



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

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|----------------------|---------------------|----------------------|---|--------------|--|
| File #: | 16-0950 | Version: | 1 | Name: | APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE Chicago Newspaper Guild representing Court Interpreters |
| Type: | Resolution | Status: | | | Approved |
| File created: | 1/6/2016 | In control: | | | Board of Commissioners |
| On agenda: | 1/13/2016 | Final action: | | | 2/10/2016 |
| Title: | PROPOSED RESOLUTION | | | | |

APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Circuit Court of Cook County Office of the Chief Judge and the Chicago Newspaper Guild representing Court Interpreters; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and Chicago Newspaper Guild; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| | |
|----------------------|-----------------|
| Item | 12/1/2015 |
| Classic Blue | Eliminate |
| HMO OOP Maximum | \$1,600/\$3,200 |
| HMO Accident/Illness | \$15 |
| HMO Urgent Care | \$15 |
| HMO Specialists | \$20 |
| HMO ER | \$75 |
| PPO Deductible | \$350/\$700 |
| PPO OOP Maximum | \$1,600/\$3,200 |

PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|------------------------|------------------------|--------|
| 2/10/2016 | 1 | Board of Commissioners | approve | Pass |
| 2/9/2016 | 1 | Labor Committee | recommend for approval | Pass |
| 1/13/2016 | 1 | Board of Commissioners | refer | Pass |

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| Generic Step Therapy | Implement |
| Mandatory Maintenance Choice | Implement |
| Healthcare Contributions | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016) |