

#### Board of Commissioners of Cook County Minutes of the Finance Committee

#### 9:30 AM

Wednesday, May 11, 2022

Virtual Meeting

#### ATTENDANCE

Present	Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton,
	Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and
	Suffredin (16)
Absent	Commissioner Deer Excused (1)

#### PUBLIC TESTIMONY

Chairman Daley asked the Secretary to the Board to call upon the registered public speakers, in Accordance with Cook County Code.

Karin Hribar - League of Women Voters

#### 22-3180

#### **COMMITTEE MINUTES**

Approval of the minutes from the meeting of 04/06/2022

A motion was made by Commissioner Lowry, seconded by Commissioner Silvestri, to recommend for approval 22-3180. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### **COURT ORDERS**

#### 22-2949

#### REPORT

Department: Office of the Chief Judge, Circuit Court of Cook CountyReport Title: Report of Legal and Expert Witness Fees and Expenses Processed for PaymentReport Period: April 1, 2022 to April 30, 2022Summary: This report includes court orders for the payment of fees and associated expenses to attorneys and experts for legal services provided on behalf of indigent litigants. The orders have been

processed by the Office of the Chief Judge and submitted to the Cook County Comptroller's Office for payment during the period

# A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to recommend for receiving and filing 22-2949. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### SPECIAL COURT CASES

#### 22-3090

Compliance/Complaint Administrator: The Compliance Administrator for the Cook County Assessor Case Name: Shakman, et al. v. Cook County Assessor, et al. Case No.(s): 69 C 2145 Date of This Order: 04/07/2022 Unopposed Petition Number: 157 This Court Ordered Amount of this petition: \$76,126.25 Paid to Date: \$4,415,090.60

#### 22-3092

Compliance/Complaint Administrator: The Compliance Administrator for the Clerk of the Circuit Court

of Cook County Susan G. Feibus

Case Name: Shakman, et al. v. Clerk of the Circuit Court of Cook County, et al. Case No.(s): 69 C 2145 Date of This Order: 04/07/2022 Unopposed Petition Number: 38 This Court Ordered Amount of this petition: \$23,604.28 Paid to Date: \$23,604.28 **The above item was approved as amended on the Errata** 

#### 22-3094

Compliance/Complaint Administrator: Cardelle Spangler Case Name: Shakman, et al. v. Clerk of Cook County, et al. Case No.(s): 69 C 2145 Date of This Order: 04/19/2022 Unopposed Petition Number: 23-1 This Court Ordered Amount of this petition: \$28,125.24 Paid to Date: \$892,635.40

Firm: Hinshaw & Culbertson, LLP.
Special State's Attorney(s): Steven M. Puiszis
Case Name: A.F. Moore v. Joseph Berrios, et al.
Case No.(s): 18 C 4888
Time period: 06/01/2021 - 10/29/2021
This Court Ordered Amount for fees and expenses: \$21,719.89
Paid to Date: \$240,214.86
Litigation Subcommittee Approval: (\$5,219.96 on 12/14/2021) and (\$16,499.93 on 01/11/2022)

#### 22-3112

Firm: Leinenweber Baroni & Daffada, LLC.
Special State's Attorney(s): Justin L. Leinenweber
Case Name: Brown v. Dart, et al.
Case No.(s): 18 L 12632
Time period: 12/18/2021 - 01/14/2022
This Court Ordered Amount for fees and expenses: \$1,370.15
Paid to Date: \$18,626.50
Litigation Subcommittee Approval: 02/28/2022

#### 22-3114

Firm: Leinenweber Baroni & Daffada, LLC.
Special State's Attorney(s): Justin L. Leinenweber
Case Name: Policemen's Benevolent Labor Committee v. Dart, et al.
Case No.(s): L-CA-18-037
Time period: 08/21/2021 - 12/17/2021
This Court Ordered Amount for fees and expenses: \$296.00
Paid to Date: \$18,780.37
Litigation Subcommittee Approval: 01/11/2022

#### 22-3116

Firm: Leinenweber Baroni & Daffado, LLC.
Special State's Attorney(s): Justin L. Leinenweber
Case Name: Reyes v. Dart, et al.
Case No.(s): 18 L 12511
Time period: 12/18/2021 - 01/14/2022
This Court Ordered Amount for fees and expenses: \$6,805.61
Paid to Date: \$22,615.75
Litigation Subcommittee Approval: 02/28/2022

Firm: Leinenweber, Baroni & Daffada, LLC.
Special State's Attorney(s): Justin L. Leinenweber
Case Name: Tate v. Dart, et al.
Case No.(s): 18 CH 2749
Time period: 10/09/2021 - 11/19/2021
This Court Ordered Amount for fees and expenses: \$7,837.25
Paid to Date: \$162,515.39
Litigation Subcommittee Approval: 12/14/2021

#### 22-3118

Firm: Leinenweber, Baroni & Daffada, LLC.
Special State's Attorney(s): Justin L. Leinenweber
Case Name: Tate v. Dart, et al.
Case No.(s): 18 CH 2749
Time period: 11/20/2021 - 12/17/2021
This Court Ordered Amount for fees and expenses: \$10,457.25
Paid to Date: \$162,515.39
Litigation Subcommittee Approval: 01/11/2022

#### 22-3119

Firm: O'Connor & Battle, LLP.
Special State's Attorney(s): Kenneth M. Battle
Case Name: Andersen v. City of Chicago, et al.
Case No.(s): 16 C 1963
Time period: 04/22/2021 - 06/03/2021
This Court Ordered Amount for fees and expenses: \$10,664.50
Paid to Date: \$0.00
Litigation Subcommittee Approval: 12/14/2022

#### 22-3122

Firm: Office of the Special Prosecutor
Attorney(s): Michael J. O'Rourke
Case Name: Appointment of Special Prosecutor
Case No.(s): 91 CR 22460
Date of This Order: 03/20/2022
Time period: 07/07/2021 - 03/15/2022
This Court Ordered Amount for fees and expenses: \$12,866.25
Paid to Date: \$7,589,064.63
Litigation Subcommittee Approval: N/A

Firm: SmithAmundsen, LLC
Special State's Attorney(s): Moses Suarez
Case Name: Vaughn, et al. v. Cook County, et al.
Case No.(s): 20 L 10094
Time period: 07/01/2021 - 08/18/2021
This Court Ordered Amount for fees and expenses: \$12,543.00
Paid to Date: \$0.00
Litigation Subcommittee Approval: 12/14/2021

#### 22-3131

Firm: Breen & Pugh
Special State's Attorney(s): Thomas M. Breen
Case Name: People v. Michelle Papa, et al.
Case No.(s): 19 AC 16201
Time period: 12/20/2019 - 03/08/2021
This Court Ordered Amount for fees and expenses: \$13,523.50
Paid to Date: \$0.00
Litigation Subcommittee Approval: 11/02/2021

#### 22-3097

Firm: Locke, Lord, Bissell & Liddell, LLP.
Attorney(s): Roger R. Fross
Case Name: Shakman, et al. v. Clerk of the Circuit Court of Cook County, et al.
Case No.(s): 69 C 2145
Date of This Order: 01/25/2022
Time period: 10/01/2021 - 12/31/2021
This Court Ordered Amount for fees and expenses: \$3,074.00
Paid to Date: \$515,369.50
Litigation Subcommittee Approval: N/A

#### 22-3098

Firm: Locke, Lord, Bissell & Liddell, LLP.
Attorney(s): Roger R. Fross
Case Name: Shakman, et al. v. Cook County Assessor, et al
Case No.(s): 69 C 2145
Date of This Order: 01/25/2022
Time period: 10/01/2021 - 12/31/2021
This Court Ordered Amount for fees and expenses: \$22,131.60
Paid to Date: \$1,600,226.33
Litigation Subcommittee Approval: N/A

Firm: Winston & Strawn, LLP.
Attorney(s): Dan K. Webb
Case Name: Appointment Special Prosecutor
Case No.(s): 19 MR 00014
Date of This Order: 04/19/2022
Time period: 02/01/2022 - 03/31/2022
This Court Ordered Amount for fees and expenses: \$2,426.42
Paid to Date: \$97,739.44
Litigation Subcommittee Approval: N/A

# A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to approve the Special Court Cases. The motion carried by the following vote:

Ayes	Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton,
	Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and
	Suffredin (16)
Absent	Commissioner Deer (1)

#### SPECIAL CRIMINAL COURT CASES

NOTE: There are no cases of the above item type to be approved for this meeting.

#### PROPOSED SETTLEMENTS

#### 22-2912

Case: Hill, Ezra v. City of Harvey, et al.
Case No: 17 C 4699
Settlement Amount: \$250,000.00
Department: 1250-State's Attorney
Payable to: Ezra Hill and Vitale, Vickrey, Niro, Solon & Gasey LLP
Litigation Subcommittee Approval: 03/15/2022
Subject matter: an allegation of civil rights violation

22-2951

Case: Cummings Jr., Andre v. Thomas Dart, et al Case No: 20 C 3753 Settlement Amount: \$1,300,000.00 Department: 1210 - Office of the Sheriff Payable to: Andre Cummings Jr. and The Blake Horwitz Law Firm, Ltd. Litigation Subcommittee Approval: 03/15/2022 Subject matter: Alleged violation of civil rights.

Case: Medina v. CCSAO Case No: 2019 CH 09070 Settlement Amount: \$27,500.00 Department: 1250 - State's Attorney Payable to: Loevy & Loevy Attorneys at Law Litigation Subcommittee Approval: N/A Subject matter: an allegation of a FOIA violation

#### 22-2417

Case: Cochrane, James v. Dart et al. Case No: 20 C 0690 & 20 C 6496 Settlement Amount: \$3,500.00 Department: 1239-Department of Corrections Payable to: Dolan Law Offices, PC & James Gordon Cochrane Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

#### 22-2560

Case: Lamon Weathers v Colon, et al. Case No: 19 C 5729 Settlement Amount: \$7,500.00 Department: 4240-Cermak Health Services Payable to: Sidley Austin LLP Client Trust Account c/o Lamon Weathers Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation.

#### 22-2852

Case: Spillers v. Vanco Case No: 21 C 1877 Settlement Amount: \$5,000.00 Department: 1239-Department of Corrections Payable to: Alfred Spillers Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

#### 22-2864

Case: Smith, Vincent v. Davis et al. Case No: 19 C 6738 Settlement Amount: \$2,500.00 Department: 1239 - Department of Corrections Payable to: Vincent Smith Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

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Case: Jackson v. Preto et al. Case No: 21 C 2701 Settlement Amount: \$4,000.00 Department: 1239-Department of Corrections Payable to: Gregory E. Kulis & Associates and Reginald Jackson Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil right violation

#### 22-2889

Case: Overall, Wayne v. Walsh Case No: 19 C 8238 Settlement Amount: \$750.00 Department: 1239 - Department of Corrections Payable to: Wayne Overall Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

#### 22-2894

Case: Aguirre, Antonio v County Case No: 19 C 130 Settlement Amount: \$12,500.00 Department: 4240-Cermak Health Services Payable to: Thomas G. Morrissey, Ltd. and Antonio Aguirre Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation.

#### 22-2903

Case: Wilson v. Gunnishing et al. Case No: 19 C 6742 Settlement Amount: \$4,000.00 Department: 1239-Department of Corrections Payable to: Earl Wilson Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil right violation

#### 22-2965

Case: Hernandez, Jamie v. Duharkic, et al. Case No: 20 C 4837 Settlement Amount: \$4,000.00 Department: 1239 - Department of Corrections Payable to: Jamie Hernandez Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

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Case: Prince, Orlando v Dart et al. Case No: 18 C 3743 & 19 C 5897 Settlement Amount: \$16,000.00 Department: 1239-Department of Corrections Payable to: Orlando E. Prince Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation.

#### 22-2978

Case: Walker, Laurence v. Scaccianoce, et al. Case No: 18 C 5240 Settlement Amount: \$5,000.00 Department: 1239 - Department of Corrections Payable to: Laurence Walker Litigation Subcommittee Approval: N/A Subject matter: an allegation of a civil rights violation

#### 22-2985

Case: Hampton, Marcus v Cook County et al. Case No: 18 C 6346 Settlement Amount: \$250,000.00 Department: 1231-Police Department Payable to: Marcus Hampton Litigation Subcommittee Approval: 06/22/2021 Subject matter: an allegation of a civil rights violation.

#### A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to approve the . Proposed Settlements The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### QUARTERLY LITIGATION DISBURSEMENT REPORT

NOTE: There are no cases of the above item type to be approved for this meeting.

#### PATIENT/ARRESTEE CLAIMS REPORT

#### 22-3134

#### REPORT

Department: Risk Management

**Report Title:** Receive and File Patient Arrestees

**Report Period:** Month Ending March 31,2022.

**Summary:** The Department of Risk Management is submitting for your information Patient Arrestees Claims the month ending March 31, 2022. Payments total: **\$16,823.33** 

# A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to recommend for receiving and filing 22-3134. The motion carried by the following vote:

Ayes	Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton,
	Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and
	Suffredin (16)
Absent	Commissioner Deer (1)

#### SELF-INSURANCE CLAIMS REPORT

#### 22-2143

#### REPORT

Department: Risk Management
Report Title: Receive and File - Self Insurance Claims
Report Period: Month Ending March 31, 2022
Summary: The Department of Risk Management is submitting for your information Self Insurance
Claims for the month ending March 31, 2022. Payments total: \$32,600.22

A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to recommend for receiving and filing 22-2143. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### CLAIMS RECOVERY SETTLEMENTS

#### 22-2777

REPORT

Department: Risk ManagementReport Title: Receive and File - Subrogation Claim RecoveriesReport Period: Month ending April 30, 2022

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**Summary:** Submitting for your information a summary of Claim Recoveries for the month ending April 30, 2022 Total Recoveries: **\$15,250.12**- Number of Recoveries: 3

A motion was made by Commissioner Silvestri, seconded by Commissioner Lowry, to recommend for receiving and filing 22-2777. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### WORKERS' COMPENSATION CLAIMS

#### 22-2952

Employee: James August

Job Title: Assistant Team Leader

Department: Juvenile Temporary Detention Center

Date of Incident: 6/4/2020; 8/12/2020; 8/24/2021

Incident/Activity: On June 4, 2020, Petitioner injured his left shoulder, right wrist and hand while

restraining a resident. On August 12, 2020, Petitioner injured his left knee while restraining a resident.

On August 24, 2021, Petitioner injured his left elbow and left knee when she fell to the ground while trying to restrain resident.

Accidental Injuries: left shoulder, right wrist and hand; left knee; left elbow and left knee

Petition and Order No: 20 WC 19390; 20 WC 20941

Claim Amount: \$42,232.83

Attorney: Jason M. Whiteside and Whiteside & Goldberg, Ltd.

Date of Subcommittee Approval: 4/5/2022

Prior/pending claims: 4/18/2016 (\$9,440.25); 3/5/2017 (\$53,586.70)

#### 22-2953

Employee: Jason Earl

Job Title: Correctional Officer

Department: Corrections

Date of Incident: 12/20/2018

Incident/Activity: Petitioner injured his front teeth, right shoulder, and lower back while trying to stop an inmate from jumping off the top tier.

Accidental Injuries: front teeth, right shoulder, and lower back

Petition and Order No: 20 WC 23291

Claim Amount: \$77,520.00

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Attorney: Frederick Weiss and the Law Offices of Weiss and Weiss Date of Subcommittee Approval: 3/15/2022 Prior/pending claims: 2/21/2013 (\$18,203.19)

#### 22-2954

Employee: Jennifer Escobedo

Job Title: Correctional Officer

**Department:** Corrections

Date of Incident: 4/14/2021; 7/20/2021; 11/29/2021

Incident/Activity: On April 14, 2021, Petitioner injured her facial area when an inmate spat on her. On July 20, 2021, Petitioner injured her head, neck, right eye, lower back, right knee, left hand, and psyche during an altercation with an inmate. On November 29, 2021, Petitioner injured her right arm, right leg, neck, and tailbone when she leaned against a table that collapsed, causing her to fall to the ground. Accidental Injuries: facial area; head, neck, right eye, lower back, right knee, left hand, and psyche; right arm, right leg, neck, and tailbone Petition and Order No: 21 WC 23831 Claim Amount: \$37,364.20 Attorney: Al Koritsaris and the Law Offices of Argionis & Assoiciates, LLC Date of Subcommittee Approval: 4/5/2022 Prior/pending claims: N/A

#### 22-2955

Employee: Shenea Kirklin Job Title: Probation Officer Department: Adult Probation Date of Incident: 3/1/2016 Incident/Activity: Petitioner injured her right shoulder and lumbar spine when she slipped and fell on black ice in the parking lot. Accidental Injuries: right shoulder and lumbar spine Petition and Order No: 16 WC 09707 Claim Amount: \$32,578.10 Attorney: Steven Seidman and Seidman Margulis & Fairman, LLP Date of Subcommittee Approval: 4/5/2022 Prior/pending claims: N/A

Employee: Eric Lape

Job Title: Correctional Officer

**Department:** Corrections

Date of Incident: 4/18/2019; 11/3/2021

Incident/Activity: On April 18, 2019, Petitioner injured his left shoulder, left knee, right elbow, right eye,

and back when a detainee struck him, causing him to fall to the ground. On November 3, 2021,

Petitioner injured his right arm, neck, and left jaw during an altercation with a detainee.

Accidental Injuries: left shoulder, left knee, right elbow, right eye, and back; right arm, neck, and left jaw

Petition and Order No: 19 WC 24987

Claim Amount: \$61,290.25

Attorney: Parag Bhosale and Gardi & Haught, Ltd.

Date of Subcommittee Approval: 4/5/2022

Prior/pending claims: 5/6/2014 (\$21,649.80)

#### 22-2957

Employee: Bobby Mahaffey

Job Title: Correctional Officer Department: Corrections Date of Incident: 1/26/2021 Incident/Activity: Petitioner injured right hand and little finger while restraining a detainee. Accidental Injuries: right hand and little finger Petition and Order No: 21 WC 04884 Claim Amount: \$4,184.46 Attorney: Mitchell Peskin and Millon & Peskin, Ltd. Date of Subcommittee Approval: N/A Prior/pending claims: N/A

#### 22-2958

Employee: Adam Mueller Job Title: Correctional Officer Department: Corrections Date of Incident: 2/8/2020 Incident/Activity: Petitioner complained of right arm after escorting a detainee to a cell. Accidental Injuries: right arm and bicep Petition and Order No: 20 WC 04121 Claim Amount: \$46,575.27 Attorney: Aaron Novasic and Gardi & Haught, Ltd. Date of Subcommittee Approval: 3/15/2022 Prior/pending claims: N/A

#### 22-2959

Employee: Karen Purcell Job Title: Correctional Sergeant Department: Corrections Date of Incident: 8/11/2019 Incident/Activity: Petitioner injured her left knee and left ankle while running in response to a call for all available officers. Accidental Injuries: left knee and left ankle Petition and Order No: 19 WC 37476 Claim Amount: \$32,137.26 Attorney: Kitra Killen and GWC Injury Lawyers, LLC Date of Subcommittee Approval: 3/15/2022 Prior/pending claims: N/A

#### 22-2960

Employee: Andre Sneed Job Title: Laborer I Department: Highway Date of Incident: 4/29/2019 Incident/Activity: Petitioner injured his right shoulder, head, neck, and lower back during a motor vehicle accident. Accidental Injuries: right shoulder, head, neck, and lower back Petition and Order No: 20 WC 15344 Claim Amount: \$50,866.87 Attorney: Michael Youkhana and the Law Offices of Argionis & Assoiciates, LLC Date of Subcommittee Approval: 4/5/2022 Prior/pending claims: 12/15/2016 (pending); 6/30/2017 (pending); 3/12/2020 (pending)

Employee: Pipelayo Akinyemi

Job Title: Nurse

Department: Ambulatory/ Community Health Network

Date of Incident: 12/10/2012; 03/05/2014; 03/27/2015; 06/09/2016; 05/30/2017; 04/18/2018

Incident/Activity: On December 10, 2012, Petitioner injured her right wrist when she fell off a chair. On March 5, 2014, Petitioner injured her right knee when she fell. On March 27, 2015, Petitioner injured her back while changing a patient dressing. On June 9, 2016, Petitioner injured her back while pulling a cart. On May 30, 2017, Petitioner injured her back when reaching to open a door. On April 18, 2018, Petitioner injured her back while preventing a patient fall.

Accidental Injuries: Right wrist, right knee, back

Petition and Order No: 14 WC 11173; 15 WC 21236l 18 WC 03867; 18 WC 03868; 18 WC 03869; 18 WC 18136

Claim Amount: \$54,000.00

Attorney: Romaker Law Firm

Date of Subcommittee Approval: 04/0/2022

Prior/pending claims: n/a

#### 22-3039

Employee: Shronda Baldwin

Job Title: Youth Development Specialist

Department: Juvenile Temporary Detention Center

Date of Incident: 04/26/2018; 10/24/2018; 05/04/2019

Incident/Activity: On April 26, 2018, Petitioner injured her head when she was breaking up a fight between residents. On October 24, 2018, Petitioner injured her left hand, back, and neck when she fell. On May 4, 2019, Petitioner injured her head, neck, back, and left knee in an altercation with a resident.

Accidental Injuries: Head, left hand, back, neck, left knee

Petition and Order No: 19 WC 15975; 19 WC 15976; 19 WC 15977

Claim Amount: \$41,251.50

Attorney: Muelhausen & Stefani

Date of Subcommittee Approval: 03/15/2022

Prior/pending claims: n/a

#### 22-3041

Employee: Lester Campbell Job Title: Clerk Department: Clerk of the Circuit Court Date of Incident: 03/24/2020 Incident/Activity: Petitioner contracted COVID-19 in the workplace Accidental Injuries: Respiratory Petition and Order No: 20 WC 09916 Claim Amount: \$8,726.50 Attorney: John S. Eliasik Date of Subcommittee Approval: n/a Prior/pending claims: n/a

#### 22-3042

Employee: Jamica Davis Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 11/14/2013; 02/16/2015 Incident/Activity: On November 14, 2013, Petitioner injured her left knee when she fell from a chair. On February 16, 2015, Petitioner injured her bilateral knees walking downstairs. Accidental Injuries: Bilateral legs Petition and Order No: 15 WC 003896 Claim Amount: \$1,000.00 Attorney: Goldstein, Bender & Romanoff Date of Subcommittee Approval: n/a Prior/pending claims: n/a

#### 22-3043

Employee: Cheryl Johnson Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 03/21/2020 Incident/Activity: Petitioner contracted COVID-19 in the workplace. Accidental Injuries: Respiratory Petition and Order No: 20 WC 11108 Claim Amount: \$8,324.60 Attorney: Akin Law Office, LLC. Date of Subcommittee Approval: n/a Prior/pending claims: 12/4/1993 (\$1,000.00); 01/16/2017 (\$16,661.31); 07/15/2018 (\$10,000.00)

#### 22-3044

Employee: Donald Loy Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 09/26/2012; 08/26/2015 Incident/Activity: On September 26, 2012, Petitioner injured his back during an inmate altercation. On

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August 26, 2015, Petitioner injured his bilateral shoulders and left leg during an inmate altercation. Accidental Injuries: Back, bilateral shoulders, left leg. Petition and Order No: 12 WC 37880; 17 WC 25338 Claim Amount: \$68,022.39 Attorney: Krol, Bongiorno & Given Date of Subcommittee Approval: 04/05/2022 Prior/pending claims: n/a

#### 22-3046

Employee: Deovonta Moses Job Title: Youth Development Specialist Department: Juvenile Temporary Detention Center Date of Incident: 01/11/2020; 02/13/2020; 11/13/2020; 01/06/2021 Incident/Activity: On January 11, 2020, Petitioner injured his left knee, left arm, and head when attacked by a resident. On February 13, 2020, Petitioner injured his right hand while restraining a resident. On November 13, 2020, Petitioner injured his right knee and back while restraining a resident. On January 6, 2021, Petitioner injured his neck, left shoulder, and left leg while restraining a resident. Accidental Injuries: Left leg, left arm, head, right hand, right leg, back, neck, left shoulder Petition and Order No: 21 WC 024594 Claim Amount: \$24,999.00 Attorney: Gardi & Haught, Ltd. Date of Subcommittee Approval: n/a Prior/pending claims: n/a

#### 22-3047

Employee: Vanessa Owens Job Title: Clerk Department: Stroger Hospital Date of Incident: 04/15/2020 Incident/Activity: Petitioner contracted COVID-19 in the workplace. Accidental Injuries: Respiratory Petition and Order No: 20 WC 16991 Claim Amount: \$10,000.00 Attorney: Rubens, Kress & Mulholland Date of Subcommittee Approval: n/a Prior/pending claims: n/a

Employee: Madeline Ramos Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 04/29/2019 Incident/Activity: Petitioner suffered psychological damages when an inmate brushed her left breast. Accidental Injuries: Psychological Petition and Order No: 20 WC 003251 Claim Amount: \$142,427.25 Attorney: Hetherington, Karpel & Bobber, LLC. Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: n/a

#### 22-3049

Employee: Tracey Reyes Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 03/29/2020 Incident/Activity: Petitioner contracted COVID-19 in the workplace. Accidental Injuries: Respiratory Petition and Order No: 20 WC 13167 Claim Amount: \$8,006.40 Attorney: Krol, Bongiorno & Given, Ltd. Date of Subcommittee Approval: n/a Prior/pending claims: n/a

#### 22-3050

Employee: Andre Rogers Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 01/25/2020 Incident/Activity: Petitioner injured his right shoulder during an altercation with an inmate. Accidental Injuries: Right shoulder Petition and Order No: 20 WC 04419 Claim Amount: \$54,024.00 Attorney: Argionis & Associates Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: n/a

Employee: Victor Vasquez Job Title: Correctional Officer Department: Department of Corrections Date of Incident: 02/22/2018; 11/19/2021 Incident/Activity: On February 22, 2018, Petitioner injured his left arm and left wrist while restraining a detainee. On November 19, 2021, Petitioner injured his left ring finger while searching a bag of contraband. Accidental Injuries: Left arm, left hand, left ring finger Petition and Order No: 18 WC 07316 Claim Amount: \$42,916.65 Attorney: Marker & Crannell, PC Date of Subcommittee Approval: 04/05/2022 Prior/pending claims: n/a

#### 22-3093

Employee: James Andres Job Title: Carpenter Foreman Department: Facilities Management Date of Incident: 10/09/2017; 09/23/2021 Incident/Activity: On October 9, 2017, Petitioner injured his right shoulder when he slipped and fell and liquid on the floor. On September 23, 2021, Petitioner injured his lower back while removing floor tiles. Accidental Injuries: Right shoulder; Lower back Petition and Order No: 18 WC 31297 Claim Amount: \$56,946.19 Attorney: Horwitz Horwitz & Associates, Ltd. Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: 07/19/1999 (\$21,854.25)

#### 22-3096

Employee: Kathleen Brock

Job Title: Youth Development Specialist

Department: Juvenile Temporary Detention Center

Date of Incident: 01/23/2018; 09/16/2018; 07/23/2019; 09/30/2020

Incident/Activity: On January 23, 2018, Petitioner injured her lower back while separating residents. On

September 16, 2018, Petitioner injured her right arm while separating residents. On July 13, 2019,

Petitioner injured her right shoulder and lower back while separating residents. On September 30, 2020,

Petitioner injured her right hip and lower back while separating residents.

Accidental Injuries: Lower back; Right arm; Right shoulder; Right hip

Petition and Order No: 18 WC 12344, 18 WC 12731; 18 WC 30214; 19 WC 23498; 20 WC 28465

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Claim Amount: \$64,615.20 Attorney: Saks Robinson & Rittenberg, Ltd. Date of Subcommittee Approval: 04/05/2022 Prior/pending claims: N/A

#### 22-3099

Employee: Roger Dickman Job Title: Carpenter Department: Facilities Management Date of Incident: 04/26/2021 Incident/Activity: Petitioner injured his neck and right shoulder while removing courtroom benches. Accidental Injuries: Neck; Right shoulder Petition and Order No: 21 WC 17206 Claim Amount: \$87,173.00 Attorney: Leonard Law Group, LLC Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: N/A

#### 22-3101

Employee: John Fitzmaurice Job Title: Painter Department: Facilities Management Date of Incident: 01/29/2018 Incident/Activity: On January 29, 2018, Petitioner injured his left shoulder, left hand, and right hand lifting paint cans. Accidental Injuries: Left shoulder; Left hand, Right hand Petition and Order No: 18 WC 04989; 19 WC 01384 Claim Amount: \$35,000.00 Attorney: Topper and Weiss, Ltd. Date of Subcommittee Approval: 04/05/2022 Prior/pending claims: 05/31/2011 (\$16,741.00)

#### 22-3102

Employee: Shana Ford Job Title: Youth Development Specialist Department: Juvenile Temporary Detention Center Date of Incident: 08/09/2020; 09/20/2020 Incident/Activity: On August 9, 2020, Petitioner injured her left shoulder and lower back restraining residents. On September 20, 2020, Petitioner injured her lower back, left shoulder, and right leg restraining residents. Accidental Injuries: Left shoulder; Lower back; Right leg Petition and Order No: 21 WC 01222 Claim Amount: \$33,925.25 Attorney: Whiteside & Goldberg, Ltd. Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: N/A

#### 22-3103

Employee: Massimo Grassano Job Title: Electrician Department: Facilities Management Date of Incident: 12/13/2018; 12/01/2020 Incident/Activity: On December 13, 2018, Petitioner injured his right wrist while drilling through concrete. On December 1, 2020, Petitioner injured his right index finger while drilling through a wall. Accidental Injuries: Right wrist; Right index finger Petition and Order No: 21 WC 05756; 21 WC 05755 Claim Amount: \$33,600.00 Attorney: Ankin Law Office, LLC Date of Subcommittee Approval: 04/05/2022 Prior/pending claims: 04/05/2016 (\$8,828.52)

#### 22-3104

Employee: Antione Greer Job Title: Correctional Officer Department: Corrections Date of Incident: 09/09/2020; 09/23/2020 Incident/Activity: On September 9, 2020, Petitioner injured his right hand in an altercation with a detainee. On September 23, 2020, Petitioner injured his right leg and groin while chasing a detainee. Accidental Injuries: Right hand; Right leg and groin Petition and Order No: 20 WC 23318 Claim Amount: \$45,044.15 Attorney: Gordon & Centracchio, LLC Date of Subcommittee Approval: 03/15/22 Prior/pending claims: N/A

Employee: Glenda Jacobs Job Title: Correctional Officer Department: Corrections Date of Incident: 02/29/2020 Incident/Activity: Petitioner injured her right shoulder and lower back after she tripped and fell into a metal cabinet. Accidental Injuries: Right shoulder; Lower back Petition and Order No: 20 WC 18737 Claim Amount: \$32,500.00 Attorney: Vrdolyak Law Group Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: 02/14/2007 (\$24,233.39); 06/26/2011, 06/21/2012 (\$17,413.88); 03/04/2014 (\$27,819.99)

#### 22-3106

Employee: Jauntanne Mayes

Job Title: Youth Development Specialist

Department: Juvenile Temporary Detention Center

Date of Incident: 09/09/2019; 03/08/2020; 09/04/2020; 06/02/2021; 07/26/2021

Incident/Activity: On September 9, 2019, Petitioner injured her head and neck while restraining residents. On March 8, 2020, Petitioner injured her left finger and lower back while restraining residents. On September 4, 2020, Petitioner injured her lower back while restraining residents. On June 2, 2021, Petitioner injured her right shoulder and right arm when the elevator doors slammed shut on her. On July 26, 2021, Petitioner injured her left arm while restraining residents. Accidental Injuries: Head; Neck; Left finger; Lower back; Right shoulder; Right arm; Left arm Petition and Order No: 21 WC 01586; 21 WC 01585 Claim Amount: \$45,663.90 Attorney: Whiteside & Goldberg, Ltd. Date of Subcommittee Approval: 03/15/2022

Prior/pending claims: 08/14/2021 (N/A)

#### 22-3136

Employee: Erick Bucio

Job Title: Correctional Officer

Department: Corrections

Date of Incident: 09/22/2020

Incident/Activity: Petitioner injured his left shoulder, left arm and chest while performing training exercises.

Accidental Injuries: Left shoulder, left arm and chest Petition and Order No: 21 WC 1275 Claim Amount: \$52,293.13 Attorney: Burnes and Libman Date of Subcommittee Approval: 03/15/2022 Prior/pending claims: n/a

#### 22-3137

Employee: Leon Norwood (deceased) Shirley Norwood administrator Job Title: Engineering Assistant Department: Highway Date of Incident: 09/06/2016 Incident/Activity: Petitioner fell while walking on uneven surface Accidental Injuries: Right leg, Back Petition and Order No: 16 WC 34992 Claim Amount: \$77,518.00 Attorney: Vrdolyak Law Group Date of Subcommittee Approval: 02/08/2022 Prior/pending claims: 06/04/1997 (\$1.00); 12/01/2008 (\$10,952.00)

#### 22-3138

Employee: Kesha Marion Job Title: Administrative Assistant I Department: Sheriff Date of Incident: 11/01/2017 Incident/Activity: Petitioner injured her left knee when she fell on misplaced office equipment. Accidental Injuries: Left leg Petition and Order No: 18WC192 Claim Amount: \$38,137.00 Attorney: Parente and Norem P.C. Date of Subcommittee Approval: 02/08/2022 Prior/pending claims: n/a

#### 22-3139

Employee: Petra Gumbel-Pritchett

Job Title: Correctional Sergeant

**Department:** Corrections

Date of Incident: 03/13/2021

Incident/Activity: Petitioner injured her right knee and right ankle while stepping on broken tile in shift commander's office

Accidental Injuries: Right leg Petition and Order No: 21WC10585 Claim Amount: \$17,469.47 Attorney: Burnes and Libman Date of Subcommittee Approval: n/a Prior/pending claims: n/a

#### 22-3142

Employee: Daniel Ribaldo Job Title: Correctional Sergeant Department: Corrections Date of Incident: 12/19/2019 Incident/Activity: Petitioner injured his left knee during a use of force altercation with a detainee. Accidental Injuries: Left knee Petition and Order No: 20 WC 001800 Claim Amount: \$19,787.71 Attorney: Law Offices of Timothy N. Henderson Date of Subcommittee Approval: N/A Prior/pending claims: N/A

#### 22-3143

Employee: Deada Wright Job Title: Licensed Practice Nurse II Department: Cermak Health Services Date of Incident: 08/29/2020 Incident/Activity: Petitioner injured her back, left hand, left leg, right leg, and right foot when she tripped while getting off an elevator. Accidental Injuries: Back, Left hand, Left leg, Right leg, Right foot Petition and Order No: 20 WC 24351 Claim Amount: \$10,985.32 Attorney: Briskman Briskman & Greenberg Date of Subcommittee Approval: N/A Prior/pending claims: 05/31/2017 (\$5,552.77)

#### 22-3185

Employee: Mallett, Annette Job Title: Bldng Srvc Wrkr SEIU 73 Department: Stroger Hospital Of Cook Cnty Date of Incident: 10/20/2017 Incident/Activity: The employee injured leg while working (Left leg)

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Accidental Injuries: Lower Leg Petition and Order No: 18 WC 015679 Claim Amount: \$2,333.40 Attorney: James J. Marszalek, Marszalek & Marszalek Date of Subcommittee Approval: N/A Prior/pending claims: The Department of Risk Management is submitting for your information the attached claims summary with all prior and pending claims.

#### 22-3239

Employee: Thomas, Sir John Job Title: 3999.In-House Registry Nurse Department: Cermak Health Services Date of Incident: 4/27/2020 Incident/Activity: The employee was exposed to Covid-19. (COVID-19) Accidental Injuries: Lungs Petition and Order No: 20 WC 21413 Claim Amount: \$4,183.45 Attorney: Josh Rudolfi, Ankin Law Office, LLC Date of Subcommittee Approval: N/A Prior/pending claims: The Department of Risk Management is submitting for your information the attached claims summary with all prior and pending claims.

#### 22-3240

Employee: Garner, Craig Job Title: 1360.Correctional Officer Department: Department of Corrections Date of Incident: 6/14/2021 Incident/Activity: The employee was doing physical training and injured his hamstring. (Right leg) Accidental Injuries: Upper Leg Petition and Order No: 21WC021091 Claim Amount: \$15,233.40 Attorney: Emiliano Perez Jr., Aceves & Perez, PC Date of Subcommittee Approval: N/A Prior/pending claims: The Department of Risk Management is submitting for your information the attached claims summary with all prior and pending claims.

### A motion was made by Commissioner S. Morrison, seconded by Commissioner Britton, to approve the Workers' Compensation Claim Cases. The motion carried by the following vote:

Ayes	Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton,
	Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and
	Suffredin (16)
Absent	Commissioner Deer (1)

#### WORKERS' COMPENSATION CLAIMS PAYMENT REPORT

#### 22-3184

#### REPORT

Department: Risk Management
Report Title: Receive and File - Workers' Compensation Claim Payments
Report Period: 3/1/2022 - 3/31/2022
Summary: The Department of Risk Management is submitting for your information Workers'
Compensation Claim Payments for the month ending March 2022. Payments total 1,606,310.53

A motion was made by Commissioner Morrison, seconded by Commissioner Britton, to recommend for receiving and filing 22-3184. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### COMPTROLLERS

#### 22-2989

#### REPORT

**Department:** Comptroller

**Report Title:** Analysis of Revenues and Expenses for the Period Ending 3/31/2022**Report Period:** 3/31/2022**Summary:** Submitting for your information, an Analysis of Revenues and Expenses for the period ending

3/31/2022 for the Corporate, Safety and Health Funds, as presented by the Bureau of Finance.

A motion was made by Commissioner Morrison, seconded by Commissioner Britton, to recommend for receiving and filing 22-2989. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### HEALTH & HOSPITAL

#### 22-3217

REPORT Department: CCH Report Title: CCH Monthly Report Report Period: May 2022 Summary: This report is provided in accordance with Resolution 14-4311 approved by the County Board on 7/23/14 A motion was made by Commissioner Morrison, seconded by Commissioner Britton, to recommend for receiving and filing 22-3217. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

#### 22-2825

**Sponsored by:** STANLEY MOORE, DONNA MILLER, DEBORAH SIMS, BRANDON JOHNSON, ALMA E. ANAYA, KEVIN B. MORRISON, BRIDGET DEGNEN, LARRY SUFFREDIN and SCOTT R. BRITTON, Cook County Board Of Commissioners

#### **PROPOSED ORDINANCE**

# SALARY REVIEW AND RECOMMENDATION FOR COOK COUNTY ELECTED OFFICIALS WITH TERMS BEGINNING IN DECEMBER OF 2022 AND DECEMBER OF 2024

**WHEREAS,** the County of Cook ("Cook County" or "County") is a home rule unit pursuant to Article VII, Section 6 of the 1970 Illinois Constitution; and

**WHEREAS**, as a home rule unit, Cook County may exercise any power and perform any function pertaining to its government and affairs; and

**WHEREAS**, Article VII, Section 9(b) of the 1970 Illinois Constitution provides that an increase or decrease in the salary of an elected officer of any unit of local government shall not take effect during the term for which that officer is elected; and

**WHEREAS**, the Local Government Officer Compensation Act (50 ILCS 145/ 1, et seq.) provides that the salary of elected officers of units of local government, including home rule units, shall be fixed at least 180 days before the beginning of the terms of the office; and

**WHEREAS**, the County Sheriff, County Clerk, and County Treasurer will commence new terms of office on December 1, 2022, and the Board of Commissioners, Finance Chairman, President of the Board, Members of the Board of Review, and County Assessor will commence new terms of office on December 5, 2022; and

**WHEREAS**, the Clerk of the Circuit Court of Cook County will commence a new term of office on December 1, 2024; and

**WHEREAS**, the Cook County Board of Commissioners last approved salary increases for the various Cook County elected officials in 2000 via Resolution 00-R-013; and

WHEREAS, Resolution 00-R-013 provided for the Circuit Court Clerk's salary to be fixed at \$105,000 commencing on December 1, 2000, and salaries were also fixed and increased commencing in December of 2002 for the Board of Commissioners at \$85,000 from \$61,000; Finance Chair at \$90,000; President at \$170,000 from \$115,000; Assessor at \$125,000 from \$75,000; Board of Review Members at \$100,000 from \$74,000; County Clerk and Treasurer at \$105,000 from \$86,100 and Sheriff at \$160,000 from \$139,633; and

**WHEREAS**, various other units of local government have increased elected official compensation since the Cook County Board approved salary increases in 2000 and some units of local government have accounted for annual increases throughout an elected officials term tied to increases in the consumer price index; and

**WHEREAS**, in accordance with Resolution 22-5258 approved by the Cook County Board of Commissioners on October 7, 2021, the Cook County Board of Commissioners requested the Cook County Bureau of Human Resources to conduct a compensation and market survey to determine if the current compensation provided is appropriate or if increases are warranted for the following elected offices with new terms beginning in December of 2022:

1)	President of the Cook County Board
2)	Finance Chairman of the Cook County Board
3)	Each Elected Commissioner of the Cook County Board
4)	Cook County Assessor
5)	Cook County Clerk
6)	Cook County Sheriff
7)	Cook County Treasurer
8)	Members of the Board of Review

And if the current compensation is appropriate or if an increase is warranted for the Circuit Court Clerk with a term beginning in December 2024; and

**WHEREAS**, in accordance with Resolution 22-5258 the Bureau of Human Resources has consulted with the Bureau of Finance to analyze the market over the last 20 years; and

**WHEREAS**, the Bureau of Finance has advised that the rate of inflation has increased by 45% over the last 20 years; and

**WHEREAS**, in accordance with Resolution 22-5258 the Bureau of Human Resources engaged the services of a consultant to analyze the peer group that reflects current county population, annual county budget, number of districts or similar within the county, and similar data that illustrates the size and complexity of peer county operations; to validate the compensation and market data collected; and

**WHEREAS**, the consultant calculated the 25th, 50th and 75th percentiles and the average, minimum and maximum of each compensation component for each office listed above; and

**WHEREAS**, the market data reviewed provides that the County elected official salaries reviewed pursuant to Resolution 22-5258 are below market rate for similarly elected offices; and

**WHEREAS**, the consultant provided a single report to the Bureau of Human Resources which was provided to the Cook County Board of Commissioners in March of 2022 providing compensation components, alternative salary changes, and individual official salary adjustments supported by the market data findings; and

WHEREAS, as a result of the compensation report, the Cook County Board of Commissioners recommends a \_\_\_\_\_\_ salary increase in year one of the new term of each office noted herein which is based upon the Chicagoland region Consumer Price Index (CPI) the last 12 months and a \_\_\_\_\_\_ increase or increase based upon the Chicagoland region CPI whichever is less for the remaining three years of the term for each office noted herein.

**NOW THEREFORE BE IT ORDAINED,** that the Cook County Board of Commissioners recognizes that the County Elected Official salaries are below market rate and authorizes a \_\_\_\_\_\_increase in salary for the Cook County Sheriff, Cook County Clerk, and Cook County Treasurer effective December 1, 2022; a \_\_\_\_\_\_ increase in salary for the Board of Commissioners, Finance Chairman, President of the County Board, Members of the Board of Review, and County Assessor on December 5, 2022; and a \_\_\_\_\_\_ salary increase for the Clerk of the Circuit Court on December 1, 2024; and

**BE IT FURTHER ORDAINED,** that the Cook County Board of Commissioners recognizes that the \_\_\_\_\_\_ increase continues to place many of the County elected offices below the 50th mean percentile of salaries for similar offices and hereby authorizes a cost of living increase in the amount of \_\_\_\_\_\_ or CPI whichever is lower on December 1, 2023, December 1, 2024 and December 1, 2025 for the Cook County Sheriff, Cook County Clerk and Cook County Treasurer, Board of Commissioners, Finance Chairman, President of the County Board, Members of the Board of Review, and County Assessor; and a cost of living increase in the amount of \_\_\_\_\_ or CPI whichever is lower on December 1, 2025, 2026 and 2027 for the Clerk of the Circuit Court; and

**BET IT FURTHER ORDAINED**, that the Cook County Board of Commissioners recognizes and approves the salary increases for each County elected official commensurate with their new terms as follows:

2 Salary FY
Salary FY
s. Increase Salary
ncrease Salary by

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Cook County Treasurer\$105,000Increase Salary by \_\_\_ or CPI whichever is less.Increase Salary by \_\_\_ or CPI whichever is less.Increase Salary by \_\_\_ or CPI whichever is less.

# Elected OfficeCurrent SalarySalary FY 2023 Effective December 5, 2022Salary FY 2024Effective December 1, 2023Salary FY 2025 Effective December 1, 2024Salary FY 2026Effective December 1, 2025Salary FY 2025 Effective December 1, 2024Salary FY 2026

Each Member of the County Board of Commissioners except the Finance Chair \$85,000 Increase Salary by \_\_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_\_ or CPI whichever is less.

Increase Salary by \_\_\_\_ or CPI whichever is less.

Cook County Board of Commissioner- Finance Chair \$90,000 Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less.

Cook County Board President \$170,000 Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less.

Each Member of the Cook County Board of Review \$100,000 Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less.

Cook County Assessor \$125,000Increase Salary by \_\_\_ or CPI whichever is less.IncreaseSalary by \_\_\_ or CPI whichever is less.Increase Salary by \_\_\_ or CPI whichever is less.Increase

Elected OfficeCurrent SalarySalary FY 2025 Effective December 1, 2024Salary FY 2026Effective December 1, 2025Salary FY 2027 Effective December 1, 2026Salary FY 2028Effective December 1, 2027Salary FY 2027 Effective December 1, 2026Salary FY 2028

Cook County Circuit Court Clerk \$105,000 Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less. Increase Salary by \_\_\_\_ or CPI whichever is less.

**BE IT FURTHER ORDAINED**, that in addition to the salaries fixed by this Ordinance, that each elected officer may, in the elected official's discretion, participate in any employee benefit at the rates authorized by law or by the Cook County Board; and

**BE IT FURTHER ORDAINED**, that the Board Secretary shall cause this Ordinance to be prominently available on the County's website along with full and complete descriptions of any other form of compensation, including any State authorized stipends which the General Assembly or the Cook County Board has made from time-to-time available to elected officers.

Effective date: This ordinance shall be in effect immediately upon adoption.

A motion was made by Commissioner Moore, seconded by Commissioner Morrison, to accept as substituted 22-2825. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

22-2825

### PROPOSED SUBSTITUTE FO FILE 22-2825 (Finance Committee 5/11/2022)

**Sponsored by:** STANLEY MOORE, BRANDON JOHNSON, ALMA E. ANAYA, KEVIN B. MORRISON, BRIDGET DEGNEN, BILL LOWRY, DEBORAH SIMS, LARRY SUFFREDIN, SCOTT R. BRITTON and DONNA MILLER, Cook County Board of Commissioners

## PROPOSED ORDINANCE

# ORDINANCE FOR SALARY INCREASES FOR COOK COUNTY ELECTED OFFICIALS WITH TERMS BEGINNING IN DECEMBER OF 2022 AND DECEMBER OF 2024

**WHEREAS**, the County of Cook ("Cook County" or "County") is a home rule unit pursuant to Article VII, Section 6 of the 1970 Illinois Constitution; and

**WHEREAS**, as a home rule unit, Cook County may exercise any power and perform any function pertaining to its government and affairs; and

**WHEREAS**, Article VII, Section 9(b) of the 1970 Illinois Constitution provides that an increase or decrease in the salary of an elected officer of any unit of local government shall not take effect during the term for which that officer is elected; and

**WHEREAS**, the Local Government Officer Compensation Act (50 ILCS 145/1, et seq.) provides that the salary of elected officers of units of local government, including home rule units, shall be fixed at least 180 days before the beginning of the terms of the office; and

**WHEREAS**, on December 1, 2022 the County Sheriff, County Clerk, and County Treasurer will commence new terms of office, and on December 5, 2022 the Board of Commissioners, Finance Chairman, Board President, Members of the Board of Review, and County Assessor will commence new terms of office; and

**WHEREAS**, on December 1, 2024, the Clerk of the Circuit Court of Cook County will commence a new term of office; and

**WHEREAS**, in the year 2000, the Cook County Board of Commissioners approved the most recent salary increases for the Cook County elected officials via Ordinance 00-O-013; and

**WHEREAS**, in 2000, the Cook County elected officials received salary increases ranging between 14.6% and 66% for various positions; and

**WHEREAS**, Ordinance 00-O-013 provided for the Circuit Court Clerk's salary to be fixed at \$105,000 commencing on December 1, 2000, and salaries were also fixed and increased commencing in December of 2002 for the Board of Commissioners at \$85,000 from \$61,000; Finance Chair at \$90,000; Board President at \$170,000 from \$115,000; Assessor at \$125,000 from \$75,000; Board of Review Members at \$100,000 from \$74,000; County Clerk and Treasurer at \$105,000 from \$86,100 and Sheriff at \$160,000 from \$139,633; and

**WHEREAS**, many other units of local government, other than Cook County, have increased elected official compensation since the Cook County Board approved salary increases in 2000 and some units of local government have accounted for annual increases tied to the Consumer Price Index (CPI); and

**WHEREAS**, in accordance with Resolution 21-5258 approved by the Cook County Board of Commissioners on October 7, 2021, the Cook County Board of Commissioners requested the Cook County Bureau of Human Resources conduct a compensation and market survey to determine if the current compensation is in line with similarly situated positions nationwide or if increases are warranted for the following elected offices with new terms beginning in December of 2022: 1) Board President 2) Finance Chairman of the Cook County Board 3) Each Elected Commissioner of the Cook County Board 4) Cook County Assessor 5) Cook County Clerk 6) Cook County Sheriff 7) Cook County Treasurer 8) Members of the Board of Review, and for the Circuit Court Clerk with a term beginning in December 2024; and

**WHEREAS**, in accordance with Resolution 21-5258 the Bureau of Human Resources consulted with the Bureau of Finance to analyze the labor market over the last 20 years; and

**WHEREAS**, the Bureau of Finance has advised that the rate of inflation has increased by 45% over the last 20 years; and

**WHEREAS**, in accordance with Resolution 21-5258 the Bureau of Human Resources engaged the services of a consultant to analyze and validate Cook County elected officials peer group that includes characteristics like current county population, annual county budget, number of districts or similar within the county, and similar data that illustrates the size and complexity of peer county operations; and

**WHEREAS**, the consultant calculated compensation of other County officials in the 25th, 50th and 75th wage percentiles and the average, minimum and maximum of each compensation component for each office listed above; and

**WHEREAS**, the market data analysis shows that the County elected official salaries reviewed pursuant to Resolution 21-5258 are below market rate for similarly situated elected offices; and

**WHEREAS**, the consultant provided a report to the Bureau of Human Resources which was received and filed by the Cook County Board of Commissioners in March of 2022 outlining compensation components, alternative salary changes, and individual official salary adjustments supported by the market data findings; and

**WHEREAS**, as a result of the compensation report, the Cook County Board of Commissioners recommends a 10% salary increase in year one of the new term of each office noted herein and thereafter an annual increase based upon the Chicagoland region CPI or 3% whichever is less; and

**WHEREAS**, the 10% salary increase reflects the national 7.5% CPI in the 2021 calendar year, plus a 2.5% increase based on the cost of living adjustments given to County employees in recent years; and

**NOW THEREFORE BE IT ORDAINED**, that the Cook County Board of Commissioners authorizes a 10% increase in salary for the Cook County Sheriff, Cook County Clerk, and Cook County Treasurer effective December 1, 2022; a 10% increase in salary for the Board of Commissioners, Finance Chairman, Board President, Members of the Board of Review, and County Assessor on December 5, 2022; and a 10% salary increase for the Clerk of the Circuit Court on December 1, 2024; and

**BE IT FURTHER ORDAINED**, that the Cook County Board of Commissioners recognizes that a 10% salary increase continues to place many of the County elected offices below the 50th mean percentile of salaries for similar offices and authorizes an annual cost of living increase in the amount of Chicagoland Region CPI or 3%, whichever is less beginning on December 1, 2023, for the County Sheriff, Cook County Clerk and Cook County Treasurer, Board of Commissioners, Finance Chairman, Board President, Members of the Board of Review, and County Assessor, and beginning on December 1, 2025 for the Clerk of the Circuit Court. The annual increase shall continue until the Cook County Board of Commissioners votes to repeal or amend the annual increase; and

**BE IT FURTHER ORDAINED**, that the Cook County Board of Commissioners recognizes and approves the salary increases for each County elected official commensurate with their new terms as follows:

Elected Office	Current	Salary FY 2023	Salary FY 2024	Salary FY 2025	Salary FY 2026
	Salary				
Cook County	\$160,000	\$176,000	Increase Salary by	Increase Salary by	Increase Salary
Sheriff			3% or CPI	3% or CPI	by 3% or CPI
			whichever is less.	whichever is less.	whichever is less.
Cook County	\$105,000	\$115,500	Increase Salary by	Increase Salary by	Increase Salary
Clerk			3% or CPI	3%or CPI	by 3% or CPI
			whichever is less.	whichever is less.	whichever is less.
Cook County	\$105,000	\$115,500	Increase Salary by	Increase Salary by	Increase Salary
Treasurer			3% or CPI	3% or CPI	by 3% or CPI
			whichever is less.	whichever is less.	whichever is less.
Each Member of	\$85,000	\$93,500	Increase Salary by	Increase Salary by	Increase Salary
the County Board			3% or CPI	3% or CPI	by 3% or CPI
of Commissioners			whichever is less.	whichever is less.	whichever is less.

except the					
Finance Chair					
Cook County	\$90,000	\$99,000	Increase Salary by	Increase Salary by	Increase Salary
Board of			3% or CPI	3% or CPI	by 3% or CPI
Commissioner-			whichever is less.	whichever is less.	whichever is less.
Finance Chair					
Cook County	\$170,000	\$187,000	Increase Salary by	Increase Salary by	Increase Salary
Board President			3% or CPI	3% or CPI	by 3% or CPI
			whichever is less.	whichever is less.	whichever is less.
Each Member of	\$100,000	\$110,000	Increase Salary by	Increase Salary by	Increase Salary
the Cook County			3% or CPI	3% or CPI	by 3% or CPI
Board of Review			whichever is less.	whichever is less.	whichever is less.
Cook County	\$125,000	\$137,500	Increase Salary by	Increase Salary by	Increase Salary
Assessor			3% or CPI	3% or CPI	by 3% or CPI
			whichever is less.	whichever is less.	whichever is less.

Elected Office	Current	Salary FY 2025	Salary FY 2026	Salary FY 2027	Salary FY 2028
	Salary				
Cook County	\$105,000	\$115,500	Increase Salary by	Increase Salary by	Increase Salary by
Circuit Court			3% or CPI	3% or CPI	3% or CPI
Clerk			whichever is less.	whichever is less.	whichever is less.

**BE IT FURTHER ORDAINED**, each elected official may participate in employee benefits at the rates authorized by law or by the Cook County Board; and

**BE IT FURTHER ORDAINED**, that the Board Secretary shall cause this Ordinance to be prominently available on the County's website along with full and complete descriptions of any other form of compensation, including any State authorized stipends which the General Assembly or the Cook County Board has made from time-to-time available to elected officials.

A motion was made by Commissioner Moore, seconded by Vice Chairman Sims, to recommend for deferral as substituted 22-2825. The motion carried by the following vote:

Ayes	Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton,
	Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and
	Suffredin (16)
Absent	Commissioner Deer (1)

#### 22-2948

#### PROPOSED PAYMENT APPROVAL

Department(s): Office of the Chief Judge, Circuit Court of Cook County Action: Approval of Court-Ordered Payment Payee: Center for Conflict Resolution, Chicago, Illinois Good(s) or Service(s): Dispute resolution services Fiscal Impact: \$131,867.16 Accounts: 11322.1310.10155.520830 (Professional Services) Page 34 of 36 Contract Number(s): N/A

## Summary: IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS SPECIAL ORDER NO. 2022-14

SUBJECT: DISPUTE RESOLUTION FUND, DISBURSEMENT

The circuit clerk having collected dispute resolution fees during the year 2021, pursuant to the Illinois Not-For-Profit Dispute Resolution Center Act, 710 ILCS 20/1, *et seq.*, and Cook County Cir. Ct. G.O. No. 19.2 (eff. March 9, 1989);

The circuit clerk having deposited said fees into the dispute resolution fund;

The amount of the dispute resolution fees collected by the circuit clerk in the year 2021 and available for funding having totaled \$131,867.16;

The Center for Conflict Resolution, 11 E. Adams St., Suite 500, Chicago, IL 60603, (Center) being the sole applicant for funding for the year 2021;

The chief circuit judge, pursuant to Cook County Cir. Ct. G.O. Nos. 19.3, 19.4 (eff. March 9, 1989), having determined the Center to be qualified for funding for the year 2021;

**IT IS HEREBY ORDERED** that the Cook County Treasurer shall disburse the amount of \$131,867.16 to the Center from the dispute resolution fund.

Dated this 12th day of April 2022. ENTER:

Timothy C. Evans

#### Chief Judge

A motion was made by Vice Chairman Sims, seconded by Commissioner Suffredin, to recommend for approval 22-2948. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

## ADJOURNMENT

A motion was made by Vice Chairman Sims, seconded by Commissioner Lowry, to adjourn the meeting. The motion carried by the following vote:

Ayes Chairman Daley, Vice Chairman Sims, Commissioners Aguilar, Anaya, Arroyo Jr., Britton, Degnen, Gainer, Johnson, Lowry, Miller, Moore, K. Morrison, S. Morrison, Silvestri and Suffredin (16)
 Absent Commissioner Deer (1)

Respectfully submitted,

the & Daley

Lynne M. Surner

Chairman

Secretary

A complete record of this meeting is available at <u>https://cook-county.legistar.com</u>.

## FINANCE MEETING OF APRIL 6, 2022 TOTALS FISCAL YEAR 2022 TO PRESENT AND TO BE APPROVED FOR THIS MEETING

# SPECIAL COURT CASESSPECIAL COURT CASES APPROVED FISCAL YEAR 2022 TO PRESENT:\$2,627,407.62

## SPECIAL COURT CASES TO BE APPROVED:

\$286,484.98

# PROPOSED SETTLEMENTS

PROPOSED SETTLEMENTS APPROVED FISCAL YEAR 2022 TO PRESENT: \$31,169,982.98

PROPOSED SETTLEMENTS TO BE APPROVED:

\$3,954,400.00

# WORKERS' COMPENSATION CLAIMS

WORKERS' COMPENSATION CLAIMS APPROVED FISCAL YEAR 2022 TO PRESENT: \$3,120,566.94

WORKERS' COMPENSATION CLAIMS TO BE APPROVED:\$57,590.50