



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	23-3955	Version:	1	Name:	APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH AND HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL
Type:	Resolution	Status:			Approved
File created:	7/6/2023	In control:			Board of Commissioners
On agenda:	9/21/2023	Final action:			9/21/2023
Title:	PROPOSED RESOLUTION				

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH AND HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL SECURITY AIDES (JOHN H. STROGER, JR. HOSPITAL)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

(a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and

(b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/21/2023	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH AND HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL SECURITY AIDES (JOHN H. STROGER, JR. HOSPITAL)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.