



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

---

<b>File #:</b>	23-3976	<b>Version:</b>	1	<b>Name:</b>	APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND HOUSE STAFF ASSOCIATION OF COOK COUNTY, REPRESENTING ALL POSTGRADUATE LEVEL PHYSICIANS AND DENTISTS (INTERNS, RESIDENTS
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	7/6/2023	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	9/21/2023	<b>Final action:</b>			9/21/2023
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND HOUSE STAFF ASSOCIATION OF COOK COUNTY, REPRESENTING ALL POSTGRADUATE LEVEL PHYSICIANS AND DENTISTS (INTERNS, RESIDENTS AND FELLOWS)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and House Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and House Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook House and Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows); and

(a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and

(b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and

House Staff Association of Cook County, provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
9/21/2023	1	Board of Commissioners	approve	Pass

**PROPOSED RESOLUTION**

**APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND HOUSE STAFF ASSOCIATION OF COOK COUNTY, REPRESENTING ALL POSTGRADUATE LEVEL PHYSICIANS AND DENTISTS (INTERNS, RESIDENTS AND FELLOWS)**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement between the County of Cook and House Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and House Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook House and Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows); and

(a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and

(b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

**NOW THEREFORE BE IT RESOLVED**, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and House Staff Association of Cook County, provided by the Bureau of Human Resources.