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## BUREAU SUMMARY

ASSESSOR

## SUMMARY OF APPROPRIATIONS

| Department and Title | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate Fund |  |  |  |  |  |
| 040 - County Assessor | 19,078,058 | 24,664,307 | 24,438,754 | 24,438,754 | $(225,553)$ |
| Corporate Fund Total Special Purpose Funds | 19,078,058 | 24,664,307 | 24,438,754 | 24,438,754 | $(225,553)$ |
| 579 - Assessor Special Revenue Fund | 403,994 | 750,000 | 750,000 | 750,000 |  |
| Special Purpose Funds Total | 403,994 | 750,000 | 750,000 | 750,000 |  |
| Total Appropriations | 19,482,052 | 25,414,307 | 25,188,754 | 25,188,754 | $(225,553)$ |

## SUMMARY OF POSITIONS

| Department and Title | 2014 Approved <br> Positions | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | ---: | ---: | ---: | ---: |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

ASSESSOR

| Account | $\begin{aligned} & 2014 \text { Expend. } \\ & \text { As Of 09-30-14 } \end{aligned}$ | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 15,552,160 | 21,288,033 | 20,016,861 | 20,016,861 | $(1,271,172)$ |
| 120/501210 Overtime Compensation | 7,777 | 125,000 | 125,000 | 125,000 |  |
| 170/501510 Mandatory Medicare Costs | 129,490 | 191,923 | 292,058 | 292,058 | 100,135 |
| 185/501810 Professional and Technical Membership Fees | 2,322 | 45,000 | 35,000 | 35,000 | $(10,000)$ |
| 186/501860 Training Programs for Staff Personnel | 410 | 125,000 | 50,000 | 50,000 | $(75,000)$ |
| 190/501970 <br> $\begin{array}{l}\text { Transportation and Other Travel Expenses for } \\ \text { Employees }\end{array}$ | 5,995 | 105,000 | 100,000 | 100,000 | $(5,000)$ |
| Personal Services Total | 15,698,154 | 21,879,956 | 20,618,919 | 20,618,919 | $(1,261,037)$ |
| Contractual Services |  |  |  |  |  |
| 220/520150 Communication Services | 7,089 | 33,950 | 44,176 | 44,176 | 10,226 |
| 225/520260 Postage | 900,857 | 1,067,000 | 1,200,000 | 1,200,000 | 133,000 |
| 228/520280 Delivery Services |  | 970 | 1,000 | 1,000 | 30 |
| 240/520490 External Graphics and Reproduction Services | 464,553 | 848,750 | 700,000 | 700,000 | $(148,750)$ |
| 241/520491 Internal Graphics and Reproduction Services | 1,268 | 50,000 | 40,000 | 40,000 | $(10,000)$ |
| $242 / 520550$ Surveys, Operations and Reports | 3,195 | 24,250 | 15,000 | 15,000 | $(9,250)$ |
| 245/520610 Advertising For Specific Purposes | 688,247 | 945,750 | 1,300,000 | 1,300,000 | 354,250 |
| 246/520650 Imaging of Records |  | 2,425 | 2,500 | 2,500 | 75 |
| 260/520830 Professional and Managerial Services | 1,508,913 | 1,649,000 | 900,000 | 900,000 | $(749,000)$ |
| Contractual Services Total | 3,574,122 | 4,622,095 | 4,202,676 | 4,202,676 | $(419,419)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 52,800 | 179,450 | 116,550 | 116,550 | $(62,900)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 113,880 | 175,000 | 155,409 | 155,409 | $(19,591)$ |
| $388 / 531650$ Computer Operation Supplies | 3,827 | 145,200 | 130,000 | 130,000 | $(15,200)$ |
| Supplies and Materials Total | 170,507 | 499,650 | 401,959 | 401,959 | $(97,691)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 950 | 5,000 | 5,000 | 5,000 |  |
| 441/540170 Maintenance and Repair of Data Processing | 34,173 | 130,000 | 150,000 | 150,000 | 20,000 |
| 444/540250 Maintenance and Repair of Automotive Equipment | 705 | 970 | 1,000 | 1,000 | 30 |
| 445/540290 Operation of Automotive Equipment | 1,920 | 19,400 | 20,000 | 20,000 | 600 |
| 461/540370 Maintenance of Facilities | 871 | 970 | 1,000 | 1,000 | 30 |
| Operations and Maintenance Total | 38,619 | 156,340 | 177,000 | 177,000 | 20,660 |
| Capital Equipment and Improvements |  |  |  |  |  |
| 579/560450 Computer Equipment | 8,007 | 10,000 |  |  | $(10,000)$ |
| Capital Equipment and Improvements Total | 8,007 | 10,000 |  |  | $(10,000)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 110,921 | 134,771 | 50,000 | 50,000 | $(84,771)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 80,549 | 80,549 | 80,549 |
| 660/550130 Rental of Facilities | 500 | 2,000 | 2,000 | 2,000 |  |
| Rental and Leasing Total | 111,421 | 136,771 | 132,549 | 132,549 | $(4,222)$ |
| Contingency and Special Purposes |  |  |  |  |  |
| 818/580033 Reimbursement to Designated Fund | 403,994 | 750,000 | 750,000 | 750,000 |  |
| 819/580420 $\begin{gathered}\text { Appropriation Transfer for Reimbursement from } \\ \text { Designated Fund }\end{gathered}$ | $(522,772)$ | $(2,640,505)$ | $(1,094,349)$ | $(1,094,349)$ | 1,546,156 |
| Contingency and Special Purposes Total | $(118,778)$ | $(1,890,505)$ | $(344,349)$ | $(344,349)$ | 1,546,156 |
| Operating Funds Total | 19,482,052 | 25,414,307 | 25,188,754 | 25,188,754 | $(225,553)$ |

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
ASSESSOR

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (717) New/Replacement Capital Equipment |  |  |  |  |  |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software | 44,754 |  |  |  |  |
| 549/560610 Vehicle Purchase |  |  | 30,000 | 30,000 | 30,000 |
| 579/560450 Computer Equipment | 381,357 | 750,000 | 481,767 | 481,767 | $(268,233)$ |
|  | 426,112 | 750,000 | 511,767 | 511,767 | $(238,233)$ |
| Total Capital Equipment Request Total | 426,112 | 750,000 | 511,767 | 511,767 | $(238,233)$ |

## DEPARTMENT OVERVIEW

## 040 COUNTY ASSESSOR

## Mission

The mission of the Cook County Assessor's Office (CCAO)is to serve the public both professionally and responsibly by establishing uniform and accurate property assessments. Assessed values are set on real estate as a basis for levying taxes and determining the distribution of property tax levies among taxpayers.

## Mandates and Key Activities

- As part of the Valuation and Appeal Process, the County Assessor follows and enforces state and county laws and ordinances:
Classification of Property- 35 ILCS 200/9-150
Classification Ordinance - Cook County Code of Ordinances, Chap. 74, Art. II, Div. 1, Sec.74-31 et seq. and Div. 2, Sec.74-60 et seq.

Assessment by Districts - 35 ILCS 200/9-220
Omitted Property - 35 ILCS 200/9-260, 9-270
Publication of Assessments - 35 ILCS 200/12-20
Assessment Notices of Increases - 35 ILCS 200/12-55
Certificates of Correction - 35 ILCS 200/14-10
Certificates of Error- 35 ILCS 200/14-15
Revision of Assessments - 35 ILCS 200/14-35
Valuation of Particular Types of Property- 35 ILCS 200/10-5 thru 10-620

- The County Assessor provides taxpayer assistance via the review, processing, and administration of Exemptions through the following ordinances and laws*: Disabled Veterans - 35 ILCS 200/15-165
Returning Veterans Homestead- 35 ILCS 200/15-167
Disabled Persons Homestead- 35 ILCS 200/15-168
Disabled Veterans Standard Homestead- 35 ILCS 200/15-169
Senior Citizens Homestead - 35 ILCS 200/15-170
Senior Citizens Assessment Freeze- 35 ILCS 200/15-172
General Homestead- 35 ILCS 200/15-175
Alternate General Homestead- 35 ILCS 200/15-176
Long-time Occupant Homestead -35 ILCS 200/15-177
*(This role includes significant outreach, communications, and religious exemption programs as well as responding to thousands of taxpayer inquiries and certificates of error.)
- The County Assessor enforces the Erroneous Exemptions legislation (35 ILCS 200/9-275), designed to target property owners who erroneously received property tax exemptions.


## Discussion of 2014 Activities and 2015 Initiatives

Since taking office on December 6, 2010, Cook County Assessor Joseph Berrios has made marked improvements to the Assessor's office, while maintaining a high level of fiscal responsibility.

The CCAO is committed to completing its yearly assessment cycle as soon a possible in order to provide taxpayers the opportunity to receive their tax bills by the statutorily mandated dates. In the first full year of this administration (tax year 2011) the assessment process was successfully accelerated so that the 2011 second installment tax bills were issued with an August 1st statutory due date for the first time in thirty-four years. The CCAO has successfully issued second installment tax bills in each year since 2012 and are on target to continue to meet the August 1st deadline again in 2015. This consistent effort over the past three
years has resulted in the savings of millions of dollars for taxing bodies and has restored consistency, continuity, and predictability to the annual tax assessment cycle.

During 2014, the CCAO is fully implementing enforcement of the Erroneous Exemption legistlation. Effective July 16, 2013, the CCAO championed this legislation through a cooperative effort with the Illinois Bar Association(ILBA), Chicago Bar Association (CBA), Illinois Realtors Association, Taxpayer Federation, Civic Federation, Cook County Township Assessors Association, and the title company industry to redistribute the tax burden fairly. To date, $\$ 5$ million have been recovered from erroneous exemptions. The legislation ends abuse of existing erroneous Homestead exemptions; stops future abuse of homestead exemptions; and recoups lost tax district revenue for schools and municipalities.

The CCAO's appeals process has recently seen a high level of reinvigoration.
-397,000 parcels appealed in 2012-the highest rate seen in 12 years, and 332,300 parcels in the North triennial reassessment. 2014 appeals from the South triennial reassessment are expected to exceed the corresponding 2011 totals.
-30-35\% of residential filings were on-line in the 2012 and 2013 assessment. Online filing is increasing for the 2014 assessment.
-There has been a marked increase in the appeals success rate for both residential and commercial property

The CCAO's current administration understands the importance of collaboration with different branches and municipalities in government, educational institutions, civic groups, and non-governmental organizations (NGO's). Since 2011 the CCAO has developed valuation research partnerships with DePaul University, Columbia College, The Illinois Institute of Technology, and the MacArthur Foundation. The CCAO is currently working with IIT in order to provide fellowship experience to participants in the Chinese Student Exchange Program. Policy and information exchange programs with the Pew Charitable Trusts, the cities of New York and Vancouver (Washington), Broward County, Miami-Dade County, and Osceola County Florida, Berrien County, Michigan, and both the Russian Federation and Ontario Provincial Government have been at the forefront of the CCAO's expanded cooperation and partnership initiative. The Assessor believes helping to prepare Cook County's youth for future employment is extremely important. The CCAO has partnered with the Chicago Public Schools (CPS), and its summer debate league program, Youth Outreach Services, Chicago Summer Business Institute and various local high schools to create a summer internship program within the CCAO. The CCAO has also entered into a collaborative working relationship with BOMA, Illinois Realtors Association, ISBA, CBA, and IICLE. In Mid 2013-2014 CCAO launched its new website in collaboration with Columbia College which produced instructional videos. This user friendly tool has been designed to provide taxpayers and property tax professionals with a platform that provides complex data in an easy to understand and maneuver format.

Securing and expanding the affordable housing stock and promoting a logical and functional green building and renovation program in Cook County are of the utmost importance to the CCAO. Working alongside the Community Investment Corporation (CIC), the Center for Neighborhood Technology (CNT), the City of Chicago, DePaul University Institute of Housing Studies, Mercy Homes, and the Illinois Housing Development Authority (IHDA), the CCAO seeks to aid in

## DEPARTMENT OVERVIEW

## 040 COUNTY ASSESSOR

developing wide reaching green and affordable housing programs. The aforementioned partnerships have allowed the CCAO to tap into varied pools of knowledge and extract data, build new valuation tools and models, and trade input on important policy matters.

The CCAO understands that the need for affordable rental housing options are also increasing throughout Cook County. Thus the CCAO is proactively working to create new tools and policies that will aid in the development of more affordable housing countywide. The CCAO is also actively involved in legislative efforts designed to stabilize the value of the Class 9 program (a current CCAO affordable housing incentive) and increase the number of affordable housing units in Cook County.

The Office is also partnering with the Illinois Department of Revenue and the Illinois Department of Veterans Affairs to improve the disabled veteran's exemption program. New legislation should be advanced in the 2014 veto session.

|  | Appropriations (\$ thousands) |  |  |
| :--- | ---: | ---: | ---: |
| Fund Category | 2013 <br> 2dopted | 2014 Adjusted <br> Appropriation | 2015 <br>  <br> Recommended |
| Corporate Fund | $22,743.9$ | $24,664.3$ | $24,438.8$ |
| Adopted | Adopted | Recommended |  |
| FTE Positions | 347.0 | 360.0 | 337.0 |



## STAR Goals/Key Performance Indicators

* Providing timely assessment: Under the current administration, the CCAO has seen a reduction in the number of days needed to complete the Chicago City triennial assessment cycle, the assessment cycle for 2015. In 2000, the reassessment cycle required 429 days; in 2003, 485 days; in 2006, 507 days, and in 2009445 days. The current administration completed the Chicago City reassessment cycle for 2012 in 350 days. The goal for 2015 is 365 days.
* Improve quality, service excellence, and cultural competence: At the end of the 2012 appeals cycle 35\% of appeals were filed online.

| STAR Performance Data |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Performance Indicator |  | FY 2014 | FY 2015 |  |
| Target |  |  |  |  |

Note: Data table reflects Assessor's Fina Numbers

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 040 - COUNTY ASSESSOR

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 15,552,160 | 21,288,033 | 20,016,861 | 20,016,861 | (1,271,172) |
| 120/501210 Overtime Compensation | 7,777 | 125,000 | 125,000 | 125,000 |  |
| 170/501510 Mandatory Medicare Costs | 129,490 | 191,923 | 292,058 | 292,058 | 100,135 |
| 185/501810 Professional and Technical Membership Fees | 2,322 | 45,000 | 35,000 | 35,000 | $(10,000)$ |
| 186/501860 Training Programs for Staff Personnel | 410 | 125,000 | 50,000 | 50,000 | $(75,000)$ |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | 5,995 | 105,000 | 100,000 | 100,000 | $(5,000)$ |
| Personal Services Total | 15,698,154 | 21,879,956 | 20,618,919 | 20,618,919 | (1,261,037) |
| Contractual Services |  |  |  |  |  |
| 220/520150 Communication Services | 7,089 | 33,950 | 44,176 | 44,176 | 10,226 |
| 225/520260 Postage | 900,857 | 1,067,000 | 1,200,000 | 1,200,000 | 133,000 |
| 228/520280 Delivery Services |  | 970 | 1,000 | 1,000 | 30 |
| 240/520490 External Graphics and Reproduction Services | 464,553 | 848,750 | 700,000 | 700,000 | $(148,750)$ |
| 241/520491 Internal Graphics and Reproduction Services | 1,268 | 50,000 | 40,000 | 40,000 | $(10,000)$ |
| $242 / 520550$ Surveys, Operations and Reports | 3,195 | 24,250 | 15,000 | 15,000 | $(9,250)$ |
| 245/520610 Advertising For Specific Purposes | 688,247 | 945,750 | 1,300,000 | 1,300,000 | 354,250 |
| 246/520650 Imaging of Records |  | 2,425 | 2,500 | 2,500 | 75 |
| 260/520830 Professional and Managerial Services | 1,508,913 | 1,649,000 | 900,000 | 900,000 | $(749,000)$ |
| Contractual Services Total | 3,574,122 | 4,622,095 | 4,202,676 | 4,202,676 | $(419,419)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 52,800 | 179,450 | 116,550 | 116,550 | $(62,900)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 113,880 | 175,000 | 155,409 | 155,409 | $(19,591)$ |
| 388/531650 Computer Operation Supplies | 3,827 | 145,200 | 130,000 | 130,000 | $(15,200)$ |
| Supplies and Materials Total | 170,507 | 499,650 | 401,959 | 401,959 | $(97,691)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 950 | 5,000 | 5,000 | 5,000 |  |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software | 34,173 | 130,000 | 150,000 | 150,000 | 20,000 |
| 444/540250 Maintenance and Repair of Automotive Equipment | 705 | 970 | 1,000 | 1,000 | 30 |
| 445/540290 Operation of Automotive Equipment | 1,920 | 19,400 | 20,000 | 20,000 | 600 |
| 461/540370 Maintenance of Facilities | 871 | 970 | 1,000 | 1,000 | 30 |
| Operations and Maintenance Total | 38,619 | 156,340 | 177,000 | 177,000 | 20,660 |
| Capital Equipment and Improvements |  |  |  |  |  |
| 579/560450 Computer Equipment | 8,007 | 10,000 |  |  | $(10,000)$ |
| Capital Equipment and Improvements Total | 8,007 | 10,000 |  |  | $(10,000)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 110,921 | 134,771 | 50,000 | 50,000 | $(84,771)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 80,549 | 80,549 | 80,549 |
| 660/550130 Rental of Facilities | 500 | 2,000 | 2,000 | 2,000 |  |
| Rental and Leasing Total | 111,421 | 136,771 | 132,549 | 132,549 | $(4,222)$ |
| Contingency and Special Purposes |  |  |  |  |  |
| 819/580420 $\begin{array}{l}\text { Appropriation Transfer for Reimbursement from } \\ \text { Designated Fund }\end{array}$ | $(522,772)$ | $(2,640,505)$ | $(1,094,349)$ | $(1,094,349)$ | 1,546,156 |
| Contingency and Special Purposes Total | $(522,772)$ | $(2,640,505)$ | $(1,094,349)$ | $(1,094,349)$ | 1,546,156 |
| Operating Funds Total | 19,078,058 | 24,664,307 | 24,438,754 | 24,438,754 | $(225,553)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 040 - COUNTY ASSESSOR

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (717) New/Replacement Capital Equipment - 71700040 |  |  |  |  |  |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software | 44,754 |  |  |  |  |
| 549/560610 Vehicle Purchase |  |  | 30,000 | 30,000 | 30,000 |
| 579/560450 Computer Equipment | 381,357 | 750,000 | 481,767 | 481,767 | $(268,233)$ |
|  | 426,112 | 750,000 | 511,767 | 511,767 | $(238,233)$ |
| Capital Equipment Request Total | 426,112 | 750,000 | 511,767 | 511,767 | $(238,233)$ |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 040 - COUNTY ASSESSOR

| Job <br> Code | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 03 Assessment Operations |  |  |  |  |  |  |  |  |
| 05 Administration - 0401420 |  |  |  |  |  |  |  |  |
| 0004 | County Assessor | SEL | 1.0 | 125,000 | 1.0 | 125,000 | 1.0 | 125,000 |
| 0117 | Director of Technical Service | 23 | 1.0 | 70,658 |  | 1 |  | 1 |
| 0337 | Technical Coordinator | 24 | 1.0 | 122,500 |  |  |  |  |
| 5178 | Chief Commercial Hearing Officer - Assessor | 24 | 1.0 | 107,841 | 1.0 | 112,841 | 1.0 | 112,841 |
| 5179 | Chief Deputy Assessor - Assessor | 24 | 1.0 | 141,337 | 1.0 | 141,337 | 1.0 | 141,337 |
| 5180 | Deputy Assessor of Taxpayer Services and Public Outreach - Assessor | 24 | 1.0 | 107,841 | 1.0 | 112,841 | 1.0 | 112,841 |
| 5181 | Deputy Assessor, Chief Legal Counsel Assessor | 24 | 1.0 | 126,603 | 1.0 | 126,603 | 1.0 | 126,603 |
| 5182 | Deputy Assessor, Chief of Assessment Operations and Administration - Assessor | 24 | 1.0 | 107,841 | 1.0 | 125,000 | 1.0 | 125,000 |
| 5183 | Deputy Assessor, Chief of Information Technology - Assessor | 24 | 1.0 | 107,841 | 1.0 | 112,841 | 1.0 | 112,841 |
| 5185 | Director I/C Valuations - Assessor | 24 | 1.0 | 100,006 | 1.0 | 100,006 | 1.0 | 100,006 |
| 5186 | Director of Communications, Springfield Assessor | 24 | 2.0 | 128,000 | 1.0 | 61,000 | 1.0 | 61,000 |
| 5187 | Director of Field Operations -Assessor | 24 | 1.0 | 77,000 | 1.0 | 77,000 | 1.0 | 77,000 |
| 5189 | Director of Legal - Assessor | 24 | 1.0 | 100,006 | 1.0 | 107,841 | 1.0 | 107,841 |
| 5190 | Director of Research | 24 |  | 1 |  | 1 |  | 1 |
| 5191 | Director of Residential Valuations - Assessor | 24 | 1.0 | 107,841 | 1.0 | 107,841 | 1.0 | 107,841 |
| 5192 | Director of Special Assessment Programs Assessor | 24 | 1.0 | 107,841 | 1.0 | 112,841 | 1.0 | 112,841 |
| 5193 | Director of Taxpayer Services - Assessor | 24 | 1.0 | 100,006 | 1.0 | 100,006 | 1.0 | 100,006 |
| 5184 | Deputy Assessor, Chief Operating Officer of Valuations and Assessments | 24 | 1.0 | 138,869 | 1.0 | 138,869 | 1.0 | 138,869 |
| 5786 | Deputy Assessor of Human Resources | 24 | 1.0 | 107,841 | 1.0 | 125,000 | 1.0 | 125,000 |
| 5787 | Deputy of Communications-Assessor | 24 | 1.0 | 80,000 | 1.0 | 80,000 | 1.0 | 80,000 |
| 0349 | Director of Technical Review | 24 | 1.0 | 97,304 | 1.0 | 97,304 | 1.0 | 97,304 |
| 6371 | Director of Communications, Cook County Assessor | 24 |  |  | 1.0 | 67,000 | 1.0 | 67,000 |
| 6396 | Deputy Assessor of Financial Operations | 24 |  |  | 1.0 | 125,000 | 1.0 | 125,000 |
| 5166 | Manager I/C Valuations - Assessor | 23 | 1.0 | 73,905 | 1.0 | 76,909 | 1.0 | 76,909 |
| 5168 | Manager of Appraisal Review and Education Assessor | 23 | 1.0 | 90,636 | 1.0 | 92,461 | 1.0 | 92,461 |
| 5169 | Manager of Industrial Commercial Field Assessor | 23 | 1.0 | 115,220 | 1.0 | 70,658 | 1.0 | 70,658 |
| 5170 | Manager of Legacy Systems - Assessor | 23 | 1.0 | 115,120 | 1.0 | 115,220 | 1.0 | 115,220 |
| 5171 | Manager of Purchasing and Operations Assessor | 23 | 1.0 | 74,020 | 1.0 | 75,509 | 1.0 | 75,509 |
| 5172 | Manager of Residential Field - Assessor | 23 | 1.0 | 75,091 | 1.0 | 76,601 | 1.0 | 76,601 |
| 5173 | Manager of Residential Valuations - Assessor | 23 | 1.0 | 62,685 | 1.0 | 65,234 | 1.0 | 65,234 |
| 5174 | Manager of Systems and Operations Assessor | 23 | 1.0 | 70,658 | 1.0 | 70,658 | 1.0 | 70,658 |
| 5175 | Manager of Taxpayer Exemption Processing Assessor | 23 | 1.0 | 86,965 |  | 1 |  | 1 |
| 5176 | Manager of Technical Projects - Assessor | 23 | 1.0 | 70,658 |  | 1 |  | 1 |
| 5177 | Manager of Technical Review - Assessor | 23 | 1.0 | 70,658 |  | 1 |  | 1 |
| 5352 | Financial Research Analyst | 23 | 1.0 | 90,393 | 1.0 | 92,214 | 1.0 | 92,214 |
| 6044 | Director of Compliance | 23 | 1.0 | 85,407 | 1.0 | 87,128 | 1.0 | 87,128 |
| 5155 | Assistant Manager I/C Valuations - Assessor | 22 | 1.0 | 103,903 | 1.0 | 106,013 | 1.0 | 106,013 |
| 5156 | Assistant Manager of Industrial/Commercial Field - Assessor | 22 | 1.0 | 109,726 | 1.0 | 55,893 | 1.0 | 55,893 |
| 5157 | Assistant Manager of Residential Review Assessor | 22 | 1.0 | 67,557 |  | 1 |  | 1 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 040 - COUNTY ASSESSOR

| $\begin{gathered} \text { Job } \\ \text { Code } \end{gathered}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 5158 | Assistant Manager of Technical Review Assessor | 22 | 1.0 | 110,263 | 1.0 | 110,263 | 1.0 | 110,263 |
| 5160 | Legal Counsel IV - Assessor | 22 | 3.0 | 214,409 | 3.0 | 220,281 | 3.0 | 220,281 |
| 5161 | Manager of Payroll - Assessor | 22 | 1.0 | 109,526 | 1.0 | 109,526 | 1.0 | 109,526 |
| 5162 | Manager of Records Management - Assessor | 22 | 1.0 | 109,626 | 1.0 | 109,626 | 1.0 | 109,626 |
| 5163 | Manager of Taxpayer Advocate - Assessor | 22 | 1.0 | 67,556 |  |  |  |  |
| 5164 | Manager of Taxpayer Information - Assessor | 22 | 1.0 | 67,556 | 1.0 | 67,557 | 1.0 | 67,557 |
| 5165 | Special Assistant to the Assessor - Assessor | 22 | 1.0 | 84,642 | 1.0 | 86,346 | 1.0 | 86,346 |
| 5583 | Special Projects Manager | 22 | 1.0 | 75,091 | 1.0 | 76,601 | 1.0 | 76,601 |
| 6314 | Chief Residential Field Operations | 22 |  |  |  | 1 |  | 1 |
| 0187 | Assistant to the Director | 21 | 1.0 | 61,450 |  | 1 |  | 1 |
| 5141 | Assistant Manager of Exemption Processing Assessor | 21 | 1.0 | 75,973 | 1.0 | 75,973 | 1.0 | 75,973 |
| 5142 | Assistant Manager of Residential Processing <br> - Assessor | 21 | 1.0 | 86,831 | 1.0 | 88,601 | 1.0 | 88,601 |
| 5143 | Executive Assistant - Assessor | 21 | 1.0 | 83,238 | 1.0 | 57,020 | 1.0 | 57,020 |
| 5145 | Manager of Certificate of Error - Assessor | 21 | 1.0 | 80,538 | 1.0 | 82,160 | 1.0 | 82,160 |
| 5147 | Manager of Divisions - Assessor | 21 | 1.0 | 61,450 | 1.0 | 61,450 | 1.0 | 61,450 |
| 5148 | Manager of Specific Properties - Assessor | 21 | 1.0 | 92,107 | 1.0 | 94,023 | 1.0 | 94,023 |
| 5149 | Permit Department Supervisor - Assessor | 21 | 1.0 | 82,472 | 1.0 | 85,831 | 1.0 | 85,831 |
| 5150 | Senior Network Administrator III - Assessor | 21 | 3.0 | 256,027 | 2.0 | 195,556 | 2.0 | 195,556 |
| 5151 | Supervisor of Field - Assessor | 21 | 1.0 | 88,087 | 1.0 | 89,854 | 1.0 | 89,854 |
| 5153 | Supervisor of TPI Branch Office-Markham Assessor | 21 | 1.0 | 91,124 | 1.0 | 91,124 | 1.0 | 91,124 |
| 5154 | Supervisor of TPI Downtown- Assessor | 21 | 1.0 | 48,172 | 1.0 | 49,141 | 1.0 | 49,141 |
| 5131 | Assistant Manager Records Management Assessor | 20 | 1.0 | 67,923 | 1.0 | 69,292 | 1.0 | 69,292 |
| 5132 | Assistant Manager Residential Modeling Assessor | 20 | 1.0 | 85,641 | 1.0 | 87,366 | 1.0 | 87,366 |
| 5133 | Assistant Manager Taxpayer Information Assessor | 20 | 1.0 | 82,602 | 2.0 | 140,422 | 2.0 | 140,422 |
| 5134 | Executive Assistant V - Assessor | 20 | 4.0 | 254,573 | 6.0 | 370,362 | 6.0 | 370,362 |
| 5135 | Government Relations Liaison/Executive Assistant V - Assessor | 20 |  | 1 |  |  |  |  |
| 5136 | Human Resources Generalist - Assessor | 20 |  | 1 |  |  |  |  |
| 5137 | Manager of Freedom of Information Assessor | 20 | 1.0 | 87,366 | 1.0 | 89,123 | 1.0 | 89,123 |
| 5139 | Supervisor of Field Operations Downtown Assessor | 20 | 1.0 | 85,443 |  |  |  |  |
| 5140 | Supervisor of TPI Branch Office - Assessor | 20 | 1.0 | 85,443 | 1.0 | 87,165 | 1.0 | 87,165 |
| 6049 | Community Outreach Representative II | 20 | 1.0 | 72,837 | 1.0 | 74,304 | 1.0 | 74,304 |
| 5126 | Assistant Manager Divisions | 18 | 1.0 | 46,476 |  |  |  |  |
| 5127 | Assistant Manager Freedom of Information Assessor | 18 | 1.0 | 62,955 | 1.0 | 64,222 | 1.0 | 64,222 |
| 5128 | Assistant Manager Residential Field Assessor | 18 | 1.0 | 55,021 |  |  |  |  |
| 5129 | Executive Assistant III - Assessor | 18 | 1.0 | 46,476 |  |  |  |  |
| 5130 | Network Administrator III - Assessor | 18 | 1.0 | 64,913 | 1.0 | 66,682 | 1.0 | 66,682 |
| 5375 | Executive Receptionist - Assessor | 18 | 1.0 | 75,505 | 1.0 | 75,505 | 1.0 | 75,505 |
| 6048 | Community Outreach Representative I | 18 | 1.0 | 47,594 | 1.0 | 48,553 | 1.0 | 48,553 |
|  |  |  | 79.0 | \$6,691,687 | 70.0 | \$6,064,606 | 70.0 | \$6,064,606 |

06 Assessment Operations \& Support - 0401421

|  | 23 | 1 | 1 | 1 |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 5123 | Senior Programmer V - Assessor | 23 | 103,158 | 1.0 | 103,158 | 1.0 | 103,158 |
| 5113 | Communications Specialist/Spokesperson <br> Assessor | 22 | 1.0 | 1.0 | 110,482 | 1.0 | 110,482 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 040 - COUNTY ASSESSOR

| Job Code | Title | Grade | $2014$ <br> FTE Pos. | Approved \& Adopted Salaries | Department Request FTE Pos. | Salaries | President's FTE Pos. | endation <br> Salaries |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5116 | Industrial/Commercial Group Leader/Senior Field Inspector V - Assessor | 22 | 2.0 | 188,695 |  | 2 |  | 2 |
| 5117 | Research Senior Analyst IV - Assessor | 22 | 1.0 | 109,472 | 1.0 | 110,482 | 1.0 | 110,482 |
| 5119 | Senior Systems Analyst IV - Assessor | 22 |  | 1 |  | 1 |  | 1 |
| 5105 | Group Leader of Application Development Assessor | 21 | 1.0 | 91,487 | 1.0 | 91,487 | 1.0 | 91,487 |
| 5106 | I/C Valuations Group Leader IV - Assessor | 21 |  | 1 |  | 1 |  | 1 |
| 5107 | I/C Valuations Senior Analyst III - Assessor | 21 |  | 1 |  | 1 |  | 1 |
| 5108 | Industrial/Commercial Group Leader/Senior Field Inspector V - Assessor | 21 | 1.0 | 100,678 |  | 2 |  | 2 |
| 5110 | Research Senior Analyst III - Assessor | 21 | 1.0 | 95,883 | 1.0 | 95,883 | 1.0 | 95,883 |
| 5111 | Senior Programmer III - Assessor | 21 | 2.0 | 201,354 | 2.0 | 201,354 | 2.0 | 201,354 |
| 5081 | Second Pass Coordinator and C/E Specialist - Assessor | 20 | 1.0 | 91,612 | 1.0 | 91,612 | 1.0 | 91,612 |
| 5083 | Condominium Valuation Group Leader Assessor | 20 | 1.0 | 84,567 | 1.0 | 85,538 | 1.0 | 85,538 |
| 5085 | GIS Analyst II - Assessor | 20 |  | 1 |  | 1 |  | 1 |
| 5087 | I/C Valuations Group Leader III - Assessor | 20 | 6.0 | 506,692 | 6.0 | 510,357 | 6.0 | 510,357 |
| 5089 | Industrial Commercial Field Inspector V Assessor | 20 | 8.0 | 692,883 | 7.0 | 627,946 | 7.0 | 627,946 |
| 5090 | Industrial/Commercial Group Leader/Senior Field Inspector III - Assessor | 20 | 2.0 | 156,465 | 2.0 | 156,465 | 2.0 | 156,465 |
| 5091 | Programmer IV - Assessor | 20 |  | 2 |  | 2 |  | 2 |
| 5093 | Research Analyst V - Assessor | 20 | 1.0 | 75,036 | 1.0 | 78,224 | 1.0 | 78,224 |
| 5094 | Research Senior Analyst II - Assessor | 20 | 1.0 | 74,917 | 1.0 | 64,854 | 1.0 | 64,854 |
| 5096 | Residential Modeling Senior Analyst V Assessor | 20 | 1.0 | 87,251 | 1.0 | 87,251 | 1.0 | 87,251 |
| 5097 | Residential Senior Analyst V - Assessor | 20 |  | 1 |  | 1 |  | 1 |
| 5098 | Residential Senior Field Inspector V Assessor | 20 | 2.0 | 178,267 | 2.0 | 177,151 | 2.0 | 177,151 |
| 5103 | Technical Review Industrial and Commercial Analyst V | 20 | 1.0 | 86,524 | 1.0 | 87,250 | 1.0 | 87,250 |
| 5062 | I/C Valuations Analyst IV - Assessor | 19 |  | 1 |  | 1 |  | 1 |
| 5065 | Industrial Commercial Field Inspector IV Assessor | 19 | 2.0 | 161,334 | 2.0 | 161,334 | 2.0 | 161,334 |
| 5069 | Research Senior Analyst I-Assessor | 19 | 1.0 | 77,901 | 1.0 | 77,901 | 1.0 | 77,901 |
| 5073 | Residential Senior Field Inspector IV Assessor | 19 | 1.0 | 79,459 | 1.0 | 83,433 | 1.0 | 83,433 |
| 5076 | Special Projects Coordinator - Assessor | 19 |  | 1 |  | 1 |  | 1 |
| 5040 | Division Senior Analyst III - Assessor | 18 | 1.0 | 71,016 | 1.0 | 71,815 | 1.0 | 71,815 |
| 5043 | Industrial Commercial Field Inspector III Assessor | 18 | 3.0 | 209,250 | 2.0 | 139,646 | 2.0 | 139,646 |
| 5045 | Payroll Coordinator - Assessor | 18 | 1.0 | 70,210 | 1.0 | 71,016 | 1.0 | 71,016 |
| 5046 | Programmer II - Assessor | 18 | 3.0 | 188,152 | 3.0 | 190,841 | 3.0 | 190,841 |
| 5047 | Research Analyst III - Assessor | 18 | 1.0 | 61,501 | 1.0 | 64,113 | 1.0 | 64,113 |
| 5048 | Residential Group Leader III - Assessor | 18 | 4.0 | 268,140 | 4.0 | 275,381 | 4.0 | 275,381 |
| 5049 | Residential Modeling Senior Analyst III Assessor | 18 | 2.0 | 148,499 | 2.0 | 148,499 | 2.0 | 148,499 |
| 5051 | Residential Senior Field Inspector III Assessor | 18 | 5.0 | 358,104 | 5.0 | 365,770 | 5.0 | 365,770 |
| 5052 | Specific Properties Senior Analyst III Assessor | 18 | 1.0 | 76,060 | 1.0 | 76,060 | 1.0 | 76,060 |
| 5053 | Support Staff - Assessor | 18 | 1.0 | 72,439 | 1.0 | 72,439 | 1.0 | 72,439 |
| 5055 | Taxpayer Advocate Analyst IV - Assessor | 18 | 1.0 | 76,060 | 1.0 | 76,060 | 1.0 | 76,060 |
| 5056 | Taxpayer Information Senior Specialist Assessor | 18 | 1.0 | 72,439 | 1.0 | 72,439 | 1.0 | 72,439 |
| 5057 | Technical Review Industrial and Commercial Analyst III - Assessor | 18 | 1.0 | 71,835 | 1.0 | 74,553 | 1.0 | 74,553 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 040 - COUNTY ASSESSOR

| $\begin{gathered} \text { Job } \\ \text { Code } \end{gathered}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 5058 | Technical Review Verification Specialist Assessor | 18 | 1.0 | 72,439 | 1.0 | 72,439 | 1.0 | 72,439 |
| 5363 | Technical Review Residential Analyst VAssessor | 18 | 2.0 | 147,076 | 2.0 | 147,076 | 2.0 | 147,076 |
| 5413 | Senior Automation Coordinator | 18 | 2.0 | 140,788 | 1.0 | 69,992 | 1.0 | 69,992 |
| 5016 | I/C Valuations Analyst II - Assessor | 17 |  | 1 |  | 1 |  | 1 |
| 5024 | Residential Analyst IV - Assessor | 17 |  | 2 |  | 2 |  | 2 |
| 5026 | Residential Group Leader II - Assessor | 17 | 1.0 | 66,298 | 1.0 | 66,298 | 1.0 | 66,298 |
| 5038 | Township Assessor Liaison - Assessor | 17 | 1.0 | 67,625 | 1.0 | 67,625 | 1.0 | 67,625 |
| 4887 | Division Senior Analyst I - Assessor | 16 | 1.0 | 60,125 | 1.0 | 60,125 | 1.0 | 60,125 |
| 4888 | Residential Field Inspector III - Assessor | 16 | 5.0 | 327,510 | 5.0 | 308,350 | 5.0 | 308,350 |
| 4890 | Residential Permit Group Leader - Assessor | 16 |  | 1 |  | 1 |  | 1 |
| 4891 | Specific Properties Analyst III - Assessor | 16 | 1.0 | 66,165 | 1.0 | 66,165 | 1.0 | 66,165 |
| 4892 | Taxpayer Advocate Analyst II- Assessor | 16 | 1.0 | 62,491 | 1.0 | 63,014 | 1.0 | 63,014 |
| 4990 | Division Analyst III - Assessor | 16 | 1.0 | 63,014 | 1.0 | 46,840 | 1.0 | 46,840 |
| 4992 | I/C Valuations Analyst I - Assessor | 16 |  | 6 |  | 6 |  | 6 |
| 4993 | I/C Valuations Junior Analyst III - Assessor | 16 | 1.0 | 66,165 |  |  |  |  |
| 4994 | I/C Valuations Support Staff Group Leader Assessor | 16 | 1.0 | 60,751 | 1.0 | 60,760 | 1.0 | 60,760 |
| 5000 | Research Analyst III - Assessor | 16 |  | 1 |  | 1 |  | 1 |
| 5001 | Residential Modeling Junior Analyst III Assessor | 16 | 2.0 | 124,793 | 1.0 | 63,014 | 1.0 | 63,014 |
| 5006 | Specific Properties Senior Analyst I Assessor | 16 |  | 1 |  | 1 |  | 1 |
| 5007 | Taxpayer Information Senior Specialist/Group Leader IV - Assessor | 16 |  | 1 |  | 1 |  | 1 |
| 5008 | Taxpayer Information Senior Specialist IV Assessor | 16 | 1.0 | 66,166 | 1.0 | 66,166 | 1.0 | 66,166 |
| 5010 | Technical Review Support Staff Group Leader - Assessor | 16 | 1.0 | 66,165 | 1.0 | 66,165 | 1.0 | 66,165 |
| 4966 | Administrative Assistant III-Assessor | 15 | 1.0 | 60,727 |  | 1 |  | 1 |
| 4969 | Exempt Analyst II - Assessor | 15 | 1.0 | 57,550 | 1.0 | 57,550 | 1.0 | 57,550 |
| 4970 | I/C Valuations Junior Analyst II - Assessor | 15 | 5.0 | 282,409 | 7.0 | 412,057 | 7.0 | 412,057 |
| 4972 | Landmarks Analyst - Assessor | 15 | 1.0 | 58,702 | 1.0 | 58,702 | 1.0 | 58,702 |
| 4974 | Records Management Specialist III Assessor | 15 | 1.0 | 61,635 | 1.0 | 61,635 | 1.0 | 61,635 |
| 4976 | Residential Field Inspector II - Assessor | 15 | 3.0 | 180,820 | 3.0 | 180,849 | 3.0 | 180,849 |
| 4977 | Residential Junior Analyst III - Assessor | 15 | 7.0 | 387,064 | 7.0 | 407,302 | 7.0 | 407,302 |
| 4980 | Senior Support Staff III - Assessor | 15 | 6.0 | 342,503 | 6.0 | 346,569 | 6.0 | 346,569 |
| 4981 | Specific Properties Analyst II - Assessor | 15 | 1.0 | 57,550 | 1.0 | 57,550 | 1.0 | 57,550 |
| 4982 | Taxpayer Advocate Analyst I-Assessor | 15 | 1.0 | 58,703 | 1.0 | 58,703 | 1.0 | 58,703 |
| 4983 | Taxpayer Information Specialist - Assessor | 15 | 1.0 | 61,635 | 1.0 | 61,635 | 1.0 | 61,635 |
| 4984 | Taxpayer Information Senior Specialist III Assessor | 15 | 1.0 | 58,703 | 1.0 | 58,703 | 1.0 | 58,703 |
| 4884 | I/C Valuations Junior Analyst I - Assessor | 14 | 4.0 | 208,939 | 4.0 | 198,898 | 4.0 | 198,898 |
| 4886 | Taxpayer Information Senior Specialist II Assessor | 14 | 4.0 | 222,494 | 4.0 | 222,494 | 4.0 | 222,494 |
| 4944 | Division Analyst I - Assessor | 14 | 1.0 | 54,073 | 1.0 | 56,150 | 1.0 | 56,150 |
| 4946 | Exempt Analyst I - Assessor | 14 | 2.0 | 105,484 | 2.0 | 105,484 | 2.0 | 105,484 |
| 4948 | Industrial Commercial Junior Field Inspector I - Assessor | 14 | 2.0 | 92,891 | 2.0 | 89,494 | 2.0 | 89,494 |
| 4952 | Residential Field Inspector I-Assessor | 14 | 2.0 | 111,783 | 2.0 | 111,783 | 2.0 | 111,783 |
| 4953 | Residential Field Workflow Coordinator Assessor | 14 | 2.0 | 114,510 | 1.0 | 57,255 | 1.0 | 57,255 |
| 4954 | Residential Junior Analyst | 14 | 4.0 | 206,310 | 5.0 | 249,085 | 5.0 | 249,085 |
| 4955 | Residential Junior Field Inspector II Assessor | 14 | 2.0 | 111,994 | 2.0 | 111,784 | 2.0 | 111,784 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR


| 6076 | Deputy of Exemptions Investigation Unit | 24 | 1.0 | 107,841 | 1.0 | 107,841 | 1.0 | 107,841 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6077 | Director of Exemptions Investigation Unit | 23 | 1.0 | 90,000 | 1.0 | 97,139 | 1.0 | 97,139 |
| 6078 | Manager of Exemptions Investigation Unit | 21 | 1.0 | 70,000 | 1.0 | 71,495 | 1.0 | 71,495 |
| 6239 | Chief Investigator-Assessor | 21 | 1.0 | 66,000 | 1.0 | 67,393 | 1.0 | 67,393 |
| 0641 | Investigator IV | 20 | 14.0 | 782,474 | 10.0 | 561,476 | 10.0 | 561,476 |
| 5091 | Programmer IV - Assessor | 20 | 1.0 | 55,892 | 1.0 | 55,266 | 1.0 | 55,266 |
| 5134 | Executive Assistant V-Assessor | 20 |  |  | 1.0 | 55,892 | 1.0 | 55,892 |
| 6079 | Assistant Manager of Exemptions Investigation Unit | 20 | 1.0 | 55,892 | 1.0 | 55,892 | 1.0 | 55,892 |
| 0145 | Accountant V | 19 | 1.0 | 50,838 | 1.0 | 50,838 | 1.0 | 50,838 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR

| Job Code | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 5054 | Systems Analyst II - Assessor | 18 | 1.0 | 53,843 | 1.0 | 53,843 | 1.0 | 53,843 |
| 5129 | Executive Assistant III - Assessor | 18 | 1.0 | 46,476 |  |  |  |  |
| 4909 | Support Staff III - Assessor | 11 | 5.0 | 141,800 |  |  |  |  |
| 4901 | Support Staff II - Assessor | 10 |  |  | 5.0 | 159,373 | 5.0 | 159,373 |
|  |  |  | 28.0 | \$1,521,056 | 24.0 | \$1,336,448 | 24.0 | \$1,336,448 |
| Total Salaries and Positions |  |  | 360.0 | \$22,942,461 | 337.0 | \$21,359,853 | 337.0 | \$21,359,853 |
| Turnover Adjustment |  |  |  | $(1,559,117)$ |  | $(1,342,992)$ |  | $(1,342,992)$ |
| Operating Funds Total |  |  | 360.0 | \$21,383,344 | 337.0 | \$20,016,861 | 337.0 | \$20,016,861 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 040 - COUNTY ASSESSOR

| Grade | $2014$ | Approved \& Adopted | Department | Request | President's | Recommendation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 1.0 | 125,000 | 1.0 | 125,000 | 1.0 | 125,000 |
| 24 | 20.0 | 2,074,360 | 20.0 | 2,139,013 | 20.0 | 2,139,013 |
| 23 | 15.0 | 1,242,075 | 11.0 | 919,736 | 11.0 | 919,736 |
| 22 | 18.0 | 1,631,663 | 14.0 | 1,266,233 | 14.0 | 1,266,233 |
| 21 | 21.0 | 1,732,873 | 18.0 | 1,498,350 | 18.0 | 1,498,350 |
| 20 | 51.0 | 3,750,306 | 49.0 | 3,613,212 | 49.0 | 3,613,212 |
| 19 | 5.0 | 369,534 | 5.0 | 373,508 | 5.0 | 373,508 |
| 18 | 39.0 | 2,603,267 | 33.0 | 2,296,944 | 33.0 | 2,296,944 |
| 17 | 2.0 | 133,926 | 2.0 | 133,926 | 2.0 | 133,926 |
| 16 | 15.0 | 963,355 | 13.0 | 800,609 | 13.0 | 800,609 |
| 15 | 29.0 | 1,668,001 | 30.0 | 1,761,256 | 30.0 | 1,761,256 |
| 14 | 30.0 | 1,603,937 | 30.0 | 1,564,594 | 30.0 | 1,564,594 |
| 13 | 43.0 | 2,113,332 | 41.0 | 2,014,944 | 41.0 | 2,014,944 |
| 12 | 5.0 | 245,669 | 4.0 | 195,876 | 4.0 | 195,876 |
| 11 | 50.0 | 2,100,410 | 45.0 | 1,912,783 | 45.0 | 1,912,783 |
| 10 | 16.0 | 584,753 | 21.0 | 743,869 | 21.0 | 743,869 |
| Total Salaries and Positions | 360.0 | \$22,942,461 | 337.0 | \$21,359,853 | 337.0 | \$21,359,853 |
| Turnover Adjustment |  | $(1,559,117)$ |  | $(1,342,992)$ |  | $(1,342,992)$ |
| Operating Funds Total | 360.0 | \$21,383,344 | 337.0 | \$20,016,861 | 337.0 | \$20,016,861 |

## DEPARTMENT OVERVIEW

## 579 ASSESSOR SPECIAL REVENUE FUND

## Mission

The intent of this ordinance is to create a special revenue fund from revenues derived by the efforts of the County Assessor to generate revenue from marketing previously unutilized commercial opportunities related to, but not limited to, The Assessor's Website, Assessor Database and Assessment Notices.

## Mandates and Key Activities

- Sec. 2-317. - Assessor special revenue fund.

Beginning on or before March 1, 2010, the Comptroller shall create a special revenue fund to be entitled the "Assessor Special Revenue Fund." The revenue collected by the Assessor from marketing previously unutilized commercial opportunities related to, but not limited to, the Assessor's Website, Assessor Database, and Assessment Notices shall be placed in such special fund for the Assessor to be held by the Treasurer of the County.

Such revenues collected and placed in such special fund shall only be disbursed by appropriation of the County Board for use by the Assessor.

## Discussion of 2014 Activities and 2015 Initiatives



## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 579 - ASSESSOR SPECIAL REVENUE FUND

| Account | 2014 Expend. <br> As Of 09-30-14 | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation |
| :--- | ---: | ---: | ---: | ---: |
| Difference |  |  |  |  |

## SECTION CONTENTS

Bureau Summary of Appropriations and Positions

Bureau Distribution By Appropriation Classification
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-- Distribution By Appropriation Classification
-- Personal Services, Summary of Positions
-- Summary of Positions by Grade

BOARD OF REVIEW

## SUMMARY OF APPROPRIATIONS

| Department and Title | 2014 Expend. <br> As Of 09-30-14 | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Corporate Fund |  |  |  |  |  |
| 050-Board of Review | $6,750,740$ | $8,342,970$ | $8,506,129$ | $8,506,129$ | 163,159 |
| Corporate Fund Total | $6,750,740$ | $8,342,970$ | $8,506,129$ | $8,506,129$ | $\mathbf{1 6 3 , 1 5 9}$ |
| Total Appropriations | $6,750,740$ | $8,342,970$ | $8,506,129$ | $8,506,129$ | 163,159 |

## SUMMARY OF POSITIONS

| Department and Title | 2014 Approved <br> Positions | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | :---: | ---: | ---: | ---: |
| Corporate Fund |  |  |  |  |
| $050-$ Board of Review | 125.0 | 126.0 | 126.0 | 1.0 |
| Corporate Fund Total | 125.0 | 126.0 | 126.0 | 1.0 |
| Total Positions | 125.0 | 126.0 | 126.0 | 1.0 |

## DEPARTMENT OVERVIEW

050 BOARD OF REVIEW

## Mission

The Cook County Board of Review fairly and impartially reviews the assessments of all property within Cook County to the extent authorized by the Property Tax Code, corrects all assessments which should be corrected, raises, lowers, and/or directs the Cook County Assessor to change, correct, alter, or modify assessments as justice may require. It also uses the authority provided by the Property Tax Code to ensure a full, fair and impartial assessment of property.

## Mandates and Key Activities

- Gives every party that files a complaint the opportunity to be heard, notifies the Cook County Assessor of any change in the assessment, and maintains all records for five years
- The Property Tax Appeal Board may require the production of records [from the BOR] that may be material evidence
- Upon complaint of any taxpayer or interested taxing district, review the assessment and confirm, revise, correct, alter or modify as it appears to be just
- Provides citizens a forum to appeal assessed value of their real estate
- Reviews evidence submitted to determine a fair and just assessed value
- Reviews evidence submitted from Cook County Assessor's Office to correct prior assessed values through the Certificate of Error process
- Defends its decisions at the Illinois Property Tax Appeal Board
- Makes recommendations to Illinois Department of Revenue regarding applications for property tax exemptions


## Discussion of 2014 Activities and 2015 Initiatives

The BOR completed its prior session on April 17, 2014, positioning the Cook County Property Tax System to issue second installment bills payable on August 1, repeating its success for the third time in 34 years. This accomplishment benefits local taxing jurisdictions, which avoids spending interest bearing reserves or issuing tax anticipation warrants. The cost to taxing jurisdictions of late bills is estimated to be at minimum $\$ 3$ million per month.

The BOR must complete its current session by April 18, 2015 for bills to be due on the statutory deadline. This poses a challenge because year-to-year the number of parcels appealed have grown exponentially. The BOR anticipates the South reassessment triennial to yield in excess of 350,000 parcels for review.

The BOR continues to implement its long-term technology strategy by awarding a contract to Databank LLC to re-engineer and digitally automate the appeals process. The comprehensive project will start to show immediate results and improvements in the 2015 Appeals Session. The term of the contract is three years in which a fully automated appeals process will be implemented.

Other advancements for the BOR during the 2014 Appeals Session include:

- Online pre-registration of appeals enhancements.
- Online access to bulk filing for multiple PIN properties enhancements.
- Digital Docketing Intranet System enhancements.
- Worked with Bureau of Technology implementing a bar code tracking system to improve handling of current paper complaint system.
The BOR Commissioners published an Annual Report
outlining activities for the 2013 session.
The BOR Commissioners worked with the Illinois Department of Revenue and other groups to provide educational opportunities to staff and employees.

The BOR opened the first group of townships for its current session on August 4, 2014. These adjustments and other changes to BOR procedures implemented last year should increase the likelihood of finishing the session on time.


## STAR Goals/Key Performance Indicators

* Timely completion of complaint session: Completed the 2013 complaint session by April 17, 2014 allowing timely issuance of tax bills.
* Improved access to online appeals process: Last session, $86 \%$ of complaints were filed online compared to $28 \%$ in the 2011 session.
* Increase awareness of the property tax appeal process: BOR presents outreach workshops to bring the appeal process to underserved communities, including citizens lacking internet access or ready transportation, as well as the elderly.
*Encourage technological innovation: Awarded contract to vendor for reengineering and automation of appeals process.

|  | STAR Performance Data |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Performance Indicator | FY 2013 | FY 2014 <br> Projected YE | FY 2015 <br> Target |  |
| Close Date -Complete complaint session in | $4 / 19 / 13$ | $4 / 17 / 14$ | $4 / 18 / 14$ |  |
| April |  |  |  |  |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 050-BOARD OF REVIEW

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 6,325,520 | 7,761,452 | 8,008,415 | 8,008,415 | 246,963 |
| 120/501210 Overtime Compensation | 108,857 | 125,000 | 75,000 | 75,000 | $(50,000)$ |
| 130/501320 Salaries and Wages of Extra Employees | (0) |  |  |  |  |
| 170/501510 Mandatory Medicare Costs | 56,245 | 68,619 | 117,939 | 117,939 | 49,320 |
| 183/501770 Seminars for Professional Employees |  |  | 11,800 | 11,800 | 11,800 |
| 185/501810 Professional and Technical Membership Fees | 2,315 | 2,625 | 2,450 | 2,450 | (175) |
| 186/501860 Training Programs for Staff Personnel | 9,650 | 10,000 | 10,000 | 10,000 |  |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | 4,676 | 7,500 | 7,500 | 7,500 |  |
| Personal Services Total | 6,507,261 | 7,975,196 | 8,233,104 | 8,233,104 | 257,908 |
| Contractual Services |  |  |  |  |  |
| 225/520260 Postage | 54,213 | 83,604 | 59,875 | 59,875 | $(23,729)$ |
| 240/520490 External Graphics and Reproduction Services | 52,867 | 61,983 | 31,550 | 31,550 | $(30,433)$ |
| 241/520491 Internal Graphics and Reproduction Services | 17,979 | 36,500 | 34,600 | 34,600 | $(1,900)$ |
| 242/520550 Surveys, Operations and Reports | 1,978 | 2,718 | 2,500 | 2,500 | (218) |
| 245/520610 Advertising For Specific Purposes | 2,545 | 5,820 | 6,000 | 6,000 | 180 |
| 268/521030 Court Reporting, Stenographic, Transcribing, or | 569 | 1,067 | 1,000 | 1,000 | (67) |
| Contractual Services Total | 130,151 | 191,692 | 135,525 | 135,525 | $(56,167)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 35,900 | 66,930 | 43,470 | 43,470 | $(23,460)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 23,851 | 25,000 | 28,200 | 28,200 | 3,200 |
| 354/530680 Data Services for PTAB | 24,416 | 46,075 | 30,841 | 30,841 | $(15,234)$ |
| 388/531650 Computer Operation Supplies | 8,382 | 16,005 | 12,434 | 12,434 | $(3,571)$ |
| Supplies and Materials Total | 92,549 | 154,010 | 114,945 | 114,945 | $(39,065)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 2,787 | 4,000 | 4,000 | 4,000 |  |
| Operations and Maintenance Total | 2,787 | 4,000 | 4,000 | 4,000 |  |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 17,991 | 18,072 |  |  | $(18,072)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 18,555 | 18,555 | 18,555 |
| Rental and Leasing Total | 17,991 | 18,072 | 18,555 | 18,555 | 483 |
| Operating Funds Total | 6,750,740 | 8,342,970 | 8,506,129 | 8,506,129 | 163,159 |
| (717) New/Replacement Capital Equipment - 71700050 |  |  |  |  |  |
| 530/560510 Office Furnishings and Equipment | 21,072 | 50,000 |  |  | $(50,000)$ |
| 579/560450 Computer Equipment | 217,530 |  | 154,421 | 154,421 | 154,421 |
|  | 238,602 | 50,000 | 154,421 | 154,421 | 104,421 |
| Capital Equipment Request Total | 238,602 | 50,000 | 154,421 | 154,421 | 104,421 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 050-BOARD OF REVIEW

| Job |  |  | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code | Title | Grade | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |

01 Executive Division

| 0009 | Commissioner | SEL | 3.0 | 300,000 | 3.0 | 300,000 | 3.0 | 300,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0376 | Chief Deputy Commissioner | 24 | 1.0 | 137,512 | 1.0 | 137,512 | 1.0 | 137,512 |
| 0377 | First Assistant Commissioner | 24 | 2.0 | 256,056 | 2.0 | 256,056 | 2.0 | 256,056 |
| 0036 | Chief of Administrative Services | 23 | 1.0 | 79,311 | 1.0 | 80,945 | 1.0 | 80,945 |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 4.0 | 389,032 | 4.0 | 393,728 | 4.0 | 393,728 |
| 0383 | Deputy in Charge-Complaints | 23 | 1.0 | 98,847 | 1.0 | 100,844 | 1.0 | 100,844 |
| 0065 | Administrative Assistant to Commissioner Board of Appeals | 22 | 1.0 | 67,557 | 1.0 | 75,521 | 1.0 | 75,521 |
| 0051 | Administrative Assistant V | 20 | 4.0 | 255,066 | 4.0 | 256,544 | 4.0 | 256,544 |
| 0366 | Appeals Analyst II | 19 | 1.0 | 51,863 | 1.0 | 53,971 | 1.0 | 53,971 |
| 0365 | Appeals Analyst I | 18 | 1.0 | 63,948 | 1.0 | 66,551 | 1.0 | 66,551 |
|  |  |  | 19.0 | \$1,699,192 | 19.0 | \$1,721,672 | 19.0 | \$1,721,672 |



| 04 PTAB Administrative Review Section - 0501257 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 1.0 | 83,383 | 1.0 | 88,442 | 1.0 | 88,442 |
| 0051 | Administrative Assistant V | 20 |  |  | 1.0 | 61,696 | 1.0 | 61,696 |
| 0050 | Administrative Assistant IV | 18 |  | 1 |  | 1 |  | 1 |
| 0365 | Appeals Analyst I | 18 | 3.0 | 154,151 | 3.0 | 157,254 | 3.0 | 157,254 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 48,966 | 1.0 | 49,969 | 1.0 | 49,969 |
| 1103 | Computer Operator III | 16 | 1.0 | 55,613 |  |  |  |  |
|  |  |  | 6.0 | \$342,114 | 6.0 | \$357,362 | 6.0 | \$357,362 |


| 02 Administrative Service Division 01 Supervisory and Clerical - 0501258 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0382 | Chief Clerk Board of Appeals | 23 | 1.0 | 88,879 | 1.0 | 91,020 | 1.0 | 91,020 |
| 0051 | Administrative Assistant V | 20 | 1.0 | 55,892 | 1.0 | 57,640 | 1.0 | 57,640 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 050-BOARD OF REVIEW

| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 0366 | Appeals Analyst II | 19 | 3.0 | 182,948 | 3.0 | 184,860 | 3.0 | 184,860 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 48,851 | 1.0 | 49,833 | 1.0 | 49,833 |
| 0365 | Appeals Analyst I | 18 | 1.0 | 72,167 | 1.0 | 73,622 | 1.0 | 73,622 |
| 0144 | Accountant IV | 17 | 1.0 | 61,450 | 1.0 | 43,339 | 1.0 | 43,339 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 41,294 | 2.0 | 92,464 | 2.0 | 92,464 |
| 0388 | Deputy Member II | 15 | 1.0 | 58,889 | 1.0 | 60,094 | 1.0 | 60,094 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 42,976 | 2.0 | 88,333 | 2.0 | 88,333 |
| 0936 | Stenographer V | 13 | 1.0 | 33,272 |  |  |  |  |
| 0907 | Clerk V | 11 | 1.0 | 43,339 |  |  |  |  |
|  |  |  | 13.0 | \$729,957 | 13.0 | \$741,205 | 13.0 | \$741,205 |
| 02 Property Exemption Section - 0501259 |  |  |  |  |  |  |  |  |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 2.0 | 199,964 | 2.0 | 202,258 | 2.0 | 202,258 |
| 0051 | Administrative Assistant V | 20 | 2.0 | 117,087 | 2.0 | 120,459 | 2.0 | 120,459 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 50,635 | 1.0 | 51,653 | 1.0 | 51,653 |
| 1103 | Computer Operator III | 16 | 1.0 | 59,934 | 1.0 | 62,372 | 1.0 | 62,372 |
|  |  |  | 6.0 | \$427,620 | 6.0 | \$436,742 | 6.0 | \$436,742 |
| 03 Computer Section - 0501412 |  |  |  |  |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 71,723 | 1.0 | 73,161 | 1.0 | 73,161 |
| 0365 | Appeals Analyst I | 18 | 1.0 | 47,520 | 1.0 | 46,632 | 1.0 | 46,632 |
| 0046 | Administrative Assistant I | 12 | 1.0 | 44,537 | 1.0 | 45,452 | 1.0 | 45,452 |
| 0907 | Clerk V | 11 | 1.0 | 42,769 | 1.0 | 43,628 | 1.0 | 43,628 |
|  |  |  | 4.0 | \$206,549 | 4.0 | \$208,873 | 4.0 | \$208,873 |


| 0051 | Administrative Assistant V | 20 | 1.0 | 58,261 | 1.0 | 68,841 | 1.0 | 68,841 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0048 | Administrative Assistant III | 16 | 1.0 | 48,965 | 1.0 | 51,179 | 1.0 | 51,179 |
| 0936 | Stenographer V | 13 | 1.0 | 49,061 | 1.0 | 50,049 | 1.0 | 50,049 |
| 3.0 $\$ 156,287$ 3.0 $\$ 170,069$ 3.0 $\$ 170,069$ |  |  |  |  |  |  |  |  |


| 05 Taxpayer Assistance Section - 0501262 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0051 | Administrative Assistant V | 20 | 2.0 | 114,955 | 3.0 | 179,463 | 3.0 | 179,463 |
| 0145 | Accountant V | 19 | 1.0 | 60,029 | 1.0 | 51,008 | 1.0 | 51,008 |
| 0365 | Appeals Analyst I | 18 | 3.0 | 156,450 | 2.0 | 110,941 | 2.0 | 110,941 |
| 0389 | Deputy Member III | 18 | 1.0 | 50,635 | 1.0 | 51,653 | 1.0 | 51,653 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 40,415 | 1.0 | 47,827 | 1.0 | 47,827 |
| 0384 | Deputy Member I | 14 | 1.0 | 53,380 | 1.0 | 54,455 | 1.0 | 54,455 |
| 1102 | Computer Operator II | 14 | 1.0 | 48,723 | 1.0 | 49,705 | 1.0 | 49,705 |
| 1235 | Storekeeper V | 14 | 1.0 | 51,656 | 1.0 | 52,695 | 1.0 | 52,695 |
|  |  |  | 11.0 | \$576,243 | 11.0 | \$597,747 | 11.0 | \$597,747 |


| 06 Pre-Hearing - 0501263 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0295 | Administrative Analyst V | 23 | 1.0 | 73,396 | 1.0 | 74,868 | 1.0 | 74,868 |
| 0389 | Deputy Member III | 18 | 1.0 | 63,779 | 1.0 | 65,768 | 1.0 | 65,768 |
| 0384 | Deputy Member I | 14 | 1.0 | 54,039 | 1.0 | 55,129 | 1.0 | 55,129 |
| 0046 | Administrative Assistant I | 12 | 1.0 | 55,892 | 1.0 | 58,167 | 1.0 | 58,167 |
|  |  |  | 4.0 | \$247,106 | 4.0 | \$253,932 | 4.0 | \$253,932 |



PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 0384 | Deputy Member I | 14 | 1.0 | 54,371 | 2.0 | 90,461 | 2.0 | 90,461 |
| 0936 | Stenographer V | 13 | 1.0 | 53,935 | 1.0 | 54,174 | 1.0 | 54,174 |
| 0907 | Clerk V | 11 | 1.0 | 36,275 |  |  |  |  |
|  |  |  | 9.0 | \$523,288 | 10.0 | \$572,595 | 10.0 | \$572,595 |
| 08 PTAB Clerical Section - 0501413 |  |  |  |  |  |  |  |  |
| 0338 | Assessment Analyst IV | 22 | 1.0 | 76,224 | 1.0 | 81,148 | 1.0 | 81,148 |
| 0366 | Appeals Analyst II | 19 | 1.0 | 72,921 | 1.0 | 74,434 | 1.0 | 74,434 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 41,958 | 1.0 | 42,802 | 1.0 | 42,802 |
| 0388 | Deputy Member II | 15 | 1.0 | 57,373 | 1.0 | 58,530 | 1.0 | 58,530 |
| 1102 | Computer Operator II | 14 | 2.0 | 101,795 | 2.0 | 103,004 | 2.0 | 103,004 |
|  |  |  | 6.0 | \$350,271 | 6.0 | \$359,918 | 6.0 | \$359,918 |

03 Branch Offices

| 01 Markham Branch - 0501267 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0047 | Administrative Assistant II | 14 | 1.0 | 54,627 | 1.0 | 55,724 | 1.0 | 55,724 |
|  |  |  | 1.0 | \$54,627 | 1.0 | \$55,724 | 1.0 | \$55,724 |
| 02 Bridgeview Branch - 0501268 |  |  |  |  |  |  |  |  |
| 0048 | Administrative Assistant III | 16 | 1.0 | 56,791 | 1.0 | 57,935 | 1.0 | 57,935 |
|  |  |  | 1.0 | \$56,791 | 1.0 | \$57,935 | 1.0 | \$57,935 |
| 03 Maywood Branch - 0501269 |  |  |  |  |  |  |  |  |
| 0384 | Deputy Member I | 14 | 1.0 | 53,790 | 1.0 | 54,875 | 1.0 | 54,875 |
|  |  |  | 1.0 | \$53,790 | 1.0 | \$54,875 | 1.0 | \$54,875 |


| 05 Skokie - 0501271 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0907 Clerk V | 11 | 2.0 | 87,053 | 2.0 | 88,800 | 2.0 | 88,800 |
|  |  | 2.0 | \$87,053 | 2.0 | \$88,800 | 2.0 | \$88,800 |
| Total Salaries and Positions |  | 125.0 | \$8,202,893 | 126.0 | \$8,429,912 | 126.0 | \$8,429,912 |
| Turnover Adjustment |  |  | $(410,145)$ |  | $(421,497)$ |  | $(421,497)$ |
| Operating Funds Total |  | 125.0 | \$7,792,748 | 126.0 | \$8,008,415 | 126.0 | \$8,008,415 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 050 - BOARD OF REVIEW

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 3.0 | 300,000 | 3.0 | 300,000 | 3.0 | 300,000 |
| 24 | 3.0 | 393,568 | 3.0 | 393,568 | 3.0 | 393,568 |
| 23 | 19.0 | 1,670,301 | 19.0 | 1,730,662 | 19.0 | 1,730,662 |
| 22 | 11.0 | 822,188 | 11.0 | 845,684 | 11.0 | 845,684 |
| 21 | 1.0 | 63,121 | 1.0 | 64,394 | 1.0 | 64,394 |
| 20 | 19.0 | 1,225,222 | 21.0 | 1,358,929 | 21.0 | 1,358,929 |
| 19 | 10.0 | 645,495 | 10.0 | 647,600 | 10.0 | 647,600 |
| 18 | 23.0 | 1,305,459 | 22.0 | 1,283,810 | 22.0 | 1,283,810 |
| 17 | 1.0 | 61,450 | 1.0 | 43,339 | 1.0 | 43,339 |
| 16 | 10.0 | 487,785 | 10.0 | 503,433 | 10.0 | 503,433 |
| 15 | 2.0 | 116,262 | 3.0 | 160,216 | 3.0 | 160,216 |
| 14 | 13.0 | 665,909 | 15.0 | 758,007 | 15.0 | 758,007 |
| 13 | 3.0 | 136,268 | 2.0 | 104,223 | 2.0 | 104,223 |
| 12 | 2.0 | 100,429 | 2.0 | 103,619 | 2.0 | 103,619 |
| 11 | 5.0 | 209,436 | 3.0 | 132,428 | 3.0 | 132,428 |
| Total Salaries and Positions | 125.0 | \$8,202,893 | 126.0 | \$8,429,912 | 126.0 | \$8,429,912 |
| Turnover Adjustment |  | $(410,145)$ |  | $(421,497)$ |  | $(421,497)$ |
| Operating Funds Total | 125.0 | \$7,792,748 | 126.0 | \$8,008,415 | 126.0 | \$8,008,415 |

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-- Summary of Positions by Grade

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524 - County Clerk - Elections Division Fund R-13
533 - County Clerk - Automation Fund R-20

## BUREAU SUMMARY

## COUNTY CLERK

## SUMMARY OF APPROPRIATIONS

| Department and Title | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate Fund |  |  |  |  |  |
| 110 - County Clerk | 5,865,697 | 7,682,224 | 7,516,624 | 7,516,624 | $(165,600)$ |
| Corporate Fund Total Election Fund | 5,865,697 | 7,682,224 | 7,516,624 | 7,516,624 | $(165,600)$ |
| 524 - County Clerk - Elections Division Fund | 16,361,492 | 24,038,039 | 18,867,847 | 18,867,847 | $(5,170,192)$ |
| Election Fund Total Special Purpose Funds | 16,361,492 | 24,038,039 | 18,867,847 | 18,867,847 | $(5,170,192)$ |
| 533 - County Clerk - Automation Fund | 1,070,344 | 1,573,300 | 1,401,860 | 1,401,860 | $(171,440)$ |
| Special Purpose Funds Total | 1,070,344 | 1,573,300 | 1,401,860 | 1,401,860 | $(171,440)$ |
| Special Purpose Fund Total | 17,431,836 | 25,611,339 | 20,269,707 | 20,269,707 | $(5,341,632)$ |
| Restricted |  |  |  |  |  |
| 619 - Election Assistance Grant |  | 3,029,073 |  |  | $(3,029,073)$ |
| 626 - Help America Vote Act - Voters with Disabilities Program |  | 155,529 | 150,000 | 150,000 | $(5,529)$ |
| 642 - Voters Registration State Grant |  | 600,000 | 600,000 | 600,000 |  |
| 643 - County Clerk Death Certificate Surcharge |  |  | 181,727 | 181,727 | 181,727 |
| Restricted Total |  | 3,784,602 | 931,727 | 931,727 | $(2,852,875)$ |
| Total Appropriations | 23,297,532 | 37,078,165 | 28,718,058 | 28,718,058 | $(8,360,107)$ |

## SUMMARY OF POSITIONS

| Department and Title | 2014 Approved <br> Positions | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | ---: | ---: | ---: | ---: |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

COUNTY CLERK

| Account | 2014 Expend. <br> As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 5,699,290 | 7,375,900 | 7,299,400 | 7,299,400 | $(76,500)$ |
| 120/501210 Overtime Compensation | 26,729 | 82,000 | 70,000 | 70,000 | $(12,000)$ |
| 170/501510 Mandatory Medicare Costs | 46,368 | 64,058 | 106,870 | 106,870 | 42,812 |
| 185/501810 Professional and Technical Membership Fees | 571 | 571 | 1,000 | 1,000 | 429 |
| 186/501860 Training Programs for Staff Personnel | 200 | 200 | 200 | 200 |  |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | (206) | 4,800 | 5,000 | 5,000 | 200 |
| Personal Services Total | 5,772,951 | 7,527,529 | 7,482,470 | 7,482,470 | $(45,059)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service | 12,806 | 18,915 | 19,008 | 19,008 | 93 |
| 220/520150 Communication Services | 10,776 | 26,365 | 18,109 | 18,109 | $(8,256)$ |
| 225/520260 Postage | 50,000 | 140,650 | 120,000 | 120,000 | $(20,650)$ |
| 228/520280 Delivery Services | 314 | 582 | 600 | 600 | 18 |
| 240/520490 External Graphics and Reproduction Services | 39,815 | 48,500 | 30,000 | 30,000 | $(18,500)$ |
| 245/520610 Advertising For Specific Purposes | 2,478 | 9,879 | 7,500 | 7,500 | $(2,379)$ |
| 250/520730 $\begin{aligned} & \text { Premiums on Fidelity, Surety Bonds and Public } \\ & \text { Liability }\end{aligned}$ | 3,041 | 3,770 | 3,770 | 3,770 |  |
| Contractual Services Total | 119,230 | 248,661 | 198,987 | 198,987 | $(49,674)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 67,369 | 83,420 | 60,000 | 60,000 | $(23,420)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 32,313 | 32,500 | 10,273 | 10,273 | $(22,227)$ |
| Supplies and Materials Total | 99,682 | 115,920 | 70,273 | 70,273 | $(45,647)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 1,387 | 5,250 | 5,000 | 5,000 | (250) |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software |  | 49,744 | 10,000 | 10,000 | $(39,744)$ |
| Operations and Maintenance Total | 1,387 | 54,994 | 15,000 | 15,000 | $(39,994)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment |  | 5,000 | 5,000 | 5,000 |  |
| Rental and Leasing Total |  | 5,000 | 5,000 | 5,000 |  |
| Contingency and Special Purposes |  |  |  |  |  |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(127,553)$ | $(269,880)$ | $(255,106)$ | $(255,106)$ | 14,774 |
| Contingency and Special Purposes Total | $(127,553)$ | $(269,880)$ | $(255,106)$ | $(255,106)$ | 14,774 |
| Operating Funds Total | 5,865,697 | 7,682,224 | 7,516,624 | 7,516,624 | $(165,600)$ |
| (717) New/Replacement Capital Equipment |  |  |  |  |  |
| 530/560510 Office Furnishings and Equipment |  | 20,000 | 10,000 | 10,000 | $(10,000)$ |
| 579/560450 Computer Equipment |  | 115,000 | 11,101 | 11,101 | $(103,899)$ |
|  |  | 135,000 | 21,101 | 21,101 | $(113,899)$ |
| Total Capital Equipment Request Total |  | 135,000 | 21,101 | 21,101 | $(113,899)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

COUNTY CLERK - SPECIAL PURPOSE FUNDS

| Account |  | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |  |
| 110/501010 | Salaries and Wages of Regular Employees | 6,739,556 | 7,652,823 | 8,134,483 | 8,134,483 | 481,660 |
| 120/501210 | Overtime Compensation | 372,754 | 732,247 | 500,000 | 500,000 | $(232,247)$ |
| 124/501250 | Employee Health Insurance Allotment | 2,800 | 2,800 |  |  | $(2,800)$ |
| 129/501300 | Salaries and Wages of Seasonal Work Employees | 472,408 | 983,782 | 700,000 | 700,000 | $(283,782)$ |
| 133/501360 | Per Diem Personnel | 680,457 | 1,030,971 | 600,000 | 600,000 | $(430,971)$ |
| 136/501400 | Differential Pay | 4,932 | 6,783 |  |  | $(6,783)$ |
| 170/501510 | Mandatory Medicare Costs | 104,983 | 124,725 | 144,056 | 144,056 | 19,331 |
| 174/501570 | Pension | 40,952 | 54,602 | 54,602 | 54,602 |  |
| 175/501590 | Life Insurance Program | 13,346 | 20,179 | 20,021 | 20,021 | (158) |
| 176/501610 | Health Insurance | 1,251,207 | 1,877,407 | 1,362,188 | 1,362,188 | $(515,219)$ |
| 177/501640 | Dental Insurance Plan | 29,449 | 48,106 | 44,316 | 44,316 | $(3,790)$ |
| 179/501690 | Vision Care Insurance | 9,912 | 16,908 | 16,370 | 16,370 | (538) |
| 181/501715 | Group Pharmacy Insurance |  |  | 414,365 | 414,365 | 414,365 |
| 183/501770 | Seminars for Professional Employees |  | 1,000 | 1,000 | 1,000 |  |
| 185/501810 | Professional and Technical Membership Fees | 5,377 | 10,000 | 10,000 | 10,000 |  |
| 186/501860 | Training Programs for Staff Personnel | 4,982 | 25,128 | 22,000 | 22,000 | $(3,128)$ |
| 190/501970 | Transportation and Other Travel Expenses for Employees | 30,356 | 44,072 | 44,000 | 44,000 | (72) |
| Personal S | Services Total | 9,763,470 | 12,631,533 | 12,067,401 | 12,067,401 | $(564,132)$ |
| Contractual Services |  |  |  |  |  |  |
| 220/520150 | Communication Services | 108,841 | 231,558 | 320,473 | 320,473 | 88,915 |
| 225/520260 | Postage | 387,734 | 1,011,799 | 700,000 | 700,000 | $(311,799)$ |
| 228/520280 | Delivery Services | 561 | 1,027 | 500 | 500 | (527) |
| 232/520350 | Boarding and Lodging of Non-Employees | 50 | 50 |  |  | (50) |
| 240/520490 | External Graphics and Reproduction Services | 922,717 | 1,463,536 | 900,000 | 900,000 | $(563,536)$ |
| 241/520491 | Internal Graphics and Reproduction Services | 107,170 | 150,000 | 150,000 | 150,000 |  |
| 245/520610 | Advertising For Specific Purposes | 292,657 | 485,000 | 350,000 | 350,000 | $(135,000)$ |
| 260/520830 | Professional and Managerial Services | 2,453,494 | 2,596,254 | 2,101,111 | 2,101,111 | $(495,143)$ |
| 267/521010 | Juror or Election Judge Fees | 1,353,398 | 3,783,000 | 2,200,000 | 2,200,000 | $(1,583,000)$ |
| 268/521030 | Court Reporting, Stenographic, Transcribing, or Interpreter Services | 17,641 | 34,771 | 35,000 | 35,000 | 229 |
| Contractua | Services Total | 5,644,263 | 9,756,995 | 6,757,084 | 6,757,084 | $(2,999,911)$ |
| Supplies and Materials |  |  |  |  |  |  |
| 310/530010 | Food Supplies | 3,442 | 9,409 | 7,800 | 7,800 | $(1,609)$ |
| 330/530160 | Household, Laundry, Cleaning and Personal Care Supplies | 6,158 | 14,114 | 14,500 | 14,500 | 386 |
| 350/530600 | Office Supplies | 98,139 | 196,910 | 158,500 | 158,500 | $(38,410)$ |
| 353/530640 | Books, Periodicals, Publications, Archives and Data Services | 4,740 | 27,390 | 27,390 | 27,390 |  |
| 355/530700 | Photographic and Reproduction Supplies |  | 14,114 | 14,000 | 14,000 | (114) |
| 376/531630 | Maint. Supplies for Election Equipment | 33,664 | 71,295 | 73,500 | 73,500 | 2,205 |
| 388/531650 | Computer Operation Supplies | 256,658 | 494,456 | 410,000 | 410,000 | $(84,456)$ |
| Supplies and | nd Materials Total | 402,800 | 827,688 | 705,690 | 705,690 | $(121,998)$ |
| Operations and Maintenance |  |  |  |  |  |  |
| 430/540110 | Moving Expenses \& Minor Remodeling of County Facilities | 1,484,980 | 1,599,530 | 992,201 | 992,201 | $(607,329)$ |
| 440/540130 | Maintenance and Repair of Office Equipment | 1,507 | 10,000 | 10,000 | 10,000 |  |
| 441/540170 | Maintenance and Repair of Data Processing Equipment and Software | 675 | 120,000 | 45,000 | 45,000 | $(75,000)$ |
| 444/540250 | Maintenance and Repair of Automotive Equipment |  | 4,122 | 5,000 | 5,000 | 878 |
| 445/540290 | Operation of Automotive Equipment | 6,347 | 11,291 | 7,500 | 7,500 | $(3,791)$ |
| Operations | and Maintenance Total | 1,493,510 | 1,744,943 | 1,059,701 | 1,059,701 | $(685,242)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

COUNTY CLERK - SPECIAL PURPOSE FUNDS

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 74,217 | 205,651 | 33,092 | 33,092 | $(172,559)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 46,265 | 46,265 | 46,265 |
| 634/550060 Rental of Automotive Equipment | 42,162 | 55,678 | 57,400 | 57,400 | 1,722 |
| 660/550130 Rental of Facilities | 167,316 | 375,000 | 300,000 | 300,000 | $(75,000)$ |
| Rental and Leasing Total | 283,695 | 636,329 | 436,757 | 436,757 | $(199,572)$ |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 373,541 |  |  | $(373,541)$ |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(238,329)$ | $(469,592)$ | $(876,658)$ | $(876,658)$ | $(407,066)$ |
| 883/580260 Cook County Administration | 82,426 | 109,902 | 119,732 | 119,732 | 9,830 |
| Contingency and Special Purposes Total | $(155,902)$ | 13,851 | $(756,926)$ | $(756,926)$ | $(770,777)$ |
| Operating Funds Total | 17,431,836 | 25,611,339 | 20,269,707 | 20,269,707 | $(5,341,632)$ |
| (717) New/Replacement Capital Equipment |  |  |  |  |  |
| 521/560420 Institutional Equipment |  | 175,800 |  |  | $(175,800)$ |
| 530/560510 Office Furnishings and Equipment |  |  | 5,000 | 5,000 | 5,000 |
| 549/560610 Vehicle Purchase | 25,872 |  |  |  |  |
| 579/560450 Computer Equipment | 53,183 | 100,000 | 1,147,940 | 1,147,940 | 1,047,940 |
|  | 79,055 | 275,800 | 1,152,940 | 1,152,940 | 877,140 |
| Total Capital Equipment Request Total | 79,055 | 275,800 | 1,152,940 | 1,152,940 | 877,140 |

## DEPARTMENT OVERVIEW

## 110 COUNTY CLERK

## Mission

The Cook County Clerk is the chief election officer for Cook County. The Clerk is also responsible for maintaining and providing vital records, various aspects of the real estate tax process, receiving and making available to the public statements of economic interests and lobbyist registration, and serving as Clerk to the County Board of Commissioners.

## Mandates and Key Activities

- Maintains and provides vital records including birth, marriage, civil union and death certificates dating to 1872 . The Vital Records division also administers business registrations, assumed names, notary commissions and an awardwinning genealogy website
- Issues property tax rates, permanent real estate numbers and new tax codes, maintains real estate maps and processes redemptions of delinquent property taxes
- Receives, processes and makes available to the public more than 22,000 Statements of Economic Interests filed annually, as well as lobbyist registrations and semi-annual reports
- Prepares agendas, communicates actions taken by the Board through postboard meeting documents, and maintains the Board's legislative records and code of Ordinances
- Administers elections for suburban Cook County's 1.4 million registered voters, which entails voter registration, judge recruitment and training, and polling place identification, mapping and management


## Discussion of 2014 Activities and 2015 Initiatives

The Clerk's Bureau of Vital Records played a prominent role in the implementation of marriage equality for same-sex couples. While the bill approved by the Illinois legislature and signed by Gov. Quinn called for a June 1, 2014 start date, court rulings specific to Cook County resulted in the Clerk issuing licenses to couples facing terminal illness beginning in December 2013 and to all couples on Feb. 21, 2014. The final step came on June 1, 2014, when the office began converting civil unions to marriages. Through the end of July 2014, the Clerk issued about 3,000 licenses to same-sex couples and 1,000 conversions of civil unions. A new commemorative certificate to signify the occasion has also been created recently.

The Clerk's online store of on-demand genealogy records, CookCountyGenealogy.com, received an infusion of 1.8 million records in the summer of 2014. The new genealogy records - birth, marriage and death records that qualify due to age - were imaged and indexed in partnership with Family Search, Inc. The ongoing partnership will result in routine record additions, increased efficiency and easier access for the public and our staff.

Another function of Vital Records is also moving online - Assumed Business Name Registration. A searchable database of existing registered businesses was added to cookcountyclerk.com in the spring of 2014. An online portal for the registration process is being created so businesses can register or amend their registration from the convenience of their computer. Finally, the Clerk is continually looking for ways to improve customer experience. For example, we will soon add credit card machines to suburban locations. Doing so will give customers expanded payment options while also linking the downtown and suburban databases to provide expedited analysis of services countywide.

In 2014, the Clerk's Real Estate \& Tax Services division was again successful in assisting the county in sending out second installment property tax bills with an August 1 due date. The online 20-year tax search, which allows individuals and businesses to search for overdue tax records on any PIN, grew ten-fold from 71,976 total page views in the first six months to 729,901 by its first anniversary. This successful $24 / 7$ online 'self-service' means a marked decrease in telephone and in-person requests, saving staff resources.

Two sunshine initiatives regarding tax increment financing districts were also spearheaded by this division of the Clerk's office in 2014 to place TIF information on tax bills and a new TIF Viewer online mapping tool. The Clerk's office, in conjunction with the Bureau of Technology, worked on the TIF Viewer and created a new self-service computer application for frequent customers (30\% of daily orders now derived from these terminals) and to further automate the property tax sale procedure.

The Clerk's office continues to develop and oversee the upgrade of its GIS tax mapping system as part of a county-wide project. The final GIS workflow will reduce production time by up to five percent. This division will continue to work with the Treasurer's Office in the development of electronic warrant books, as well as a project to scan the County's warrant books. Finally, the office will be a strong participant in the County's effort to modernize and reengineer the property tax process throughout the full duration of this initiative.

In the last several years, the Ethics division has successfully launched two online filing systems—one for Lobbyist Registrations and the other for Statements of Economic Interests. The SEI system is so user-friendly that five other Illinois counties are now using the Clerk's software and another dozen have requested the software in order to adopt it. Moreover, the Clerk's office have eliminated the vast majority of staff time required to complete inquiries for the public or the press related to Statements of Economic Interest and lobbyist reports. The Ethics team will continue its trend toward emailing users rather than sending instructions through the mail, to further reduce postage and printing costs.

The Clerk of the Board division prepares agendas, communicates actions taken by the Board through post-board meeting documents, and maintains the Board's legislative records and code of Ordinances. We strive to continue to create an efficient and accurate agenda process. To that end, the Clerk's office will collaborate with other departments and elected offices to incorporate best practices for the Automated Board Agenda.

|  |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Appropriations (\$ thousands) |  |  |
| Fund Category | 2013 <br> Adopted | 2014 Adjusted <br> Appropriation | Recommended |
| Corporate Fund | $7,371.5$ | $7,682.2$ | $7,516.6$ |
|  | Adopted | Adopted | Recommended |
| FTE Positions | 137.0 | 135.0 | 134.0 |

## DEPARTMENT OVERVIEW

## 110 COUNTY CLERK



## STAR Goals/Key Performance Indicators

* Update vital record voice system: Review, redesign and implement upgraded Interactive Voice System (IVR).
* Modernize vital records information: Update internal customer financial and reporting activity in conjunction with office GP upgrade.
* Increase communications and outreach: Increase educational and public informational material on social networking sites.
* Streamline real estate and tax services information: Provide highly accessible and timely information to taxpayers.

| STAR Performance Data |  |  |  |
| :---: | :---: | :---: | :---: |
| Performance Indicator | FY 2013 | FY 2014 <br> Projected YE | FY 2015 Target |
| Bond Analysis | N/A | N/A | 300 per quarter |
| \# of Cook County Geographical Information System (GIS) maps verified in preparation of county software and database system upgrade scheduled for 2013-2014-3,000 | N/A | N/A | 3,000 |
| Number of new educational and promotional videos | N/A | 9 | 12 |
| Meet August 1 Deadline- Clerk's Office Tax Extension Acceleration - Cook County Taxing District's Bond Review and Analysis will be accelerated in an effort to retain August 1 as the second installment due date. | N/A | 8/1/2013 | 8/1/2014 |
| Frequent Customer Form | N/A | 1933 | 11,500 |

## Programs

## Vital Records

Customer service is the number one priority in our six Vital Records offices, where we serve more than 500,000 customers each year. As we continue to offer new products like Civil Union licenses and Commemorative Certificates, we will strive to keep wait times down and customer satisfaction up.

## Ethics

In the last two years, the Ethics division has successfully launched two online filing systems for lobbyist registrations and statements of economic interests filers. The Ethics team will continue its trend toward emailing users rather than sending instructions through the mail, to further reduce postage and printing costs.

## Clerk to the County Board of Commissioners

The Clerk of the Board division prepares agendas, communicates actions taken by the Board through post-board meeting documents, and maintains the Board's legislative records and code of Ordinances. We strive to continue to create an efficient and accurate agenda process. To that end, we will collaborate with the Secretary to the Board's office to incorporate best practices for the Legistar agenda system.

## Real Estate and Tax Services

Similarly, maintaining excellent customer service in our Real Estate and Tax Services division is an ongoing goal. As detailed in our three-year strategic plan, the Tax Services team intends to launch a pilot project aimed at speeding up processing for our frequent customers.

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## DEPARTMENT 110-COUNTY CLERK

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 5,699,290 | 7,375,900 | 7,299,400 | 7,299,400 | $(76,500)$ |
| 120/501210 Overtime Compensation | 26,729 | 82,000 | 70,000 | 70,000 | $(12,000)$ |
| 170/501510 Mandatory Medicare Costs | 46,368 | 64,058 | 106,870 | 106,870 | 42,812 |
| 185/501810 Professional and Technical Membership Fees | 571 | 571 | 1,000 | 1,000 | 429 |
| 186/501860 Training Programs for Staff Personnel | 200 | 200 | 200 | 200 |  |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | (206) | 4,800 | 5,000 | 5,000 | 200 |
| Personal Services Total | 5,772,951 | 7,527,529 | 7,482,470 | 7,482,470 | $(45,059)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service | 12,806 | 18,915 | 19,008 | 19,008 | 93 |
| 220/520150 Communication Services | 10,776 | 26,365 | 18,109 | 18,109 | $(8,256)$ |
| 225/520260 Postage | 50,000 | 140,650 | 120,000 | 120,000 | $(20,650)$ |
| 228/520280 Delivery Services | 314 | 582 | 600 | 600 | 18 |
| 240/520490 External Graphics and Reproduction Services | 39,815 | 48,500 | 30,000 | 30,000 | $(18,500)$ |
| 245/520610 Advertising For Specific Purposes | 2,478 | 9,879 | 7,500 | 7,500 | $(2,379)$ |
| 250/520730 Premiums on Fidelity, Surety Bonds and Public | 3,041 | 3,770 | 3,770 | 3,770 |  |
| Contractual Services Total | 119,230 | 248,661 | 198,987 | 198,987 | $(49,674)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 67,369 | 83,420 | 60,000 | 60,000 | $(23,420)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 32,313 | 32,500 | 10,273 | 10,273 | $(22,227)$ |
| Supplies and Materials Total | 99,682 | 115,920 | 70,273 | 70,273 | $(45,647)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 1,387 | 5,250 | 5,000 | 5,000 | (250) |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software |  | 49,744 | 10,000 | 10,000 | $(39,744)$ |
| Operations and Maintenance Total | 1,387 | 54,994 | 15,000 | 15,000 | $(39,994)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment |  | 5,000 | 5,000 | 5,000 |  |
| Rental and Leasing Total |  | 5,000 | 5,000 | 5,000 |  |
| Contingency and Special Purposes |  |  |  |  |  |
| 819/580420 $\begin{array}{c}\text { Appropriation Transfer for Reimbursement from } \\ \text { Designated Fund }\end{array}$ | $(127,553)$ | $(269,880)$ | $(255,106)$ | $(255,106)$ | 14,774 |
| Contingency and Special Purposes Total | $(127,553)$ | $(269,880)$ | $(255,106)$ | $(255,106)$ | 14,774 |
| Operating Funds Total | 5,865,697 | 7,682,224 | 7,516,624 | 7,516,624 | $(165,600)$ |
| (717) New/Replacement Capital Equipment - 71700110 |  |  |  |  |  |
| 530/560510 Office Furnishings and Equipment |  | 20,000 | 10,000 | 10,000 | $(10,000)$ |
| 579/560450 Computer Equipment |  | 115,000 | 11,101 | 11,101 | $(103,899)$ |
|  |  | 135,000 | 21,101 | 21,101 | $(113,899)$ |
| Capital Equipment Request Total |  | 135,000 | 21,101 | 21,101 | $(113,899)$ |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 110 - COUNTY CLERK

| Job  <br> Code Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 01 Administration |  |  |  |  |  |  |  |
| 01 Administrative Division - 1101195 |  |  |  |  |  |  |  |
| 0005 County Clerk | SEL | 1.0 | 105,000 | 1.0 | 105,000 | 1.0 | 105,000 |
| 0037 Deputy County Clerk | 24 | 1.0 | 132,286 | 1.0 | 132,286 | 1.0 | 132,286 |
| 0051 Administrative Assistant V | 20 | 1.0 | 79,922 |  | 1 |  | 1 |
| 0050 Administrative Assistant IV | 18 | 1.0 | 68,054 | 1.0 | 68,162 | 1.0 | 68,162 |
|  |  | 4.0 | \$385,262 | 3.0 | \$305,449 | 3.0 | \$305,449 |
| 02 Human Resources/payroll - 1101196 |  |  |  |  |  |  |  |
| 0051 Administrative Assistant V | 20 | 1.0 | 87,163 | 1.0 | 64,502 | 1.0 | 64,502 |
|  |  | 1.0 | \$87,163 | 1.0 | \$64,502 | 1.0 | \$64,502 |

02 Tax Redemption Division

| 01 Supervisory - 1101198 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0043 | Administrative Assistant to County Clerk | 24 | 1.0 | 117,600 | 1.0 | 117,600 | 1.0 | 117,600 |
| 0067 | Executive Assistant to the Director | 23 | 1.0 | 102,296 | 1.0 | 104,350 | 1.0 | 104,350 |
| 0371 | Tax Redemption Supervisor | 22 | 1.0 | 98,205 | 1.0 | 100,184 | 1.0 | 100,184 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
|  |  |  | 4.0 | \$380,797 | 4.0 | \$384,830 | 4.0 | 384,830 |


| 0369 | Tax Examiner IV | 13 | 3.0 | 149,510 | 3.0 | 149,586 | 3.0 | 149,586 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 79,761 | 2.0 | 84,555 | 2.0 | 84,555 |
| 4849 | Tax Examiner III-County Clerk | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
| 0364 | Tax Examiner III | 11 | 2.0 | 93,503 | 2.0 | 94,015 | 2.0 | 94,015 |
| 0907 | Clerk V | 11 | 1.0 | 40,004 | 1.0 | 42,011 | 1.0 | 42,011 |
|  |  |  | 9.0 | \$412,095 | 9.0 | \$419,484 | 9.0 | \$419,484 |


| 03 Tax Searches - 1101402 |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 68,268 | 1.0 | 69,546 | 1.0 | 69,546 |
| 4848 | Stenographer V | 15 | 1.0 | 56,965 | 1.0 | 56,965 | 1.0 | 56,965 |
| 4850 | Tax Examiner IV-County Clerk | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| $\mathbf{0 3 6 9}$ | Tax Examiner IV | 13 | 1.0 | 50,809 | 1.0 | 50,809 | 1.0 | 50,809 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 43,633 | 1.0 | 45,662 | 1.0 | 45,662 |
| $\mathbf{0 9 0 7}$ | Clerk V | 11 | 1.0 | 47,335 | 1.0 | 40,389 | 1.0 | 40,389 |


| 04 Posting and Payouts - 1101201 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 72,274 | 1.0 | 72,274 | 1.0 | 72,274 |
| 0370 | Tax Examiner V | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0936 | Stenographer V | 13 | 2.0 | 99,656 | 2.0 | 99,825 | 2.0 | 99,825 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
| 4849 | Tax Examiner III-County Clerk | 13 | 1.0 | 48,847 | 1.0 | 48,847 | 1.0 | 48,847 |
| 0364 | Tax Examiner III | 11 | 1.0 | 45,194 | 1.0 | 45,611 | 1.0 | 45,611 |
| 090 | Clerk V | 11 | 2.0 | 92,891 | 2.0 | 93,285 | 2.0 | 93,285 |
|  |  |  | 9.0 | \$466,844 | 9.0 | \$467,824 | 9.0 | \$467,824 |
| 05 Tax Sales - 1101202 |  |  |  |  |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 70,103 | 1.0 | 70,103 | 1.0 | 70,103 |
| 0369 | Tax Examiner IV | 13 | 2.0 | 98,164 | 2.0 | 98,164 | 2.0 | 98,164 |
| 0907 | Clerk V | 11 | 1.0 | 45,612 | 1.0 | 46,536 | 1.0 | 46,536 |
|  |  |  | 4.0 | \$213,879 | 4.0 | \$214,803 | 4.0 | \$214,803 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 110 - COUNTY CLERK



06 Map Division

| 01 Map Section - 1101206 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0076 | Administrative Assistant to County Clerk II | 22 | 1.0 | 93,024 | 1.0 | 67,557 | 1.0 | 67,557 |
| 0051 | Administrative Assistant V | 20 | 1.0 | 77,737 | 1.0 | 79,310 | 1.0 | 79,310 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 62,100 | 1.0 | 64,853 | 1.0 | 64,853 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 60,275 | 1.0 | 60,275 | 1.0 | 60,275 |
| 0370 | Tax Examiner V | 15 | 1.0 | 56,965 | 1.0 | 56,965 | 1.0 | 56,965 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 52,787 | 1.0 | 52,968 | 1.0 | 52,968 |
| 0936 | Stenographer V | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
| 4844 | Draftsman II-County Clerk | 13 | 1.0 | 37,750 |  |  |  |  |
| 0907 | Clerk V | 11 |  |  | 1.0 | 32,912 | 1.0 | 32,912 |
|  |  |  | 8.0 | \$489,955 | 8.0 | \$464,157 | 8.0 | 64,157 |

07 Accounting Division



| 08 Bureau of Vital Records 01 Supervisory - 1101211 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0043 | Administrative Assistant to County Clerk | 24 | 2.0 | 181,843 | 2.0 | 181,843 | 2.0 | 181,843 |
| 0067 | Executive Assistant to the Director | 23 | 1.0 | 94,038 | 1.0 | 87,532 | 1.0 | 87,532 |
| 0050 | Administrative Assistant IV | 18 | 2.0 | 144,548 | 2.0 | 144,548 | 2.0 | 144,548 |
| 5194 | Vital Records Supervisor I | 18 | 2.0 | 134,005 | 2.0 | 137,333 | 2.0 | 137,333 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 110 - COUNTY CLERK

| Job Code |  |  | $2014$ | Approved \& Adopted | Department | Request | President's | Recommendation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Title | Grade | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
| 0936 | Stenographer V | 13 | 2.0 | 98,164 | 2.0 | 83,206 | 2.0 | 83,206 |
| 0364 | Tax Examiner III | 11 | 1.0 | 43,861 | 1.0 | 45,611 | 1.0 | 45,611 |
| 0907 | Clerk V | 11 | 2.0 | 91,222 | 2.0 | 94,805 | 2.0 | 94,805 |
|  |  |  | 13.0 | \$850,377 | 13.0 | \$837,574 | 13.0 | \$837,574 |
| 02 Document Processing - 1101212 |  |  |  |  |  |  |  |  |
| 0274 | Vital Statistics Section Coordinator | 16 | 1.0 | 60,859 | 1.0 | 60,859 | 1.0 | 60,859 |
| 0907 | Clerk V | 11 | 1.0 | 47,503 | 1.0 | 48,750 | 1.0 | 48,750 |
|  |  |  | 2.0 | \$108,362 | 2.0 | \$109,609 | 2.0 | \$109,609 |


| 03 Correspondence - 1101213 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3145 | Vital Records Clerk V | 15 | 1.0 | 56,389 | 1.0 | 56,965 | 1.0 | 56,965 |
| 0936 | Stenographer V | 13 | 2.0 | 101,618 | 2.0 | 101,618 | 2.0 | 101,618 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 49,288 | 1.0 | 49,317 | 1.0 | 49,317 |
| 0907 | Clerk V | 11 | 5.0 | 219,716 | 5.0 | 228,412 | 5.0 | 228,412 |
|  |  |  | 9.0 | \$427,011 | 9.0 | \$436,312 | 9.0 | \$436,312 |
| 04 Public Service - 1101214 |  |  |  |  |  |  |  |  |
| 5194 | Vital Records Supervisor I | 18 | 2.0 | 144,548 | 2.0 | 144,548 | 2.0 | 144,548 |
| 4837 | Administrative Assistant II - County Clerk | 16 | 1.0 | 60,859 | 1.0 | 61,152 | 1.0 | 61,152 |
| 0936 | Stenographer V | 13 | 8.0 | 386,079 | 8.0 | 392,718 | 8.0 | 392,718 |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 86,778 | 2.0 | 87,640 | 2.0 | 87,640 |
| 0907 | Clerk V | 11 | 5.0 | 226,077 | 5.0 | 218,564 | 5.0 | 218,564 |
|  |  |  | 18.0 | \$904,341 | 18.0 | \$904,622 | 18.0 | \$904,622 |



| 07 Marriage Licenses - 1101217 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3145 | Vital Records Clerk V | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0936 | Stenographer V | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 48,847 | 1.0 | 33,893 | 1.0 | 33,893 |
|  |  |  | 3.0 | \$156,829 | 3.0 | \$141,875 | 3.0 | 41,875 |


| 08 Vital Statistics Cashiers - 1101218 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3145 | Vital Records Clerk V | 15 | 1.0 | 56,965 | 1.0 | 57,171 | 1.0 | 57,171 |
| 4838 | Bookkeeper IV-County Clerk | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0907 | Clerk V | 11 | 2.0 | 93,503 | 2.0 | 80,442 | 2.0 | 80,442 |
|  |  |  | 4.0 | \$209,133 | 4.0 | \$196,278 | 4.0 | 96,278 |

09 Maywood Office
01 Maywood Operations - 1101219

| 4842 | Clerk V-County Clerk | 13 | 1.0 | 45,611 | 1.0 | 47,887 | 1.0 | 47,887 |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0907 | Clerk V | 11 | 2.0 | 93,210 | 2.0 | 94,385 | 2.0 | 94,385 |
|  |  |  | $\mathbf{3 . 0}$ | $\mathbf{\$ 1 3 8 , 8 2 1}$ | $\mathbf{3 . 0}$ | $\mathbf{\$ 1 4 2 , 2 7 2}$ | $\mathbf{3 . 0}$ | $\mathbf{\$ 1 4 2 , 2 7 2}$ |

10 Markham Office


PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 110 - COUNTY CLERK


PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 110 - COUNTY CLERK

| Grade | 2014 | Approved \& Adopted | Department | Request | President's | Recommendation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 1.0 | 105,000 | 1.0 | 105,000 | 1.0 | 105,000 |
| 24 | 4.0 | 431,729 | 4.0 | 431,729 | 4.0 | 431,729 |
| 23 | 3.0 | 266,992 | 3.0 | 290,766 | 3.0 | 290,766 |
| 22 | 2.0 | 191,229 | 2.0 | 167,741 | 2.0 | 167,741 |
| 20 | 3.0 | 244,822 | 2.0 | 143,813 | 2.0 | 143,813 |
| 18 | 18.0 | 1,245,616 | 18.0 | 1,262,406 | 18.0 | 1,262,406 |
| 16 | 11.0 | 661,875 | 11.0 | 662,253 | 11.0 | 662,253 |
| 15 | 11.0 | 621,746 | 11.0 | 627,407 | 11.0 | 627,407 |
| 14 | 4.0 | 211,691 | 4.0 | 211,872 | 4.0 | 211,872 |
| 13 | 47.0 | 2,264,041 | 46.0 | 2,194,021 | 46.0 | 2,194,021 |
| 12 | 1.0 | 47,892 | 1.0 | 35,246 | 1.0 | 35,246 |
| 11 | 30.0 | 1,365,158 | 31.0 | 1,392,899 | 31.0 | 1,392,899 |
| Total Salaries and Positions | 135.0 | \$7,657,791 | 134.0 | \$7,525,153 | 134.0 | \$7,525,153 |
| Turnover Adjustment |  | $(253,977)$ |  | $(225,753)$ |  | $(225,753)$ |
| Operating Funds Total | 135.0 | \$7,403,814 | 134.0 | \$7,299,400 | 134.0 | \$7,299,400 |

## DEPARTMENT OVERVIEW

## 524 COUNTY CLERK - ELECTIONS DIVISION FUND

## Mission

The Cook County Clerk's office is committed to providing quality service to the public in a timely and efficient manner. The Elections Division strives to ensure that all eligible suburban residents are able to exercise their rights in the electoral process; that all candidates have fair, open, and equal access to all stages of the process; and that the public is fully and promptly informed of all vital and necessary election-related information.

## Mandates and Key Activities

- Administers elections for suburban Cook County's 1.4 million registered voters, which entails voter registration, judge recruitment and training, and polling place identification, mapping and management
- Directs activities related to preparation, programming, layout, testing and deployment of ballots, memory packs/result cartridges and equipment for Early Voting and Election Day voting, as well as Election Night vote tabulation
- Recruits, assigns, trains and manages nearly 12,000 election judges and equipment managers
- Heads pre-Election Day voting programs, including Early Voting, grace period registration and voting, mail absentee voting military/overseas absentee voting and nursing home voting
- Operates, maintains, stores, repairs, and pre-LAT(pre-election logic accuracy tests) all election equipment, including touch screen machines, optical scanners, HAATs (Hybird Activator, Accumulator and Transmitters) voting supply carriers, voting booths, and ancillary parts
- Spearheads public policy initiatives at the state and local levels to improve elections administration


## Discussion of 2014 Activities and 2015 Initiatives

For the March 18, 2014 Primary Election, the Clerk's Elections division successfully launched a new online mail ballot application, engaged in extensive high school outreach to register 17-year-olds for the first time, and expanded thr electronic pollbook (Epollbook) system to 430 precincts. The Nov. 4, 2014 General Election brings more innovation and initiatives, including the continued phased implementation of Epollbooks, the inaugural season of online voter registrations, and the enactment of Public Act 98-0691, which expands early voting and requires a pilot of election day voter registration at limited sites.

In 2015, the Clerk will finalize the roll-out of its Epollbook system and start developing a new, mobile-friendly website. The office will also begin building a new voter registration system, with a goal of migrating nearly 1.5 million records and being fully operational by 2017. Simultaneously, the Clerk is working to measure what counts to achieve significant performance increases.

For example, it set a goal of reducing the number of mail ballots returned without a signature, introduced a new notice in the mail ballot package and reduced unsigned ballots from 4 percent to less than 1 percent. Future projects include measuring election judge performance and outcome-driven training.

|  | Appropriations (\$ thousands) |  |  |
| :--- | ---: | ---: | ---: |
| Fund Category | 2013 <br> Adopted | 2014 Adjusted <br> Appropriation | Recommended |
| Election Fund | $18,804.4$ | $24,038.0$ | $18,867.8$ |
|  | Adopted | Adopted | Recommended |
| FTE Positions | 129.0 | 129.0 | 130.0 |



## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| Account |  | $\begin{aligned} & 2014 \text { Expend. } \\ & \text { As Of 09-30-14 } \end{aligned}$ | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |  |
| 110/501010 | Salaries and Wages of Regular Employees | 6,127,051 | 6,859,740 | 7,355,201 | 7,355,201 | 495,461 |
| 120/501210 | Overtime Compensation | 371,604 | 731,096 | 500,000 | 500,000 | $(231,096)$ |
| 124/501250 | Employee Health Insurance Allotment | 2,000 | 2,000 |  |  | $(2,000)$ |
| 129/501300 | Salaries and Wages of Seasonal Work Employees | 472,408 | 983,782 | 700,000 | 700,000 | $(283,782)$ |
| 133/501360 | Per Diem Personnel | 680,457 | 1,030,971 | 600,000 | 600,000 | $(430,971)$ |
| 136/501400 | Differential Pay | 4,068 | 5,918 |  |  | $(5,918)$ |
| 170/501510 | Mandatory Medicare Costs | 96,595 | 112,674 | 132,756 | 132,756 | 20,082 |
| 175/501590 | Life Insurance Program | 12,148 | 18,239 | 18,210 | 18,210 | (29) |
| 176/501610 | Health Insurance | 1,151,075 | 1,701,684 | 1,253,934 | 1,253,934 | $(447,750)$ |
| 177/501640 | Dental Insurance Plan | 27,090 | 43,935 | 41,065 | 41,065 | $(2,870)$ |
| 179/501690 | Vision Care Insurance | 9,090 | 15,294 | 14,892 | 14,892 | (402) |
| 181/501715 | Group Pharmacy Insurance |  |  | 375,611 | 375,611 | 375,611 |
| 183/501770 | Seminars for Professional Employees |  | 1,000 | 1,000 | 1,000 |  |
| 185/501810 | Professional and Technical Membership Fees | 5,377 | 10,000 | 10,000 | 10,000 |  |
| 186/501860 | Training Programs for Staff Personnel | 4,982 | 12,628 | 12,000 | 12,000 | (628) |
| 190/501970 | Transportation and Other Travel Expenses for Employees | 30,356 | 44,072 | 44,000 | 44,000 | (72) |
| Personal S | Services Total | 8,994,300 | 11,573,033 | 11,058,669 | 11,058,669 | $(514,364)$ |
| Contractual Services |  |  |  |  |  |  |
| 220/520150 | Communication Services | 108,841 | 231,558 | 320,473 | 320,473 | 88,915 |
| 225/520260 | Postage | 387,734 | 1,011,799 | 700,000 | 700,000 | $(311,799)$ |
| $228 / 520280$ | Delivery Services | 561 | 1,027 | 500 | 500 | (527) |
| 232/520350 | Boarding and Lodging of Non-Employees | 50 | 50 |  |  | (50) |
| 240/520490 | External Graphics and Reproduction Services | 902,467 | 1,358,000 | 850,000 | 850,000 | $(508,000)$ |
| 241/520491 | Internal Graphics and Reproduction Services | 107,170 | 150,000 | 150,000 | 150,000 |  |
| 245/520610 | Advertising For Specific Purposes | 292,657 | 485,000 | 350,000 | 350,000 | $(135,000)$ |
| 260/520830 | Professional and Managerial Services | 2,188,093 | 2,329,504 | 1,801,111 | 1,801,111 | $(528,393)$ |
| 267/521010 | Juror or Election Judge Fees | 1,353,398 | 3,783,000 | 2,200,000 | 2,200,000 | $(1,583,000)$ |
| 268/521030 | Court Reporting, Stenographic, Transcribing, or Interpreter Services | 17,641 | 34,771 | 35,000 | 35,000 | 229 |
| Contractual | al Services Total | 5,358,612 | 9,384,709 | 6,407,084 | 6,407,084 | $(2,977,625)$ |
| Supplies and Materials |  |  |  |  |  |  |
| 310/530010 | Food Supplies | 3,442 | 9,409 | 7,800 | 7,800 | $(1,609)$ |
| 330/530160 | Household, Laundry, Cleaning and Personal Care Supplies | 6,158 | 14,114 | 14,500 | 14,500 | 386 |
| 350/530600 | Office Supplies | 94,944 | 188,180 | 150,000 | 150,000 | $(38,180)$ |
| 353/530640 | Books, Periodicals, Publications, Archives and Data Services | 2,884 | 25,290 | 25,290 | 25,290 |  |
| 355/530700 | Photographic and Reproduction Supplies |  | 14,114 | 14,000 | 14,000 | (114) |
| 376/531630 | Maint. Supplies for Election Equipment | 33,664 | 71,295 | 73,500 | 73,500 | 2,205 |
| 388/531650 | Computer Operation Supplies | 256,658 | 449,729 | 385,000 | 385,000 | $(64,729)$ |
| Supplies and | and Materials Total | 397,749 | 772,131 | 670,090 | 670,090 | $(102,041)$ |
| Operations and Maintenance |  |  |  |  |  |  |
| 430/540110 | Moving Expenses \& Minor Remodeling of County Facilities | 1,484,980 | 1,599,530 | 992,201 | 992,201 | $(607,329)$ |
| 440/540130 | Maintenance and Repair of Office Equipment | 1,507 | 10,000 | 10,000 | 10,000 |  |
| 441/540170 | Maintenance and Repair of Data Processing Equipment and Software | 675 | 20,000 | 20,000 | 20,000 |  |
| 444/540250 | Maintenance and Repair of Automotive Equipment |  | 4,122 | 5,000 | 5,000 | 878 |
| 445/540290 | Operation of Automotive Equipment | 6,347 | 11,291 | 7,500 | 7,500 | $(3,791)$ |
| Operations | s and Maintenance Total | 1,493,510 | 1,644,943 | 1,034,701 | 1,034,701 | $(610,242)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 49,922 | 150,356 |  |  | $(150,356)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 24,062 | 24,062 | 24,062 |
| 634/550060 Rental of Automotive Equipment | 42,162 | 55,678 | 57,400 | 57,400 | 1,722 |
| 660/550130 Rental of Facilities | 167,316 | 375,000 | 300,000 | 300,000 | $(75,000)$ |
| Rental and Leasing Total | 259,400 | 581,034 | 381,462 | 381,462 | $(199,572)$ |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 360,374 |  |  | $(360,374)$ |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(142,080)$ | $(278,185)$ | $(684,159)$ | $(684,159)$ | $(405,974)$ |
| Contingency and Special Purposes Total | $(142,080)$ | 82,189 | $(684,159)$ | $(684,159)$ | $(766,348)$ |
| Operating Funds Total | 16,361,492 | 24,038,039 | 18,867,847 | 18,867,847 | $(5,170,192)$ |
| (717) New/Replacement Capital Equipment - 71700524 |  |  |  |  |  |
| 521/560420 Institutional Equipment |  | 175,800 |  |  | $(175,800)$ |
| 530/560510 Office Furnishings and Equipment |  |  | 5,000 | 5,000 | 5,000 |
| 549/560610 Vehicle Purchase | 25,872 |  |  |  |  |
| 579/560450 Computer Equipment | 53,183 | 100,000 | 1,147,940 | 1,147,940 | 1,047,940 |
|  | 79,055 | 275,800 | 1,152,940 | 1,152,940 | 877,140 |
| Capital Equipment Request Total | 79,055 | 275,800 | 1,152,940 | 1,152,940 | 877,140 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| Job |  |  | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code | Title | Grade | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |

01 Administration
01 Supervisory and Support - 5240583

| 0654 | Election Division Supervisor II | 24 | 1.0 | 87,810 | 1.0 | 91,000 | 1.0 | 91,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0655 | Election Division Supervisor III | 24 | 1.0 | 130,226 | 1.0 | 130,226 | 1.0 | 130,226 |
| 0043 | Administrative Assistant to County Clerk | 24 | 6.0 | 699,625 | 6.0 | 703,858 | 6.0 | 703,858 |
| 0067 | Executive Assistant to the Director | 23 | 4.0 | 372,765 | 4.0 | 385,466 | 4.0 | 385,466 |
| 0076 | Administrative Assistant to County Clerk II | 22 | 4.0 | 299,545 | 4.0 | 287,965 | 4.0 | 287,965 |
| 0075 | Administrative Assistant to County Clerk I | 21 | 1.0 | 75,776 | 1.0 | 77,300 | 1.0 | 77,300 |
| 0051 | Administrative Assistant V | 20 | 2.0 | 112,832 | 2.0 | 113,818 | 2.0 | 113,818 |
| 0658 | Election Judges Supervisor | 20 | 1.0 | 55,892 | 1.0 | 69,493 | 1.0 | 69,493 |
| 0050 | Administrative Assistant IV | 18 | 5.0 | 324,294 | 5.0 | 332,069 | 5.0 | 332,069 |
| 0653 | Election Division Supervisor I | 18 | 2.0 | 119,301 | 2.0 | 122,227 | 2.0 | 122,227 |
| 0048 | Administrative Assistant III | 16 | 2.0 | 116,718 | 2.0 | 105,032 | 2.0 | 105,032 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 52,917 | 1.0 | 52,968 | 1.0 | 52,968 |
| 0936 | Stenographer V | 13 | 3.0 | 132,689 | 3.0 | 131,603 | 3.0 | 131,603 |
| 4840 | Clerk IV- County Clerk/Sheriff | 12 | 1.0 | 45,611 | 1.0 | 46,830 | 1.0 | 46,830 |
| 0907 | Clerk V | 11 | 1.0 | 45,611 | 1.0 | 46,587 | 1.0 | 46,587 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 44,544 | 1.0 | $45,611$ | 1.0 | 45,611 |
|  |  |  | 36.0 | \$2,716,156 | 36.0 | $\$ 2,742,053$ | 36.0 | \$2,742,053 |
| 02 Voting Device Maintenance/Warehouse - 5240584 |  |  |  |  |  |  |  |  |
| 0067 | Executive Assistant to the Director | 23 | 2.0 | 207,450 | 2.0 | 207,602 | 2.0 | 207,602 |
| 1108 | Programmer IV | 22 | 1.0 | 75,083 | 1.0 | 76,592 | 1.0 | 76,592 |
| 0653 | Election Division Supervisor I | 18 | 1.0 | 68,054 | 1.0 | 68,375 | 1.0 | 68,375 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
| 4837 | Administrative Assistant II - County Clerk | 16 | 1.0 | 59,198 | 1.0 | 59,708 | 1.0 | 59,708 |
| 4834 | Administrative Assistant I-County Clerk | 15 | 1.0 | 55,401 | 1.0 | 56,456 | 1.0 | 56,456 |
| 4848 | Stenographer V | 15 | 1.0 | 58,073 | 1.0 | 52,382 | 1.0 | 52,382 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 51,047 | 1.0 | 43,525 | 1.0 | 43,525 |
| 4835 | Administrative Assistant I - County Clerk/Sheriff | 14 | 1.0 | 52,303 | 1.0 | 52,448 | 1.0 | 52,448 |
| 4843 | Clerk V-County Clerk/Sheriff | 14 | 1.0 | 51,385 | 1.0 | 39,613 | 1.0 | 39,613 |
| 0936 | Stenographer V | 13 | 1.0 | 48,259 | 2.0 | 90,308 | 2.0 | 90,308 |
| 4833 | Administrative Assistant I-County Clerk | 13 | 1.0 | 45,874 | 1.0 | 48,165 | 1.0 | 48,165 |
| 4842 | Clerk V-County Clerk | 13 | 5.0 | 226,725 | 5.0 | 223,180 | 5.0 | 223,180 |
| 0046 | Administrative Assistant I | 12 | 2.0 | 93,503 | 2.0 | 93,503 | 2.0 | 93,503 |
| 484 | Clerk V-County Clerk/Recorder of Deeds/Sheriff | 12 | 2.0 | 98,124 | 2.0 | 83,248 | 2.0 | 83,248 |
| 0907 | Clerk V | 11 | 4.0 | 143,659 | 3.0 | 120,147 | 3.0 | 120,147 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 44,013 | 1.0 | 45,611 | 1.0 | 45,611 |
| 0906 | Clerk IV | 09 | 1.0 | 35,857 | 1.0 | 35,184 | 1.0 | 35,184 |
|  |  |  | 28.0 | \$1,476,704 | 28.0 | \$1,458,743 | 28.0 | \$1,458,743 |


| 03 Voter Registration - 5240103 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0654 | Election Division Supervisor II | 24 | 1.0 | 101,673 | 1.0 | 101,673 | 1.0 | 101,673 |
| 0291 | Administrative Analyst I | 17 | 1.0 | 66,708 | 1.0 | 68,052 | 1.0 | 68,052 |
|  |  |  | 2.0 | \$168,381 | 2.0 | \$169,725 | 2.0 | \$169,725 |

02 Conduct of Elections
01 Election and Registration Sites - 5240201

| 0048 | Administrative Assistant III | 16 | 1.0 | 38,570 | 1.0 | 39,362 | 1.0 | 39,362 |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 3144 | Election Support Clerk V | 15 | 2.0 | 105,578 | 2.0 | 111,652 | 2.0 | 111,652 |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 90,671 | 2.0 | 87,697 | 2.0 | 87,697 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| Job | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 4845 | Election Field Coordinator II | 13 | 3.0 | 150,827 | 3.0 | 150,935 | 3.0 | 150,935 |
| 0907 | Clerk V | 11 | 1.0 | 45,682 | 1.0 | 45,686 | 1.0 | 45,686 |
|  |  |  | 9.0 | \$431,328 | 9.0 | \$435,332 | 9.0 | \$435,332 |
| 02 Election Judges - 5240202 |  |  |  |  |  |  |  |  |
| 4848 | Stenographer V | 15 | 1.0 | 58,665 | 1.0 | 51,427 | 1.0 | 51,427 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 44,661 | 1.0 | 46,926 | 1.0 | 46,926 |
| 4843 | Clerk V-County Clerk/Sheriff | 14 | 1.0 | 51,385 | 1.0 | 51,834 | 1.0 | 51,834 |
| 0936 | Stenographer V | 13 | 2.0 | 98,164 | 2.0 | 98,164 | 2.0 | 98,164 |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 94,458 | 2.0 | 96,734 | 2.0 | 96,734 |
| 0907 | Clerk V | 11 | 2.0 | 80,858 | 2.0 | 82,232 | 2.0 | 82,232 |
|  |  |  | 9.0 | \$428,191 | 9.0 | \$427,317 | 9.0 | \$427,317 |
| 03 Absentee Voting - 5240203 |  |  |  |  |  |  |  |  |
| 0653 | Election Division Supervisor I | 18 | 1.0 | 69,496 | 1.0 | 72,269 | 1.0 | 72,269 |
| 3144 | Election Support Clerk V | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 42,616 | 1.0 | 46,834 | 1.0 | 46,834 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 49,334 | 1.0 | 50,805 | 1.0 | 50,805 |
| 0907 | Clerk V | 11 | 2.0 | 80,858 | 2.0 | 80,108 | 2.0 | 80,108 |
|  |  |  | 6.0 | \$300,969 | 6.0 | \$308,681 | 6.0 | \$308,681 |


| 03 Registration of Voters |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0067 | Executive Assistant to the Director | 23 | 1.0 | 108,004 | 1.0 | 107,410 | 1.0 | 107,410 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 56,443 | 1.0 | 57,002 | 1.0 | 57,002 |
| 0936 | Stenographer V | 13 | 2.0 | 86,056 | 2.0 | 90,422 | 2.0 | 90,422 |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 90,942 | 2.0 | 90,153 | 2.0 | 90,153 |
|  |  |  | 6.0 | \$341,445 | 6.0 | \$344,987 | 6.0 | \$344,987 |
| 02 Changes in Registration of Voters - 5240302 |  |  |  |  |  |  |  |  |
| 0047 | Administrative Assistant II | 14 | 1.0 | 51,385 | 1.0 | 51,487 | 1.0 | 51,487 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
|  |  |  | 2.0 | \$100,702 | 2.0 | \$100,804 | 2.0 | \$100,804 |

04 Record Processing

| 01 Ballot Consolidation - 5240401 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0051 | Administrative Assistant V | 20 | 1.0 | 82,122 | 1.0 | 66,836 | 1.0 | 66,836 |
|  |  |  | 1.0 | \$82,122 | 1.0 | \$66,836 | 1.0 | \$66,836 |
| 02 Support Services - 5240402 |  |  |  |  |  |  |  |  |
| 0043 | Administrative Assistant to County Clerk | 24 | 1.0 | 104,253 | 1.0 | 106,360 | 1.0 | 106,360 |
| 0067 | Executive Assistant to the Director | 23 | 1.0 | 70,658 | 1.0 | 95,965 | 1.0 | 95,965 |
| 0076 | Administrative Assistant to County Clerk II | 22 | 2.0 | 138,924 | 2.0 | 141,819 | 2.0 | 141,819 |
| 0075 | Administrative Assistant to County Clerk I | 21 | 1.0 | 90,358 | 1.0 | 92,176 | 1.0 | 92,176 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 69,445 | 1.0 | 69,445 | 1.0 | 69,445 |
| 0653 | Election Division Supervisor I | 18 | 1.0 | 64,955 | 1.0 | 64,955 | 1.0 | 64,955 |
| 0048 | Administrative Assistant III | 16 | 3.0 | 169,973 | 3.0 | 185,436 | 3.0 | 185,436 |
| 3144 | Election Support Clerk V | 15 | 1.0 | 58,665 | 1.0 | 50,259 | 1.0 | 50,259 |
| 4836 | Administrative Assistant II - County Clerk/Recorder of Deeds/Sheriff | 15 | 1.0 | 56,389 | 1.0 | 56,558 | 1.0 | 56,558 |
| 0936 | Stenographer V | 13 | 1.0 | 50,809 | 1.0 | 50,809 | 1.0 | 50,809 |
| 0907 | Clerk V | 11 |  | 1 | 1.0 | 33,776 | 1.0 | 33,776 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 45,611 | 1.0 | 39,030 | 1.0 | 39,030 |
|  |  |  | 14.0 | \$920,041 | 15.0 | \$986,588 | 15.0 | \$986,588 |



PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 3144 | Election Support Clerk V | 15 | 1.0 | 56,932 | 1.0 | 56,965 | 1.0 | 56,965 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 52,968 | 1.0 | 52,968 | 1.0 | 52,968 |
| 4847 | Stenographer V-County Clerk | 14 | 1.0 | 43,677 | 1.0 | 45,810 | 1.0 | 45,810 |
| 0936 | Stenographer V | 13 | 2.0 | 100,126 | 2.0 | 100,126 | 2.0 | 100,126 |
| 4842 | Clerk V-County Clerk | 13 | 2.0 | 92,434 | 2.0 | 96,415 | 2.0 | 96,415 |
| 4844 | Drattsman II-County Clerk | 13 |  |  | 1.0 | 39,465 | 1.0 | 39,465 |
| 0907 | Clerk V | 11 | 8.0 | 357,631 | 7.0 | 309,550 | 7.0 | 309,550 |
|  |  |  | 16.0 | \$784,459 | 16.0 | \$783,616 | 16.0 | \$783,616 |
| Total Salaries and Positions |  |  | 129.0 | \$7,750,498 | 130.0 | \$7,824,682 | 130.0 | \$7,824,682 |
| Turnover Adjustment |  |  |  | $(538,758)$ |  | $(469,481)$ |  | $(469,481)$ |
| Operating Funds Total |  |  | 129.0 | \$7,211,740 | 130.0 | \$7,355,201 | 130.0 | \$7,355,201 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE

DEPARTMENT 524 - COUNTY CLERK - ELECTIONS DIVISION FUND

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 24 | 10.0 | 1,123,587 | 10.0 | 1,133,117 | 10.0 | 1,133,117 |
| 23 | 8.0 | 758,877 | 8.0 | 796,443 | 8.0 | 796,443 |
| 22 | 7.0 | 513,552 | 7.0 | 506,376 | 7.0 | 506,376 |
| 21 | 2.0 | 166,134 | 2.0 | 169,476 | 2.0 | 169,476 |
| 20 | 4.0 | 250,846 | 4.0 | 250,147 | 4.0 | 250,147 |
| 18 | 12.0 | 796,236 | 12.0 | 811,657 | 12.0 | 811,657 |
| 17 | 1.0 | 66,708 | 1.0 | 68,052 | 1.0 | 68,052 |
| 16 | 9.0 | 503,598 | 9.0 | 509,236 | 9.0 | 509,236 |
| 15 | 9.0 | 508,368 | 9.0 | 494,364 | 9.0 | 494,364 |
| 14 | 10.0 | 494,344 | 10.0 | 484,413 | 10.0 | 484,413 |
| 13 | 30.0 | 1,406,685 | 32.0 | 1,494,298 | 32.0 | 1,494,298 |
| 12 | 5.0 | 237,238 | 5.0 | 223,581 | 5.0 | 223,581 |
| 11 | 21.0 | 888,468 | 20.0 | 848,338 | 20.0 | 848,338 |
| 09 | 1.0 | 35,857 | 1.0 | 35,184 | 1.0 | 35,184 |
| Total Salaries and Positions | 129.0 | \$7,750,498 | 130.0 | \$7,824,682 | 130.0 | \$7,824,682 |
| Turnover Adjustment |  | $(538,758)$ |  | $(469,481)$ |  | $(469,481)$ |
| Operating Funds Total | 129.0 | \$7,211,740 | 130.0 | \$7,355,201 | 130.0 | \$7,355,201 |

## DEPARTMENT OVERVIEW

## 533 COUNTY CLERK - AUTOMATION FUND

## Mission

The County Clerk Automation Fund provides funding to develop, upgrade and maintain automated services in Tax Services, Vital Records, Clerk of the Board and Ethics to reduce costs, improve services and increase productivity. Revenues are derived from fees and license charges for record retrieving and interest earned on investments.

## Mandates and Key Activities

- Sec.2-173. Cook County Automation Fee.

Cook County Clerk Vital Records automation fee. The fees in Section 2-174 Vital records fees for County Clerk include an automation fee as set out in Section 32-1, which shall be remitted monthly by the Clerk to the County Treasurer, to be retained in a special fund designated as the Clerk's Automation Fund. Upon request of the County Clerk, the Board shall make expenditure from the fund to pay costs related to the automation of functions performed by the Clerk including hardware, software, research and development costs and personnel related thereto.

## Discussion of 2014 Activities and 2015 Initiatives



## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 533-COUNTY CLERK - AUTOMATION FUND

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 612,505 | 793,083 | 779,282 | 779,282 | $(13,801)$ |
| 120/501210 Overtime Compensation | 1,150 | 1,151 |  |  | $(1,151)$ |
| 124/501250 Employee Health Insurance Allotment | 800 | 800 |  |  | (800) |
| 136/501400 Differential Pay | 864 | 865 |  |  | (865) |
| 170/501510 Mandatory Medicare Costs | 8,388 | 12,051 | 11,300 | 11,300 | (751) |
| 174/501570 Pension | 40,952 | 54,602 | 54,602 | 54,602 |  |
| 175/501590 Life Insurance Program | 1,198 | 1,940 | 1,811 | 1,811 | (129) |
| 176/501610 Health Insurance | 100,132 | 175,723 | 108,254 | 108,254 | $(67,469)$ |
| 177/501640 Dental Insurance Plan | 2,359 | 4,171 | 3,251 | 3,251 | (920) |
| 179/501690 Vision Care Insurance | 822 | 1,614 | 1,478 | 1,478 | (136) |
| 181/501715 Group Pharmacy Insurance |  |  | 38,754 | 38,754 | 38,754 |
| 186/501860 Training Programs for Staff Personnel |  | 12,500 | 10,000 | 10,000 | $(2,500)$ |
| Personal Services Total | 769,170 | 1,058,500 | 1,008,732 | 1,008,732 | $(49,768)$ |
| Contractual Services |  |  |  |  |  |
| 240/520490 External Graphics and Reproduction Services | 20,250 | 105,536 | 50,000 | 50,000 | $(55,536)$ |
| 260/520830 Professional and Managerial Services | 265,401 | 266,750 | 300,000 | 300,000 | 33,250 |
| Contractual Services Total | 285,651 | 372,286 | 350,000 | 350,000 | $(22,286)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 3,195 | 8,730 | 8,500 | 8,500 | (230) |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 1,856 | 2,100 | 2,100 | 2,100 |  |
| 388/531650 Computer Operation Supplies |  | 44,727 | 25,000 | 25,000 | $(19,727)$ |
| Supplies and Materials Total | 5,051 | 55,557 | 35,600 | 35,600 | $(19,957)$ |
| Operations and Maintenance |  |  |  |  |  |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software |  | 100,000 | 25,000 | 25,000 | $(75,000)$ |
| Operations and Maintenance Total |  | 100,000 | 25,000 | 25,000 | $(75,000)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 24,295 | 55,295 | 33,092 | 33,092 | $(22,203)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 22,203 | 22,203 | 22,203 |
| Rental and Leasing Total | 24,295 | 55,295 | 55,295 | 55,295 |  |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 13,167 |  |  | $(13,167)$ |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(96,249)$ | $(191,407)$ | $(192,499)$ | $(192,499)$ | $(1,092)$ |
| 883/580260 Cook County Administration | 82,426 | 109,902 | 119,732 | 119,732 | 9,830 |
| Contingency and Special Purposes Total | $(13,823)$ | $(68,338)$ | $(72,767)$ | $(72,767)$ | $(4,429)$ |
| Operating Funds Total | 1,070,344 | 1,573,300 | 1,401,860 | 1,401,860 | $(171,440)$ |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 533-COUNTY CLERK - AUTOMATION FUND

| Job Code | Title | Grade | $2014$ <br> FTE Pos. | Approved \& Adopted | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 01 Administration |  |  |  |  |  |  |  |  |
| 01 Administration and Clerical - 5331454 |  |  |  |  |  |  |  |  |
| 0067 | Executive Assistant to the Director | 23 | 1.0 | 75,446 | 1.0 | 75,451 | 1.0 | 75,451 |
| 0050 | Administrative Assistant IV | 18 | 5.0 | 339,035 | 5.0 | 326,999 | 5.0 | 326,999 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
| 4851 | Tax Examiner V-County Clerk | 16 | 1.0 | 50,266 | 1.0 | 52,665 | 1.0 | 52,665 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 52,154 | 1.0 | 52,946 | 1.0 | 52,946 |
| 0936 | Stenographer V | 13 | 1.0 | 37,750 | 1.0 | 39,618 | 1.0 | 39,618 |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 47,712 | 1.0 | 33,764 | 1.0 | 33,764 |
| 0907 | Clerk V | 11 | 1.0 | 39,618 | 1.0 | 40,619 | 1.0 | 40,619 |
|  |  |  | 12.0 | \$704,677 | 12.0 | \$684,758 | 12.0 | \$684,758 |
| 02 Vital Statistics |  |  |  |  |  |  |  |  |
| 01 Suburban Offices - 5331457 |  |  |  |  |  |  |  |  |
| 4842 | Clerk V-County Clerk | 13 | 1.0 | 45,611 | 1.0 | 47,887 | 1.0 | 47,887 |
| 0907 | Clerk V | 11 | 1.0 | 45,611 | 1.0 | 46,637 | 1.0 | 46,637 |
|  |  |  | 2.0 | \$91,222 | 2.0 | \$94,524 | 2.0 | \$94,524 |
| Total | Salaries and Positions |  | 14.0 | \$795,899 | 14.0 | \$779,282 | 14.0 | \$779,282 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 533 - COUNTY CLERK - AUTOMATION FUND

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 23 | 1.0 | 75,446 | 1.0 | 75,451 | 1.0 | 75,451 |
| 18 | 5.0 | 339,035 | 5.0 | 326,999 | 5.0 | 326,999 |
| 16 | 2.0 | 112,962 | 2.0 | 115,361 | 2.0 | 115,361 |
| 14 | 1.0 | 52,154 | 1.0 | 52,946 | 1.0 | 52,946 |
| 13 | 3.0 | 131,073 | 3.0 | 121,269 | 3.0 | 121,269 |
| 11 | 2.0 | 85,229 | 2.0 | 87,256 | 2.0 | 87,256 |
| Total Salaries and Positions | 14.0 | \$795,899 | 14.0 | \$779,282 | 14.0 | \$779,282 |

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## SUMMARY OF APPROPRIATIONS

| Department and Title | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate Fund |  |  |  |  |  |
| 130 - Recorder of Deeds | 4,314,071 | 5,722,375 | 5,484,174 | 5,484,174 | $(238,201)$ |
| Corporate Fund Total <br> Special Purpose Funds | 4,314,071 | 5,722,375 | 5,484,174 | 5,484,174 | $(238,201)$ |
| 527 - County Recorder Document Storage System Fund | 3,132,040 | 4,771,195 | 5,723,112 | 5,723,112 | 951,917 |
| 570 - GIS Fee Fund | 2,583,257 | 3,599,488 | 2,496,691 | 2,496,691 | $(1,102,797)$ |
| 571 - Rental Housing Support Fee Fund | 126,466 | 576,867 | 286,000 | 286,000 | $(290,867)$ |
| Special Purpose Funds Total | 5,841,763 | 8,947,550 | 8,505,803 | 8,505,803 | $(441,747)$ |
| Total Appropriations | 10,155,834 | 14,669,925 | 13,989,977 | 13,989,977 | $(679,948)$ |

## SUMMARY OF POSITIONS

| Department and Title | 2014 Approved <br> Positions | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | ---: | ---: | ---: | ---: |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## RECORDER OF DEEDS

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 4,244,448 | 5,742,871 | 5,190,782 | 5,190,782 | $(552,089)$ |
| 169/501490 Reclassification of Position Adjustments |  | 10,000 |  |  | $(10,000)$ |
| 170/501510 Mandatory Medicare Costs | 34,808 | 50,246 | 75,492 | 75,492 | 25,246 |
| 182/501750 Employee Tuition Refund |  | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 183/501770 Seminars for Professional Employees | 4,693 | 5,000 | 5,000 | 5,000 |  |
| 185/501810 Professional and Technical Membership Fees | 2,467 | 2,500 | 2,500 | 2,500 |  |
| 186/501860 Training Programs for Staff Personnel | 10,173 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | 15,803 | 20,000 | 12,000 | 12,000 | $(8,000)$ |
| Personal Services Total | 4,312,392 | 5,860,617 | 5,305,774 | 5,305,774 | $(554,843)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service |  | 19,400 | 20,000 | 20,000 | 600 |
| 220/520150 Communication Services | 8,035 | 6,790 | 6,790 | 6,790 |  |
| 225/520260 Postage | 110 | 40,258 | 45,300 | 45,300 | 5,042 |
| 240/520490 External Graphics and Reproduction Services | 5,601 | 14,550 | 10,000 | 10,000 | $(4,550)$ |
| 245/520610 Advertising For Specific Purposes | 8,622 | 9,700 | 10,000 | 10,000 | 300 |
| 250/520730 Premiums on Fidelity, Surety Bonds and Public | 1,576 | 3,000 | 3,000 | 3,000 |  |
| 260/520830 Professional and Managerial Services | 9,814 | 194,000 | 200,000 | 200,000 | 6,000 |
| 261/520890 Legal Fees Regarding Labor Matters | 2,106 | 4,850 | 5,000 | 5,000 | 150 |
| 263/520930 Legal Fees | 60,000 | 87,300 | 90,000 | 90,000 | 2,700 |
| Contractual Services Total | 95,862 | 379,848 | 390,090 | 390,090 | 10,242 |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 22,901 | 35,260 | 31,851 | 31,851 | $(3,409)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 520 | 2,634 | 1,000 | 1,000 | $(1,634)$ |
| 353/530675 County Wide Lexis-Nexis Contract |  |  | 273 | 273 | 273 |
| 355/530700 Photographic and Reproduction Supplies | 1,036 | 3,880 | 3,880 | 3,880 |  |
| 388/531650 Computer Operation Supplies | 11,649 | 12,513 | 10,000 | 10,000 | $(2,513)$ |
| Supplies and Materials Total | 36,106 | 54,287 | 47,004 | 47,004 | $(7,283)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 36,285 | 75,000 | 79,000 | 79,000 | 4,000 |
| 441/540170 Maintenance and Repair of Data Processing |  | 1,000 | 1,000 | 1,000 |  |
| 444/540250 Maintenance and Repair of Automotive Equipment | 993 | 3,880 | 4,000 | 4,000 | 120 |
| Operations and Maintenance Total | 37,278 | 79,880 | 84,000 | 84,000 | 4,120 |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 18,276 | 43,359 | 43,359 | 43,359 |  |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 18,696 | 18,696 | 18,696 |
| Rental and Leasing Total | 18,276 | 43,359 | 62,055 | 62,055 | 18,696 |
| Contingency and Special Purposes |  |  |  |  |  |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(185,842)$ | $(695,616)$ | $(404,749)$ | $(404,749)$ | 290,867 |
| Contingency and Special Purposes Total | $(185,842)$ | $(695,616)$ | $(404,749)$ | $(404,749)$ | 290,867 |
| Operating Funds Total | 4,314,071 | 5,722,375 | 5,484,174 | 5,484,174 | $(238,201)$ |
| (717) New/Replacement Capital Equipment |  |  |  |  |  |
| 549/560610 Vehicle Purchase | 26,804 | 28,000 |  |  | $(28,000)$ |
|  | 26,804 | 28,000 |  |  | $(28,000)$ |
| Total Capital Equipment Request Total | 26,804 | 28,000 |  |  | $(28,000)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## RECORDER OF DEEDS - SPECIAL PURPOSE FUNDS

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 2,930,887 | 4,105,469 | 4,274,653 | 4,274,653 | 169,184 |
| 124/501250 Employee Health Insurance Allotment | 1,600 | 1,600 |  |  | $(1,600)$ |
| 170/501510 Mandatory Medicare Costs | 39,321 | 44,472 | 61,984 | 61,984 | 17,512 |
| 174/501570 Pension | 416,175 | 554,900 | 554,900 | 554,900 |  |
| 175/501590 Life Insurance Program | 5,930 | 7,156 | 10,096 | 10,096 | 2,940 |
| 176/501610 Health Insurance | 574,349 | 911,502 | 950,021 | 738,367 | $(173,135)$ |
| 177/501640 Dental Insurance Plan | 10,035 | 21,306 | 24,641 | 24,641 | 3,335 |
| 179/501690 Vision Care Insurance | 4,222 | 8,641 | 9,701 | 9,701 | 1,060 |
| 181/501715 Group Pharmacy Insurance |  |  |  | 211,654 | 211,654 |
| 183/501770 Seminars for Professional Employees | 8,422 | 10,000 | 10,000 | 10,000 |  |
| 185/501810 Professional and Technical Membership Fees | 1,405 | 1,500 | 1,500 | 1,500 |  |
| 186/501860 Training Programs for Staff Personnel | 447 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | 8,892 | 13,000 | 8,000 | 8,000 | $(5,000)$ |
| Personal Services Total | 4,001,685 | 5,694,546 | 5,915,496 | 5,915,496 | 220,950 |
| Contractual Services |  |  |  |  |  |
| 225/520260 Postage | 1,031 | 1,455 | 1,500 | 1,500 | 45 |
| 240/520490 External Graphics and Reproduction Services | 579 | 10,670 | 9,000 | 9,000 | $(1,670)$ |
| 241/520491 Internal Graphics and Reproduction Services | 5,249 | 20,000 | 10,000 | 10,000 | $(10,000)$ |
| 245/520610 Advertising For Specific Purposes | 3,227 | 3,395 | 3,500 | 3,500 | 105 |
| 246/520650 Imaging of Records |  | 19,400 | 15,000 | 15,000 | $(4,400)$ |
| 260/520830 Professional and Managerial Services | 834,435 | 1,309,500 | 925,000 | 925,000 | $(384,500)$ |
| Contractual Services Total | 844,520 | 1,364,420 | 964,000 | 964,000 | $(400,420)$ |
| Supplies and Materials |  |  |  |  |  |
| 320/530100 Wearing Apparel | 5,049 | 14,550 | 10,000 | 10,000 | $(4,550)$ |
| 350/530600 Office Supplies | 7,661 | 12,610 | 8,190 | 8,190 | $(4,420)$ |
| 388/531650 Computer Operation Supplies | 31,204 | 48,500 | 45,000 | 45,000 | $(3,500)$ |
| Supplies and Materials Total | 43,914 | 75,660 | 63,190 | 63,190 | $(12,470)$ |
| Operations and Maintenance |  |  |  |  |  |
| 445/540290 Operation of Automotive Equipment | 3,424 | 9,700 | 10,000 | 10,000 | 300 |
| Operations and Maintenance Total | 3,424 | 9,700 | 10,000 | 10,000 | 300 |
| Capital Equipment and Improvements |  |  |  |  |  |
| 510/560410 Fixed Plant Equipment |  |  | 3,000 | 3,000 | 3,000 |
| 521/560420 Institutional Equipment |  |  | 175,000 | 175,000 | 175,000 |
| 530/560510 Office Furnishings and Equipment |  |  | 7,500 | 7,500 | 7,500 |
| 579/560450 Computer Equipment |  | 59,655 |  |  | $(59,655)$ |
| Capital Equipment and Improvements Total |  | 59,655 | 185,500 | 185,500 | 125,845 |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment |  | 5,000 | 5,000 | 5,000 |  |
| Rental and Leasing Total |  | 5,000 | 5,000 | 5,000 |  |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 46,065 |  |  | $(46,065)$ |
| 818/580033 Reimbursement to Designated Fund | 185,842 | 695,616 | 404,749 | 404,749 | $(290,867)$ |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(41,744)$ | $(75,275)$ | $(83,488)$ | $(83,488)$ | $(8,213)$ |
| 883/580260 Cook County Administration | 804,122 | 1,072,163 | 1,041,356 | 1,041,356 | $(30,807)$ |
| Contingency and Special Purposes Total | 948,220 | 1,738,569 | 1,362,617 | 1,362,617 | $(375,952)$ |
| Operating Funds Total | 5,841,763 | 8,947,550 | 8,505,803 | 8,505,803 | $(441,747)$ |

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
RECORDER OF DEEDS - SPECIAL PURPOSE FUNDS

| Account | 2014 Expend. <br> As Of 09-30-14 | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation |
| :--- | :---: | :---: | :---: | :---: |
| $(717)$ New/Replacement Capital Equipment |  |  |  |  |
| $510 / 560410$ Fixed Plant Equipment | 400,000 | $(400,000)$ |  |  |
|  | 400,000 | $(400,000)$ |  |  |
| Total Capital Equipment Request Total | 400,000 | $(400,000)$ |  |  |

## DEPARTMENT OVERVIEW

## 130 RECORDER OF DEEDS

## Mission

The Office of the Cook County Recorder of Deeds (CCRD) accurately records, stores and maintains land records and other official documents in perpetuity for public and private use, facilitating home ownership and mortgage lending. The Recorder's staff works to provide access to this information in an accurate, efficient and courteous manner, both in our physical offices and online.

## Mandates and Key Activities

- Operates pursuant to Illinois State Statue 55ILCS 5/3-5001
- Records documents, collects fees, creates a property index database with a historical perspective, and implements new legislation
- Images every document and maintains it in an electronic format and makes them available, at an authorized cost, to public and private entities
- Works with law enforcement and victims of property fraud pursuant to Public Act 98-99
- Mails postcard notifications to property owners when a "Quitclaim Deed" affecting ownership of property is recorded.
- Safeguards DD-214 military discharge records and protects them from public view
- Operates satellite offices across Cook County for customer convenience
- Collects Transfer Stamp fees and remits to the County and State accordingly
- Extracts relevant data from recorded documents for a computer-searchable property index database that makes public records easy to find and use
- Converts older records from unstable microfilm to digitized images for preservation
- Ensures network access to the Recorder's database for county departments requesting private access
- Maintains an online records database that allows remote access and purchasing
- Offers a free Property Fraud Alert program to allow property owners to register their property to receive a phone call or email alert whenever a document is recorded reflecting property activity. This will help prevent property fraud and identity theft.
- Maintains a Veterans Service Office (VSO) as a statutorily sanctioned repository for DD-214 discharge records. Veterans can record this document for free and receive a free certified copy. The VSO ensures they receive dedicated and attentive service when visiting the Downtown Office. In addition, CCRD in conjunction with the Department of Veterans Affairs, will implement a Veterans' and Military Discount card program which can be utilized at various Cook County merchants and retailers for goods and services, or other appropriate savings promotions at their discretion.


## Discussion of 2014 Activities and 2015 Initiatives

The CCRD Administration is focused on accuracy, efficiency and advocacy. As one of the largest revenue generators for the County, the Office is continuously focused on operational efficiency, technological advancements, and paper reduction. Over the past year the Recorder has updated outdated equipment, improved workflows for greater efficiencies, and revamped its website to become more user friendly. In 2015, the Recorder has great expectations that its "e-Recordings" will increase as a result of Springfield legislation which will allow e-Recordings for more document types.

|  |  | Appropriations (\$ thousands) |  |
| :--- | ---: | ---: | ---: |
| Fund Category | $\mathbf{2 0 1 3}$ | 2014 Adjusted | $\mathbf{2 0 1 5}$ |
| Corporate Fund | Adopted | Appropriation | Recommended |
|  | Adopted | Adopted | Recommended |
| FTE Positions | 123.5 | 108.0 | 99.0 |



## STAR Goals/Key Performance Indicators

* Ensure all recordation is efficient and accurate: The indexing lag from recordation to public availability has been reduced from two days to 1.5 . Our goal is for 1 day turn-around.
* Increase the availability of electronically recorded data: e-Recordings are averaging approximately 29\% of the Recorder's overall recordings.
* Expand reach of informing homeowners of Property Fraud and our alert system: The Recorder has enrolled 15,636 subscribers and has issued 2,273 Alert Notifications. CCRD has prepared 9 cases for the Administrative Legal Judge (ALJ) in which two cases received a notice of judgment. In addition, CCRD received 31 walk-in complaints. As a result of our office efforts, five arrest have been made concerning fraud.

|  | STAR Performance Data |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Performance Indicator | FY 2013 | FY 2014 <br> Projected YE | FY 2015 <br> Target |
| Average number of days to index recorded <br> documents | 3 | 2 | 1.5 |
| Number of e-Recordings | 220,347 | 170,807 | 213,509 |
| Property Fraud Alert Sign Ups | 8,753 | 26,805 | 34,846 |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 130 - RECORDER OF DEEDS

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 4,244,448 | 5,742,871 | 5,190,782 | 5,190,782 | $(552,089)$ |
| 169/501490 Reclassification of Position Adjustments |  | 10,000 |  |  | $(10,000)$ |
| 170/501510 Mandatory Medicare Costs | 34,808 | 50,246 | 75,492 | 75,492 | 25,246 |
| 182/501750 Employee Tuition Refund |  | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 183/501770 Seminars for Professional Employees | 4,693 | 5,000 | 5,000 | 5,000 |  |
| 185/501810 Professional and Technical Membership Fees | 2,467 | 2,500 | 2,500 | 2,500 |  |
| 186/501860 Training Programs for Staff Personnel | 10,173 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ | 15,803 | 20,000 | 12,000 | 12,000 | $(8,000)$ |
| Personal Services Total | 4,312,392 | 5,860,617 | 5,305,774 | 5,305,774 | $(554,843)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service |  | 19,400 | 20,000 | 20,000 | 600 |
| 220/520150 Communication Services | 8,035 | 6,790 | 6,790 | 6,790 |  |
| 225/520260 Postage | 110 | 40,258 | 45,300 | 45,300 | 5,042 |
| 240/520490 External Graphics and Reproduction Services | 5,601 | 14,550 | 10,000 | 10,000 | $(4,550)$ |
| 245/520610 Advertising For Specific Purposes | 8,622 | 9,700 | 10,000 | 10,000 | 300 |
| 250/520730 Premiums on Fidelity, Surety Bonds and Public | 1,576 | 3,000 | 3,000 | 3,000 |  |
| 260/520830 Professional and Managerial Services | 9,814 | 194,000 | 200,000 | 200,000 | 6,000 |
| 261/520890 Legal Fees Regarding Labor Matters | 2,106 | 4,850 | 5,000 | 5,000 | 150 |
| 263/520930 Legal Fees | 60,000 | 87,300 | 90,000 | 90,000 | 2,700 |
| Contractual Services Total | 95,862 | 379,848 | 390,090 | 390,090 | 10,242 |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 22,901 | 35,260 | 31,851 | 31,851 | $(3,409)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 520 | 2,634 | 1,000 | 1,000 | $(1,634)$ |
| 353/530675 County Wide Lexis-Nexis Contract |  |  | 273 | 273 | 273 |
| 355/530700 Photographic and Reproduction Supplies | 1,036 | 3,880 | 3,880 | 3,880 |  |
| 388/531650 Computer Operation Supplies | 11,649 | 12,513 | 10,000 | 10,000 | $(2,513)$ |
| Supplies and Materials Total | 36,106 | 54,287 | 47,004 | 47,004 | $(7,283)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 36,285 | 75,000 | 79,000 | 79,000 | 4,000 |
| 441/540170 Maintenance and Repair of Data Processing |  | 1,000 | 1,000 | 1,000 |  |
| 444/540250 Maintenance and Repair of Automotive Equipment | 993 | 3,880 | 4,000 | 4,000 | 120 |
| Operations and Maintenance Total | 37,278 | 79,880 | 84,000 | 84,000 | 4,120 |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 18,276 | 43,359 | 43,359 | 43,359 |  |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 18,696 | 18,696 | 18,696 |
| Rental and Leasing Total | 18,276 | 43,359 | 62,055 | 62,055 | 18,696 |
| Contingency and Special Purposes |  |  |  |  |  |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(185,842)$ | $(695,616)$ | $(404,749)$ | $(404,749)$ | 290,867 |
| Contingency and Special Purposes Total | $(185,842)$ | $(695,616)$ | $(404,749)$ | $(404,749)$ | 290,867 |
| Operating Funds Total | 4,314,071 | 5,722,375 | 5,484,174 | 5,484,174 | $(238,201)$ |
| (717) New/Replacement Capital Equipment - 71700130 |  |  |  |  |  |
| 549/560610 Vehicle Purchase | 26,804 | 28,000 |  |  | $(28,000)$ |
|  | 26,804 | 28,000 |  |  | $(28,000)$ |
| Capital Equipment Request Total | 26,804 | 28,000 |  |  | $(28,000)$ |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 130-RECORDER OF DEEDS

| $\begin{gathered} \text { Job } \\ \text { Code } \\ \hline \end{gathered}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 01 Administrative Division |  |  |  |  |  |  |  |  |
| 0014 | Recorder | SEL | 1.0 | 105,000 | 1.0 | 105,000 | 1.0 | 105,000 |
| 0401 | Deputy Recorder | 24 | 1.0 | 116,349 |  |  |  |  |
| 0406 | Chief Deputy Recorder | 24 | 1.0 | 130,493 | 1.0 | 135,132 | 1.0 | 135,132 |
| 0042 | Administrative Assistant to County Recorder | 23 | 3.0 | 310,601 | 3.0 | 305,234 | 3.0 | 305,234 |
| 5936 | Compliance Officer (ROD) | 23 | 1.0 | 84,136 | 1.0 | 70,658 | 1.0 | 70,658 |
| 0051 | Administrative Assistant V | 20 | 3.0 | 185,059 | 2.0 | 131,797 | 2.0 | 131,797 |
| 1112 | Systems Analyst III | 20 | 1.0 | 85,213 | 1.0 | 86,931 | 1.0 | 86,931 |
| 6374 | Assistant Human Resources Director | 20 |  |  | 1.0 | 74,927 | 1.0 | 74,927 |
| 0292 | Administrative Analyst II | 19 | 1.0 | 83,455 |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 2.0 | 93,419 | 2.0 | 95,785 | 2.0 | 95,785 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
| 0703 | Personnel Analyst II | 15 |  | 1 |  |  |  |  |
| 0047 | Administrative Assistant II | 14 | 1.0 | 51,385 | 1.0 | 51,467 | 1.0 | 51,467 |
|  |  |  | 16.0 | \$1,307,807 | 14.0 | \$1,119,627 | 14.0 | \$1,119,627 |
| 02 Clerical - 1301155 |  |  |  |  |  |  |  |  |
| 0047 | Administrative Assistant II | 14 | 1.0 | 51,793 | 1.0 | 52,448 | 1.0 | 52,448 |
| 0238 | Cashier III (Recorder) | 13 |  | 1 |  |  |  |  |
|  |  |  | 1.0 | \$51,794 | 1.0 | \$52,448 | 1.0 | \$52,448 |
| 03 Accounting - 1301156 |  |  |  |  |  |  |  |  |
| 0042 | Administrative Assistant to County Recorder | 23 | 1.0 | 115,120 | 1.0 | 115,120 | 1.0 | 115,120 |
| 0110 | Director of Financial Control I | 20 | 1.0 | 86,765 | 1.0 | 88,509 | 1.0 | 88,509 |
| 0144 | Accountant IV | 17 | 3.0 | 162,957 | 3.0 | 164,033 | 3.0 | 164,033 |
|  |  |  | 5.0 | \$364,842 | 5.0 | \$367,662 | 5.0 | \$367,662 |
| 04 Purchasing - 1301157 |  |  |  |  |  |  |  |  |
| 0042 | Administrative Assistant to County Recorder | 23 | 1.0 | 115,120 | 1.0 | 115,120 | 1.0 | 115,120 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 54,567 | 1.0 | 54,567 | 1.0 | 54,567 |
| 4841 | Clerk V-County Clerk/Recorder of Deeds/Sheriff | 12 | 1.0 | 45,461 | 1.0 | 45,461 | 1.0 | 45,461 |
| 6097 | Inventory Control Coordinator | 10 | 1.0 | 38,668 | 1.0 | 37,566 | 1.0 | 37,566 |
|  |  |  | 4.0 | \$253,816 | 4.0 | \$252,714 | 4.0 | \$252,714 |
| 06 Legal - 1301159 |  |  |  |  |  |  |  |  |
| 0398 | Chief Legal Advisor-Recorder | 24 | 1.0 | 115,195 | 1.0 | 115,195 | 1.0 | 115,195 |
| 0403 | Examiner of Titles I | 20 | 1.0 | 92,218 | 1.0 | 92,218 | 1.0 | 92,218 |
| 0047 | Administrative Assistant II | 14 |  | 1 |  | 1 |  | 1 |
|  |  |  | 2.0 | \$207,414 | 2.0 | \$207,414 | 2.0 | \$207,414 |

02 Customer Service Division
01 Special Services - 1301160

| 0050 | Administrative Assistant IV | 18 | 1.0 | 71,723 | 1.0 | 47,952 | 1.0 | 47,952 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4854 | Cashier III (Recorder) | 14 | 1.0 | 54,567 | 1.0 | 54,567 | 1.0 | 54,567 |
| 0238 | Cashier III (Recorder) | 13 | 1.0 | 50,809 | 1.0 | 50,809 | 1.0 | 50,809 |
| 4858 | Real Estate Indexer I | 12 | 1.0 | 44,589 | 1.0 | 45,461 | 1.0 | 45,461 |
| 0907 | Clerk V | 11 | 1.0 | 38,037 | 1.0 | 39,618 | 1.0 | 39,618 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 42,460 | 1.0 | 42,460 | 1.0 | 42,460 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 3.0 | 118,218 | 3.0 | 118,218 | 3.0 | 118,218 |
|  |  |  | 9.0 | \$420,403 | 9.0 | \$399,085 | 9.0 | \$399,085 |
| 03 Security - 1301161 |  |  |  |  |  |  |  |  |
| 0800 | Safety Inspector II | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 51,915 | 1.0 | 52,708 | 1.0 | 52,708 |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 130-RECORDER OF DEEDS

| $\begin{aligned} & \text { Job } \\ & \text { Code } \\ & \hline \end{aligned}$ | Title | Grade | $\begin{array}{r} 2014 \\ \text { FTE Pos. } \end{array}$ | Approved \& Adopted | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 4859 | Security Officer I(Recorder) | 10 | 5.0 | 164,717 | 5.0 | 170,231 | 5.0 | 170,231 |
|  |  |  | 7.0 | \$275,297 | 7.0 | \$281,604 | 7.0 | \$281,604 |
| 03 Recording Operations Division |  |  |  |  |  |  |  |  |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 1.0 | 39,822 | 1.0 | 39,822 | 1.0 | 39,822 |
|  |  |  | 1.0 | \$39,822 | 1.0 | \$39,822 | 1.0 | \$39,822 |
| 03 Cashiers - 1301164 |  |  |  |  |  |  |  |  |
| 0237 | Cashier II (Recorder) | 12 | 1.0 | 45,461 | 1.0 | 45,865 | 1.0 | 45,865 |
| 023 |  |  | 1.0 | \$45,461 | 1.0 | \$45,865 | 1.0 | \$45,865 |
| 04 Mail - 1301165 |  |  |  |  |  |  |  |  |
| 6020 Director of Security |  | 20 | 1.0 | 64,853 | 1.0 | 62,019 | 1.0 | 62,019 |
| 0048 | Administrative Assistant III | 16 | 2.0 | 125,392 | 1.0 | 62,696 | 1.0 | 62,696 |
| 4841 | Clerk V-County Clerk/Recorder of Deeds/Sheriff | 12 | 1.0 | 35,246 |  |  |  |  |
| 0907 | Clerk V | 11 | 4.0 | 175,349 | 4.0 | 175,508 | 4.0 | 175,508 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 42,460 | 1.0 | 42,460 | 1.0 | 42,460 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 3.0 | 118,635 | 3.0 | 118,634 | 3.0 | 118,634 |
|  |  |  | 12.0 | \$561,935 | 10.0 | \$461,317 | 10.0 | \$461,317 |

06 Public Information/UCC - 1301166

| 0048 | Administrative Assistant III | 16 |  | 1 |  | 1 |  | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0907 | Clerk V | 11 | 1.0 | 44,165 | 1.0 | 44,165 | 1.0 | 44,165 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 1.0 | 42,460 | 1.0 | 42,460 | 1.0 | 42,460 |
| $4855$ | Clerk IV-Recorder of Deeds | 10 | 2.0 | 78,813 | 2.0 | 79,220 | 2.0 | 79,220 |
|  |  |  | 4.0 | \$165,439 | 4.0 | \$165,846 | 4.0 | \$165,846 |
| 09 Declaration \& Revenue Stamp Review - 1301169 |  |  |  |  |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 72,274 | 1.0 | 72,274 | 1.0 | 72,274 |
| 0907 | Clerk V | 11 | 4.0 | 177,145 | 4.0 | 177,097 | 4.0 | 177,097 |
| 4857 | Microfilm Operator III (Recorder) | 11 | 1.0 | 42,460 | 1.0 | 42,547 | 1.0 | 42,547 |
| 4860 | Microfilm Operator II-Recorder | 11 | 1.0 | 42,460 | 1.0 | 42,460 | 1.0 | 42,460 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 4.0 | 159,633 | 4.0 | 159,807 | 4.0 | 159,807 |
|  |  |  | 11.0 | \$493,972 | 11.0 | \$494,185 | 11.0 | \$494,185 |


| 10 Mapping - 1301170 | 11 | 1.0 | 44,165 | 1.0 | 44,165 | 1.0 | 44,165 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0907 | Clerk V |  | 1.0 | $\$ 44,165$ | 1.0 | $\$ 44,165$ | 1.0 |


| 01 Tract - 1301172 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0048 | Administrative Assistant III | 16 | 1.0 | 62,696 | 1.0 | 62,696 | 1.0 | 62,696 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 2.0 | 84,085 | 2.0 | 84,206 | 2.0 | 84,206 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 4.0 | 158,040 | 4.0 | 158,040 | 4.0 | 158,040 |
|  |  |  | 7.0 | \$304,821 | 7.0 | \$304,942 | 7.0 | \$304,942 |


| 02 Document Processing - 1301173 |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0048 | Administrative Assistant III | 16 | 1.0 | 60,477 |  |  |  |  |
| 4839 | Clerk IV - County Clerk/Recorder of | 11 | 2.0 | 84,085 | 1.0 | 42,461 | 1.0 | 42,461 |
|  | Deeds/Sheriff |  |  |  |  |  |  |  |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 130 -RECORDER OF DEEDS

| Job |  |  | 2014 | Approved \& Adopted | Department | Request | President's | Recommendation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Title | Grade | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 1.0 | 39,406 | 1.0 | 39,656 | 1.0 | 39,656 |
|  |  |  | 2.0 | \$81,866 | 2.0 | \$82,116 | 2.0 | \$82,116 |
| 04 Microfilm Library/Retrieval - 1301175 |  |  |  |  |  |  |  |  |
| 0048 | Administrative Assistant III | 16 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 52,968 | 1.0 | 52,968 | 1.0 | 52,968 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 1.0 | 39,406 | 1.0 | 39,406 | 1.0 | 39,406 |
|  |  |  | 3.0 | \$151,039 | 3.0 | \$151,039 | 3.0 | \$151,039 |


| 05 Satellite Division 01 Rolling Meadows - 1301176 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0145 | Accountant V | 19 |  | 1 |  | 1 |  | 1 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 60,657 | 1.0 | 61,423 | 1.0 | 61,423 |
| 0237 | Cashier II (Recorder) | 12 | 1.0 | 45,461 |  |  |  |  |
|  |  |  | 2.0 | \$106,119 | 1.0 | \$61,424 | 1.0 | \$61,424 |


| O2 Markham - 1301177 |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 64,853 | 1.0 | 66,511 | 1.0 | 66,511 |
| 4854 | Cashier III (Recorder) | 14 | 1.0 | 54,567 | 1.0 | 54,567 | 1.0 | 54,567 |
| $\mathbf{0 2 3 7}$ | Cashier II (Recorder) | 12 |  | 1 |  | 1 |  | $\mathbf{1}$ |


| 03 Bridgeview - 1301178 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 72,274 | 1.0 | 72,274 | 1.0 | 72,274 |
| 4854 | Cashier III (Recorder) | 14 | 1.0 | 54,567 | 1.0 | 54,567 | 1.0 | 54,567 |
| 0237 | Cashier II (Recorder) | 12 | 1.0 | 45,914 | 1.0 | 46,125 | 1.0 | 46,125 |
|  |  |  | 3.0 | \$172,755 | 3.0 | \$172,966 | 3.0 | \$172,966 |
| 04 Skokie - 1301179 |  |  |  |  |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 72,274 | 1.0 | 72,274 | 1.0 | 72,274 |
| 0237 | Cashier II (Recorder) | 12 | 1.0 | 41,730 | 1.0 | 42,616 | 1.0 | 42,616 |
|  |  |  | 2.0 | \$114,004 | 2.0 | \$114,890 | 2.0 | \$114,890 |


| 05 Maywood - 1301180 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0291 | Administrative Analyst I | 17 | 1.0 | 64,955 | 1.0 | 65,565 | 1.0 | 65,565 |
| 0237 | Cashier II (Recorder) | 12 | 2.0 | 91,375 | 2.0 | 91,375 | 2.0 | 91,375 |
|  |  |  | 3.0 | \$156,330 | 3.0 | \$156,940 | 3.0 | \$156,940 |

15 Special Purpose Fund

| 6114 | Director of Communications | 23 | 1.0 | 90,218 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6393 | Deputy Recorder - Communications | 23 |  |  | 1.0 | 104,260 | 1.0 | 104,260 |
| 0294 | Administrative Analyst IV | 22 |  | 1 |  | 1 |  | 1 |
| 0051 | Administrative Assistant V | 20 | 2.0 | 142,607 | 1.0 | 82,792 | 1.0 | 82,792 |
| 6404 | Director of Public Information | 20 |  |  | 1.0 | 70,309 | 1.0 | 70,309 |
| 1111 | Systems Analyst II | 18 | 2.0 | 108,328 |  |  |  |  |
| 3639 Investigator II |  | 16 | 1.0 | 42,978 | 1.0 | 43,842 | 1.0 | 43,842 |
|  |  |  | 6.0 | \$384,132 | 4.0 | \$301,204 | 4.0 | \$301,204 |
| Total Salaries and Positions |  |  | 108.0 | \$6,006,622 | 99.0 | \$5,480,221 | 99.0 | \$5,480,221 |
| Turnover Adjustment |  |  |  | $(239,728)$ |  | $(289,439)$ |  | $(289,439)$ |
| Operating Funds Total |  |  | 108.0 | \$5,766,894 | 99.0 | \$5,190,782 | 99.0 | \$5,190,782 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 130 -RECORDER OF DEEDS

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 1.0 | 105,000 | 1.0 | 105,000 | 1.0 | 105,000 |
| 24 | 3.0 | 362,037 | 2.0 | 250,327 | 2.0 | 250,327 |
| 23 | 7.0 | 715,195 | 7.0 | 710,392 | 7.0 | 710,392 |
| 22 |  | 1 |  | 1 |  | 1 |
| 20 | 9.0 | 656,715 | 9.0 | 689,502 | 9.0 | 689,502 |
| 19 | 1.0 | 83,456 |  | 1 |  | 1 |
| 18 | 9.0 | 555,145 | 7.0 | 427,070 | 7.0 | 427,070 |
| 17 | 4.0 | 227,912 | 4.0 | 229,598 | 4.0 | 229,598 |
| 16 | 8.0 | 473,562 | 6.0 | 352,019 | 6.0 | 352,019 |
| 15 | 1.0 | 58,666 | 1.0 | 58,665 | 1.0 | 58,665 |
| 14 | 8.0 | 426,330 | 8.0 | 427,860 | 8.0 | 427,860 |
| 13 | 1.0 | 50,810 | 1.0 | 50,809 | 1.0 | 50,809 |
| 12 | 9.0 | 395,238 | 7.0 | 316,904 | 7.0 | 316,904 |
| 11 | 21.0 | 901,791 | 20.0 | 862,067 | 20.0 | 862,067 |
| 10 | 26.0 | 994,764 | 26.0 | 1,000,006 | 26.0 | 1,000,006 |
| Total Salaries and Positions | 108.0 | \$6,006,622 | 99.0 | \$5,480,221 | 99.0 | \$5,480,221 |
| Turnover Adjustment |  | $(239,728)$ |  | $(289,439)$ |  | $(289,439)$ |
| Operating Funds Total | 108.0 | \$5,766,894 | 99.0 | \$5,190,782 | 99.0 | \$5,190,782 |

## DEPARTMENT OVERVIEW

## 527 COUNTY RECORDER DOCUMENT STORAGE SYSTEM FUND

## Mission

The Document Storage Fund was created to assist the Recorder of Deeds Office in its efforts to establish, promote, and maintain various technology initiatives that allow the Office to gather data and make it available for public review and corporate consumption.

## Mandates and Key Activities

- Sec.2-213. Filing Fee

The County Recorder shall in addition to the fees provided therein charge an additional fee as set out in Section 32-1 for the filing of every instrument, paper or notice for record

Each such fee collected shall be placed in a special fund to be held by the Treasurer of the County.

Such monies collected and placed in such special fund shall be used by the Recorder to defray the cost of converting the document storage system of the Recorder to computer digitized images and such monies shall be used solely for a document storage system to provide the equipment, material and necessary expense and costs incurred in the implementing and maintaining of such a document records system.

Discussion of 2014 Activities and 2015 Initiatives

|  |  | Appropriations (\$ thousands) |  |
| :--- | ---: | ---: | ---: |
| Fund Category | $\mathbf{2 0 1 3}$ | 2014 Adjusted | $\mathbf{2 0 1 5}$ |
| Special Purpose Funds | Adopted | Appropriation | Recommended |
|  | $3,234.1$ | $4,771.2$ | $5,723.1$ |
| FTE Positions | Adopted | Adopted | Recommended |



## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## DEPARTMENT 527 - COUNTY RECORDER DOCUMENT STORAGE SYSTEM FUND

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 1,645,132 | 2,254,208 | 3,102,570 | 3,102,570 | 848,362 |
| 124/501250 Employee Heath Insurance Allotment | 800 | 800 |  |  | (800) |
| $170 / 501510$ Mandatory Medicare Costs | 22,225 | 17,793 | 44,988 | 44,988 | 27,195 |
| 174/501570 Pension | 228,725 | 304,967 | 304,967 | 304,967 |  |
| 175/501590 Life Insurance Program | 3,251 | 2,832 | 7,297 | 7,297 | 4,465 |
| 176/501610 Health Insurance | 328,836 | 514,029 | 653,577 | 534,335 | 20,306 |
| 177/501640 Dental Insurance Plan | 4,792 | 12,815 | 18,330 | 18,330 | 5,515 |
| 179/501690 Vision Care Insurance | 2,301 | 4,821 | 6,872 | 6,872 | 2,051 |
| 181/501715 Group Pharmacy Insurance |  |  |  | 119,242 | 119,242 |
| 183/501770 Seminars for Professional Employees | 3,422 | 5,000 | 5,000 | 5,000 |  |
| 186/501860 Training Programs for Staff Personnel | 447 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 190/501970 Transportation and Other Travel Expenses for | 6,303 | 10,000 | 5,000 | 5,000 | $(5,000)$ |
| Personal Services Total | 2,246,235 | 3,142,265 | 4,158,601 | 4,158,601 | 1,016,336 |
| Contractual Services |  |  |  |  |  |
| 240/520490 External Graphics and Reproduction Services | 118 | 5,820 | 6,000 | 6,000 | 180 |
| 241/520491 Internal Graphics and Reproduction Services | 5,249 | 20,000 | 10,000 | 10,000 | $(10,000)$ |
| 246/520650 Imaging of Records |  | 19,400 | 15,000 | 15,000 | $(4,400)$ |
| 260/520830 Professional and Managerial Services | 459,435 | 921,500 | 650,000 | 650,000 | $(271,500)$ |
| Contractual Services Total | 464,801 | 966,720 | 681,000 | 681,000 | $(285,720)$ |
| Supplies and Materials |  |  |  |  |  |
| 320/530100 Wearing Apparel | 5,049 | 14,550 | 10,000 | 10,000 | $(4,550)$ |
| 350/530600 Office Supplies | 5,945 | 7,760 | 5,040 | 5,040 | $(2,720)$ |
| 388/531650 Computer Operation Supplies | 18,584 | 24,250 | 25,000 | 25,000 | 750 |
| Supplies and Materials Total | 29,579 | 46,560 | 40,040 | 40,040 | $(6,520)$ |
| Capital Equipment and Improvements |  |  |  |  |  |
| 510/560410 Fixed Plant Equipment |  |  | 3,000 | 3,000 | 3,000 |
| 521/560420 Institutional Equipment |  |  | 175,000 | 175,000 | 175,000 |
| 530/560510 Office Furnishings and Equipment |  |  | 7,500 | 7,500 | 7,500 |
| 579/560450 Computer Equipment |  | 59,655 |  |  | $(59,655)$ |
| Capital Equipment and Improvements Total |  | 59,655 | 185,500 | 185,500 | 125,845 |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment |  | 5,000 | 5,000 | 5,000 |  |
| Rental and Leasing Total |  | 5,000 | 5,000 | 5,000 |  |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 32,565 |  |  | $(32,565)$ |
| 818/580033 Reimbursement to Designated Fund | 32,438 | 64,873 | 64,873 | 64,873 |  |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(37,637)$ | $(75,275)$ | $(75,275)$ | $(75,275)$ |  |
| 883/580260 Cook County Administration | 396,624 | 528,832 | 663,373 | 663,373 | 134,541 |
| Contingency and Special Purposes Total | 391,425 | 550,995 | 652,971 | 652,971 | 101,976 |
| Operating Funds Total | 3,132,040 | 4,771,195 | 5,723,112 | 5,723,112 | 951,917 |
| (717) New/Replacement Capital Equipment - 71700527 |  |  |  |  |  |
| 510/560410 Fixed Plant Equipment |  | 400,000 |  |  | $(400,000)$ |
|  |  | 400,000 |  |  | $(400,000)$ |
| Capital Equipment Request Total |  | 400,000 |  |  | $(400,000)$ |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE DEPARTMENT 527 - COUNTY RECORDER DOCUMENT STORAGE SYSTEM FUND



01 Technical Services Division


| 02 Title Express - 5271164 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 72,274 | 1.0 | 72,274 | 1.0 | 72,274 |
| 3639 | Investigator II | 16 |  |  | 1.0 | 40,415 | 1.0 | 40,415 |
| 4854 | Cashier III (Recorder) | 14 | 4.0 | 215,821 | 4.0 | 215,845 | 4.0 | 215,845 |
| 0238 | Cashier III (Recorder) | 13 | 2.0 | 98,517 | 2.0 | 100,126 | 2.0 | 100,126 |
| 0936 | Stenographer V | 13 | 1.0 | 49,317 | 1.0 | 49,317 | 1.0 | 49,317 |
| 0237 | Cashier II (Recorder) | 12 | 3.0 | 136,065 | 3.0 | 137,281 | 3.0 | 137,281 |
| 4858 | Real Estate Indexer I | 12 |  |  | 1.0 | 45,914 | 1.0 | 45,914 |
| 0236 | Cashier I (Recorder) | 11 | 2.0 | 69,986 | 2.0 | 70,117 | 2.0 | 70,117 |
| 4860 | Microfilm Operator II-Recorder | 11 |  |  | 1.0 | 42,460 | 1.0 | 42,460 |
| 4855 | Clerk IV-Recorder of Deeds | 10 | 1.0 | 39,406 | 1.0 | 39,822 | 1.0 | 39,822 |
| 4856 | Microfilm Operator II(Recorder) | 10 |  |  | 1.0 | 39,822 | 1.0 | 39,822 |
|  |  |  | 14.0 | \$681,386 | 18.0 | \$853,393 | 18.0 | \$853,393 |


| 03 Cashiers - 5271168 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0999 | Title Express Supervisor | 18 | 1.0 | 69,622 | 1.0 | 71,477 | 1.0 | 71,477 |
| 4836 | Administrative Assistant II - County Clerk/Recorder of Deeds/Sheriff | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 5436 | Cashier V (Recorder of Deeds) | 15 | 1.0 | 56,544 | 1.0 | 56,965 | 1.0 | 56,965 |
| 4854 | Cashier III (Recorder) | 14 | 4.0 | 216,429 | 4.0 | 203,526 | 4.0 | 203,526 |
| 0238 | Cashier III (Recorder) | 13 | 1.0 | 50,809 | 1.0 | 50,810 | 1.0 | 50,810 |
| 0237 | Cashier II (Recorder) | 12 |  | 1 |  | 1 |  | 1 |
| 4857 | Microfilm Operator III (Recorder) | 11 | 1.0 | 42,460 | 1.0 | 42,464 | 1.0 | 42,464 |
| 0227 | Cashier II | 10 | 1.0 | 35,637 | 1.0 | 36,941 | 1.0 | 36,941 |
| 4859 Security Officer I(Recorder) |  | 10 | 1.0 | 30,678 | 1.0 | 26,450 | 1.0 | 26,450 |
|  |  |  | 11.0 | \$560,845 | 11.0 | \$547,299 | 11.0 | \$547,299 |
| Total Salaries and Positions |  |  | 44.0 | \$2,329,775 | 57.0 | \$3,198,526 | 57.0 | \$3,198,526 |
| Turnover Adjustment |  |  |  | $(69,893)$ |  | $(95,956)$ |  | $(95,956)$ |
| Operating Funds Total |  |  | 44.0 | \$2,259,882 | 57.0 | \$3,102,570 | 57.0 | \$3,102,570 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 527 - COUNTY RECORDER DOCUMENT STORAGE SYSTEM FUND

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 24 | 2.0 | 236,836 | 3.0 | 353,185 | 3.0 | 353,185 |
| 23 |  |  | 1.0 | 95,420 | 1.0 | 95,420 |
| 22 | 1.0 | 76,581 | 2.0 | 183,050 | 2.0 | 183,050 |
| 20 | 2.0 | 138,599 | 3.0 | 227,918 | 3.0 | 227,918 |
| 19 |  |  | 1.0 | 62,235 | 1.0 | 62,235 |
| 18 | 3.0 | 195,375 | 6.0 | 379,972 | 6.0 | 379,972 |
| 16 | 1.0 | 62,696 | 3.0 | 159,554 | 3.0 | 159,554 |
| 15 | 2.0 | 115,209 | 2.0 | 115,630 | 2.0 | 115,630 |
| 14 | 10.0 | 539,785 | 10.0 | 526,906 | 10.0 | 526,906 |
| 13 | 4.0 | 198,643 | 4.0 | 200,253 | 4.0 | 200,253 |
| 12 | 6.0 | 269,449 | 7.0 | 316,578 | 7.0 | 316,578 |
| 11 | 5.0 | 197,054 | 6.0 | 240,354 | 6.0 | 240,354 |
| 10 | 8.0 | 299,548 | 9.0 | 337,471 | 9.0 | 337,471 |
| Total Salaries and Positions | 44.0 | \$2,329,775 | 57.0 | \$3,198,526 | 57.0 | \$3,198,526 |
| Turnover Adjustment |  | $(69,893)$ |  | $(95,956)$ |  | $(95,956)$ |
| Operating Funds Total | 44.0 | \$2,259,882 | 57.0 | \$3,102,570 | 57.0 | \$3,102,570 |

## DEPARTMENT OVERVIEW

## 570 GIS FEE FUND

## Mission

The GIS Fee Fund was established to fund the Recorder of Deeds Mortgage Fraud Prevention Program to assist property owners with maintaining ownership of their properties by offering early warning notification to property owners whenever documents are filed that may affect ownership.

## Mandates and Key Activities

- Sec.2-214. GIS Fee

Additional charge is a charge as set out in Section 32-1, which is added to the existing fees imposed by the Cook County Board of Commissioners for the filing of every instrument, paper, or notice of record.

Countywide map is a parcel based map of the County which includes all the supporting Geographic Information System.

Geographic Information System is an organized collection of computer hardware, software, and geographic data designed to efficiently capture, store, update, manipulate, and display all forms of geographically referenced information.

Discussion of 2014 Activities and 2015 Initiatives

|  |  |  |  |
| :--- | ---: | ---: | ---: |
|  | Appropriations (\$ thousands) |  |  |
| Fund Category | $\mathbf{2 0 1 3}$ | 2014 Adjusted | $\mathbf{2 0 1 5}$ |
| Special Purpose Funds | $2,638.4$ | $3,599.5$ | $2,496.7$ |
|  | Adopted | Adopted | Recommended |
| FTE Positions | 40.0 | 38.0 | 25.0 |



## DISTRIBUTION BY APPROPRIATION CLASSIFICATION <br> DEPARTMENT 570-GIS FEE FUND

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 1,285,755 | 1,851,261 | 1,172,083 | 1,172,083 | $(679,178)$ |
| 124/501250 Employee Health Insurance Allotment | 800 | 800 |  |  | (800) |
| 170/501510 Mandatory Medicare Costs | 17,096 | 26,679 | 16,996 | 16,996 | $(9,683)$ |
| 174/501570 Pension | 187,450 | 249,933 | 249,933 | 249,933 |  |
| 175/501590 Life Insurance Program | 2,678 | 4,324 | 2,799 | 2,799 | $(1,525)$ |
| 176/501610 Health Insurance | 245,513 | 397,473 | 296,444 | 204,032 | $(193,441)$ |
| 177/501640 Dental Insurance Plan | 5,242 | 8,491 | 6,311 | 6,311 | $(2,180)$ |
| 179/501690 Vision Care Insurance | 1,921 | 3,820 | 2,829 | 2,829 | (991) |
| 181/501715 Group Pharmacy Insurance |  |  |  | 92,412 | 92,412 |
| 183/501770 Seminars for Professional Employees | 5,000 | 5,000 | 5,000 | 5,000 |  |
| 185/501810 Professional and Technical Membership Fees | 1,405 | 1,500 | 1,500 | 1,500 |  |
| 190/501970 <br> $\begin{array}{l}\text { Transportation and Other Travel Expenses for } \\ \text { Employees }\end{array}$ | 2,589 | 3,000 | 3,000 | 3,000 |  |
| Personal Services Total | 1,755,450 | 2,552,281 | 1,756,895 | 1,756,895 | $(795,386)$ |
| Contractual Services |  |  |  |  |  |
| 225/520260 Postage | 1,031 | 1,455 | 1,500 | 1,500 | 45 |
| 240/520490 External Graphics and Reproduction Services | 461 | 4,850 | 3,000 | 3,000 | $(1,850)$ |
| 245/520610 Advertising For Specific Purposes | 3,227 | 3,395 | 3,500 | 3,500 | 105 |
| 260/520830 Professional and Managerial Services | 375,000 | 388,000 | 275,000 | 275,000 | $(113,000)$ |
| Contractual Services Total | 379,719 | 397,700 | 283,000 | 283,000 | $(114,700)$ |
| Supplies and Materials |  |  |  |  |  |
| 350/530600 Office Supplies | 1,716 | 4,850 | 3,150 | 3,150 | $(1,700)$ |
| 388/531650 Computer Operation Supplies | 12,620 | 24,250 | 20,000 | 20,000 | $(4,250)$ |
| Supplies and Materials Total | 14,336 | 29,100 | 23,150 | 23,150 | $(5,950)$ |
| Operations and Maintenance |  |  |  |  |  |
| 445/540290 Operation of Automotive Equipment | 3,424 | 9,700 | 10,000 | 10,000 | 300 |
| Operations and Maintenance Total | 3,424 | 9,700 | 10,000 | 10,000 | 300 |
| Contingency and Special Purposes |  |  |  |  |  |
| 814/580380 Appropriation Adjustments |  | 13,500 |  |  | $(13,500)$ |
| 818/580033 Reimbursement to Designated Fund | 26,938 | 53,876 | 53,876 | 53,876 |  |
| 819/580420 Appropriation Transfer for Reimbursement from Designated Fund | $(4,107)$ |  | $(8,213)$ | $(8,213)$ | $(8,213)$ |
| 883/580260 Cook County Administration | 407,498 | 543,331 | 377,983 | 377,983 | $(165,348)$ |
| Contingency and Special Purposes Total | 430,330 | 610,707 | 423,646 | 423,646 | $(187,061)$ |
| Operating Funds Total | 2,583,257 | 3,599,488 | 2,496,691 | 2,496,691 | $(1,102,797)$ |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 570 - GIS FEE FUND

| $\begin{aligned} & \text { Job } \\ & \text { Code } \\ & \hline \end{aligned}$ | Title | Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 01 GIS Fee Fund |  |  |  |  |  |  |  |  |
| 01 GIS Fee Fund - 5700801 |  |  |  |  |  |  |  |  |
| 1114 | Systems Analyst V | 23 | 1.0 | 93,534 |  |  |  |  |
| 1135 | Project Leader- Data Systems | 22 | 1.0 | 101,692 |  |  |  |  |
| 2276 | Technical Service Supervisor | 21 | 1.0 | 70,309 | 1.0 | 61,450 | 1.0 | 61,450 |
| 1112 | Systems Analyst III | 20 | 1.0 | 85,213 |  |  |  |  |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 69,445 |  |  |  |  |
| 6067 | Storekeeper | 17 | 1.0 | 66,325 | 1.0 | 67,666 | 1.0 | 67,666 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 55,838 |  |  |  |  |
| 3639 | Investigator II | 16 | 1.0 | 40,415 |  |  |  |  |
| 0143 | Accountant III | 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 0047 | Administrative Assistant II | 14 | 2.0 | 115,448 | 2.0 | 117,258 | 2.0 | 117,258 |
| 0561 | Real Estate Indexer III | 14 | 1.0 | 54,567 | 1.0 | 54,567 | 1.0 | 54,567 |
| 0238 | Cashier III (Recorder) | 13 | 1.0 | 50,809 | 1.0 | 50,809 | 1.0 | 50,809 |
| 0562 | Real Estate Indexer II | 13 | 3.0 | 152,427 | 3.0 | 152,427 | 3.0 | 152,427 |
| 4858 | Real Estate Indexer I | 12 | 6.0 | 274,532 | 5.0 | 228,664 | 5.0 | 228,664 |
| 0563 | Real Estate Indexer I | 11 | 11.0 | 429,420 | 8.0 | 334,672 | 8.0 | 334,672 |
| 0907 | Clerk V | 11 | 1.0 | 37,599 | 1.0 | 39,444 | 1.0 | 39,444 |
| 4839 | Clerk IV - County Clerk/Recorder of Deeds/Sheriff | 11 | 2.0 | 70,821 | 1.0 | 42,711 | 1.0 | 42,711 |
| 4860 | Microfilm Operator II-Recorder | 11 | 1.0 | 42,460 |  |  |  |  |
| 4856 | Microfilm Operator II(Recorder) | 10 | 1.0 | 39,822 |  |  |  |  |
|  |  |  | 38.0 | \$1,909,341 | 25.0 | \$1,208,333 | 25.0 | \$1,208,333 |
| Total Salaries and Positions |  |  | 38.0 | \$1,909,341 | 25.0 | \$1,208,333 | 25.0 | \$1,208,333 |
| Turnover Adjustment |  |  |  | $(57,280)$ |  | $(36,250)$ |  | $(36,250)$ |
| Operating Funds Total |  |  | 38.0 | \$1,852,061 | 25.0 | \$1,172,083 | 25.0 | \$1,172,083 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 570 - GIS FEE FUND

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 23 | 1.0 | 93,534 |  |  |  |  |
| 22 | 1.0 | 101,692 |  |  |  |  |
| 21 | 1.0 | 70,309 | 1.0 | 61,450 | 1.0 | 61,450 |
| 20 | 1.0 | 85,213 |  |  |  |  |
| 18 | 1.0 | 69,445 |  |  |  |  |
| 17 | 1.0 | 66,325 | 1.0 | 67,666 | 1.0 | 67,666 |
| 16 | 2.0 | 96,253 |  |  |  |  |
| 15 | 1.0 | 58,665 | 1.0 | 58,665 | 1.0 | 58,665 |
| 14 | 3.0 | 170,015 | 3.0 | 171,825 | 3.0 | 171,825 |
| 13 | 4.0 | 203,236 | 4.0 | 203,236 | 4.0 | 203,236 |
| 12 | 6.0 | 274,532 | 5.0 | 228,664 | 5.0 | 228,664 |
| 11 | 15.0 | 580,300 | 10.0 | 416,827 | 10.0 | 416,827 |
| 10 | 1.0 | 39,822 |  |  |  |  |
| Total Salaries and Positions | 38.0 | \$1,909,341 | 25.0 | \$1,208,333 | 25.0 | \$1,208,333 |
| Turnover Adjustment |  | $(57,280)$ |  | $(36,250)$ |  | $(36,250)$ |
| Operating Funds Total | 38.0 | \$1,852,061 | 25.0 | \$1,172,083 | 25.0 | \$1,172,083 |

## DEPARTMENT OVERVIEW

## 571 RENTAL HOUSING SUPPORT FEE FUND

## Mission

The Rental Housing Support Fee Fund was established to assist property owners with maintaining ownership of their properties by offering early warning notification to property owners whenever documents are filed that may affect ownership.

## Mandates and Key Activities

- 55 ILCS 5/4-12002 (from Ch.34, par. 4-12002)

The recorder shall collect a fee, the Rental Housing Support Program State surcharge for the recordation of any real estate-related document. Payment of the Rental Housing Support Program State surcharge shall be evidenced by a receipt that shall be marked upon or otherwise affixed to the real estate-related document by the recorder. The form of this receipt shall be prescribed by the Department of Revenue and the receipts shall be issued by the Department of Revenue to each county recorder.

The recorder shall not collect the Rental Housing Support Program State surcharge from any State agency, any unit of local government or any school district.

A portion of the fee $(\$ 1.00)$ is retained by the county in which it was collected to offset expenditures.

Discussion of 2014 Activities and 2015 Initiatives

|  |  | Appropriations (\$ thousands) |  |
| :--- | ---: | ---: | ---: |
| Fund Category | 2013 | 2014 Adjusted | $\mathbf{2 0 1 5}$ |
| Special Purpose Funds | 346.5 | 576.9 | 286.0 |
|  | Adopted | Appropriation | Recommended |
| FTE Positions | 0 | Adopted | Recommended |



DISTRIBUTION BY APPROPRIATION CLASSIFICATION
DEPARTMENT 571 - RENTAL HOUSING SUPPORT FEE FUND

| Account | 2014 Expend. <br> As Of 09-30-14 | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation |
| :--- | ---: | ---: | ---: | ---: |
| Difference |  |  |  |  |

## SECTION CONTENTS

Bureau Summary of Appropriations and Positions
Bureau Distribution By Appropriation Classification
Department Overview
Department Budget
-- Distribution By Appropriation Classification
-- Personal Services, Summary of Positions
-- Summary of Positions by Grade

| 060 - County Treasurer | T-4 |
| :--- | :---: |

534 - County Treasurer - Tax Sales Automation Fund

## COUNTY TREASURER

## SUMMARY OF APPROPRIATIONS

| Department and Title | 2014 Expend. <br> As Of 09-30-14 |  | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Difference |  |  |  |  |  |
| Corporate Fund | $1,438,811$ | $1,967,061$ | $1,305,389$ | $\mathbf{1 , 3 0 5 , 3 8 9}$ | $(661,672)$ |
| 060 - County Treasurer | $\mathbf{1 , 4 3 8 , 8 1 1}$ | $\mathbf{1 , 9 6 7 , 0 6 1}$ | $\mathbf{1 , 3 0 5 , 3 8 9}$ | $\mathbf{1 , 3 0 5 , 3 8 9}$ | $\mathbf{( 6 6 1 , 6 7 2 )}$ |
| Corporate Fund Total |  |  |  |  |  |
| Special Purpose Funds | $6,293,392$ | $9,605,533$ | $10,483,791$ | $10,483,791$ | $\mathbf{8 7 8 , 2 5 8}$ |
| 534 - County Treasurer - Tax Sales Automation Fund | $\mathbf{6 , 2 9 3 , 3 9 2}$ | $\mathbf{9 , 6 0 5 , 5 3 3}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{8 7 8 , 2 5 8}$ |
| Special Purpose Funds Total | $\mathbf{7 , 7 3 2 , 2 0 3}$ | $\mathbf{1 1 , 5 7 2 , 5 9 4}$ | $\mathbf{1 1 , 7 8 9 , 1 8 0}$ | $\mathbf{1 1 , 7 8 9 , 1 8 0}$ | $\mathbf{2 1 6 , 5 8 6}$ |
| Total Appropriations |  |  |  |  |  |

## SUMMARY OF POSITIONS

| Department and Title | 2014 Approved <br> Positions | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | :---: | ---: | ---: | ---: |
| Corporate Fund |  |  |  |  |
| O60 - County Treasurer | 26.0 | 17.0 | 17.0 | $(9.0)$ |
| Corporate Fund Total | 26.0 | 17.0 | 17.0 | $(9.0)$ |
| Special Purpose Funds |  |  |  |  |
| $534-$ County Treasurer - Tax Sales Automation Fund | 66.0 | 72.0 | 72.0 | 6.0 |
| Special Purpose Funds Total | 66.0 | 72.0 | 72.0 | 6.0 |
| Total Positions | 92.0 | 89.0 | 89.0 | $(3.0)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

 COUNTY TREASURER| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 1,286,161 | 1,728,151 | 1,155,124 | 1,155,124 | $(573,027)$ |
| 129/501300 Salaries and Wages of Seasonal Work Employees |  | 2,000 |  |  | $(2,000)$ |
| 170/501510 Mandatory Medicare Costs | 11,212 | 14,984 | 16,752 | 16,752 | 1,768 |
| 185/501810 Professional and Technical Membership Fees | 2,595 | 2,750 | 2,800 | 2,800 | 50 |
| 186/501860 Training Programs for Staff Personnel |  | 1,500 | 1,500 | 1,500 |  |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ |  | 100 |  |  | (100) |
| Personal Services Total | 1,299,968 | 1,749,485 | 1,176,176 | 1,176,176 | $(573,309)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service | 3,418 | 3,500 | 3,500 | 3,500 |  |
| 217/520100 Transportation for Specific Activities and Purposes |  | 97 | 100 | 100 | 3 |
| 220/520150 Communication Services | 15,036 | 22,864 | 23,197 | 23,197 | 333 |
| 241/520491 Internal Graphics and Reproduction Services | 2,065 | 2,065 |  |  | $(2,065)$ |
| 242/520550 Surveys, Operations and Reports | 4,991 | 7,500 | 10,000 | 10,000 | 2,500 |
| 245/520610 Advertising For Specific Purposes | 1,278 | 1,500 |  |  | $(1,500)$ |
| 246/520650 Imaging of Records |  | 97 |  |  | (97) |
| 250/520730 Premiums on Fidelity, Surety Bonds and Public | 11,678 | 30,500 | 12,500 | 12,500 | $(18,000)$ |
| 261/520890 Legal Fees Regarding Labor Matters |  | 27,935 | 30,000 | 30,000 | 2,065 |
| Contractual Services Total | 38,466 | 96,058 | 79,297 | 79,297 | $(16,761)$ |
| Supplies and Materials |  |  |  |  |  |
| 320/530100 Wearing Apparel | 1,754 | 2,700 | 2,500 | 2,500 | (200) |
| 350/530600 Office Supplies | 14,165 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 2,560 | 4,931 | 3,600 | 3,600 | $(1,331)$ |
| 353/530675 County Wide Lexis-Nexis Contract |  |  | 1,331 | 1,331 | 1,331 |
| 355/530700 Photographic and Reproduction Supplies |  | 291 | 300 | 300 | 9 |
| 388/531650 Computer Operation Supplies | 100 | 485 | 500 | 500 | 15 |
| Supplies and Materials Total | 18,579 | 23,407 | 18,231 | 18,231 | $(5,176)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 3,805 | 9,800 | 9,800 | 9,800 |  |
| 441/540170 Maintenance and Repair of Data Processing |  | 7,560 | 7,560 | 7,560 |  |
| 445/540290 Operation of Automotive Equipment | 8,669 | 10,908 | 7,300 | 7,300 | $(3,608)$ |
| Operations and Maintenance Total | 12,474 | 28,268 | 24,660 | 24,660 | $(3,608)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 69,323 | 69,843 |  |  | $(69,843)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 7,025 | 7,025 | 7,025 |
| Rental and Leasing Total | 69,323 | 69,843 | 7,025 | 7,025 | $(62,818)$ |
| Operating Funds Total | 1,438,811 | 1,967,061 | 1,305,389 | 1,305,389 | $(661,672)$ |

## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## COUNTY TREASURER - SPECIAL PURPOSE FUNDS

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 3,725,073 | 5,075,834 | 5,363,794 | 5,363,794 | 287,960 |
| 120/501210 Overtime Compensation |  | 10,000 | 10,000 | 10,000 |  |
| 129/501300 Salaries and Wages of Seasonal Work Employees | 93,179 | 229,200 | 187,200 | 187,200 | $(42,000)$ |
| 170/501510 Mandatory Medicare Costs | 53,116 | 79,829 | 80,635 | 80,635 | 806 |
| 174/501570 Pension | 529,184 | 705,579 | 746,937 | 746,937 | 41,358 |
| 175/501590 Life Insurance Program | 7,357 | 12,837 | 13,305 | 13,305 | 468 |
| 176/501610 Health Insurance | 470,450 | 868,875 | 799,361 | 799,361 | $(69,514)$ |
| 177/501640 Dental Insurance Plan | 18,685 | 30,375 | 32,596 | 32,596 | 2,221 |
| 179/501690 Vision Care Insurance | 4,649 | 7,591 | 8,250 | 8,250 | 659 |
| 181/501715 Group Pharmacy Insurance |  |  | 137,128 | 137,128 | 137,128 |
| 183/501770 Seminars for Professional Employees |  | 2,000 | 2,000 | 2,000 |  |
| 185/501810 Professional and Technical Membership Fees | 265 | 3,215 | 3,730 | 3,730 | 515 |
| 186/501860 Training Programs for Staff Personnel | 33,092 | 35,000 | 22,500 | 22,500 | $(12,500)$ |
| 190/501970 $\begin{aligned} & \text { Transportation and Other Travel Expenses for } \\ & \text { Employees }\end{aligned}$ |  | 100 | 100 | 100 |  |
| Personal Services Total | 4,935,049 | 7,060,435 | 7,407,536 | 7,407,536 | 347,101 |
| Contractual Services |  |  |  |  |  |
| 240/520490 External Graphics and Reproduction Services | 2,721 | 514,100 | 530,000 | 530,000 | 15,900 |
| 245/520610 Advertising For Specific Purposes |  | 3,395 | 3,500 | 3,500 | 105 |
| 260/520830 Professional and Managerial Services | 539,623 | 761,450 | 1,235,000 | 1,235,000 | 473,550 |
| Contractual Services Total | 542,344 | 1,278,945 | 1,768,500 | 1,768,500 | 489,555 |

## Supplies and Materials

| 350/530600 | Office Supplies | 5,461 | 20,370 | 21,000 | 21,000 | 630 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 353/530640 | Books, Periodicals, Publications, Archives and Data Services | 185 | 5,000 | 5,700 | 5,700 | 700 |
| 388/531650 | Computer Operation Supplies | 26,778 | 145,015 | 150,700 | 150,700 | 5,685 |
| Supplies and | and Materials Total | 32,425 | 170,385 | 177,400 | 177,400 | 7,015 |

## Operations and Maintenance

| 441/540170 | Maintenance and Repair of Data Processing Equipment and Software | 341,109 | 488,538 | 463,538 | 463,538 | $(25,000)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 441/540172 | County Wide Contract for Maintenance of Data Processing Equipment |  |  | 25,000 | 25,000 | 25,000 |
| Operations and Maintenance Total |  | 341,109 | 488,538 | 488,538 | 488,538 |  |
| Capital Equipment and Improvements |  |  |  |  |  |  |
| 530/560510 | Office Furnishings and Equipment |  | 9,700 | 9,000 | 9,000 | (700) |
| 570/560440 | Telecommunications Equipment |  | 15,714 |  |  | $(15,714)$ |
| 579/560450 | Computer Equipment | 243,604 | 265,246 | 294,250 | 294,250 | 29,004 |
| Capital Equ | uipment and Improvements Total | 243,604 | 290,660 | 303,250 | 303,250 | 12,590 |

## Rental and Leasing

| $630 / 550010$ | Rental of Office Equipment | 6,812 | 6,843 | 75,000 | 75,000 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| $630 / 550018$ County Wide Canon Photocopier Lease |  |  | 7,500 | 7,157 |  |
| Rental and Leasing Total | $\mathbf{6 , 8 1 2}$ | $\mathbf{6 , 8 4 3}$ | $\mathbf{8 2 , 5 0 0}$ | $\mathbf{8 2 , 5 0 0}$ | $\mathbf{7 5 , 6 5 7}$ |

Contingency and Special Purposes

| $814 / 580380$ | Appropriation Adjustments | 53,660 |  | $(53,660)$ |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| $818 / 580033$ | Reimbursement to Designated Fund |  | $1,009,890$ | $1,009,890$ | $1,009,890$ |  |
| $819 / 580420$ | Appropriation Transfer for Reimbursement from |  |  | $(1,009,890)$ | $(1,009,890)$ | $(1,009,890)$ |
|  | Designated Fund | 192,050 | 256,067 | 256,067 | $\mathbf{2 5 6 , 0 6 7}$ |  |
| $883 / 580260$ | Cook County Administration | $\mathbf{1 9 2 , 0 5 0}$ | $\mathbf{3 0 9 , 7 2 7}$ | $\mathbf{2 5 6 , 0 6 7}$ | $\mathbf{2 5 6 , 0 6 7}$ | $\mathbf{( 5 3 , 6 6 0 )}$ |
| Contingency and Special Purposes Total | $\mathbf{6 , 2 9 3 , 3 9 2}$ | $\mathbf{9 , 6 0 5 , 5 3 3}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{8 7 8 , 2 5 8}$ |  |
| Operating Funds Total |  |  |  |  |  |  |

## DEPARTMENT OVERVIEW

## 060 COUNTY TREASURER

## Mission

The County Treasurer's Office collects, safeguards, invests and disburses property tax funds.

## Mandates and Key Activities

- Prints and mails Property Tax Bills (Current \& Prior)
- Collects Property Tax payments (Current \& Prior)
- Distributes Property Taxes to approximately 2,200 Taxing Bodies
- Collects and safeguard court ordered deposits
- Conducts tax sale for delinquent taxes (Annual \& Scavenger)
- Collects delinquent special assessments
- Refunds duplicate/overpayments on Property Taxes
- Processes court ordered refunds
- Discloses taxing district debts


## Discussion of 2014 Activities and 2015 Initiatives

The Treasurer's office is currently creating electronic warrant books to replace physical books. To encourage transparency and efficiency it is also working to scan documents to enable staff to access electronically and reduce paper. Additionally, it is upgrading existing server environment on a new platform and creating an internal Central Repository for all PIN related information.


## STAR Goals/Key Performance Indicators

* Decreasing headcount: In FY 2013 the Treasurer's Office decreased the number of full time equivalent (FTE) employees from 250 in 1998 to 106 a decrease of $58 \%$. To continue cost-savings measures, the Treasurer's office will
decrease the FTE count to 92 in FY 2014 as savings of 63\%.
* Decreasing the number of duplicate and overpayments due to STOPS: STOPS was designed to prevent duplicates and overpayments by ensuring that only the legally responsible party submits payment. To date the measure prevented approximately 41,000 payments from being double paid, normally resulting in refunds. STOPS will ultimately educate the taxpayer and we will see a reduction in the quantity of STOPS, and double-paid property taxes.
* Increase taxpayer convenience: By providing taxpayers with the option to pay online, at nearby Chase Bank, or at participating Community Bank locations, they no longer have to mail in payments, or come to our location and make a payment.

|  | STAR Performance Data |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Performance Indicator | FY 2013 | FY 2014 <br> Projected YE | FY 2015 |
| Target |  |  |  |

## Programs

## Taxpayer Convenience - Payments

- Nearly 400 Chase Branches
- Online Payments
- Community Banking Program - 194 Community bank branches


## Taxpayer Convenience - Information

- Web site - cookcountytreasurer.com: Check Payment Status, Search for a Refund, Search Taxing Districts' Financial Statements and Disclosures, and check 3-year exemption history.
- Automated Phone System - English • Spanish • Polish - 312.443.5100: Check Payment Status, Search for a Refund, and get General Information.
- E-Mail System - Customer Relationship Management System: Email Reponses to Taxpayer Inquiries.


## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

DEPARTMENT 060-COUNTY TREASURER

| Account | 2014 Expend. As Of 09-30-14 | 2014 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Personal Services |  |  |  |  |  |
| 110/501010 Salaries and Wages of Regular Employees | 1,286,161 | 1,728,151 | 1,155,124 | 1,155,124 | $(573,027)$ |
| 129/501300 Salaries and Wages of Seasonal Work Employees |  | 2,000 |  |  | $(2,000)$ |
| 170/501510 Mandatory Medicare Costs | 11,212 | 14,984 | 16,752 | 16,752 | 1,768 |
| 185/501810 Professional and Technical Membership Fees | 2,595 | 2,750 | 2,800 | 2,800 | 50 |
| 186/501860 Training Programs for Staff Personnel |  | 1,500 | 1,500 | 1,500 |  |
| 190/501970 Transportation and Other Travel Expenses for Employees |  | 100 |  |  | (100) |
| Personal Services Total | 1,299,968 | 1,749,485 | 1,176,176 | 1,176,176 | $(573,309)$ |
| Contractual Services |  |  |  |  |  |
| 214/520030 Armored Car Service | 3,418 | 3,500 | 3,500 | 3,500 |  |
| 217/520100 Transportation for Specific Activities and Purposes |  | 97 | 100 | 100 | 3 |
| 220/520150 Communication Services | 15,036 | 22,864 | 23,197 | 23,197 | 333 |
| 241/520491 Internal Graphics and Reproduction Services | 2,065 | 2,065 |  |  | $(2,065)$ |
| 242/520550 Surveys, Operations and Reports | 4,991 | 7,500 | 10,000 | 10,000 | 2,500 |
| 245/520610 Advertising For Specific Purposes | 1,278 | 1,500 |  |  | $(1,500)$ |
| 246/520650 Imaging of Records |  | 97 |  |  | (97) |
| 250/520730 Premiums on Fidelity, Surety Bonds and Public Liability | 11,678 | 30,500 | 12,500 | 12,500 | $(18,000)$ |
| 261/520890 Legal Fees Regarding Labor Matters |  | 27,935 | 30,000 | 30,000 | 2,065 |
| Contractual Services Total | 38,466 | 96,058 | 79,297 | 79,297 | $(16,761)$ |
| Supplies and Materials |  |  |  |  |  |
| 320/530100 Wearing Apparel | 1,754 | 2,700 | 2,500 | 2,500 | (200) |
| 350/530600 Office Supplies | 14,165 | 15,000 | 10,000 | 10,000 | $(5,000)$ |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 2,560 | 4,931 | 3,600 | 3,600 | $(1,331)$ |
| 353/530675 County Wide Lexis-Nexis Contract |  |  | 1,331 | 1,331 | 1,331 |
| 355/530700 Photographic and Reproduction Supplies |  | 291 | 300 | 300 | 9 |
| 388/531650 Computer Operation Supplies | 100 | 485 | 500 | 500 | 15 |
| Supplies and Materials Total | 18,579 | 23,407 | 18,231 | 18,231 | $(5,176)$ |
| Operations and Maintenance |  |  |  |  |  |
| 440/540130 Maintenance and Repair of Office Equipment | 3,805 | 9,800 | 9,800 | 9,800 |  |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software |  | 7,560 | 7,560 | 7,560 |  |
| 445/540290 Operation of Automotive Equipment | 8,669 | 10,908 | 7,300 | 7,300 | $(3,608)$ |
| Operations and Maintenance Total | 12,474 | 28,268 | 24,660 | 24,660 | $(3,608)$ |
| Rental and Leasing |  |  |  |  |  |
| 630/550010 Rental of Office Equipment | 69,323 | 69,843 |  |  | $(69,843)$ |
| 630/550018 County Wide Canon Photocopier Lease |  |  | 7,025 | 7,025 | 7,025 |
| Rental and Leasing Total | 69,323 | 69,843 | 7,025 | 7,025 | $(62,818)$ |
| Operating Funds Total | 1,438,811 | 1,967,061 | 1,305,389 | 1,305,389 | $(661,672)$ |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 060 - COUNTY TREASURER




07 Outreach Program and Services (TOPS)
02 Ethnic Affairs/Senior Citizens Outreach Program - 0600702

| 0852 | 16 | 1.0 | 62,762 |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Information Supervisor |  | 1.0 | $\$ 62,762$ |  |  |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 060 - COUNTY TREASURER

| Grade | 2014 Approved \& Adopted |  | Department Request |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 1.0 | 105,000 | 1.0 | 105,000 | 1.0 | 105,000 |
| 24 | 2.0 | 270,131 | 1.0 | 151,131 | 1.0 | 151,131 |
| 19 | 1.0 | 72,364 | 1.0 | 73,822 | 1.0 | 73,822 |
| 18 | 1.0 | 71,727 | 1.0 | 75,405 | 1.0 | 75,405 |
| 17 | 4.0 | 262,736 | 3.0 | 201,011 | 3.0 | 201,011 |
| 16 | 11.0 | 682,612 | 7.0 | 413,701 | 7.0 | 413,701 |
| 15 | 6.0 | 326,730 | 3.0 | 170,779 | 3.0 | 170,779 |
| Total Salaries and Positions | 26.0 | \$1,791,300 | 17.0 | \$1,190,849 | 17.0 | \$1,190,849 |
| Turnover Adjustment |  | $(53,738)$ |  | $(35,725)$ |  | $(35,725)$ |
| Operating Funds Total | 26.0 | \$1,737,562 | 17.0 | \$1,155,124 | 17.0 | \$1,155,124 |

## DEPARTMENT OVERVIEW

## 534 COUNTY TREASURER - TAX SALES AUTOMATION FUND

## Mission

The Treasurer's Office collects, safeguards, invests and disburses property tax funds.

## Mandates and Key Activities

- Prints and mails property tax bills (Current \& Prior)
- Collects property tax payments (Current \& Prior)
- Distributes property taxes to approximately 2,200 taxing bodies
- Collects and safeguards court ordered deposits
- Conducts tax sale for delinquent taxes (Annual \& Scavenger)
- Collects delinquent special assessments
- Refunds duplicate/overpayments on property taxes
- Processes court ordered refunds
- Discloses taxing district debts


## Discussion of 2014 Activities and 2015 Initiatives

The Treasurer is creating electronic warrant books to replace physical books, scanning documents to enable staff to access electronically and reduce paper, upgrading existing server environment on a new platform and creating an internal Central Repository for all PIN related information.


## STAR Goals/Key Performance Indicators

* Decrease Headcount: In FY13 the Treasurer's Office decreased the number of full time equivalent (FTE) employees from 250 in 1998 to 106, a decrease of $58 \%$. To continue cost-savings measures, the Treasurer's office will decrease the FTE count to 92 in FY2014, a savings of $63 \%$.

Decrease the number of duplicate and overpayments due to STOPS: STOPS was designed to prevent duplicate and overpayments by ensuring that only the legally responsible party submits payment. To date the measure prevented approximately 41,000 payments from being double paid, normally resulting in refunds. STOPS will ultimately educate the taxpayer and we will see a reduction in the quantity of STOPS, and double-paid property taxes.

* Increase Taxpayer Convenience: By providing taxpayers with the option to pay online, at nearby Chase Bank, or at participating Community Bank locations, they no longer have to mail in payments, or come to our location and make a payment.

|  | STAR Performance Data |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Performance Indicator | FY 2013 | FY 2014 <br> Projected YE | FY 2015 <br> Target |
| Decrease Headcount | 109 | 106 | 92 |
| Duplicate payments intercepted before they <br> were accepted as a result of STOPS | 6,941 | 18,500 | 16,000 |
| Online Taxpayer Payments | 312,863 | 400,000 | 405,000 |

## Programs

## Taxpayer Convenience - Payments

- Nearly 400 Chase Branches
- Online Payments
- Community Banking Program - 194 Community bank branches


## Taxpayer Convenience - Information

- Web site - cookcountytreasurer.com: Check Payment Status, Search for a Refund, Search Taxing Districts' Financial Statements and Disclosures, and check 3-year exemption history.
- Automated Phone System - English • Spanish • Polish - 312.443.5100: Check Payment Status, Search for a Refund, and get General Information.
- E-Mail System - Customer Relationship Management System: Email Reponses to Taxpayer Inquiries.


## DISTRIBUTION BY APPROPRIATION CLASSIFICATION

## DEPARTMENT 534 - COUNTY TREASURER - TAX SALES AUTOMATION FUND

| Account | 2014 Expend. <br> As Of $\mathbf{0 9 - 3 0 - 1 4}$ | 2014 Adjusted <br> Appropriation | Department <br> Request | President's <br> Recommendation | Difference |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |

Contractual Services

| $240 / 520490$ External Graphics and Reproduction Services | 2,721 | 514,100 | 530,000 | 530,000 | 15,900 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| $245 / 520610$ | Advertising For Specific Purposes |  | 3,395 | 3,500 | 3,500 |
| $260 / 520830$ Professional and Managerial Services | 539,623 | 761,450 | $1,235,000$ | $1,235,000$ | 473,550 |
| Contractual Services Total | $\mathbf{5 4 2 , 3 4 4}$ | $\mathbf{1 , 2 7 8 , 9 4 5}$ | $\mathbf{1 , 7 6 8 , 5 0 0}$ | $\mathbf{1 , 7 6 8 , 5 0 0}$ | $\mathbf{4 8 9 , 5 5 5}$ |

Supplies and Materials

| 350/530600 | Office Supplies | 5,461 | 20,370 | 21,000 | 21,000 | 630 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 353/530640 | Books, Periodicals, Publications, Archives and Data Services | 185 | 5,000 | 5,700 | 5,700 | 700 |
| 388/531650 | Computer Operation Supplies | 26,778 | 145,015 | 150,700 | 150,700 | 5,685 |
| Supplies and | and Materials Total | 32,425 | 170,385 | 177,400 | 177,400 | 7,015 |

## Operations and Maintenance

| 441/540170 | Maintenance and Repair of Data Processing Equipment and Software | 341,109 | 488,538 | 463,538 | 463,538 | $(25,000)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 441/540172 | County Wide Contract for Maintenance of Data Processing Equipment |  |  | 25,000 | 25,000 | 25,000 |
| Operations and Maintenance Total |  | 341,109 | 488,538 | 488,538 | 488,538 |  |
| Capital Equipment and Improvements |  |  |  |  |  |  |
| 530/560510 | Office Furnishings and Equipment |  | 9,700 | 9,000 | 9,000 | (700) |
| 570/560440 | Telecommunications Equipment |  | 15,714 |  |  | $(15,714)$ |
| 579/560450 | Computer Equipment | 243,604 | 265,246 | 294,250 | 294,250 | 29,004 |
| Capital Equ | uipment and Improvements Total | 243,604 | 290,660 | 303,250 | 303,250 | 12,590 |

## Rental and Leasing

| $630 / 550010$ | Rental of Office Equipment | 6,812 | 6,843 | 75,000 | 75,000 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| $630 / 550018$ County Wide Canon Photocopier Lease |  |  | 7,500 | 7,157 |  |
| Rental and Leasing Total | $\mathbf{6 , 8 1 2}$ | $\mathbf{6 , 8 4 3}$ | $\mathbf{8 2 , 5 0 0}$ | $\mathbf{8 2 , 5 0 0}$ | $\mathbf{7 5 , 6 5 7}$ |

Contingency and Special Purposes

| $814 / 580380$ | Appropriation Adjustments | 53,660 |  | $(53,660)$ |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| $818 / 580033$ | Reimbursement to Designated Fund |  | $1,009,890$ | $1,009,890$ | $1,009,890$ |  |
| $819 / 580420$ | Appropriation Transfer for Reimbursement from |  |  | $(1,009,890)$ | $(1,009,890)$ | $(1,009,890)$ |
|  | Designated Fund | 192,050 | 256,067 | 256,067 | $\mathbf{2 5 6 , 0 6 7}$ |  |
| $883 / 580260$ | Cook County Administration | $\mathbf{1 9 2 , 0 5 0}$ | $\mathbf{3 0 9 , 7 2 7}$ | $\mathbf{2 5 6 , 0 6 7}$ | $\mathbf{2 5 6 , 0 6 7}$ | $\mathbf{( 5 3 , 6 6 0 )}$ |
| Contingency and Special Purposes Total | $\mathbf{6 , 2 9 3 , 3 9 2}$ | $\mathbf{9 , 6 0 5 , 5 3 3}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{1 0 , 4 8 3 , 7 9 1}$ | $\mathbf{8 7 8 , 2 5 8}$ |  |
| Operating Funds Total |  |  |  |  |  |  |

## PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE <br> DEPARTMENT 534 - COUNTY TREASURER - TAX SALES AUTOMATION FUND



PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 534-COUNTY TREASURER - TAX SALES AUTOMATION FUND

| Grade | 2014 Approved \& Adopted |  |  |  | President's Recommendation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 24 | 9.0 | 1,247,798 | 10.0 | 1,373,487 | 10.0 | 1,373,487 |
| 23 | 16.0 | 1,478,182 | 14.0 | 1,340,524 | 14.0 | 1,340,524 |
| 22 | 2.0 | 160,123 | 2.0 | 163,341 | 2.0 | 163,341 |
| 21 | 4.0 | 361,384 | 4.0 | 343,313 | 4.0 | 343,313 |
| 20 | 3.0 | 218,026 | 3.0 | 210,605 | 3.0 | 210,605 |
| 19 | 6.0 | 403,294 | 6.0 | 393,354 | 6.0 | 393,354 |
| 18 | 2.0 | 138,315 | 2.0 | 144,856 | 2.0 | 144,856 |
| 17 | 8.0 | 511,123 | 13.0 | 765,356 | 13.0 | 765,356 |
| 16 | 10.0 | 564,603 | 11.0 | 615,299 | 11.0 | 615,299 |
| 15 | 6.0 | 316,975 | 7.0 | 356,029 | 7.0 | 356,029 |
| Total Salaries and Positions | 66.0 | \$5,399,823 | 72.0 | \$5,706,164 | 72.0 | \$5,706,164 |
| Turnover Adjustment |  | $(323,989)$ |  | $(342,370)$ |  | $(342,370)$ |
| Operating Funds Total | 66.0 | \$5,075,834 | 72.0 | \$5,363,794 | 72.0 | \$5,363,794 |

