



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

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<b>File #:</b>	15-5695	<b>Version:</b>	1	<b>Name:</b>	RESOLUTION APPROVING NON-UNION COST OF LIVING ADJUSTMENTS AND HEALTH BENEFIT PLAN DESIGN PROPER CATEGORIZATION OF Cook County Public Defender positions graded D10, D11 and D12
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	9/24/2015	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	10/7/2015	<b>Final action:</b>			10/7/2015
<b>Title:</b>	PROPOSED RESOLUTION				

### RESOLUTION APPROVING NON-UNION COST OF LIVING ADJUSTMENTS AND HEALTH BENEFIT PLAN DESIGN

WHEREAS, on September 9, 2015 the Cook County Board of Commissioners approved cost of living increases and health benefit plan design changes for all non-union employees and officials, including employees in D10, D11 and D12 graded positions in the Office of the Cook County Public Defender (Resolution Item 15-4619, "Cost of Living Adjustments and Health Benefit Plan Design for Non-Union Employees and Officials"); and

WHEREAS, said Resolution improperly categorized Cook County Public Defender positions graded D10, D11 and D12 as Grade 24 Equivalent for the purpose of calculating the authorized cost of living increase; and

WHEREAS, all positions in the Cook County Public Defender's Office that are graded D10, D11 and D12 have a set compensation schedule and the positions do not provide for any differential in pay nor do they provide for annual step increases; and

WHEREAS, to ensure that all D10, D11 and D12 employees in Office of the Cook County Public Defender are continued to be paid equally and in accordance with the compensation schedule, the D10, D11 and D12 graded positions in the Office of the Cook County Public Defender should be eligible to receive the non-compounded 4.5% cost of living increase effective the first pay period of October, 2015 and the compounded 2.0% increase if approved in the 2016 Budget; and

WHEREAS, in addition to providing the revised cost of living adjustments for the County's non-union workforce, the health benefit changes approved by the Cook County Board of Commissioners will continue to apply to all non-union employees and officials, including the above identified D10, D11 and D12 graded positions.

NOW, THEREFORE, BE IT RESOLVED, that the President and the Cook County Board of Commissioners does hereby resolve that all Grade D10, D11 and D12 employees in the Office of the Public Defender shall receive a non-compounded 4.5% cost of living increase effective the first pay period of October, 2015; and

BE IT FURTHER RESOLVED, that the President and the Cook County Board of Commissioners recommend that the 2016 Budget provide for a compounded 2.0% cost of living increase for all Grade D10, D11 and D12 employees in the Office of the Public Defender and said increase shall take effect on December 1, 2015 if approved in the 2016 Budget; and

BE IT FURTHER RESOLVED, that the County's healthcare plan to be revised along with any duly procured alternative health plans as provided for in Resolution Item 15-4619, "Cost of Living Adjustments and Health Benefit Plan Design for Non-Union Employees and Officials" approved on

September 9, 2015 shall remain intact and take effect on December 1, 2015 for all non-union employees including positions graded D10, D11 and D12 in the Office of the Cook County Public Defender.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/7/2015	1	Board of Commissioners	approve	Pass

**PROPOSED RESOLUTION**

**RESOLUTION APPROVING NON-UNION COST OF LIVING ADJUSTMENTS AND HEALTH BENEFIT PLAN DESIGN**

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**WHEREAS**, said Resolution improperly categorized Cook County Public Defender positions graded D10, D11 and D12 as Grade 24 Equivalent for the purpose of calculating the authorized cost of living increase; and

**WHEREAS**, all positions in the Cook County Public Defender’s Office that are graded D10, D11 and D12 have a set compensation schedule and the positions do not provide for any differential in pay nor do they provide for annual step increases; and

**WHEREAS**, to ensure that all D10, D11 and D12 employees in Office of the Cook County Public Defender are continued to be paid equally and in accordance with the compensation schedule, the D10, D11 and D12 graded positions in the Office of the Cook County Public Defender should be eligible to receive the non-compounded 4.5% cost of living increase effective the first pay period of October, 2015 and the compounded 2.0% increase if approved in the 2016 Budget; and

**WHEREAS**, in addition to providing the revised cost of living adjustments for the County’s non-union workforce, the health benefit changes approved by the Cook County Board of Commissioners will continue to apply to all non-union employees and officials, including the above identified D10, D11 and D12 graded positions.

**NOW, THEREFORE, BE IT RESOLVED**, that the President and the Cook County Board of Commissioners does hereby resolve that all Grade D10, D11 and D12 employees in the Office of the Public Defender shall receive a non-compounded 4.5% cost of living increase effective the first pay period of October, 2015; and

**BE IT FURTHER RESOLVED**, that the President and the Cook County Board of Commissioners recommend that the 2016 Budget provide for a compounded 2.0% cost of living increase for all Grade D10, D11 and D12 employees in the Office of the Public Defender and said increase shall take effect on December 1, 2015 if approved in the 2016 Budget; and

**BE IT FURTHER RESOLVED**, that the County's healthcare plan to be revised along with any duly procured alternative health plans as provided for in Resolution Item 15-4619, "Cost of Living Adjustments and Health Benefit Plan Design for Non-Union Employees and Officials" approved on September 9, 2015 shall remain intact and take effect on December 1, 2015 for all non-union employees including positions graded D10, D11 and D12 in the Office of the Cook County Public Defender.