## CONSOLIDATION JOINT STATUS UPDATE REPORT COOK COUNTY CLERK & COOK COUNTY RECORDER OF DEEDS

February 2020 for the period of 10/01/19 to 12/31/19

## I. INTRODUCTION

During the previous quarter, the Consolidation Working Groups have continued to meet to discuss, study, and make recommendations as to areas of consolidation. Each group has provided their final consolidation recommendations to the Joint Committee, which is comprised of members of the Cook County Clerk's Office ("Clerk" or "Clerk's office"), the Cook County Recorder of Deeds ("ROD"), and the Cook County President's Office. The Joint Committee has received and met to discuss the Working Groups' recommendations. The Joint Committee may continue talks or require additional work related to such recommendations. The Joint Committee will develop a draft Recommended Consolidation Implementation Plan during the 2020 Q2 period (1/1/20 to 3/31/20).

## II. HIGHLIGHTS OF WORKING GROUP FINAL RECOMMENDATIONS

## Information Technology

- IT operational areas to be consolidated starting on December 7, 2020 includes:
  - → Use of the Clerk's "ClerkIT" trouble ticket system for reporting and managing IT issues.
  - → Integration of ROD hardware inventory into Clerk's hardware inventory.
- Combine Cashiering and Document Management Systems
  - → Both offices currently use two separate cashiering and document management system with new procurements for the Clerk's office of iNovah and OnBase.
  - → In consultation with the Cook County Chief Procurement Office, the Clerk and ROD is exploring the feasibility of using OnBase's document management services and iNovah's cashiering system for the ROD's various operations, with a possible demo or presentation to be conducted.
- Consider replacement of outdated ROD hardware, which will have budget impact and thus require ongoing discussions of the Cook County Bureau of

Technology and the Cook County Department of Budget and Management Services.

- Integration of the networks—including the physical networks, email systems, access control systems and governance procedures—should not begin until December 7, 2020 and will take 4-6 weeks to complete.
- Website consolidation will require additional review. The two websites are
  not currently compatible. Short term workarounds include using a link
  between each homepage for public accessibility. Website consolidation will
  require additional funding, and a review and assessment of budget impact
  will be made during Q2.
- The Clerk's current cybersecurity monitoring practices have been expanded to include the ROD's networks.
- IT integration funding, including upgrading systems and combining websites, will be sought for FY 2021.

## **Human Resources**

- Continue review of the ROD and Clerk's offices Collective Bargaining Agreements with legal counsel from Ancel Glink.
- Continue review of job descriptions have been made to determine whether positions in either offices have similar tasks.
- The Human Resources Working Group recommends that personnel decisions be placed on hold until a legal opinion is received from Ancel Glink addressing potential CBA issues.

## Finance and Procurement

- Accounting groups in each office have specific functions that support various operational groups. All accounting functions should remain distinct and separate as is considered accounting best practices with all reporting to one chief financial officer.
- All procurement functions should operate under one administrative umbrella.
- Accounting and Procurement Systems
  - → The Clerk and ROD offices is utilizing two separate Accounting-General Ledger Systems.
  - → The Great Plains-GL Platform, used by the Clerk's office, currently interfaces with the Clerk's cashiering system, RMS, and will be designed to interface with the new iNovah platform.

- → The Working Group recommends expanding utilization of the Clerk's Great Plains-GL Platform to the ROD, which will require additional funding to be sought for FY2021.
- Both offices use Chase Bank for their banking needs. Continue discussions
  with Chase Bank to obtain more competitive pricing and interest rates.
  Separate accounts will continue to exist, which is considered best practice
  and also complies with certain ordinances for fee generation and reporting.
- Continued contract reviews of common services or equipment that may require contract amendments.

## Administrative and Operational

- The Administrative and Operational Working Group proposes the attached organizational chart (Exhibit A), with recording services to be folded into the Clerk's Real Estate and Tax Services and Vital Records divisions.
- Physical Space and Re-Design
  - → In conjunction with the President's Office and the Cook County Bureau of Asset Management, the Clerk intends to reallocate physical space upon the consolidation of the two offices. Review of the current space will continue and recommendations of strategy and design, with consideration of the Power of Place: Workplace Strategy & Design Guidelines issued by the President's Office, which can be located at <a href="https://www.cookcountyil.gov/sites/default/files/cook">https://www.cookcountyil.gov/sites/default/files/cook county wsd e xecutive summary.pdf">xecutive summary.pdf</a>.
  - → A review of current space utilization was made by the Bureau of Asset Management. See attached Exhibit B.
  - → The Bureau of Asset Management had budgeted and is in the process of procuring a space design consultant to redesign physical space for the newly consolidated Clerk's office. The goal of such design will be to create sensible, cost-saving, and efficient public service spaces that has the public and taxpayer's interests
- Current recommendations for physical space reallocation include:
  - → Relocating the Clerk's administrative offices to the 118 N. Clark building;
  - → As Vital Records has the most public facing services, relocate Vital Records to the first floor of 118 N. Clark and operate such services alongside recording services, which currently resides in that location;
  - → Review the ease of accessibility at the satellite offices and consider physical spacing with respect to the consolidation of operations;

- → Review of all physical workspace to determine whether the space supports the employees in their job functions and determine whether the space supports holistic experiences;
- → Ensure and review optimal sustainable efforts and other legal compliance;
- → Consider any other recommendation that may benefit the public.
- Recommendations for operational changes based upon review of ROD and Clerk functions, operations, and workflows, with the goal of innovation, efficiency, and maximation of taxpayer savings:
  - → As the ROD's office will no longer be in existence by operation of law, the Clerk's office may elect to hire additional staff, including administration, legal, HR, finance, communications, and security, to support the expanded duties, responsibilities, and personnel that will result from the assumption of recording duties. Transfer the certifications by ROD to the Clerk's Vital Records;
  - → Fold recording functions of the ROD into the Clerk's Real Estate Tax Services;
  - → Outsource the ROD's indexing functions to third parties with the assistance of the County's Procurement office.

## III. NEXT STEPS and TIMELINE

Time Frame	Target Benchmarks
2020 Q1 1/1/20-3/31/20	Develop consolidated budget between offices. Finalize draft of
	Recommended Consolidation Implementation Plan.
2020 Q2 4/1/20-6/30/20	Publicize Recommended Consolidation Implementation Plan. Seek and
	consider public stakeholder input on Recommended Consolidation
	Implementation Plan.
2020 Q3 7/1/20/20-9/30/20	Issue final Consolidation Implementation Plan. Initiate consolidation
	efforts in preparation for 12/7/20.
2020 Q4 10/1/20-12/7/20	Continue implementation of Consolidation Implementation Plan.
12/7/2020	Pursuant to referenda, the Cook County Recorder of Deeds shall be
	eliminated and all duties and responsibilities of the Cook County
	Recorder of Deeds be transferred to and assumed by the Office of the
	Cook County Clerk.

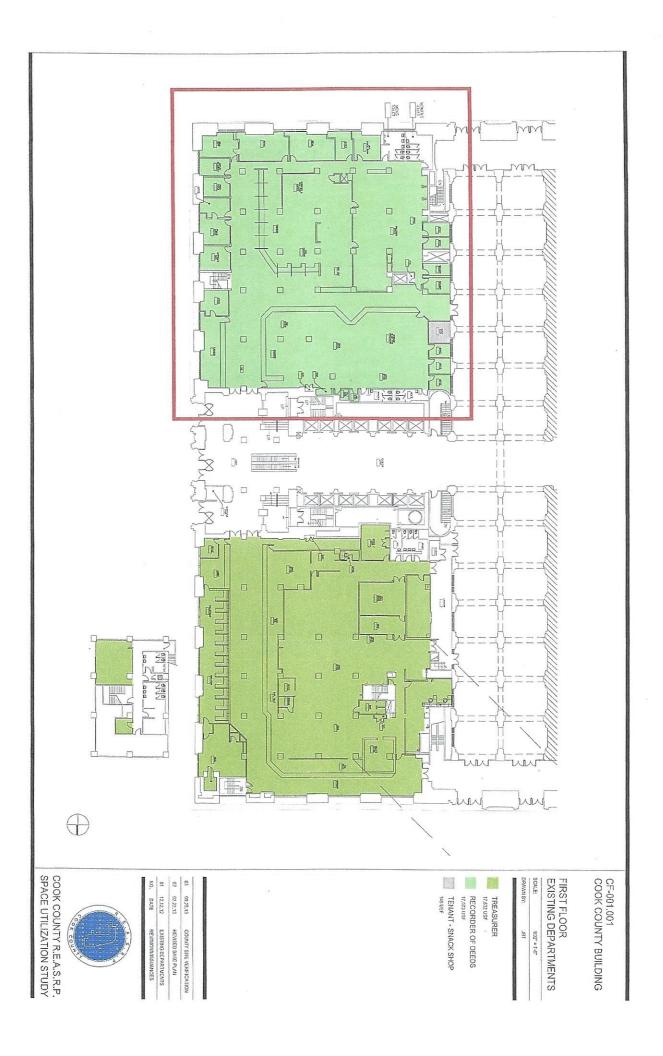
# Exhibit A

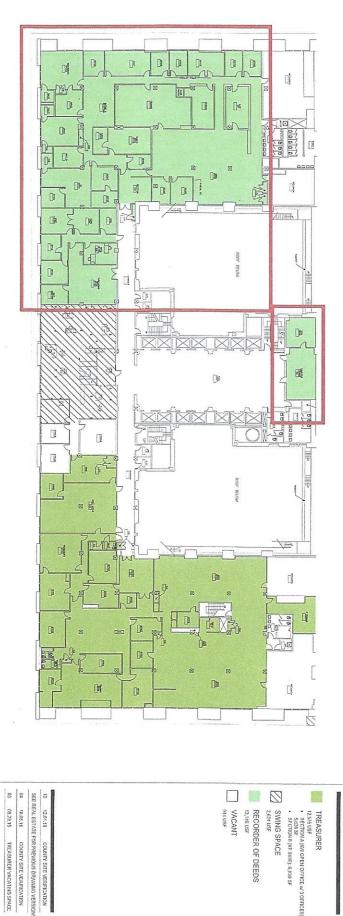
## TEMPORARY FULL-TIME MANAGERS DEPUTY CLERK OF POLICY EXEC. ASST. TO CHIEF DEPTY & LEGAL SUPPORT COORDINATOR CHIEF LEGAL COUNSEL KAREN A. YARBROUGH | COOK COUNTY CLERK'S OFFICE ALL OTHER BUDGETED STAFF - INCLUDING BUT NOT LIMITED TO (MANAG MANAGERS MANAGERS SUPERVISORS SUPERVISORS TEMPORARY FULL-TIME ELECTIONS ELECTIONS TEMPORARY HUMAN RESOURCES GRADE 24 GRADE 24 **DECEMBER 7, 2020 ORGANIZATIONAL CHART** TEMPORARY MANAGERS KAREN A. YARBROUGH AS OF 121372018 GRADE ILCS INFO TECHNOLOGY TECHNOLOGY CHIEF DEPUTY CLERK OF COOK COUNTY SUPERVISORS MANAGERS PLANNING & DEVELOP PLANNING & DEVELOP MANAGERS TEMPORARY POLICY & COMMS. DEPUTY CHIEF OF STAFF CLERK FOR GOVT. AFFAIRS ASSISTANTS AND PERSONNEL TO ASSIST HIM/HER) IN THE PERFORMANCE OF HIS TEMPORARY MANAGERS GRADE 24 FULL-TIME REAL ESTATE & TAXES REAL ESTATE & TAXES ADMIN. ASST. TO THE SATC FOR GA SUPERVISORS MANAGERS FULL-TIME GRADE 22 REAL ESTATE & TAXES FINANCE CHIEF ETHICS & COMPLIANCE OFFICER FULL-TIME MANAGERS SUPERVISORS GRADE SECURITY SECURITY ADMIN. ASST. TO INSPECTOR GENERAL SUPERVISORS FULL-TIME MANAGERS VITAL RECORDS VITAL RECORDS GRADE 24 GRADE 24

# Exhibit B

# Space Utilization Summary - Downtown Campus and Outlying Locations County Clerk / Recorder of Deeds

	0,010		702,021		Election Division	Division Fund	County Clerk	Ţ	Cicero Records Center	F2.096.001
	398	0	1		Vital Records	Tio - coulty cierk	County clerk	2 5	Whitcomb blug.	PS.031.001
						110		2	(5th District)	
150	498	4	1,991	1	County Clerk	110 - County Clerk	County Clerk	02	Bridgeview Courthouse	PS.022.001
22	259	ω	777	-1	Recorder of Deeds	130 - Recorder of Deeds	Recorder of Deeds	02	Bridgeview Courthouse (5th District)	PS.022.001
300	494	5	2,471		County Clerk	110 - County Clerk	County Clerk	01	Skokie Courthouse (2nd District)	PS.018.001
150	290	<u>م</u>	1,737		County Clerk	110 - County Clerk	County Clerk	02	Rolling Meadows Courthouse (3rd District)	PS.017.001
50	722	ω	2,165		Recorder of Deeds	130 - Recorder of Deeds	Recorder of Deeds	02	Rolling Meadows Courthouse (3rd District)	PS.017.001
150	399	(J)	1,997		County Clerk	110 - County Clerk	County Clerk	02	Markham Courthouse (6th District)	PS.015.001
22	779	ω	2,338		Recorder of Deeds	130 - Recorder of Deeds	Recorder of Deeds	02	Markham Courthouse (6th District)	PS.015.001
									LOCATIONS	OUTLYING
250	222	51	11,311		Vital Records	110 - County Clerk	County Clerk	C	Daley Center	PS.012.001
	5,464	1	5,464		Warrant Books, Vital Records docs etc.	110 - County Clerk	County Clerk	01	Hawthorne Warehouse	CF.009.001
	42,736	12	42,736		Elections Equipment	524 - County Clerk - Election Division Fund	County Clerk	01	Hawthorne Warehouse	CF.009.001
			137		Servers	110 - County Clerk	County Clerk	01	Hawthorne Warehouse	CF.009.001
		0	20		Storage	130 - Recorder of Deeds	Recorder of Deeds	90	Rockwell Warehouse	CF.008.001
		0	16,592	Historical recordings storage	Storage4	130 - Recorder of Deeds	Recorder of Deeds	02	Rockwell Warehouse	CF.008.001
		0	2,231	Early voting, Ballot return processing	Public Service	110 - County Clerk	County Clerk	F	George W. Dunne Administration Bldg	CF.002.001
0	189	10	1,891		IT & Operations	110 - County Clerk	County Clerk	14	George W. Dunne Admin.	CF.002.001
100	287	81	23,247	Public registration and voting	Administrative offices	Division Fund	county cierk	C.S	George W. Dunne Admin. Bldg Main	CF.002.001
			374	1	Storage	130 - Recorder of Deeds	Recorder of Deeds	12	County Bldg.	CF,001.001
15	1,884	9	16,953	,	Tract Offices	130 - Recorder of Deeds	Recorder of Deeds	F	County Bldg.	CF.001.001
	310	4	1,239		Clerk of the Board	110 - County Clerk	County Clerk	3M	County Bldg.	CF.001,001
		0	2,035		Storage	130 - Recorder of Deeds	Recorder of Deeds	3M	County Bldg.	CF.001.001
		0	6,682	Real Estate Tax Services	Storage	110 - County Clerk	County Clerk	Mε	County Bldg.	CF.001.001
٥			2,277	Clerk of the Board	Record Keeping / Purchasing	110 - County Clerk	County Clerk	10	County Bldg.	CF.001.001
20	248	63	15,610		Real Estate & Tax Services	110 - County Clerk	County Clerk	04	County Bldg.	CF.001.001
И	286	46	13,146	HR, Purchasing, Accounting IT, Indexers, Recorder	Administrative Offices	130 - Recorder of Deeds	Recorder of Deeds	02	County Bldg.	CF.001.001
100	288	61	17,573		Public Interface and Offices	130 - Recorder of Deeds	Recorder of Deeds	01	County Bldg.	CF.001.001
	#DIV/0!								DOWNTOWN CAMPUS	DOWNTON
Visits	USF /	316	USI:	Other Funct	Function/Unit	Dept Name	Agency	Floor	Fac Name	Prop (B)
The state of the s			-					The second second		









COUNTY SITE VERIFICATION COUNTY SITE VERIFICATION TREASURER VACATING SPACE



SECOND FLOOR EXISTING DEPARTMENTS 1/32" = 1'-0"

CF-001.001 COOK COUNTY BUILDING

PM

TREASURER

12.5/5 USF

- SECTION A (IW OPEN OFFICE W/3 OFFICES):
5,098 SF

- SECTION B (IM SIDE): 6,909 SF







04.05.13 DATE EXISTING DEPARTMENTS CF-001,001 COOK COUNTY BUILDING

THIRD FLOOR MEZZANINE EXISTING DEPARTMENTS 1/32" = 1'-0"

COUNTY CLERK REAL ESTATE TAX SERVICES

CLERK OF THE BOARD

BOARD OF COMMISSIONERS 4,227 USF

COMPTROLLER

4,246 USF TREASURER

1,047 USF

219 USF OFFICE OF THE PRESIDENT SECRETARY TO THE BOARD

ASSESSOR 8,301 USF

BOARD OF REVIEW

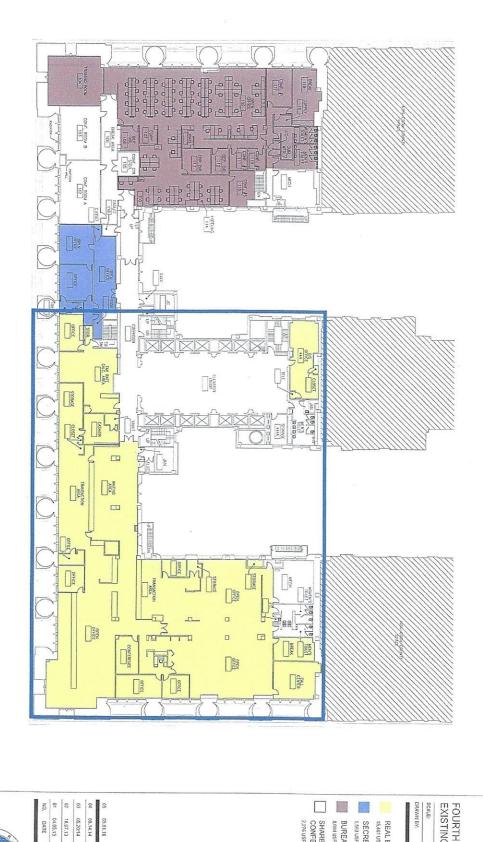
HUMAN RESOURCES TENANT - PROPERTY INSIGHT

RECORDER OF DEEDS 2,035 USF

COUNTY SHE VERIFICATION

07.26.13

EXISTING DEPARTMENTS







COOK COUNTY R.E.A.S.R.P. SPACE UTILIZATION STUDY



10.07.13

COUNTY SITE VERIFICATION EXISTING DEPARTMENTS COUNTY SITE VERIFICATION

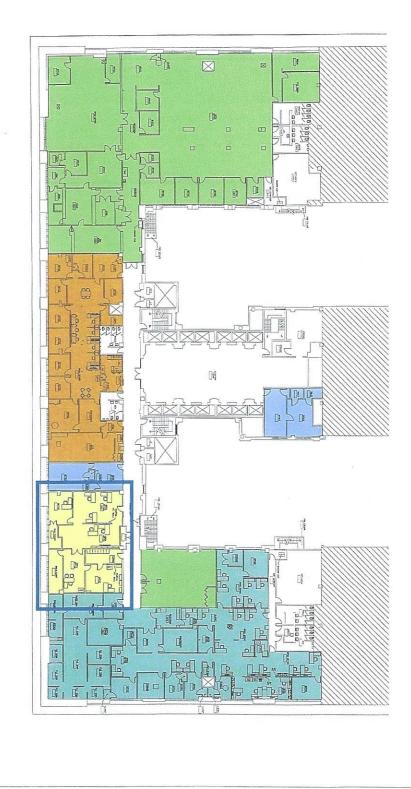
REVISIONS/ISSUANCES

COUNTY SITE VERIFICATION

FOURTH FLOOR '
EXISTING DEPARTMENTS

SHARED SERVICES CONFERENCE CENTER
2,276 USF

BUREAU OF TECHNOLOGY- ERP SECRETARY TO THE BOARD 1.593 USF REAL ESTATE TAX SERVICES CF-001.001 COOK COUNTY BUILDING



PROCUREMENT
12,065 USF - ADMINISTRATIVE
1,330 USF - STORAGE

CONTRACT COMPLIANCE FACILITIES / PURCHASING

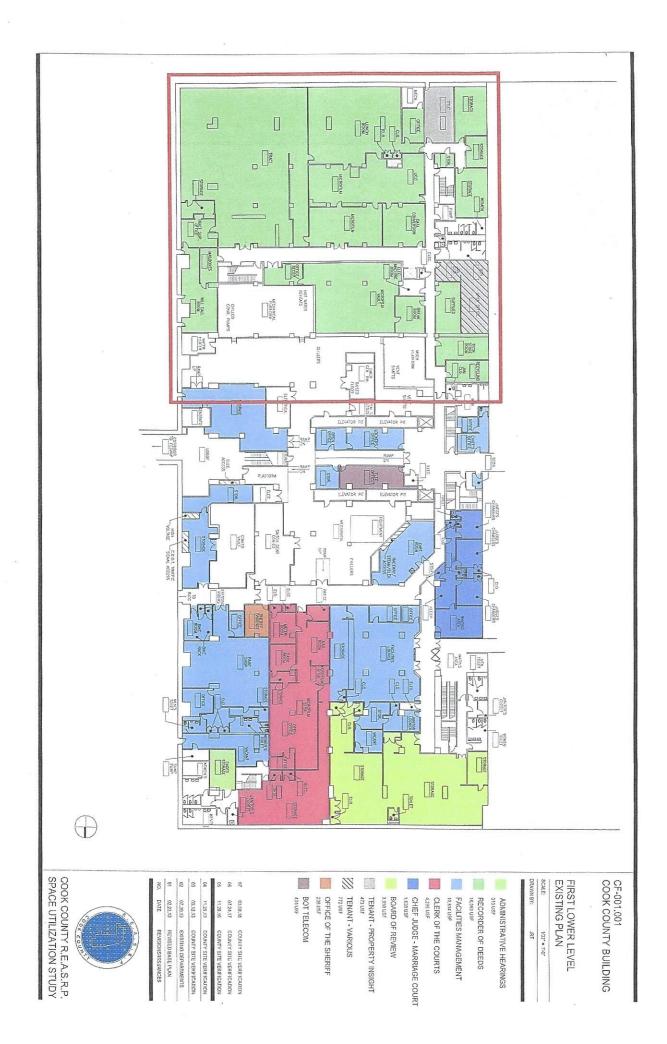
CLERK OF THE BOARD 2,277 USF RISK MANAGEMENT TENTH FLOOR
EXISTING DEPARTMENTS

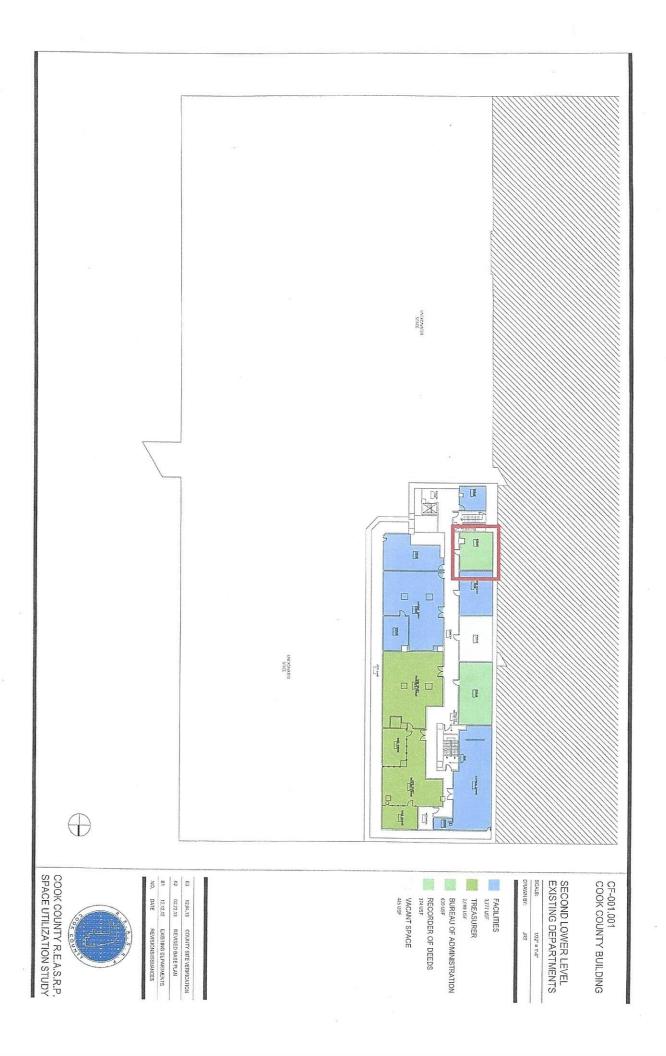
CF-001.001 COOK COUNTY BUILDING

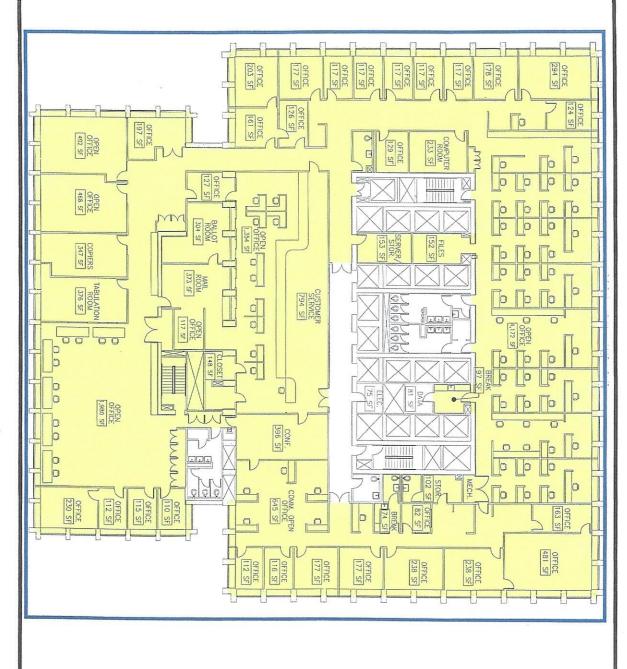




04 01.17.18 03 04.13.16 02 10.08.13 COUNTY SITE VERIFICATION EXISTING DEPARTMENTS COUNTY SITE VERIFICATION









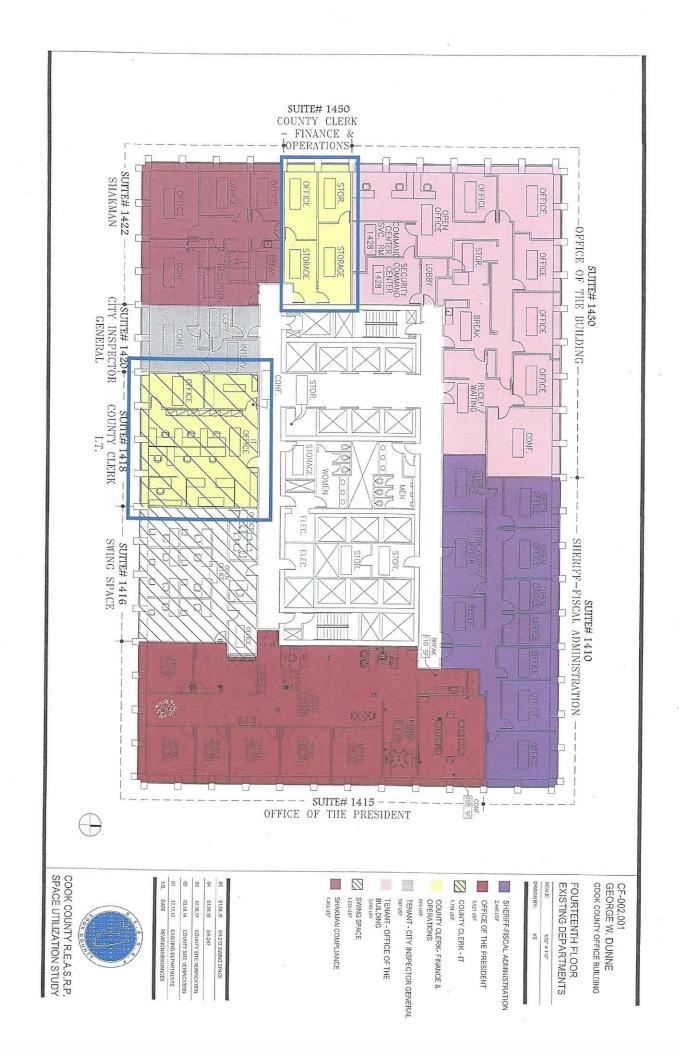
COOK COUNTY R.E.A.S.R.P. SPACE UTILIZATION STUDY

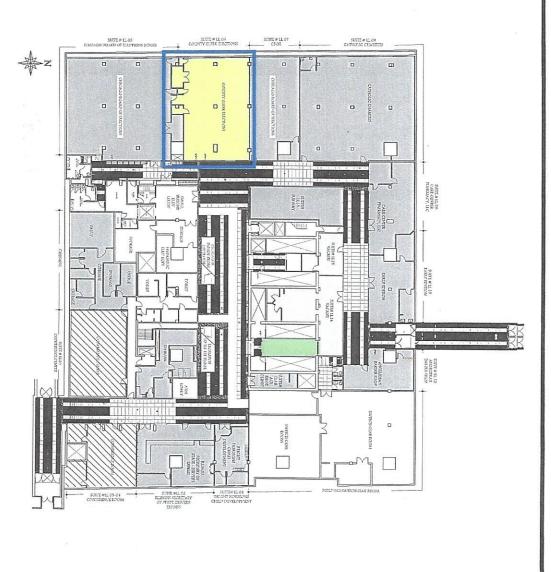
12.12,12 DATE REVISIONS/ISSUANCES

COUNTY CLERK ELECTIONS

LRT

CF-002.001
GEORGE W. DUNNE
COOK COUNTRY OFFICE BUILDING FIFTH FLOOR EXISTING DEPARTMENTS











. 04.15.13 DATE

08.01.18 COUNTY SITE VERHICATION 05:30.18 COUNTY SITE VERIFICATION
SFE REAL ESTATE FOR REVISIONS NOT SHOWN EXISTING DEPARTMENTS

COOK COUNTY R.E.A.S.R.P. SPACE UTILIZATION STUDY

LL19 CONFERENCE ROOM A LL13 TENANT - SUBWAY LL18 TENANT - ACE SHOE CLINIC LL10 TENANT - EARLY EDITION PEDWAY LEVEL EXISTING DEPARTMENTS LL03/04 MULTIPURPOSE ROOM LL05 TENANT - CHICAGO ELECTIONS LL14 VACANT 1,246 USF LL15 VACANT 130 USF TENANT - CITIBANK LL16 BOA PRINT SHOP BUSINESS OFFICE LL12 TENANT - ANGELIERA'S BARBER LL09 TEMANT - CARE CTR PHARMACY LL08 TENANT - CATHOLIC CHARITIES 3,551 USF LL07 TENANT - CHICAGO ELECTIONS (RTA) LL08 COUNTY CLERK ELECTIONS 2,231 USF LL02 TENANT - IL SECRETARY OF STATE LL01 TENANT - BRIGHT HORIZONS PM 1/32" = 1:-0"

COOK COUNTY OFFICE BUILDING CF-002.001 GEORGE W. DUNNE



11,

STATE'S ATTORNEY

SHERIFF COURT SERVICES OCJ JUDICIARY - ELDER LAW COUNTY CLERK

CLERK OF THE COURT

PM NTS

OCJ JUDICIARY - CHILD SUPPORT & TRAFFIC COURT

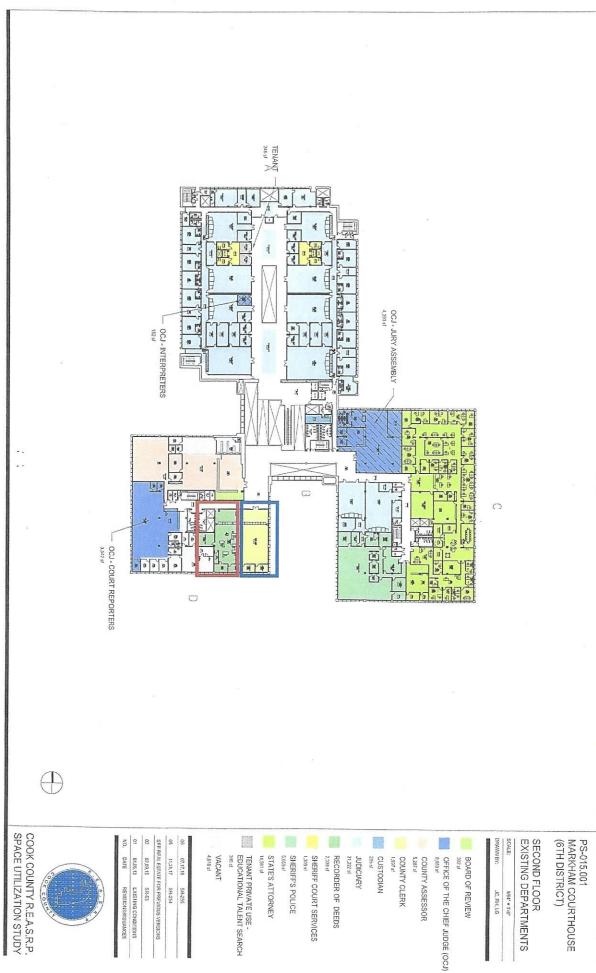
CONCOURSE LEVEL EXISTING DEPARTMENTS

PS-012,001 RICHARD J. DALEY CENTER





SEE REAL ESTATE FOR PREVIOUS DRAWING VERSIONS 04,09,13 05.24,17 COUNTY SITE VERIFICATION EXISTING DEPARTMENTS





1,172 SF

SHERIFF COURT SERVICES

2,165 SF

RECORDER OF DEEDS

PUBLIC HEALTH 7,100 SF

OFFICE OF THE CHIEF JUDGE (OCJ) 4,707 SF

CHILDREN'S ADVOCACY ROOM

2,775 SF





COOK COUNTY R.E.A.S.R.P. SPACE UTILIZATION STUDY

SEE REAL ESTATE FOR PREVIOUS DRAWING VERSIONS DATE 04.05.13 6,837 SF TOTAL: 6,161 SF - SUITE 3,100 676 SF - ROOMS #3059 - 3071 VACANT TENANT - NWSBA 1,317 SF - SUITE 251 STATE'S ATTORNEY SHERIFF'S POLICE 13,244 SF 4,747 SF 11.04.13 COUNTY SITE VERIFICATION 03.01.18 SR-267 EXISTING DEPARTMENTS

PS-017.001 ROLLING MEADOWS COURTHOUSE (3RD DISTRICT)

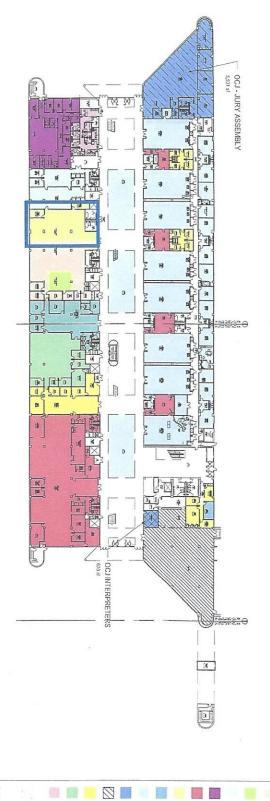
SECOND FLOOR EXISTING DEPARTMENTS

COUNTY CLERK JUDICIARY 28,543 SF

CLERK OF THE COURT

BOARD OF REVIEW

RA, JC, RH, LG



PS-018.001 SKOKIE COURTHOUSE (2ND DISTRICT)

# FIRST FLOOR EXISTING DEPARTMENTS

|--|

- ADULT PROBATION
  3,130 sl
  COUNTY ASSESSOR
  4,044 sl

- BOARD OF REVIEW BUILDING AND ZONING
- CLERK OF THE COURT 2,922.51 CHILDREN'S WAITING REV. FUND
- COUNTY CLERK
- CUSTODIAN

JUDICIARY

- SHARED SPACE CAFETERIA & VENDING OFFICE OF THE CHIEF JUDGE (OCJ) 5,839 st
- SHERIFF COURT SERVICES
- TENANT PRIVATE RELATED USE CSI SHERIFF'S POLICE
- VACANT 278 st
- SEE REAL ESTATE FOR PREVIOUS VERSIONS 04.06.13 DATE 04,19,19 TENANT RELOCATION COUNTY SITE VERIFICATION







SPACE UTILIZATION STUDY



SEE REAL ESTATE FOR PREVIOUS DRAWING VERSION SHARED SPACES

465 SF - MOTHER'S ROOM
VACANT
1,445 USF 2,860 USF COUNTY CLERK 1,091 USF JUDICIARY 20,260 USF LAW LIBRARY CLERK OF THE COURT STATE'S ATTORNEY SHERIFF'S POLICE REENTRY & DIVERSION PROGRAMS OFFICE OF THE CHIEF JUDGE (OCJ) CHILDREN'S WAITING REV. FUND 2,789 USF SHERIFF COURT SERVICES RECORDER OF DEEDS PUBLIC HEALTH SR-64 EXISTING DEPARTMENTS COUNTY SITE VERIFICATION

PS-022.001 BRIDGEVIEW COURTHOUSE (5TH DISTRICT)

SECOND FLOOR

1/64" w 1'-0"
1000

DRAWN BY:	INd

1	ш.	
ŀ		

8	н	
ä	1	-
	1	
Ē	li	;
-	1	
-	1	
ź	1	ĺ.
1	B	
5	H	
	H	
	П	

10	
114	



- 10	
- 88	
- 88	
- 88	
- 19	



į.	S
	STING
1/64" = 1'-6"	DEPART
	MENTS

