



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

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|                      |                     |                      |   |              |   |
|----------------------|---------------------|----------------------|---|--------------|---|
| <b>File #:</b>       | 19-1199             | <b>Version:</b>      | 1 | <b>Name:</b> | APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHIC |
| <b>Type:</b>         | Resolution          | <b>Status:</b>       |   |              | Approved  |
| <b>File created:</b> | 1/10/2019           | <b>In control:</b>   |   |              | Board of Commissioners  |
| <b>On agenda:</b>    | 1/24/2019           | <b>Final action:</b> |   |              | 1/24/2019   |
| <b>Title:</b>        | PROPOSED RESOLUTION |                      |   |              |   |

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHICLE SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Service; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Service; and;

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2019, there shall be no step progression for any job classification in fiscal year 2020; and

(c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

|      |                                   |
|------|-----------------------------------|
| Item | Upon ratification by County Board |
| RX   | \$15/30/50                        |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191199, 2. CBA FOP representing Telecommunications Vehicle Services

| Date      | Ver. | Action By              | Action  | Result |
|-----------|------|------------------------|---------|--------|
| 1/24/2019 | 1    | Board of Commissioners | approve | Pass   |

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