



**Board of Commissioners of Cook County  
Minutes Labor Committee**

**Tuesday, May 10, 2016**

**9:35 AM**

**Cook County Building, Board Room, 569  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Acting Chairman Arroyo, Commissioners Butler, Fritchey, Gainer, García, Moore and Sims (7)

**Absent:** Chairman Murphy and Vice Chairman Tobolski (2)

**Also Present:** Commissioner Boykin (1)

**A motion was made by Commissioner Boykin, seconded by Commissioner Moore, to appoint Commissioner Arroyo as acting chairman. The motion carried by the following vote:**

**Ayes:** Acting Chairman Arroyo, Commissioners Butler, Fritchey, Gainer, García, Moore and Sims (7)

**Absent:** Chairman Murphy and Vice Chairman Tobolski (2)

**PUBLIC TESTIMONY**

**Acting Chairman Arroyo asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.**

**1. George Blakemore, Concerned Citizen**

**16-3041**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 04/12/2016.

**A motion was made by Commissioner García, seconded by Commissioner Moore, that this Committee Minutes be approved. The motion carried by the following vote:**

**Ayes:** Acting Chairman Arroyo, Commissioners Butler, Fritchey, Gainer, García, Moore and Sims (7)

**Absent:** Chairman Murphy and Vice Chairman Tobolski (2)

## 16-2508

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

### PROPOSED RESOLUTION

#### PROPOSED RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union, AFL-CIO, CLC (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and RWDSU Local 200; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/2015
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75

RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

**NOW, THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**A motion was made by Commissioner García, seconded by Commissioner Moore, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Acting Chairman Arroyo, Commissioners Butler, Fritchey, Gainer, García, Moore and Sims (7)

**Absent:** Chairman Murphy and Vice Chairman Tobolski (2)

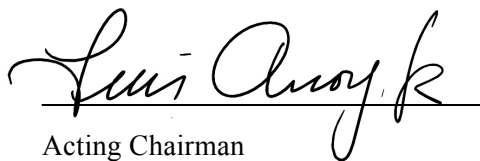
### **ADJOURNMENT**


**A motion was made by Commissioner García, seconded by Commissioner Moore, to adjourn the meeting. The motion carried by the following vote:**

**Ayes:** Acting Chairman Arroyo, Commissioners Butler, Fritchey, Gainer, García, Moore and Sims (7)

**Absent:** Chairman Murphy and Vice Chairman Tobolski (2)

Respectfully submitted,

  
Acting Chairman

  
Secretary

\*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>