clinical Laboratory Supplies 28,615 30,000 30,000 1,3 367/531500 X-ray (Radiology)Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 6,283 17,266 20,500 20,500 3,2 410/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 245,633 252,743 263,060 263,060 10,3 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 </td <td></td> <td></td> <td>237,650</td> <td>265,000</td> <td>265,000</td> <td>27,350</td>			237,650	265,000	265,000	27,350
367/531500 X-ray (Radiology)Supplies 4,451 24,250 25,000 25,000 7 388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 402/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485	·		28,615	30,000	30,000	1,385
388/531650 Computer Operation Supplies 9,700 10,000 10,000 3 Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 402/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500		4,451	24,250	25,000	25,000	750
Supplies and Materials Total (90,881) 840,815 1,121,525 1,121,525 280,7 Operations and Maintenance 402/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500			9,700			300
402/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500		(90,881)				280,710
402/540030 Water and Sewer 6,283 17,266 20,500 20,500 3,2 410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500	Operations and Maintenance					
410/540050 Electricity 78,314 128,132 139,017 139,017 10,8 422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500	•	6,283	17,266	20,500	20,500	3,234
422/540070 Gas 37,567 52,089 70,500 70,500 18,4 440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500						10,885
440/540130 Maintenance and Repair of Office Equipment 4,000 4,000 4,000 442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500						18,411
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment 356,265 460,750 488,767 488,767 28,0 450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500		2.,23,				-,
450/540350 Maintenance and Repair of Plant Equipment 245,633 252,743 263,060 263,060 10,3 461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500	442/540200 Maintenance and Repair of Medical, Dental and	356,265				28,017
461/540370 Maintenance of Facilities 117,581 194,485 194,500 194,500		245.633	252.743	263.060	263.060	10,317
				-		15
		•				70,879

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 893 - AMBULATORY AND COMMUNITY HEALTH NETWORK OF COOK COUNTY

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Rental and Leasing					
630/550010 Rental of Office Equipment		50,799	79,000	79,000	28,201
660/550130 Rental of Facilities	778,446	930,405	511,185	511,185	(419,220)
Rental and Leasing Total	778,446	981,204	590,185	590,185	(391,019)
Contingency and Special Purposes					
819/580420 Appropriation Transfer for Reimbursement from Designated Fund	(78,750)	(112,500)	(157,500)	(157,500)	(45,000)
Contingency and Special Purposes Total	(78,750)	(112,500)	(157,500)	(157,500)	(45,000)
Operating Funds Total	35,173,961	47,489,027	59,280,607	59,280,607	11,791,580
(717) New/Replacement Capital Equipment - 71700893					
540/560430 Medical, Dental and Laboratory Equipment	211,308	1,245,071	1,216,654	1,216,654	(28,417)
	211,308	1,245,071	1,216,654	1,216,654	(28,417)
Capital Equipment Request Total	211,308	1,245,071	1,216,654	1,216,654	(28,417)

Job				Approved & Adopted	Department R			ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	ministration							
01	General Administration - 8930417							
5908	Director of Nursing & Care Management Services, PCMH Outpatient Services	NS3			1.0	96,265	1.0	96,265
5906	Nursing & Care Management Specialist (PCMH Outpatient Services)	NS2			1.0	75,018	1.0	75,018
5989	Medical Director-Outpatient Services	K09	1.0	265,339	1.0	265,339	1.0	265,339
5914	Director, Regional Operations Central Campus	K			1.0	145,000	1.0	145,000
5909	Director of Operations, PCMH Outpatient Services	24	1.0	119,996	1.0	119,996	1.0	119,996
5911	Director, Regional Operations Oak Forest Health Center / South Suburban Cluster	24			1.0	145,001	1.0	145,001
5947	Chief Operating Officer, Ambulatory Services	24	1.0	275,000	1.0	275,000	1.0	275,000
5970	Director, North / West Cluster	24			1.0	115,000	1.0	115,000
5971	Director, South Clinic Cluster	24			1.0	125,000	1.0	125,000
5972	Director, Clinic Design	24			1.0	125,000	1.0	125,000
5977	Director, Specialty Clinics	24			1.0	115,000	1.0	115,000
1687	Assistant Administrator	23			1.0	70,658	1.0	70,658
5905	Clinical Decision Support Analyst (PCMH Outpatient Services)	23			2.0	148,901	2.0	148,901
0111	Director of Financial Control II	21			1.0	61,450	1.0	61,450
0293	Administrative Analyst III	21	1.0	79,280				
0051	Administrative Assistant V	20	2.0	111,784	2.0	159,304	2.0	159,304
0050	Administrative Assistant IV	18	1.0	62,324	2.0	111,329	2.0	111,329
1121	Data Control Supervisor	14			1.0	34,976	1.0	34,976
0919	Business Office Supervisor	13	3.0	159,984				
0907	Clerk V	11			1.0	46,493	1.0	46,493
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
0906	Clerk IV	09				1		1
1957	Divisional Nursing Director	NS3			1.0	96,265	1.0	96,265
1653	Attending Physician Senior 7	K07			1.0	168,607	1.0	168,607
U3	Patient Care Services - 8930418		11.0	\$1,120,200	24.0	\$2,546,096	24.0	\$2,546,096
1708	Associate Administrator	24	1.0	96,000	1.0	96,000	1.0	96,000
2013	Director Of Medical Records Library I	21	1.0	79,703	1.0	80,038	1.0	80,038
0048	Administrative Assistant III	16	2.0	•	2.0	119,139	2.0	119,139
0046	Administrative Assistant I	12	1.0		1.0	49,794	1.0	49,794
1943	Nurse Clinician	FC	1.0		1.0	96,835	1.0	96,835
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0		1.0	113,021	1.0	113,021
	,		7.0	\$552,690	7.0	\$554,827	7.0	\$554,827
	Patient Services - Public Health - 8930419							
1843	Medical Technologist I	14			4.0	223,566	4.0	223,566
4080	Clerk IV (Public Health)	10			6.0	247,793	6.0	247,793
1845	Medical Technologist III	T18			1.0	64,591	1.0	64,591
1951	Registered Nurse I	FA			4.0	346,209	4.0	346,209
3996	Public Health Nurse IV(Advanced Practice Nurse - Nurse Practitioner)	FF			1.0	113,021	1.0	113,021
2004	Public Health Physician III	K04			1.0	157,194	1.0	157,194
2021	Public Health Physician II	K03			1.0	130,331	1.0	130,331
08	Information Systems - 8931596				18.0	\$1,282,705	18.0	\$1,282,705
0337	Technical Coordinator	24	1.0	150,000	1.0	150,000	1.0	150,000
- 507			1.0	130,000	1.0	100,000	1.0	100,000

Job			2014 Ap	proved & lopted	Department R	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0282	Management Analyst III	18	1.0	71,067	1.0	72,439	1.0	72,439
			2.0	\$221,067	2.0	\$222,439	2.0	\$222,439
11	Breast & Cervical Screening - 8930451							
1816	Physician Assistant I	22	1.0	102,068	1.0	102,068	1.0	102,068
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
			3.0	\$205,816	3.0	\$205,816	3.0	\$205,816
12	Network Diabetes Program - 8931608							
2139	Dietitian IV	20	1.0	84,557	1.0	87,994	1.0	87,994
2138	Dietitian III	18	2.0	135,220	2.0	138,395	2.0	138,395
1524	Medical Social Worker III	17	1.0	65,142	1.0	65,142	1.0	65,142
2137	Dietitian II	16	2.0	125,537	2.0	125,537	2.0	125,537
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	109,723	1.0	110,195	1.0	110,195
			7.0	\$520,179	7.0	\$527,263	7.0	\$527,263
	est/North Cluster							
05	Austin-Westside - 8930422							
5384	Nurse Coordinator II	NS2			1.0	80,229	1.0	80,229
0051	Administrative Assistant V	20			1.0	55,892	1.0	55,892
0050	Administrative Assistant IV	18	1.0	69,389				
1524	Medical Social Worker III	17	1.0	69,628	1.0	69,628	1.0	69,628
0907	Clerk V	11	6.0	249,227	6.0	253,921	6.0	253,921
2010	Medical Records Technician	11	1.0	46,493	1.0	46,493	1.0	46,493
1957	Divisional Nursing Director	NS3	1.0	114,623	1.0	116,623	1.0	116,623
1941	Clinical Nurse I	FA			2.0	159,437	2.0	159,437
1942	Clinical Nurse II	FB	2.0	183,251	2.0	184,395	2.0	184,395
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	73,693	1.0	73,693	1.0	73,693
1966	Licensed Practical Nurse II	PN2	2.0	106,032	1.0	53,016	1.0	53,016
1653	Attending Physician Senior 7	K07	1.0	195,608	1.0	199,552	1.0	199,552
1636	Attending Physician 6	K06	1.0	179,467	2.0	211.007	2.0	211.007
1652	Attending Physician Senior 6	K06			2.0	311,896	2.0	311,896
5296	Medical Assistant	12	1.0	42.044	4.0	139,327	4.0	139,327
4779	Medical Laboratory Technician II (ACHN Sat)	11	1.0	43,044	1.0	43,051	1.0	43,051
4826	Health Advocate - ACHN	11	3.0	126,780	3.0 28.0	128,024 ¢1 015 177	3.0 28.0	128,024 \$1,915,177
07	Logan Square - 8930581		21.0	\$1,457,235	20.0	\$1,915,177	20.0	\$1,913,177
5384	Nurse Coordinator II	NS2	1.0	97,228	1.0	97,228	1.0	97,228
6312	Associate Medical Director of Primary Care	K	1.0	71,220	1.0	217,857	1.0	217,857
	ACHN							
1524	Medical Social Worker III	17			1.0	54,389	1.0	54,389
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
1842	Medical Laboratory Technician III	13	1.0	52,344	1.0	52,344	1.0	52,344
0907	Clerk V	11	5.0	219,732	5.0	223,663	5.0	223,663
1941	Clinical Nurse I	FA	1.0	57,743	3.0	206,914	3.0	206,914
1942 1391	Clinical Nurse II Modical Administration Ambulatory	FB K10	1.0	89,515	1.0	89,515	1.0	89,515
1637	Medical Administration-Ambulatory Attending Physician 7	K10 K07	1.0	249,278 197,893	1.0	202,881	1.0	202,881
1652	Attending Physician Senior 6	K06	3.0	539,846	3.0	515,593	3.0	515,593
1002		12	1.0	36,478	5.0	171,331	5.0	171,331
		14	1.0	JU,4/0	5.0	171,001	5.0	171,331
5296	Medical Assistant		16.0	\$1,602,753	23.0	\$1,894,411	23.0	\$1,894,411
5296	Cicero - 8930601				23.0	\$1,894,411	23.0	\$1,894,411

1524 Medical Social Wonfer 17	loh			2014 Ap	oproved &	Department R	equest	President's F	Recommendation
1524 Medical Social Wonfer 17		Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
Medical Laboratory Technician Senior 16 10 54,234	1524	Medical Social Worker III	17						65,793
Medical Records Technician 16	0048	Administrative Assistant III	16	1.0		1.0		1.0	40,415
Medical Laborationy Technician III	2011	Medical Records Technician Senior	16						
2006 Health Adrocate 10	1842	Medical Laboratory Technician III	13			1.0	49,554	1.0	49,554
1941 Clinical Nurse FA 1.0 87,107 3.0 225,48 3.0 255,48	2096	·	10				36,941	1.0	36,941
1942 Clinical Nurse II	1941	Clinical Nurse I	FA					3.0	255,484
1966 Locensed Practical Nurse II PNZ 1.0 13.016 1.0 53.016 1.0	1942		FB						59,416
Medical Activation Physician Senior 7 K07 1.0 183,184	1966		PN2						53,016
Medical Assistant 12	1653	Attending Physician Senior 7	K07						
Color Colo	1652		K06			5.0	844,089	5.0	844,089
1					,				169,041
Mary				5.0	228.221				
12 VISTA(Northwest/Palatine) - 8930605 1.0									
12 VISTA(Northwest/Palatine) - 8930605 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 99.228 10 10.0068 1.0 10.0068 1.0 10.0069 10.0069 10.									
5388 Nurse Coordinator II NS2 1.0 99.228 1.0 99.228 1.0 102,068 1816 Physician Assistant 22 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,068 1.0 102,079 1.0 20,079 1.0 102,179 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 20,079 1.0 40,079 1.0 37,804 1.0 37,808 1.0 46,494 1.0 37,807 1.0 46,49	12	VISTA(Northwest/Palatine) 8030605		20.0	ψ1,704,037	20.0	Ψ1,730,300	20.0	ψ1,750,500
1816 Physician Assistant 22 1.0 102.068 1.0 102.068 1.0 102.069 Olerk V				1.0	00 220	1.0	00 220	1.0	00 220
1							•		
Clinical Nurse FA 2.0 166.404 2.0 171.198 2.0 171.191942 Clinical Nurse FB 1.0 92.199 1.0 92.199 1.0 92.199 1.0 92.199 1.0 92.199 1.0 92.199 1.0 92.199 1.0 92.195 1.0 92.199 1.0 92.195 1.0 92.195 1.0 92.19723 1.0 92.10723		-							
1942 Clinical Nurse II									
1653 Attending Physician Senior 7 K07 1.0 206,559 1.0 210,723 1.0 210,723 1652 Attending Physician Senior 6 K06 3.0 520,695 3.0 536,574 3.0 536,744 4826 Health Advocate - ACHN 11 1.0 37,894 1.0 37,894 1.0 37,897 13 Child Advocacy Center - 8930606 13.0 \$1,361,445 13.0 \$1,387,081 13.0 \$6,493 1941 Clinical Nurse I FA 1.0 86,493 1.0 46,493 1.0 46,493 1943 Nurse Clinician FC 1.0 86,835 1.0 96,835 1.0 96,835 1943 Nurse Clinician FC 1.0 89,835 1.0 96,835 1.0 96,835 1943 Nurse Clinician FC 1.0 87,557 1.0 67,557 14 The Jorge Prieto Health Center - 8930421 FS 1.0 67,557 1.0 67,555 15925					· · · · · · · · · · · · · · · · · · ·				
1652 Attending Physician Senior 6 K06 3.0 \$20,695 3.0 \$36,574 3.0 \$536,574 4826 Health Advocate - ACHN 11 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 37,894 1.0 \$37,894 1.0 \$1,387,081 3.0 \$1,387,08 13 Child Advocacy Center - 8930606 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,693 1.0 96,835 1.0 96,835 1.0 96,835 1.0 34,067 1.0 34,663 3.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 \$265,373 4.0 <									
Health Advocate - ACHN									
13.0 \$1,361,445 13.0 \$1,387,081 13.0 \$1,387,081 13 Child Advocacy Center - 8930606									
13 Child Advocacy Center - 8930606	4826	Health Advocate - ACHN	11						
0907 Clerk V 11 1.0 46,493 1.0 46,493 1.0 46,494 1941 Clinical Nurse I FA 1.0 87,978 1.0 87,978 1.0 96,835 1.0 96,835 1943 Nurse Clinician FC 1.0 96,835 1.0 96,835 1.0 96,835 5296 Medical Assistant 12 3.0 \$231,306 4.0 \$265,373 4.0 \$265,373 14 The Jorge Prieto Health Center - 8930421	13	Child Advocacy Center - 8930606		13.0	\$1,361,445	13.0	\$1,387,081	13.0	\$1,387,081
1941 Clinical Nurse FA 1.0 87,978 1.0 87,978 1.0 87,978 1.0 87,978 1.0 87,978 1.0 87,978 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 96,835 1.0 34,067 34,067 34	0907		11	1.0	46,493	1.0	46,493	1.0	46,493
1943 Nurse Clinician FC 1.0 96,835 1.0 96,835 1.0 96,835 5296 Medical Assistant 12 1.0 34,067 1.0 34,06 14 The Jorge Prieto Health Center - 8930421 3.0 \$231,306 4.0 \$265,373 4.0 \$265,373 14 The Jorge Prieto Health Center - 8930421 Seychologist-Ambulatory PSY 1.0 67,557 1.0 67,557 5925 Psychologist-Ambulatory PSY 1.0 67,557 1.0 67,557 1601 Clinic Coordinator 22 1.0 67,557 1.0 67,555 1615 Psychologist V 22 1.0 67,557 1.0 67,555 1616 Physician Assistant I 22 1.0 67,557 1.0 101,057 1.0 101,057 1.0 101,057 1816 Physician Assistant I 22 1.0 67,557 1.0 101,057 1.0 101,057 1824 Medical Social Worker III 17	1941	Clinical Nurse I	FA	1.0	-	1.0	-	1.0	87,978
5296 Medical Assistant 12 1.0 34,067 1.0 34,067 14 The Jorge Prieto Health Center - 8930421 3.0 \$231,306 4.0 \$265,373 4.0 \$265,373 14 The Jorge Prieto Health Center - 8930421 5925 Psychologist-Ambulatory PSY 1.0 67,557 1.0 67,555 5384 Nurse Coordinator II NS2 1.0 67,557 1.0 67,555 1610 Clinic Coordinator 22 1.0 67,557 1.0 67,555 1615 Psychologist V 22 1.0 67,557 1.0 67,555 1616 Physician Assistant I 22 1.0 101,057 1.0 101,057 1.0 101,057 162 Physician Assistant I 20 1.0 71,069 1.0 72,500 1.0 72,500 162 Medical Social Worker III 17 1.0 65,793 1.0 50,266 1.0 50,266 2011 Medical Records Technician Senior 16 <th< td=""><td>1943</td><td></td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td>96,835</td></th<>	1943				-		-		96,835
3.0 \$231,306 4.0 \$265,373 4.0 \$265,373 14 The Jorge Prieto Health Center - 8930421 5925 Psychologist-Ambulatory PSY 1.0 67,557 1.0 67,555 5384 Nurse Coordinator II NS2 1.0 67,557 1.0 67,557 1.0 67,555 1.0 67,557 1.0 67,555 1.0 67,557 1.0 67,555 1.0 67,557 1.0 67,555 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 67,557 1.0 72,500 1.0 72,500 1.0 72,500 1.0 72,500 1.0 72,500 1.0 72,500 1.0 72,500 1.0 50,266 1.0 50,266 1.0 50,266 1.0 50,					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-		
14 The Jorge Prieto Health Center - 8930421 5925 Psychologist-Ambulatory PSY 1.0 67,557 1.0 67,555 5384 Nurse Coordinator II NS2 1.0 83,515 1.0 83,515 1601 Clinic Coordinator 22 1.0 67,557 1.0 67,557 1615 Psychologist V 22 1.0 101,057 <td< td=""><td></td><td></td><td>,</td><td>3.0</td><td>\$231.306</td><td>4.0</td><td></td><td></td><td></td></td<>			,	3.0	\$231.306	4.0			
5925 Psychologist-Ambulatory PSY 1.0 67,557 1.0 67,55 5384 Nurse Coordinator II NS2 1.0 83,515 1.0 83,51 1601 Clinic Coordinator 22 1.0 67,557 1.0 67,557 1615 Psychologist V 22 1.0 101,057 1.0 101,057 1.0 101,057 1816 Physician Assistant I 22 1.0 101,057 1.0 101,057 1.0 101,057 1824 Medical Social Worker III 17 1.0 69,628 1.0 50,266 1.0 50,26 2141 Special Procedures Technician 17 1.0 65,793 1.0 50,266 1.0 50,26 2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,77 1842 Medical Assistant 12 3.0 133,941 3.0 133,94 2090 Clerk V 11 7.0 <td>14</td> <td>The Jorge Prieto Health Center - 8930</td> <td>1421</td> <td>0.0</td> <td>420.7000</td> <td></td> <td>4200/070</td> <td></td> <td>\$2007070</td>	14	The Jorge Prieto Health Center - 8930	1421	0.0	420.7000		4200/070		\$200 7070
NS2 1.0 83,515 1.0 83,515 1.0 83,515 1.0 83,515 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 67,555 1.0 101,057 1.0 101,057 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 101,055 1.0 1		•				1.0	67 557	1.0	67 557
1601 Clinic Coordinator 22 1.0 67,557 1.0 67,557 1615 Psychologist V 22 1.0 67,557 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 72,500 1.0 72,50 1.0 72,50 1.0 50,26 1.0 1.0 17,77									
1615 Psychologist V 22 1.0 67,557 1816 Physician Assistant I 22 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 101,057 1.0 72,500 1.0 72,500 1.0 72,50 1.0 72,50 1.0 50,266 1.0 50,266 1.0 50,26 1.0 50,266 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 50,26 1.0 61,77 1.0 30,21 1.0 40,28 1.0 11,77 1.0 30,51 1.0 40							,		
1816 Physician Assistant I 22 1.0 101,057 1.0 101,057 1.0 101,057 0283 Management Analyst IV 20 1.0 71,069 1.0 72,500 1.0 72,50 1524 Medical Social Worker III 17 1.0 69,628 1.0 50,266 1.0 50,26 2141 Special Procedures Technician 17 1.0 65,793 1.0 50,266 1.0 50,26 2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,77 1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 9097 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280				1.0	67 557	1.0	07,007	1.0	07,557
0283 Management Analyst IV 20 1.0 71,069 1.0 72,500 1.0 72,50 1524 Medical Social Worker III 17 1.0 69,628 1.0 50,266 1.0 50,26 2141 Special Procedures Technician 17 1.0 65,793 1.0 50,266 1.0 50,26 2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,77 1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 92,199 1.0 92,199 1.0 <td></td> <td>• •</td> <td></td> <td></td> <td></td> <td>1.0</td> <td>101.057</td> <td>1.0</td> <td>101.057</td>		• •				1.0	101.057	1.0	101.057
1524 Medical Social Worker III 17 1.0 69,628 1.0 50,266 1.0 50,26 2141 Special Procedures Technician 17 1.0 65,793 1.0 50,266 1.0 50,26 2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,779 1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1941 Clinical Nurse I FA 2.0 166,712 4.0 306,178 4.0 306,178 1942 Clinical Nurse II FB 1.0 92,199 1.0 92,199		· ·							
2141 Special Procedures Technician 17 1.0 65,793 1.0 50,266 1.0 50,26 2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,77 1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.									
2011 Medical Records Technician Senior 16 1.0 53,456 1.0 61,779 1.0 61,779 1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 306,178 4.0 40,479 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199									
1842 Medical Laboratory Technician III 13 1.0 35,585 1.0 38,886 1.0 38,88 5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 306,178 4.0 306,17 194 Clinical Nurse I FA 2.0 166,712 4.0 306,178 4.0 306,17 10 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199 1.0 92,199		· ·							
5296 Medical Assistant 12 3.0 113,941 3.0 113,94 0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1.0 44,280 1.0 306,178 4.0 306,17 4.0 306,178 4.0 306,17 1942 Clinical Nurse II FB 1.0 92,199 1.0									
0907 Clerk V 11 7.0 307,338 7.0 309,274 7.0 309,27 2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1941 Clinical Nurse I FA 2.0 166,712 4.0 306,178 4.0 306,17 1942 Clinical Nurse II FB 1.0 92,199 1.0 92,199 1.0 92,199 1966 Licensed Practical Nurse II PN2 2.0 104,978 2.0 104,978 2.0 104,978 1638 Attending Physician 8 K08 1.0 190,498 1.0 218,374 1.0 218,37 1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479 1.0 43,479 1.0 43,479		<u> </u>		1.0	35,585				
2010 Medical Records Technician 11 1.0 44,280 1.0 44,280 1.0 44,280 1941 Clinical Nurse I FA 2.0 166,712 4.0 306,178 4.0 306,17 1942 Clinical Nurse II FB 1.0 92,199 1.0 92,199 1.0 92,19 1966 Licensed Practical Nurse II PN2 2.0 104,978 2.0 104,978 2.0 104,978 2.0 104,978 1638 Attending Physician 8 K08 1.0 190,498 1.0 218,374 1.0 218,37 1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479 1.0 43,479									
1941 Clinical Nurse I FA 2.0 166,712 4.0 306,178 4.0 306,17 1942 Clinical Nurse II FB 1.0 92,199 1.0 92,199 1.0 92,19 1966 Licensed Practical Nurse II PN2 2.0 104,978 1.0 218,374 1.0 218,374 1.0 218,374 1.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479 1.0 43,479 1.0 43,479 1.0					•				
1942 Clinical Nurse II FB 1.0 92,199 1.0 92,199 1.0 92,199 1966 Licensed Practical Nurse II PN2 2.0 104,978 2.0 104,978 2.0 104,978 1638 Attending Physician 8 K08 1.0 190,498 1.0 218,374 1.0 218,37 1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479									
1966 Licensed Practical Nurse II PN2 2.0 104,978 2.0 104,978 2.0 104,978 1638 Attending Physician 8 K08 1.0 190,498 1.0 218,374 1.0 218,37 1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479									
1638 Attending Physician 8 K08 1.0 190,498 1.0 218,374 1.0 218,37 1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479									92,199
1652 Attending Physician Senior 6 K06 1.0 173,067 4.0 643,516 4.0 643,51 4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479									
4826 Health Advocate - ACHN 11 1.0 43,479 1.0 43,479 1.0 43,479									218,374
									643,516
23.0 \$1,586,696 33.0 \$2,469,602 33.0 \$2,469,602	4826	Health Advocate - ACHN	11						43,479
				23.0	\$1,586,696	33.0	\$2,469,602	33.0	\$2,469,602

Job			2014	Approved & Adopted	Department	Request	President's R	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
03 So	uth Cluster							
02	Woodlawn Adult - 8930424							
5817	Director of Ambulatory Specialty and Pediatric Care	K10			1.0	196,429	1.0	196,42
1550	Social Service Coordinator	24	1.0	73,904	1.0	73,904	1.0	73,90
1816	Physician Assistant I	22	1.0	102,068	1.0	78,213	1.0	78,21
0048	Administrative Assistant III	16	1.0	49,416	1.0	51,763	1.0	51,76
1941	Clinical Nurse I	FA	1.0	85,416	2.0	149,442	2.0	149,44
1966	Licensed Practical Nurse II	PN2	2.0	91,277	2.0	90,436	2.0	90,43
1653	Attending Physician Senior 7	K07	1.0	188,748	1.0	196,355	1.0	196,35
1652	Attending Physician Senior 6	K06	2.0	368,285	3.0	523,532	3.0	523,53
1962	Attendant Patient Care	DC	1.0	34,655	1.0	34,655	1.0	34,65
5296	Medical Assistant	12			3.0	106,903	3.0	106,90
0907	Clerk V	11	4.0	178,647	4.0	178,647	4.0	178,64
4826	Health Advocate - ACHN	11	1.0	45,494	1.0	45,494	1.0	45,49
			15.0	\$1,217,910	21.0	\$1,725,773	21.0	\$1,725,77
03	Near South - 8930425							
5384	Nurse Coordinator II	NS2			1.0	80,291	1.0	80,29
0048	Administrative Assistant III	16	1.0	60,859	1.0	62,696	1.0	62,69
2011	Medical Records Technician Senior	16	1.0	53,456	1.0	62,379	1.0	62,37
1050	Patient Service Coordinator	14	1.0	57,255	1.0	57,255	1.0	57,25
0907	Clerk V	11	4.0	176,796	4.0	177,664	4.0	177,66
0935	Stenographer IV	11	1.0	43,412	1.0	43,412	1.0	43,41
1941	Clinical Nurse I	FA	1.0	87,978	3.0	200,770	3.0	200,770
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,19
3992	Advanced Practice Nurse - Certified Registered Nurse Midwife	FF	1.0	113,021	1.0	113,021	1.0	113,02
1639	Attending Physician 9	K09			1.0	184,099	1.0	184,09
5296	Medical Assistant	12			2.0	70,415	2.0	70,41
4779	Medical Laboratory Technician II (ACHN Sat)	11	1.0	42,990	1.0	32,910	1.0	32,91
4826	Health Advocate - ACHN	11	2.0	74,880	2.0	77,368	2.0	77,36
04	Englewood (Auburn Gresham) - 8930426		14.0	\$802,846	20.0	\$1,254,479	20.0	\$1,254,47
1524	Medical Social Worker III	17			1.0	65,142	1.0	65,14
			1.0	41 0.14		•		•
0048 2011	Administrative Assistant III Medical Records Technician Senior	16 16	1.0		1.0	62,696	1.0	62,69
1842	Medical Laboratory Technician III	13	1.0		1.0	63,014	1.0	63,01
0907	Clerk V	11	6.0		6.0	48,970		48,97
1941	Clinical Nurse I	FA	1.0		2.0	258,052	6.0	258,05 175,95
1941	Clinical Nurse II	FB	1.0		1.0	175,956 92,199	2.0	92,19
1966	Licensed Practical Nurse II	PN2	2.0		2.0		1.0	
1637		K07	1.0		1.0	105,505 203,129	2.0	105,50
1653	Attending Physician 7 Attending Physician Senior 7	K07	1.0		1.0	198,555	1.0	203,12 ⁶ 198,55
1652	Attending Physician Senior 6	K06	1.0		1.0	155,948	1.0	155,94
5296	Medical Assistant	12	1.0	107,034	3.0			108,71
5296 4826	Health Advocate - ACHN	11	2.0	85,128	2.0	108,716 85,128	3.0 2.0	85,12
4020	Health Advocate - ACHIN	11	18.0	\$1,385,707	23.0	\$1,623,010	23.0	\$1,623,01
05	Sengstacke - 8930427					. ,		. ,
5384	Nurse Coordinator II	NS2	1.0	96,711	3.0	274,494	3.0	274,49
0051	Administrative Assistant V	20	1.0	55,892	1.0	74,678	1.0	74,67
1524	Medical Social Worker III	17			2.0	108,873	2.0	108,87
0919	Business Office Supervisor	13	1.0	53,328	1.0	53,328	1.0	53,32

				proved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1842	Medical Laboratory Technician III	13			1.0	41,220	1.0	41,220
0046	Administrative Assistant I	12	1.0	47,422	1.0	48,703	1.0	48,703
0907	Clerk V	11	10.0	438,824	13.0	529,456	13.0	529,456
1957	Divisional Nursing Director	NS3	1.0	116,723	1.0	116,723	1.0	116,723
1941	Clinical Nurse I	FA	3.0	261,372	7.0	545,284	7.0	545,284
1942	Clinical Nurse II	FB	1.0	92,199				
3990	Advanced Practice Nurse - Nurse Practitioner	FF			2.0	194,473	2.0	194,473
1966	Licensed Practical Nurse II	PN2	5.0	264,554	5.0	264,553	5.0	264,553
1655	Attending Physician Senior 9	K09	1.0	237,972	1.0	242,767	1.0	242,767
1652	Attending Physician Senior 6	K06	3.0	563,562	4.0	702,724	4.0	702,724
1961	Attendant Patient Care	CD	4.0	138,034	3.0	105,634	3.0	105,634
5249	Psychologist II	21			1.0	61,450	1.0	61,450
5296	Medical Assistant	12	2.0	74,280	8.0	270,529	8.0	270,529
4826	Health Advocate - ACHN	11	1.0	36,126	1.0	37,750	1.0	37,750
			35.0	\$2,476,999	55.0	\$3,672,639	55.0	\$3,672,639
04 Soi	uth Suburban Cluster		00.0	<i>\$2,170,777</i>	00.0	ψ0/07 <i>2</i> /007	00.0	ψ0/07 <i>2/</i> 007
	Cottage Grove Medical Center - 8930430							
5384	Nurse Coordinator II	NS2			1.0	96,265	1.0	96,265
0051	Administrative Assistant V	20	1.0	55,892	1.0	86,576	1.0	86,576
1524	Medical Social Worker III	17	1.0	33,092	2.0	93,605	2.0	93,605
1842	Medical Laboratory Technician III	13			1.0	49,695	1.0	49,695
0907	Clerk V	11	6.0	242.204	4.0	•		•
1941	Clinical Nurse I	FA	0.0	262,296	4.0	169,311	4.0	169,311
1941		FB	1.0	02 100	1.0	283,624	4.0	283,624 92,199
3990	Clinical Nurse II	FF	1.0	92,199	1.0	92,199	1.0	•
1966	Advanced Practice Nurse - Nurse Practitioner Licensed Practical Nurse II	PN2	2.0	89,173	1.0	69,610	1.0	69,610
		K07	1.0		1.0	102.040	1 0	102.040
1637	Attending Physician 7	K07		189,041	3.0	192,849	1.0	192,849
1652 5296	Attending Physician Senior 6	12	2.0	375,708		542,757	3.0	542,757
	Medical Assistant Health Advocate - ACHN	11	1.0	2/ 12/	4.0	140,279	4.0	140,279
4826	Health Advocate - ACHN	11	1.0	36,126	1.0	37,750	1.0	37,750
00	D. I.I. II. III. 0. 1. 0000404		14.0	\$1,100,435	24.0	\$1,854,520	24.0	\$1,854,520
	Robbins Health Center - 8930431					45.000		45.000
0853	Interpreter	PDM	1.0	46,513	1.0	45,920	1.0	45,920
5384	Nurse Coordinator II	NS2			1.0	94,183	1.0	94,183
0051	Administrative Assistant V	20	1.0	55,892	1.0	74,678	1.0	74,678
2011	Medical Records Technician Senior	16	1.0	53,456	1.0	62,758	1.0	62,758
5296	Medical Assistant	12		405.000	4.0	141,159	4.0	141,159
0907	Clerk V	11	4.0	185,972	4.0	185,209	4.0	185,209
2128	Phlebotomist III	11			1.0	45,494	1.0	45,494
1941	Clinical Nurse I	FA	3.0	263,063	3.0	231,481	3.0	231,481
1942	Clinical Nurse II	FB			1.0	92,199	1.0	92,199
3990	Advanced Practice Nurse - Nurse Practitioner	FF			1.0	97,572	1.0	97,572
1649	Medical Division Chairman 12	K12	1.0	226,574				
1653	Attending Physician Senior 7	K07			1.0	168,607	1.0	168,607
1652	Attending Physician Senior 6	K06	4.0	726,315	4.0	702,497	4.0	702,497
4779	Medical Laboratory Technician II (ACHN Sat)	11	1.0	31,024	1.0	32,910	1.0	32,910
4826	Health Advocate - ACHN	11	2.0	83,318	2.0	85,980	2.0	85,980
			18.0	\$1,672,127	26.0	\$2,060,647	26.0	\$2,060,647
04	Woody Winston Medical Center - 8930432							
1524	Medical Social Worker III	17			1.0	43,339	1.0	43,339
1050	Patient Service Coordinator	14	1.0	57,255	1.0	57,255	1.0	57,255

Job			2014	Approved & Adopted	Department R	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
5296	Medical Assistant	12			1.0	35,372	1.0	35,372
907	Clerk V	11	3.0	137,266	4.0	179,917	4.0	179,91
2128	Phlebotomist III	11	1.0	45,494				
1941	Clinical Nurse I	FA			1.0	87,978	1.0	87,978
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,19
3990	Advanced Practice Nurse - Nurse Practitioner	FF			1.0	103,241	1.0	103,24
1966	Licensed Practical Nurse II	PN2	1.0	47,553	1.0	49,329	1.0	49,329
1652	Attending Physician Senior 6	K06	1.2	229,135	1.2	227,309	1.2	227,309
4826	Health Advocate - ACHN	11	1.0	41,625		1		
			9.2	\$650,527	12.2	\$875,940	12.2	\$875,940
06	South Suburban Specialty Care Center - 8	3930434						
5384	Nurse Coordinator II	NS2	1.0	70,658	3.0	255,551	3.0	255,55
6232	Medical Director - Oak Forest Health Center	K09			1.0	238,583	1.0	238,583
0046	Administrative Assistant I	12	1.0	49,794	1.0	35,246	1.0	35,246
0907	Clerk V	11	16.0	729,817	17.0	727,205	17.0	727,20!
1958	Assistant Director Of Nursing & Patient	NS3	1.0	116,823	1.0	116,823	1.0	116,823
1941	Clinical Nurse I	FA	6.0	524,467	10.0	814,194	10.0	814,19
1942	Clinical Nurse II	FB	4.0	366,987	4.0	335,925	4.0	335,92
1638	Attending Physician 8	K08	1.0	171,682	4.0	333,723	7.0	333,72
1654	Attending Physician Senior 8	K08	1.0	171,002	1.0	171,682	1.0	171,68
1653	Attending Physician Senior 7	K07	1.0	209,590	1.0	171,002	1.0	171,002
1636	Attending Physician 6	K06	1.0	165,884	1.0	173,702	1.0	173,70
1652		K06	7.0	1,206,354	7.0	1,229,450	7.0	
	Attending Physician Senior 6	12	7.0	1,200,334	9.0			1,229,450
5296	Medical Assistant		F 0	200.004		309,911	9.0	309,91
4826	Health Advocate - ACHN	11	5.0	200,994	5.0	212,022	5.0	212,022
07	South Suburban Specialty-Oak Forest - 89	220422	44.0	\$3,813,050	60.0	\$4,620,294	60.0	\$4,620,294
	· · · · · · · · · · · · · · · · · · ·		1.0	95,245	1.0	72 724	1.0	72.72
1816	Physician Assistant I	22			1.0	73,726	1.0	73,720
0050	Administrative Assistant IV	18	2.0	144,829	2.0	142,358	2.0	142,358
0048	Administrative Assistant III	16	1.0	40,415	1.0	40,415	1.0	40,41!
2158	Medical Social Worker-JHS/ACHN/OFH	15	1.0	60,410	1.0	60,410	1.0	60,410
0853	Interpreter	PDM	1.0	49,590	1.0	49,905	1.0	49,90
1722	Associate Director Of Nursing Service	NS4	1.0	127,374	1.0	132,044	1.0	132,044
5392	Nurse Manager - ER	NS1	1.0	95,824				
1941	Clinical Nurse I	FA	17.0	1,486,053	15.0	1,222,664	15.0	1,222,664
1942	Clinical Nurse II	FB	5.0	460,995	5.0	428,212	5.0	428,212
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	73,693				
1639	Attending Physician 9	K09	1.0	184,099				
1636	Attending Physician 6	K06	3.0	515,249	2.0	343,802	2.0	343,802
1652	Attending Physician Senior 6	K06			1.0	155,948	1.0	155,948
1634	Attending Physician 4	K04	1.0	124,145	1.0	124,145	1.0	124,145
1696	Certified Nursing Assistant	DC	8.0	289,840	8.0	289,840	8.0	289,840
1697	Certified Nursing Assistant (As Required Not to Exceed)	DE	3.0	105,902	2.0	75,700	2.0	75,700
4828	Ward Clerk	CF	6.0	230,184	6.0	230,184	6.0	230,184
5296	Medical Assistant	12	0.0	230,104	4.0	138,472	4.0	138,472
3270	Medical Assistant	12	53.0	\$4,083,847	51.0	\$3,507,825	51.0	\$3,507,82
	ntus Health Center	00.405	55.0	ψ τ, υυυ,υ4 <i>1</i>	J1.0	ψ3,30 <i>1</i> ,023	51.0	ψ3,307,023
	Fantus Health Center Administration - 893							
0050	Administrative Assistant IV	18	1.0	70,308	1.0	72,274	1.0	72,274
0047	Administrative Assistant II	14	1.0	54,626	1.0	40,529	1.0	40,529

lob			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1391	Medical Administration-Ambulatory	K10	1.0	230,781	1.0	235,430	1.0	
0927	Administrative Aide (CCU)	CE	1.0	36,207	1.0	36,207	1.0	
5249	Psychologist II	21			1.0	61,450	1.0	
4826	Health Advocate - ACHN	11	1.0	42,990	1.0	42,990	1.0	
			5.0	\$434,912	6.0	\$488,880	6.0	
02	Ambulatory Screening Clinic - 8930436							
1816	Physician Assistant I	22			1.0	94,291	1.0	94,291
0051	Administrative Assistant V	20	1.0	55,892	1.0	84,041	1.0	84,041
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0907	Clerk V	11	10.0	446,718	10.0	436,809	10.0	436,809
1941	Clinical Nurse I	FA			2.0	123,385	2.0	123,385
1636	Attending Physician 6	K06	2.0	375,708	2.0	375,708	2.0	375,708
1652	Attending Physician Senior 6	K06	8.0	1,470,358	8.0	1,451,459	8.0	1,451,459
			22.0	\$2,405,931	25.0	\$2,622,948	25.0	\$2,622,948
10	Fantus Nursing Admin - 8930443							
1957	Divisional Nursing Director	NS3	1.0	108,044				
5384	Nurse Coordinator II	NS2	2.0	189,546	2.0	194,421	2.0	194,421
-			3.0	\$297,590	2.0	\$194,421	2.0	
11	Fantus Nursing - 8930444			,=,		*****		7 ,
1941	Clinical Nurse I	FA	23.0	1,987,414	27.0	2,117,614	27.0	2,117,614
1942	Clinical Nurse II	FB	4.0	368,795	4.0	368,743	4.0	368,743
1966	Licensed Practical Nurse II	PN2	6.0	300,811	3.0	158,521	3.0	158,521
5249	Psychologist II	21	0.0	300,011	1.0	61,450	1.0	61,450
5296	Medical Assistant	12			12.0	399,314	12.0	399,314
4826	Health Advocate - ACHN	11	12.0	496,840	8.0	335,922	8.0	
4020	Health Advocate - ACHN	111						
12	Nursing ASC - 8930445		45.0	\$3,153,860	55.0	\$3,441,564	55.0	\$3,441,564
1941	Clinical Nurse I	FA	4.5	395,030	4.5	316,946	4.5	316,946
1942	Clinical Nurse II	FB	2.0	184,398	2.0	184,398	2.0	184,398
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
4826	Health Advocate - ACHN	11	3.0	126,803	3.0	128,438	3.0	128,438
			10.5	\$803,066	10.5	\$726,617	10.5	\$726,617
14	Home Transportation - 8930447			40001000		<i>4,120,01.</i>		ψ. <u>Σ</u> ογοι.
	Administrative Assistant IV	18	1.0	65,160				
0907	Clerk V	11	1.0	45,930	1.0	43,412	1.0	43,412
4781	Transportation Specialist Technician	11	1.0	41,680	1.0	42,564	1.0	
4701	Transportation Specialist recrimician		3.0	\$152,770	2.0	\$85,976	2.0	
17	Pediatric Ambulatory - 8930450		3.0	\$132,770	2.0	φου,970	2.0	\$00,770
0907	Clerk V	11	5.0	226,008	5.0	226,633	5.0	226,633
1652	Attending Physician Senior 6	K06	2.0	390,400	2.0	394,489	2.0	
	, , , , , , , , , , , , , , , , , , ,		7.0	\$616,408	7.0	\$621,122	7.0	
10	Fantus Clerical - 8930452		0	÷3.37.30		, 52 . , . 22		¥02.,122
0050	Administrative Assistant IV	18	1.0	70,353	1.0	72,274	1.0	72,274
0919	Business Office Supervisor	13	1.0	53,328	1.0	37,750	1.0	37,750
0907	Clerk V	11	14.0	620,837	14.0	601,886	14.0	601,886
0701	CICIR V	- 11						
20	Ambulatory Social Work - 8930453		16.0	\$744,518	16.0	\$711,910	16.0	\$711,910
1529	Director Of Medical Social Service I	21	1.0	94,106	1.0	96,005	1.0	96,005
1524	Medical Social Worker III	17	3.0	155,473	3.0	189,522	3.0	
2158	Medical Social Worker-JHS/ACHN/OFH	15	1.0	60,410	1.0	60,410	1.0	
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	-

Job			2014	Approved & Adopted	Department R	equest	President's R	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
			6.0	\$356,482	6.0	\$392,430	6.0	\$392,43
	Fantus Primary Care-GMC - 8931606			05.445		0,000		0.4.00
0110	Director of Financial Control I	20	1.0	85,115	1.0	86,832	1.0	86,83
2138	Dietitian III	18	1.0	74,377	1.0	74,377	1.0	74,37
1524 0919	Medical Social Worker III	17 13	1.0	E2 220	2.0	114,955	2.0	114,95
0919	Business Office Supervisor Clerk V	11	10.0	53,328 438,562	14.0	53,328 582,413	14.0	53,32 582,41
1941	Clinical Nurse I	FA	10.0	430,302	13.0	915,449	13.0	915,44
3990	Advanced Practice Nurse - Nurse Practitioner	FF	3.0	339,063	7.0	698,550	7.0	698,55
5296	Medical Assistant	12	3.0	337,003	19.0	666,971	19.0	666,97
4826	Health Advocate - ACHN	11	1.0	36,126	1.0	37,750	1.0	37,75
4020	Treatiti Advocate - ACTIN	111	17.0	\$1,026,571	59.0	\$3,230,625	59.0	\$3,230,62
28	Oral Health - 8931605			Ţ.,626,67.	07.0	40/200/020	07.0	40,200,02
5788	Oral Health Director	K12	1.0	160,101	1.0	160,101	1.0	160,10
6362	Chair of the Department of Oral Health	K12			1.0	200,000	1.0	200,00
4880	Dentist IV	K04	1.0	130,668	1.0	124,145	1.0	124,14
0050	Administrative Assistant IV	18	1.0	53,843	1.0	53,843	1.0	53,84
0919	Business Office Supervisor	13	1.0	37,750	1.0	37,750	1.0	37,75
1500	Dental Assistant - CCH	13	1.0	37,750	1.0	37,750	1.0	37,75
1963	Dental Assistant	14	6.0	335,932	5.0	279,444	5.0	279,44
0907	Clerk V	11	1.0	32,912	1.0	32,912	1.0	32,91
1837	Dentist II	K02	4.0	457,112	4.0	457,112	4.0	457,11
			16.0	\$1,246,068	16.0	\$1,383,057	16.0	\$1,383,05
29	Behvioral Health - 8931609							
5925	Psychologist-Ambulatory	PSY			3.0	184,350	3.0	184,35
5907	Director of Behavioral Health Services, PCMH Outpatient Services	24			1.0	120,000	1.0	120,00
1941	Clinical Nurse I	FA			1.0	53,975	1.0	53,97
1637	Attending Physician 7	K07			1.0	160,104	1.0	160,10
5249	Psychologist II	21			1.0	61,450	1.0	61,45
0907	Clerk V	11			1.0	28,361	1.0	28,36
					8.0	\$608,240	8.0	\$608,24
06 Sc	hool Based Programs							
07	Morton East - 8930618							
1816	Physician Assistant I	22	1.0	73,726				
1524	Medical Social Worker III	17	1.0	65,793	1.0	65,793	1.0	65,79
5296	Medical Assistant	12			1.0	41,142	1.0	41,14
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,49
2096	Health Advocate	10	1.0	39,537	1.0	39,537	1.0	39,53
3990	Advanced Practice Nurse - Nurse Practitioner	FF			1.0	69,610	1.0	69,61
			4.0	\$225,549	5.0	\$262,575	5.0	\$262,57
07 Nu	rsing Education							
01	Nursing Professional Development & Educ	ation - 89	30458					
1981	Instructor Senior	FD	1.0	108,177	1.0	108,177	1.0	108,17
			1.0	\$108,177	1.0	\$108,177	1.0	\$108,17
08 Re	ferral Services							
01	Referral Support Desk - 8930466							
0251	Business Manager I	18	1.0	68,538				
0907	Clerk V	11	6.8	323,238				
1941	Clinical Nurse I	FA	1.0	87,978				
_			8.8	\$479,754				

Job			2014	Approved & Adopted	Department F	Request	President's R	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
09 AC	HN Specialty Care Center							
01	SCC Administration - 8930599							
5817	Director of Ambulatory Specialty and Pediatric Care	K10	1.0	196,429				
1687	Assistant Administrator	23	1.0	94,653	1.0	96,597	1.0	96,597
0048	Administrative Assistant III	16	1.0	61,139	1.0	62,696	1.0	62,696
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
3990	Advanced Practice Nurse - Nurse Practitioner	FF			1.0	69,610	1.0	69,610
4779	Medical Laboratory Technician II (ACHN Sat)	11	1.0	45,494	1.0	45,494	1.0	45,494
4826	Health Advocate - ACHN	11	2.0	88,058	2.0	88,058	2.0	88,058
			7.0	\$532,266	7.0	\$408,948	7.0	\$408,948
02	SCC Nursing Admin - 8930902							
1957	Divisional Nursing Director	NS3	1.0	118,549	1.0	118,549	1.0	118,549
5384	Nurse Coordinator II	NS2	2.0	195,939	5.0	406,302	5.0	406,302
			3.0	\$314,488	6.0	\$524,851	6.0	\$524,851
03	SCC Nursing - 8930903							
4778	Orthopedic Technologist	T16			3.0	189.921	3.0	189.921
1816	Physician Assistant I	22			2.0	150,487	2.0	150,487
2065	Orthopedic Technician	15			2.0	115,682	2.0	115,682
1964	Operating Room Technician	12	2.0	93,322	2.0	93,322	2.0	93,322
0907	Clerk V	11		•	1.0	32,912	1.0	32,912
1941	Clinical Nurse I	FA	17.0	1,455,470	21.0	1,717,109	21.0	1,717,109
1942	Clinical Nurse II	FB	6.0	550,493	7.0	644,252	7.0	644,252
3990	Advanced Practice Nurse - Nurse Practitioner	FF			8.0	576,943	8.0	576,943
1966	Licensed Practical Nurse II	PN2	5.0	247,186	5.0	264,026	5.0	264,026
5296	Medical Assistant	12			20.0	687,884	20.0	687,884
4826	Health Advocate - ACHN	11	16.5	681,731	15.0	624,921	15.0	624,921
			46.5	\$3,028,202	86.0	\$5,097,459	86.0	\$5,097,459
05	SCC Clerical - 8930905			, ,		, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,
0853	Interpreter	PDM	4.0	143,755	4.0	166,028	4.0	166,028
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0919	Business Office Supervisor	13	3.0	137,562	3.0	125,350	3.0	125,350
0907	Clerk V	11	45.0	1,972,350	50.0	2,157,902	50.0	2,157,902
3.0.		- •	53.0	\$2,310,922	58.0	\$2,506,535	58.0	\$2,506,535
Total :	Salaries and Positions		620.0	\$46,005,228	855.7	\$59,818,820	855.7	\$59,818,820
Turno	ver Adjustment			(2,421,041)		(8,965,832)		(8,965,832)
Opera	ting Funds Total		620.0	\$43,584,187	855.7	\$50,852,988	855.7	\$50,852,988

	2014	Approved &	Department	Request	President's	Recommendation
Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
T18			1.0	64,591	1.0	64,591
T16			3.0	189,921	3.0	189,921
PSY			4.0	251,907	4.0	251,907
PN2	28.0	1,410,085	22.0	1,143,380	22.0	1,143,380
PDM	6.0	239,858	6.0	261,853	6.0	261,853
NS4	1.0	127,374	1.0	132,044	1.0	132,044
NS3	5.0	574,762	6.0	661,248	6.0	661,248
NS2	9.0	839,495	22.0	1,928,726	22.0	1,928,726
NS1	1.0	95,824				
K12	2.0	386,675	2.0	360,101	2.0	360,101
K10	3.0	676,488	2.0	431,859	2.0	431,859
K09	3.0	687,410	4.0	930,788	4.0	930,788
K08	2.0	362,180	2.0	390,056	2.0	390,056
K07	9.0	1,768,386	10.0	1,901,362	10.0	1,901,362
K06	48.2	8,651,775	56.2	9,830,993	56.2	9,830,993
K04	2.0	254,813	3.0	405,484	3.0	405,484
K03			1.0	130,331	1.0	130,331
K02	4.0	457,112	4.0	457,112	4.0	457,112
K			2.0	362,857	2.0	362,857
FF	8.0	822,214	27.0	2,402,560	27.0	2,402,560
FD	1.0	108,177	1.0	108,177	1.0	108,177
FC	3.0	290,505	3.0	290,505	3.0	290,505
FB	32.0	2,939,342	33.0	2,940,249	33.0	2,940,249
FA	84.5	7,288,163	134.5	10,489,269	134.5	10,489,269
DE	3.0	105,902	2.0	75,700	2.0	75,700
DC	9.0	324,495	9.0	324,495	9.0	324,495
CF	6.0	230,184	6.0	230,184	6.0	230,184
CE	1.0	36,207	1.0	36,207	1.0	36,207
CD	4.0	138,034	3.0	105,634	3.0	105,634
24	5.0	714,900	11.0	1,459,901	11.0	1,459,901
23	1.0	94,653	4.0	316,156	4.0	316,156
22	7.0	643,789	9.0	769,467	9.0	769,467
21	3.0	253,089	7.0	483,293	7.0	483,293
20	9.0	576,093	10.0	782,495	10.0	782,495
18	13.0	885,408	11.0	737,289	11.0	737,289
17	9.0	557,250	18.0	1,036,713	18.0	1,036,713
16	16.0	909,219	15.0	877,983	15.0	877,983
15	2.0	120,820	4.0	236,502	4.0	236,502
14	12.0	676,833	16.0	864,790	16.0	864,790
13	15.0	717,899	14.0	625,925	14.0	625,925
12	8.0	351,090	113.0	3,971,839	113.0	3,971,839
11	243.3	10,613,030	245.0	10,494,602	245.0	10,494,602
10	2.0	75,695	8.0	324,271	8.0	324,271
09				1		1
Total Salaries and Positions	620.0	\$46,005,228	855.7	\$59,818,820	855.7	\$59,818,820
Turnover Adjustment		(2,421,041)		(8,965,832)		(8,965,832)
Operating Funds Total	620.0	\$43,584,187	855.7	\$50,852,988	855.7	\$50,852,988
Operating Funds Total	020.0	ψ 4 3,304,107	000.7	\$JU,0JZ,700	655.7	φυυ,ουΖ,90

DEPARTMENT OVERVIEW 894 RUTH M. ROTHSTEIN CORE CENTER

Mission

To provide the highest quality care for persons affected by infectious diseases, with respect, dignity and compassion without regard to the ability to pay; to ensure a patient-centered and consumer guided environment; and to seek to better understand and to prevent these diseases through education and research.

Mandates and Key Activities

- Aligns HIV care across CCHHS, furthering HIV Service Line integration: A.)
 Ensure high quality HIV care across the care continuum. B.) Maximize access to, and engagement in, HIV care for new patients
- Improves data access and analysis capabilities: A.) Complete implementation of the EHR as data source. B.) Update/revise CORE databases for reporting. C.) Increase ability to analyze data for evaluation of care, quality, program expansion, planning, and business functions
- Strengthens infrastructure to maximize access to extramural funding: A.)
 Expand capabilities of, and relationships with, fiduciary partners. B.) Explore expansion of research and service grants
- Contributes to improvements in, and cost effectiveness of, care by securing federal, state, and city, as well as foundation, industry, and philanthropic grants
- Operates under a number of regulatory frameworks. These include the Joint Commission on Accreditation of Hospitals, Ryan White Part A (CDPH), Ryan White Part B & C (IDPH), Ryan White Part D (HRSA), outpatient pharmacy (IDFPR), IND pharmacy (FDA) SAMHSA, HRSA-SPNS, CDC, IL DCFS, IL DORS, and Social Security

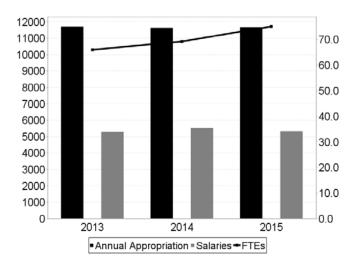
Discussion of 2014 Activities and 2015 Initiatives

In 2013, CORE and partner CCHHS HIV service providers achieved agreement on common QI and Patient Satisfaction tools and goals. HIV services agreed to further alignment to achieve System wide center of excellence in HIV care. CORE operating three externally funded patient retention programs.

The CORE Center also achieved paperless progress note charting, which improves and eases reporting and improves data access for QI.

In addition, the Core Center looks to accomplish the following in 2015: Complete transition to routine opt-out HIV testing throughout CCHHS; Maximize access to and engagement in HIV care for new patients; Fully implement system wide program of continuous improvement with evidence based methodologies and key patient safety and quality indicators monitored on a ongoing (rather than periodic) basis; Continue and improve STAR and internal dashboard reporting systems to monitor access, quality, safety, and satisfaction outcomes; Promulgate customer service employee standards and continue customer service training.

Appropriations (\$ thousands)							
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended				
Health Fund	11,698.2	11,623.8	11,661.6				
	Adopted	Adopted	Recommended				
FTE Positions	66.0	69.3	75.0				



STAR Goals/Key Performance Indicators

- ★Increase number of eligible patients having routine HIV test: Led by CORE, HIV testing is above targets system wide.
- ★ Increase percent of new patients scheduled within 10 business days: Close to the goal at 96% access HIV primary care in less than 10 business days.
- ★Increase percent of patients on HIV treatment with good response: At 97% CORE is well above the goal of 90% of treated patients being suppressed.

STAR Performance Data							
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target				
Number of eligible patients having routine HIV test	66,309	69,145	75,000				
Percent of new HIV patients scheduled within 10 business days	100%	96%	100%				
Percent of patient on HIV treatment with good response	91%	96%	100%				

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 894 - RUTH M. ROTHSTEIN CORE CENTER

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	4,471,622	5,512,202	5,327,805	5,327,805	(184,397)
120/501210 Overtime Compensation	32,003	39,208	40,000	40,000	792
133/501360 Per Diem Personnel		55,898	70,512	70,512	14,614
136/501400 Differential Pay	17,642	16,750			(16,750)
155/501420 Medical Practitioners As Required		23,381	63,326	63,326	39,945
170/501510 Mandatory Medicare Costs	39,038	50,375	79,778	79,778	29,403
182/501750 Employee Tuition Refund		55,500	3,500	3,500	(52,000)
Personal Services Total	4,560,306	5,753,314	5,584,921	5,584,921	(168,393)
Contractual Services					
213/520010 Ambulance and Patient Transportation Service	14,300	39,401	44,200	44,200	4,799
215/520050 Scavenger Services		3,880	5,800	5,800	1,920
222/520190 Laundry and Linen Services		729	1,506	1,506	777
225/520260 Postage		455	1,800	1,800	1,345
228/520280 Delivery Services		291	300	300	9
235/520390 Contractual Maintenance Services	12,749	25,134	34,996	34,996	9,862
240/520490 External Graphics and Reproduction Services	1,864	5,820	7,528	7,528	1,708
246/520650 Imaging of Records		3,444	3,500	3,500	56
260/520830 Professional and Managerial Services	18,472	31,040	24,000	24,000	(7,040)
272/521050 Medical Consultation Services		11,640	25,000	25,000	13,360
278/521200 Laboratory Related Services		6,984	10,000	10,000	3,016
Contractual Services Total	47,385	128,818	158,630	158,630	29,812
Supplies and Materials	1 210	2.425	2.000	2.000	1 455
310/530010 Food Supplies	1,319	2,425	3,880	3,880	1,455
320/530100 Wearing Apparel	129	1,388	1,000	1,000	(388)
330/530160 Household, Laundry, Cleaning and Personal Care Supplies		970	1,000	1,000	30
333/530270 Institutional Supplies		276	285	285	9
350/530600 Office Supplies	692	18,896	9,480	9,480	(9,416)
353/530640 Books, Periodicals, Publications, Archives and Data Services	734	1,640	2,000	2,000	360
355/530700 Photographic and Reproduction Supplies	6,070	8,439	16,000	16,000	7,561
360/530790 Medical, Dental, and Laboratory Supplies	33,702	47,045	40,000	40,000	(7,045)
362/531200 Surgical Supplies		36,860	38,800	38,800	1,940
364/531400 AZT and Related Drug Therapy	5,200,000	5,286,500	5,500,000	5,500,000	213,500
365/531420 Clinical Laboratory Supplies		77,323	18,000	18,000	(59,323)
388/531650 Computer Operation Supplies		8,187	8,440	8,440	253
Supplies and Materials Total	5,242,645	5,489,949	5,638,885	5,638,885	148,936
Operations and Maintenance					
410/540050 Electricity	117,220	102,132	167,078	167,078	64,946
422/540070 Gas	77,468	108,571	67,443	67,443	(41,128)
450/540350 Maintenance and Repair of Plant Equipment	2,100	20,370	24,000	24,000	3,630
Operations and Maintenance Total	196,787	231,073	258,521	258,521	27,448
Rental and Leasing					
630/550010 Rental of Office Equipment		20,620	20,620	20,620	
Rental and Leasing Total		20,620	20,620	20,620	
Operating Funds Total	10,047,124	11,623,774	11,661,577	11,661,577	37,803

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 894 - RUTH M. ROTHSTEIN CORE CENTER

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
(717) New/Replacement Capital Equipment - 71700894					
540/560430 Medical, Dental and Laboratory Equipment	8,405	107,237			(107,237)
	8,405	107,237			(107,237)
Capital Equipment Request Total	8,405	107,237			(107,237)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 894 - RUTH M. ROTHSTEIN CORE CENTER

Job			2014	Approved & Adopted	Department R	equest	President's R	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
11 C.0	O.R.E Administration							
01	Administration - 8941101							
4097	Project Manager - Support Services Health	23	1.0	82,699	1.0	84,366	1.0	84,366
1687	Assistant Administrator	23	1.0	106,282	1.0	108,422	1.0	108,422
1113	Systems Analyst IV	21	1.0	61,450	0.2	15,363	0.2	15,363
0050	Administrative Assistant IV	18	1.0	46,476	1.0	46,476	1.0	46,476
1111	Systems Analyst II	18	1.0	64,632	1.0	66,298	1.0	66,298
1723	Associate Administrator Of Nursing Service	NS5	1.0	127,545	1.0	127,545	1.0	127,545
			6.0	\$489,084	5.2	\$448,470	5.2	\$448,470
02	Building Services - 8941102							
0912	Administrative Aide	CC	1.0	34,655	1.0	34,655	1.0	34,655
0251	Business Manager I	18	1.0	46,476	1.0	63,802	1.0	63,802
			2.0	\$81,131	2.0	\$98,457	2.0	\$98,457
12 C.0	O.R.E Medical Services							
01	Medical Services - 8941201							
4880	Dentist IV	K04	1.2	124,145	1.2	188,231	1.2	188,231
1500	Dental Assistant - CCH	13	1.6	57,079	3.0	102,985	3.0	102,985
3990	Advanced Practice Nurse - Nurse Practitioner	FF	3.5	369,980	3.5	372,288	3.5	372,288
1648	Medical Division Chairman 11	K11	1.0	252,946	1.0	258,044	1.0	258,044
1645	Medical Division Chairman 8	K	0.7	209,700	1.0	213,812	1.0	213,812
1647	Medical Division Chairman 10	K10	1.0	220,464	1.0	224,747	1.0	224,747
1654	Attending Physician Senior 8	K08	1.0	218,425	1.0	218,425	1.0	218,425
1637	Attending Physician 7	K07	3.0	574,596	3.0	582,601	3.0	582,601
1636	Attending Physician 6	K06	2.0	339,332	2.0	346,170	2.0	346,170
			15.0	\$2,366,667	16.7	\$2,507,303	16.7	\$2,507,303
02	Pharmacy - 8941202							
1874	Director Of Pharmacy II	24	1.0	149,870	1.0	149,870	1.0	149,870
1878	Pharmacist	RX1	4.0	464,956	4.0	464,956	4.0	464,956
2051	Pharmacy Technician (As Required Not To Exceed)	РВ	2.0	94,236	3.0	138,363	3.0	138,363
			7.0	\$709,062	8.0	\$753,189	8.0	\$753,189
03	Laboratory - 8941203							
1843	Medical Technologist I	14	3.0	165,388	3.0	165,388	3.0	165,388
1842	Medical Laboratory Technician III	13	1.0	52,344	1.0	52,344	1.0	52,344
2096	Health Advocate	10	1.0	39,274	1.0	39,302	1.0	39,302
			5.0	\$257,006	5.0	\$257,034	5.0	\$257,034
13 C.0	O.R.E Patient Services							
01	Patient Services - 8941301							
1957	Divisional Nursing Director	NS3	1.0	113,140	1.0	115,420	1.0	115,420
1941	Clinical Nurse I	FA	4.4	306,614	4.4	340,263	4.4	340,263
1942	Clinical Nurse II	FB	3.0	276,597	3.0	243,814	3.0	243,814
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
			9.4	\$793,186	9.4	\$796,332	9.4	\$796,332
02	Patient Care Attendants - 8941302							
0853	Interpreter	PDM	1.0	57,255	1.0	57,254	1.0	57,254
2166	Attendant Patient Care (CCH)	CD	4.0		1.0	34,656	1.0	34,656
5296	Medical Assistant	12			6.0	199,012	6.0	199,012
			5.0	\$184,157	8.0	\$290,922	8.0	\$290,922
	Medical Records - 8941303	4.						
2011	Medical Records Technician Senior	16	1.0	52,250	1.0	61,779	1.0	61,779
0907	Clerk V	11	2.0	92,986	2.0	92,986	2.0	92,986

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 894 - RUTH M. ROTHSTEIN CORE CENTER

Lab				Approved &	Department R	equest	President's I	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
			3.0	\$145,236	3.0	\$154,765	3.0	\$154,765
14 C.0	O.R.E Benefits Case Management							
01	Benefits Case Management - 8941401							
1719	Grant Coordinator	23	1.0	112,058	1.0	115,120	1.0	115,120
1515	Caseworker V	18	1.0	46,476	1.0	49,789	1.0	49,789
1524	Medical Social Worker III	17	1.5	65,007	3.0	143,872	3.0	143,872
1523	Medical Social Worker II	16	2.4	121,009	1.7	90,698	1.7	90,698
1699	Public Health Educator I - CCH	16	1.0	59,310	1.0	60,387	1.0	60,387
2158	Medical Social Worker-JHS/ACHN/OFH	15	1.0	60,410	1.0	59,404	1.0	59,404
			7.9	\$464,270	8.7	\$519,270	8.7	\$519,270
02	Registration - 8941402							
0907	Clerk V	11	7.0	309,762	7.0	301,282	7.0	301,282
			7.0	\$309,762	7.0	\$301,282	7.0	\$301,282
15 C.0	O.R.E Community Education / Grants (Oversight						
01	Community Education / Grants Oversight	nt - 8941501						
2117	Epidemiologist III	18	1.0	69,026	1.0	70,418	1.0	70,418
1956	Assistant Divisional Nursing Director	NS2	1.0	97,266	1.0	96,743	1.0	96,743
			2.0	\$166,292	2.0	\$167,161	2.0	\$167,161
Total	Salaries and Positions		69.3	\$5,965,853	75.0	\$6,294,185	75.0	\$6,294,185
Turno	over Adjustment			(443,982)		(966,380)		(966,380)
Opera	ating Funds Total		69.3	\$5,521,871	75.0	\$5,327,805	75.0	\$5,327,805

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 894 - RUTH M. ROTHSTEIN CORE CENTER

Grade FTE Pos. Salaries FTE Pos. Salaries FTE Pos. Salaries FTE Pos. Salaries RX1 4.0 464,956 4.0 464,956 4.0 464,956 4.0 464,956 4.0 464,956 4.0 464,956 4.0 57,254 1.0 57,254 1.0 57,255 1.0 138,363 3.0 138,454 1.0 127,44 1.0 127,444 1.0 224,474 1.0 224,874 1.0 224,874 1.0 224,874 1.0		2014	Approved & Adopted	Department F	Request	President's	Recommendation
PDM 1.0 57,255 1.0 57,254 1.0 57,254 PB 2.0 94,236 3.0 138,363 3.0 138,363 NS5 1.0 127,545 1.0 127,545 1.0 127,545 NS3 1.0 113,140 1.0 115,420 1.0 96,743 NS2 1.0 97,266 1.0 96,743 1.0 96,743 K11 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 218,425 1.0 2218,425 1.0 2218,425 1.0 2218,425 1.0 224,747 1.0 224,747 K08 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 1.0 218,425 <th>Grade</th> <th>FTE Pos.</th> <th>Salaries</th> <th>FTE Pos.</th> <th>Salaries</th> <th>FTE Pos.</th> <th>Salaries</th>	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
PB 2.0 94,236 3.0 138,363 3.0 138,363 NS5 1.0 127,545 1.0 127,545 1.0 127,545 1.0 127,545 1.0 127,545 1.0 127,545 1.0 127,545 1.0 127,545 1.0 115,420 1.0 127,545 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,743 1.0 96,804 1.0 224,747 1.0 92,874 1.0 224,747 1.0 224,747 1.0 224,747 1.0 224,747 1.0 241,842 1.0 184,825 1.0 346,560 1.0 346,560 1.0 346,560 1.0 346,560 1.0 346,560 1.0 346,560 1.0	RX1	4.0	464,956	4.0	464,956	4.0	464,956
NS5 1.0 127,545 1.0 127,545 1.0 127,545 NS2 1.0 113,140 1.0 115,420 1.0 96,743 K11 1.0 97,266 1.0 96,743 1.0 96,743 K11 1.0 252,946 1.0 258,044 1.0 228,474 K08 1.0 212,425 1.0 218,425 1.0 218,425 K07 3.0 352,661 3.0 582,601 3.0 582,601 K06 2.0 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 20,70 30,0 35,20 35,20 35,20 348,147 K 0.7 30,988 3.5 372,288 3.5 372,288 FC 3.5 369,980 3.5 372,288 3.5 372,288 FB 3.0 275,597	PDM	1.0	57,255	1.0	57,254	1.0	57,254
NS3 1.0 113,140 1.0 115,420 1.0 91,5420 NS2 1.0 97,266 1.0 96,743 1.0 96,743 K11 1.0 252,946 1.0 258,044 1.0 258,044 K10 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 218,425 1.0 218,425 1.0 218,425 K07 3.0 374,596 3.0 582,601 3.0 582,601 K06 2.0 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 213,812 FF 3.5 369,898 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 94,835 FB 3.0 275,979 3.0	PB	2.0	94,236	3.0	138,363	3.0	138,363
NS2 10 97,266 1.0 96,743 1.0 96,743 K11 10 252,946 1.0 258,044 1.0 258,044 K10 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 218,425 1.0 1218,425 1.0 1218,425 K07 3.0 574,596 3.0 582,601 3.0 582,601 K04 1.2 124,145 1.2 188,231 1.2 188,231 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 346,170 2.0 213,828 FC 3.5 569,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 30,655 1.0	NS5	1.0	127,545	1.0	127,545	1.0	127,545
K11 1.0 252,946 1.0 258,044 1.0 258,044 K10 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 31,8425 1.0 582,601 3.0 582,601 K06 2.0 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,000 1.0 213,812 1.0 213,812 FC 3.5 369,898 3.5 372,288 3.5 372,288 FC 1.0 9,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 30,661 4.4 340,263 4.4 340,263 CC 1.0 34,655 1.0	NS3	1.0	113,140	1.0	115,420	1.0	115,420
K10 1.0 220,464 1.0 224,747 1.0 224,747 K08 1.0 218,425 1.0 218,425 1.0 218,425 K07 3.0 574,596 3.0 582,601 3.0 582,601 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 213,812 K 0.7 209,700 1.0 213,812 1.0 213,812 F 3.5 369,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,992 1.0 34,655 1.0 34,655 24 1.0 34,655 1.0	NS2	1.0	97,266	1.0	96,743	1.0	96,743
K08 1.0 218,425 1.0 218,425 1.0 218,425 K07 30 574,596 3.0 582,601 3.0 582,601 K06 20 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 23,812 FF 3.5 369,980 3.5 372,288 3.5 322,888 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CC 1.0 126,902 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,303 301,039	K11	1.0	252,946	1.0	258,044	1.0	258,044
K07 3.0 574,596 3.0 582,601 3.0 582,601 K06 2.0 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 213,812 FF 3.5 369,990 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 1.0 149,870 0.0	K10	1.0	220,464	1.0	224,747	1.0	224,747
K06 20 339,332 2.0 346,170 2.0 346,170 K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 213,812 FF 3.5 369,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 CC 1.0 149,870 1.0 149,870 1.0 149,870 1.0 149,870 23 1.0 149,870 1.0 149,870 1.0 149,870 1.0 30,709	K08	1.0	218,425	1.0	218,425	1.0	218,425
K04 1.2 124,145 1.2 188,231 1.2 188,231 K 0.7 209,700 1.0 213,812 1.0 213,812 FF 3.5 369,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 149,870 1.0 149,870 1.0 149,870 23 1.0 149,870 1.0 149,870 1.0 149,870 23 1.0 149,870 1.0 149,870 1.0 149,870 24 1.0 61,498 0.2 <	K07	3.0	574,596	3.0	582,601	3.0	582,601
K 0.7 209,700 1.0 213,812 1.0 213,812 FF 3.5 369,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 16 4.4 232,569 3.7 2	K06	2.0	339,332	2.0	346,170	2.0	346,170
FF 3.5 369,980 3.5 372,288 3.5 372,288 FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 16 4.4 232,569 3.7 212,864 3.7 212,864 15 5.0 5.0 296,783	K04	1.2	124,145	1.2	188,231	1.2	188,231
FC 1.0 96,835 1.0 96,835 1.0 96,835 FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,655 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 16 3.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 2.0 1.0 60,410 1.	K	0.7	209,700	1.0	213,812	1.0	213,812
FB 3.0 276,597 3.0 243,814 3.0 243,814 FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,656 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 1	FF	3.5	369,980	3.5	372,288	3.5	372,288
FA 4.4 306,614 4.4 340,263 4.4 340,263 CD 4.0 126,902 1.0 34,656 1.0 34,655 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 1	FC	1.0	96,835	1.0	96,835	1.0	96,835
CD 4.0 126,902 1.0 34,656 1.0 34,656 CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 2.0 402,748 9.0 3	FB	3.0	276,597	3.0	243,814	3.0	243,814
CC 1.0 34,655 1.0 34,655 1.0 34,655 24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 <td< td=""><td>FA</td><td>4.4</td><td>306,614</td><td>4.4</td><td>340,263</td><td>4.4</td><td>340,263</td></td<>	FA	4.4	306,614	4.4	340,263	4.4	340,263
24 1.0 149,870 1.0 149,870 1.0 149,870 23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0	CD	4.0	126,902	1.0	34,656	1.0	34,656
23 3.0 301,039 3.0 307,908 3.0 307,908 21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment	CC	1.0	34,655	1.0	34,655	1.0	34,655
21 1.0 61,450 0.2 15,363 0.2 15,363 18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380) (966,380)	24	1.0	149,870	1.0	149,870	1.0	149,870
18 5.0 273,086 5.0 296,783 5.0 296,783 17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380) (966,380)	23	3.0	301,039	3.0	307,908	3.0	307,908
17 1.5 65,007 3.0 143,872 3.0 143,872 16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380) (966,380)	21	1.0	61,450	0.2	15,363	0.2	15,363
16 4.4 232,569 3.7 212,864 3.7 212,864 15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	18	5.0	273,086	5.0	296,783	5.0	296,783
15 1.0 60,410 1.0 59,404 1.0 59,404 14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380) (966,380)	17	1.5	65,007	3.0	143,872	3.0	143,872
14 3.0 165,388 3.0 165,388 3.0 165,388 13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	16	4.4	232,569	3.7	212,864	3.7	212,864
13 2.6 109,423 4.0 155,329 4.0 155,329 12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	15	1.0	60,410	1.0	59,404	1.0	59,404
12 6.0 199,012 6.0 199,012 11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	14	3.0	165,388	3.0	165,388	3.0	165,388
11 9.0 402,748 9.0 394,268 9.0 394,268 10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	13	2.6	109,423	4.0	155,329	4.0	155,329
10 1.0 39,274 1.0 39,302 1.0 39,302 Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	12			6.0	199,012	6.0	199,012
Total Salaries and Positions 69.3 \$5,965,853 75.0 \$6,294,185 75.0 \$6,294,185 Turnover Adjustment (443,982) (966,380) (966,380)	11	9.0	402,748	9.0	394,268	9.0	394,268
Turnover Adjustment (443,982) (966,380) (966,380)	10	1.0	39,274	1.0	39,302	1.0	39,302
Turnover Adjustment (443,982) (966,380) (966,380)	Total Salaries and Positions	69.3	\$5,965,853	75.0	\$6,294,185	75.0	\$6,294,185
•							
	Operating Funds Total	69.3	\$5,521,871	75.0	\$5,327,805	75.0	\$5,327,805

DEPARTMENT OVERVIEW 895 DEPARTMENT OF PUBLIC HEALTH

Mission

The Cook County Department of Public Health (CCDPH) works to achieve health equality for all Cook County residents through its leadership and partnerships promoting healthy lifestyles, while advocating for the environmental and social conditions necessary for physical, mental, and social well-being.

Mandates and Key Activities

- Monitors health status to identify community health problems
- Diagnoses and investigates health problems and hazards in the community
- Informs, educates, and empowers people about health issues
- Develops policies and plans that support individual and community health efforts
- · Enforces laws and regulations that protect health and ensure safety
- Evaluates effectiveness, accessibility, and quality of personal and populationbased health services

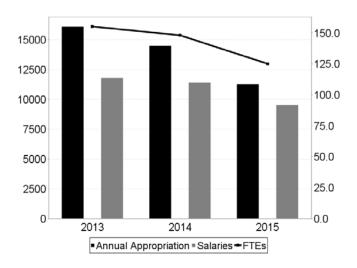
Discussion of 2014 Activities and 2015 Initiatives

An application for national certification through the Public Health Accreditation Board (PHAB) was submitted in May 2012. That application and subsequent site visit by the Public Health Accreditation Board resulted in a five-year accreditation of the Cook County Department of Public Health in March 2014.

Mandated functions as an Illinois state certified local health department including communicable disease control, public health nursing case management of high risk infants, emergency preparedness, and environmental health inspections.

In 2015, CCDPH will focus on issues impacting population health such as access to food and food policy, sexually transmitted infections and other preventable diseases. The use of new technology in disease surveillance will be explored.

	Appropriations (\$ thousands)						
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended				
Health Fund	16,107.1	14,509.7	11,274.5				
	Adopted	Adopted	Recommended				
FTE Positions	155.0	148.0	125.0				



STAR Goals/Key Performance Indicators

- ★ Number of school districts with school wellness councils and action plans To comply with Federal Law 103-265 and Public Act 94-1099, schools districts are required to have a wellness policy consistent incorporating recommendations from the Centers for Disease Control and Prevention to reduce the incidence and impact of chronic diseases resulting from obesity, inactivity, and poor nutrition choices. CCDPH provided technical assistance to support school districts through suburban Cook County (SCC). The target for FY2013 was 5 and the target was met during 2nd quarter with 7 school districts with school wellness councils and action plans.
- ★ Percent of food establishments with isolated illness complaints inspected within 2 business days of receipt of complaint. Isolated illness complaints are prioritized lower than outbreaks but have the potential of becoming larger scale if not adequately assessed for breakdown of sanitation standards. The target of 90% has been consistently met.
- ★ Average contact index per case of primary and secondary syphilis. The goal of case investigation is to identify as many contacts to the case as possible so that they can be notified and receive education, screening, and treatment to prevent further spread of syphilis. The target was set to 1.0.

STAR Performance Data							
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target				
# of SCC school districts with school wellness councils and action plans	7	5	n/a				
Percent of food establishments with isolated illness complaints within a contracted community or unincorporated Suburban Cook County that are inspected within 2 business days of receipt of complaint. (n = 75, number of food establishments = 1800)	n/a	100%	100%				
Average Contact Index per case of P & S syphilis.	n/a	1.0	1.0				

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 895 - DEPARTMENT OF PUBLIC HEALTH

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	8,294,779	11,393,908	9,530,264	9,530,264	(1,863,644)
120/501210	Overtime Compensation	14,393	8,156	7,911	7,911	(245)
130/501320	Salaries and Wages of Extra Employees	26,764				
	Per Diem Personnel	85,262	399,597	25,610	25,610	(373,987)
136/501400	Differential Pay		15,100	15,100	15,100	,
170/501510	Mandatory Medicare Costs	68,646	103,082	138,905	138,905	35,823
	Life Insurance Program	25				
	Health Insurance	1,760				
177/501640	Dental Insurance Plan	20				
179/501690	Vision Care Insurance	97				
182/501750	Employee Tuition Refund		5,000	5,000	5,000	
	Seminars for Professional Employees		1,000	1,000	1,000	
	Training Programs for Staff Personnel	2,554	5,000	5,000	5,000	
	Transportation and Other Travel Expenses for Employees	123,881	194,000	170,000	170,000	(24,000)
Personal S	Services Total	8,618,180	12,124,843	9,898,790	9,898,790	(2,226,053)
Contractua	al Services					
215/520050	Scavenger Services	21,222	33,950	33,950	33,950	
220/520150	Communication Services	27,556	29,100	52,000	52,000	22,900
225/520260	Postage	34,500	38,137	15,000	15,000	(23,137)
235/520390	Contractual Maintenance Services		2,270	1,200	1,200	(1,070)
240/520490	External Graphics and Reproduction Services	2,361	11,321	10,000	10,000	(1,321)
250/520730	Premiums on Fidelity, Surety Bonds and Public Liability	186	194	194	194	
260/520830	Professional and Managerial Services	124,773	577,053	325,000	325,000	(252,053)
278/521200	Laboratory Related Services	250,000	304,448	70,000	70,000	(234,448)
Contractua	al Services Total	460,599	996,473	507,344	507,344	(489,129)
Supplies a	and Materials					
350/530600	Office Supplies	34,990	38,800	25,000	25,000	(13,800)
353/530640	Books, Periodicals, Publications, Archives and Data Services	356	5,000	3,000	3,000	(2,000)
355/530700	Photographic and Reproduction Supplies	11,548	19,400	19,400	19,400	
360/530790	Medical, Dental, and Laboratory Supplies	171,633	230,237	70,000	70,000	(160,237)
388/531650	Computer Operation Supplies	1,793	26,373	20,000	20,000	(6,373)
• •	and Materials Total	220,320	319,810	137,400	137,400	(182,410)
	s and Maintenance					
429/540090		23,426	48,500	40,000	40,000	(8,500)
	Moving Expenses & Minor Remodeling of County Facilities		48,500	25,000	25,000	(23,500)
440/540130		287	11,987	11,987	11,987	
441/540170	Equipment and Software	24,131	154,250	105,000	105,000	(49,250)
442/540200	Maintenance and Repair of Medical, Dental and Laboratory Equipment	50,040	50,440	50,440	50,440	
	Maintenance and Repair of Automotive Equipment	670	46,588	38,000	38,000	(8,588)
445/540290	Operation of Automotive Equipment	7,207	20,122	20,122	20,122	
461/540370	Maintenance of Facilities	180	101,850	75,000	75,000	(26,850)
·	s and Maintenance Total	105,941	482,237	365,549	365,549	(116,688)
Rental and	· ·					
	Rental of Office Equipment		51,269	900	900	(50,369)
660/550130	Rental of Facilities	217,852	470,500	300,000	300,000	(170,500)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 895 - DEPARTMENT OF PUBLIC HEALTH

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
690/550162 Rental and Leasing Not Otherwise Classified		14,550	14,550	14,550	
Rental and Leasing Total	217,852	536,319	315,450	315,450	(220,869)
Contingency and Special Purposes					
880/580220 Institutional Memberships & Fees	27,458	50,000	50,000	50,000	
Contingency and Special Purposes Total	27,458	50,000	50,000	50,000	
Operating Funds Total	9,650,349	14,509,682	11,274,533	11,274,533	(3,235,149)
(717) New/Replacement Capital Equipment - 71700895					
521/560420 Institutional Equipment		85,000			(85,000)
		85,000			(85,000)
Capital Equipment Request Total		85,000			(85,000)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT OF PUBLIC HEALTH

,			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Ad	ministration							
01	General Administration - 8950401							
2002	Chief Operating Officer, Hospital-Based Services	24	1.0	250,000	1.0	250,000	1.0	250,000
4618	Public Health/Emergency Preparedness-Lead Attorney	24	1.0	85,000				
5232	Deputy Chief	24	1.0	111,000				
5463	Physician Assistant Post Graduate Resident Director	24	1.0	120,000				
5374	System Operations Analyst	23	1.0	76,064				
0051	Administrative Assistant V	20	1.0	82,532	1.0	55,892	1.0	55,892
0048	Administrative Assistant III	16	1.0	56,044	1.0	57,176	1.0	57,176
00	D.I. D.I. a D.I. a	100	7.0	\$780,640	3.0	\$363,068	3.0	\$363,068
	Public Policy & Risk Communication - 8950		1.0	100,000	1.0	111 200	1.0	111 200
0295	Administrative Analyst V	23	1.0	109,090	1.0	111,289	1.0	111,289
0189	Public Health Educator V	21	1.0	87,758	1.0	91,355	1.0	91,355 81,933
0416	Communications Manager	21	1.0 3.0	78,594	1.0	\$1,933	1.0	
07	Finance Services - 8950302		3.0	\$275,442	3.0	\$284,577	3.0	\$284,577
0113	Director Financial Control IV	24	1.0	101,000	1.0	101,000	1.0	101,000
4080	Clerk IV (Public Health)	10	1.0	40,465	1.0	41,274	1.0	41,274
ΩR	Grant Administration - 8950303		2.0	\$141,465	2.0	\$142,274	2.0	\$142,274
0145	Accountant V	19	1.0	83,433	1.0	83,433	1.0	83,433
0174	Bookkeeper IV	14	1.0	53,456	1.0	30,100	1.0	00,100
			2.0	\$136,889	1.0	\$83,433	1.0	\$83,433
09	Budget, Payroll & Gen Accounting - 89503	04		,,		, ,		, ,
0112	Director of Financial Control III	23	1.0	107,758	1.0	109,929	1.0	109,929
0251	Business Manager I	18	1.0	69,846	1.0	71,562	1.0	71,562
0144	Accountant IV	17	1.0	64,609	1.0	66,298	1.0	66,298
0143	Accountant III	15	1.0	57,550	1.0	57,550	1.0	57,550
0142	Accountant II	13	1.0	50,788	2.0	104,116	2.0	104,116
			5.0	\$350,551	6.0	\$409,455	6.0	\$409,455
10	Purchasing, Exp Control and Billing - 8950	305						
0251	Business Manager I	18	1.0	76,060	1.0	76,060	1.0	76,060
0174	Bookkeeper IV	14			1.0	53,456	1.0	53,456
0142	Accountant II	13	1.0	50,788	1.0	51,588	1.0	51,588
44	M ' 0 D M 0050000	,	2.0	\$126,848	3.0	\$181,104	3.0	\$181,104
	Material & Records Management - 895030		4.0	74.570				
0050	Administrative Assistant IV	18	1.0	71,562				
1235 0142	Storekeeper V Accountant II	14	1.0 1.0	54,528 53,328				
0046	Administrative Assistant I	12	1.0	49,794				
0040	Autililistrative Assistant I	12						
12	Providing Legal Counsel - 8950418		4.0	\$229,212				
4618	Public Health/Emergency Preparedness-Lead	2/			1.0	85,000	1.0	85,000
7010	Attorney	<u> </u>						
13	Accreditation, Certification and Quality Ass	urance -	8950419		1.0	\$85,000	1.0	\$85,000
1708	Associate Administrator	24	1.0	106,728				
4721	Regional Health Officer	22	1.0	105,995				
			2.0	\$212,723				

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT OF PUBLIC HEALTH

Job			2014 Ap	proved & opted	Department Re	equest	President's R	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
02 Int	egrated Health Support							
02	Buildings, Grounds and Telecommunica	tions Mgmt	- 8950406					
5232	Deputy Chief	24			1.0	111,000	1.0	111,000
1235	Storekeeper V	14			1.0	54,528	1.0	54,528
					2.0	\$165,528	2.0	\$165,528
04	Nursing - Administration and Emergency	/ Preparedn	ess - 8950204					
5267	Chief Nursing Officer-CCHHS	24	1.0	125,488	1.0	125,488	1.0	125,488
0050	Administrative Assistant IV	18			1.0	73,006	1.0	73,006
0047	Administrative Assistant II	14	1.0	56,800	1.0	57,255	1.0	57,255
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
4622	Public Health Nurse V	FJ	1.0	117,197	1.0	117,197	1.0	117,197
			4.0	\$349,279	5.0	\$422,740	5.0	\$422,740
05	Nursing - Public Health - 8950205							
2139	Dietitian IV	20	1.0	55,892	1.0	67,413	1.0	67,413
1971	Public Health Nurse I	FB	32.0	2,832,639	30.0	2,665,592	30.0	2,665,592
1972	Public Health Nurse II	FC	1.0	96,835	1.0	96,835	1.0	96,835
1973	Public Health Nurse III	FE	3.0	320,840	4.0	428,120	4.0	428,120
1974	Public Health Nurse IV	FF	1.0	69,610	1.0	69,610	1.0	69,610
			38.0	\$3,375,816	37.0	\$3,327,570	37.0	\$3,327,570
06	Nursing - Cancer Prevention - 8950206							
1971	Public Health Nurse I	FB	3.0	276,597	3.0	276,597	3.0	276,597
1972	Public Health Nurse II	FC	1.0	96,835	1.0	96,835	1.0	96,835
1974	Public Health Nurse IV	FF	1.0	107,931	1.0	107,931	1.0	107,931
07	Nursing - Support Services - 8950207		5.0	\$481,363	5.0	\$481,363	5.0	\$481,363
0919	Business Office Supervisor	13	3.0	157,444	3.0	144,406	3.0	144,406
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
1905	Screening Hearing And Vision Technician	12			2.0	98,594	2.0	98,594
0907	Clerk V	11	1.0	43,413	1.0	43,412	1.0	43,412
4080	Clerk IV (Public Health)	10	2.0	79,125	2.0	79,512	2.0	79,512
			7.0	\$329,776	9.0	\$415,718	9.0	\$415,718
08	Clinical - Nursing - 8950208							
1951	Registered Nurse I	FA	9.0	714,875				
1973	Public Health Nurse III	FE	1.0	107,080				
1974	Public Health Nurse IV	FF	1.0	69,610	1.0	69,610	1.0	69,610
			11.0	\$891,565	1.0	\$69,610	1.0	\$69,610
09	Clinical - Support Services - 8950209							
4080	Clerk IV (Public Health)	10	5.0	202,980				
			5.0	\$202,980				
03 En	vironmental Health							
01	Providing Environmental Health Services	s - 8950408	1					
2232	Sanitary Engineer V	23	1.0	111,974	1.0	115,220	1.0	115,220
0095	Program Coordinator	22	1.0	80,557	1.0	82,179	1.0	82,179
2034	Sanitarian V	21	3.0	290,563	3.0	295,837	3.0	295,837
2033	Sanitarian IV	20	3.0	274,836	3.0	274,836	3.0	274,836
2027	Sanitarian I	15	4.0	226,895	6.0	341,080	6.0	341,080
2021								

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT OF PUBLIC HEALTH

			2014 Ap		Department Re	quest	President's F	Recommendation
Job Code	Title	Grade		opted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
05 Co	mmunicable Diseases							
01	Providing Disease Control - 8950410							
5233	Director of Communicable Disease And Prevention	24	1.0	157,173	1.0	157,173	1.0	157,173
2114	Epidemiologist IV	20	5.0	318,621	5.0	338,263	5.0	338,263
2117	Epidemiologist III	18	2.0	124,859	2.0	124,859	2.0	124,85
2119	Epidemiologist II	16	1.0	63,014	1.0	63,014	1.0	63,01
4110	Epidemiologist Senior	15	1.0	57,550	1.0	58,134	1.0	58,13
0047	Administrative Assistant II	14	1.0	56,027	1.0	57,255	1.0	57,25
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,79
1638	Attending Physician 8	K08			2.0	343,364	2.0	343,36
			12.0	\$827,038	14.0	\$1,191,856	14.0	\$1,191,850
	Enhanced Disease Intelligence Manager		502					
1708	Associate Administrator	24			1.0	106,728	1.0	106,728
4825	Director of Epidemiology	23	1.0	109,090	1.0	111,289	1.0	111,289
5374	System Operations Analyst	23			1.0	77,594	1.0	77,59
4721	Regional Health Officer	22			1.0	110,312	1.0	110,312
0095	Program Coordinator	22	1.0	81,594	1.0	83,238	1.0	83,238
2117	Epidemiologist III	18	1.0	61,003	1.0	65,832	1.0	65,832
04	Disease Control Administration - 895040	9	3.0	\$251,687	6.0	\$554,993	6.0	\$554,993
0047	Administrative Assistant II	14			1.0	57,255	1.0	57,255
1640	Attending Physician 10	K10			1.0	264,943	1.0	264,943
01	mmunity/School Health Education Prevention Services - 8950413	24	1.0	00.000	1.0	00.000	1.0	00.000
0028	Program Manager	24	1.0	98,820	1.0	98,820	1.0	98,820
4721	Regional Health Officer	22	2.0	162,453	2.0	167,140	2.0	167,140
0189	Public Health Educator V	21	1.0	95,882	1.0	96,553	1.0	96,553
2114	Epidemiologist IV	20	1.0	55,892	1.0	55,892	1.0	55,892
2023	Public Health Educator II	17	2.0	130,375	1.0	71,005	1.0	71,005
1513	Caseworker III	16	1.0	61,779	1.0	61,779	1.0	61,779
4091 0907	Public Health Educator Senior Clerk V	16 11	2.0	132,330 32,912	2.0	132,330	2.0	132,330
0907	CIEIK V	11	11.0	\$770,443	9.0	\$683,519	9.0	\$683,519
09 Pro	oviding Examinations		11.0	Ψ110,113	7.0	ψ003,317	7.0	Ψ000,01.
	Laboratory Support Disease Control - 89	50414						
1843	Medical Technologist I	14	4.0	223,387				
1845	Medical Technologist III	T18	1.0	63,315				
	-		5.0	\$286,702				
	Population Health & Epidemiology - 8950					400.000		400.004
5232	Deputy Chief	24			1.0	100,000	1.0	100,000
0046	Administrative Assistant I	12			1.0	49,794	1.0	49,794
	mily Health Care				2.0	\$149,794	2.0	\$149,794
	Providing Medical Services - 8950415	12	2.0	07.21/				
1905 3996	Screening Hearing And Vision Technician Public Health Nurse IV(Advanced Practice Nurse - Nurse Practitioner)	FF	2.0	97,216 113,021				
1640	Attending Physician 10	K10	1.0	254,592				
2004	Public Health Physician III	K04	1.0	182,362				
2004	i abiio ricaiari fiyaidan iii	NUT	1.0	102,302				

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 895 - DEPARTMENT OF PUBLIC HEALTH

Job			2014 Approved & Adopted		Department Request		President's Recommendation	
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
2021	Public Health Physician II	K03	1.0	150,519				
			6.0	\$797,710				
12 Em	nergency Preparedness							
01	Emergency Preparedness Logistics	s - 8951201						
1234	Storekeeper IV	12	1.0	49,794				
2381	Motor Vehicle Driver I	Χ	1.0	70,408				
			2.0	\$120,202				
Total	Salaries and Positions		148.0	\$11,923,156	125.0	\$10,442,952	125.0	\$10,442,952
Turno	over Adjustment			(508,005)		(912,688)		(912,688)
Opera	ating Funds Total		148.0	\$11,415,151	125.0	\$9,530,264	125.0	\$9,530,264

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT OF PUBLIC HEALTH

	2014	Approved & Adopted	Department	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
X	1.0	70,408				
T18	1.0	63,315				
K10	1.0	254,592	1.0	264,943	1.0	264,943
K08			2.0	343,364	2.0	343,364
K04	1.0	182,362				
K03	1.0	150,519				
FJ	1.0	117,197	1.0	117,197	1.0	117,197
FF	4.0	360,172	3.0	247,151	3.0	247,151
FE	4.0	427,920	4.0	428,120	4.0	428,120
FC	2.0	193,670	2.0	193,670	2.0	193,670
FB	35.0	3,109,236	33.0	2,942,189	33.0	2,942,189
FA	9.0	714,875				
24	9.0	1,155,209	9.0	1,135,209	9.0	1,135,209
23	5.0	513,976	5.0	525,321	5.0	525,321
22	5.0	430,599	5.0	442,869	5.0	442,869
21	6.0	552,797	6.0	565,678	6.0	565,678
20	11.0	787,773	11.0	792,296	11.0	792,296
19	1.0	83,433	1.0	83,433	1.0	83,433
18	6.0	403,330	6.0	411,319	6.0	411,319
17	3.0	194,984	2.0	137,303	2.0	137,303
16	5.0	313,167	5.0	314,299	5.0	314,299
15	6.0	341,995	8.0	456,764	8.0	456,764
14	8.0	444,198	5.0	279,749	5.0	279,749
13	6.0	312,348	6.0	300,110	6.0	300,110
12	7.0	346,186	6.0	297,770	6.0	297,770
11	2.0	76,325	1.0	43,412	1.0	43,412
10	8.0	322,570	3.0	120,786	3.0	120,786
Total Salaries and Positions	148.0	\$11,923,156	125.0	\$10,442,952	125.0	\$10,442,952
Turnover Adjustment		(508,005)		(912,688)		(912,688)
Operating Funds Total	148.0	\$11,415,151	125.0	\$9,530,264	125.0	\$9,530,264

DEPARTMENT OVERVIEW 896 MANAGED CARE

Mission

To manage comprehensive Medicaid benefits for Cook County residents through a Primary Care Medical Home (PCMH) model contracted by CountyCare Health Plan. Efficiently administer the infrastructure to implement all aspects of the health plan as required by federal and state authorities.

Mandates and Key Activities

- Implement all Medicaid health plan requirements as defined by the County Managed Care Community Network (County MCCN) agreement with the Illinois Department of Healthcare and Family Services
- Maintain and enhance a provider network, centered upon CCHHS facilities and services that expand capacity to provide Medicaid-covered ambulatory and inpatient health care
- Establish improved transitions of care and effective, efficient utilization of specialized care for patients enrolled in the managed care network
- Provide access to services for enrolled patients that complies with terms of the waiver, a Managed Care Community Network (MCCN), and current definitions of quality health care

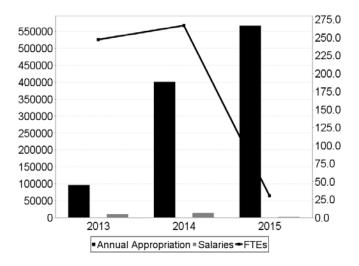
Discussion of 2014 Activities and 2015 Initiatives

In FY 2014, CountyCare executed a County MCCN agreement with Illinois Healthcare and Family Services successfully transitioning CountyCare from 1115 Waiver to full-fledged health plan status. Enrollment in CountyCare exceeded 100,000 members during FY 2014 due to the implementation of member recruitment and retention strategies.

CountyCare has transitioned back-office operations from initial third party administrator to new vendor with extensive capacity and experience in supporting Illinois Medicaid health plan operations. In addition, CountyCare has continued recruitment of its leadership team and is 80% complete with all major functions – executive director, operations, clinical management and medical director – filled.

In FY 2015, CountyCare will expand populations served beyond Affordable Care Act (ACA) Adults to all Medicaid-covered populations including Family Health Plans (FHP) and Seniors and Persons with Disabilities (SPDs). CountyCare is further implementing cost-savings and cost-control measures focused on delivery of care and management of covered services, and developing comprehensive reports including financial, clinical and compliance measures. As a County MCCN, CountyCare also has extensive clinical care, quality and patient safety measures it is required to track and report. A clinical dashboard will be developed for high-level indicators of clinical care and health outcomes for CountyCare members.

Appropriations (\$ thousands)							
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended				
Health Fund	96,164.9	400,890.8	566,844.0				
	Adopted	Adopted	Recommended				
FTE Positions	247.0	266.3	30.0				



STAR Goals/Key Performance Indicators

- ★ New patient received outreach phone call. Target is 100%.
- ★ Patients Members received post-ER and inpatient discharge appointments. Target is 80%.
- ★ Members receive quality clinical care. Target is 50th percentile for core quality indicators (HEDIS measures).
- ★ Cost of care is well managed. Target is \$1 million year-end surplus.

STAR Perform	ance Data		
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target
New members received outreach phone call	n/a	72%	100%
Members received post- discharged appointments	n/a	69%	80%
Members receive quality clinical care (HEDIS measures)	n/a	n/a	50th percentil e
Cost of care is well managed	n/a	n/a	\$1 milliion year-end surplus

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 896 - MANAGED CARE

	2014 Expend.	2014 Adjusted	Department	President's	Diff
Account	As Of 09-30-14	Appropriation	Request	Recommendation	Difference
Personal Services	0.050.440	40.570.407	1 001 (01	1 001 (04	(10 (10 010)
110/501010 Salaries and Wages of Regular Employees	8,858,110	12,570,627	1,921,684	1,921,684	(10,648,943)
120/501210 Overtime Compensation	103,783				
124/501250 Employee Health Insurance Allotment 136/501400 Differential Pay	77,021				
170/501510 Mandatory Medicare Costs	81,569	126,321	27,865	27,865	(98,456)
185/501810 Professional and Technical Membership Fees	01,509	120,321	100,000	100,000	100,000
190/501970 Transportation and Other Travel Expenses for Employees	556		5,000	5,000	5,000
Personal Services Total	9,121,238	12,696,948	2,054,549	2,054,549	(10,642,399)
Contractual Services					
228/520280 Delivery Services	872	10,000	3,000	3,000	(7,000)
260/520830 Professional and Managerial Services	85,374,386	90,409,287	68,404,724	68,404,724	(22,004,563)
276/521160 Managed Care Capitation	163,746,814	165,885,620	429,764,363	429,764,363	263,878,743
Contractual Services Total	249,122,072	256,304,907	498,172,087	498,172,087	241,867,180
Supplies and Materials					
350/530600 Office Supplies	105	100,000	50,000	50,000	(50,000)
361/530910 Pharmaceutical Supplies	111,186,586	96,619,926	66,398,401	66,398,401	(30,221,525)
Supplies and Materials Total	111,186,691	96,719,926	66,448,401	66,448,401	(30,271,525)
Operations and Maintenance					
402/540030 Water and Sewer	279	1,000	1,000	1,000	
410/540050 Electricity	18,358	35,000	35,000	35,000	
422/540070 Gas	8,976	20,000	20,000	20,000	
Operations and Maintenance Total	27,613	56,000	56,000	56,000	
Rental and Leasing					
660/550130 Rental of Facilities	74,400	113,000	113,000	113,000	
Rental and Leasing Total	74,400	113,000	113,000	113,000	
Contingency and Special Purposes					
814/580380 Appropriation Adjustments		35,000,000			(35,000,000)
Contingency and Special Purposes Total		35,000,000			(35,000,000)
Operating Funds Total	369,532,014	400,890,781	566,844,037	566,844,037	165,953,256

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 896 - MANAGED CARE

Job			2014 App Ado	roved & pted	Department Requ	uest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Adr	ministration							
01	Administration - 8960101							
5908	Director of Nursing & Care Management Services, PCMH Outpatient Services	NS3	1.0	96,265				
5912	Director of Nursing & Care Management Services, SC Outpatient Services	NS3	1.0	30,416	1.0	96,265	1.0	96,265
6065	Manager of Quality & Credentialing	NS3	3.0	275,307	1.0	96,265	1.0	96,265
5384	Nurse Coordinator II	NS2	8.0	287,930	1.0	75,018	1.0	75,018
5906	Nursing & Care Management Specialist (PCMH Outpatient Services)	NS2	3.0	186,451	1.0	97,684	1.0	97,684
5910	Director of Specialty Care Access & Referrals, SC Outpatient Services	NS2	1.0	75,018				
5988	Medical Director-Managed Care	K09	1.0	275,000	1.0	235,000	1.0	235,000
5913	Director of Specialty Care Services (MD), SC Outpatient Services	K	1.0	30,416				
5914	Director, Regional Operations Central Campus	K	1.0	30,416				
5505	Clinical Case Manager	FC			2.0	118,090	2.0	118,090
0123	Director of Finance	24	1.0	100,000	1.0	100,000	1.0	100,000
5907	Director of Behavioral Health Services, PCMH Outpatient Services	24	1.0	120,000				
5911	Director, Regional Operations Oak Forest Health Center / South Suburban Cluster	24	1.0	30,416				
5915	Director of Administration, SC Outpatient Services	24	1.0	30,416				
5916	Director of Administration, PCMH Outpatient Services	24	1.0	30,416				
5975	Director, Operations, Managed Care	24			1.0	220,000	1.0	220,000
5984	Medicaid, Medicare & Managed Care Policy Director	24	1.0	265,339				
6045	Executive Director of Managed care	24	1.0	250,000	1.0	250,000	1.0	250,000
6046	Director of Business Development, Managed Care	24	1.0	98,900	1.0	98,900	1.0	98,900
6061	Director of Clinical Services, Managed Care	24	1.0	125,000	1.0	115,001	1.0	115,001
1114	Systems Analyst V	23	1.0	70,658	1.0	70,658	1.0	70,658
5905	Clinical Decision Support Analyst (PCMH Outpatient Services)	23	2.0	146,099				
6062	Enrollment / Retention Manager	23	1.0	70,658	1.0	83,714	1.0	83,714
6063	Operational Manager	23	1.0	70,658	1.0	70,658	1.0	70,658
6064	Manager of Contracts	23	1.0	90,218	1.0	70,658	1.0	70,658
6066	Manger of Provider Relations	23	2.0	175,738	2.0	185,281	2.0	185,281
0253	Business Manager III	22	1.0	36,415	1.0	68,491	1.0	68,49
1816	Physician Assistant I	22	3.0	202,671				
5249	Psychologist II	21	8.0	532,866				
0051	Administrative Assistant V	20	1.0	55,892	1.0	64,853	1.0	64,853
0050	Administrative Assistant IV	18	2.0	92,952	1.0	46,476	1.0	46,476
1525	Medical Social Worker IV	18			1.0	46,476	1.0	46,476
1524	Medical Social Worker III	17	8.0	394,302	2.0	86,678	2.0	86,678
1121	Data Control Supervisor	14	1.0	30,416				
1842	Medical Laboratory Technician III	13	3.0	126,289	1.0	49,459	1.0	49,459
0907	Clerk V	11	13.0	484,815	1.0	28,361	1.0	28,36
1941	Clinical Nurse I	FA	50.0	3,327,944				
1942	Clinical Nurse II	FB	4.6	339,586	1.0	55,892	1.0	55,892
3990	Advanced Practice Nurse - Nurse Practitioner	FF	16.0	1,150,507				
1966	Licensed Practical Nurse II	PN2	2.0	63,624				

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 896 - MANAGED CARE

Job			2014 Approved & Adopted		Department Request		President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1794	Post Graduate Level Physician	J1	0.7	33,355				
5296	Medical Assistant	12	107.0	3,833,269	2.0	72,120	2.0	72,120
5973	Director, Enrollment and Outreach		1.0	225,000	1.0	225,000	1.0	225,000
			266.3	\$15,100,414	30.0	\$2,726,998	30.0	\$2,726,998
Total	Salaries and Positions		266.3	\$15,100,414	30.0	\$2,726,998	30.0	\$2,726,998
Turno	over Adjustment			(1,579,787)		(805,314)		(805,314)
Opera	ating Funds Total		266.3	\$13,520,627	30.0	\$1,921,684	30.0	\$1,921,684

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 896 - MANAGED CARE

	2014	Approved & Adopted	Department Reques	t	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
PN2	2.0	63,624				
NS3	5.0	401,988	2.0	192,530	2.0	192,530
NS2	12.0	549,399	2.0	172,702	2.0	172,702
K09	1.0	275,000	1.0	235,000	1.0	235,000
K06	8.0	1,208,776				
K	2.0	60,832				
J1	0.7	33,355				
FF	16.0	1,150,507				
FC			2.0	118,090	2.0	118,090
FB	4.6	339,586	1.0	55,892	1.0	55,892
FA	50.0	3,327,944				
24	9.0	1,050,487	5.0	783,901	5.0	783,901
23	8.0	624,029	6.0	480,969	6.0	480,969
22	4.0	239,086	1.0	68,491	1.0	68,491
21	8.0	532,866				
20	1.0	55,892	1.0	64,853	1.0	64,853
18	2.0	92,952	2.0	92,952	2.0	92,952
_17	8.0	394,302	2.0	86,678	2.0	86,678
14	1.0	30,416				
13	3.0	126,289	1.0	49,459	1.0	49,459
12	107.0	3,833,269	2.0	72,120	2.0	72,120
11	13.0	484,815	1.0	28,361	1.0	28,361
	1.0	225,000	1.0	225,000	1.0	225,000
Total Salaries and Positions	266.3	\$15,100,414	30.0	\$2,726,998	30.0	\$2,726,998
Turnover Adjustment		(1,579,787)		(805,314)		(805,314)
Operating Funds Total	266.3	\$13,520,627	30.0	\$1,921,684	30.0	\$1,921,684

DEPARTMENT OVERVIEW 897 JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

Mission

To deliver health services with dignity and respect regardless of a patient's ability to pay, partner with communities and providers to enhance public health, and advocate for policies that promote the physical and mental well-being of the people of Cook County.

Mandates and Key Activities

- Maintains accreditation from the nationally recognized The Joint Commission
- Participates in the America's essential hospitals Engagement Network
- · Enhances Imaging and Radiological clinical capabilities
- Improve the patient experience
- · Improve capacity management in the ED and inpatient units
- · Improve capacity management in the Operating Room

Discussion of 2014 Activities and 2015 Initiatives

In FY 2014, Stroger continues to show improvement in publicly reported core measures of clinical quality. Stroger was honored by America's Essential Hospitals for improvements in patient safety. Stroger Hospital was also certified as an Advanced Primary Stroke Center by The Joint Commission.

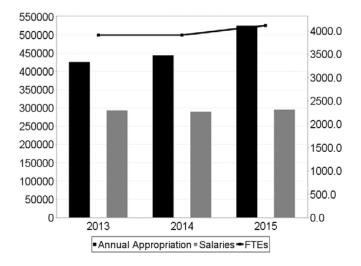
A major effort has been undertaken to improve patient flow and increase bed capacity in the ED and the inpatient units. The work group has established targets, improved processes, and has exceeded all targets for the past fiscal year.

Stroger hospital has initiated installation of two recently purchased linear accelerators to replace obsolete machines that have reached the end of their functional capacity in the Radiation Therapy Services department. This major project will be completed in fiscal year 2014.

In FY 2015, Stroger Hospital will continue to strengthen services such as Adult and Pediatric ER/Level I Trauma as well as the Burn Center. In 2014, the Trauma service partnered with the Navy to provide enhanced learning opportunities for its medical personnel in preparation for deployment. Two additional work groups will be established for FY 2015: one to improve the environment of care throughout the health system, and the other will be an improvement team in surgical services to increase capacity, revise policies and practices to improve scheduling, access, efficiency and productivity.

Stroger Hospital will continue to work toward operating at maximum efficiency by improving its processes and support the needs of the CCHHS medical home model of the Ambulatory and Community Health Network. Access to primary care and specialty appointments and scheduling templates has been brought under unified leadership. A major objective for the next year is to develop a centralized scheduling operation with a call center and patient pre-registration.

	Appropriation		
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended
Health Fund	425,624.7	443,433.0	525,032.4
	Adopted	Adopted	Recommended
FTE Positions	3,903.0	3.905.6	4,108.6



STAR Goals/Key Performance Indicators

- ★ Percent of Emergency Department who Left Without Being Seen Stroger management created an ED Transformation Team to re-engineer patient flow to ensure patients moved through the department in an expeditious fashion. While 7.8% of patients left without being seen in 2013, in 2014 only 4.5% of patients had left without being seen.
- ★ Patient Satisfaction-The percent of patients who would "definitely" recommend Stroger hospital in 2013 was 61%; thus far in 2014, it is also 61%. To improve patient satisfaction the organization is hiring a Director of Patient Experience who will coordinate the Patient Experience Workgroups focusing on visibility of staff, communication, behavior and attitudes, rewards and recognition of staff exemplifying ideal patient care, and measuring success.
- ★ Quality of Care percent of quality measures achieved for inpatients receiving treatment for common medical conditions such as heart disease, pneumonia, and who receive surgical care. Our target is 100% and in the last quarter of 2013, 97.5% of patients received the appropriate antibiotic selection before the procedure; thus far in 2014 we are achieving 99.5% compliance with these quality metrics and we have set a target of 100% compliance for 2015.

STAR Performance Data						
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target			
Percent of Emergency Department patients who Left Without Being Treated	7.8%	4.5%	4%			
% of patients who 'definitely' recommend the hospital	61%	61%	70%			
% of quality measures achieved for common medical diagnoses	97.5%	99.5%	100%			

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 897 - JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	219,725,851	285,093,997	295,685,169	295,685,169	10,591,172
120/501210	Overtime Compensation	24,060,469	16,518,840	19,967,941	19,967,941	3,449,101
121/501230	Premium Pay Based Upon Collective Bargaining Agreements	1,650,000	1,650,000	1,650,000	1,650,000	
124/501250	Employee Health Insurance Allotment	3,067	800	800	800	
130/501320	Salaries and Wages of Extra Employees	23,356				
133/501360	Per Diem Personnel	1,343,182	1,999,849	2,145,151	2,145,151	145,302
136/501400	Differential Pay	6,969,394	9,721,102	9,234,373	9,234,373	(486,729)
155/501420	Medical Practitioners As Required	2,143,279	3,166,985	3,274,769	3,274,769	107,784
170/501510	Mandatory Medicare Costs	2,064,145	2,686,453	4,813,490	4,813,490	2,127,037
182/501750	Employee Tuition Refund		17,050	27,500	27,500	10,450
183/501770	Seminars for Professional Employees	467	26,184	30,000	30,000	3,816
185/501810	Professional and Technical Membership Fees	204,090	277,752	441,650	441,650	163,898
186/501860	Training Programs for Staff Personnel	25,512	59,352	380,464	380,464	321,112
189/501950	Allowances Per Collective Bargaining Agreement	348,348	507,690	507,690	507,690	
190/501970	Transportation and Other Travel Expenses for Employees	330,505	274,320	84,156	84,156	(190,164)
Personal S	Services Total	258,891,663	322,000,374	338,243,153	338,243,153	16,242,779
Contractua	al Services					
214/520030	Armored Car Service	7,323	7,760	7,760	7,760	
215/520050	Scavenger Services	320,549	567,855	710,524	710,524	142,669
217/520100	Transportation for Specific Activities and Purposes			10,000	10,000	10,000
222/520190	Laundry and Linen Services	1,449,772	1,636,067	1,400,000	1,400,000	(236,067)
223/520210	Food Services	4,776,627	5,198,381	3,695,612	3,695,612	(1,502,769)
225/520260	Postage	71,270	75,223	90,500	90,500	15,277
228/520280	Delivery Services	204,604	480,980	497,785	497,785	16,805
235/520390	Contractual Maintenance Services	1,708,009	2,362,528	2,680,850	2,680,850	318,322
240/520490	External Graphics and Reproduction Services	623,140	805,583	861,642	861,642	56,059
241/520491	Internal Graphics and Reproduction Services	45	4,800	2,800	2,800	(2,000)
245/520610	Advertising For Specific Purposes		2,425	2,500	2,500	75
246/520650	Imaging of Records	477,834	711,623	927,692	927,692	216,069
260/520830	Professional and Managerial Services	235,359	452,810	355,565	355,565	(97,245)
268/521030	Court Reporting, Stenographic, Transcribing, or Interpreter Services	551,223	595,500	426,000	426,000	(169,500)
272/521050	Medical Consultation Services	16,374,339	29,833,130	25,080,223	25,080,223	(4,752,907)
275/521120	Registry Services	3,017,690	3,495,306	3,817,600	3,817,600	322,294
278/521200	Laboratory Related Services	6,848,432	9,143,490	9,897,126	9,897,126	753,636
	al Services Total	36,666,215	55,373,461	50,464,179	50,464,179	(4,909,282)
Supplies a	nd Materials					
310/530010	Food Supplies	71,900	158,096	143,500	143,500	(14,596)
320/530100	Wearing Apparel		86,863	85,000	85,000	(1,863)
330/530160	Household, Laundry, Cleaning and Personal Care Supplies	47,984	169,857	220,500	220,500	50,643
333/530270	Institutional Supplies	733,483	1,310,179	1,100,000	1,100,000	(210,179)
350/530600	Office Supplies	14,493	310,712	319,291	319,291	8,579
353/530640	Books, Periodicals, Publications, Archives and Data Services	23,266	106,781	86,244	86,244	(20,537)
355/530700	Photographic and Reproduction Supplies	137,750	302,734	261,630	261,630	(41,104)
360/530790	Medical, Dental, and Laboratory Supplies	342,001	1,744,636	1,278,518	1,278,518	(466,118)
361/530910	Pharmaceutical Supplies	2,270,686	2,271,475	68,190,281	68,190,281	65,918,806
362/531200	Surgical Supplies	15,497,260	25,279,860	24,363,136	24,363,136	(916,724)
365/531420	Clinical Laboratory Supplies	8,171,928	10,866,395	12,959,645	12,959,645	2,093,250

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 897 - JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
367/531500 X-ray (Radiology)Supplies	494,519	809,047	846,299	846,299	37,252
368/531570 Blood/Blood Derivatives	2,555,649	3,506,335	3,626,163	3,626,163	119,828
Supplies and Materials Total	30,360,919	46,922,970	113,480,207	113,480,207	66,557,237
Operations and Maintenance					
102/540030 Water and Sewer	217,158	436,500	450,000	450,000	13,500
110/540050 Electricity	2,786,267	3,535,624	4,808,079	4,808,079	1,272,455
122/540070 Gas	2,062,232	2,657,659	2,018,307	2,018,307	(639,352)
440/540130 Maintenance and Repair of Office Equipment		30,901	40,400	40,400	9,499
141/540170 Maintenance and Repair of Data Processing Equipment and Software	51,717	132,500	124,660	124,660	(7,840)
142/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	6,217,798	5,930,021	7,762,417	7,762,417	1,832,396
144/540250 Maintenance and Repair of Automotive Equipment	21,893	121,250	100,000	100,000	(21,250)
49/540310 Op., Maint. and Repair of Institutional Equipment	1,644,752	3,225,762	2,875,355	2,875,355	(350,407)
150/540350 Maintenance and Repair of Plant Equipment	2,458,937	2,653,661	3,647,908	3,647,908	994,247
Operations and Maintenance Total	15,460,753	18,723,878	21,827,126	21,827,126	3,103,248
Rental and Leasing					
330/550010 Rental of Office Equipment	145,582	229,499	616,134	616,134	386,635
337/550080 Rental of Medical Equipment	280,250	449,388	427,000	427,000	(22,388)
Rental and Leasing Total	425,832	678,887	1,043,134	1,043,134	364,247
Contingency and Special Purposes					
319/580420 Appropriation Transfer for Reimbursement from Designated Fund	(757,671)	(760,853)	(515,342)	(515,342)	245,511
380/580220 Institutional Memberships & Fees	325,154	494,300	489,900	489,900	(4,400)
Contingency and Special Purposes Total	(432,517)	(266,553)	(25,442)	(25,442)	241,111
Operating Funds Total	341,372,864	443,433,017	525,032,357	525,032,357	81,599,340
717) New/Replacement Capital Equipment - 71700897					
510/560410 Fixed Plant Equipment	147,954				
521/560420 Institutional Equipment	129,792	1,200,000	392,500	392,500	(807,500)
530/560510 Office Furnishings and Equipment	15,202		360,000	360,000	360,000
640/560430 Medical, Dental and Laboratory Equipment	2,579,147	9,422,928	2,725,867	2,725,867	(6,697,061)
549/560610 Vehicle Purchase		99,500			(99,500)
550/560620 Automotive Equipment	6,003	6,335			(6,335)
570/560440 Telecommunications Equipment	48,292	65,000			(65,000)
579/560450 Computer Equipment	528,313				
	3,454,703	10,793,763	3,478,367	3,478,367	(7,315,396)
Capital Equipment Request Total	3,454,703	10,793,763	3,478,367	3,478,367	(7,315,396)

			2014 Ap	proved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	ministration							
	General Administration - 8970086							
1708	Associate Administrator	24	1.0	210,000	1.0	210,000	1.0	210,000
1687	Assistant Administrator	23	1.0	210,000	1.0	70,658	1.0	70,658
0253	Business Manager III	22			3.0	202,671	3.0	202,671
0051	Administrative Assistant V	20	1.0	55,892	1.0	83,960	1.0	83,960
0050	Administrative Assistant IV	18	1.0	71,011	1.0	72,274	1.0	72,274
			3.0	\$336,903	7.0	\$639,563	7.0	\$639,563
04	Safety - 8970088		0.0	4000 1,000	7.10	4007,000	7.10	4007/000
6068	Director of Life Safety	23	1.0	150,000	1.0	95,308	1.0	95,308
0051	Administrative Assistant V	20	1.0	55,892	1.0	55,892	1.0	55,892
2175	Fire Marshall	22	1.0	33,072	2.0	135,114	2.0	135,114
2173	THE Warshall		2.0	\$205,892	4.0	\$286,314	4.0	\$286,314
ΩE	Socurity 9070000		2.0	Ψ203,072	4.0	Ψ200,514	4.0	Ψ200,314
6087	Security - 8970089 Chief Security Officer	24			1.0	100,000	1.0	100,000
2407	Director Of Public Safety and Security	24	1.0	67,557	1.0	120,000	1.0	120,000
5410	On-Duty Administrator	20	1.0	37,374	1.0	120,000	1.0	120,000
2418	Hospital Security Officer III	16	3.0	191,788	3.0	196,371	3.0	196,371
0047	Administrative Assistant II	14	1.0	53,456	1.0	53,456	1.0	53,456
2455	Hospital Security Officer II (CCH)	HS2	7.0	387,614	7.0	355,208	7.0	355,208
2462	Hospital Security Aide	HSA	3.0	137,681	2.0	91,858	2.0	91,858
2417	Hospital Security Officer I	HS1	37.0	1,804,492	39.0	1,865,222	39.0	1,865,222
2417	Hospital Security Officer 1	1131	53.0		54.0	\$2,782,115	54.0	
13	Administrative Operations - 8970594		55.0	\$2,679,962	54.0	φ2,702,113	54.0	\$2,782,115
0051	Administrative Assistant V	20	2.0	129,706	3.0	195,825	3.0	195,825
5410	On-Duty Administrator	20	1.0	84,040				
0047	Administrative Assistant II	14	2.0	107,161	2.0	107,929	2.0	107,929
4003	Health Services Representative I	11	16.0	683,938	16.0	682,093	16.0	682,093
			21.0	\$1,004,845	21.0	\$985,847	21.0	\$985,847
14	Patient Grievances - 8970595							
0051	Administrative Assistant V	20			1.0	86,576	1.0	86,576
5411	Director of Patient Relations	20	1.0	82,600				·
1050	Patient Service Coordinator	14	5.0	257,796	5.0	260,523	5.0	260,523
		,	6.0	\$340,396	6.0	\$347,099	6.0	\$347,099
15	Interpreter Services - 8970381							
0050	Administrative Assistant IV	18	1.0	69,899	1.0	69,905	1.0	69,905
0853	Interpreter	PDM	22.0	1,205,490	19.0	1,033,968	19.0	1,033,968
0911	Senior Clerk	09	1.0	39,532	1.0	37,775	1.0	37,775
			24.0	\$1,314,921	21.0	\$1,141,648	21.0	\$1,141,648
02 Fir	nancial Services		21.0	ψ1,011,721	21.0	ψ1,111,010	21.0	ψ1,111,010
	Admissions - 8970097							
1711	Management Analyst V	22	1.0	94,936	1.0	96,302	1.0	96,302
5457	Site Manager, Patient Access I (Sites)	22		,	1.0	67,557	1.0	67,557
5506	Patient Access Supervisor, Pre-Registration	21	2.0	122,900	2.0	125,662	2.0	125,662
5507	Patient Access Supervisor, Financial	21	3.0	188,837	3.0	203,728	3.0	203,728
1513	Counseling Caseworker III	16	5.0	305,075	5.0	315,896	5.0	315,896
4808	Caseworker-Oak Forest Hospital	15	3.0	160,960	3.0	172,946	3.0	172,946
0047	Administrative Assistant II	14	4.0	224,835	4.0	225,714	4.0	225,714
0142	Accountant II	13	2.0	106,656	2.0	91,078	2.0	91,078
0919	Business Office Supervisor	13	3.0	159,984	2.0	133,880	2.7	133,880
0717	promises office arhetaion	13	3.0	107,764	2.1	133,080	2.1	133,080

Job			2014	Approved & Adopted	Department Re	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0046	Administrative Assistant I	12	1.0	35,246	1.0	35,246	1.0	35,246
0228	Cashier III	12	2.0	95,041	2.0	95,041	2.0	95,041
0907	Clerk V	11	31.0	1,310,100	32.0	1,321,777	32.0	1,321,777
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
			58.0	\$2,851,063	59.7	\$2,931,320	59.7	\$2,931,320
03	Case Management - 8970597							
5505	Clinical Case Manager	FC	14.0	1,035,361	16.0	1,172,144	16.0	1,172,144
0294	Administrative Analyst IV	22	1.0	67,557	1.0	67,557	1.0	67,557
1527	Assistant Director Of Medical Social Service	20	1.0	55,892	1.0	55,892	1.0	55,892
1525	Medical Social Worker IV	18			1.0	46,476	1.0	46,476
1524	Medical Social Worker III	17	16.5	1,032,440	15.0	872,294	15.0	872,294
0048	Administrative Assistant III	16	1.0	60,859	1.0	60,859	1.0	60,859
2108	Utilization Review Coordinator	15	1.0	37,690				
0907	Clerk V	11	2.0	90,852	3.0	127,296	3.0	127,296
0935	Stenographer IV	11	1.0	46,493				
1941	Clinical Nurse I	FA	1.0	56,396				
1950	Nurse Coordinator	NS1	1.0	96,834	1.0	96,834	1.0	96,834
			39.5	\$2,580,374	39.0	\$2,499,352	39.0	\$2,499,352
05	General Accounting - 8970098							
1687	Assistant Administrator	23	1.0	111,974				
0145	Accountant V	19	2.0	147,464	2.0	148,875	2.0	148,875
0143	Accountant III	15	1.0	57,639	1.0	58,928	1.0	58,928
0142	Accountant II	13	1.0	53,328	1.0	53,328	1.0	53,328
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
			6.0	\$416,898	5.0	\$307,624	5.0	\$307,624
07	Payroll - 8970100							
0143	Accountant III	15			1.0	61,635	1.0	61,635
0244	Payroll Division Supervisor II	14	1.0	52,768	1.0	34,976	1.0	34,976
0141	Accountant I	11	4.0	161,020	4.0	154,897	4.0	154,897
			5.0	\$213,788	6.0	\$251,508	6.0	\$251,508
80	Accounts Payable - 8970101							
0147	Accounts Payable Supervisor I	16	2.0	98,603	2.0	100,858	2.0	100,858
0142	Accountant II	13	1.0	53,328	1.0	53,328	1.0	53,328
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
0141	Accountant I	11	3.0	139,479	3.0	139,479	3.0	139,479
0173	Bookkeeper III	11	1.0	46,493	1.0	46,493	1.0	46,493
			8.0	\$387,697	8.0	\$389,952	8.0	\$389,952
14	Accounting Support - 8970105							
0141	Accountant I	11	1.0	42,249	1.0	43,234	1.0	43,234
			1.0	\$42,249	1.0	\$43,234	1.0	\$43,234
15	Cashier Department - 8970106							
0051	Administrative Assistant V	20	1.0	55,892	1.0	86,576	1.0	86,576
0228	Cashier III	12	5.0	229,670	5.0	230,232	5.0	230,232
0141	Accountant I	11	1.0	41,755	1.0	42,249	1.0	42,249
			7.0	\$327,317	7.0	\$359,057	7.0	\$359,057
16	Expenditure Control Department - 897010)7				•		•
0144	Accountant IV	17	2.0	142,010	2.0	142,010	2.0	142,010
0142	Accountant II	13	1.0	50,788	1.0	50,788	1.0	50,788
			3.0	\$192,798	3.0	\$192,798	3.0	\$192,798
17	Medical Assistance - No Grant - 8970108		0.0	÷ 2, 0	5.0	÷ · · · = /· · · · ·	3.3	÷ : , = , . , 0
0251	Business Manager I	18	1.0	46,476	1.0	72,439	1.0	72,439
J_U	24011000 managor r	13	1.0	-10,110	1.0	12,737	1.0	12,737

			2014 <i>F</i>	Approved &	Department R	equest	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1518	Caseworker (Mang Unit)	16	12.0	754,644	11.0	671,298	11.0	671,298
0916	Credit Counselor	13	1.0	53,328	1.0	53,328	1.0	53,328
0919	Business Office Supervisor	13	1.0	37,750	1.0	37,750	1.0	37,750
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
0707	Olone V		16.0	\$938,691	15.0	\$881,308	15.0	\$881,308
10	Pre-Admit - 8970109		10.0	Ψ730,071	13.0	Ψ001,300	13.0	Ψ001,300
0907	Clerk V	11	3.0	134,185	3.0	112,317	3.0	112,317
0707	CICIR V	- 11	3.0	\$134,185	3.0	\$112,317	3.0	\$112,317
20	Outpatient Mana 9070110		3.0	φ134,103	3.0	\$112,317	3.0	φ112,317
	Outpatient-Mang - 8970110	16	6.0	393,839	6.0	382,061	6.0	382,061
1518	Caseworker (Mang Unit)	10	6.0	· · · · · · · · · · · · · · · · · · ·			6.0	
٥٦	DEC Contains a Condes Helt 0077415		0.0	\$393,839	6.0	\$382,061	0.0	\$382,061
	PFS Customer Service Unit - 8977415		4.0	F7.0FF				
0047	Administrative Assistant II	14	1.0	57,255	20.0	025 241	20.0	025.241
0907	Clerk V	11	31.0	1,345,911	20.0	835,241	20.0	835,241
			32.0	\$1,403,166	20.0	\$835,241	20.0	\$835,241
03 De	partment Of Medical Records							
	Medical Records Administration - 89701							
0055	Assistant Director of Planning & Developme		1.0	82,032				
2012	Director Of Medical Records Library II	23	1.0	70,658	1.0	70,658	1.0	70,658
2007	Medical Records Unit Manager	18	4.0	236,684	4.0	238,397	4.0	238,397
0957	Medical Records Technician III	16	24.0	1,187,334	24.0	1,130,240	24.0	1,130,240
2009	Medical Records Supervisor II	15	3.0	179,279	3.0	155,930	3.0	155,930
2011	Medical Records Technician Senior	16	4.0	204,809	4.0	230,224	4.0	230,224
0047	Administrative Assistant II	14	1.0	54,842	1.0	54,528	1.0	54,528
1121	Data Control Supervisor	14	1.0	56,211	1.0	57,754	1.0	57,754
2008	Medical Records Supervisor I	13	3.0	135,737	3.0	136,733	3.0	136,733
2073	Medical Records Technician Junior	13	2.0	106,656	2.0	106,656	2.0	106,656
0907	Clerk V	11	14.0	623,740	14.0	610,159	14.0	610,159
0955	Data Entry Operator III	11	4.0	180,678	5.0	224,832	5.0	224,832
0906	Clerk IV	09	4.0	171,285	4.0	159,909	4.0	159,909
0911	Senior Clerk	09	27.0	1,149,689	28.0	1,104,900	28.0	1,104,900
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
0954	Data Entry Operator II	09	1.0	43,337	1.0	40,459	1.0	40,459
2430	Parking Lot Attendant	09	1.0	39,381	1.0	36,767	1.0	36,767
			96.0	\$4,565,689	97.0	\$4,398,605	97.0	\$4,398,605
06 Qu	ality Assurance							
01	Quality Assurance Administration - 8970)115						
0051	Administrative Assistant V	20	1.0	55,892	1.0	86,576	1.0	86,576
			1.0	\$55,892	1.0	\$86,576	1.0	\$86,576
02	Clinical Departments Quality Assurance	- 8970116						
0050	Administrative Assistant IV	18	1.0	71,103	1.0	72,274	1.0	72,274
1955	Administrative Supervisor II	NS2	1.0	98,165	1.0	98,265	1.0	98,265
			2.0	\$169,268	2.0	\$170,539	2.0	\$170,539
03	Hospitalwide Monitors - 8970117			•				•
1724	Assistant Director Of Quality Assurance	21	1.0	61,450	1.0	61,450	1.0	61,450
0050	Administrative Assistant IV	18	1.0	56,443	1.0	61,617	1.0	61,617
		· -	2.0	\$117,893	2.0	\$123,067	2.0	\$123,067
			۷.0	Ψ111,073	2.0	Ψ12J1UU1	۷.0	Ψ123,00

			2014 Ap	proved &	Department Re	equest	President's	Recommendation
Job Code	Title	Grade	Ad FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	Ancillary Services - 8970118							
0269	Statistician II	14	1.0	57,255	1.0	57,255	1.0	57,255
1843	Medical Technologist I	14	1.0	56,160	1.0	56,160	1.0	56,160
			2.0	\$113,415	2.0	\$113,415	2.0	\$113,415
08 Su	pport Services							, ,,,
	Telephone Room - 8970123							
1004	Telephone Operator IV	14	1.0	55,596	1.0	56,717	1.0	56,717
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
1003	Telephone Operator III	10	1.0	30,678	1.0	30,678	1.0	30,678
1006	Telephone Operator	09	8.0	324,013	9.0	346,498	9.0	346,498
	· · · · · · · · · · · · · · · · · · ·	-	11.0	\$456,780	12.0	\$480,386	12.0	\$480,386
09 Tra	Insportation			,,		, , , , , , , , ,		,,
	Transportation - Oak Forest - 8970124							
1694	Transporter OFH	DC	1.0	68,556				
2133	Food Service Worker	DC	0.5	36,230	0.5	18,115	0.5	18,115
1695	Transporter OFH (As Required Not To	DE	3.0	113,550	2.0	75,700	2.0	75,700
1075	Exceed)		J.0	110,000	2.0	75,760	2.0	73,700
			4.5	\$218,336	2.5	\$93,815	2.5	\$93,815
02	In-Patient Transportation - 8970125							
0048	Administrative Assistant III	16	1.0	61,323	1.0	62,696	1.0	62,696
1995	Transportation Supervisor	12	3.0	144,945	3.0	146,800	3.0	146,800
1881	Morgue Supervisor	11	1.0	43,912	1.0	46,493	1.0	46,493
1242	Storekeeper/Supply Clerk	CC	1.0	34,194	1.0	33,927	1.0	33,927
1880	Morgue Keeper	CC	2.0	72,460	2.0	72,460	2.0	72,460
1967	Transporter CCH	CC	45.0	1,575,794	44.0	1,535,819	44.0	1,535,819
1968	Scheduler/Dispatcher	CE	4.0	147,683	4.0	149,757	4.0	149,757
			57.0	\$2,080,311	56.0	\$2,047,952	56.0	\$2,047,952
11 Oc	cupational Therapy							
01	Occupational Therapy Administration - 8	970130						
2052	Assistant Director Of Occupational Therapy	20	1.0	88,421	1.0	91,612	1.0	91,612
1925	Supervisor of Occupational Therapy	19	2.0	155,802	2.0	155,802	2.0	155,802
2039	Occupational Therapist II	20	2.0	116,061	1.0	85,765	1.0	85,765
2041	Occupational Therapist I	19	2.0	125,468	2.0	145,131	2.0	145,131
1920	Occupational Therapy Assistant	13	1.0	50,072	1.0	50,072	1.0	50,072
			8.0	\$535,824	7.0	\$528,382	7.0	\$528,382
12 Sp	eech, language And Hearing							
01	Speech, Language And Hearing Services	s - 8970131						
1936	Director of Language Services	22	1.0	105,711	1.0	105,717	1.0	105,717
1935	Director Of Language Services	21	1.0	61,450				
1940	Speech Language Pathologist II	20	3.0	183,302	3.0	240,300	3.0	240,300
1907	Audiologist II	19	2.0	156,313	2.0	156,313	2.0	156,313
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
			9.0	\$603,441	8.0	\$596,117	8.0	\$596,117
13 Ph	ysical Therapy							, ,
	Physical Therapy Main - 8970132							
1708	Associate Administrator	24	1.0	101,522	1.0	101,522	1.0	101,522
1931	Assistant Director Of Physical Therapy	21	1.0	93,354	1.0	95,238	1.0	95,238
1930	Physical Therapy Supervisor	20	2.4	254,612	2.0	176,348	2.0	176,348
1928	PHYSICAL THERAPIST III	20	4.0	284,764	4.0	345,062	4.0	345,062
2035	Physical Therapist II	19	7.0	410,185	9.4	665,793	9.4	665,793
2000	i iij sicui i iiciupist ii	17	1.0	T10,103	7.4	003,173	7.4	003,77

				proved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0047	Administrative Assistant II	14	1.0	57,255	1.0	40,529	1.0	40,529
1914	Physical Therapy Assistant	14	1.0	56,160	1.0	56,160	1.0	56,160
0911	Senior Clerk	09	1.0	39,069	1.0	36,767	1.0	36,767
			18.4	\$1,296,921	20.4	\$1,517,419	20.4	\$1,517,419
17 Ma	terial Management							
	Material Management Services - 89701	42						
4615	Clerk Aide		0.1	13,520	0.1	2,340	0.1	2,340
4777	Supply Clerk/Warehouse Storeroom 21	DF	1.0	38,364	1.0	38,364	1.0	38,364
0293	Administrative Analyst III	21	1.0	94,430	1.0	98,194	1.0	98,194
0051	Administrative Assistant V	20	1.0	87,250	1.0	87,250	1.0	87,250
1236	Storeroom Supervisor	18	1.0	46,476	1.0	46,476	1.0	46,476
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
1235	Storekeeper V	14	3.0	165,239	3.0	165,239	3.0	165,239
0919	Business Office Supervisor	13	1.0	53,328	1.0	53,328	1.0	53,328
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0046	Administrative Assistant I	12	1.0	46,819	1.0	47,422	1.0	47,422
1234	Storekeeper IV	12	4.0	196,804	6.0	284,216	6.0	284,216
1242	Storekeeper/Supply Clerk	CC	6.0	202,190	6.0	209,624	6.0	209,624
0912	Administrative Aide	CC	3.0	105,079	3.0	104,812	3.0	104,812
2441	Storekeeper Leader (CCU)	CG	1.0	38,894	1.0	38,894	1.0	38,894
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG	4.0	146,245	4.0	142,407	4.0	142,407
0927	Administrative Aide (CCU)	CE	1.0	35,410	1.0	35,446	1.0	35,446
4780	Sterile Processing Technician	11	1.0	41,659	1.0	42,990	1.0	42,990
4700	Sterile Frocessing Technician	11		\$1,484,986			34.1	
00	Linea Candaga 0070142		32.1	\$1,404,900	34.1	\$1,570,281	34.1	\$1,570,281
	Linen Services - 8970143	14	1.0	F7.0FF	1.0	F7 2FF	1.0	F7 2FF
1235	Storekeeper V	14	1.0	57,255	1.0	57,255	1.0	57,255
1234	Storekeeper IV	12	1.0	49,794	1.0	49,794	1.0	49,794
2155	Laundry Manager I	11	1.0	46,493	1.0	46,493	1.0	46,493
1242	Storekeeper/Supply Clerk	CC	1.0	34,655	1.0	34,655	1.0	34,655
			4.0	\$188,197	4.0	\$188,197	4.0	\$188,197
	Central Nursing Equipment Services - 8							
1234	Storekeeper IV	12	1.0	49,794				
1242	Storekeeper/Supply Clerk	CC	1.0	33,927	1.0	33,927	1.0	33,927
0912	Administrative Aide	CC	1.0	35,680	1.0	33,927	1.0	33,927
			3.0	\$119,401	2.0	\$67,854	2.0	\$67,854
06	Mail Services - 8970147							
0917	Mail Section Supervisor	14	1.0	55,981	1.0	57,754	1.0	57,754
0906	Clerk IV	09	3.0	123,222	3.0	116,009	3.0	116,009
			4.0	\$179,203	4.0	\$173,763	4.0	\$173,763
18 Nu	trition And Food Services							
01	Nutrition and Food Services Administrat	ion - 89701	48					
0051	Administrative Assistant V	20	1.0	55,892	1.0	83,236	1.0	83,236
0048	Administrative Assistant III	16	1.0	56,443	1.0	57,662	1.0	57,662
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
	-		3.0	\$158,828	3.0	\$187,391	3.0	\$187,391
US	Food Service-Patients(Production and I	nistribution)		ψ100,020	3.0	ψ107,371	3.0	ψ10 <i>1</i> ,071
0051	Administrative Assistant V	20	1.0	55,892				
					2.0	142 / 00	2.0	142 / 00
2139	Dietitian IV	20	2.0	129,827	2.0	143,600	2.0	143,600
2137	Dietitian II	16	9.0	569,649	9.0	569,649	9.0	569,649
2135	Dietary Technician	13	1.0	53,328	1.0	53,328	1.0	53,328

Job				pproved & dopted	Department Re	equest	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
2116	Food Service Supervisor	11	4.0	183,759	4.0	183,759	4.0	183,759
0906	Clerk IV	09	1.0	28,640				
2132	Food Service Worker	CC	39.0	1,338,471	46.0	1,574,636	46.0	1,574,636
2123	Cook	CK	4.0	156,818	4.0	161,342	4.0	161,342
2146	Building Service Leader	CG	1.0	36,421		1		1
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG	1.0	38,894	1.0	38,894	1.0	38,894
2133	Food Service Worker	DC	1.0	36,230	1.0	36,230	1.0	36,230
0.4	Food Comitee Frankrice Cofetanie 2070	150	64.0	\$2,627,929	68.0	\$2,761,439	68.0	\$2,761,439
	Food Service-Employee Cafeteria - 8970		1.0	EE 002				
2139	Dietitian IV	20	1.0	55,892				
2138	Dietitian III	18	1.0	46,476	2.0	02.007	2.0	02.007
2116	Food Service Supervisor	11	2.0	92,986	2.0	92,986	2.0	92,986
2132	Food Service Worker	CC	12.0	422,160	10.0	350,514	10.0	350,514
2123	Cook	CK	20.0	159,613 \$777,127	16.0	162,800 \$606,300	4.0 16.0	162,800 \$606,300
19 Ph	armacy		20.0	4		¥000,000		4000,000
01	Pharmacy Outpatient Services - 8970151							
2103	Pharmacist Manager	24			2.0	259,076	2.0	259,076
1876	Assistant Director Of Pharmacy	24			1.0	136,246	1.0	136,246
0911	Senior Clerk	09			1.0	38,532	1.0	38,532
4718	Pharmacy Supervisor IV	RX4			2.0	255,718	2.0	255,718
1878	Pharmacist	RX1			31.0	3,603,409	31.0	3,603,409
2051	Pharmacy Technician (As Required Not To Exceed)	PB			61.0	2,857,025	61.0	2,857,025
	Zhoody				98.0	\$7,150,006	98.0	\$7,150,006
03	Pharmacy Inpatient Services - 8970152							
5311	Post Graduate Pharmacist (Resident)	RXG	2.0	107,998	2.0	81,614	2.0	81,614
1874	Director Of Pharmacy II	24			1.0	146,727	1.0	146,727
2103	Pharmacist Manager	24			2.0	259,076	2.0	259,076
0294	Administrative Analyst IV	22			1.0	90,741	1.0	90,741
0050	Administrative Assistant IV	18			1.0	72,274	1.0	72,274
0935	Stenographer IV	11			1.0	44,280	1.0	44,280
4718	Pharmacy Supervisor IV	RX4			1.0	127,859	1.0	127,859
1878	Pharmacist	RX1	1.0	116,239	29.0	3,370,931	29.0	3,370,931
2051	Pharmacy Technician (As Required Not To Exceed)	PB			39.0	1,940,891	39.0	1,940,891
		-	3.0	\$224,237	77.0	\$6,134,393	77.0	\$6,134,393
	Oak Forest Pharmacy Services - 897190							
1874	Director Of Pharmacy II	24			1.0	140,000	1.0	140,000
2103	Pharmacist Manager	24			1.0	134,700	1.0	134,700
4688	Pharmacy Technician(As Required Not To Exceed)Oak Forest Hospital	13			24.0	1,182,323	24.0	1,182,323
					1.0	49,794	1.0	49,794
0046	Administrative Assistant I	12						
	Administrative Assistant I Clerk V	12 11			1.0	46,493	1.0	46,493
0046					1.0 2.0	46,493 255,718	1.0 2.0	
0046 0907	Clerk V	11						255,718
0046 0907 4718	Clerk V Pharmacy Supervisor IV	11 RX4			2.0	255,718	2.0	255,718 2,673,497
0046 0907 4718 1878	Clerk V Pharmacy Supervisor IV Pharmacist Pharmacy Technician (As Required Not To	11 RX4 RX1			2.0 23.0	255,718 2,673,497	2.0 23.0	46,493 255,718 2,673,497 48,462 35,614

1.0 \$71,722					pproved &	Department R	equest	President's	Recommendation
20		Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
Commission Com			0.000	1121001	Guiarroo	1121001	Galarios	1121001	- Cararres
Marinistrative Assistant II			- 8970153						
Secongapher IV				1.0	57 255	1.0	57 255	1.0	57 255
2143 Bullding Service Worker-CCH					•				•
12.0					•				
1909 1907	2110	Danaing Corvice Worker Corr							
2424 Building Custodian	02	Environmental Services Operations 8	070154	12.0	ψ+7+,30+	12.0	ψ+75,000	12.0	ψ+75,000
2420 Bullding Service Supervisor 12 70 337,092 70 338,437 70 338,437 70 338,437 70 338,437 70 338,437 70 338,437 70 338,437 70 3458,228 70 \$458,		•		2.0	110 303	2.0	110 701	2.0	110 701
9,0 \$455,484 9,0 \$458,228 9,0 \$458,228 9,0 \$458,228 9,0 \$458,22 2/10 Building Service Supervisor 12 10 47,422 10 49,028 10 49,028 2/143 Building Service Worker-CCH CF 1080 3899,813 1190 4,235,621 1190 4,235,62 04 Housekeeping-Special Projects - 8970156 2/146 Building Service Worker-CCH CF 1080 38,998,13 1190 4,235,621 1190 4,235,62 04 Housekeeping-Special Projects - 8970156 2/146 Building Service Worker-CCH CF 39 0 171,544 50 181,286 50 181,286 2/143 Building Service Worker-CCH CF 39 0 171,544 50 181,286 50 181,286 2/144 Building Service Worker-CCH CF 39 0 171,544 39 0 1,438,212 39 0 1,438,212 2/145 Building Service Worker-CCH CF 39 0 1,429,844 39 0 1,438,212 39 0 1,438,212 2/146 Building Service Worker-CCH CF 39 0 1,409,848 44,0 \$1,619,498 2/2 Medical Administration - 8970157 9/80 Executive Medical Director K12 10 329,160 10 329,160 10 329,160 2/2 Medical Administration - 8970157 9/80 Executive Medical Director K12 10 329,160 10 329,160 10 329,160 2/2 Administrative Assistant II 14							-		
103 Environmental Services-Housekeeping	2420	Building Service Supervisor	12						
2420 Building Service Supen/sor 12 10 47,422 10 49,028 110 49,028 110 49,028 111 110 42,355 121 110 42,355 121 110 42,355 121 110 42,355 121 110 42,355 121 110 42,355 121 110 42,355 121 110 42,355 121 120 34,284 464 120 34,284 464 120 34,284 47 120 34,284 48 48 48 48 48 48 48	02	Environmental Carriage Hausekeening	0070155	7.0	\$455,464	9.0	\$450,220	7.0	\$450,220
2143 Building Service Worker-CCH				1.0	47.422	1.0	40.020	1.0	40.020
109.0 \$3,947,235 120.0 \$4,284,649 120.0 \$4,084,649 120.0 140.0 120.0		·							•
OA Housekeeping-Special Projects - 8970156 Suliding Service Leader	2143	building Service Worker-CCH	CF						
2146 Building Service Leader CG 5.0 171,544 5.0 181,286 5.0 181,282 2143 Building Service Worker-CCH CF 39.0 1,429,844 39.0 1,438,212 39.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0 1,438,212 29.0	0.4		15/	109.0	\$3,947,235	120.0	\$4,284,049	120.0	\$4,284,049
2143 Building Service Worker-CCH CF 39.0 1,429,844 39.0 1,438,212 39.0 1,438,21 22 Medical Administration 44.0 \$1,601,388 44.0 \$1,619,498 44.0 \$1,619,498 22 Medical Administration - 8970157 87.0 \$1.0 \$329,160 1.0 \$329,160 1.0 329,176 1.0 329,176 1.0 329,176 1.0		· · · · · · · · · · · · · · · · · · ·			171 544		101 207	F 0	101.00
Mathematical Administration		·					•		
22 Medical Administration	2143	Building Service Worker-CCH	CF						
Page				44.0	\$1,601,388	44.0	\$1,619,498	44.0	\$1,619,498
5980 Executive Medical Director K12 1.0 329,160 1.0 329,160 1.0 329,160 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 130,000 1.0 157,889 2.0 160,557 10 45,557 10 45,557 10 45,557 10 45,557 10 45,557 10 45,057 10 45,000 10 45,000 10 45,000 10 45									
6303 Director of Physician Assistant Services 24 1.0 130,000 1.0 130,000 1687 Assistant Administrator 23 1.0 84,386 2.0 157,889 2.0 157,889 0047 Administrative Assistant V 20 1.0 555,892 1.0 40,529 1.0 40,529 047 Administrative Assistant II 14 1.0 40,529 1.0 8657,578 04 Executive Medical Staff Support - 8970158 1.0 71,722 5 5 557,577 04 Executive Medicine Administrative Assistant IV 18 1.0 71,722 5 5 5 557,578 5.0 \$657,578 5 5 \$657,578 5 \$657,578 5 \$657,578 5 \$657,578 5 \$657,578 5 \$657,578 5 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,578 \$657,									
1687 Assistant Administrator 23 1.0 84,386 2.0 157,889 2.0 157,889 0051 Administrative Assistant II 10 55,892				1.0	329,160				
0051 Administrative Assistant II 14 55,892 40,529 1.0 40,529 047 Administrative Assistant II 14 3.0 \$469,438 5.0 \$657,578 5.0 \$657,575 04 Executive Medical Staff Support - 8970158 10 71,722		•							
0047 Administrative Assistant II 14 1.0 40.529 1.0 40.52 04 Executive Medical Staff Support - 8970158 3.0 \$469,438 5.0 \$657,578 5.0 \$657,578 04 Executive Medical Staff Support - 8970158 1.0 \$71,722						2.0	157,889	2.0	157,889
Second S				1.0	55,892				
New Notice New Notice New Notice New Notice New Note New Notice New N	0047	Administrative Assistant II	14						
New North Color				3.0	\$469,438	5.0	\$657,578	5.0	\$657,578
1.0 \$71,722	04	Executive Medical Staff Support - 8970)158						
23 Department Of Medicine O1 Medicine Administration - 8970159 6249 Chair of the Division of Medicine Administration C53 Business Manager III 22 1.0 98,199 1.0 67,557 1.0 67,558 Business Manager III 22 1.0 102,086 Cientific Officer II 21 1.0 61,450 C048 Administrative Analyst III 16 1.0 104,144 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 46,840 1.0 450,000 1.	0050	Administrative Assistant IV	18						
O1 Medicine Administration - 8970159 Chair of the Division of Medicine Administration				1.0	\$71,722				
6249 Chair of the Division of Medicine Administration K12 1.0 260,000 1.0 260,000 0253 Business Manager III 22 1.0 98,199 1.0 67,557 1.0 67,55 1866 Scientific Officer II 22 1.0 102,086 1.0 104,144 1.0 104,14 0293 Administrative Analyst III 21 1.0 61,450	23 De	partment Of Medicine							
Administration 22 1.0 98,199 1.0 67,557 1.0 67,555 1866 Scientific Officer II 22 1.0 102,086 1.0 104,144 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0 104,145 1.0	01	Medicine Administration - 8970159							
1866 Scientific Officer II 22 1.0 102,086 1.0 104,144 1.0 104,144 0293 Administrative Analyst III 21 1.0 61,450	6249		K12			1.0	260,000	1.0	260,000
0293 Administrative Analyst III 21 1.0 61,450 0048 Administrative Assistant III 16 1.0 46,840 1.0 46,840 0047 Administrative Assistant II 14 1.0 57,255	0253	Business Manager III	22	1.0	98,199	1.0	67,557	1.0	67,557
0048 Administrative Assistant III 16 1.0 46,840 1.0 46,840 0047 Administrative Assistant II 14 1.0 57,255	1866	Scientific Officer II	22	1.0	102,086	1.0	104,144	1.0	104,144
0047 Administrative Assistant II 14 1.0 57,255 1773 Medical Department Chairman-Internal Medicine K12 1.0 450,000 1.0 450,000 1.0 450,000 1641 Attending Physician 11 K11 1.0 236,241 1.0 230,781 1.0 230,78 1648 Medical Division Chairman 11 K11 1.0 264,536 1.0 269,839 1.0 269,83 1645 Medical Division Chairman 8 K 3.0 697,404 3.0 510,344 3.0 510,344 1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 1.0 191,890 1.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$6,07 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 \$2,00 <td< td=""><td>0293</td><td>Administrative Analyst III</td><td>21</td><td>1.0</td><td>61,450</td><td></td><td></td><td></td><td></td></td<>	0293	Administrative Analyst III	21	1.0	61,450				
1773 Medical Department Chairman-Internal Medicine K12 1.0 450,000 1.0 450,000 1.0 450,000 1641 Attending Physician 11 K11 1.0 236,241 1.0 230,781 1.0 230,788 1648 Medical Division Chairman 11 K11 1.0 264,536 1.0 269,839 1.0 269,83 1645 Medical Division Chairman 8 K 3.0 697,404 3.0 510,344 3.0 510,344 1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 02 Post Graduate - 8970160 \$2,159,061 11.0 \$2,131,395 11.0 \$2,131,395 0816 Training Coordinator IV 21 1.0 67,714 1.0 69,079 1.0 69,07 6250 Residiency Program Coordinator 21 1.0 67,714 1.0 69,079 1.0 61,45 0050 Administrative Assistant IV 18 2.0	0048	Administrative Assistant III	16			1.0	46,840	1.0	46,840
Medicine 1641 Attending Physician 11 K11 1.0 236,241 1.0 230,781 1.0 230,78 1648 Medical Division Chairman 11 K11 1.0 264,536 1.0 269,839 1.0 269,83 1645 Medical Division Chairman 8 K 3.0 697,404 3.0 510,344 3.0 510,34 1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 1.0 191,890 1.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 \$6,07 <	0047	Administrative Assistant II	14	1.0	57,255				
1648 Medical Division Chairman 11 K11 1.0 264,536 1.0 269,839 1.0 269,83 1645 Medical Division Chairman 8 K 3.0 697,404 3.0 510,344 3.0 510,34 1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 1.0 \$2,131,395 11.0	1773		K12	1.0	450,000	1.0	450,000	1.0	450,000
1645 Medical Division Chairman 8 K 3.0 697,404 3.0 510,344 3.0 510,34 1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 1.0 191,890 1.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$6,075 \$2,000 10,000 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395 11.0 \$2,131,395	1641	Attending Physician 11	K11	1.0	236,241	1.0		1.0	230,78
1652 Attending Physician Senior 6 K06 1.0 191,890 1.0 191,890 1.0 191,890 02 Post Graduate - 8970160 0816 Training Coordinator IV 21 1.0 67,714 1.0 69,079 1.0 69,07 6250 Residiency Program Coordinator 21 1.0 61,450 1.0 61,45 0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	1648	Medical Division Chairman 11	K11	1.0	264,536	1.0	269,839	1.0	269,839
11.0 \$2,159,061 11.0 \$2,131,395 11.0 \$2,131,39 02 Post Graduate - 8970160 0816 Training Coordinator IV 21 1.0 67,714 1.0 69,079 1.0 69,07 6250 Residiency Program Coordinator 21 1.0 61,45 0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	1645	Medical Division Chairman 8	K	3.0	697,404	3.0	510,344	3.0	510,344
02 Post Graduate - 8970160 0816 Training Coordinator IV 21 1.0 67,714 1.0 69,079 1.0 69,07 6250 Residiency Program Coordinator 21 1.0 61,450 1.0 61,45 0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	1652	Attending Physician Senior 6	K06		191,890	1.0	191,890	1.0	191,890
0816 Training Coordinator IV 21 1.0 67,714 1.0 69,079 1.0 69,07 6250 Residiency Program Coordinator 21 1.0 61,450 1.0 61,45 0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53				11.0	\$2,159,061	11.0	\$2,131,395	11.0	\$2,131,395
6250 Residiency Program Coordinator 21 1.0 61,450 1.0 61,450 0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	02	Post Graduate - 8970160							
0050 Administrative Assistant IV 18 2.0 144,548 2.0 118,750 2.0 118,75 0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	0816	Training Coordinator IV	21	1.0	67,714	1.0	69,079	1.0	69,079
0048 Administrative Assistant III 16 2.0 106,849 2.0 109,536 2.0 109,53	6250	Residiency Program Coordinator	21			1.0	61,450	1.0	61,450
	0050	Administrative Assistant IV	18	2.0	144,548	2.0	118,750	2.0	118,750
0047 Administrative Assistant II 14 1.0 57,255 2.0 114,510 2.0 114,51	0048	Administrative Assistant III	16	2.0	106,849	2.0	109,536	2.0	109,536
	0047	Administrative Assistant II	14	1.0	57,255	2.0	114,510	2.0	114,510

			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0907	Clerk V	11	1.0	43,412	1.0	43,828	1.0	43,828
1657	Attending Physician Senior 11	K11	1.0	246,617	1.0	251,588	1.0	251,588
1645	Medical Division Chairman 8	K	1.0	243,704	1.0	248,615	1.0	248,615
10.10	The character of the ch	.,	9.0	\$910,099	11.0	\$1,017,356	11.0	\$1,017,356
03	Oncology Section - 8970161		7.0	47.07077		<i>ϕ . /o . / /occ</i>		¥ ./c .//ccc
0051	Administrative Assistant V	20	1.0	87,564	1.0	86,576	1.0	86,576
1943	Nurse Clinician	FC	1.0	94,008	1.0	94,008	1.0	94,008
1641	Attending Physician 11	K11	1.0	236,411	1.0	241,000	1.0	241,000
1657	Attending Physician Senior 11	K11	1.0	277,320	1.0	288,385	1.0	288,385
1639	Attending Physician 9	K09	1.0	239,899	1.0	244,733	1.0	244,733
1655	Attending Physician Senior 9	K09	6.0	1,333,105	6.0	1,354,072	6.0	1,354,072
			11.0	\$2,268,307	11.0	\$2,308,774	11.0	\$2,308,774
04	General Medicine - 8970162							
0051	Administrative Assistant V	20	1.0	79,248	1.0	83,236	1.0	83,236
0050	Administrative Assistant IV	18	1.0	69,445	1.0	69,445	1.0	69,445
1524	Medical Social Worker III	17	1.0	50,266	1.0	54,968	1.0	54,968
0047	Administrative Assistant II	14	3.0	159,189	3.0	161,958	3.0	161,958
0907	Clerk V	11	2.0	87,832	2.0	88,560	2.0	88,560
0935	Stenographer IV	11	1.0	44,280	1.0	44,280	1.0	44,280
1957	Divisional Nursing Director	NS3	1.0	101,186	1.0	105,299	1.0	105,299
1943	Nurse Clinician	FC	3.0	277,382	3.0	287,215	3.0	287,215
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	101,413	1.0	105,901	1.0	105,901
1781	Medical Department Associate Chairman - Internal Medicine	K10	1.0	259,724	1.0	269,985	1.0	269,985
1638	Attending Physician 8	K08	1.0	222,517				
1654	Attending Physician Senior 8	K08	1.0	227,353	1.0	231,933	1.0	231,933
1637	Attending Physician 7	K07	1.0	203,410	1.0	210,638	1.0	210,638
1644	Medical Division Chairman 7	K07	2.0	415,430	1.0	212,020	1.0	212,020
1653	Attending Physician Senior 7	K07	5.0	1,042,272	6.0	1,261,468	6.0	1,261,468
1636	Attending Physician 6	K06	27.0	4,936,521	28.0	5,019,216	28.0	5,019,216
1652	Attending Physician Senior 6	K06	5.0	946,495	4.0	758,621	4.0	758,621
5296	Medical Assistant	12			2.0	56,722	2.0	56,722
			57.0	\$9,223,963	58.0	\$9,021,465	58.0	\$9,021,465
05	ICU - 8970163							
0050	Administrative Assistant IV	18			1.0	46,476	1.0	46,476
0047	Administrative Assistant II	14	1.0					
1646	Medical Division Chairman 9	K09	2.0		2.0	511,982	2.0	511,982
1652	Attending Physician Senior 6	K06	1.0		1.0	187,805	1.0	187,805
08	Endocrinology-Clinical - 8970165		4.0	\$746,927	4.0	\$746,263	4.0	\$746,263
0051	Administrative Assistant V	20	1.0	85,407	1.0	86,576	1.0	86,576
0047	Administrative Assistant II	14	1.0		1.0	57,255	1.0	57,255
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0		2.0	210,087	2.0	210,087
1648	Medical Division Chairman 11	K11	1.0	278,087	1.0	283,690	1.0	283,690
1654	Attending Physician Senior 8	K08	1.0	203,410	1.0	223,628	1.0	223,628
1637	Attending Physician 7	K07	2.0		2.0	347,268	2.0	347,268
1653	Attending Physician Senior 7	K07	1.0	192,689	1.0	196,429	1.0	196,429
1651	Attending Physician Senior 5	K05	1.0	193,652	1.0	197,411	1.0	197,411
			11.0		11.0	\$1,642,803	11.0	\$1,642,803

09 Renal Diseases - 8970166 6172 Ch.of the Div.of Ren.Dis.(Nep) K12 1.0 27 1866 Scientific Officer II 22 1.0 93,569 1.0 9 0047 Administrative Assistant II 14 1.0 57,255 1.0 5 1843 Medical Technologist I 14 1.0 38,206 0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4	0,000 1. 5,456 1. 7,255 1.	0 270,000 0 95,456
6172 Ch.of the Div.of Ren.Dis.(Nep) K12 1.0 27 1866 Scientific Officer II 22 1.0 93,569 1.0 9 0047 Administrative Assistant II 14 1.0 57,255 1.0 5 1843 Medical Technologist I 14 1.0 38,206 0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4	5,456 1. 7,255 1.	0 95,456
1866 Scientific Officer II 22 1.0 93,569 1.0 9 0047 Administrative Assistant II 14 1.0 57,255 1.0 5 1843 Medical Technologist I 14 1.0 38,206 0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4	5,456 1. 7,255 1.	0 95,456
1866 Scientific Officer II 22 1.0 93,569 1.0 9 0047 Administrative Assistant II 14 1.0 57,255 1.0 5 1843 Medical Technologist I 14 1.0 38,206 0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4	7,255 1.	· · · · · · · · · · · · · · · · · · ·
1843 Medical Technologist I 14 1.0 38,206 0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4		0 67.266
0907 Clerk V 11 1.0 46,493 1.0 4 0935 Stenographer IV 11 1.0 44,280 1.0 4	6.493 1	0 37,233
0935 Stenographer IV 11 1.0 44,280 1.0 4	6.493 1.	
		0 46,493
	4,280 1.	0 44,280
	2,072 1.	0 62,072
3990 Advanced Practice Nurse - Nurse Practitioner FF 2.0 186,714 2.0 21	0,257 2.	0 210,257
1648 Medical Division Chairman 11 K11 1.0 235,974		
1656 Attending Physician Senior 10 K10 1.0 206,084 1.0 21	0,238 1.	0 210,238
	1,470 4.	
	4,822 2.	
15.0 \$1,935,166 15.0 \$2,162	2,343 15.	
10 Neurology Procedures - 8970167	,	. , . ,
	6,160 1.	0 56,160
	0,678 1.	•
	5,838 2.	· · · · · · · · · · · · · · · · · · ·
12 Adult Cardiology Procedures - 8970169	J,030 2.	J \$00,030
**	1,856 1.	0 81,856
	5,272 1.	· ·
	0,133 1.	· · · · · · · · · · · · · · · · · · ·
<u> </u>	4,258 4.	· · · · · · · · · · · · · · · · · · ·
	4,814 3.	
	6,259 5.	
	2,592 15.	912,592
13 Adult Cardiology-Clinical - 8970170		
	0,000 1.	
	5,000 1.	•
	7,192 1.	•
	8,699 1.	•
0 1	0,788 1.	•
	9,405 2.	•
	6,493 1.	•
	0,888 1.	
3991 Advanced Practice Nurse - Clinical Nurse FF 1.0 113,021 1.0 11 Specialist	3,021 1.	0 113,021
1649 Medical Division Chairman 12 K12 1.0 244,632 1.0 24	4,632 1.	0 244,632
1773 Medical Department Chairman-Internal K12 1.0 311,690 1.0 31 Medicine	1,690 1.	0 311,690
1646 Medical Division Chairman 9 K09 2.0 520,204 2.0 53	0,482 2.	0 530,482
1655 Attending Physician Senior 9 K09 2.0 474,591 2.0 48	3,982 2.	0 483,982
16.0 \$2,704,141 16.0 \$2,732	2,272 16.	
14 Cardiology - EKG/VCG - 8970171		
	7,690 1.	0 37,690
· · · · · · · · · · · · · · · · · · ·	0,731 3.	
	9,932 1.	
	0,113	
	7,035 1.	
23.0 \$938,342 25.0 \$1,035		

Job				proved & lopted	Department R	equest	President's F	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
15	Dermatology - 8970172							
1815	Consultant (Physicians)			8,220		8,220		8,220
5433	Attending Physician/Dermatology	K	1.0	248,500	1.0	253,326	1.0	253,326
0051	Administrative Assistant V	20	1.0	72,445	1.0	79,552	1.0	79,552
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1943	Nurse Clinician	FC			1.0	63,160	1.0	63,160
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	73,693				
1649	Medical Division Chairman 12	K12	2.0	586,963	2.0	586,963	2.0	586,963
1646	Medical Division Chairman 9	K09	2.0	483,910	1.0	254,502	1.0	254,502
1640	Attending Physician 10	K10			2.0	392,858	2.0	392,858
1639	Attending Physician 9	K09	2.0	463,038	1.0	229,274	1.0	229,27
			10.0	\$1,990,097	10.0	\$1,921,183	10.0	\$1,921,183
16	Pulmonary Procedures - 8970173							
1842	Medical Laboratory Technician III	13	3.0	157,032	3.0	157,032	3.0	157,032
	,		3.0	\$157,032	3.0	\$157,032	3.0	\$157,032
17	Pulmonary Medicine-Clinical - 8970174		0.0	ψ107 ₁ 002	0.0	ψ107 ₁ 002	0.0	ψ107 ₁ 002
0048	Administrative Assistant III	16	1.0	62,375	1.0	62,696	1.0	62,696
0907	Clerk V	11	1.0	32,912	1.0	44,280	1.0	44,280
0907	Senior Clerk	09	1.0	32,912	1.0	40,459	1.0	40,459
	Medical Technologist III		1.0	7/ 101		•		-
1845	J	T18	1.0	76,191	1.0	76,191	1.0	76,19
1943	Nurse Clinician	FC	2.0	193,670	2.0	193,339	2.0	193,339
1773	Medical Department Chairman-Internal Medicine	K12	1.0	325,697	1.0	325,697	1.0	325,697
1656	Attending Physician Senior 10	K10	3.0	725,798	3.0	740,273	3.0	740,273
1781	Medical Department Associate Chairman - Internal Medicine	K10	1.0	244,605	1.0	249,550	1.0	249,550
1636	Attending Physician 6	K06	1.0	187,854	1.0	187,854	1.0	187,85
1652	Attending Physician Senior 6	K06	5.0	920,866	5.0	931,576	5.0	931,570
			16.0	\$2,769,968	17.0	\$2,851,915	17.0	\$2,851,915
19	Gastroenterology-Clinical - 8970175							
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0934	Stenographer III	09	1.0	40,465	1.0	37,775	1.0	37,775
1942	Clinical Nurse II	FB	1.0	92,014	1.0	91,979	1.0	91,979
1649	Medical Division Chairman 12	K12	1.0	300,000	1.0	300,000	1.0	300,000
1658	Attending Physician Senior 12	K12	9.0	2,347,773	9.0	2,347,773	9.0	2,347,773
			13.0	\$2,837,507	13.0	\$2,834,782	13.0	\$2,834,782
20	Infectious Disease - 8970176							
6296	Director of Outpatient Antibiotic Therapy	K			1.0	210,000	1.0	210,000
5975	Director, Operations, Managed Care	24	1.0	250,000	-	.,		.,
1816	Physician Assistant I	22	1.0	78,213	1.0	73,726	1.0	73,726
1860	Scientific Officer I	21	1.0	89,223	1.0	91,020	1.0	91,020
0292	Administrative Analyst II	19	1.0	76,685	1.0	76,684	1.0	76,684
1854	Biochemist IV	19	1.0	50,838	1.0	50,838	1.0	50,838
1649	Medical Division Chairman 12	K12	1.0	246,385	1.0	241,000	1.0	241,000
1654	Attending Physician Senior 8	K08	1.0	232,826	1.0	237,518	1.0	237,518
1637	Attending Physician 7	K07	3.0	593,863	3.0	605,545	3.0	605,54
1652	Attending Physician Senior 6	K06	1.0	216,791	3.0	000,040	3.0	000,04
1002	Autonoming Engalman Schlor U	NUU	11.0	\$1,834,824	10.0	\$1,586,331	10.0	\$1,586,33
22	Rheumatology - 8970177		11.0	φ1,034,824	10.0	Φ1,3 00,331	10.0	\$1,380,33
0047	Administrative Assistant II	14	1.0	44,049	1.0	47,707	1.0	47,70
3990	Advanced Practice Nurse - Nurse Practitioner	CC	1.0	113,021	1.0	113,021	1.0	113,021

			2014 Ar	oproved &	Department	Reauest	President's	Recommendation
Job	Ti+lo	Crada	Ac	dopted		Salaries		
Code 1647	Title Medical Division Chairman 10	Grade K10	FTE Pos.	Salaries 227,092	FTE Pos.	231,669	FTE Pos.	<u>Salaries</u> 231,669
1655	Attending Physician Senior 9	K09	3.0	589,836	3.0	617,715	3.0	617,715
1000	Attending Physician Senior 9	KU9	6.0	\$973,998				
22	Clinical Homotology 9070179		6.0	\$973,998	6.0	\$1,010,112	6.0	\$1,010,112
	Clinical Hematology - 8970178	17	0.2	69,628	1.0	40.420	1.0	69,628
1524 1657	Medical Social Worker III Attending Physician Senior 11	K11	0.3 1.0	236,411	1.0	69,628 241,000	1.0	241,000
1640		K10	1.0	230,411	1.0	241,000	1.0	241,000
1639	Attending Physician 10	K10 K09	1.0	205,596	1.0	205,448	1.0	
1039	Attending Physician 9	KU9			-			205,448
24	Dotro Virology 0070101		3.3	\$713,172	4.0	\$729,888	4.0	\$729,888
	Retro Virology - 8970181	22	2.0	10/ /01	2.0	100 705	2.0	100 700
1816	Physician Assistant I	22	2.0	186,601	2.0	190,705	2.0	190,705
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0	222,744	2.0	226,042	2.0	226,042
1637	Attending Physician 7	K07	1.0	193,652	1.0	160,104	1.0	160,104
07	N 5 11 11 0070100		5.0	\$602,997	5.0	\$576,851	5.0	\$576,851
	Nurse Epidemiology - 8970182		F 0	544.440	F.0	400.472	F 0	400.472
1944	Nurse Epidemiologist	FE	5.0	544,449	5.0	499,463	5.0	499,463
1648	Medical Division Chairman 11	K11	1.0	285,326	1.0	291,075	1.0	291,075
			6.0	\$829,775	6.0	\$790,538	6.0	\$790,538
	Hospital Medicine - 8972332							
6180	Ch.of the Div. of Hosp. Med.	K12			1.0	260,000	1.0	260,000
6339	Director of Medical Procedures Service	K12			1.0	246,000	1.0	246,000
0935	Stenographer IV	11	1.0	44,280	1.0	44,280	1.0	44,280
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	100,757	1.0	109,723	1.0	109,723
1648	Medical Division Chairman 11	K11	1.0	271,964				
1655	Attending Physician Senior 9	K09	1.0	240,169	1.0	000.400	1.0	000 400
1638	Attending Physician 8	K08	1.0	208,698	1.0	230,423	1.0	230,423
1654	Attending Physician Senior 8	K08	1.0	203,556	1.0	213,812	1.0	213,812
1637	Attending Physician 7	K07	10.8	2,213,995	11.8	2,279,202	11.8	2,279,202
1653	Attending Physician Senior 7	K07	4.0	792,828	4.0	812,403	4.0	812,403
1636	Attending Physician 6	K06	3.0	598,642	2.0	375,708	2.0	375,708
			23.8	\$4,674,889	23.8	\$4,571,551	23.8	\$4,571,551
	Pulmonary Med - Respiratory Care - 8972							
1986	Director Of Respiratory Therapy	22	1.0	107,569	1.0	107,569	1.0	107,569
1985	Respiratory Therapy Supervisor	18	4.0	274,656	4.0	273,853	4.0	273,853
2036	Respiratory Therapist	16	50.0	3,001,784	47.0	2,890,296	47.0	2,890,296
2037	Respiratory Therapy Technician	14	1.0	34,976				25.040
0906	Clerk IV	09	1.0	37,061	1.0	35,269	1.0	35,269
0911	Senior Clerk	09	1.0	43,337				70.440
0912	Administrative Aide	CC	2.0	72,460	2.0	72,460	2.0	72,460
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG	1.0	38,894	1.0	38,894	1.0	38,894
	01 14 11 1 007000		61.0	\$3,610,737	56.0	\$3,418,341	56.0	\$3,418,341
	Sleep Medicine - 8972334							
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	113,021	1.0	113,021	1.0	113,021
1639	Attending Physician 9	K09	1.0	234,062	1.0	238,608	1.0	238,608
	. ,		2.0	\$347,083	2.0	\$351,629	2.0	\$351,629
36	Neurology-Clinical - 8970168		2.0	, 3 , 0 3 0	2.0	,55.,52,	2.0	,33.,32,
0048	Administrative Assistant III	16	1.0	60,275	1.0	60,671	1.0	60,671
0046	Administrative Assistant I	12	1.0	43,404	1.0	43,809	1.0	43,809
0907	Clerk V	11	1.0	42,269	1.0	43,412	1.0	43,412
0701	OIGIN V	11	1.0	42,207	1.0	43,412	1.0	43,412

Job				oproved & dopted	Department R	equest	President's F	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	100,100	1.0	108,671	1.0	108,67
1648	Medical Division Chairman 11	K11	1.0	263,244	1.0	268,544	1.0	268,544
1639	Attending Physician 9	K09	2.0	388,371	2.0	388,954	2.0	388,95
1655	Attending Physician Senior 9	K09	4.0	861,494	4.0	878,383	4.0	878,383
			11.0	\$1,759,157	11.0	\$1,792,444	11.0	\$1,792,444
24 Dep	partment Of Laboratories							
01	Clinical & Anatomical Services-Administrat	ion - 897	0184					
1700	Associate Administrator (Material Services/Cc	24	1.0	136,246	1.0	136,246	1.0	136,24
4155	Pathologist Extender II	22			1.0	67,557	1.0	67,55
1864	Microbiologist IV	19	1.0	50,838	1.0	50,838	1.0	50,838
0048	Administrative Assistant III	16	1.0	60,859	2.0	93,680	2.0	93,680
0047	Administrative Assistant II	14	1.0	46,221				
0936	Stenographer V	13	2.0	106,656	2.0	92,682	2.0	92,682
0046	Administrative Assistant I	12	2.0	97,216	2.0	99,588	2.0	99,588
0907	Clerk V	11	2.0	88,742	2.0	89,819	2.0	89,819
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
1735	Medical Department Chairman-Pathology	K12	1.0	227,843	0.5	113,922	0.5	113,922
1648	Medical Division Chairman 11	K11	1.0	292,190	1.0	286,419	1.0	286,419
1657	Attending Physician Senior 11	K11	1.0	282,907	1.0	288,401	1.0	288,401
1646	Medical Division Chairman 9	K09	1.0	234,062	1.0	238,608	1.0	238,608
1637	Attending Physician 7	K07	1.0	211,844	3.0	549,198	3.0	549,198
1653	Attending Physician Senior 7	K07	2.0	413,381	2.0	421,404	2.0	421,404
1636	Attending Physician 6	K06	6.5	1,265,300	5.0	980,935	5.0	980,935
1892	Laboratory Assistant	CC	2.0	72,460	2.0	65,026	2.0	65,026
5393	Clinical Laboratory Automated Services System Manager	23	1.0	106,607	1.0	108,754	1.0	108,754
5394	Clinical Laboratory POCT, Pre & Post Analytical Services System Manager	22	1.0	80,962	1.0	82,539	1.0	82,539
5395	Clinical Laboratory Specialty Services System Manager	22	1.0	67,557	1.0	67,557	1.0	67,557
5476	Laboratory System Educator	22	1.0	67,557				
5396	Clinical Laboratory Automated Services Supervisor I	20	2.0	162,012	2.0	164,919	2.0	164,919
			32.5	\$4,114,797	32.5	\$4,038,551	32.5	\$4,038,551
02	Clinical LabImmunology - 8970185							
1844	Medical Technologist II	T16	1.0	62,692	1.0	62,692	1.0	62,692
5396	Clinical Laboratory Automated Services Supervisor I	20	1.0	73,905	1.0	76,896	1.0	76,896
1861	Microbiologist I	14	1.0	56,160	1.0	56,160	1.0	56,160
1842	Medical Laboratory Technician III	13	1.0	52,344	1.0	52,344	1.0	52,344
			4.0	\$245,101	4.0	\$248,092	4.0	\$248,092
03	Clinical Chemistry - 8970186							
1843	Medical Technologist I	14	20.0	1,080,147	20.0	1,084,525	20.0	1,084,525
1842	Medical Laboratory Technician III	13	1.0	48,970	1.0	48,970	1.0	48,970
1844	Medical Technologist II	T16	9.0	588,353	9.0	577,808	9.0	577,808
1845	Medical Technologist III	T18	4.0	279,328	4.0	282,416	4.0	282,416
	<u> </u>	-	34.0	\$1,996,798	34.0	\$1,993,719	34.0	\$1,993,719
	Transfusion Medicine - 8970187							
1844	Medical Technologist II	T16	3.0	187,456	3.0	187,456	3.0	187,456
1845	Medical Technologist III	T18	3.0	228,573	3.0	203,137	3.0	203,137
5400	Clinical Laboratory Transfusion Services System Manager	22	1.0	91,613				

Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
5405	Clinical Laboratory System Quality Manager	22	1.0	75,800	1.0	77,329	1.0	77,329
5396	Clinical Laboratory Automated Services Supervisor I	20	1.0	55,892	1.0	55,892	1.0	55,892
5401	Clinical Laboratory Transfusion Services Supervisor I	20	1.0	81,687	1.0	55,892	1.0	55,892
1847	Blood Preservation Laboratory Supervisor	17	1.0	69,628	1.0	69,628	1.0	69,628
1843	Medical Technologist I	14	5.0	263,261	5.0	254,692	5.0	254,692
0911	Senior Clerk	09	1.0	43,337	1.0	40,459	1.0	40,459
ΛE	Hematopathology - 8970188		17.0	\$1,097,247	16.0	\$944,485	16.0	\$944,485
4816	Medical Technologist II-JTDC	16	1.0	64,547	1.0	64,547	1.0	64,547
1843	Medical Technologist I	14	8.0	433,985	8.0	438,423	8.0	438,423
1842	Medical Laboratory Technician III	13	10.0	485,428	10.0	490,595	10.0	490,595
1841	Medical Laboratory Technician II	10	2.0	76,346	2.0	77,169	2.0	77,169
1844	Medical Technologist II	T16	3.0	176,895	3.0	160,051	3.0	160,051
1845	Medical Technologist III	T18	5.0	355,519	5.0	336,259	5.0	336,259
1647	Medical Division Chairman 10	K10	1.0	259,911	1.0	264,957	1.0	264,957
1017	moded bivision original to	1010	30.0	\$1,852,631	30.0	\$1,832,001	30.0	\$1,832,001
06	Clinical Laboratory-Microbiology - 897018	19	30.0	Ψ1,002,001	30.0	Ψ1,032,001	30.0	ψ1,032,001
1844	Medical Technologist II	T16	9.0	539,348	9.0	512,745	9.0	512,745
1862	Microbiologist II	T16	1.0	66,371	1.0	66,371	1.0	66,371
1845	Medical Technologist III	T18	4.0	279,328	3.0	195,239	3.0	195,239
6194	Ch. of the Div.of Micro.& Viro	K12			1.0	184,099	1.0	184,099
1646	Medical Division Chairman 9	K09	1.0	248,706				
1889	Laboratory Aide	CB	2.0	71,228	2.0	65,554	2.0	65,554
5403	Clinical Laboratory Virology/Molecular Services Supervisor I	20	1.0	82,508	1.0	84,172	1.0	84,172
5404	Clinical Laboratory Microbiology Services Supervisor I	20	1.0	78,103	1.0	55,892	1.0	55,892
1843	Medical Technologist I	14	4.0	201,613	4.0	189,763	4.0	189,763
1842	Medical Laboratory Technician III	13	2.0	96,090	2.0	97,317	2.0	97,317
1841	Medical Laboratory Technician II	10	1.0	28,919	1.0	30,678	1.0	30,678
00	Historythology 0070101		26.0	\$1,692,214	25.0	\$1,481,830	25.0	\$1,481,830
1869	Histopathology - 8970191 Electron Microscopist	19	1.0	74,446	1.0	75,975	1.0	75,975
4610	Histotechnologist I	14	1.0	55,701	1.0	55,781	1.0	55,781
1842	Medical Laboratory Technician III	13	1.0	50,153	1.0	52,344	1.0	52,344
4611	Histechnologist II	T16	1.0	44,153	1.0	48,189	1.0	
4011	Thateamologist ii	110	4.0	\$224,453	4.0	\$232,289	4.0	\$232,289
09	Cytopathology - 8970192							
4595	Clinical Laboratory Supervisor III	21	1.0	93,786	1.0	95,677	1.0	95,677
2047	Cytotechnologist II	20	4.0	337,155	4.0	342,844	4.0	342,844
1842	Medical Laboratory Technician III	13	2.0	104,688	2.0	104,688	2.0	104,688
			7.0	\$535,629	7.0	\$543,209	7.0	\$543,209
	Anatomical Pathology-Surgical & Autopsy							
4155	Pathologist Extender II	22	3.0		3.0	261,764	3.0	261,764
1842	Medical Laboratory Technician III	13	1.0		1.0	37,750	1.0	37,750
1899	Pathologist Assistant	CE	1.0 5.0		1.0 5.0	37,850 \$337,364	1.0 5.0	37,850 \$337,364
11	Phlebotomy/messengers - 8970194		5.0	Ψ331,207	5.0	φυυ1,υ04	5.0	Ψυυ, 1004
5402	Clinical Laboratory Pre-Analytical Services (Phlebotomy) Supervisor I	20	1.0	65,264	1.0	66,580	1.0	66,580
1843	Medical Technologist I	14	2.0	109,099	2.0	112,320	2.0	112,320

			2014 <i>A</i>	Approved &	Department F	Reauest	President's	Recommendation
Job Code	Title	Grade		Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1842	Medical Laboratory Technician III	13	10.0	505,061	10.0	507,059	10.0	507,059
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
2128	Phlebotomist III	11	3.0	132,198	3.0	134,958	3.0	134,958
4605	Phlebotomist II	10	6.0	234,858	6.0	240,280	6.0	240,280
4607	Phlebotomist I	09	8.0	288,437	8.0	292,791	8.0	292,791
1968	Scheduler/Dispatcher	CE	1.0	37,850	1.0	37,850	1.0	37,850
4779	Medical Laboratory Technician II (ACHN Sat)		2.0	62,048	1.0	32,910	1.0	32,910
14	Pathology-Fantus - 8970197		34.0	\$1,484,609	33.0	\$1,474,542	33.0	\$1,474,542
5400	Clinical Laboratory Transfusion Services System Manager	22			1.0	67,557	1.0	67,557
1842	Medical Laboratory Technician III	13	2.0	92,579	2.0	94,588	2.0	94,588
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
4605	Phlebotomist II	10	4.0	151,141	4.0	143,153	4.0	143,153
4607	Phlebotomist I	09	2.0	85,912	2.0	79,878	2.0	79,878
10	HUB Laboratory - 8970201		9.0	\$376,125	10.0	\$431,669	10.0	\$431,669
1843	Medical Technologist I	14	1.0	53,725	1.0	56,160	1.0	56,160
1842	Medical Laboratory Technician III	13	2.0	101.314	2.0	86,720	2.0	86,720
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
4782	Lab Customer Service Technician	11	1.0	48,636	1.0	32,910	1.0	32,910
1841	Medical Laboratory Technician II	10	2.0	67,654	2.0	68,456	2.0	68,456
4605	Phlebotomist II	10	2.0	69,344	2.0	74,885	2.0	74,885
0906	Clerk IV	09	1.0	43,337	1.0	40,459	1.0	40,459
0911	Senior Clerk	09	2.0	86,674	2.0	69,099	2.0	69,099
1845	Medical Technologist III	T18	1.0	76,191	1.0	53,843	1.0	53,843
1853	Biochemist III	T18	1.0	76,191	1.0	76,191	1.0	76,191
			14.0	\$669,559	14.0	\$605,216	14.0	\$605,216
27	Clinical Biochemistry- Point of Care - 897	0207						
1844	Medical Technologist II	T16	1.0	66,371	1.0	66,371	1.0	66,371
1845	Medical Technologist III	T18	1.0	76,191	1.0	76,191	1.0	76,191
29	Laboratory-Oak Forest - 8970190		2.0	\$142,562	2.0	\$142,562	2.0	\$142,562
5398	Clinical Laboratory Site Supervisor I	20	2.0	165,853	2.0	137,516	2.0	137,516
0048	Administrative Assistant III	16	2.0	100,000	1.0	46,840	1.0	46,840
0047	Administrative Assistant II	14	1.0	57,255	1.0	10,010	1.0	10,010
1843	Medical Technologist I	14	4.0	215,090	2.0	103,399	2.0	103,399
1851	Biochemist I	14	1.0	56,160	1.0	56,160	1.0	56,160
1861	Microbiologist I	14	2.0	105,477	2.0	105,609	2.0	105,609
1842	Medical Laboratory Technician III	13	2.0	104,688	2.0	104,688	2.0	104,688
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
1841	Medical Laboratory Technician II	10	1.0	39,932	1.0	39,932	1.0	39,932
1844	Medical Technologist II	T16	3.0	195,434	4.0	242,274	4.0	242,274
1852	Biochemist II	T16	1.0	66,371	1.0	46,840	1.0	46,840
25 De	partment Of Radiology		18.0	\$1,052,753	17.0	\$929,751	17.0	\$929,751
01	Radiology Administration - 8970208							
5250	Radiology Safety Officer	24	1.0	125,000	1.0	125,000	1.0	125,000
4233	Technical Manager III	23	1.0	102,199	1.0	106,355	1.0	106,355
1983	Assistant Manager Diagnostic Radiology	19	1.0	77,091	1.0	78,642	1.0	78,642
2083	Director Of Radiological Technical Training	19	1.0	80,043	1.0	83,555	1.0	83,555

Job				proved & lopted	Department R	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
6251	Assistant Program Coordinator	18			1.0	46,476	1.0	46,476
2081	Supervisor of Diagnostic Radiology	17	5.0	312,389	5.0	327,583	5.0	327,583
2078	Nuclear Medicine Technician Senior	18	1.0	68,517	1.0	69,585	1.0	69,585
0048	Administrative Assistant III	16	1.0	62,375				
0047	Administrative Assistant II	14	2.0	110,711	2.0	94,711	2.0	94,711
0269	Statistician II	14	1.0	56,160	1.0	56,160	1.0	56,160
0919	Business Office Supervisor	13	1.0	53,328	1.0	53,328	1.0	53,328
2050	Radiology Scheduler Supervisor	13	1.0	51,984	1.0	32,617	1.0	32,617
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
0907	Clerk V	11	1.0	44,280	1.0	44,280	1.0	44,280
1941	Clinical Nurse I	FA	8.0	689,801	8.0	637,860	8.0	637,860
1942	Clinical Nurse II	FB	1.0	92,199	1.0	92,199	1.0	92,199
1943	Nurse Clinician	FC	2.0	192,711	2.0	193,536	2.0	193,536
1649	Medical Division Chairman 12	K12	1.0	325,070	1.0	325,070	1.0	325,070
1658	Attending Physician Senior 12	K12	1.0	458,608	1.0	458,608	1.0	458,608
1779	Medical Department Chairman-Radiology	K12	1.0	385,000	1.0	385,000	1.0	385,000
1648	Medical Division Chairman 11	K11			1.0	213,812	1.0	213,812
			32.0	\$3,337,260	33.0	\$3,474,171	33.0	\$3,474,171
02	Radiology - General X-ray - 8970209							
1649	Medical Division Chairman 12	K12	3.0	898,490	1.0	303,149	1.0	303,149
1658	Attending Physician Senior 12	K12	1.0	303,149	1.0	303,149	1.0	303,149
6212	Ch.of the Div. of CAT Scan	K12			1.0	295,000	1.0	295,000
6248	Chair of the Division of Musculoskeletal Imaging	K12			1.0	305,000	1.0	305,000
2098	Ultrasound Technician	17	1.0	65,793	1.0	65,793	1.0	65,793
2077	Radiologic Technician	16	25.0	1,434,105	24.0	1,330,336	24.0	1,330,336
0907	Clerk V	11	1.0	44,280	1.0	32,912	1.0	32,912
0911	Senior Clerk	09		1	1.0	38,532	1.0	38,532
1915	X-Ray Technician Aide	CE	3.0	105,902	3.0	108,009	3.0	108,009
1968	Scheduler/Dispatcher	CE	2.0	75,700	2.0	75,700	2.0	75,700
06	Radiology-Sectional Imaging - 8970212		36.0	\$2,927,420	36.0	\$2,857,580	36.0	\$2,857,580
2098	Ultrasound Technician	17	6.0	393,258	6.0	397,167	6.0	397,167
2141	Special Procedures Technician	17	2.0	125,099	2.0	127,695	2.0	127,695
	MRI Technician		3.0	186,639	2.0	139,256		139,256
1608		17					2.0	
2097	C A T Technologist	17	20.0	1,291,234	20.0	1,235,395	20.0	1,235,395
1649	Medical Division Chairman 12	K12	1.0	303,149	1.0	303,149	1.0	303,149
1658	Attending Physician Senior 12	K12	1.0	292,747	1.0	292,747	1.0	292,747
1779	Medical Department Chairman-Radiology	K12	1.0	303,149	1.0	303,149	1.0	303,149
07	Radiology-Special Procedures - 8970213		34.0	\$2,895,275	33.0	\$2,798,558	33.0	\$2,798,558
6209	Ch.of the Div.of Radiology Adm	K12			1.0	350,000	1.0	350,000
2141	Special Procedures Technician	17	1.0	63,981	1.0	65,142	1.0	65,142
2097	C A T Technologist	17	2.0	133,636	2.0	134,770	2.0	134,770
0907	Clerk V	11	1.0	44,280	1.0	32,912	1.0	32,912
0731	Medical Department Associate Chairman Radiology	K12	1.0	350,835				
1658	Attending Physician Senior 12	K12	3.0	936,466	4.0	1,287,301	4.0	1,287,301
00			8.0	\$1,529,198	9.0	\$1,870,125	9.0	\$1,870,125
	Nuclear Medicine - 8970214	10	4.0	270 400	4.0	241 127	4.0	241 127
2078	Nuclear Medicine Technician Senior	18	4.0	279,680	4.0	261,127	4.0	261,127
0907	Clerk V	11	1.0	32,912	1.0	34,310	1.0	34,310

			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1649	Medical Division Chairman 12	K12	1.0	279,895	1.0	279,895	1.0	279,895
1658	Attending Physician Senior 12	K12	1.0	246,617				
	-		7.0	\$839,104	6.0	\$575,332	6.0	\$575,332
09	Radiology-Oncology - 8970215			,				,
4785	Special Procedures Technician II	19	1.0	76,427	1.0	77,205	1.0	77,205
2078	Nuclear Medicine Technician Senior	18	2.0	110,039	2.0	116,058	2.0	116,058
0907	Clerk V	11	1.0	32,912	1.0	46,493	1.0	46,493
1658	Attending Physician Senior 12	K12	2.0	585,494	2.0	585,494	2.0	585,494
			6.0	\$804,872	6.0	\$825,250	6.0	\$825,250
12	Radiology-PACS - 8970218			,				,
4235	Technical Manager IV - PACS	24	1.0	116,746	1.0	120,000	1.0	120,000
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
1658	Attending Physician Senior 12	K12	1.0	292,747	1.0	292,747	1.0	292,747
			3.0	\$455,986	3.0	\$459,240	3.0	
14	Radiology - Imaging Center - 8972514		0.0	¥ 100/100	0.0	¥ 107/2 10	0.0	ψ 107/2 T0
1608	MRI Technician	17	1.0	60,707	2.0	111,829	2.0	111.829
2077	Radiologic Technician	16	3.0	162,269	3.0	166,800	3.0	, -
0907	Clerk V	11	7.0	314,058	7.0	314,750	7.0	314,750
1909	Darkroom Technician II	10	1.0	42,990	1.0	40,257	1.0	40,257
0911	Senior Clerk	09	1.0	43,337	1.0	40,459	1.0	40,459
1649	Medical Division Chairman 12	K12	2.0	630,070	1.0	325,070	1.0	325,070
1658	Attending Physician Senior 12	K12	3.0	878,241	3.0	878,241	3.0	
6218	Ch.of the Div.of Ot-Pt.Im.Ctr.	K12	3.0	070,241	1.0	325,000	1.0	325,000
1968	Scheduler/Dispatcher	CE	3.0	105,902	3.0	108,009	3.0	
1700	ochedule//Disputcher	OL_	21.0	\$2,237,574	22.0	\$2,310,415	22.0	\$2,310,415
15	Mammography - 8972515		21.0	ΨΖ,Ζ37,374	22.0	Ψ2,310,413	22.0	\$2,510,415
2141	Special Procedures Technician	17	5.0	292,198	5.0	303,401	5.0	303,401
0907	Clerk V	11	3.0	134,185	3.0	134,185	3.0	134,185
0935	Stenographer IV	11	2.0	79,405	2.0	65,824	2.0	65,824
1658	Attending Physician Senior 12	K12	1.0	320,000	1.0	331,623	1.0	331,623
1000	Attending Fingsiolar Schol 12	ICIZ	11.0	\$825,788	11.0	\$835,033	11.0	\$835,033
14	Radiology-Oak Forest - 8970211		11.0	φ023,700	11.0	φ033,033	11.0	φ033,033
	Administrative Director-Dept Of Radiology	20	1.0	01 522	1.0	83,175	1.0	02 175
2134	(OFH)	20	1.0	81,532	1.0	83,175	1.0	83,175
2098	Ultrasound Technician	17	1.0	50,266	1.0	50,266	1.0	50,266
2141	Special Procedures Technician	17	2.0	116,059	2.0	117,595	2.0	
1608	MRI Technician	17	1.0	50,266				
2097	C A T Technologist	17	1.0	50,266	1.0	51,899	1.0	51,899
2077	Radiologic Technician	16	6.0	343,869	7.0	381,518	7.0	381,518
0047	Administrative Assistant II	14			1.0	40,529	1.0	40,529
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0907	Clerk V	11	1.0	32,912				
1941	Clinical Nurse I	FA	1.0	56,396	1.0	56,396	1.0	56,396
1779	Medical Department Chairman-Radiology	K12	1.0	264,432	1.0	264,432	1.0	264,432
			16.0	\$1,099,326	16.0	\$1,099,138	16.0	\$1,099,138
26 De	partment Of Pediatrics							
	Pediatrics Administration - 8970220							
0294	Administrative Analyst IV	22	1.0	85,606	1.0	87,344	1.0	87,344
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	

lala			2014 A	pproved &	Department R	equest	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1775	Medical Department Chairman-Pediatrics	K12	1.0	323,737	1.0	323,737	1.0	323,737
1652	Attending Physician Senior 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
	<u> </u>		4.0	\$646,991	4.0	\$648,729	4.0	\$648,729
02	Pediatrics-Medicine - 8970221			, , , , , ,				, ,
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	113,021	1.0	73,693	1.0	73,693
1637	Attending Physician 7	K07	1.0	207,832	1.0	207,832	1.0	207,832
1636	Attending Physician 6	K06	2.0	377,611	2.0	381,067	2.0	381,067
1652	Attending Physician Senior 6	K06	3.0	542,345	3.0	549,152	3.0	549,152
			7.0	\$1,240,809	7.0	\$1,211,744	7.0	\$1,211,744
03	Post Graduate - 8970222							
0211	Administrator of Programs	22	1.0	67,557				
6250	Residiency Program Coordinator	21	-	,	1.0	61,450	1.0	61,450
			1.0	\$67,557	1.0	\$61,450	1.0	\$61,450
04	Pediatric Cardiology-Clinical - 8970223			, , - 3 .		, , , , , , ,		+==,700
1655	Attending Physician Senior 9	K09	1.0	203,556	1.0	207,510	1.0	207,510
1000	7 monang r njololan Gome. 7	,	1.0	\$203,556	1.0	\$207,510	1.0	\$207,510
05	Pediatric Cardiology-Procedures - 897022	1	1.0	Ψ203,330	1.0	Ψ207,510	1.0	Ψ207,510
2086	Electrocardiogram Technician	10	1.0	42,260	1.0	42,260	1.0	42,260
2000	Electrocardiogram recrimician	10	1.0	\$42,260	1.0	\$42,260	1.0	\$42,260
07	Noonatalogy Clinical 9070225		1.0	\$4Z,Z00	1.0	\$4Z,Z00	1.0	\$42,200
0051	Neonatology - Clinical - 8970225 Administrative Assistant V	20	2.0	111,784	1.0	69,781	1.0	69,781
0050	Administrative Assistant IV	18	2.0	111,704	1.0	46,476	1.0	46,476
0936		13	2.0	106,656	2.0	106,656	2.0	106,656
1941	Stenographer V Clinical Nurse I	FA	1.0	56,396	2.0	100,000	2.0	100,000
3990	Advanced Practice Nurse - Nurse Practitioner	FF	3.0	337,719	4.0	412,487	4.0	412,487
1648	Medical Division Chairman 11	K11	1.0	286,971	1.0	292,754	1.0	292,754
1646	Medical Division Chairman 9	K09	1.0	234,062	1.0	238,608	1.0	238,608
1640	Attending Physician 10	K10	2.0	413,100	2.0	417,113	2.0	417,113
1656	Attending Physician Senior 10	K10	5.0	1,033,125	5.0	1,053,190	5.0	1,053,190
1639	Attending Physician 9	K09	3.0	1,033,123	5.0	935,103	5.0	935,103
1638	Attending Physician 8	K08	1.0	218,277	1.0	222,517	1.0	222,517
1653	Attending Physician Senior 7	K07	1.0	203,556	1.0	207,510	1.0	207,510
1634	Attending Physician 4	K04	2.0	318,920	1.0	207,310	1.0	207,310
1004	Attending Friysician 4	ROT	21.0	\$3,320,566	24.0	\$4,002,195	24.0	\$4,002,195
Λα	Pediatric Hematology - 8970226		21.0	ψ3,320,300	24.0	Ψ4,002,175	24.0	ψ+,002,173
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1644	Medical Division Chairman 7	K07	1.0	203,556	1.0	207,510	1.0	207,510
1652	Attending Physician Senior 6	K06	2.0	355,699	2.0	359,737	2.0	359,737
1032	Attending Friysician Senior 0	ROO	4.0	\$612,583	4.0	\$620,575	4.0	\$620,575
10	Genetics and Metabolism-Clinical - 897022	27	4.0	φυ12,503	4.0	φυζυ,υ75	4.0	\$020,575
2072	Genetic Counselor	20	1.0	85,707	1.0	87,433	1.0	87,433
0936	Stenographer V	13	1.0	50,788	1.0	50,788	1.0	50,788
1643	Medical Division Chairman 6	K06	1.0	191,890	1.0	191,890	1.0	191,890
1040	Wedical Division Chairman 0	NUU	3.0	\$328,385	3.0	\$330,111	3.0	\$330,111
10	Podiatric Alloray/clinical Immunology 907	กววก	3.0	φ320,303	3.0	φ330,111	3.0	φ 330,111
	Pediatric Allergy/clinical Immunology - 897 Medical Division Chairman 7		1 ^	202 557	1 ^	207 510	1 0	207 510
1644	Medical Division Chairman 7	K07	1.0	203,556	1.0	207,510	1.0	207,510
1652	Attending Physician Senior 6	K06	1.0	191,890	1.0	191,890	1.0	191,890
			2.0	\$395,446	2.0	\$399,400	2.0	\$399,400

			2014	Approved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
14	Adolescent Medicine - 8970231							
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
1644	Medical Division Chairman 7	K07	1.0	207,832	1.0	207,832	1.0	207,832
1652	Attending Physician Senior 6	K06	1.0	191,890	1.0	191,890	1.0	191,890
			3.0	\$456,977	3.0	\$456,977	3.0	\$456,977
15	Pediatric Critical Care - 8970232							
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
1645	Medical Division Chairman 8	K	1.0	218,277	1.0	222,517	1.0	222,517
1638	Attending Physician 8	K08	1.0	218,277	1.0	222,517	1.0	222,517
16	Child Protective Services - 8970233		3.0	\$483,047	3.0	\$491,527	3.0	\$491,527
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
1644	Medical Division Chairman 7	K07	1.0	207,832	1.0	207,832	1.0	207,832
1636	Attending Physician 6	K06	1.0	163,446	1.0	166,621	1.0	166,621
1652	Attending Physician Senior 6	K06	1.0	200,779	1.0	204,826	1.0	204,826
			4.0	\$621,851	4.0	\$629,073	4.0	\$629,073
17	Pediatric Emergency Room - 8970234							
0047	Administrative Assistant II	14	1.0	53,456	1.0	53,456	1.0	53,456
1648	Medical Division Chairman 11	K11	1.0	291,075	1.0	296,940	1.0	296,940
1654	Attending Physician Senior 8	K08	1.0	171,682	1.0	185,021	1.0	185,021
1637	Attending Physician 7	K07	1.0	203,556	1.0	207,510	1.0	207,510
1634	Attending Physician 4	K04	2.0	325,558	2.0	328,622	2.0	328,622
			6.0	\$1,045,327	6.0	\$1,071,549	6.0	\$1,071,549
	partment Of Surgery Surgery Administration - 8970235							
0253	Business Manager III	22	1.0	98,581				
0293	Administrative Analyst III	21	1.0	70,301	1.0	61,450	1.0	61,450
0816	Training Coordinator IV	21	1.0	61,756	1.0	61,450	1.0	61,450
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
0911	Senior Clerk	09	1.0	41,166	1.0	38,532	1.0	38,532
1780	Medical Department Chairman-Surgery	K12	1.0	444,239	1.0	444,239	1.0	444,239
	1 7		5.0	\$692,235	5.0	\$652,164	5.0	\$652,164
04	Surgical Critical Care - 8970237							
	Physician Assistant I	22	2.0	166,239	2.0	168,017	2.0	168,017
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1642	Attending Physician 12	K12	1.0	289,841	1.0	289,841	1.0	289,841
1658	Attending Physician Senior 12	K12	1.0	396,843	1.0	396,843	1.0	396,843
1641	Attending Physician 11	K11			1.0	230,423	1.0	230,423
			5.0	\$906,251	6.0	\$1,138,452	6.0	\$1,138,452
05	General Surgery - Administration - 8970)238						
6340	Colorectal Surgery Fellowship Program Director	K12			1.0	297,159	1.0	297,159
1815	Consultant (Physicians)		1.0	126,648	1.0	126,648	1.0	126,648
1816	Physician Assistant I	22	1.0	99,379	1.0	101,057	1.0	101,057
1690	Tumor Registry Supervisor	20	2.0	140,876	2.0	145,430	2.0	145,430
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1884	Animal Technician	12	1.0	48,733	1.0	48,733	1.0	48,733
0907	Clerk V	11	3.0	135,988	3.0	135,053	3.0	135,053
1844	Medical Technologist II	T16	1.0	66,371	1.0	66,371	1.0	66,371
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
1642	Attending Physician 12	K12	2.0	530,723	2.0	530,723	2.0	530,723

				proved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	Ad FTE Pos.	opted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1649	Medical Division Chairman 12	K12	1.0	317,624	1.0	317,624	1.0	317,624
1658	Attending Physician Senior 12	K12	2.0	557,159	1.0	260,000	1.0	260,000
4231	Associated Medical Chairman	K12	1.0	280,000	1.0	280,000	1.0	280,000
6121	Chair of the Dept. of Surgery	K12			1.0	325,000	1.0	325,000
1641	Attending Physician 11	K11	1.0	278,706	1.0	284,116	1.0	284,116
	7. Kernamig 7. Hyeronam 7.		18.0	\$2,732,370	19.0	\$3,068,077	19.0	\$3,068,077
06	Vascular Surgery - 8970239		10.0	ΨΖ,13Ζ,310	17.0	ψ3,000,07 <i>1</i>	17.0	ψ5,000,077
1816	Physician Assistant I	22	1.0	73,726	1.0	73,726	1.0	73,726
1860	Scientific Officer I	21	1.0	87,800	1.0	89,567	1.0	89,567
1842	Medical Laboratory Technician III	13	1.0	52,344	1.0	52,344	1.0	52,344
1649	Medical Division Chairman 12	K12	1.0	318,452	1.0	318,452	1.0	318,452
1658	Attending Physician Senior 12	K12	1.0	270,000	1.0	270,000	1.0	270,000
1000	Attending Physician Senior 12	KIZ	5.0					
07	0 1 7		5.0	\$802,322	5.0	\$804,089	5.0	\$804,089
	Cardio-Thoracic Surgery - 8970240							225 222
6125	Chair of Div.of Cardio Th.Surg	K12			1.0	385,000	1.0	385,000
2070	Extracorporeal Specialist	21	1.0	102,068	1.0	93,051	1.0	93,051
0046	Administrative Assistant I	12	1.0	49,794	1.0	35,246	1.0	35,246
1649	Medical Division Chairman 12	K12	1.0	291,291	1.0	291,291	1.0	291,291
1658	Attending Physician Senior 12	K12	2.0	680,970	2.0	803,149	2.0	803,149
			5.0	\$1,124,123	6.0	\$1,607,737	6.0	\$1,607,737
80	Breast Oncology - 8970241							
1816	Physician Assistant I	22	2.0	175,794	1.0	102,068	1.0	102,068
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	113,021	1.0	113,021	1.0	113,021
1649	Medical Division Chairman 12	K12	1.0	250,000	1.0	250,000	1.0	250,000
1640	Attending Physician 10	K10	1.0	196,429	1.0	253,326	1.0	253,326
			5.0	\$735,244	4.0	\$718,415	4.0	\$718,415
09	Neuro-Surgery - 8970242							
1816	Physician Assistant I	22	1.0	102,068	1.0	102,068	1.0	102,068
0048	Administrative Assistant III	16	1.0	62,696	1.0	62,696	1.0	62,696
0941	Clerk Typist Senior	09	1.0	43,337	1.0	40,459	1.0	40,459
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0	226,042	2.0	226,042	2.0	226,042
1042	Medical Department Associate Chairman - Surgery	K12	1.0	368,116	1.0	368,116	1.0	368,116
1649	Medical Division Chairman 12	K12	1.0	422,751	1.0	422,751	1.0	422,751
1658	Attending Physician Senior 12	K12	2.0	532,558	2.0	532,558	2.0	532,558
			9.0	\$1,757,568	9.0	\$1,754,690	9.0	\$1,754,690
10	Ophthalmology-Administration - 8970243							
1649	Medical Division Chairman 12	K12	1.0	299,421				
6129	Chr.of the Div. of Opht. Surg.	K12		, .	1.0	330,000	1.0	330,000
2060	Photo Ophthalmic Tech	15	1.0	57,787	1.0	60,403	1.0	60,403
2055	Ophthal Elec & Vis Tech	12	2.0	87,162	2.0	80,840	2.0	80,840
2061	Optometrist	K0	1.0	160,662	2.0	263,582	2.0	263,582
1641	Attending Physician 11	K11	3.0	673,657	1.0	255,865	1.0	255,865
1657	Attending Physician Senior 11	K11	1.0	291,967	1.0	200,000	1.0	200,000
1655	Attending Physician Senior 9	K09	1.0	234,062	1.0	238,608	1.0	238,608
1651	Attending Physician Senior 5	K05	1.0	204,002	1.0	135,808	1.0	135,808
1001	According Frysician Schlor S	1100	10.0	\$1,804,718	9.0	\$1,365,106	9.0	\$1,365,106
11	Dontietry Administration 0070244		10.0	φ1,0U4,718	7.0	φ1,303,100	9.0	φ1,300,10 0
	Dentistry - Administration - 8970244	1.1	2.0	07.704	2.0	07.704	0.0	07.704
0047	Administrative Assistant II	14	2.0	97,784	2.0	97,784	2.0	97,784
1500	Dental Assistant - CCH	13	6.0	311,179	6.0	268,117	6.0	268,117
1642	Attending Physician 12	K12	1.0	225,000	1.0	225,000	1.0	225,000

Job				Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1658	Attending Physician Senior 12	K12			1.0	160,104	1.0	160,104
1657	Attending Physician Senior 11	K11	1.0	272,593				
1647	Medical Division Chairman 10	K10	1.0	256,262	1.0	261,431	1.0	261,431
1637	Attending Physician 7	K07	1.0	160,104				
			12.0	\$1,322,922	11.0	\$1,012,436	11.0	\$1,012,436
12	Adult Dentistry - 8970245							
1642	Attending Physician 12	K12	1.0	224,999	1.0	224,999	1.0	224,999
	<u> </u>		1.0	\$224,999	1.0	\$224,999	1.0	
14	Orthopedics - 8970247			¥== 1,777		422.1777		¥22.1/777
6132	Chr.of the Div.of Ortho.Surg.	K12			1.0	425,000	1.0	425,000
1816	Physician Assistant I	22	1.0	73,726	1.0	73,726	1.0	
0911	Senior Clerk	09	1.0	43,337	1.0	40,459	1.0	
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	113,021	1.0	40,437	1.0	
2066	Podiatrist Resident	JO	3.0	112,035	3.0	112,035	3.0	112,035
1642	Attending Physician 12	K12	2.0	660,862	1.0	259,723	1.0	
1658	Attending Physician Senior 12	K12	3.0	1,084,670	3.0	1,086,469	3.0	
1657	Attending Physician Senior 11	K12	3.0	666,432	2.0	456,838	2.0	
1640	Attending Physician 10	K10	2.0	438,732	1.0	247,186	1.0	
1639	Attending Physician 9	K09	1.0	232,026	1.0	232,026	1.0	
1636	Attending Physician 6	K06	1.0	170,952	1.0	174,269	1.0	
1742	Physician-Surgery	K03	1.0	170,952	1.0	174,269	1.0	
1715	Podiatrist	K06	1.0	170,952	1.0	174,269	1.0	
1713	1 Ouldtrist	KUU	20.0				17.0	
15	Odb di T bi-i 0070040		20.0	\$3,937,697	17.0	\$3,456,269	17.0	\$3,400,209
	Orthopedics-Technicians - 8970248	T4 /		407.077				
4778	Orthopedic Technologist	T16	3.0	187,877				
2065	Orthopedic Technician	15	2.0	121,039				
			5.0	\$308,916				
	Otolaryngology - Administration - 8970249							
1658	Attending Physician Senior 12	K12	2.0	549,834	2.0	493,646	2.0	
6134	Chr.of the Div.of Otol. Surg.	K12			1.0	350,000	1.0	
1816	Physician Assistant I	22	1.0	73,726	1.0	73,726	1.0	
0911	Senior Clerk	09	1.0	43,337	1.0	40,459	1.0	40,459
1641	Attending Physician 11	K11	1.0	213,812				
1656	Attending Physician Senior 10	K10	1.0	249,744	1.0	254,592	1.0	· · · · · · · · · · · · · · · · · · ·
1635	Attending Physician 5	K05	1.0	176,291	1.0	176,291	1.0	
			7.0	\$1,306,744	7.0	\$1,388,714	7.0	\$1,388,714
17	Pediatric Surgery - 8970250							
0048	Administrative Assistant III	16	1.0	60,275	1.0	60,275	1.0	60,275
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	109,723	1.0	109,723	1.0	109,723
1642	Attending Physician 12	K12	1.0	266,400	1.0	266,400	1.0	266,400
1649	Medical Division Chairman 12	K12	1.0	272,484				
1658	Attending Physician Senior 12	K12	1.0	271,641	2.0	580,899	2.0	580,899
			5.0	\$980,523	5.0	\$1,017,297	5.0	\$1,017,297
18	Plastic Surgery - 8970251							
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	113,021	1.0	113,021	1.0	113,021
1658	Attending Physician Senior 12	K12	3.0	516,244	3.0	516,244	3.0	
	J /		4.0	\$629,265	4.0	\$629,265	4.0	
10	Urology - 8970252		٠.٠	Ψυ27,200	٠.٠	Ψ027,200	٠.٠	Ψ027,200
6137	Chr.of the Div.of Urology Surg	K12			1.0	450,000	1.0	450,000
1816		22	1.0	73,726	1.0	78,213	1.0	
	Physician Assistant I							
0051	Administrative Assistant V	20	1.0	55,892	1.0	75,905	1.0	75,905

				proved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	lopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0048	Administrative Assistant III	16	1.0	60,275	1.0	60,858	1.0	60,858
1941	Clinical Nurse I	FA	1.0	85,416	1.0	85,416	1.0	85,416
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0	226,042	2.0	226,042	2.0	226,042
1642	Attending Physician 12	K12	1.0	300,000		.,		
1649	Medical Division Chairman 12	K12	1.0	364,597	1.0	277,119	1.0	277,119
1658	Attending Physician Senior 12	K12	3.0	889,151	3.0	889,151	3.0	889,151
1656	Attending Physician Senior 10	K10	1.0	227,164	1.0	231,573	1.0	231,573
27	Colon Rectal Services - 8970255		12.0	\$2,282,263	12.0	\$2,374,277	12.0	\$2,374,277
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0	222,995	3.0	298,417	3.0	298,417
1642	Attending Physician 12	K12	1.0	272,562	1.0	272,562	1.0	272,562
1649	Medical Division Chairman 12	K12	3.0	889,157	3.0	889,157	3.0	889,157
1658	Attending Physician Senior 12	K12	1.0	288,398	1.0	288,398	1.0	288,398
1030	Attending Friysician Senior 12	KIZ	8.0	\$1,726,440	9.0		9.0	·
29	Sterile Processing & Distribution (SPD) Se	rvices - 8		\$1,720,440	9.0	\$1,801,862	9.0	\$1,801,862
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0046	Administrative Assistant I	12	2.0	99,588	1.0	49,795	1.0	49,795
4780	Sterile Processing Technician	11	25.0	1,058,865	25.0	1,055,878	25.0	1,055,878
			28.0	\$1,211,781	27.0	\$1,159,001	27.0	\$1,159,001
01	partment Of Psychiatry Psychiatry Administration - 8970256							
5725	Psychologist-Stroger	PSY			1.0	102,476	1.0	102,476
1687	Assistant Administrator	23	1.0	88,986	1.0	90,775	1.0	90,775
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1642	Attending Physician 12	K12	1.0	285,000	1.0	285,000	1.0	285,000
1644	Medical Division Chairman 7	K07			1.0	235,000	1.0	235,000
02	Psychiatry-Liaison - 8970257		3.0	\$427,314	5.0	\$766,579	5.0	\$766,579
1548	Substance Abuse Counselor III	17	3.0	167,504	3.0	181,933	3.0	181,933
1546	Substance Abuse Counselor I	14	3.0	147,177	3.0	148,632	3.0	148,632
1943	Nurse Clinician	FC	2.0	192,711	1.0	96,833	1.0	96,833
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	111,902	1.0	111,902	1.0	111,902
1638	Attending Physician 8	K08	1.0	215,631	1.0	219,977	1.0	219,977
04	Psychiatry-Ambulatory - 8970258		10.0	\$834,925	9.0	\$759,277	9.0	\$759,277
5725	Psychologist-Stroger	PSY	4.0	407,788	4.0	416,532	4.0	416,532
1615	Psychologist V	22	1.0	100,416	1.0	102,436	1.0	102,436
1607	Clinical Psychologist III	21	2.0	154,942	1.0	74,004	1.0	74,004
1526	Medical Social Worker V	19	1.0	77,131	2.0	136,189	2.0	136,189
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	98,237	1.0	73,693	1.0	73,693
1638	Attending Physician 8	K08	1.0	224,238	1.0	228,756	1.0	228,756
1637	Attending Physician 7	K07	1.0	201,537	1.0	205,448	1.0	205,448
1653	Attending Physician Senior 7	K07	1.0	186,078	1.0	189,690	1.0	189,690
1636	Attending Physician 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
1652	Attending Physician Senior 6	K06	2.0	383,027	2.0	390,618	2.0	390,618
1651	Attending Physician Senior 5	K05	1.0	172,495	1.0	172,495	1.0	172,495
	<u> </u>		16.0	\$2,193,743	16.0	\$2,177,715	16.0	\$2,177,715
05	Psychiatry-Child - 8970259							
5725	Psychologist-Stroger	PSY	4.0	419,796	4.0	418,899	4.0	418,899
1645	Medical Division Chairman 8	K	1.0	217,625	1.0	222,010	1.0	222,010

				proved &	Department I	Request	President's	Recommendation
Job Code	Title	Grade	Ad FTE Pos.	opted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1639	Attending Physician 9	K09	1.0	212,866	1.0	212,866	1.0	212,866
1652	Attending Physician Senior 6	K06	1.0	191,890	1.0	191,890	1.0	191,890
			7.0	\$1,042,177	7.0	\$1,045,665	7.0	\$1,045,665
06	Psychiatry-Adolescent - 8970260							
0050	Administrative Assistant IV	18	1.0	69,389	1.0	69,389	1.0	69,389
3990	Advanced Practice Nurse - Nurse Practitioner	FF	1.0	111,902	1.0	113,021	1.0	113,021
1644	Medical Division Chairman 7	K07	1.0	212,182				
			3.0	\$393,473	2.0	\$182,410	2.0	\$182,410
29 De	partment Of Obstetrics/gynecology & Neor	atal Med	licine					
01	Obstetrics/gynecology & Neonatal Medicin	e Admini	stration - 89702	61				
1816	Physician Assistant I	22	1.0	95,072	1.0	98,834	1.0	98,834
0050	Administrative Assistant IV	18	1.0	64,853	1.0	66,582	1.0	66,582
5269	Childbirth Educator/Perinatal Counselor II	17	1.0	43,339	1.0	43,339	1.0	43,339
0048	Administrative Assistant III	16	2.0	114,930	2.0	117,437	2.0	117,437
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
1040	Medical Department Chairman - Obstetrics And	K12	1.0	385,000	1.0	385,000	1.0	385,000
			8.0	\$796,180	8.0	\$804,178	8.0	\$804,178
03	Maternal Fetal Medicine - 8970263							
1816	Physician Assistant I	22	1.0	101,057	1.0	73,726	1.0	73,726
2098	Ultrasound Technician	17	2.0	113,176	2.0	116,059	2.0	116,059
4231	Associated Medical Chairman	K12	1.0	377,821	1.0	377,821	1.0	377,821
5460	Medical Division Chairman/Maternal Fetal Medicine	K12	1.0	425,000	1.0	425,000	1.0	425,000
1637	Attending Physician 7	K07	1.0	207,832	1.0	207,832	1.0	207,832
04	Gynecology - 8970264		6.0	\$1,224,886	6.0	\$1,200,438	6.0	\$1,200,438
1816	Physician Assistant I	22	2.0	174,783	2.0	184,881	2.0	184,881
1658	Attending Physician Senior 12	K12	1.0	240,000	1.0	240,000	1.0	240,000
6185	Ch.of the Div. of Gen. OB/GYNE	K12	1.0	240,000	1.0	295,000	1.0	295,000
1657	Attending Physician Senior 11	K12	1.0	283,143	1.0	283,143	1.0	283,143
1640	Attending Physician 10	K10	3.0	745,612	3.0	755,831	3.0	755,831
1656	Attending Physician Senior 10	K10	6.0	1,498,248	6.0	1,458,332	6.0	1,458,332
1654	Attending Physician Senior 8	K08	1.0	171,682	1.0	217,034	1.0	
1004	Attending Frigsician School C	ROO	14.0	\$3,113,468	15.0	\$3,434,221	15.0	\$3,434,221
UE	Reproductive Endocrinology - 8970265		14.0	ψυ, ι ι υ, τυ	13.0	Ψυ,τυτ,ζζΙ	13.0	Ψυ,τυτ,εΣΙ
1816	Physician Assistant I	22	1.0	98,834	1.0	101,057	1.0	101,057
1649	Medical Division Chairman 12	K12	1.0	273,576	1.0	273,576	1.0	273,576
1635	Attending Physician 5	K05	1.0	172,663	1.0	176,018	1.0	176,018
1033	Attending Friysician 5	RUJ	3.0	\$545,073	3.0	\$550,651	3.0	\$550,651
04	Cuna/Openiagy 0070244		3.0	\$343,073	3.0	\$550,051	3.0	\$330,03 I
	Gyne/Oncology - 8970266	າາ	1.0	101 057	1.0	101.057	1 0	101 057
1816	Physician Assistant I Modical Division Chairman 12	22 V12	1.0	101,057	1.0	101,057	1.0	101,057 290,615
1649	Medical Division Chairman 12	K12	1.0	290,615	1.0	290,615	1.0	
1641	Attending Physician 11	K11	1.0	271,837	1.0	277,121	1.0	277,121
07	None Middle Company		3.0	\$663,509	3.0	\$668,793	3.0	\$668,793
	Nurse Midwifery - 8970267			444.05-				
3990	Advanced Practice Nurse - Nurse Practitioner	f F	1.0	111,902	1.0	113,018	1.0	113,018
			1.0	\$111,902	1.0	\$113,018	1.0	\$113,018

				oproved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
30 De	partment Of Anesthesiology And Pain S	ervices						
01 89702	Anesthesiology And Pain Services Adm 168	inistration,	Teaching and R	esearch -				
0051	Administrative Assistant V	20	1.0	55,892	1.0	86,576	1.0	86,576
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0936	Stenographer V	13	1.0	50,788	1.0	50,788	1.0	50,788
0935	Stenographer IV	11	1.0	46,493	1.0	46,493	1.0	46,493
1771	Medical Department Chairman- Anesthesiology	K12	1.0	375,000	1.0	375,000	1.0	375,000
02	Adult and Ambulatory Anesthesia - 8970	0269	5.0	\$585,428	5.0	\$616,112	5.0	\$616,112
1642	Attending Physician 12	K12	5.0	1,395,776	5.0	1,395,776	5.0	1,395,776
1658	Attending Physician Senior 12	K12	2.0	554,236	2.0	561,675	2.0	561,675
1641	Attending Physician 11	K11	4.0	1,087,957	5.0	1,325,936	5.0	1,325,936
1657	Attending Physician Senior 11	K11		272,039	1.0	272,040	1.0	272,040
03	Postanesthesia Care - 8970270		11.0	\$3,310,008	13.0	\$3,555,427	13.0	\$3,555,427
1642	Attending Physician 12	K12	1.0	277,118	1.0	277,118	1.0	277,118
1649	Medical Division Chairman 12	K12	1.0	298,644	1.0	298,644	1.0	298,644
,	modical Division Strainhan 12		2.0	\$575,762	2.0	\$575,762	2.0	\$575,762
05	Obstetrical Anesthesia - 8970272		2.0	Ψ070,702	2.0	ψ070,702	2.0	ψ070,702
1649	Medical Division Chairman 12	K12	1.0	298,644	1.0	298,644	1.0	298,644
1017	Wedical Division Chairman 12	ICIZ	1.0	\$298,644	1.0	\$298,644	1.0	\$298,644
06	Pediatric Anesthesia - 8970273		1.0	Ψ270,044	1.0	Ψ2 /0,044	1.0	Ψ270,044
1642	Attending Physician 12	K12	2.0	635,264	2.0	635,264	2.0	635,264
1658	Attending Physician Senior 12	K12	1.0	277,118	1.0	277,118	1.0	277,118
1030	Attending Friysician Senior 12	KIZ	3.0	\$912,382	3.0	\$912,382	3.0	\$912,382
00	Pain Management - 8970276		3.0	Φ712,302	3.0	\$712,302	3.0	\$712,302
1649	Medical Division Chairman 12	K12	1.0	298,644	1.0	298,644	1.0	298,644
1658	Attending Physician Senior 12	K12 K12	1.0	275,739	1.0	275,739	1.0	275,739
2092	Medical Department Associate Chairman-	K12 K12	1.0	317,315	1.0	210,139	1.0	215,139
2072	Anesthetist	KIZ	1.0	317,313				
6156	Ch.of the Div.of Pain Mgmt.	K12			1.0	360,000	1.0	360,000
1640	Attending Physician 10	K10	1.0	264,311	1.0	269,621	1.0	269,621
			4.0	\$1,156,009	4.0	\$1,204,004	4.0	\$1,204,004
10	Neuroanesthesia - 8970277							
2092	Medical Department Associate Chairman- Anesthetist	K12	2.0	695,000	2.0	695,000	2.0	695,000
1639	Attending Physician 9	K09	1.0	223,789	1.0	228,133	1.0	228,133
11	Trauma Anesthesia - 8970278		3.0	\$918,789	3.0	\$923,133	3.0	\$923,133
1838	Anesthesia Technician Supervisor	14	1.0	50,334	1.0	34,976	1.0	34,976
1911	Anesthesia Technician	12	5.0	243,665	5.0	243,665	5.0	243,665
1844	Medical Technologist II	T16	1.0	66,371	1.0	66,371	1.0	66,371
3994	Anesthetist	NS5	1.0	170,158	1.0	170,158	1.0	170,158
3993	Advanced Practice Nurse - Certified Registered Nurse Anesthetist	RNA	12.0	1,731,962	12.0	1,764,172	12.0	1,764,172
1642	Attending Physician 12	K12	1.0	267,610	1.0	267,610	1.0	267,610
			21.0	\$2,530,100		\$2,546,952		\$2,546,952

le b				oproved &	Department Re	equest	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
12	Ortho/gu Anesthesia - 8970279							
1649	Medical Division Chairman 12	K12	1.0	336,620	1.0	336,620	1.0	336,620
6158	Med.Dept.Ch./Ortho & Reg.Anes.	K12		,	1.0	365,000	1.0	365,000
	, ,		1.0	\$336,620	2.0	\$701,620	2.0	\$701,620
13	Cardiothoracic Anesthesia - 8973013			,		, , , , ,		,
1649	Medical Division Chairman 12	K12	1.0	298,644	1.0	298,644	1.0	298,644
1658	Attending Physician Senior 12	K12	2.0	554,236	2.0	568,862	2.0	568,862
			3.0	\$852,880	3.0	\$867,506	3.0	\$867,506
31 De	epartment Of Family Practice		0.0	¥002/000	0.0	400,1000	0.0	400.7000
	Administration - 8970280							
1816	Physician Assistant I	22	1.0	73,726	1.0	73,726	1.0	73,726
0050	Administrative Assistant IV	18	1.0	72,274	1.0	72,274	1.0	72,274
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0954	Data Entry Operator II	09	1.0	43,337	1.0	40,459	1.0	40,459
1942	Clinical Nurse II	FB	1.0	59,416	1.0	59,416	1.0	59,416
1772	Medical Department Chairman - Family	K12	1.0	269,873	1.0	269,873	1.0	269,873
1774	Practice Medical Department Associate Chairman- Family	K12	1.0	239,991	1.0	239,802	1.0	239,802
1656	Attending Physician Senior 10	K10	0.1	230,792	1.0	196,429	1.0	196,429
1654	Attending Physician Senior 8	K08	2.0	436,850	2.0	436,850	2.0	436,850
1637	Attending Physician 7	K07	2.0	430,030	1.0	160,104	1.0	160,104
1636	Attending Physician 6	K06	4.0	719,510	4.0	692,300	4.0	692,300
1652	Attending Physician Senior 6	K06	10.0	2,021,129	11.0	2,006,429	11.0	2,006,429
02	nployee Health Service Employee Health Service - 8970284	4/	0.0	405 500		444.404		444.404
0048	Administrative Assistant III	16	2.0	105,502	2.0	111,184	2.0	111,184
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
1843	Medical Technologist I	14	1.0	56,160	1.0	40,529	1.0	40,529
0907	Clerk V	11	2.0	90,118	2.0	88,560	2.0	88,560
4080	Clerk IV (Public Health)	10	1.0	43,337	1.0	43,337	1.0	43,337
1941	Clinical Nurse I	FA	4.0	319,491	4.0	351,912	4.0	351,912
1942	Clinical Nurse II	FB	2.0	151,615	2.0	151,615	2.0	151,615
1943	Nurse Clinician	FC	1.0	94,008	1.0	94,008	1.0	94,008
3990	Advanced Practice Nurse - Nurse Practitioner	FF	2.0	186,714	2.0	207,909	2.0	207,909
1653	Attending Physician Senior 7	K07	1.0	219,261	1.0	223,688	1.0	223,688
1636	Attending Physician 6	K06	2.0	379,744	2.0	379,744	2.0	379,744
1652	Attending Physician Senior 6	K06	1.0	155,948	1.0	20.271	1.0	20.274
5296	Medical Assistant	12	1.0	30,416	1.0	28,361	1.0	28,361
5430	Certified Medical Assistant	10	2.0	72,891	2.0	66,450	2.0	66,450
	nergency Medicine Emergency Medicine Administration - 8970	120E	23.0	\$1,962,460	22.0	\$1,844,552	22.0	\$1,844,552
6276	Chair of the Division of Prehospital Medicine	K12			1.0	291,000	1.0	291,000
2601	Medical Department Associate Chairman- Emergency Medicine	NIZ	1.0	267,820	1.0	291,000	1.0	291,000
5384	Nurse Coordinator II	NS2	2.0	174,046	1.0	99,028	1.0	99,028
6160	Ch.of the Div. of Toxicology	K12		.,	1.0	291,000	1.0	291,000
6161	Ch.of the Div. of Ultrasound	K12			1.0	291,000	1.0	291,000
6162	Ch.of the Div.of Emerg.Med.Ed.	K12			1.0	295,000	1.0	295,000
0102								

				pproved &	Department Request		President's Recommendation	
Job Code	Title	Grade	A FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
6164	Ch. of the Div. of Research	K12			1.0	291,000	1.0	291,000
6165	Ch.of the Div.of Ad.Em.Med.Sv.	K12			1.0	295,000	1.0	295,000
5434	Attending Physician-Emergency Medicine	K	1.0	198,542				
0295	Administrative Analyst V	23	1.0	79,646	1.0	82,808	1.0	82,808
1816	Physician Assistant I	22	9.0	868,166	9.0	863,045	9.0	863,045
0293	Administrative Analyst III	21	2.0	171,843	3.0	237,599	3.0	237,599
6250	Residiency Program Coordinator	21			1.0	79,646	1.0	79,646
0051	Administrative Assistant V	20	2.0	111,784	2.0	149,782	2.0	149,782
0050	Administrative Assistant IV	18	1.0	71,011	1.0	72,274	1.0	72,274
1850	Research Associate	18	1.0	65,620	1.0	68,054	1.0	68,054
0919	Business Office Supervisor	13	1.0	49,792	1.0	49,792	1.0	49,792
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1649	Medical Division Chairman 12	K12	2.0	535,640				
1658	Attending Physician Senior 12	K12	1.0	267,820				
1769	Medical Department Chairman	K12	1.0	388,614	1.0	388,614	1.0	388,614
1640	Attending Physician 10	K10	5.0	1,299,562	4.0	1,046,054	4.0	1,046,054
1656	Attending Physician Senior 10	K10	5.0	1,285,615	4.0	1,029,833	4.0	1,029,833
1639	Attending Physician 9	K09	13.5	3,177,669	15.0	3,458,548	15.0	3,458,548
5200	Health Systems Emergency Management Coordinator	20	1.0	64,915	1.0	66,223	1.0	66,223
6251	Assistant Program Coordinator	18	1.0	46,476				
5237	Emergency Medical Systems Educator	17	1.0	64,941	1.0	66,250	1.0	66,250
06	Main Emergency Room - 8970287		52.5	\$9,242,850	54.0	\$9,855,879	54.0	\$9,855,879
0273	Information Technician II	13	1.0	53,328				
0919	Business Office Supervisor	13	3.0	159,984	3.0	159,984	3.0	159,984
0046	Administrative Assistant I	12	3.0	137,704	1.0	35,246	1.0	35,246
0907	Clerk V	11	36.0	1,542,252	35.0	1,500,976	35.0	1,500,976
0927	Administrative Aide (CCU)	CE	3.0	1,342,232	3.0	103,694	3.0	1,300,470
0721	Numination vide (000)	OL.	43.0	\$1,863,638	42.0	\$1,799,900	42.0	\$1,799,900
80	Adult Emergency Services Nursing - 897	3308						
0048	Administrative Assistant III	16	1.0	59,058	1.0	60,275	1.0	60,275
2064	Emergency Room Technician II	16	29.0	1,622,121	28.0	1,606,686	28.0	1,606,686
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
2170	Emergency Room Technician	13			1.0	40,989	1.0	40,989
1957	Divisional Nursing Director	NS3	1.0	116,623	1.0	116,623	1.0	116,623
5384	Nurse Coordinator II	NS2	5.0	462,354	6.0	559,248	6.0	559,248
1941	Clinical Nurse I	FA	109.0	9,079,058	107.0	8,549,348	107.0	8,549,348
1942	Clinical Nurse II	FB	20.0	1,840,263	19.0	1,685,735	19.0	1,685,735
1943	Nurse Clinician	FC	1.0	95,876	2.0	193,479	2.0	193,479
1966	Licensed Practical Nurse II	PN2	11.0	570,762	10.0	527,150	10.0	527,150
			178.0	\$13,899,443	176.0	\$13,392,861	176.0	\$13,392,861
	partment Of Medical Education Medical Education Administration - 8970	288						
0816	Training Coordinator IV	21	1.0	61,450				
6250	Residiency Program Coordinator	21	1.0	31,130	2.0	122,900	2.0	122,900
1111	Systems Analyst II	18	1.0	53,843	2.0	122,700	2.0	122,700
0048	Administrative Assistant III	16	1.0	60,243	1.0	60,859	1.0	60,859
0048	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0907	Clerk V	11	1.0	57,255	1.0	34,310	1.0	34,310
0907	Clerk IV	09	1.0	43,337	1.0	40,459	1.0	40,459
0906	Senior Clerk	09	1.0	43,337	1.0	40,409	1.0	40,439
U7 I I	Jenior Cierk	U7	1.0	40,000				

Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1726	Associate Medical Director	K08	1.0	235,690	1.0	240,426	1.0	240,426
			7.0	\$552,473	7.0	\$556,209	7.0	\$556,209
03	Medical CPR/ALS - 8970289							
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
1981	Instructor Senior	FD	1.0	108,177	1.0	108,177	1.0	108,177
			2.0	\$205,012	2.0	\$205,012	2.0	\$205,012
05	Tice Library - 8970291							
0191	Librarian V	20	1.0	82,600	1.0	84,267	1.0	84,267
0911	Senior Clerk	09	2.0	81,739	2.0	77,499	2.0	77,499
			3.0	\$164,339	3.0	\$161,766	3.0	\$161,766
10	Medical Education-Medicine - 8973410							
1794	Post Graduate Level Physician	J1	187.3	9,279,983	172.7	8,862,914	172.7	8,862,914
1793	Chief Resident	J2	8.1	427,288	7.0	429,549	7.0	429,549
			195.4	\$9,707,271	179.7	\$9,292,463	179.7	\$9,292,463
11	Medical Education-Pediatrics - 8973411							
1794	Post Graduate Level Physician	J1	36.3	1,798,081	37.0	1,880,921	37.0	1,880,921
1793	Chief Resident	J2	1.0	51,121	1.0	61,364	1.0	61,364
			37.3	\$1,849,202	38.0	\$1,942,285	38.0	\$1,942,285
12	Medical Education-Emergency Medicine -	8973412						
1794	Post Graduate Level Physician	J1	66.5	3,236,713	68.0	3,491,871	68.0	3,491,871
1793	Chief Resident	J2	3.0		3.0		3.0	184,092
1817	Physician Assistant Training Resident	J1	6.6	306,324	1.0	44,891	1.0	44,891
6051	Physician Assistant Post-Graduates	13			4.0	133,088	4.0	133,088
			76.1	\$3,696,400	76.0	\$3,853,942	76.0	\$3,853,942
13	Medical Education-Surgery - 8973413							
1794	Post Graduate Level Physician	J1	35.3	1,763,018	36.0	1,876,656	36.0	1,876,656
1793	Chief Resident	J2	3.0		3.0		3.0	
1817	Physician Assistant Training Resident	J1	4.2			8		8
			42.5		39.0	\$2,066,401	39.0	\$2,066,401
14	Medical Education-Anesthesia - 8973414			. , .,.		, ,,,,,,		. ,,
1794	Post Graduate Level Physician	J1	38.9	1,907,898	36.0	1,818,347	36.0	1,818,347
1793	Chief Resident	J2	2.0		3.0	184,092	3.0	
			40.9	·	39.0	\$2,002,439	39.0	\$2,002,439
15	Medical Education OB - Gyne - 8973415		,	<i>\$270.07.10</i>	07.10	<i>42/002/107</i>	07.10	<i>42/002/101</i>
1817	Physician Assistant Training Resident	J1	1.4	66,710		3		3
1017	Thysician resident	31	1.4			\$3		<u>\$</u>
16	Medical Education-Radiology - 8973416		1.4	ψου, 110		Ψ3		Ψ3
1794	Post Graduate Level Physician	 J1	15.8	805,060	16.0	869,437	16.0	869,437
1793	Chief Resident	J2	2.0		10.0	007,437	10.0	007,437
1775	Offici Resident	J2	17.8		16.0	\$869,437	16.0	\$869,437
17	Medical Education-Small Programs - 8973	3∕117	17.0	Ψ701,302	10.0	ψυσ,437	10.0	ψυυ7,437
1794	Post Graduate Level Physician	J1	5.1	246,054	4.0	213,404	4.0	213,404
1774	1 Ost Graduate Lever i frystelan	JI	5.1	\$246,054	4.0		4.0	
SE D-	apartment Of Trauma		5.1	\$240,034	4.0	\$213,404	4.0	\$213,404
	epartment Of Trauma							
	Trauma Administration - 8970294	V10			4.0	205.000		005.000
6224	Ch.of the Div. of Trauma Admin	K12	1.0	E7 055	1.0		1.0	325,000
0047	Administrative Assistant II	14	1.0		1.0		1.0	
0911	Senior Clerk	09 K12	1.0		1.0		1.0	
2199	Chair Of The Department Of Trauma & Burn Services	K12	1.0	425,000	1.0	425,000	1.0	425,000

Marcian Modera					Approved &	Department	Request	President's	Recommendation
1777 Medical Department Chairman-Physiatist 108		Title	Grade	FTE Pos.		FTE Pos.	Salaries	FTE Pos.	Salaries
C2 Prehospital Care and Violence Prevention - 8970295	4231	Associated Medical Chairman	K12	1.0	304,663				
C272 Charle Brown Predict AVP K12 10 325,000 10 325,000	1777	Medical Department Chairman-Physiatrist	K08	1.0	218,277	1.0	222,517	1.0	222,517
6.25 Che of the Dry of PH LPC & PF K12 FE 10 11884 10 325,000 1.0 325,000				5.0	\$1,048,532	5.0	\$1,070,231	5.0	\$1,070,231
1944 Murse Epitemiologis	02	Prehospital Care and Violence Preventio	n - 8970295						
Miterding Physician Serior 1	6225	Ch.of the Dv.of Pr.HI.Cr.&V.Pr	K12			1.0	325,000	1.0	325,000
6.64 M. Trauma Program Condinator 23 1.0 70.658 1.0 70.658 0575 Medical Record's Technician III 16 2.0 111.783 2.0 131.787 2.0 131.787 0575 Data Entry Operator II 11 1.0 46.493 1.0 46.493 1.0 46.993 0583 Data Entry Operator II 11 1.0 46.493 1.0 46.493 1.0 46.493 0575 Valor Entry Operator II 1.0 38.2640 1.0 81.041,1977 8.0 \$1.041,1977 0575 Valor Entry Operator II 1.1 1.0 38.270 1.0 84.951 1.0 39.463 4231 Associated Medical Chaiman K12 1.0 394.663 1.0 394.663 1.0 394.663 1657 Alterding Physician Senior II K11 1.0 277.551 1.0 277.551 1.0 277.551 1.0 286.066 1.0 286.066 1.0 286.066 1.0 286.066 1.0 286.066 1.0 287.9751 1.0 23.31	1944	Nurse Epidemiologist	FE	1.0	111,884				
0957 Medical Records Technician III 16 2.0 11.787 2.0 3.0	1657	Attending Physician Senior 11	K11	1.0	277,551	2.0	427,624	2.0	427,624
Medical Records Technician Senior 16	6244	Trauma Program Coordinator	23			1.0	70,658	1.0	70,658
6985 Dala Entry Operator III 11 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 46,493 1.0 81,041,977 8.0 \$1,041,977 03 Trauma Intensive Care - 8970296 37 38,3270 1.0 384,663 1.0 344,651 1.0 304,663 1.0 344,653 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 277,551 1.0 277,551 1.0 277,551 1.0 277,551 1.0 277,551 1.0 277,551 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 1.0 280,606 <td>0957</td> <td>Medical Records Technician III</td> <td>16</td> <td></td> <td></td> <td>1.0</td> <td>40,415</td> <td>1.0</td> <td>40,415</td>	0957	Medical Records Technician III	16			1.0	40,415	1.0	40,415
Post		Medical Records Technician Senior	16		•		131,787		131,787
0.0 S576,351 8.0 S1,041,977 S1,041,97		Data Entry Operator III			•	1.0	46,493	1.0	46,493
0.05 Trauma Intensive Care - 8970296 0.05	0953	Data Entry Operator I	09						
0759 Violence Prevention Program Coordinator 23 1.0 88,3270 1.0 84,951 1.0 84,951 4231 Associated Medical Chairman K12 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 304,663 1.0 2275,551 1.0 2275,551 1.0 2275,551 1.0 2275,551 1.0 2275,551 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 \$667,165 3.0 3.0 \$268,606 1.0 228,617 1.0 \$213,817 \$10 \$13,818 \$10 \$13,818 \$10 \$12				6.0	\$576,351	8.0	\$1,041,977	8.0	\$1,041,977
Again Agai	03	Trauma Intensive Care - 8970296							
1657 Altending Physician Senior 11 K11 1.0 277,551 1.0 277,551 0.0 277,551 Valuation Research and Education - 8970297 3.0 \$665,484 3.0 \$667,165 3.0 \$667,165 4231 Associated Medical Chairman K12 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 288,066 1.0 288,066 1.0 288,066 1.0 288,066 1.0 289,978 2.0 \$499,878 05 Burn Services - 8970298 2.0 \$563,617 2.0 \$499,878 2.0 \$499,878 1042 Medical Department Associate Chairman K12 1.0 99,989 1.0 99,989 1.0 99,989 1.0 99,989 1042 Attending Physician 12 K12 1.0 226,574 1.0 226,574 1.0 226,574 1.0 226,574 1.0 415,604 1.0 415,604 1.0 41	0759	Violence Prevention Program Coordinator	23	1.0	83,270	1.0	84,951	1.0	84,951
Marting Research and Education - 8970297 10 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 286,066 1.0 213,812 1.0 226,574 1.	4231	Associated Medical Chairman	K12	1.0	304,663	1.0	304,663	1.0	304,663
Name	1657	Attending Physician Senior 11	K11		277,551	1.0	· · · · · · · · · · · · · · · · · · ·	1.0	277,551
4231 Associated Medical Chairman K12 1.0 286,066 1.0 286,066 1.0 286,066 1657 Attending Physician Senior 11 K11 1.0 277,555 1.0 213,812 1.0 213,812 05 Burn Services - 8970298 20 \$563,617 2.0 \$499,878 2.0 \$499,878 1642 Medical Department Associate Chairman K12 1.0 99,889 1.0 99,989 1.0 99,989 1642 Attending Physician 12 K12 1.0 226,574 1.0 226,574 1.0 226,574 1.0 226,574 1.0 226,574 1.0 226,574 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,604 1.0 415,60				3.0	\$665,484	3.0	\$667,165	3.0	\$667,165
1657 Attending Physician Senior 11 K11 1.0 277,551 1.0 213,812 1.0 213,812 1.0 213,812 1.0 249,9878 2.0 \$499,878 2.0 \$499,878 2.0 \$499,878 2.0 \$499,878 2.0 \$499,878 2.0 \$499,878 2.0 \$499,878 2.0 3499,878	04	Trauma Research and Education - 89702	297						
2.0 \$563,617 2.0 \$499,878 2.0	4231	Associated Medical Chairman	K12	1.0	286,066	1.0	286,066	1.0	286,066
1865 Scientific Division Chairman 24 1.0 99,989 1.0 303,149 1.0 303,149 1.0 303,149 1.0 303,149 1.0 303,149 1.0 303,149 1.0 303,149 1.0 303,149 1.0 226,574 1.0 226,574 1.0 415,604 1.0	1657	Attending Physician Senior 11	K11	1.0	277,551	1.0	213,812	1.0	213,812
1865 Scientific Division Chairman				2.0	\$563,617	2.0	\$499,878	2.0	\$499,878
1042 Medical Department Associate Chairman- K12 1.0 303,149 1.0 303,149 1.0 303,149 30	05	Burn Services - 8970298							
Surgery	1865	Scientific Division Chairman	24	1.0	99,989	1.0	99,989	1.0	99,989
1642 Altending Physician 12 K12 1.0 226,574 1.0 226,574 1.0 226,574 1649 Medical Division Chairman 12 K12 1.0 415,604 1.0 415,604 1.0 415,604 1.0 187,854 1.0 246,360 3.0 246,360 3.0 246,360 3.0 246,360 3.0 246,360 3.0 246,360 3.0 246,360 3.0 246,360 3.0 256,844 1.0 53,328	1042		K12	1.0	303,149	1.0	303,149	1.0	303,149
1649 Medical Division Chairman 12 K12 1.0 415,604 1.0 187,854 1.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$1,233,170 5.0 \$26,634 5.0 \$26,536	1642		K12	1.0	226,574	1.0	226,574	1.0	226,574
Solid Standard S	1649		K12	1.0	415,604	1.0	415,604	1.0	415,604
Solid Standard S	1636	Attending Physician 6	K06	1.0	187,854	1.0	187,854	1.0	187,854
02 House Supervision - 8970300 5384 Nurse Coordinator II NS2 3.0 266,595 3.0 246,360 3.0 246,360 5388 House Administrator NS2 3.0 285,987 3.0 268,847 3.0 268,847 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 03 Pool Administration - 8970301 7.0 \$605,910 7.0 \$568,535 7.0 \$568,535 03 Pool Administrative Assistant III 16 1.0 55,438 1.0 46,840 1.0 46,840 05 Systems - 8970302 805 8970302 805 805,438 1.0 46,840 1.0 \$46,840 0976 Clerk V 13 1.0 53,328 1.0 53,328 1.0 \$33,288 1997 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 191 Clinical Nurse I FA 2.0 175,956 2.0 175,956 2.0 175,956 2.0		•		5.0	\$1,233,170	5.0	\$1,233,170	5.0	\$1,233,170
02 House Supervision - 8970300 5384 Nurse Coordinator II NS2 3.0 266,595 3.0 246,360 3.0 246,360 5388 House Administrator NS2 3.0 285,987 3.0 268,847 3.0 268,847 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 03 Pool Administration - 8970301 7.0 \$605,910 7.0 \$568,535 7.0 \$568,535 03 Pool Administrative Assistant III 16 1.0 55,438 1.0 46,840 1.0 46,840 05 Systems - 8970302 805 8970302 805 805,438 1.0 46,840 1.0 \$46,840 0976 Clerk V 13 1.0 53,328 1.0 53,328 1.0 \$33,288 1997 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 191 Clinical Nurse I FA 2.0 175,956 2.0 175,956 2.0 175,956 2.0	40 Nu	rsing Service							
5384 Nurse Coordinator II NS2 3.0 266,595 3.0 246,360 3.0 246,360 5388 House Administrator NS2 3.0 285,987 3.0 268,847 3.0 268,847 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 5568,535 7.0 \$66,840 1.0 9.0 \$66,840 1.0 \$66,840 1.0 <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		•							
5388 House Administrator NS2 3.0 285,987 3.0 268,847 3.0 268,847 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 1.0 \$568,535 7.0 \$668,542 7.0 \$668,542 7.0 \$68,842 7.0 \$668,842 7.0 \$769,842 7.0 \$769,842 7.0 \$769,942 7.0 \$769,942 7.0 \$769,942 7.0 \$769,942 7.0 \$77,95		<u> </u>	NS2	3.0	266.595	3.0	246.360	3.0	246.360
Nursing Service Administration - 8970299 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 \$568,535 5.0 \$568,535					285,987		•		268,847
7.0 \$605,910 7.0 \$568,535 7.0 \$568,535	0936	Stenographer V	13	1.0	· · · · · · · · · · · · · · · · · · ·	1.0	53,328	1.0	· · · · · · · · · · · · · · · · · · ·
03 Pool Administration - 8970301 0048 Administrative Assistant III 16 1.0 55,438 1.0 46,840 1.0 46,840 05 Systems - 8970302 05 Systems - 8970302 05 Systems - 8970302 07 Clerk V 13 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 53,328 1.0 87,692 2.0 87,692 2.0 87,692 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 1.0 316,976 5.0 \$316,976 5.0 \$316,976		J 1							
0048 Administrative Assistant III 16 1.0 55,438 1.0 46,840 1.0 46,840 05 Systems - 8970302 346,840 1.0 \$46,840 1.0 \$46,840 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 0907 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 1941 Clinical Nurse I FA 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 1.0 10 10 10 10 10 10 10 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0	03	Pool Administration - 8970301							
1.0 \$55,438 1.0 \$46,840 1.0 \$46,840 1.0 \$46,840 0.5 \$46,84			16	1.0	55.438	1.0	46.840	1.0	46.840
05 Systems - 8970302 0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 0907 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 1941 Clinical Nurse I FA 2.0 175,956 2.0 175,956 2.0 175,956 2.0 175,956 10 Nursing Service Administration - 8970299 5.0 \$315,828 5.0 \$316,976 5.0 \$316,976 5384 Nurse Coordinator II NS2 1.0 99,328 1.0 99,328 1.0 99,328 1687 Assistant Administrator 23 1.0 81,687 0050 Administrative Assistant IV 18 1.0 46,476 1.0 46,476 0047 Administrative Assistant II 1.0 57,255 1.0 57,255 1.0 57,255 1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 160,000 1.0 160,000									
0936 Stenographer V 13 1.0 53,328 1.0 53,328 1.0 53,328 0907 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 1941 Clinical Nurse I FA 2.0 175,956 2.0 175,956 2.0 175,956 10 Nurse Coordinator II NS2 1.0 99,328 1.0 99,328 1.0 99,328 1687 Assistant Administrator 23 1.0 81,687 0050 Administrative Assistant IV 18 1.0 46,476 1.0 46,476 0047 Administrative Assistant II 14 1.0 57,255 1.0 57,255 1.0 57,255 1.0 160,000 1.0 160,000 1.0 160,000 1.0 160,000 1.0 160,000 1.0 160,000	05	Systems - 8970302			ψοσ ₁ .σσ		4.070.10		¥ 10/0 10
0907 Clerk V 11 2.0 86,544 2.0 87,692 2.0 87,692 1941 Clinical Nurse I FA 2.0 175,956 2.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$9,328 1.0 99,328 1.0 99,328 1.0 <td< td=""><td></td><td></td><td>13</td><td>1.0</td><td>53 328</td><td>10</td><td>53 328</td><td>1.0</td><td>53 328</td></td<>			13	1.0	53 328	10	53 328	1.0	53 328
1941 Clinical Nurse I FA 2.0 175,956 2.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 \$316,976 5.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 99,328 1.0 46,476 1.0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td><td></td></t<>							,		
5.0 \$315,828 5.0 \$316,976 5.0 \$316,976 10 Nursing Service Administration - 8970299 5384 Nurse Coordinator II NS2 1.0 99,328 1.0 99,328 1.0 99,328 1687 Assistant Administrator 23 1.0 81,687 0050 Administrative Assistant IV 18 1.0 46,476 1.0 46,476 0047 Administrative Assistant II 14 1.0 57,255 1.0 57,255 1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 160,000 10 160,000 1.0 160,000 10 160,000 1.0 160,000 10 10 10 10 10 10 10									
10 Nursing Service Administration - 8970299 5384 Nurse Coordinator II NS2 1.0 99,328 1.0 99,328 1.0 99,328 1687 Assistant Administrator 23 1.0 81,687		Similar (Varso)	.,,						
5384 Nurse Coordinator II NS2 1.0 99,328 1.0 99,328 1.0 99,328 1687 Assistant Administrator 23 1.0 81,687	10	Nursing Service Administration - 897029	9	0.0	ψ010 ₁ 020	5.0	4515,776	5.0	ψ310,770
1687 Assistant Administrator 23 1.0 81,687 0050 Administrative Assistant IV 18 1.0 46,476 1.0 46,476 0047 Administrative Assistant II 14 1.0 57,255 1.0 57,255 1.0 57,255 1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 160,000 1.0 160,000				1.0	99.328	1.0	99.328	1.0	99.328
0050 Administrative Assistant IV 18 1.0 46,476 1.0 46,476 0047 Administrative Assistant II 14 1.0 57,255 1.0 57,255 1.0 57,255 1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 160,000 1.0 160,000							,,,520		,,,020
0047 Administrative Assistant II 14 1.0 57,255 1.0 57,255 1.0 57,255 1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 16					21,257	1.0	46,476	1.0	46,476
1723 Associate Administrator Of Nursing Service NS5 1.0 160,000 1.0 160,000 1.0 160,000				1.0	57,255				57,255
									160,000
									85,416

Job			2014	Approved & Adopted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1966	Licensed Practical Nurse II	PN2	1.0	53,016	1.0	53,016	1.0	53,016
			6.0	\$536,702	6.0	\$501,491	6.0	\$501,491
41 Nu	rsing Education							
01	Nursing Professional Development & Ed	ucation - 8	970305					
0936	Stenographer V	13	1.0	49,792	1.0	50,085	1.0	50,085
1981	Instructor Senior	FD	3.0	324,531	2.0	174,727	2.0	174,727
1982	Master Instructor	FE	1.0	67,220	2.0	173,232	2.0	173,232
			5.0	\$441,543	5.0	\$398,044	5.0	\$398,044
42 Ob	/gyne Nursing							
	OB/gyne Nursing Administration - 89703	12						
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
1957	Divisional Nursing Director	NS3	1.0	115,686	1.0	116,823	1.0	116,823
	<u> </u>		3.0	\$215,507	3.0	\$216,644	3.0	\$216,644
05	Labor, Delivery, Recovery & Observation	n Ward 57 .		ψ <u>2</u> 10,007	0.0	Ψ210,011	0.0	ψ <u>2</u> 10/011
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	99,128	1.0	99,128
1941	Clinical Nurse I	FA	19.0	1,637,820	18.0	1,558,195	18.0	1,558,195
1942	Clinical Nurse II	FB	7.0	645,393	7.0	612,610	7.0	612,610
3991	Advanced Practice Nurse - Clinical Nurse	FF	1.0	113,021	1.0	113,021	1.0	113,021
3771	Specialist		1.0	113,021	1.0	115,021	1.0	113,021
4828	Ward Clerk	CF	6.0	223,848	5.0	187,702	5.0	187,702
0927	Administrative Aide (CCU)	CE	1.0	34,632	1.0	35,445	1.0	35,445
2166	Attendant Patient Care (CCH)	CD	2.0	63,451	2.0	65,202	2.0	65,202
			37.0	\$2,817,293	35.0	\$2,671,303	35.0	\$2,671,303
10	Ante Partum/OB-4S - 8970318							
1941	Clinical Nurse I	FA	11.0	935,818	11.0	866,176	11.0	866,176
1942	Clinical Nurse II	FB	7.0	635,624	7.0	640,379	7.0	640,379
1966	Licensed Practical Nurse II	PN2	2.0	106,032	2.0	106,032	2.0	106,032
4828	Ward Clerk	CF	7.0	261,942	7.0	261,991	7.0	261,991
0927	Administrative Aide (CCU)	CE	0.5	33,792	0.5	17,316	0.5	17,316
			27.5	\$1,973,208	27.5	\$1,891,894	27.5	\$1,891,894
13	Gyne -4N - 8970320							
1941	Clinical Nurse I	FA	4.0	350,159	4.0	351,806	4.0	351,806
1942	Clinical Nurse II	FB	3.0	274,756	3.0	275,683	3.0	275,683
1966	Licensed Practical Nurse II	PN2	2.0	106,032	2.0	89,173	2.0	89,173
4828	Ward Clerk	CF	4.0	151,020	4.0	145,242	4.0	145,242
			13.0	\$881,967	13.0	\$861,904	13.0	\$861,904
13 Da	diatrics Nursing		10.0	φουτ <i>γ</i> ,σ,	10.0	ψοσ1,7σ1	10.0	φοσι, / σ ι
	Pediatric Nursing Administration - 89703	21						
1943	Nurse Clinician	FC	2.0	193,670	2.0	193,670	2.0	193,670
1743	Nuise Cillicati	10	2.0		2.0			
0.4	D 0 1M 11 10 M 10			\$193,670	2.0	\$193,670	2.0	\$193,670
	Peds General Medicine/ Surgery 4N, 4W			(44.5.0		//0.011		//0.011
1941	Clinical Nurse I	FA	7.0	611,542	9.0	660,911	9.0	660,911
1942	Clinical Nurse II	FB	4.0	366,968	3.0	276,591	3.0	276,591
1966	Licensed Practical Nurse II	PN2	3.0	159,048	2.0	106,032	2.0	106,032
4828	Ward Clerk	CF	5.0	183,585	5.0	175,392	5.0	175,392
0908	Ward Clerk	CE	1.0	35,928	1.0	35,446	1.0	35,446
0927	Administrative Aide (CCU)	CE	1.0	38,364	1.0	37,850	1.0	37,850
			21.0	\$1,395,435	21.0	\$1,292,222	21.0	\$1,292,222

Job				proved & lopted	Department Re	quest	President's Re	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
44 Su	rgery Nursing							
01	Surgery Nursing Administration - 8	970327						
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,25
			1.0	\$57,255	1.0	\$57,255	1.0	\$57,25
08	General Surgery/Cardiac/Telemetr	y-Unit 8E - 89703	329					
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	76,402	1.0	76,40
1941	Clinical Nurse I	FA	26.0	2,040,776	27.0	1,963,173	27.0	1,963,17
1942	Clinical Nurse II	FB	3.0	257,980	3.0	243,811	3.0	243,81
1943	Nurse Clinician	FC	1.0	95,876	1.0	96,504	1.0	96,50
1966	Licensed Practical Nurse II	PN2	6.0	304,194	5.0	235,493	5.0	235,49
4828	Ward Clerk	CF	3.0	113,428	4.0	148,278	4.0	148,27
2086	Electrocardiogram Technician	10	4.0	147,530	3.0	118,612	3.0	118,61
0908	Ward Clerk	CE	1.0	35,893				
2166	Attendant Patient Care (CCH)	CD	6.0	211,371	7.0	248,055	7.0	248,05
			51.0	\$3,306,176	51.0	\$3,130,328	51.0	\$3,130,32
09	General Surgery/Telemetry/Burn S	Stepdown-Unit 8W	<i>l</i> - 8970330					
5384	Nurse Coordinator II	NS2	1.0	99,328	1.0	76,345	1.0	76,34
1941	Clinical Nurse I	FA	27.0	2,044,016	25.0	1,795,634	25.0	1,795,63
1942	Clinical Nurse II	FB	3.0	275,683	3.0	229,037	3.0	229,03
1966	Licensed Practical Nurse II	PN2	5.0	250,728	5.0	247,694	5.0	247,69
4828	Ward Clerk	CF	3.0	113,428	3.0	113,428	3.0	113,42
2166	Attendant Patient Care (CCH)	CD	8.0	281,248	8.0	281,881	8.0	281,88
			47.0	\$3,064,431	45.0	\$2,744,019	45.0	\$2,744,01
10	General Surgery/Orthopedics Unit	8S - 8970331						
1941	Clinical Nurse I	FA	31.0	2,240,098	27.0	1,910,263	27.0	1,910,26
1942	Clinical Nurse II	FB	2.0	184,398	2.0	151,615	2.0	151,61
1966	Licensed Practical Nurse II	PN2	6.0	285,567	5.0	250,469	5.0	250,46
4828	Ward Clerk	CF	3.0	112,656	3.0	112,656	3.0	112,65
0927	Administrative Aide (CCU)	CE	1.0	35,709	1.0	36,207	1.0	36,20
2166	Attendant Patient Care (CCH)	CD	7.0	234,326	7.0	232,585	7.0	232,58
			50.0	\$3,092,754	45.0	\$2,693,795	45.0	\$2,693,79
13	Medical Endoscopy - 8970333							
2166	Attendant Patient Care (CCH)	CD	1.0	33,894	1.0	33,927	1.0	33,92
	,		1.0	\$33,894	1.0	\$33,927	1.0	\$33,92
18	General Medicine-Unit 6W - 89703	128		ψοσίο, .		400/121		400/12
5384	Nurse Coordinator II	NS2	1.0	79,783	1.0	81,390	1.0	81,39
1941	Clinical Nurse I	FA	21.0	1,604,412	20.0	1,483,536	20.0	1,483,53
1942	Clinical Nurse II	FB	3.0	272,999	3.0	261,580	3.0	261,58
1966	Licensed Practical Nurse II	PN2	4.0	204,012	3.0	152,369	3.0	152,36
4828	Ward Clerk	CF	2.0	75,064	2.0	75,064	2.0	75,06
2166	Attendant Patient Care (CCH)	CD	8.0	278,130	8.0	279,476	8.0	279,47
2100	riteriaan ration care (con)		39.0	\$2,514,400	37.0	\$2,333,415	37.0	\$2,333,41
15 Ma	edicine Nursing		37.0	Ψ Ζ ,J 14,400	37.0	ψ <u>Ζ,</u> JJJ,410	37.0	ψ ∠, υυυ,4 13
	· ·	0070227						
	Medicine Nursing Administration -		2.0	10/ /5/	2.0	10/ /5/	2.0	10/ /5
0936	Stenographer V	13 NC2	2.0	106,656	2.0	106,656	2.0	106,65
1957	Divisional Nursing Director	NS3	1.0	115,773	1.0	115,773	1.0	115,77
			3.0	\$222,429	3.0	\$222,429	3.0	\$222,42
	General Medicine/Telemetry-Unit 7							
5384	Nurse Coordinator II	NS2	1.0	93,045	1.0	94,927	1.0	94,92
1941	Clinical Nurse I	FA	23.0	1,780,602	24.0	1,748,355	24.0	1,748,35

			2014	Approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
1942	Clinical Nurse II	FB	3.0	275,683	3.0	243,503	3.0	
1943	Nurse Clinician	FC	1.0	94,008	1.0	95,129	1.0	95,129
1966	Licensed Practical Nurse II	PN2	4.0	204,128	3.0	152,466	3.0	152,466
4828	Ward Clerk	CF	3.0	112,656	3.0	112,656	3.0	112,656
2086	Electrocardiogram Technician	10	6.0	231,549	6.0	234,669	6.0	234,669
2166	Attendant Patient Care (CCH)	CD	9.0	302,201	9.0	304,858	9.0	304,858
			50.0	\$3,093,872	50.0	\$2,986,563	50.0	\$2,986,563
09	General Medicine/Telemetry-Unit 7W - 897	70342						
5384	Nurse Coordinator II	NS2	1.0	96,634	1.0	98,265	1.0	98,265
1941	Clinical Nurse I	FA	23.0	1,807,873	21.0	1,653,427	21.0	1,653,427
1942	Clinical Nurse II	FB	3.0	276,597	3.0	276,597	3.0	276,597
1966	Licensed Practical Nurse II	PN2	5.0	258,656	5.0	243,195	5.0	
4828	Ward Clerk	CF	4.0	148,584	5.0	181,170	5.0	
2166	Attendant Patient Care (CCH)	CD	8.0	276,090	8.0	275,142	8.0	
			44.0	\$2,864,434	43.0	\$2,727,796	43.0	
12	General Medicine/Infectious Disease Unit	7S - 8970		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		. , , ,		. , , ,
1966	Licensed Practical Nurse II	PN2	6.0	303,143	4.0	211,506	4.0	211,506
5390	Divisional Nursing Director-Technical Support & Special Projects		1.0	101,229	1.0	103,267	1.0	,
1941	Clinical Nurse I	FA	26.0	1,921,335	27.0	1,944,033	27.0	1,944,033
1942	Clinical Nurse II	FB	3.0	266,828	3.0	238,800	3.0	238,800
4828	Ward Clerk	CF	3.0	113,428	3.0	107,650	3.0	107,650
0927	Administrative Aide (CCU)	CE	1.0	34,632	1.0	35,410	1.0	35,410
2166	Attendant Patient Care (CCH)	CD	9.0	303,078	9.0	304,916	9.0	
	,		49.0	\$3,043,673	48.0	\$2,945,582	48.0	\$2,945,582
13	General Medicine/Oncology-Unit 6S - 8970	0344						
1966	Licensed Practical Nurse II	PN2	6.0	310,383	6.0	300,710	6.0	300,710
5384	Nurse Coordinator II	NS2	1.0	99,128	1.0	99,228	1.0	99,228
1941	Clinical Nurse I	FA	22.0	1,673,725	22.0	1,598,004	22.0	1,598,004
1942	Clinical Nurse II	FB	3.0	276,597	2.0	151,616	2.0	
4828	Ward Clerk	CF	4.0	153,456	4.0	150,986	4.0	150,986
2166	Attendant Patient Care (CCH)	CD	9.0	302,998	7.0	243,313	7.0	243,313
			45.0	\$2,816,287	42.0	\$2,543,857	42.0	\$2,543,857
17	General Medicine Unit 6E - 8970346							
1966	Licensed Practical Nurse II	PN2	6.0	312,324	5.0	261,440	5.0	261,440
5384	Nurse Coordinator II	NS2	1.0	90,185	1.0	92,001	1.0	
1941	Clinical Nurse I	FA	22.0	1,733,854	20.0	1,579,652	20.0	
1942	Clinical Nurse II	FB	3.0		3.0	243,814	3.0	
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,562	1.0	
4828	Ward Clerk	CF	3.0	110,992	2.0	74,292	2.0	
0912	Administrative Aide	CC	1.0	36,230	1.0	36,230	1.0	
2166	Attendant Patient Care (CCH)	CD	10.0	337,789	9.0	303,946	9.0	
	· , ,		47.0		42.0	\$2,687,937	42.0	
	Short Stay Unit - 8970347	ΓΛ			0.5	F0F 7/0	0.5	F0F 7/0
1941	Clinical Nurse I	FA			9.5	535,763	9.5	•
1942	Clinical Nurse II	FB			3.0	178,248	3.0	
4828	Ward Clerk	CF			5.0	163,256	5.0	
2166	Attendant Patient Care (CCH)	CD			4.0	122,189	4.0	
					21.5	\$999,456	21.5	\$999,456

II.				pproved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
46 Nur	rsing Critical Care - Adults							
01	Nursing Critical Care Administration - 89	70348						
5384	Nurse Coordinator II	NS2			1.0	75,018	1.0	75,018
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
1958	Assistant Director Of Nursing & Patient	NS3	1.0	111,110	1.0	113,344	1.0	113,344
			2.0	\$164,438	3.0	\$241,690	3.0	\$241,690
02	Neurological Intensive Care - 8970349							
1941	Clinical Nurse I	FA	19.0	1,581,879	19.0	1,467,425	19.0	1,467,425
1942	Clinical Nurse II	FB	4.0	368,796	4.0	368,796	4.0	368,796
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	113,021	1.0	113,021	1.0	113,021
4828	Ward Clerk	CF	1.0	35,928	1.0	35,928	1.0	35,928
0927	Administrative Aide (CCU)	CE	1.0	37,850	1.0	32,041	1.0	32,041
2166	Attendant Patient Care (CCH)	CD	1.0	36,230	1.0	36,230	1.0	36,230
			27.0	\$2,173,704	27.0	\$2,053,441	27.0	\$2,053,441
04	Burn Nursing ICU - 8970351							
1941	Clinical Nurse I	FA	14.0	1,173,151	14.0	1,171,246	14.0	1,171,246
1942	Clinical Nurse II	FB	1.0	74,496	1.0	59,416	1.0	59,416
2166	Attendant Patient Care (CCH)	CD	1.0	36,230	1.0	36,230	1.0	36,230
			16.0	\$1,283,877	16.0	\$1,266,892	16.0	\$1,266,892
05	Burn Nursing Stepdown - 8970352							
1941	Clinical Nurse I	FA	8.0	674,990	8.0	607,718	8.0	607,718
1942	Clinical Nurse II	FB	2.0	184,398	2.0	184,398	2.0	184,398
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
1966	Licensed Practical Nurse II	PN2	2.0	104,978	2.0	104,978	2.0	104,978
			13.0	\$1,061,201	13.0	\$993,929	13.0	\$993,929
	Catheterization Laboratory - 8970353							
1941	Clinical Nurse I	FA	4.0	351,041	4.0	266,436	4.0	266,436
1942	Clinical Nurse II	FB	1.0	92,199	1.0	59,416	1.0	59,416
2166	Attendant Patient Care (CCH)	CD	1.0	33,927	1.0	33,927	1.0	33,927
			6.0	\$477,167	6.0	\$359,779	6.0	\$359,779
	Coronary Care Unit - 8970354			70.440		7, 700		7,700
5384	Nurse Coordinator II	NS2	1.0	78,460	1.0	76,708	1.0	76,708
1941	Clinical Nurse I	FA	16.0	1,380,207	17.0	1,387,085	17.0	1,387,085
1942	Clinical Nurse II	FB	4.0	367,882	3.0	243,668	3.0	243,668
4828	Ward Clerk	CF CE	2.0	72,863	1.0	35,894	1.0	35,894
0927	Administrative Aide (CCU)	CE	1.0	37,850	1.0	37,850 ¢1,701,205	1.0	37,850 ¢1,701,205
00	Madical ICII 00702FF		24.0	\$1,937,262	23.0	\$1,781,205	23.0	\$1,781,205
	Medical ICU - 8970355	ГЛ	45.0	27/0427	44.0	2 FOF 100	44.0	2 FOF 400
1941	Clinical Nurse II	FA	45.0	3,768,437	44.0	3,505,188	44.0	3,505,188
1942	Clinical Nurse II	FB FC	6.0	535,491	6.0	520,411	6.0	520,411
1943 4828	Nurse Clinician Ward Clerk	CF	1.0	96,835 146,800	1.0	96,835 146,800	1.0	96,835
2166	Attendant Patient Care (CCH)	CD	4.0	138,706	4.0	135,359	4.0	146,800 135,359
2100	Autoridant i duorit Gare (GOTI)	OD .	60.0	\$4,686,269	59.0	\$4,404,593	59.0	\$4,404,593
09	Trauma Observation - 8970356		00.0	φ 4 ,000,209	37.0	φ 4,404, 093	37.0	φ 4,404, 093
1941	Clinical Nurse I	FA	8.0	696,849	7.0	581,508	7.0	581,508
1942	Clinical Nurse II	FB	2.0	184,398	2.0	184,398	2.0	184,398
2166	Attendant Patient Care (CCH)	CD	1.0	36,230	1.0	36,230	1.0	36,230
			11.0	\$917,477	10.0	\$802,136	10.0	\$802,136

				approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	Trauma Resuscitation (Peds.nsg.appr.) -	8970357						
1941	Clinical Nurse I	FA	13.0	1,068,596	13.0	1,030,462	13.0	1,030,462
1942	Clinical Nurse II	FB	2.0	184,398	2.0	184,398	2.0	184,398
4828	Ward Clerk	CF	4.0	147,948	4.0	147,692	4.0	147,692
0908	Ward Clerk	CE	1.0	36,700	1.0	36,207	1.0	36,207
			20.0	\$1,437,642	20.0	\$1,398,759	20.0	\$1,398,759
11	Trauma ICU - 8970358							
5384	Nurse Coordinator II	NS2	1.0	99,328	1.0	99,328	1.0	99,328
1941	Clinical Nurse I	FA	26.0	2,185,344	27.0	2,084,354	27.0	2,084,354
1942	Clinical Nurse II	FB	4.0	368,796	3.0	276,597	3.0	276,597
4828	Ward Clerk	CF	3.0	109,610	4.0	145,629	4.0	145,629
0908	Ward Clerk	CE	2.0	72,628	1.0	36,207	1.0	36,207
2166	Attendant Patient Care (CCH)	CD	2.0	68,121	2.0	67,854	2.0	67,854
			38.0	\$2,903,827	38.0	\$2,709,969	38.0	\$2,709,969
12	SICU Nursing - 8970350			, , , , , , , ,		, , ,		. , ,
5384	Nurse Coordinator II	NS2	1.0	97,228	1.0	75,018	1.0	75,018
1941	Clinical Nurse I	FA	27.0	2,306,057	26.0	2,192,039	26.0	2,192,039
1942	Clinical Nurse II	FB	3.0	276,597	4.0	303,230	4.0	303,230
4828	Ward Clerk	CF	3.0	110,221	3.0	104,443	3.0	104,443
			34.0	\$2,790,103	34.0	\$2,674,730	34.0	\$2,674,730
47 Dia	gnostic and Specialty Services Division			1-1.1.21.1.2		7=//		¥=/=: :/: ==
02	IV Chemotherapy - 8977407							
5384	Nurse Coordinator II	NS2	1.0	78,460	1.0	80,971	1.0	80,971
1941	Clinical Nurse I	FA	1.0	71,134	1.0	56,396	1.0	56,396
1943	Nurse Clinician	FC	8.0	740,046	8.0	707,328	8.0	707,328
0908	Ward Clerk	CE	1.0	35,956	1.0	36,207	1.0	36,207
			11.0	\$925,596	11.0	\$880,902	11.0	\$880,902
03	Child Life Program - 8977408							
1627	Activities Worker III	14	1.0	54,528	1.0	54,528	1.0	54,528
			1.0	\$54,528	1.0	\$54,528	1.0	\$54,528
07	Renal Dialysis - 8977412			, , .		, .		, , , ,
0907	Clerk V	11	1.0	46,493	1.0	32,912	1.0	32,912
1941	Clinical Nurse I	FA	10.0	841,065	11.0	826,051	11.0	826,051
1942	Clinical Nurse II	FB	1.0	92,199	1.0	59,416	1.0	59,416
1943	Nurse Clinician	FC	1.0	63,160	1.0	96,835	1.0	96,835
1966	Licensed Practical Nurse II	PN2	3.0	158,521	2.0	105,505	2.0	105,505
4828	Ward Clerk	CF	1.0	35,893	1.0	35,928	1.0	35,928
			17.0	\$1,237,331	17.0	\$1,156,647	17.0	\$1,156,647
08	Pain Management - 8977413			Ţ./20./00.		ψ.η.σσησ <i>.</i>		ψ.,,.σσ,σ.,,
0907	Clerk V	11	1.0	46,493	1.0	46,493	1.0	46,493
1941	Clinical Nurse I	FA	1.0	87,978	1.0	87,978	1.0	87,978
1942	Clinical Nurse II	FB	1.0	91,285	1.0	92,196	1.0	92,196
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
0912	Administrative Aide	CC	1.0	36,230	1.0	36,230	1.0	36,230
2166	Attendant Patient Care (CCH)	CD	1.0	36,230	1.0	36,230	1.0	36,230
2100	Automatic Falloni Gare (GGH)	OD	6.0	\$395,051	6.0	\$395,962	6.0	\$395,962
40 NI	reing Critical Caro Dadiatrias		0.0	φ373,U31	0.0	φ373,702	0.0	\$37J,70Z
	rsing Critical Care - Pediatrics							
	Peds ICU - 8970362	ГЛ	15.0	1 000 5 44	15.0	1 077 047	15.0	4 077 047
1941	Clinical Nurse II	FA	15.0	1,280,541	15.0	1,277,347	15.0	1,277,347
1942	Clinical Nurse II	FB	1.0	91,285	1.0	92,199	1.0	92,199

				Approved &	Department R	equest	President's R	ecommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	113,021	1.0	113,021	1.0	113,021
4828	Ward Clerk	CF	3.0	115,092	3.0	115,092	3.0	115,092
	N		20.0	\$1,599,939	20.0	\$1,597,659	20.0	\$1,597,659
	Neonatal ICU - 8970363							75.040
5384	Nurse Coordinator II	NS2	1.0	75,018	1.0	75,018	1.0	75,018
1941	Clinical Nurse II	FA	51.0	4,295,276	54.0	4,196,538	54.0	4,196,538
1942 1943	Clinical Nurse II Nurse Clinician	FB FC	2.0	535,491 193,670	2.0	454,845 193,670	2.0	454,845 193,670
3991	Advanced Practice Nurse - Clinical Nurse Specialist	FF	1.0	113,021	1.0	113,021	1.0	113,021
4828	Ward Clerk	CF	4.0	141,831	5.0	172,956	5.0	172,956
0908	Ward Clerk	CE	1.0	30,202	0.0	172,700	0.0	172,700
0927	Administrative Aide (CCU)	CE	1.0	36,700	1.0	36,207	1.0	36,207
0,2,	ranimie autoride (550)		67.0	\$5,421,209	70.0	\$5,242,255	70.0	\$5,242,255
	Neonatal Intermediate - 8970364							
1941	Clinical Nurse I	FA	11.0	965,196	8.0	701,262	8.0	701,262
4828	Ward Clerk	CF	2.0	72,628	2.0	72,628	2.0	72,628
			13.0	\$1,037,824	10.0	\$773,890	10.0	\$773,890
	erating Rooms/post Anesthesiology Recov Operating Rooms/post Anesthesiology Re	-	dministration -	8970365				
5384	Nurse Coordinator II	NS2	5.0	468,110	6.0	524,723	6.0	524,723
5349	Central Sterile Supply Coordinator	21	1.0	64,196	1.0	78,090	1.0	78,090
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
0907	Clerk V	11	2.0	88,940	2.0	89,905	2.0	89,905
			9.0	\$674,574	10.0	\$746,046	10.0	\$746,046
02	Operating Rooms - 8970366							
5384	Nurse Coordinator II	NS2	1.0	31,246				
1964	Operating Room Technician	12	24.0	1,030,045	23.0	989,294	23.0	989,294
1941	Clinical Nurse I	FA	41.5	3,460,550	41.5	3,387,392	41.5	3,387,392
1942	Clinical Nurse II	FB	15.0	1,350,202	15.0	1,284,360	15.0	1,284,360
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835
1240	Storekeeper Leadman/JHS/ACHN/CHS	CG CE	1.0	38,894	1.0	38,894	1.0	38,894
0908	Ward Clerk Attendant Patient Care (CCH)	CD	4.0	38,364 137,099	1.0 4.0	37,850 137,131	1.0	37,850
2166 1697	Certified Nursing Assistant (As Required Not	DE	1.0	35,764	1.0	35,764	4.0 1.0	137,131 35,764
	to Exceed)		89.5	\$6,218,999	87.5	\$6,007,520	87.5	\$6,007,520
03	Endoscopy - 8970367							
1941	Clinical Nurse I	FA	14.6	1,210,164	12.6	1,071,409	12.6	1,071,409
1942	Clinical Nurse II	FB	3.0	276,597	4.0	336,013	4.0	336,013
1943	Nurse Clinician	FC	1.0	63,160				
1966	Licensed Practical Nurse II	PN2	5.0	248,221	5.0	248,221	5.0	248,221
4828	Ward Clerk	CF	2.0	75,064	2.0	75,064	2.0	75,064
1967	Transporter CCH	CC	1.0	36,230	1.0	36,230	1.0	36,230
0927	Administrative Aide (CCU)	CE	1.0	36,700	1.0	36,207	1.0	36,207
2166	Attendant Patient Care (CCH)	CD	1.0	33,927	1.0	33,927	1.0	33,927
07	Post Anesthesiology Recovery Wards 70	& 80 - 897	28.6 70368	\$1,980,063	26.6	\$1,837,071	26.6	\$1,837,071
1941	Clinical Nurse I	FA	20.0	1,673,319	20.0	1,641,700	20.0	1,641,700
1942	Clinical Nurse II	FB	4.0	336,013	4.0	336,013	4.0	336,013
1943	Nurse Clinician	FC	1.0	96,835	1.0	96,835	1.0	96,835

				approved &	Department	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
4828	Ward Clerk	CF	2.0	69,082	2.0	74,257	2.0	74,257
2166	Attendant Patient Care (CCH)	CD	1.0	34,655	1.0	34,655	1.0	34,655
2100	Attendant Fatient Care (CCH)	CD	28.0	\$2,209,904	28.0	\$2,183,460	28.0	\$2,183,460
08	Same Day Surgery - 8970369		20.0	\$2,209,904	20.0	\$2,103,400	20.0	φ 2,103,400
0907	Clerk V	11	2.0	87,692	2.0	87,692	2.0	87,692
1941	Clinical Nurse I	FA	13.8	1,153,085	13.8	1,072,963	13.8	1,072,963
1942	Clinical Nurse II	FB	2.0	184,306	2.0	151,615	2.0	151,615
4828	Ward Clerk	CF	4.0	148,464	4.0	148,464	4.0	148,464
2166	Attendant Patient Care (CCH)	CD	2.0	67,788	2.0	64,745	2.0	64,745
0909	Ward Clerk	DE	1.0	35,893	1.0	32,041	1.0	32,041
			24.8	\$1,677,228	24.8	\$1,557,520	24.8	\$1,557,520
57 Ou	ality Assurance							
	Quality Assurance Administration - 89703	78						
5389	Divisional Nursing Director-Quality Assurance & Improvement		1.0	102,243	1.0	104,304	1.0	104,304
1941	Clinical Nurse I	FA	1.0	87,978	1.0	87,978	1.0	87,978
1942	Clinical Nurse II	FB	1.0	91,285	1.0	92,196	1.0	92,196
1772	Cilifical Nuise II	10	3.0	\$281,506	3.0	\$284,478	3.0	\$284,478
4E Vo	lunteers		3.0	Ψ201,300	3.0	Ψ204,470	5.0	ψ 2 04,470
	Administration - 8970380	40	4.0	70.700	4.0	70.700	4.0	70 700
1993	Volunteer Director III	18	1.0	72,722	1.0	72,738	1.0	72,738
			1.0	\$72,722	1.0	\$72,738	1.0	\$72,738
72 Bu	ildings And Grounds							
01	Buildings And Grounds Administration - 89	970383						
5226	Director of Stroger Hospital Plant Operations	24	1.0	110,046	1.0	110,046	1.0	110,046
2316	Supervisor of Mechanics II	22	1.0	103,904	1.0	69,079	1.0	69,079
0050	Administrative Assistant IV	18	1.0	71,722	1.0	72,274	1.0	72,274
1993	Volunteer Director III	18	1.0	58,530	1.0	59,708	1.0	59,708
0048	Administrative Assistant III	16	1.0	59,058	1.0	60,135	1.0	60,135
0047	Administrative Assistant II	14	1.0	57,255	1.0	57,255	1.0	57,255
0936	Stenographer V	13	1.0	53,328	1.0	53,328	1.0	53,328
2438	Elevator Supervisor	10	1.0	43,337	1.0	43,337	1.0	43,337
0906	Clerk IV	09	1.0	43,337	1.0	40,459	1.0	40,459
			9.0	\$600,517	9.0	\$565,621	9.0	\$565,621
02	Pipefitters - 8970384							
2344	Steamfitter	Χ	1.0	93,704	1.0	95,680	1.0	95,680
			1.0	\$93,704	1.0	\$95,680	1.0	\$95,680
04	Motor Transportation - 8970386							. ,
2382	Motor Vehicle Driver II	Χ	1.0	71,760	1.0	71,760	1.0	71,760
2381	Motor Vehicle Driver I	X	3.0	211,224	4.0	281,632	4.0	281,632
			4.0	\$282,984	5.0	\$353,392	5.0	\$353,392
UE	Carpenter Shop - 8970387		٠.٠	Ψ202,704	5.0	ψυσυ,υ /Ζ	5.0	ψυυυ,υ72
2318	Carpenter Foreman	X	1.0	92,602	1.0	93,642	1.0	93,642
		X				· · · · · · · · · · · · · · · · · · ·		
2317	Carpenter	۸	7.0	604,534	7.0	619,094	7.0	619,094
06	Paint Shop - 8970388		8.0	\$697,136	8.0	\$712,736	8.0	\$712,736
2356	Painter Foreman	Χ	1.0	93,600	1.0	95,160	1.0	95,160
2354	Painter	X	9.0	748,800	11.0	932,361	11.0	932,361
2007			10.0	\$842,400	12.0	\$1,027,521	12.0	\$1,027,521
			10.0	φ04Z,4UU	12.0	φ1,027,321	12.0	φ1,UZ7,3Z1

lah				Approved &	Department F	Request	President's	Recommendation
Job Code	Title	Grade	FTE Pos.	Adopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
07	Plumbing Shop - 8970389							
2350	Plumber	Χ	7.0	655,200	7.0	670,488	7.0	670,488
			7.0	\$655,200	7.0	\$670,488	7.0	\$670,488
10	Plant Operations - 8970392							
2451	Operating Engineer I	Χ	17.0	1,476,280	17.0	1,554,786	17.0	1,554,786
2452	Operating Engineer II	Χ	2.0	182,792	2.0	192,526	2.0	192,526
2453	Operating Engineer III	Χ	1.0	100,652	1.0	105,893	1.0	105,893
2445	Mechanical Assistant	Χ	5.0	344,240	5.0	344,230	5.0	344,230
			25.0	\$2,103,964	25.0	\$2,197,435	25.0	\$2,197,435
11	Laborers - 8970393							
2392	Laborer	Χ	4.0	301,184	4.0	307,840	4.0	307,840
2395	Laborer Foreman	Χ	1.0	77,584	1.0	79,248	1.0	79,248
2143	Building Service Worker-CCH	CF	1.0	36,700	1.0	36,700	1.0	36,700
			6.0	\$415,468	6.0	\$423,788	6.0	\$423,788
12	Electrical Shop - 8970394							
2326	Electrician Foreman	Χ	1.0	93,184	1.0	95,680	1.0	95,680
2324	Electrician	Χ	10.0	873,600	10.0	894,400	10.0	894,400
			11.0	\$966,784	11.0	\$990,080	11.0	\$990,080
13	Machine Shop - 8970395							
2339	Machinist Foreman	Χ	1.0	95,784	1.0	96,554	1.0	96,554
2331	Machinist	Χ	4.0	362,336	4.0	365,416	4.0	365,416
			5.0	\$458,120	5.0	\$461,970	5.0	\$461,970
17	Plastering - 8970399							
2361	Plasterer	Χ	1.0	89,960	1.0	100,360	1.0	100,360
			1.0	\$89,960	1.0	\$100,360	1.0	\$100,360
73 Re	sidence Management Department							
01	Administration - 8970400							
2150	Residence Manager	11	1.0	58,212				
-	-		1.0	\$58,212				
Total	Salaries and Positions		3,905.6	\$319,140,163	4,108.6	\$334,418,149	4,108.6	\$334,418,149
Turno	over Adjustment			(29,688,251)		(38,732,980)		(38,732,980)
Opera	ating Funds Total		3,905.6	\$289,451,912	4,108.6	\$295,685,169	4,108.6	\$295,685,169

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 897 - JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

	2014	Approved & Adopted	Department	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
K12			2.0	588,159	2.0	588,159
	2.1	416,208	1.1	137,208	1.1	137,208
X	77.0	6,569,020	80.0	6,996,750	80.0	6,996,750
T18	25.0	1,777,595	24.0	1,635,726	24.0	1,635,726
T16	41.0	2,547,599	39.0	2,360,425	39.0	2,360,425
RXG	2.0	107,998	2.0	81,614	2.0	81,614
RX4			5.0	639,295	5.0	639,295
RX1	1.0	116,239	83.0	9,647,837	83.0	9,647,837
RNA	12.0	1,731,962	12.0	1,764,172	12.0	1,764,172
PSY	8.0	827,584	9.0	937,907	9.0	937,907
PN2	77.0	3,939,745	67.0	3,395,449	67.0	3,395,449
PDM	22.0	1,205,490	19.0	1,033,968	19.0	1,033,968
РВ			101.0	4,846,378	101.0	4,846,378
NS5	2.0	330,158	2.0	330,158	2.0	330,158
NS3	7.0	763,850	7.0	775,433	7.0	775,433
NS2	34.0		35.0	3,095,546	35.0	3,095,546
NS1	1.0	96,834	1.0	96,834	1.0	96,834
K12	137.0	41,089,303	150.5	45,494,671	150.5	45,494,671
K11	34.0		31.0	8,048,697	31.0	8,048,697
K10	42.1	10,267,506	42.0	10,047,853	42.0	10,047,853
K09	55.5		59.0	13,094,437	59.0	13,094,437
K08	16.0		15.0	3,332,929	15.0	3,332,929
K07	45.8		48.8	9,730,977	48.8	9,730,977
K06	87.5		84.0	15,443,759	84.0	15,443,759
K05	4.0		5.0	858,023	5.0	858,023
K04	4.0		2.0	328,622	2.0	328,622
K03	1.0		1.0	174,269	1.0	174,269
KO	1.0		2.0	263,582	2.0	263,582
K	8.0		8.0	1,666,812	8.0	1,666,812
JO	3.0		3.0	112,035	3.0	112,035
J2	19.1	989,619	17.0	1,048,834	17.0	1,048,834
J1	397.4	19,609,971	370.7	19,058,452	370.7	19,058,452
HSA	3.0		2.0	91,858	2.0	91,858
HS2	7.0		7.0	355,208	7.0	355,208
HS1	37.0		39.0	1,865,222	39.0	1,865,222
FF	38.0		39.0	4,141,740	39.0	4,141,740
FE	7.0		7.0	672,695	7.0	672,695
FD	4.0		3.0	282,904	3.0	282,904
FC FC	50.0		52.0	4,545,265	52.0	4,545,265
FB	135.0		135.0	11,388,409	135.0	11,388,409
FA	749.9		746.4	58,291,707	746.4	58,291,707
DF	1.0		1.0	38,364	1.0	38,364
DE DE	5.0		4.0	143,505	4.0	143,505
DC	2.5			54,345		54,345
DB DB	2.5	141,016	1.5		1.5	35,614
CK CK	8.0	214 421	1.0 8.0	35,614	1.0 8.0	35,614
CG				324,142		
	14.0		13.0	479,270	13.0	479,270
CF CF	243.0		260.0	9,401,189	260.0	9,401,189
CE	34.5		31.5	1,142,765	31.5	1,142,765
CD	96.0		98.0	3,348,008	98.0	3,348,008
CC	118.0		122.0	4,230,477	122.0	4,230,477
CB	2.0	71,228	2.0	65,554	2.0	65,554

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 897 - JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

		Approved & Adopted	Department F	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
24	9.0	1,217,106	18.0	2,328,628	18.0	2,328,628
23	12.0	1,112,103	12.0	1,026,006	12.0	1,026,006
22	50.0	4,456,651	54.0	4,638,761	54.0	4,638,761
21	22.0	1,638,649	25.0	1,860,705	25.0	1,860,705
20	59.4	4,199,010	53.0	4,129,585	53.0	4,129,585
19	23.0	1,558,731	26.4	1,901,840	26.4	1,901,840
18	37.0	2,377,669	39.0	2,468,846	39.0	2,468,846
17	78.8	4,944,723	77.0	4,743,900	77.0	4,743,900
16	204.0	11,796,140	202.0	11,633,508	202.0	11,633,508
15	13.0	723,119	11.0	602,804	11.0	602,804
14	120.0	6,426,908	114.0	6,036,547	114.0	6,036,547
13	98.0	5,015,510	125.7	6,201,949	125.7	6,201,949
12	70.0	3,211,620	73.0	3,286,279	73.0	3,286,279
11	251.0	10,901,552	241.0	10,314,987	241.0	10,314,987
10	56.0	2,135,645	55.0	2,084,876	55.0	2,084,876
09	81.0	3,338,973	82.0	3,193,876	82.0	3,193,876
Total Salaries and Positions	3,905.6	\$319,140,163	4,108.6	\$334,418,149	4,108.6	\$334,418,149
Turnover Adjustment		(29,688,251)		(38,732,980)		(38,732,980)
Operating Funds Total	3,905.6	\$289,451,912	4,108.6	\$295,685,169	4,108.6	\$295,685,169

DEPARTMENT OVERVIEW 898 OAK FOREST HEALTH CENTER OF COOK COUNTY

Mission

The mission of the Oak Forest Health Center (OFHC) is to provide high caliber medical care for adults and a wide range of specialty and diagnostic outpatient services. OFHC also provides access to immediate care (non-emergency) services and on-site primary care – matching the health services with the greatest need, which today, are outpatient services. OFHC is dedicated to improving the patient experience of care in the outpatient setting.

The budget related to the clinical care and clinical support functions of the Oak Forest Health Center have been transitioned into the Ambulatory and Community Health network (Dept. 893), and the STAR metrics listed below reflect overall operations of ACHN. The 898 budget reflects the buildings and grounds, maintenance, security and food service staff and related expenses to properly maintain, secure and service the entire campus.

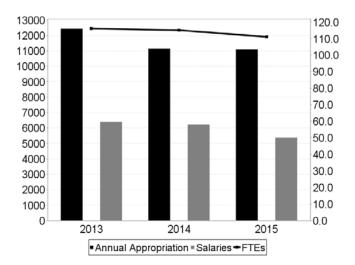
Mandates and Key Activities

- · Secures the campus, patients, employees and visitors
- · Maintains and repairs the buildings and grounds

Discussion of 2014 Activities and 2015 Initiatives

The OFHC is a 340 acre campus consisting of more than 1.2 million square feet of building space. Full time buildings and grounds, trades people, security and food service provide around the clock support to clinical operations.

Appropriations (\$ thousands)										
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended							
Health Fund	12,438.3	11,143.1	11,090.7							
	Adopted	Adopted	Recommended							
FTE Positions	116.0	115.0	111.0							



STAR Goals/Key Performance Indicators

★ Percent of up-to-date pediatric immunizations in children at 24 months: Target is 90% for 2014, the current (CY14 Q2) percentage is 87%. ACHN is working in

- all clinics that see children to improve our immunization rates, with steady improvements over time.
- ★% of diabetics age 18-65 with at least one HgA1C in the last year: Target is 82% for 2014, the current (CY14 Q2) percentage is 92%.
- ★ Ease of getting the clinic on the phone: Target is 75% for 2014, the current (CY14 Q2) percentage is 59.5%. ACHN is working to improve phone courtesy and responsiveness through the analysis of data collection.
- ★ Moving through the visit (reducing wait time): Target is 75% for 2014, the current (CY14 Q2) percentage is 67.5%. ACHN is working to improve phone courtesy and responsiveness through the analysis of data collection.

STAR Performance Data								
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target					
Percent of diabetics age 18-65 with at least one HgA1C in last year	91%	92%	95%					
% of up-to-date pediatric immunizations in children at 24 months	75%	87%	90%					
% Ease of getting clinic on the phone	60.1%	59.5%	75%					
% Moving through the clinic visit	65.3%	67.5%	75%					

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 898 - OAK FOREST HEALTH CENTER OF COOK COUNTY

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	4,435,033	6,221,336	5,374,623	5,374,623	(846,713)
120/501210 Overtime Compensation	806,996	250,000	1,000,000	1,000,000	750,000
133/501360 Per Diem Personnel		8			(8)
136/501400 Differential Pay	55,901	46,000	32,000	32,000	(14,000)
155/501420 Medical Practitioners As Required		1			(1)
170/501510 Mandatory Medicare Costs	40,697	58,561	92,904	92,904	34,343
186/501860 Training Programs for Staff Personnel	1,620	1,620			(1,620)
189/501950 Allowances Per Collective Bargaining Agreement	5,200				
190/501970 Transportation and Other Travel Expenses for Employees	155				
Personal Services Total	5,345,601	6,577,526	6,499,527	6,499,527	(77,999)
Contractual Services					
215/520050 Scavenger Services	64,668	166,883	102,520	102,520	(64,363)
223/520210 Food Services			446,468	446,468	446,468
225/520260 Postage	1,379	9,700	5,000	5,000	(4,700)
228/520280 Delivery Services	139	485			(485)
235/520390 Contractual Maintenance Services	42,422	56,383	189,251	189,251	132,868
240/520490 External Graphics and Reproduction Services	605	705			(705)
Contractual Services Total	109,213	234,156	743,239	743,239	509,083
Supplies and Materials					
330/530160 Household, Laundry, Cleaning and Personal Care Supplies	264,760	272,557			(272,557)
333/530270 Institutional Supplies	158,533	602,085	325,000	325,000	(277,085)
350/530600 Office Supplies	20,813	35,284	45,000	45,000	9,716
355/530700 Photographic and Reproduction Supplies	5,000	25,908	2,000	2,000	(23,908)
Supplies and Materials Total	449,105	935,834	372,000	372,000	(563,834)
Operations and Maintenance					
402/540030 Water and Sewer	61,582	318,975	328,840	328,840	9,865
410/540050 Electricity	602,161	1,101,444	1,141,758	1,141,758	40,314
422/540070 Gas	656,160	640,676	628,909	628,909	(11,767)
441/540170 Maintenance and Repair of Data Processing Equipment and Software			8,000	8,000	8,000
442/540200 Maintenance and Repair of Medical, Dental and Laboratory Equipment	368,161	372,022	412,381	412,381	40,359
444/540250 Maintenance and Repair of Automotive Equipment	90,772	115,603	115,603	115,603	
449/540310 Op., Maint. and Repair of Institutional Equipment			40,455	40,455	40,455
450/540350 Maintenance and Repair of Plant Equipment	500,215	808,849	800,000	800,000	(8,849)
Operations and Maintenance Total	2,279,050	3,357,569	3,475,946	3,475,946	118,377
Rental and Leasing					
630/550010 Rental of Office Equipment		37,975			(37,975)
Rental and Leasing Total		37,975			(37,975)
Operating Funds Total	8,182,970	11,143,060	11,090,712	11,090,712	(52,348)
(717) New/Replacement Capital Equipment - 71700898					
521/560420 Institutional Equipment		29,174			(29,174)
530/560510 Office Furnishings and Equipment	84,880				
540/560430 Medical, Dental and Laboratory Equipment	87,144				
549/560610 Vehicle Purchase			90,000	90,000	90,000
	172,023	29,174	90,000	90,000	60,826
Capital Equipment Request Total	172,023	29,174	90,000	90,000	60,826

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 898 - OAK FOREST HEALTH CENTER OF COOK COUNTY

			2014 Ap	proved &	Department Re	equest	President's Re	commendation
Job Code	Title	Grade	FTE Pos.	opted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	ministration	0.440	7 7 2 7 001	Guidino		ouru. 100	112100	GuidiToo
	Administration - 8981388							
2002	Chief Operating Officer, Hospital-Based Services	24	1.0	161,120				
0047	Administrative Assistant II	14	1.0	57,255				
		,	2.0	\$218,375				
06 Fin	ance			,				
	Payroll - 8980020							
0244	Payroll Division Supervisor II	14	1.0	57,255	1.0	57,255	1.0	57,255
0046	Administrative Assistant I	12	1.0	49,794	1.0	49,794	1.0	49,794
00.0	- Naminorality of toologists		2.0	\$107,049	2.0	\$107,049	2.0	\$107,049
08 Co	mmunications		2.0	ψ107 ₁ 017	2.0	ψ107 ₁ 017	2.0	ψ107/017
	Communications - 8980023							
0907	Clerk V	11	2.0	92,986	2.0	92,986	2.0	92,986
0707	CICIN V	- 11	2.0	\$92,986	2.0	\$92,986	2.0	\$92,986
22 Ha	ating 9 Operating		2.0	φ72,700	2.0	ψ72,700	2.0	ψ7Z,700
	ating & Operating							
	Heating & Operating - 8980068		0.0	701 570	0.0	000 100	0.0	000 100
2451	Operating Engineer I	X	9.0	781,560	9.0	823,122	9.0	823,122
2452	Operating Engineer II	X	2.0	182,792	2.0	192,526	2.0	192,526
2344	Steamfitter Mechanical Assistant	X	4.0	275,392	1.0 4.0	95,680 275,384	1.0	95,680 275,384
2443	Wechanical Assistant	^	15.0	\$1,239,744	16.0	\$1,386,712	16.0	\$1,386,712
22 En	vironmental Services		15.0	\$1,239,744	10.0	\$1,300,712	10.0	\$1,300,712
	Environmental Services - 8982020	40	4.0	50.000	4.0	07.750		07.750
0936	Stenographer V	13	1.0	53,328	1.0	37,750	1.0	37,750
2420	Building Service Supervisor	12	1.0	49,794	1.0	49,794	1.0	49,794
2133	Food Service Worker	DC	2.0	76,728	2.0	66,777	2.0	66,777
2148	Building Service Worker - OFH	DF	29.0	1,042,002	27.0	972,592	27.0	972,592
0.4.51			33.0	\$1,221,852	31.0	\$1,126,913	31.0	\$1,126,913
34 Die	-							
	Dietary - 8982022							
2133	Food Service Worker	DC	3.0	108,690	3.0	103,007	3.0	103,007
5310	Nutritional Support Dietitian IV-OFH	20	1.0	55,892	1.0	55,892	1.0	55,892
			4.0	\$164,582	4.0	\$158,899	4.0	\$158,899
	ysical Plant							
01	Physical Plant Administration - 8980071							
5200	Health Systems Emergency Management Coordinator	20	1.0	64,542	1.0	65,844	1.0	65,844
0251	Business Manager I	18	1.0	76,060	1.0	76,060	1.0	76,060
0936	Stenographer V	13	1.0	53,328	1.0	37,750	1.0	37,750
			3.0	\$193,930	3.0	\$179,654	3.0	\$179,654
36 Pul	blic Safety & Security							
01	Public Safety & Security - 8980073							
2418	Hospital Security Officer III	16	2.0	125,339	2.0	127,865	2.0	127,865
4100	Investigator II (OFH)	HS3	2.0	135,676	2.0	135,676	2.0	135,676
2464	Public Safety Officer II (OFH)	HS2	3.0	162,941	3.0	166,195	3.0	166,195
	D 11 0 (1 0 (1 (0 E1))	HS1	12.0	559,124	12.0	566,377	12.0	566,377
2459	Public Safety Officer I (OFH)	1131	12.0	JJ7,124	12.0	300,377	12.0	300,311

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 898 - OAK FOREST HEALTH CENTER OF COOK COUNTY

Job			2014	Approved & Adopted	Department R	equest	President's Re	ecommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
37 Sk	illed Trades							
03	Carpenters - 8980075							
2317	Carpenter	Χ	5.0	431,810	5.0	442,210	5.0	442,210
			5.0	\$431,810	5.0	\$442,210	5.0	\$442,210
04	Electricians - 8980076							
2326	Electrician Foreman	Χ	1.0	93,184	1.0	95,680	1.0	95,680
2324	Electrician	X	2.0	174,720	2.0	178,880	2.0	178,880
			3.0	\$267,904	3.0	\$274,560	3.0	\$274,560
05	Electrical Equipment Control - 8980077							
2390	Biomedical Electrical Technician	Χ	3.0	262,080	3.0	268,320	3.0	268,320
			3.0	\$262,080	3.0	\$268,320	3.0	\$268,320
07	Laborers - 8980079							
2392	Laborer	Χ	1.0	75,296	1.0	76,960	1.0	76,960
			1.0	\$75,296	1.0	\$76,960	1.0	\$76,960
08	Machinists - 8980080							
2331	Machinist	Χ	3.0	271,752	3.0	274,062	3.0	274,062
			3.0	\$271,752	3.0	\$274,062	3.0	\$274,062
09	Painters - 8980081							
2354	Painter	Χ	5.0	416,000	4.0	339,041	4.0	339,041
			5.0	\$416,000	4.0	\$339,041	4.0	\$339,041
11	Plumbers - 8980082							
2350	Plumber	Χ	2.0	187,200	2.0	191,568	2.0	191,568
			2.0	\$187,200	2.0	\$191,568	2.0	\$191,568
12	Steamfitters - 8980083							
2344	Steamfitter	Χ	3.0	281,112	2.0	191,360	2.0	191,360
			3.0	\$281,112	2.0	\$191,360	2.0	\$191,360
15	Grounds - 8980084							
2401	Assistant Director Environmental Services	19	1.0	80,101	1.0	83,555	1.0	83,555
2130	Groundskeeper	DF	4.0	153,457	5.0	174,812	5.0	174,812
			5.0	\$233,558	6.0	\$258,367	6.0	\$258,367
17	Motor Pool - 8980085							
2381	Motor Vehicle Driver I	Χ	5.0	352,040	5.0	352,040	5.0	352,040
			5.0		5.0	\$352,040	5.0	\$352,040
Total	Salaries and Positions		115.0		111.0	\$6,716,814	111.0	\$6,716,814
	over Adjustment			(779,014)		(1,342,191)		(1,342,191)
	ating Funds Total		115.0		111.0	\$5,374,623	111.0	\$5,374,623
Opera	ating rands rotal		113.0	Ψυ,ΖΖΙ,ΟΟ	111.0	ψυ,υ <i>1</i> 1 ,020	111.0	ψυ,υ14,023

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 898 - OAK FOREST HEALTH CENTER OF COOK COUNTY

	2014 Approved & Adopted		Department R	equest	President's F	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
X	45.0	3,784,938	44.0	3,796,833	44.0	3,796,833
HS3	2.0	135,676	2.0	135,676	2.0	135,676
HS2	3.0	162,941	3.0	166,195	3.0	166,195
HS1	12.0	559,124	12.0	566,377	12.0	566,377
DF	33.0	1,195,459	32.0	1,147,404	32.0	1,147,404
DC	5.0	185,418	5.0	169,784	5.0	169,784
24	1.0	161,120				
20	2.0	120,434	2.0	121,736	2.0	121,736
19	1.0	80,101	1.0	83,555	1.0	83,555
18	1.0	76,060	1.0	76,060	1.0	76,060
16	2.0	125,339	2.0	127,865	2.0	127,865
14	2.0	114,510	1.0	57,255	1.0	57,255
13	2.0	106,656	2.0	75,500	2.0	75,500
12	2.0	99,588	2.0	99,588	2.0	99,588
_11	2.0	92,986	2.0	92,986	2.0	92,986
Total Salaries and Positions	115.0	\$7,000,350	111.0	\$6,716,814	111.0	\$6,716,814
Turnover Adjustment		(779,014)		(1,342,191)		(1,342,191)
Operating Funds Total	115.0	\$6,221,336	111.0	\$5,374,623	111.0	\$5,374,623

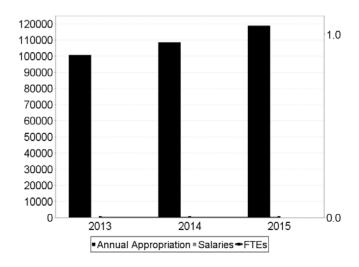
DEPARTMENT OVERVIEW 899 FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - HEALTH

Mission

Department 899, Health Fund/Special Purpose Appropriations, is designed to facilitate the timely reimbursement of funds for special purposes within the Bureau of Health Services.

Discussion of 2014 Activities and 2015 Initiatives

Appropriations (\$ thousands)									
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended						
Health Fund	100,706.3	108,497.2	118,857.4						
	Adopted	Adopted	Recommended						
FTE Positions	0	0	0						



DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 899 - FIXED CHARGES AND SPECIAL PURPOSE APPROPRIATIONS - HEALTH

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
115/501170 Appropriation Adjustment for Personal Services			10,578,703	10,578,703	10,578,703
170/501510 Mandatory Medicare Costs	2,007,845	3,080,204			(3,080,204)
172/501540 Workers' Compensation	2,296,403	3,452,026	3,080,452	3,080,452	(371,574)
175/501590 Life Insurance Program	715,888	1,227,381	1,151,000	1,151,000	(76,381)
176/501610 Health Insurance	48,630,556	75,377,095	60,480,354	60,480,354	(14,896,741)
177/501640 Dental Insurance Plan	808,954	2,167,620	2,221,811	2,221,811	54,191
178/501660 Unemployment Compensation	148,839		325,000	325,000	325,000
179/501690 Vision Care Insurance	480,810	748,416	748,416	748,416	
181/501715 Group Pharmacy Insurance			16,195,923	16,195,923	16,195,923
Personal Services Total	55,089,295	86,052,742	94,781,659	94,781,659	8,728,917
Contractual Services					
220/520150 Communication Services	(3,360)		305,000	305,000	305,000
258/520790 Excess Liability Insurance	2,180,780	2,180,780	3,284,456	3,284,456	1,103,676
Contractual Services Total	2,177,420	2,180,780	3,589,456	3,589,456	1,408,676
Rental and Leasing					
630/550010 Rental of Office Equipment		441,689			(441,689)
Rental and Leasing Total		441,689			(441,689)
Contingency and Special Purposes					
819/580420 Appropriation Transfer for Reimbursement from Designated Fund		80,215			(80,215)
826/580010 Reserve for Claims	12,625,818	19,741,783	20,486,291	20,486,291	744,508
Contingency and Special Purposes Total	12,625,818	19,821,998	20,486,291	20,486,291	664,293
Operating Funds Total	69,892,533	108,497,209	118,857,406	118,857,406	10,360,197

DEPARTMENT OVERVIEW 544 LEAD POISONING PREVENTION FUND

Mission

To reduce the danger of lead-based paint in Cook County dwellings.

Mandates and Key Activities

- · Prevent lead poisoning through lead abatement and mitigation in Cook County
- · Educates residents as to the dangers of lead-based paint
- Disseminates lead poisoning prevention materials to residents of lead mitigated dwellings
- Coordinates the removal of lead paint from residences with local governments and community groups

Discussion of 2014 Activities and 2015 Initiatives

Lead-based paint continues to be a source of lead exposure in private residences that can lead to learning disabilities, mental retardation, behavioral problems, lowered IQ, stunted growth and hearing impairment in children. The abatement and mitigation of lead poisoning reduces the potential impact.

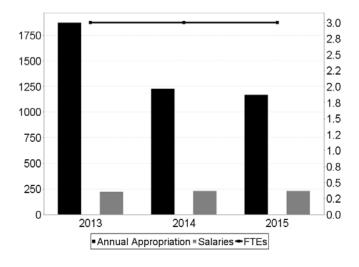
The Lead Poisoning Prevention Fund was created through the Torrens Fund Legislation. This fund, through a grant process, has been used to help prevent lead poisoning among the population of Cook County. In 2014, CCDPH awarded \$500,000 to these grantees in Chicago and Evanston for lead hazard remediation in their regions. For other areas of Cook County, CCDPH coordinates the process for suburban Cook County residents to qualify for and receive lead hazard mitigation and abatement work based on household income and elevated blood lead (EBL) levels of index children. As a result of improved processes, a greater number of suburban residences received lead hazard remediation in 2014 than in any prior year.

CCDPH revised its protocol for nursing case management of children with elevated blood lead levels to include any child 36 months of age and younger with an EBL of 10mg/dL and above (expanded criteria). This resulted in over 30 additional infants and toddlers receiving nursing evaluation and follow up.

A Lead Quality Improvement Team continued to work to improve quality and monitor indicators in the program.

As in 2014, in 2015 the Lead Poisoning Prevention Program will continue to outreach and educate healthcare providers in zip codes designated as high risk for lead poisoning to ensure that children receive recommended screening and referral to services.

Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended
Special Purpose Funds	1,872.3	1,227.0	1,166.8
	Adopted	Adopted	Recommended
FTE Positions	3.0	3.0	3.0



STAR Goals/Key Performance Indicators

- ★ Increased the number of lead-safe dwellings in Chicago, Evanston and other suburban Cook County communities through abatement and mitigation activities in at least 58 private residences.
- ★ Provided education on prevention of lead poisoning to over 50 health care providers in 2013 and over 240 child care providers.
- ★ Increased the proportion of children with blood-lead levels above 20 mg/dL who receive joint visits from public health nurses and environmental lead inspectors to above 90%.

STAR Performance Data										
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target							
Percent of children with EBLs of 20 or greater that receive a joint home visit from a public health nurse and a lead inspector	100%	N/A	90%							
Number of healthcare providers serving children in high risk zip codes that receive education on lead screening policies and Medicaid pay-for-50performance incentives for testing.	53	50	50							
Number of private residences that receive mitigation/abatement services to correct lead-based paint hazards.	58	58	60							

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 544 - LEAD POISONING PREVENTION FUND

Account	2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	129,175	228,980	228,980	228,980	
170/501510 Mandatory Medicare Costs	1,810	3,324	3,320	3,320	(4)
174/501570 Pension	26,945	35,927	29,996	29,996	(5,931)
175/501590 Life Insurance Program	287	540	536	536	(4)
176/501610 Health Insurance	15,291	37,970	37,970	37,970	
177/501640 Dental Insurance Plan	211	1,182	628	628	(554)
179/501690 Vision Care Insurance	121	377	352	352	(25)
183/501770 Seminars for Professional Employees	154	2,910	2,910	2,910	
186/501860 Training Programs for Staff Personnel	25	1,552	1,552	1,552	
190/501970 Transportation and Other Travel Expenses for Employees	2,885	9,700	9,700	9,700	
Personal Services Total	176,905	322,462	315,944	315,944	(6,518)
Contractual Services					
215/520050 Scavenger Services		470	470	470	
225/520260 Postage		470	470	470	
241/520491 Internal Graphics and Reproduction Services		485	485	485	
246/520650 Imaging of Records		23,522	15,000	15,000	(8,522)
260/520830 Professional and Managerial Services	595,771	824,500	824,500	824,500	
Contractual Services Total	595,771	849,447	840,925	840,925	(8,522)
Supplies and Materials					
350/530600 Office Supplies		2,182	2,182	2,182	
353/530640 Books, Periodicals, Publications, Archives and Data Services		500	500	500	
355/530700 Photographic and Reproduction Supplies		470	470	470	
388/531650 Computer Operation Supplies		2,910	2,910	2,910	
Supplies and Materials Total Rental and Leasing		6,062	6,062	6,062	
630/550010 Rental of Office Equipment		1.000	1.000	1.000	
		1,000	1,000	1,000	
Rental and Leasing Total		1,000	1,000	1,000	
Contingency and Special Purposes		27,424			(27, 424)
814/580380 Appropriation Adjustments		26,431	2.010	2.010	(26,431)
880/580220 Institutional Memberships & Fees	14.000	2,910	2,910	2,910	(10.707)
883/580260 Cook County Administration	14,022	18,696			(18,696)
Contingency and Special Purposes Total	14,022	48,037	2,910	2,910	(45,127)
Operating Funds Total	786,698	1,227,008	1,166,841	1,166,841	(60,167)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 544 - LEAD POISONING PREVENTION FUND

Job				proved & opted	Department	Request	President's	Recommendation
Code	Title	Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Lea	ad Poisoning Prevention Fund							
01	Administration - 5440101							
0028	Program Manager	24	1.0	92,019	1.0	92,019	1.0	92,019
2114	Epidemiologist IV	20		1		1		1
2024	Public Health Educator III	19	1.0	77,901	1.0	77,901	1.0	77,901
2023	Public Health Educator II	17		1		1		1
2028	Sanitarian II	16	1.0	59,058	1.0	59,058	1.0	59,058
			3.0	\$228,980	3.0	\$228,980	3.0	\$228,980
Total :	Salaries and Positions		3.0	\$228,980	3.0	\$228,980	3.0	\$228,980

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 544 - LEAD POISONING PREVENTION FUND

		Approved & Adopted	Department R	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
24	1.0	92,019	1.0	92,019	1.0	92,019
20		1		1		1
19	1.0	77,901	1.0	77,901	1.0	77,901
17		1		1		1
16	1.0	59,058	1.0	59,058	1.0	59,058
Total Salaries and Positions	3.0	\$228,980	3.0	\$228,980	3.0	\$228,980

DEPARTMENT OVERVIEW 564 TB SANITARIUM DISTRICT

Mission

To prevent, diagnose, treat, and care for residents of suburban Cook County afflicted with tuberculosis.

Mandates and Key Activities

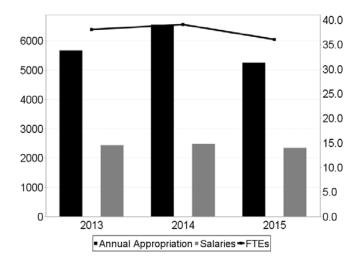
- · Education about tuberculosis disease and its transmission
- Treatment (including directly observed therapy, or DOT) and case management of residents diagnosed with tuberculosis
- · Active surveillance to control and prevent the spread of tuberculosis
- Contacts investigations to reduce the incidence of tuberculosis

Discussion of 2014 Activities and 2015 Initiatives

The Cook County Department of Public Health (CCDPH) is the state certified public health agency for suburban Cook County for tuberculosis (TB) prevention, care, control and treatment. CCPDH serves the people of its jurisdiction from three locations (North – Des Plaines, West – Forest Park, and South – Oak Forest), as well as selected community sites.

The TB program provides education, clinical management, case management surveillance, contact investigations and other services aimed at the prevention, detection and treatment of TB. CCDPH also provides directly observed therapy (DOT) to clients in community sites (homes, schools, and places of employment, etc) diagnosed with active TB to ensure compliance with treatment regimens and to reduce the transmission of the disease to others. Supportive care including housing and transportation may also be provided to support completion of treatment.

Appropriations (\$ thousands)								
Fund Category	2013 Adopted	2014 Adjusted Appropriation	2015 Recommended					
Special Purpose Funds	5,666.8	6,546.9	5,248.4					
	Adopted	Adopted	Recommended					
FTE Positions	38.0	39.0	36.0					



STAR Goals/Key Performance Indicators

- ★Increase proportion of TB patients who complete recommended treatment in 12 months.
- ★Increase HIV testing levels among TB cases.
- ★ Increase the percentage of TB patients with positive sputum culture results who have documented conversion to sputum culture-negative within 60 days of treatment initiation.

STAR Performa	ance Data		
Performance Indicator	FY 2013	FY 2014 Projected YE	FY 2015 Target
Increase proportion of TB patients who complete recommended treatment in 12 months.	95%	N/A	93%
Increase HIV testing levels among TB cases	95.5%	100%	90%
Increase the percentageTB patients with positive sputum culture results who have documented conversion to sputum culturenegative within 60 days of treatment initiation	85%	87%	78%

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 564 - TB SANITARIUM DISTRICT

Account		2014 Expend. As Of 09-30-14	2014 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal S	Services					
110/501010	Salaries and Wages of Regular Employees	1,621,285	2,483,818	2,344,616	2,344,616	(139,202)
120/501210	Overtime Compensation		13,134	12,741	12,741	(393)
133/501360	Per Diem Personnel	101,299	435,732	148,937	148,937	(286,795)
170/501510	Mandatory Medicare Costs	24,646	74,763	36,185	36,185	(38,578)
174/501570	Pension	291,449	388,598	329,915	329,915	(58,683)
175/501590	Life Insurance Program	3,254	12,144	5,811	5,811	(6,333)
176/501610	Health Insurance	252,015	443,536	420,090	420,090	(23,446)
177/501640	Dental Insurance Plan	5,734	14,344	14,503	14,503	159
179/501690	Vision Care Insurance	2,380	3,766	3,681	3,681	(85)
182/501750	Employee Tuition Refund	4,176	8,000	8,000	8,000	
183/501770	Seminars for Professional Employees	525	3,000	3,000	3,000	
186/501860	Training Programs for Staff Personnel	25	3,000	3,000	3,000	
190/501970	Transportation and Other Travel Expenses for Employees	20,504	40,000	40,000	40,000	
Personal S	Services Total	2,327,291	3,923,835	3,370,479	3,370,479	(553,356)
Contractua	al Services					
	Scavenger Services	12,476	38,800	30,000	30,000	(8,800)
220/520150	Communication Services	11,996	39,188	30,000	30,000	(9,188)
225/520260		14,500	19,400	19,400	19,400	,
	Delivery Services	2,390	32,980	32,980	32,980	
	Contractual Maintenance Services	19,400	19,400	19,400	19,400	
	Services for Minors or the Indigent	9,703	33,804	33,804	33,804	
		704	4,850	4,850	4,850	
	Advertising For Specific Purposes		1,940	1,940	1,940	
246/520650		6,073	97,000	97,000	97,000	
		32,018	216,068	125,000	125,000	(91,068)
	Medical Consultation Services	. ,	4,850	4,850	4,850	(, , , , , , ,
	Laboratory Related Services	55,000	169,750	169,750	169,750	
	al Services Total	164,260	678,030	568,974	568,974	(109,056)
Supplies a	nd Materials					
310/530010	Food Supplies		1,940	1,940	1,940	
	Household, Laundry, Cleaning and Personal Care Supplies		22,310	22,310	22,310	
333/530270	Institutional Supplies		2,910	2,910	2,910	
350/530600	Office Supplies	6,793	48,500	48,500	48,500	
353/530640	Books, Periodicals, Publications, Archives and Data Services	459	3,600	3,600	3,600	
355/530700	Photographic and Reproduction Supplies	296	9,700	9,700	9,700	
360/530790	Medical, Dental, and Laboratory Supplies	432	72,750	72,750	72,750	
361/530910	Pharmaceutical Supplies		9,700	9,700	9,700	
367/531500	X-ray (Radiology)Supplies	450	4,850	4,850	4,850	
388/531650	Computer Operation Supplies	600	14,550	14,550	14,550	
Supplies a	nd Materials Total	9,031	190,810	190,810	190,810	
Operations	s and Maintenance					
	Water and Sewer	9,193	14,114	14,114	14,114	
410/540050		17,227	31,670	31,670	31,670	
422/540070	-	26,434	29,919	35,535	35,535	5,616
440/540130		965	5,000	5,000	5,000	2,210
	Maintenance and Repair of Data Processing Equipment and Software	,30	16,000	16,000	16,000	
442/540200	Maintenance and Repair of Medical, Dental and Laboratory Equipment		29,100	10,000	10,000	(19,100)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION DEPARTMENT 564 - TB SANITARIUM DISTRICT

	2014 Expend.	2014 Adjusted	Department	President's	
Account	As Of 09-30-14	Appropriation	Request	Recommendation	Difference
444/540250 Maintenance and Repair of Automotive Equipment		19,400	19,400	19,400	
445/540290 Operation of Automotive Equipment	1,414	4,850	4,850	4,850	
450/540350 Maintenance and Repair of Plant Equipment	2,779	402,250	425,000	425,000	22,750
461/540370 Maintenance of Facilities	2,450	37,927	37,927	37,927	
Operations and Maintenance Total	60,462	590,230	599,496	599,496	9,266
Capital Equipment and Improvements					
599/567510 Reimbursement for Capital Equipment		56,418	56,418	56,418	
Capital Equipment and Improvements Total		56,418	56,418	56,418	
Rental and Leasing					
630/550010 Rental of Office Equipment		2,216			(2,216)
630/550018 County Wide Canon Photocopier Lease			2,216	2,216	2,216
Rental and Leasing Total		2,216	2,216	2,216	
Contingency and Special Purposes					
814/580380 Appropriation Adjustments		44,365			(44,365)
818/580033 Reimbursement to Designated Fund	700,000	700,000	450,000	450,000	(250,000)
880/580220 Institutional Memberships & Fees		10,000	10,000	10,000	
883/580260 Cook County Administration	263,248	350,998			(350,998)
Contingency and Special Purposes Total	963,248	1,105,363	460,000	460,000	(645,363)
Operating Funds Total	3,524,292	6,546,902	5,248,393	5,248,393	(1,298,509)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 564 - TB SANITARIUM DISTRICT

			2014 Ap	oproved &	ed & Department Request		President's Re	commendation
Job Code	Title	Grade	Ac FTE Pos.	dopted Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
	B Medical Services							
	Providing TB CD Control & Surveillance	- 5640402						
0028	Program Manager	24	1.0	92,060	1.0	92,060	1.0	92,060
2024	Public Health Educator III	19	1.0	78,857	1.0	79,459	1.0	79,459
2023	Public Health Educator II	17	1.0	66,655	1.0	68,922	1.0	68,922
			3.0	\$237,572	3.0	\$240,441	3.0	\$240,441
03	Providing Radiology Services - 5640403	}						,,
0423	Director of Diagnostic Imaging-Radiology	24	1.0	75,208	1.0	75,208	1.0	75,208
2190	X-Ray Technician II	16	1.0	66,165		,		
2077	Radiologic Technician	16	1.0	40,415				
			3.0	\$181,788	1.0	\$75,208	1.0	\$75,208
04	Providing TB Clinical Services - 564040	4	0.0	¥101/700		4.01200		<i>\(1.0\)</i>
0047	Administrative Assistant II	14	1.0	53,456	1.0	53,456	1.0	53,456
1638	Attending Physician 8	K08	1.0	199,779	1.0	203,805	1.0	203,805
			2.0	\$253,235	2.0	\$257,261	2.0	\$257,261
05 Ma	aintenance & Physical Plant Support		2.0	\$200,200	2.0	Ψ201/201	2.0	Ψ207/201
	Building, Grounds and Telecommunicati	ons Mamt - J	5640501					
2085	Director Of Plant Operations	24	1.0	87,000	1.0	87,000	1.0	87,000
2576	Deputy Director of Maintenance	24	1.0	101,691	1.0	101,691	1.0	101,691
5501	Public Health Janitor III	13	1.0	50,710	1.0	50,710	1.0	50,710
5485	Public Health Janitor II	11	1.0	43,543	1.0	44,280	1.0	44,280
0 100	Table Health Same II		4.0	\$282,944	4.0	\$283,681	4.0	\$283,681
06 Ma	edical Records		4.0	Ψ202,744	4.0	Ψ203,001	4.0	Ψ203,001
	Medical Records & Clerical Support - 56	<i>A</i> 0601						
2009	Medical Records Supervisor II	15	1.0	37,690				
2011	Medical Records Technician Senior	16	2.0	107,611	2.0	127,237	2.0	127,237
0047	Administrative Assistant II	14	1.0	49,946	1.0	50,938	1.0	50,938
2010	Medical Records Technician	11	1.0	43,913	1.0	45,130	1.0	45,130
4080	Clerk IV (Public Health)	10	3.0	124,327	3.0	125,076	3.0	125,076
1944	Nurse Epidemiologist	FE	2.0	179,104	2.0	179,104	2.0	179,104
			10.0	\$542,591	9.0	\$527,485	9.0	\$527,485
07 Nu	ırsina		10.0	ψο 12,071	7.0	4027 ,100	7.0	Ψ027/100
	TB Nursing - DOT Support - 5640701							
0640	Investigator III	18	1.0	72,856	1.0	76,060	1.0	76,060
1514	Caseworker IV	17	1.0	66,298	1.0	50,266	1.0	50,266
1966	Licensed Practical Nurse II	PN2	5.0	180,264	5.0	185,649	5.0	185,649
1700	Election Fraction (Value II	1 11/2	7.0	\$319,418	7.0	\$311,975	7.0	\$311,975
იշ	TB Nursing - 5640702		7.0	Ψ317,110	7.0	ψυ Π, / / υ	7.0	ψυ Π, // υ
1951	Registered Nurse I	FA	8.0	659,990	8.0	661,390	8.0	661,390
1973	Public Health Nurse III	FE	1.0	67,220	1.0	67,220	1.0	67,220
1974	Public Health Nurse IV	FF	1.0	97,601	1.0	69,610	1.0	69,610
1//7	i abile frediti radi se fa	- 11	10.0	\$824,811	10.0	\$798,220	10.0	\$798,220
	Salaries and Positions		39.0	\$2,642,359	36.0	\$2,494,271	36.0	\$2,494,271
	over Adjustment			(158,541)		(149,655)		(149,655)
Opera	ating Funds Total		39.0	\$2,483,818	36.0	\$2,344,616	36.0	\$2,344,616

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE DEPARTMENT 564 - TB SANITARIUM DISTRICT

	2014	Approved & Adopted	Department F	Request	President's	Recommendation
Grade	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
PN2	5.0	180,264	5.0	185,649	5.0	185,649
K08	1.0	199,779	1.0	203,805	1.0	203,805
FF	1.0	97,601	1.0	69,610	1.0	69,610
FE	3.0	246,324	3.0	246,324	3.0	246,324
FA	8.0	659,990	8.0	661,390	8.0	661,390
24	4.0	355,959	4.0	355,959	4.0	355,959
19	1.0	78,857	1.0	79,459	1.0	79,459
18	1.0	72,856	1.0	76,060	1.0	76,060
17	2.0	132,953	2.0	119,188	2.0	119,188
16	4.0	214,191	2.0	127,237	2.0	127,237
15	1.0	37,690				
14	2.0	103,402	2.0	104,394	2.0	104,394
13	1.0	50,710	1.0	50,710	1.0	50,710
11	2.0	87,456	2.0	89,410	2.0	89,410
10	3.0	124,327	3.0	125,076	3.0	125,076
Total Salaries and Positions	39.0	\$2,642,359	36.0	\$2,494,271	36.0	\$2,494,271
Turnover Adjustment		(158,541)		(149,655)		(149,655)
Operating Funds Total	39.0	\$2,483,818	36.0	\$2,344,616	36.0	\$2,344,616