



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	16-0950	Version:	1	Name:	APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE Chicago Newspaper Guild representing Court Interpreters
Type:	Resolution	Status:			Approved
File created:	1/6/2016	In control:			Board of Commissioners
On agenda:	1/13/2016	Final action:			2/10/2016
Title:	PROPOSED RESOLUTION				

APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Circuit Court of Cook County Office of the Chief Judge and the Chicago Newspaper Guild representing Court Interpreters; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and Chicago Newspaper Guild; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/2015
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200

PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
2/10/2016	1	Board of Commissioners	approve	Pass
2/9/2016	1	Labor Committee	recommend for approval	Pass
1/13/2016	1	Board of Commissioners	refer	Pass

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Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)