

Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 22-0268 Version: 1 Name: Teamsters 700 DTU

Type: Resolution Status: Approved

File created: 11/22/2021 In control: Board of Commissioners

On agenda: 12/16/2021 Final action: 12/16/2021

Title: PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING THE DRUG TESTING TECHNICIANS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing the Drug Testing Technicians; and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing the Drug Testing Technicians; and

- (a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$3,000 pandemic payment; and
- (b) effective the first full pay period on or after June 1, 2021, the pay rates for all classifications shall be increased 1.50%.; and
- (c) effective the first full pay period on or after June 1, 2022, the pay rates for all classifications shall be increased 2.50%; and
- (d) effective December 1, 2022, employees will receive a one-time \$1,000 lump sum payment; and
- (e) effective the first full pay period on or after June 1, 2023, the pay rates for all classifications shall be increased 2.50%; and
- (f) effective the first full pay period on or after June 1, 2024, the pay rates for all classifications shall be increased 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

HMO Health Insurance Current 12/1/2022 12/1/2023

Employee Only 1.50% 1.75% 2.25%

Employee + Spouse 2.00% 2.50% 3.25% Employee + Child(ren) 1.75% 2.25% 2.75% Employee + Family 2.25% 3.00% 4.00%

PPO Health Insurance Current 12/1/2022 12/1/2023

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Employee Only 2.50% 2.75% 3.25%

Employee + Spouse 3.00% 3.50% 4.25% Employee + Child(ren) 2.75% 3.25% 3.75% Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)
Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

12/1/2022: \$2,000/\$4,000 (single/family; in network)

\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/16/2021	1	Board of Commissioners	approve	Pass

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PPO Health Insurance Employee Only Employee + Spouse Employee + Child(ren) Employee + Family	Current 2.50% 3.00% 2.75% 3.25%	12/1/2022 2.75% 3.50% 3.25% 4.00%	12/1/2023 3.25% 4.25% 3.75% 5.00%
Emergency Room Copay	Increased to \$1	00.00, effective	December 1, 2022.
Out of Pocket Maximum (PPO)	Current:	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)	
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