



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #: 15-4662 **Version:** 1 **Name:** Approving Healthcare
Type: Resolution **Status:** Approved
File created: 7/23/2015 **In control:** Board of Commissioners
On agenda: 7/29/2015 **Final action:** 9/9/2015
Title: PROPOSED RESOLUTION

APPROVING HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, an negotiated agreement has been reached on modifications to the Cook County Health Plan for the period of December 1, 2012 through November 30, 2017 between the County of Cook and the American Federation of State County and Municipal Employees (AFSCME) representing Locals: 2226 Correctional Lieutenants; 2264 County Police Officers; 3692 Correctional Sergeants; and 3958 County Police Sergeants; and

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15

HMO Urgent Care \$15

HMO Specialists \$20

HMO ER \$75

PPO Deductible \$350/\$700

PPO OOP Maximum \$1,600/\$3,200

PPO Accident/Illness 90% after \$25

PPO Specialist 90% after \$35

PPO ER \$75

RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the healthcare revisions as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/9/2015	1	Board of Commissioners	approve	Pass
9/9/2015	1	Labor Committee		
7/29/2015	1	Board of Commissioners	refer	Pass

PROPOSED RESOLUTION

APPROVING HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, an negotiated agreement has been reached on modifications to the Cook County Health Plan for the period of December 1, 2012 through November 30, 2017 between the County of Cook and the American Federation of State County and Municipal Employees (AFSCME) representing Locals: 2226 Correctional Lieutenants; 2264 County Police Officers; 3692 Correctional Sergeants; and 3958 County Police Sergeants; and

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the healthcare revisions as provided by the Bureau of Human Resources.