

# Board of Commissioners of Cook County

## Legislation Details (With Text)

File #:	22-0285	Version:	1	Name:	Teamster 743 OCJ Psychologist			
Туре:	Resolution			Status:	Approved			
File created:	11/23/2021			In control:	Board of Commissioners			
On agenda:	4/7/2022			Final action:	4/7/2022			
Title:	PROPOSED	RESOLUTIC	N					
	INCREASES COOK COUN	OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE S AND HEALTHCARE) BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT ( NTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 743, TING PSYCHOLOGISTS IN FORENSIC CLINICAL SERVICES AND JUVENILE CO						
			e Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established arding collective bargaining with a union; and					
	November 30 County and th	a collective bargaining agreement for the period of December 1, 2020, through , 2024, has been negotiated between the Chief Judge of the Circuit Court of Cook ne International Brotherhood of Teamsters Local 743, representing Psychologists in ical Services and Juvenile Court Clinic; and salary adjustments and general wage increases are reflected in the salary schedules e collective bargaining agreement negotiated between the Chief Judge of the Circuit & County and the International Brotherhood of Teamsters Local 743, representing s in Forensic Clinical Services and Juvenile Court Clinic; and						
	included in the Court of Cool							
		<ul> <li>effective upon ratification of the collective bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive and</li> <li>effective upon ratification of the collective bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive bargaining agreement by the Commissioners, all bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bargaining unit members in active status shall receive bargaining bar</li></ul>						
	Board of Com							
			ve the first full pay period on or after June 1, 2021, the pay rates for all job II be increased by 1.50%; and ve the first full pay period on or after June 1, 2022, the pay rates for all job II be increased by 2.50%; and					
(e) effective the first full pay in active status shall receive a \$1,000					or after December 1, 2022, all bargaining unit members payment.			
	(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and							
	(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and							
	WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:							
		ratification b						

HMO Health Insurance Employee Only 1.50%Current 12/1/2022 2.25%12/1/2023 2.25%Employee + Spouse Employee + Family1.75% 2.25%2.25%3.25%Employee + Family Employee + Family1.75% 2.25%2.75% 2.25%2.75%PPO Health Insurance Employee Only 2.50% Employee + Spouse Employee + Child(ren)Current 12/1/2022 3.00%12/1/2023Employee Only 2.50% Employee + Spouse Employee + Spouse Employee + Family3.25% 3.00%12/1/2023Employee + Spouse Employee + Family3.00% 3.50%3.25% 3.75%Employee + Family Employee + Family2.75% 3.25%3.75%Employee + Family Employee + Family3.25% 3.25%3.75%Employee + Family Employee + Family3.25%3.00%Imployee + Family Employee + Family2.75% 3.25%3.75%Employee + Family Employee + Family3.25%3.00%Employee + Family Employee + Family3.25%3.00%Imployee + Family Employee + Family2.75% 3.25%3.25%Employee + Family Employee + Family3.25%3.00%Employee + Family Employee + Family3.25%3.00%Employee + Spouse Employee + Family3.25%3.00%Employee + Spouse Employee + Family3.25%3.00%Employee + Family Maximum (PPO)\$3,200/\$4.000(single/family; out of network)12/1/2022 approve the collective bargaining agreement as provided by the Bureau of Human Resources.Sponsors: Indexes:VELISHA HADDOX, Chie	Date	Ver. Action By	Acti	on	Result	
Employee Only 1.50% 1.75% 2.25% Employee + Spouse 2.00% 2.50% 3.25% Employee + Child(ren) 1.75% 2.25% 2.75% Employee + Family 2.25% 3.00% 4.00% PPO Health Insurance Current 12/1/2022 12/1/2023 Employee Only 2.50% 2.75% 3.25% Employee + Spouse 3.00% 3.50% 4.25% Employee + Child(ren) 2.75% 3.25% 3.75% Employee + Family 3.25% 4.00% 5.00% Emergency Room Copay Increased to \$100.00, effective December 1, 2022. Out of Pocket Current: \$1,600/\$3,200 (single/family; in network) Maximum (PPO) \$3,200/\$6,400 (single/family; out of network) 12/1/2022 \$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network) NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources. Sponsors: Indexes: VELISHA HADDOX, Chief, Bureau of Human Resources	Attachments:					
Employee Only 1.50%1.75%2.25%Employee + Spouse2.00%2.50%3.25%Employee + Child(ren)1.75%2.25%2.75%Employee + Family2.25%3.00%4.00%PPO Health InsuranceCurrent 12/1/202212/1/2023Employee Only 2.50%2.75%3.25%Employee + Spouse3.00%3.50%4.25%Employee + Spouse3.00%3.50%4.25%Employee + Child(ren)2.75%3.25%3.75%Employee + Family3.25%4.00%5.00%Emergency Room CopayIncreased to \$100.00, effective December 1, 2022.Out of PocketCurrent:\$1,600/\$3,200 (single/family; in network)Maximum (PPO)\$3,200/\$6,400 (single/family; out of network)12/1/2022\$2,000/\$4,000 (single/family; in network)\$4,000/\$8,000 (single/family; out of network)NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.Sponsors:	Code sections:					
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Employee Only 1.50%       1.75%       2.25%         Employee + Spouse       2.00%       2.50%       3.25%         Employee + Child(ren)       1.75%       2.25%       2.75%         Employee + Family       2.25%       3.00%       4.00%         PPO Health Insurance       Current 12/1/2022       12/1/2023         Employee Only 2.50%       2.75%       3.25%         Employee Only 2.50%       2.75%       3.25%         Employee + Spouse       3.00%       4.25%         Employee + Child(ren)       2.75%       3.25%         Employee + Family       3.25%       4.00%         Emergency Room Copay       Increased to \$100.00, effective December 1, 2022.         Out of Pocket       Current:       \$1,600/\$3,200 (single/family; in network)         Maximum (PPO)       \$3,200/\$6,400 (single/family; out of network)         12/1/2022       \$2,000/\$4,000 (single/family; in network)         \$4,000/\$8,000 (single/family; out of network)       \$4,000/\$8,000 (single/family; out of network)	Sponsors:					
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Employee Only 1.50%       1.75%       2.25%         Employee + Spouse       2.00%       2.50%       3.25%         Employee + Child(ren)       1.75%       2.25%       2.75%         Employee + Family       2.25%       3.00%       4.00%         PPO Health Insurance       Current 12/1/2022       12/1/2023         Employee Only 2.50%       2.75%       3.25%         Employee + Spouse       3.00%       3.50%       4.25%         Employee + Child(ren)       2.75%       3.25%       3.75%         Employee + Family       3.25%       4.00%       5.00%         Employee + Family       3.25%       100.00, effective December 1, 2022.         Out of Pocket       Current:       \$1,600/\$3,200 (single/family; in network)						
Employee Only 1.50%       1.75%       2.25%         Employee + Spouse       2.00%       2.50%       3.25%         Employee + Child(ren)       1.75%       2.25%       2.75%         Employee + Family       2.25%       3.00%       4.00%         PPO Health Insurance       Current 12/1/2022       12/1/2023         Employee Only 2.50%       2.75%       3.25%         Employee + Spouse       3.00%       3.50%       4.25%         Employee + Child(ren)       2.75%       3.25%       3.75%         Employee + Family       3.25%       4.00%       5.00%			+ ,			
Employee Only 1.50%       1.75%       2.25%         Employee + Spouse       2.00%       2.50%       3.25%         Employee + Child(ren)       1.75%       2.25%       2.75%         Employee + Family       2.25%       3.00%       4.00%         PPO Health Insurance       Current 12/1/2022       12/1/2023         Employee Only 2.50%       2.75%       3.25%         Employee + Spouse       3.00%       3.50%       4.25%         Employee + Child(ren)       2.75%       3.25%       3.75%		Emergency Room Copa	/ Increased to \$100.00, effective December 1, 2022.			
Employee Only 1.50%1.75%2.25%Employee + Spouse2.00%2.50%3.25%Employee + Child(ren)1.75%2.25%2.75%Employee + Family2.25%3.00%4.00%		Employee Only 2.50% Employee + Spouse Employee + Child(ren)	2.75%         3.25%           3.00%         3.50%           2.75%         3.25%	4.25% 3.75%		
		Employee Only 1.50% Employee + Spouse Employee + Child(ren)	1.75%         2.25%           2.00%         2.50%           1.75%         2.25%	3.25% 2.75%		

Date	Ver.	Action By	Action	Result
4/7/2022	1	Board of Commissioners	approve	Pass

### **PROPOSED RESOLUTION**

#### APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 743, REPRESENTING PSYCHOLOGISTS IN FORENSIC CLINICAL SERVICES AND JUVENILE COURT CLINIC

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters Local 743, representing Psychologists in Forensic Clinical Services and Juvenile Court Clinic; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters Local 743, representing Psychologists in Forensic Clinical Services and Juvenile Court Clinic; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and
- (b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for

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pandemic pay; and

- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a \$1,000 bonus payment.
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board					
HMO Health Insurance	Current	12/1/2022	12/1/2023			
Employee Only	1.50%	1.75%	2.25%			
Employee + Spouse	2.00%	2.50%	3.25%			
Employee + Child(ren)	1.75%	2.25%	2.75%			
Employee + Family	2.25%	3.00%	4.00%			
PPO Health Insurance	Current	12/1/2022	<u>12/1/2023</u>			
Employee Only	2.50%	2.75%	3.25%			
Employee + Spouse	3.00%	3.50%	4.25%			
Employee + Child(ren)	2.75%	3.25%	3.75%			
Employee + Family	3.25%	4.00%	5.00%			
Emergency Room Copay	Increased t	Increased to \$100.00, effective December 1, 2022.				
Out of Pocket	Current:	urrent: \$1,600/\$3,200 (single/family; in network)				
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of net				
	12/1/2022 \$2,000/\$4,000 (single/family; in netw					
			2 \$2,000/\$4,000 (single/family; in network)			
		\$4,000/\$8,000	(single/family; out of network)			

**NOW THEREFORE BE IT RESOLVED,** that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.