



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	19-6078	Version:	1	Name:	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING THE COOK COUNTY DCSI DEPUTY CHIEFS, CH
Type:	Resolution	Status:			Approved
File created:	10/8/2019	In control:			Board of Commissioners
On agenda:	10/24/2019	Final action:			10/24/2019
Title:	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING THE COOK COUNTY DCSI DEPUTY CHIEFS, CHAPTER 438

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

WHEREAS, salary adjustments and general wage increases are included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

(a) effective thirty (30) days following the ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
10/24/2019	1	Board of Commissioners	approve as amended	Pass

PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING THE COOK COUNTY DCSI DEPUTY CHIEFS, CHAPTER 438

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

WHEREAS, salary adjustments and general wage increases are included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

- (a) effective thirty (30) days following the ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.