

Board of Commissioners of Cook County

Report of the Finance Subcommittee on Labor

Thursday, May 1, 2014 10:15 AM

Cook County Building, Board Room, Room 569 118 North Clark Street, Chicago, Illinois

SECTION 1

ATTENDANCE

Present: Chairman Murphy, Vice Chairman García, Commissioners Butler, Gainer, Reyes and Sims (6)

Absent: Commissioner Fritchey (1)

Also Present: Commissioners Daley, Gorman and Schneider (3)

14-2297

Presented by: TASHA CRUZAT, Interim Chief, Bureau of Human Resources

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

MAP CHAPTER 507 INTEREST ARBITRATION AWARD AND SALARY SCHEDULES

WHEREAS, the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP) 507 representing the Telecommunications Supervisors entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved salary issues covering the period of December 1, 2010 through November 30, 2012.

NOW, THEREFORE, BE IT RESOLVED, that this Award and Salary Schedules shall be submitted to the Cook County Board of Commissioners for referral to the Finance Subcommittee on Labor for review and recommendation; and

BE IT FURTHER RESOLVED, that upon approval of this Award, the Bureau of Human Resources and Office of the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as indicated in the Award.

A motion was made by Vice Chairman García, seconded by Commissioner Reyes, that this Resolution be recommended for approval. The motion carried by the following vote:

Aye: Chairman Murphy, Vice Chairman García, Commissioners Butler, Gainer, Reyes and Sims (6)

Absent: Commissioner Fritchey (1)

14-2298

Presented by: TASHA CRUZAT, Interim Chief, Bureau of Human Resources

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

SEIU LOCAL 73 COLLECTIVE BARGAINING AGREEMENTS - OFFICES UNDER THE PRESIDENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing employees in the following County Departments: Animal Control, Building & Zoning, LawLibrary, Highway Clericals, Highway Supervisors, Facilities Management, Technical & Engineering, Procurement Clericals, Environmental Control, Bureau of Technology, Office of the Comptroller, Public Administrator, Zoning Board of Appeals; and

WHEREAS, salary adjustments and general wage increases have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby refer to the Finance Subcommittee on Labor for review and recommendation the Collective Bargaining Agreements between the County of Cook and Service Employees International Union (SEIU) Local 73 provided by the Bureau of Human Resources.

A motion was made by Vice Chairman García, seconded by Commissioner Reyes, that this Resolution be recommended for approval. The motion carried by the following vote:

Aye: Chairman Murphy, Vice Chairman García, Commissioners Butler, Gainer, Reyes and Sims (6)

Absent: Commissioner Fritchey (1)

14-2299

Presented by: TASHA CRUZAT, Interim Chief, Bureau of Human Resources

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

SEIU LOCAL 73 COLLECTIVE BARGAINING AGREEMENTS - OFFICES UNDER SEPARATELY ELECTED OFFICIALS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook, Recorder of Deeds, Cook County Sheriff, the County Clerk and Service Employees International Union (SEIU) Local 73; and

WHEREAS, salary adjustments and general wage increases have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook, Recorder of Deeds, , <u>Treasurer</u>, Cook County Sheriff (administrative and clerical), the County Clerk (administrative and supervisors) and Service Employees International Union (SEIU) Local 73; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby refer to the Finance Subcommittee on Labor for review and recommendation the Collective Bargaining Agreements between the County of Cook and the Service Employees International Union (SEIU) Local 73 provided by the Bureau of Human Resources.

A motion was made by Vice Chairman García, seconded by Commissioner Reyes, that this Resolution be recommended for approval. The motion carried by the following vote:

Aye: Chairman Murphy, Vice Chairman García, Commissioners Butler, Gainer, Reyes and Sims (6)

Absent: Commissioner Fritchey (1)

ADJOURNMENT

Commissioner Garcia, seconded by Commissioner Reyes, moved to adjourn the meeting. The motion passed and the meeting was adjourned.

SECTION 2

YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION WITH REGARD TO THE MATTERS NAMED HEREIN:

File ID 14-2297 File ID 14-2298 File ID 14-2299 Recommended for Approval Recommended for Approval Recommended for Approval

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Respectfully submitted,

Petura Margh

Chairman

Secretary

^{*}A video recording of this meeting is available at https://cook-county.legistar.com