

## Board of Commissioners of Cook County

## Legislation Details (With Text)

File #:	19-2223	Version: 1	Name:	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING HOMELAND SECURITY EMERGENCY LOGISTICS OFFICERS			
Туре:	Resolution		Status:	Approved			
File created:	3/7/2019		In control:	Board of Commissioners			
On agenda:	4/25/2019		Final action:	4/25/2019			
Title:	PROPOSED RESOLUTION						
	PACKAGE (W/ THE INTERNA	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING HOMELAND SECURITY EMERGENCY LOGISTICS OFFICERS					
	WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has esta regulations regarding collective bargaining with a union; and						
	WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook and the International Brotherhood of Teamsters Local 700, representing Homeland Security Emergency Logistics Officers; and						
	WHEREAS, salary adjustments and general wage increases are included in the Collective Bargaining Agreement negotiated between the County of Cook and the International Brotherhood of Teamsters Local 700, representing Homeland Security Emergency Logistics Officers; and						
	(a) effective thirty (30) days following the ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment;						
	(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%;						
	(c) effective December 1, 2019, there shall be no step progression for any job classification in fiscal year 2020;						
	(d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and						
	(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%;						
	WHEREAS, the	HEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:					
	Item Upon ratification by County Board RX \$15/30/50						
	NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining agreement as provided by the Bureau of Human						

PROPOSED RESOLUTION							
4/25/2019	1	Board of Commissioners	approve	Pass			
Date	Ver.	Action By	Action	Result			
Attachments:	1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 192223 Teamsters 700 Homeland Security Logistics Officer						
Code sections:							
Indexes:							
Sponsors:	Resources. TONI PRECKWINKLE (President)						

## APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING HOMELAND SECURITY EMERGENCY LOGISTICS OFFICERS

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