



**Board of Commissioners of Cook County  
Minutes of the Rules and Administration Committee**

**Wednesday, November 18, 2020**

**9:30 AM**

**Virtual Meeting**

**ATTENDANCE**

**Present:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

**PUBLIC TESTIMONY**

**Chairman Britton asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.**

No Public Speakers

[20-5539](#)

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 10/21/2020

**A motion was made by Vice Chairman Degnen, seconded by Commissioner Daley, to approve 20-5539. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

[20-3460](#)

**Sponsored by:** STANLEY MOORE, DENNIS DEER, ALMA E. ANAYA, LUIS ARROYO JR, SCOTT R. BRITTON, BRIDGET DEGNEN, BRANDON JOHNSON, BILL LOWRY, KEVIN B. MORRISON, DEBORAH SIMS, LARRY SUFFREDIN, DONNA MILLER, FRANK J. AGUILAR and JOHN P. DALEY, Cook County Board Of Commissioners

**20-3460 was substituted and withdrawn at 7/30/2020 Board Meeting**

**PROPOSED ORDINANCE AMENDMENT**

**JUNETEENTH RECOGNIZED AS A COOK COUNTY HOLIDAY**

**WHEREAS,** On January 1, 1863 President Abraham Lincoln signed the Emancipation Proclamation; and

**WHEREAS,** That established that all enslaved people in Confederate states and against the Union shall be set free from slavery; and

**WHEREAS,** Many slave owners in the state of Texas did not release their slaves; and

**WHEREAS,** On June 19th, 1865, General Gordon Grainger and his troops made their way to Galveston, Texas after the surrender of General Robert E. Lee on Appotomox, Virginia. Upon General Grainger's arrival in Texas soil, he issued Generals Order No. 3; and

**WHEREAS,** This order officially declared the immediate release and freedom of the remainder of slaves located in Texas; and

**WHEREAS,** Slaves that were forcefully held captive almost three years after the Emancipation Proclamation was issued were finally pronounced freemen; and

**WHEREAS,** The year following 1865, freedmen in Texas organized the first of what became the annual celebration of "Jubilee Day" on June 19. In the ensuing decades, Juneteenth commemorations featured music, barbecues, prayer services and other activities; and

**WHEREAS,** The last of the people that were freed from slavery in Texas, made it a custom to go back to Galveston to celebrate their freedom. These former slaves pioneered and spread the celebration of Juneteenth throughout the entirety of the United States; and

**WHEREAS,** Although slaves were considered freemen, they continued to receive harsh treatment and were discriminated against by a large population of America; and

**WHEREAS,** Jim Crow Laws were placed to enforce the racial segregation of African- Americans and were often barred from participating in the celebration of Juneteenth; and

**WHEREAS,** This led to the eventual purchase of private lands, such as Emancipation Park in Houston,

Texas, and the Booker T. Washington Park in Mexia, Texas for individuals to celebrate Juneteenth; and

**WHEREAS**, June 19 is now officially recognized as a ceremonial holiday in forty-seven of the fifty states, with Texas being the first to declare Juneteenth a state holiday in 1980; and

**WHEREAS**, Today, the celebration of Juneteenth is stronger than ever before, as it's been fueled by the unfortunate, but extremely impactful deaths of African -Americans, such as George Floyd, Breonna Taylor, Ahmaud Arbery, and countless more victims; and

**WHEREAS**, Slavery and has had brutal impacts on African Americans and their families including but not limited to disparities in economics, healthcare, housing, the pursuit of happiness, education and the social determinants of health; and

**NOW, THEREFORE BE IT ORDAINED**, by Cook County, President and Board of Commissioners shall promote Juneteenth as a day of education partnering with organizations and community to celebrate contribution of the many African- Americans from the past and today whose families were liberated, thereby allowing them to be free today; and

**BE IT FURTHER ORDAINED**, by the Cook County Board of Commissioners, that Chapter 44 HUMAN RESOURCES, ARTICLE III. VACATION AND SICK LEAVE, SEC. 44.92 of the Cook County Code is hereby amended as follows:

**Sec. 44.92. Designation of Holidays**

(a) The following days are hereby declared holidays, except in emergency and for necessary operations, for all salaried County officers and employees in the County offices, departments, or institutions:

(1) New Year's Eve, January 1.

(2) Martin Luther King's Birthday, Third Monday in January

~~(2)(3)~~ Lincoln's Birthday, February 12.

~~(3)(4)~~ Washington's Birthday, Third Monday in February 22.

(5) ~~Good Friday, Last Friday before Easter.~~ Casimir Pulaski's Birthday, First Monday in March

(6) Memorial Day, Last Monday in May ~~30~~.

(7) Juneteenth, June 19.

~~(7)(8)~~ Independence Day, July 4.

- (8)(9) Labor Day, First Monday of September.  
(9)(10) Columbus Day, Second Monday in October ~~12~~.  
(10)(11) Veterans' Day, November 11.  
(11)(12) Thanksgiving Day, ~~The day appointed by the Governor, or by the President of the United States~~ Fourth Thursday in November.  
(12)(13) Christmas Day, December 25.  
(14) Floating Holiday.

(b) It is the intent of the County Board that all salaried Cook County employees be granted ~~11~~ 14 holidays, or equivalent paid days off per year.

(c) Should a certain holiday fall on a Saturday, the preceding Friday shall be set as the holiday; should a certain holiday fall on a Sunday, the following Monday shall be set as the holiday.

(d) In addition to the above, any other day or part of a days shall be considered a holiday when so designated by the County Board.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**A motion was made by Commissioner Daley, seconded by Commissioner Silvestri, to recommend for deferral 20-3460. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

[20-5543](#)

**Presented by:** KAREN A. YARBROUGH, County Clerk

#### **JOURNAL OF PROCEEDINGS**

COOK COUNTY CLERK, Karen A. Yarbrough, presented in printed form a record of the Journal of Proceedings of the special (virtual) meeting held on 10/15/2020.

**A motion was made by Vice Chairman Degnen, seconded by Commissioner Daley, to recommend for approval 20-5543. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

[20-5544](#)

**Presented by:** KAREN A. YARBROUGH, County Clerk

**JOURNAL OF PROCEEDINGS**

COOK COUNTY CLERK, Karen A. Yarbrough, presented in printed form a record of the Journal of Proceedings of the regular (virtual) meeting held on 10/22/2020.

**A motion was made by Vice Chairman Degnen, seconded by Commissioner Miller, to recommend for approval 20-5544. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

**ADJOURNMENT**

**A motion was made by Vice Chairman Degnen, seconded by Commissioner Daley, to adjourn the meeting. The motion carried by the following vote:**

**Ayes:** Britton, Degnen, Daley, Lowry, Miller, S. Morrison, Silvestri and Sims (8)

**Absent:** Deer (1)

Respectfully submitted,



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Chairman



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Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.