



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

**File #:** 18-4109      **Version:** 1      **Name:** AMENDMENT TO COUNTY CONTRACTS REGARDING SEXUAL HARASSMENT COMPLIANCE  
**Type:** Ordinance Amendment      **Status:** Approved  
**File created:** 6/1/2018      **In control:** Finance Committee  
**On agenda:** 6/6/2018      **Final action:** 6/27/2018  
**Title:** PROPOSED ORDINANCE AMENDMENT

### AMENDMENT TO COUNTY CONTRACTS REGARDING SEXUAL HARASSMENT COMPLIANCE

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Section. 42-40 of the Cook County Code, is hereby amended as follows:

Sec. 42-40. - County contracts.

(a) Prohibition. No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs. "Sexual harassment" has such meaning as is ascribed to it in other sections of this article.

(b) Contract provisions. The purchasing agent Chief Procurement Officer for the County, and all other department heads, as authorized, shall include a provision in all County contracts that sets forth the County's policies with respect to unlawful discrimination and sexual harassment, as embodied in this article, and that requires every contractor to certify its compliance with these policies and its agreement to abide by such policies as a part of the contractor's contractual obligations. In certifying its compliance with this section, every Contractor shall certify that it has policies, procedures, and training advising employees of the illegality of sexual harassment and the rights and remedies for aggrieved employees. All County contracts shall further provide that if any party to a contract with the County is found to have violated any provision of this article, or furnished false or misleading information in any investigation, hearing, or inquiry held pursuant to this article, that contract may be subject to a declaration of default and termination.

(c) Exception. This section applies only to contracts executed after the effective date of the ordinance from which this article is derived.

Effective date: This ordinance shall be in effect immediately upon adoption

**Sponsors:** DENNIS DEER, LUIS ARROYO JR, RICHARD R. BOYKIN, JERRY BUTLER, JOHN P. DALEY, JOHN A. FRITCHEY, JESÚS G. GARCÍA, GREGG GOSLIN, EDWARD M. MOODY, STANLEY MOORE, SEAN M. MORRISON, TONI PRECKWINKLE (President), TIMOTHY O. SCHNEIDER, PETER N. SILVESTRI, DEBORAH SIMS, LARRY SUFFREDIN, JEFFREY R. TOBOLSKI

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
6/27/2018	1	Board of Commissioners	approve	Pass
6/26/2018	1	Finance Committee	recommend for approval	Pass
6/6/2018	1	Board of Commissioners	refer	Pass

**PROPOSED ORDINANCE AMENDMENT**

**AMENDMENT TO COUNTY CONTRACTS REGARDING SEXUAL HARASSMENT COMPLIANCE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Section. 42-40 of the Cook County Code, is hereby amended as follows:

**Sec. 42-40. - County contracts.**

(a) *Prohibition.* No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs. "Sexual harassment" has such meaning as is ascribed to it in other sections of this article.

(b) *Contract provisions.* The ~~purchasing agent~~ Chief Procurement Officer for the County, and all other department heads, as authorized, shall include a provision in all County contracts that sets forth the County's policies with respect to unlawful discrimination and sexual harassment, as embodied in this article, and that requires every contractor to certify its compliance with these policies and its agreement to abide by such policies as a part of the contractor's contractual obligations. In certifying its compliance with this section, every Contractor shall certify that it has policies, procedures, and training advising employees of the illegality of sexual harassment and the rights and remedies for aggrieved employees. All County contracts shall further provide that if any party to a contract with the County is found to have violated any provision of this article, or furnished false or misleading information in any investigation, hearing, or inquiry held pursuant to this article, that contract may be subject to a declaration of default and termination.

(c) *Exception.* This section applies only to contracts executed after the effective date of the ordinance from which this article is derived.

**Effective date:** This ordinance shall be in effect immediately upon adoption