



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	22-0006	Version:	1	Name:	FOP CCHH Police and Security Aides
Type:	Resolution	Status:		Status:	Approved
File created:	9/13/2021	In control:		In control:	Board of Commissioners
On agenda:	12/16/2021	Final action:		Final action:	12/16/2021
Title:	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH & HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL SECURITY AIDES (John H. Stroger, Jr. Hospital)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Cook County Health & Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Cook County Health & Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

(a) effective the first full pay period after Cook County Board ratification, all bargaining unit members in active status shall receive a one-time \$2,000 lump sum payment;

(b) effective the first full pay period after Cook County Board ratification, all active bargaining unit members shall receive a \$1,000 one-time pandemic payment in accordance with the American Rescue Plan (ARP);

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 lump sum payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board	
HMO Health Insurance	Current 12/1/2022	12/1/2023

Employee Only 1.50% 1.75% 2.25%
 Employee + Spouse 2.00% 2.50% 3.25%
 Employee + Child(ren) 1.75% 2.25% 2.75%
 Employee + Family 2.25% 3.00% 4.00%

PPO Health Insurance Current 12/1/2022 12/1/2023
 Employee Only 2.50% 2.75% 3.25%
 Employee + Spouse 3.00% 3.50% 4.25%
 Employee + Child(ren) 2.75% 3.25% 3.75%
 Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)
 Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)
 12/1/2022: \$2,000/\$4,000 (single/family; in network)
 \$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/16/2021	1	Board of Commissioners	approve	Pass

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	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
HMO Health Insurance			
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance			
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket Maximum (PPO)	Current:	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)	
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