



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #: 21-3991 **Version:** 1 **Name:** Prevailing Wage COUPE
Type: Resolution **Status:** Approved
File created: 6/29/2021 **In control:** Human Resources, Bureau of
On agenda: 7/29/2021 **Final action:** 7/29/2021
Title: PROPOSED RESOLUTION

APPROVAL OF A PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et5 seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et.seq., and the collective bargaining agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, Boilermaker/Blacksmith, Boilermaker/Welder, Elevator Mechanic, Elevator Inspector, Plaster, Building & Construction Plan Examiner I, Building & Zoning Inspector 1, Building & Zoning Inspector II, Zoning Plan Examiner I, Fire Prevention Instructor, Carpenter, Carpenter Foreman, Lather, Painter, Painter Foreman, Pipe coverer, Pipe coverer Foreman, Pipe coverer Material Handler, Bricklayer, Bricklayer Foreman, Marble Polisher, Glazier, Master Locksmith, Architectural Iron Worker Foreman, Architectural Iron Worker, Ventilating Inspector, Tinsmith, Tinsmith Foreman, Machinists, Machinists Foreman, Chief Plumbing Inspector, Plumbing Plan Examiner/Foreman, Plumber, Plumber Foreman, Plumbing Inspector/Foreman, Electrical Plan Examiner, Electrician, Electrician Foreman, Chief Electrical Inspector, Electrical Equipment Technician, Electrical Mechanic, Electrical Inspector, Electrical Equipment Foreman, Telecommunications Electrician Foreman, Telecommunications Electrician, Biomedical Electrical Technician, Biomedical Electrical Tech. Foreman, Chief Telecommunications Electrician, Road Equipment Operator, Road Equipment Operator Master Mechanic, Road Equipment Operator Master Mechanic Foremen, Steamfitter, Steamfitter Foreman, Refrigerator Man, Motor Vehicle Driver (Road Repairman), Motor Vehicle Driver I, Motor Vehicle Driver II, Plaster Helper, Laborer, Laborer I, Laborer II, Laborer Foremen, Laborer Foremen (Highway); and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and,

WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:

Job Code	Title Represented	Wage Rate	Effective Date
Local 1 Boilermakers & Iron Ship Builders			
2307	Boilermaker/Blacksmith	\$52.61	5/1/21
2310	Boilermaker/Welder	\$52.61	5/1/21
Local 2 International Union of Elevator Constructors			
1411	Elevator Mechanic	\$60.42	1/1/21
1413	Elevator Inspector	\$60.42	1/1/21
Local 5 Journeymen Plasters Protective and Benevolent Society			
2361	Plaster	\$50.50	6/1/21
Local 13 Chicago Regional Council of Carpenters:			

1402 Building & Construction Plan Examiner I \$50.86 6/1/21
1404 Building & Zoning Inspector 1 \$50.86 6/1/21
1415 Building & Zoning Inspector II \$50.86 6/1/21
1420 Zoning Plan Examiner I \$50.86 6/1/21
1421 Fire Prevention Instructor \$50.86 6/1/21
2317 Carpenter \$50.86 6/1/21
2318 Carpenter Foreman \$53.36 6/1/21
2321 Lather \$50.86 6/1/21

Local 14 Painters District Council #14:

2354 Painter \$49.30 6/1/21
2356 Painter Foreman \$55.46 6/1/21

Local 17 International Associations of Heat & Frost Insulators & Allied Workers:

2342 Pipe coverer \$51.80 6/1/21
2368 Pipe coverer Foreman \$54.91 6/1/21
2388 Pipe coverer Material Handler \$38.85 6/1/21

Local 21 International Union of Bricklayers and Allied Craftworkers:

2311 Bricklayer \$48.56 6/1/21
2312 Bricklayer Foreman \$53.42 6/1/21
2431 Marble Polisher \$37.00 6/1/21

Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity:

2320 Glazier \$47.73 6/1/21

Local 63 Architectural & Ornamental Iron Workers Union:

2334 Master Locksmith \$52.13 6/1/21
2335 Architectural Iron Worker Foreman \$55.63 6/1/21
2336 Architectural Iron Worker \$52.13 6/1/21

Local 73 International Association of Sheet Metal Workers:

2225 Ventilating Inspector \$51.30 6/1/21
2340 Tinsmith \$47.50 6/1/21
2341 Tinsmith Foreman \$51.30 6/1/21

Local 126 International Association of Machinists and Aerospace Workers

2331 Machinists \$50.68 7/1/21
2339 Machinists Foreman \$53.18 7/1/21

Local 130 Chicago Journeymen Plumbers:

2348 Chief Plumbing Inspector \$60.42 6/1/21
2349 Plumbing Plan Examiner/
Foreman \$55.95 6/1/21
2350 Plumber \$52.80 6/1/21
2352 Plumber Foreman \$55.95 6/1/21
2353 Plumbing Inspector/Foreman \$55.95 6/1/21

Local 134 International Brotherhood of Electrical Worker, (IBEW):

2323 Electrical Plan Examiner \$51.00 6/7/21
2324 Electrician \$51.00 6/7/21
2326 Electrician Foreman \$54.00 6/7/21
2327 Chief Electrical Inspector \$57.00 6/7/21
2328 Electrical Equipment Technician \$51.00 6/7/21
2329 Electrical Mechanic \$51.00 6/7/21
2330 Electrical Inspector \$54.00 6/7/21
2346 Electrical Equipment Foreman \$54.00 6/7/21
2378 Telecommunications Electrician \$54.00 6/7/21

Foreman
 2379 Telecommunications Electrician \$51.00 6/7/21
 2390 Biomedical Electrical Technician \$51.00 6/7/21
 2391 Biomedical Electrical Technician. \$54.00 6/7/21
 Foreman
 4013 Chief Telecommunications \$57.00 6/7/21
 Electrician

Local 150 International Union of Operating Engineers:
 2372 Road Equipment Operator \$51.80 6/1/21
 2373 Road Equipment Operator \$54.80 6/1/21
 Master Mechanic
 2376 Road Equipment Operator \$55.80 6/1/21
 Master Mechanic Foremen

597 Pipefitters' Association, Local Union 597, U.A.
 2343 Refrigerator Man \$52.00 6/1/21
 2344 Steamfitter \$52.00 6/1/21
 2345 Steamfitter Foreman \$55.00 6/1/21

Local 700 State & Municipal Teamsters, Chauffeurs & Helpers Union, Local 700
 2371 Motor Vehicle Driver \$39.25 6/1/21
 (Road Repairman)
 2381 Motor Vehicle Driver I \$39.25 6/1/21
 2382 Motor Vehicle Driver II \$39.90 6/1/21

Local 830 Sign, Display, and Pictorial Artists Allied Workers
 2359 Sign Painter (Shopman) \$40.74 1/1/21

Local 1092 Construction & General Laborers' District Council of Chicago & Vicinity:
 2363 Plaster Helper \$45.90 6/1/21
 2392 Laborer \$45.90 6/1/21
 2393 Laborer I \$45.90 6/1/21
 2394 Laborer II \$45.90 6/1/21
 2395 Laborer Foreman \$47.00 6/1/21
 2396 Laborer Foreman \$47.00 6/1/21
 (Highway)

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820ILCS 130 et.seq.

Sponsors:

Indexes: VELISHA HADDOX, Chief, Bureau of Human Resources

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
7/29/2021	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF A PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et5 seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et.seq., and the collective bargaining agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, Boilermaker/Blacksmith, Boilermaker/Welder, Elevator Mechanic, Elevator Inspector, Plaster, Building & Construction Plan Examiner I, Building & Zoning Inspector 1, Building & Zoning Inspector II, Zoning Plan Examiner I, Fire Prevention Instructor, Carpenter, Carpenter Foreman, Lather, Painter, Painter Foreman, Pipe coverer, Pipe coverer Foreman, Pipe coverer Material Handler, Bricklayer, Bricklayer Foreman, Marble Polisher, Glazier, Master Locksmith, Architectural Iron Worker Foreman, Architectural Iron Worker, Ventilating Inspector, Tinsmith, Tinsmith Foreman, Machinists, Machinists Foreman, Chief Plumbing Inspector, Plumbing Plan Examiner/Foreman, Plumber, Plumber Foreman, Plumbing Inspector/Foreman, Electrical Plan Examiner, Electrician, Electrician Foreman, Chief Electrical Inspector, Electrical Equipment Technician, Electrical Mechanic, Electrical Inspector, Electrical Equipment Foreman, Telecommunications Electrician Foreman, Telecommunications Electrician, Biomedical Electrical Technician, Biomedical Electrical Tech. Foreman, Chief Telecommunications Electrician, Road Equipment Operator, Road Equipment Operator Master Mechanic, Road Equipment Operator Master Mechanic Foremen, Steamfitter, Steamfitter Foreman, Refrigerator Man, Motor Vehicle Driver (Road Repairman), Motor Vehicle Driver I, Motor Vehicle Driver II, Plaster Helper, Laborer, Laborer I, Laborer II, Laborer Foremen, Laborer Foremen (Highway); and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and,

WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:

<u>Job Code</u>	<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
<u>Local 1 Boilermakers & Iron Ship Builders</u>			
2307	Boilermaker/Blacksmith	\$52.61	5/1/21
2310	Boilermaker/Welder	\$52.61	5/1/21
<u>Local 2 International Union of Elevator Constructors</u>			
1411	Elevator Mechanic	\$60.42	1/1/21
1413	Elevator Inspector	\$60.42	1/1/21
<u>Local 5 Journeymen Plasters Protective and Benevolent Society</u>			
2361	Plaster	\$50.50	6/1/21
<u>Local 13 Chicago Regional Council of Carpenters:</u>			
1402	Building & Construction Plan Examiner I	\$50.86	6/1/21
1404	Building & Zoning Inspector 1	\$50.86	6/1/21
1415	Building & Zoning Inspector II	\$50.86	6/1/21
1420	Zoning Plan Examiner I	\$50.86	6/1/21
1421	Fire Prevention Instructor	\$50.86	6/1/21
2317	Carpenter	\$50.86	6/1/21
2318	Carpenter Foreman	\$53.36	6/1/21
2321	Lather	\$50.86	6/1/21
<u>Local 14 Painters District Council #14:</u>			
2354	Painter	\$49.30	6/1/21
2356	Painter Foreman	\$55.46	6/1/21
<u>Local 17 International Associations of Heat & Frost Insulators & Allied Workers:</u>			
2342	Pipe coverer	\$51.80	6/1/21

2368	Pipe coverer Foreman	\$54.91	6/1/21
2388	Pipe coverer Material Handler	\$38.85	6/1/21

Local 21 International Union of Bricklayers and Allied Craftworkers:

2311	Bricklayer	\$48.56	6/1/21
2312	Bricklayer Foreman	\$53.42	6/1/21
2431	Marble Polisher	\$37.00	6/1/21

Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity:

2320	Glazier	\$47.73	6/1/21
------	---------	---------	--------

Local 63 Architectural & Ornamental Iron Workers Union:

2334	Master Locksmith	\$52.13	6/1/21
2335	Architectural Iron Worker Foreman	\$55.63	6/1/21
2336	Architectural Iron Worker	\$52.13	6/1/21

Local 73 International Association of Sheet Metal Workers:

2225	Ventilating Inspector	\$51.30	6/1/21
2340	Tinsmith	\$47.50	6/1/21
2341	Tinsmith Foreman	\$51.30	6/1/21

Local 126 International Association of Machinists and Aerospace Workers

2331	Machinists	\$50.68	7/1/21
2339	Machinists Foreman	\$53.18	7/1/21

Local 130 Chicago Journeymen Plumbers:

2348	Chief Plumbing Inspector	\$60.42	6/1/21
2349	Plumbing Plan Examiner/ Foreman	\$55.95	6/1/21
2350	Plumber	\$52.80	6/1/21
2352	Plumber Foreman	\$55.95	6/1/21
2353	Plumbing Inspector/Foreman	\$55.95	6/1/21

Local 134 International Brotherhood of Electrical Worker, (IBEW):

2323	Electrical Plan Examiner	\$51.00	6/7/21
2324	Electrician	\$51.00	6/7/21
2326	Electrician Foreman	\$54.00	6/7/21
2327	Chief Electrical Inspector	\$57.00	6/7/21
2328	Electrical Equipment Technician	\$51.00	6/7/21
2329	Electrical Mechanic	\$51.00	6/7/21
2330	Electrical Inspector	\$54.00	6/7/21
2346	Electrical Equipment Foreman	\$54.00	6/7/21
2378	Telecommunications Electrician Foreman	\$54.00	6/7/21
2379	Telecommunications Electrician	\$51.00	6/7/21
2390	Biomedical Electrical Technician	\$51.00	6/7/21
2391	Biomedical Electrical Technician. Foreman	\$54.00	6/7/21
4013	Chief Telecommunications Electrician	\$57.00	6/7/21

Local 150 International Union of Operating Engineers:

2372	Road Equipment Operator	\$51.80	6/1/21
------	-------------------------	---------	--------

2373	Road Equipment Operator Master Mechanic	\$54.80	6/1/21
2376	Road Equipment Operator Master Mechanic Foremen	\$55.80	6/1/21

597 Pipefitters' Association, Local Union 597, U.A.

2343	Refrigerator Man	\$52.00	6/1/21
2344	Steamfitter	\$52.00	6/1/21
2345	Steamfitter Foreman	\$55.00	6/1/21

Local 700 State & Municipal Teamsters, Chauffeurs & Helpers Union, Local 700

2371	Motor Vehicle Driver (Road Repairman)	\$39.25	6/1/21
2381	Motor Vehicle Driver I	\$39.25	6/1/21
2382	Motor Vehicle Driver II	\$39.90	6/1/21

Local 830 Sign, Display, and Pictorial Artists Allied Workers

2359	Sign Painter (Shopman)	\$ 40.74	1/1/21
------	------------------------	----------	--------

Local 1092 Construction & General Laborers' District Council of Chicago & Vicinity:

2363	Plaster Helper	\$45.90	6/1/21
2392	Laborer	\$45.90	6/1/21
2393	Laborer I	\$45.90	6/1/21
2394	Laborer II	\$45.90	6/1/21
2395	Laborer Foreman	\$47.00	6/1/21
2396	Laborer Foreman (Highway)	\$47.00	6/1/21

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820ILCS 130 et.seq.