



**Board of Commissioners of Cook County  
Minutes of the Legislation and Intergovernmental Relations Committee**

**11:00 AM**

**Wednesday, April 17, 2024**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (17)

**A motion was made by Commissioner Anaya, seconded by Commissioner S. Morrison, to allow for remote participation in the meeting. The motion carried by the following vote:**

**Ayes:** Britton, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (15)

**Absent:** Degnen and Moore (2)

**PUBLIC TESTIMONY**

Chairman Britton asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

No public speakers

**24-2627**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 02/28/2024

**A motion was made by Commissioner Anaya, seconded by Commissioner Quezada, to approve 24-2627. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (17)

**24-2628**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 03/12/2024

**A motion was made by Commissioner Anaya, seconded by Commissioner Quezada, to approve 24-2628. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (17)

**23-5909**

**Sponsored by:** TONI PRECKWINKLE (President) and KEVIN B. MORRISON, Cook County Board Of Commissioners

**PROPOSED APPOINTMENT**

**Appointee(s):** Dr. Justin Harbinson

**Position:** Trustee

**Department/Board/Commission:** Northwest Mosquito Abatement District

**Effective date:** Immediate

**Expiration date:** 4 years from date of approval

**A motion was made by Commissioner Miller, seconded by Commissioner Trevor, to recommend for approval 23-5909. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (16)

**Absent:** Moore (1)

**24-1177**

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board Of Commissioners

**PROPOSED APPOINTMENT**

**Appointee(s):** Dr. Simone Griffin

**Position:** Member

**Department/Board/Commission:** Commission on Human Rights

**Effective date:** 2/29/2024

**Expiration date:** 2/28/2027

**A motion was made by Vice Chairwoman Degnen, seconded by Commissioner Stamps, to recommend for approval 24-1177. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (16)  
**Absent:** Moore (1)

**24-1697**

**Sponsored by:** ANTHONY J. QUEZADA, TARA S. STAMPS, ALMA E. ANAYA, MONICA GORDON, JOSINA MORITA, BRIDGET DEGNEN and FRANK J. AGUILAR, Cook County Board Of Commissioners

**PROPOSED RESOLUTION**

**RESOLUTION IN SUPPORT OF ONE FAIR WAGE FOR WORKERS IN COOK COUNTY AND ACROSS ILLINOIS**

**WHEREAS**, the subminimum wage impacts a Cook County workforce of almost 78,000 tipped workers, 60 percent of whom are women and 46 percent are people of color; and

**WHEREAS**, under the Cook County Minimum Wage Ordinance, the minimum hourly wage for adults over the age of 18 was raised to \$14 for non-tipped workers per hour and \$8.40 for tipped workers per hour on the 1st of January 2024; and

**WHEREAS**, the “two-tiered” subminimum wage system exposes tipped workers to disproportional levels of poverty, financial uncertainty, exploitation of workers under the age of 18, sexual harassment; and

**WHEREAS**, according to the Bureau of Labor Statistics, an estimated 2 million people are working as restaurant servers in the United States, and roughly 70 percent of them are women; and

**WHEREAS**, almost 13 percent of tipped workers are in poverty, compared with approximately 6 percent of non-tipped employees, according to a 2014 joint report by the Economic Policy Institute and the Center on Wage and Employment Dynamics at the University of California, Berkeley; and

**WHEREAS**, income inequality due to tipped wages disproportionately impacts sole providers and their households, whom are often Black, brown, Indigenous, and women of color and single mothers; and

**WHEREAS**, in a study conducted by Michael Paarlberg and Teofilo Reyes, between the New York and Pennsylvania workforces along the state's border found that on aggregate, in the year following the tipped-minimum hike, those New York border counties saw workers take-home pay go up an average of 7.4 percent and employment go up 1.3 percent, compared with Pennsylvania border counties, which saw a pay increase of 2.2 percent and a decline in employment of 0.2 percent; and

**WHEREAS**, restaurant sales in states that have implemented One Fair Wage grew by 17 percent, according to 2017-2018 restaurant trade lobby estimates, compared to 15.6 percent in subminimum wage states; and

**WHEREAS**, according to restaurant trade lobby estimates, California, a state that has implemented One Fair Wage, had the highest restaurant sales in 2018 - topping over \$97 billion; and

**WHEREAS**, a Cornell University study titled "A National Study of Human Resource Practices, Turnover, and Customer Service in the Restaurant Industry" found in evaluating 1,100 restaurant employers, employers can cut employee turnover almost in half with higher wages and better benefits due to increased morale and worker productivity; and

**WHEREAS**, several local and state governments, including Alaska, California, Minnesota, Nevada, Oregon, Washington state, Washington, D.C, and Wisconsin, have passed legislation that mandates that tipped workers be paid at least the same minimum wage as non-tipped employees; and

**WHEREAS**, Chicago recently became the largest city in the United States to independently abolish the subminimum wage for tipped workers with the passage of the One Fair Wage ordinance on October 6, 2023; and

**WHEREAS**, Illinois State Representative Lisa Hernandez filed House Bill 5345, and Illinois State Senator

Lakesia Collins filed Senate Bill 3776 to abolish the subminimum wage for all tipped workers in Illinois, including the subminimum wage for workers under the age of 18; and

**WHEREAS**, Cook County works to advance economic, racial, and social justice for all people; and

**WHEREAS**, Cook County believes all workers deserve a living wage.

**NOW, THEREFORE, BE IT RESOLVED**, that President Toni Preckwinkle and the Cook County Board of Commissioners celebrate the passage of the One Fair Wage ordinance in Chicago and call on the Illinois State Legislature and Governor Pritzker to pass One Fair Wage and abolish the subminimum wage for tipped workers and for workers under the age of 18 in Illinois; and

**BE IT FURTHER RESOLVED**, that a suitable copy of this resolution be provided to Illinois Governor J.B. Pritzker, Speaker of the Illinois House of Representatives Emanuel Chris Welch, and Illinois Senate President Don Harmon...end

**A motion was made by Commissioner Quezada, seconded by Vice Chairwoman Degnen, to defer 24-1697. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (17)

**24-1937**

**Sponsored by:** TONI PRECKWINKLE (President), Cook County Board Of Commissioners

## **PROPOSED ORDINANCE AMENDMENT**

### **MANAGER OF ARCHIVES**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 2 ADMINISTRATION, Article 5 DEPARTMENTS AND SIMILAR AGENCIES, Division 4 RECORDS COMPLIANCE, Sec. 2-444 of the Cook County Code is hereby amended as Follows:

#### **Sec. 2-444. Role of the manager of archives.**

The Manager of Archives shall:

(a) Administer, supervise and monitor requirements with respect to the collection and preservation of Archival Materials under this Division, including, but not limited to, inter-agency transfers of Archival Material, donations of Archival Material from external sources and post-custodial care of the Archive Materials.

(b) Establish guidelines and policies to support the governance of the CARO archival holdings and access through the CARO office.

(c) Work cooperatively with the Records Management Administrator as to establish documentation and methods to categorize and retrieve Archive materials as necessary.

(d) Promulgate CARO rules and procedures which govern this section as needed.

(e) Serve as the County Historian to the extent requested by the Board Secretary.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**A motion was made by Vice Chairwoman Degnen, seconded by Commissioner Daley, to recommend for approval 24-1937. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita,  
K. Morrison, S. Morrison, Quezada, Stamps and Trevor (15)

**Present:** Anaya (1)

**Absent:** Moore (1)

**24-2057**

**Sponsored by:** BRIDGET DEGNEN, KEVIN B. MORRISON, DONNA MILLER, DENNIS DEER, JOSINA MORITA, ANTHONY J. QUEZADA, FRANK J. AGUILAR, TARA S. STAMPS, ALMA E. ANAYA, SCOTT R. BRITTON, JOHN P. DALEY, BRIDGET GAINER, MONICA GORDON, BILL LOWRY, SEAN M. MORRISON and MAGGIE TREVOR, Cook County Board Of Commissioners

## **PROPOSED ORDINANCE AMENDMENT**

### **AMENDMENT TO ETHICS ORDINANCE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 2 Administration, Article VII Ethics, Division 2 Code of Ethical Conduct, Section 2-586 of the Cook County Code is hereby amended as follows:

**Sec. 2-586. Newsletters, brochures, public service announcements, and promotional materials.]**

(a) Election Period Prohibitions

(1) ~~Except as provided by subsection (b),~~ Sixty days prior to a general, primary, or special election

and ending the day after such election in which an elected official is a candidate, County funds and or resources may not be used by any elected County official to print, mail, transmit, or pay for the printing, mailing, or transmission of any newsletters or brochures bearing the proper name of the elected County official during the period of time design, print, and/or distribute::

a. Print newsletters or brochures bearing the proper name or image of the elected County official who is a candidate in an election; or

b. Public service announcements or advertisements that are on behalf of a County administered program and contains the proper name, image, or voice of an elected County official who is a candidate in an election that is broadcast or aired on radio or television or printed in a commercial newspaper or commercial magazine.

~~(1) Sixty days prior to a general primary election and ending the day after such general primary election; and~~

~~(2) Sixty days prior to a general election and ending the day after such general election.~~

(2) (b) Exceptions. The prohibitions in sSubsection (a1) of this section shall not apply to:

a. (1) Responses to unsolicited inquiries from constituents and other interested parties; or

b. (2) Informational brochures that are solely related to and accompany any mailing of a property tax bill, notice of property tax assessment, or notice of voter registration or polling place information, or to a brochure mailed to a constituent in response to that constituent's inquiry concerning the needs of that constituent or questions raised by that constituent.

c. Any information available or posted by the County or an elected County official on any Cook County owned website or County operated social media account or broadcast or aired on the "public educational, government access" channels.

~~(e) No public service announcement or advertisement that is on behalf of any County administered program and contains the proper name, image, or voice of any elected County official shall be paid with County funds and broadcast or aired on radio or television or printed in a commercial newspaper or commercial magazine at any time on or after the date that the elected County official files nominating papers for any elected office, and ending the day after such general election if the elected County official is a candidate in such primary or general election. This section shall not apply to any information available or posted by the County or any elected County official on any Cook County owned website or County~~

~~owned social media account or broadcast or aired on the “public educational, government access” channels.~~

(b) Permanent Prohibitions. The proper name or image of any elected official may not appear on any promotional materials or items if designed, paid for, produced, and/or distributed with public funds or resources, including, but not limited to:

- (1) Bumper stickers;
- (2) Commercial billboards;
- (3) Lapel pins or buttons;
- (4) Magnets;
- (5) Sports teams;
- (6) Items of clothing or apparel;
- (7) Stickers;
- (8) Calendars;
- (9) Vehicles; or
- (10) Equipment.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**A motion was made by Vice Chairwoman Degnen, seconded by Commissioner Miller, to recommend for approval 24-2057. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (16)

**Absent:** Moore (1)



**Presented by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED APPOINTMENT**

**Appointee(s):** Phoebe Snowe

**Position:** Cook County Women's Commissioner

**Department/Board/Commission:** Cook County Commission on Women's Issues

**Effective date:** 4/17/24

**Expiration date:** 4/17/26

**A motion was made by Vice Chairwoman Degnen, seconded by Commissioner Stamps, to recommend for approval 24-2097. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (16)

**Absent:** Moore (1)

**ADJOURNMENT**

**A motion was made by Vice Chairwoman Degnen, seconded by Commissioner Stamps, to adjourn the meeting. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Aguilar, Anaya, Daley, Deer, Gainer, Gordon, Lowry, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps and Trevor (17)

Respectfully submitted,



Chairman



Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.