



Board of Commissioners of Cook County

Legislation Details (With Text)

Version: 1 File #: 23-3959 Name: APPROVAL OF SALARY SCHEDULES AS

> NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING FIRST LINE INVESTIGATOR

SERGEANTS

Resolution Status: Approved Type:

7/6/2023 File created: In control: **Board of Commissioners**

On agenda: 9/21/2023 Final action: 9/21/2023

Title: PROPOSED RESOLUTION

> APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING FIRST LINE INVESTIGATOR SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants will expire November 30, 2024 and an Agreement has been entered into between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

TONI PRECKWINKLE (President) Sponsors:

File #: 23-3959, Version: 1

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/21/2023	1	Board of Commissioners	approve	Pass

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